

MidAmerica Region 2023 Annual Business Meeting

Delegate Packet

Table of Contents

- Agenda
- Proposed Rules of Procedure
- 2022 Annual Meeting Minutes
- Report from the Board President
- Report from the Regional Lead
- Report from the Directors of the Midwest Unitarian Universalist Conference (MUUC)
- Report from the Camp UniStar Foundation
- Report from the MidAmerica Region Nominating Committee
- Slate of Nominees
- Financial Reports for FY2022 Financial Reports
- Financial Reports for FY2023 through 12/31/2022
- Approved FY2024 Budget (as approved by the MidAmerica Board)



Agenda 2023

Final Agenda of the 2023 Annual Business Meeting of the MidAmerica Region of the Unitarian Universalist Association

Thursday, June 8, 2023

This meeting will be held virtually at 7:00 pm Central Daylight, 8:00 pm Eastern Daylight time. Delegates must be credentialed no later than 5:00 pm Central, 6:00 pm Eastern time on Sunday, June 4, 2023. Information will be sent to congregations as to how to certify their delegates.

The following business comprises the Final Agenda for the meeting:

1. Call to Order and Opening Words
2. Introduction to MidAmerica Region
3. Credentials Report and Certification of a Quorum
4. Greetings from the UUA
5. Approval of the Rules of Procedure
6. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica Nominating Committee members, and Midwest UU Conference Directors
7. Board Report on Policy Development Projects
8. Oral Report, Midwest UU Conference
9. Report, Camp UniStar
10. Celebration of Staff
11. Recognition of Those Completing Their Service to the MidAmerica Region this year
12. Closing Words
13. Adjournment

For more information contact **midamerica@uua.org**.

Rules of Procedure 2023

Proposed Rules of Procedure

Annual Meeting of the MidAmerica Region, UUA

June 8, 2023

Given the situation of the global pandemic concerning Coronavirus and COVID-19 illnesses, we the representatives attending the Annual Meeting of the MidAmerica Region realize that this is not “business as usual,” and agree to these relaxed Rules of Procedure, given the exigencies of the situation.

RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless, during the meeting, that order is changed by majority vote.

RULE 2. PARTICIPATION IN DEBATE

Speakers recognized by the President shall identify themselves by name and congregational affiliation. Participation in debate is limited to delegates. The President may waive this requirement.

RULE 3. MEANS OF VOTING

Action on any question, unless the Bylaws otherwise provide, will proceed by vote of those in attendance. A vote will be called by the President. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or these Rules of Procedure. Given the global pandemic, those present have the right to declare to a quorum being present, without an actual tally of all delegates.

RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board will, at its discretion, either move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least ten minutes of debate, if that much is needed, on the merits of the main question as moved. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing. However, the President may waive this requirement.

RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the assembly. If, however, there is no objection from the floor, the President may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the President, reply to questions.

b) Twenty minutes is allowed for discussion of any proposed bylaw amendment, rule change, resolution, or action on a report that is on or admitted to the Final Agenda, unless the time limit is extended in the manner provided in the first paragraph of this Rule 6. Whenever possible, the discussion time will be equally divided by proponents and opponents and by the alternate recognition of Pro and Con speakers.

c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 8 minutes of discussion concerning the amendment.

RULE 7. COMMITTEE OF THE WHOLE

At any stage of the meeting, the President, without a vote of the assembly, at their discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole, and other departures of the Rules of Parliamentary Procedure if it appears to them that the work of the Committee of the Whole will thereby be expedited. When the assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

RULE 8. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the assembly only by a two-thirds vote.

For more information contact **midamerica@uua.org**.

Annual Business Meeting of the MidAmerica Region
(MAR)

April 30, 2022

Minutes

Approved May 3, 2022

President of the MAR Board Tammy Lemmer called the meeting to order at 11:12 pm Eastern/10:12 am Central/9:12 am Mountain Time following a review of the Whova app and voting procedures by MAR staff.

President Lemmer offered words of welcome from Rev Laura Thompson, Lead Minister from Minnesota Valley UU Fellowship, and thanked the staff and board members of the MidAmerica Region.

Dorit Bergen, Secretary of the MAR Board, gave the credentials report. Per Article IV, Section 4 of the Bylaws of the MAR, “A Quorum for Business Meetings is defined as consisting of delegates representing at least twenty five (25) congregations located in at least five (5) states.” Quorum was declared.

Quorum

- | | |
|--------------------------------|-----|
| • Lay Delegates | 112 |
| • Professional Delegates | 39 |
| • Total Delegates | 151 |
| • Number of Congregations | 67 |
| • Number of States Represented | 11 |

President Lemmer introduced Kathy Burek, former MAR Board member and current member of the UUA Board of Trustees, who offered greetings from the UUA.

