

	D	F	H	I	J	K
1	Unitarian Universalist Association	FY23	FY24	FY25	Percent	FY26
2	Forecast Summary	Results	3Q24 Fcst	Budget	Inc/(Def)	Budget
3	Current Operations Expenses					Out Year
4						
5	\$ in Thousands					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	7,839	7,717	7,898	2.4%	7,899
9	Unrestricted Gifts	1,853	1,900	2,150	13.2%	2,150
10	Leadership Annual Giving	0	0	0	-	0
11	Bequest Income	1,263	750	1,000	33.3%	1,000
12	Administrative Fees	2,728	2,774	2,830	2.0%	2,830
13	Endowment Income	2,571	2,576	2,663	3.4%	2,663
14	Publications Income	789	919	950	3.5%	950
15	Net Lease Income	483	1,465	1,465	0.0%	1,355
16	Other Current Income	746	679	958	41.0%	814
17		18,271	18,779	19,914	6.0%	19,661
18	Income for Designated Purposes					
19	Campaign Income	1,100	936	1,017	8.7%	952
20	Veatch Grants	2,600	2,409	2,389	-0.8%	2,425
21	Grants and Scholarships	971	1,013	995	-1.8%	1,010
22	Ministerial Aid Funds	521	469	459	-2.1%	466
23	Holdeen & International Trusts	1,246	1,874	1,866	-0.5%	1,894
24	Income for Other Purposes	2,977	2,565	2,893	12.8%	2,916
25	Total Inc for Designated Purposes	9,416	9,267	9,619	3.8%	9,663
26	Total Income	27,687	28,046	29,533	5.3%	29,323
27						
28	Board & Volunteer Leadership					
29	Board of Trustees and Moderator	119	129	99	-23.1%	102
30	Board Committees	108	165	145	-12.2%	136
31	UUA Committee	33	52	41	-20.9%	42
32	Total Board & Volunteer Leadership	260	347	286	-17.6%	280
33						
34	Programs:					
35	Organizing Strategy	1,297	1,332	1,509	13.3%	1,496
36						
37	International					
38	International Office	250	493	504	2.2%	512
39	Holdeen International Partners	21	17	17	0.0%	18
40	Holdeen India Program	1,342	1,482	1,360	-8.2%	1,381
41	UU-UNO	225	10	0	-100.0%	0
42	Total International	1,838	2,003	1,882	-6.0%	1,910
43						
44	Congregational Life					
45	Congregational Life	2,007	2,260	2,218	-1.8%	2,251
46	Southern Region	731	835	839	0.5%	851
47	Office of Congregational Stewardship Services	26	30	30	0.0%	878
48	New England Region	831	677	865	27.8%	30
49	CL-Combined Staff Costs	33	0	0	-	1,217
50	Central East Region	1,074	1,082	1,199	10.8%	0
51	Total Congregational Life	4,703	4,884	5,151	5.5%	5,228
52						
53	Ministries and Faith Development					
54	Resource Development Office	734	856	821	-4.1%	833
55	Youth and Young Adult Ministries	954	873	900	3.0%	913
56	Director of Ministries and Faith Development	783	666	687	3.1%	697
57	Multicultural Programs	472	615	618	0.4%	627
58	Director of Ministerial Credentialing	141	55	152	175.6%	154
59	Director of Transitions	480	494	422	-14.5%	429
60	Office of Church Staff Finances	1,032	1,091	1,100	0.8%	1,116
61	Office of UUA Health Plan	242	209	214	2.4%	217
62	Director of Professional Development	213	323	383	18.4%	388
63	Worship Arts	142	151	203	34.5%	206
64	Scholarships and Ministerial Ed Grants	798	1,104	1,080	-2.1%	1,097
65	Continuing Education	182	137	134	-2.1%	136
66	Aid Funds	732	391	382	-2.1%	388
67	Panel on Theological Education	0	0	0	-	0
68	Total Ministries and Faith Development	6,906	6,966	7,096	1.9%	7,203
69						
