

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY22	FY23	FY24	FY24	Percent
3	Budget Overview	Results	Results	Budget	2Q24 Fcst	Inc/(Def)
4	Current Operations					
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	8,441	7,839	7,972	7,876	-1.2%
10	Unrestricted Gifts	1,536	1,853	1,900	1,900	0.0%
11	Leadership Annual Giving	331	0	0	0	#DIV/0!
12	Bequest Income	1,742	1,263	1,000	1,000	0.0%
13	Administrative Fees	2,343	2,728	2,771	2,774	0.1%
14	Investment Income	2,368	2,571	2,576	2,576	0.0%
15	Publications Income	641	789	919	919	0.0%
16	Net Lease Income	1,146	(249)	1,195	(66)	-105.5%
17	Other Current Fund Income	745	708	651	651	0.0%
18	Total Income for General Support	19,293	17,501	18,984	17,629	-7.1%
19						
20	Income for Designated Purposes					
21	Campaign Income	1,113	1,100	955	936	-2.0%
22	UUCSR Veatch Grants	2,018	2,600	2,458	2,478	0.8%
23	Grants and Scholarships	838	971	1,013	1,013	0.0%
24	Ministerial Aid Funds	512	521	469	469	0.0%
25	Holdeen and International Trusts	1,185	1,246	1,636	1,832	12.0%
26	Income for Other Purposes	2,317	2,977	2,256	2,510	11.3%
27	Total Inc for Designated Purposes	7,983	9,416	8,787	9,238	5.1%
28	Total Income	27,275	26,917	27,772	26,868	-3.3%
29						
30	Expenses:					
31	Board & Volunteer Leadership	233	260	344	347	0.7%
32						
33	Programs:					
34	Organizing Strategy	981	1,297	1,245	1,303	4.6%
35	International Programs	1,678	1,838	1,697	1,963	15.7%
36	Congregational Life	4,733	4,703	5,137	4,923	-4.2%
37	Ministries and Faith Development	5,621	6,906	7,142	6,918	-3.1%
38	UU Funding Program	1,043	1,625	1,483	1,489	0.4%
39	Crisis Relief & Misc. Programs	281	322	135	135	0.0%
40	Communications	1,328	1,535	1,561	1,582	1.3%
41	Publications	1,235	1,373	1,354	1,381	2.0%
42						
43	Total Programs	16,899	19,599	19,754	19,693	-0.3%
44						
45	Administration	2,068	2,414	2,208	2,207	-0.1%
46	Contingency/Salary Increase	0	0	827	827	0.0%
47						
48	Infrastructure					
49	Stewardship and Development	2,212	2,321	2,677	2,569	-4.0%
50	Information Technology Services	1,663	1,666	1,796	1,829	1.9%
51	Internal Services	2,923	2,864	3,498	3,371	-3.6%
52	Total Infrastructure	6,798	6,850	7,971	7,769	-2.5%
53						
54	Total Expenses	25,998	29,123	31,104	30,842	-0.8%
55						
56	Depreciation Spending	0	0	624	624	
57	Depreciation Spending Laptops	0	0	21	21	
58	Church Staff Finances Reserve	0	0	125	125	
59	Beacon Press Occupancy Cost	0	0	0	0	
60	UU the Vote releases	0	0	422	422	
61	One-time data system projects	0	0	180	180	
62	UUCEF release from BP Investment	0	0	45	45	
63	Subtotal - Current Excess/(Deficit)	1,277	(2,206)	(1,915)	(2,557)	
64	before Prior Period Surplus					
65						
66	PPP Loan Usage	0	0	874	874	
67	COIC Implementation Funds	0	0	518	518	
68	Received Prior Year Surplus	0	0	395	395	
69						
70						
71	Current Section Excess/(Deficit)	1,277	(2,206)	(127)	(770)	
72						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY22	FY23	FY24	FY24	Percent
2	Forecast Summary	Results	Results	Budget	2Q24	Inc/(Def)
3	Current Operations Expenses					
4						
5	<i>\$ in Thousands</i>					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	8,441	7,839	7,972	7,876	-1.2%