President Lemmer then introduced Elizabeth Terry, UUA Congregational Giving Specialist, who offered additional greetings from the UUA. She outlined the recognition categories for congregational giving. The UUA celebrates each congregation no matter where they are in those categories. Elizabeth outlined some resources including a free UUA curriculum to help adults think more about giving entitled Wisdom Path, Adults: Money, Spirit and Life.

Rules of Procedure

Patty Notch, Vice President of the MAR Board, moved acceptance of the proposed Rules of Procedure. McKenna Revel of the MAR Board, seconded. There was no discussion. Motion passed unanimously by a vote of 108-0.

Nominations

The Report of the Nominating Committee was given by Mel Priese, Co-chair. This was a difficult year and it was hard to find candidates. The committee tried in a variety of ways to reach out, including using social media, but still was not able to offer a complete slate. The report raised the question of the ethics of asking for unpaid work, especially for people from marginalized groups. We need to have dialogues about this in our congregations.

The Nominating Committee presented the following slate.

Board Of Trustees

Patty Notch (Incumbent, 2022-2025) from First Unitarian Church of Des Moines, IA

McKenna Revel (Incumbent, 2022-2025) from UU Church of Lexington, KY

David Jackoway (Incumbent, partial term, 2022-2024) from UU Church of Indianapolis, IN

Nominating Committee

Jim Wilbur (2022-2024) from Olympia Brown UU Church of Racine, WI

Dr. Mary Sheldon (2022-2024) from Countryside UU Church of Palatine, IL

Mel Priese moved approval of the slate. Helen Dwyer, Co-chair of the Nominating Committee, seconded. No discussion. Motion passed 116-3.

President Lemmer spoke about the value of serving at the regional level. Secretary Bergen offered words of appreciation from the MAR Board to Tammy for her leadership as Board President as she completes her term of service.

Two members of the Board of the Midwest Unitarian Universalist Conference (MUUC), Barb Gutsch and Kathy Wire, are also completing their service and President Lemmer thanked them. She also noted that there is still an opening on the MUUC Board and on the MAR Board of Trustees.

Rev. David Pyle, MAR Lead, offered appreciation and farewell to MAR staff member, Gretchen Ohmann, who will be retiring at the end of this year. A special video message was shared from Rev Ian Evison, former Regional Lead of the MAR.

A slide showing opportunities to make a financial contribution was shared.

President Lemmer offered closing words by Gwen Mathews and adjourned the business meeting at 11:53 pm Eastern/10:53 am Central/9:53 am Mountain Time.

Minutes submitted by Secretary Dorit Bergen.

Report: Board

April 2023

Report on behalf of the MidAmerica Region Board of Trustees

It's been a busy and productive year on the MidAmerica Regional Board! We added two new members this year – David Jackoway, who joined the Board last March, and, most recently, Barbara Gutsch. That makes a full and complete Regional Board!

I am happy to report that the Region's financial status continues to be strong. We have been mindful about travel and expenses, and the budget for future work is solid. We do appreciate that none of the work of the MidAmerica Regional Board would be possible without the generous support from our member congregations. We truly appreciate the support from the MidAmerica congregations, the Honor Congregations, and the support of the individuals who have contributed to the Friends of MidAmerica.

One of the ongoing projects and priorities of the Board has been policy work and defining our relationship with the UUA. Our policy work began last year and focused on drafting policy related to governance of the MidAmerica Board. This policy work continued last fall, with the Board meeting for a working retreat in Louisville, Kentucky last November. At that retreat, we were joined by the MidAmerica Regional Staff, Director of Congregational Life Jessica York in person, and by UUA Executive Vice President Carey McDonald via Zoom call. It was a long weekend of policy work; discussion about the relationship of the MidAmerica Region and the UUA; and a time to meet and get to know our Regional Staff a little bit better. We also had the opportunity to visit the lovely Louisville All Peoples Congregation as a Board, where we were warmly welcomed into Sunday services.

Following the retreat, the Board discussed its priorities for policy work this year. We split into subcommittees to work on four areas: Developing a policy defining the relationship between the UUA and the MidAmerica Region; Developing policy and procedures related to Camp UniStar;



Patty Notch, President,
MidAmerica Region Board of
Trustees

Developing policy as it relates to our relationship with the Midwest Unitarian Universalist Conference (MUUC) and the Midwest Unitarian Universalist Foundation (MUUF); and developing a Covenant between the MidAmerica Region and the UUA.

By way of history, the UUA and the MidAmerica Region developed a three-way covenant in 2013 that expired in 2017. That three-way covenant contained some policy language and some covenantal language. The Board felt it important to define policy and covenant separately. The subcommittee tasked with revamping this document has been hard at work for months – defining policy between the two institutions and formulating a separate covenant of right relations to guide how the people who work for or participate in the two institutions will treat each other. The recently finished working draft will be discussed by the Board in May and then presented to DCL Jessica York and UUA Executive Vice President Carey McDonald in late spring or early summer.