70	UU Funding Program	1,625	1,489	1,490	0.1%	1,512
71	Crisis Relief & Misc. Programs	322	135	135	0.0%	137
72						
73	Communications					
74	IPW Office	776	684	665	-2.9%	468
75	Periodicals Office	759	828	886	7.0%	833
76	Total Communications	1,535	1,512	1,551	2.6%	1,302
77						
78	Publications					
79	Publications Administration	594	631	656	4.0%	666
80	UUA Bookstore	779	749	776	3.6%	787
81	Total Publications	1,373	1,380	1,432	3.8%	1,454

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2	Forecast Summary	Results	3Q24 Fcst	Budget	Inc/(Def)	Budget
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82						
83	<b>Total Programs</b>	19,599	19,699	20,245	2.8%	20,241
84						
85	<b>Administration</b>					
86	Office of the President	566	576	580	0.7%	594
87	Office of the Executive Vice President	1,206	740	497	-32.8%	510
88	Contingency Expense/Salary Increase	0	0	786	-	847
89	Equity, Belonging and Change	0	530	548	3.4%	562
90	Human Resources	642	287	267	-6.7%	347
91	VP of Programs and Ministries	0	122	903	641.4%	817
92	<b>Total Administration</b>	2,414	2,255	3,581	58.8%	3,677
93						
94	<b>Infrastructure:</b>					
95	<b>Stewardship and Development</b>					
96	Stew Dev General Expenses	756	941	966	2.7%	982
97	APF Campaign	504	553	550	-0.4%	559
98	StewDev Events	38	85	96	12.6%	97
99	<b>Unrestricted Giving</b>	373	398	390	-2.1%	395
100	<b>Legacy Giving</b>	194	184	224	21.3%	227
101	Campaign and Major Gifts	455	428	509	19.0%	517
102	<b>Total Stewardship and Development</b>	2,321	2,589	2,735	5.6%	2,777
103						
104	<b>Information Technology Services</b>	1,666	1,827	1,703	-6.8%	1,797
105						
106	<b>Internal Services:</b>					
107	<b>Finance</b>					
108	Treasurer and Vice President of Finance	435	291	373	28.3%	481
109	Financial Services	876	800	843	5.3%	855
110	<b>Total Finance</b>	1,312	1,091	1,216	11.5%	1,336
111						
112	<b>Facilities</b>					
113	24 Farnworth Street	1,552	2,203	2,249	2.1%	2,283
114	Building Investment	769	797	707	-11.3%	718
115	<b>Total Operations Services</b>	2,321	3,001	2,956	-1.5%	3,001
116						
117	<b>Total Internal Services</b>	3,633	4,092	4,173	2.0%	4,337
118						
119	<b>Total Infrastructure</b>	7,619	8,508	8,611	1.2%	8,910
120	<b>Total Expenses</b>	29,892	30,808	32,723	6.2%	33,110
121						
122	<b>Net Income (Deficit)</b>	(2,205)	(2,762)	(3,190)		(3,786)
123						
124	<b>Depreciation Spending</b>	620	620	624		624
125	Depreciation Spending Laptops	40	21	0		0
126	Church Staff Finances Reserve	125	125	125		140
127	Beacon Press Occupancy Cost	300	260	0		0
128	UU the Vote releases	0	0	0		0
129	One-time data system projects	0	105	56		0
131	<b>Subtotal - Current Excess/(Deficit) before Prior Year Surplus</b>	(1,120)	(1,631)	(2,385)		(3,022)
132						
133	<b>PPP Loan Usage</b>	575	874	871		15
134	<b>COIC Implementation Funds</b>	507	402	374		0
135	<b>Received Prior Year Surplus</b>	395	395	395		395
136	<b>Presidential Investment</b>	0	122	605		463
137						
138	<b>Current Section Excess/(Deficit)</b>	357	162	(140)		(2,149)
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