9	Unrestricted Gifts	1,536	1,853	1,900	1,900	0.0%
10	Leadership Annual Giving	331	0	0	0	#DIV/0!
11	Bequest Income	1,742	1,263	1,000	1,000	0.0%
12	Administrative Fees	2,343	2,728	2,771	2,774	0.1%
13	Endowment Income	2,368	2,571	2,576	2,576	0.0%
14	Publications Income	641	789	919	919	0.0%
15	Net Lease Income	1,146	(1,018)	1,196	(863)	-172.2%
16	Other Current Income	745	1,478	651	1,449	122.5%
17		19,293	17,502	18,985	17,630	-7.1%
18	Income for Designated Purposes					
19	Campaign Income	1,113	1,100	955	936	-2.0%
20	Veatch Grants	2,018	2,600	2,458	2,478	0.8%
21	Grants and Scholarships	838	971	1,013	1,013	0.0%
22	Ministerial Aid Funds	512	521	469	469	0.0%
23	Holdeen & International Trusts	1,185	1,246	1,636	1,832	12.0%
24	Income for Other Purposes	2,317	2,977	2,256	2,510	11.3%
25		7,983	9,416	8,787	9,238	5.1%
26	Total Income	27,275	26,917	27,772	26,869	-3.3%
27						
28	Board & Volunteer Leadership					
29	Board of Trustees	79	110	109	109	0.0%
30	Board Committees	88	71	90	90	0.0%
31	Moderator	10	9	20	20	0.0%
32	Nominating Committee	12	20	15	15	0.0%
33	Commission on Appraisal	21	13	15	17	16.3%
34	Ministerial Fellowship Committee	20	37	75	75	0.0%
35	Commission on Social Witness	3	0	20	20	0.0%
36	Total Board & Volunteer Leadership	233	260	344	347	0.7%
37						
38	Programs:					
39	Organizing Strategy	981	1,297	1,245	1,303	4.6%
40						
41	International Office	228	250	286	357	24.8%
42	Holdeen International Partners	130	21	17	17	0.0%
43	Holdeen India Program	1,136	1,342	1,194	1,477	23.7%
44	UU-UNO	183	225	200	112	-44.2%
45	Total International	1,678	1,838	1,697	1,963	15.7%
46						
47	Congregational Life					
48	Congregational Life	1,872	2,007	2,338	2,268	-3.0%
49	Southern Region	646	731	818	836	2.2%
50	New England Region	865	831	832	708	-14.9%
51	CL-Combined Staff Costs	264	33	0	0	#DIV/0!
52	Central East Region	1,055	1,074	1,122	1,080	-3.7%
53	Office of Congregational Stewardship Services	31	26	27	30	11.1%
54	Total Congregational Life	4,733	4,703	5,137	4,923	-4.2%
55						
56	Ministries and Faith Development					
57	Resource Development Office	608	734	942	908	-3.6%
58	Youth and Young Adult Ministries	705	954	1,132	884	-21.9%
59	Director of Ministries and Faith Development	722	783	671	685	2.1%
60	Multicultural Programs	273	472	556	617	11.0%
61	Director of Ministerial Credentialing	136	141	143	37	-74.3%
62	Director of Transitions	351	480	408	478	17.0%
63	Office of Church Staff Finances	765	1,032	1,067	1,094	2.5%
64	Office of UUA Health Plan	297	242	203	210	3.1%
65	Director of Professional Development	202	213	217	223	2.6%
66	Worship Arts	117	142	185	152	-18.0%
67	Scholarships and Ministerial Ed Grants	293	430	420	420	0.0%
68	Continuing Education	55	129	105	119	12.9%
69	Aid Funds	574	588	539	539	0.0%
70	Panel on Theological Education	523	566	554	554	0.0%
71	Total Ministries and Faith Development	5,621	6,906	7,142	6,918	-3.1%
72						
73	UU Funding Program	1,043	1,625	1,483	1,489	0.4%
74	Crisis Relief & Misc. Programs	281	322	135	135	0.0%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY22	FY23	FY24	FY24	Percent
2	Forecast Summary	Results	Results	Budget	2Q24	Inc/(Def)
3	Current Operations Expenses					
75						
76	Communications					
77	IPW Office	541	776	707	739	4.5%
78	Periodicals Office	787	759	854	843	-1.3%
79	Total Communications	1,328	1,535	1,561	1,582	1.3%
80						
81	Publications					
82	Publications Administration	576	594	613	632	3.2%
83	UUA Bookstore	659	779	741	749	1.0%
84	Total Publications	1,235	1,373	1,354	1,381	2.0%
85						
86	Total Programs	16,899	19,599	19,754	19,693	-0.3%
87						
88	Administration					
89	Office of the President	515	566	562	577	2.7%
90	Office of the Executive Vice President	1,042	1,206	739	713	-3.5%
91	Contingency Expense	0	0	433	433	0.0%
92	Salary Increase	0	0	394	394	0.0%
93	Equity, Belonging and Change	0	0	497	531	6.9%
94	Human Resources	511	642	411	386	-6.0%
95	Total Administration	2,068	2,414	3,035	3,034	0.0%
96						
97	Infrastructure:					
98	Stewardship and Development					
99	Vice President, Development	723	756	943	889	-5.7%
100	APF Campaign	470	504	591	563	-4.8%
101	StewDev Events	38	38	85	85	0.0%
102	Friends Campaign	330	373	392	385	-1.8%
103	Charitable Gift and Estate Planning	198	194	211	216	2.4%
104	Comprehensive Campaign	453	455	455	431	-5.2%
105	Total Stewardship and Development	2,212	2,321	2,677	2,569	-4.0%
106						
107	Information Technology Services	1,663	1,666	1,796	1,829	1.9%
108						
109	Internal Services:					
110	Finance					
111	Treasurer and Vice President of Finance	468	435	451	364	-19.2%
112	Financial Services	827	876	859	802	-6.7%
113	Total Finance	1,295	1,312	1,310	1,166	-11.0%
114						
115	Facilities					
116	24 Farnworth Street	1,628	1,552	2,188	2,204	0.8%
117	Total Operations Services	1,628	1,552	2,188	2,204	0.8%
118						
119	Total Internal Services	2,923	2,863	3,498	3,370	-3.6%
120						
121	Total Infrastructure	6,798	6,849	7,970	7,768	-2.5%
122	Total Expenses	25,998	29,122	31,103	30,842	-0.8%
123						
124	Depreciation Spending	0	0	624	624	
125	Depreciation Spending Laptops	0	0	21	21	
126	Church Staff Finances Reserve	0	0	125	125	
127	Beacon Press Occupancy Cost	0	0	0	0	
128	UU the Vote releases	0	0	422	422	
129	One-time data system projects	0	0	180	180	
130	UUCEF release from BP Investment	0	0	45	45	
131	Subtotal - Current Excess/(Deficit) before Prior Year Surplus	1,277	(2,205)	(1,914)	(2,556)	
132						
133	PPP Loan Usage	0	0	874	874	
134	COIC Implementation Funds	0	0	518	518	
135	Received Prior Year Surplus	0	0	395	395	
136						
137						
138	Current Section Excess/(Deficit)	1,277	(2,205)	(127)	(769)	
139						