The Camp UniStar subcommittee has had several meetings and discussions with folks from the Camp UniStar Board, and the Camp UniStar Foundation. The Board is working with the Camp UniStar Foundation Board to help the Camp come into alignment with the new UUA Youth Safety Policies, and to assess whether the relationship between the MidAmerica Region and Camp UniStar is still in the best interests of both institutions, or if some other arrangement might serve us all better.

A subcommittee of the Board also met to develop a policy base with MUUC (Midwest UU Conference). Subcommittee members met with several of the MUUC members to discuss the role the MidAmerica Board has had historically and will have going forward. The MidAmerica Board will continue its governance relationship and fiduciary relationship with MUUC. This subcommittee also discussed with MUUC representatives the idea of providing more help to them around communication with congregations and institutions.

The policy, governance and covenant work this year has been no small undertaking. I would like to take this opportunity to recognize each member of the Board for their hard work, dedication, and commitment to these projects this year.

In other areas, the Board continues its commitment to providing scholarships for BIPOC members to attend Regional Assembly, General Assembly or other leadership opportunities including Extended Leadership Experience. Further, the Board maintains its commitment to providing grants for MidAmerica congregations participating in Hope for Us Conflict Engagement (a collaborative process designed to help congregations in conflict) with an emphasis on supporting BIPOC clergy and lay leaders who feel harmed by their congregation.

Finally, I am confident that I can speak for the Board and say that we appreciate the support of the Regional Lead, and the entire Regional staff who have continued to support the Board and the MidAmerica congregations.

I have been honored to serve on this board of deeply committed and wise Unitarian Universalists.

Respectfully,

Patty Notch

President, MidAmerica Region Board of Trustees

For more information contact **midamerica@uua.org**.

Report - Regional Lead

April 27, 2023

Regional Lead Report to the MidAmerica Regional Business Meeting

In last year's report, I highlighted all the ways that, for both the MidAmerica Region and for our congregations, that year had been one of slowing down and catching up. I named that the previous three years had been more than a decade of transitions compacted into just a year or two, as our congregations moved from in-person to digital community, and then into a new multi-platform reality for how to build and develop Religious Community. I shared about both the level of transformation, and also the exhaustion, particularly of Religious Professionals, that this kind of a rapid pace of transformation created.

In this year's report, I want to highlight both for our congregations and for the MidAmerica Staff that it has been a year of resetting.

Transformation has continued for our congregations and for our faith, but it has shifted from transformation that is inspired by a new crisis reality, and rather towards needing to address systemic challenges and issues that were highlighted by the crisis reality of the last few years.

In working with our congregations, we have seen a significant increase in congregations that are focused on resetting their own sense of mission and vision... in this new reality, what purpose do our congregations serve? What is the church for? We have also journeyed with congregations moving towards that new vision and mission conception with a focus on strategic planning, and doing both stewardship and fiduciary work around the shifting financial realities of our faith. As congregations come back together for in-person ministries, we have seen a growing realization of the need for a commitment to how we treat one another, or Right Relationship, and the supportive structures that help us to live the beloved community within and beyond the walls of our congregations and our faith.

We also have to acknowledge that our congregations are encountering a reality where not only are their fewer resources in many of our congregations, but there are also fewer Religious Professionals who are able, available, and willing to serve our congregations in professional capacities.



Rev. David Pyle, MidAmerica
Congregational Life
Consultant and Regional Lead

Congregations that, just a few years ago might have expected 10-15 ministers applying to come to serve as their minister are instead encountering only 3-4 ministers who are expressing interest. Some congregations, for both settled and transitional ministry positions, have not had any viable candidates for their open ministry positions. Though less intense, we have seen some similar patterns with other Religious Professional positions, including but not limited to Religious Educators. A significant and growing portion of the work of the MidAmerica Staff in this past year has been focused on supporting congregations in search for Religious Professionals amidst this new reality.

During this past year, the MidAmerica Staff has been engaged in these and other areas of support for congregations while being significantly understaffed, due to multiple staff transitions. Staff transitions, even ones that are long planned, create two challenges, as many of our congregations know. First, during the time period of being understaffed, you have fewer staff for the same level of work. I want to celebrate the members of the MidAmerica Staff that have continued to provide an excellent level of responsiveness and service to our congregations during this year of reduced staffing. The second impact is that the process for hiring new staff within the UUA is complex, labor intensive, and long, and the more staff members are engaged in the process of hiring, such as myself, the less availability they have for direct support to congregations.

While I am hopeful that the MidAmerica Region Staff will be able to go into the next church year not only back to our earlier levels of staffing, but with increased staffing. Some of this increase in staffing comes from multiple cross-regional staffing positions that have been developed over the past few years. These cross-regional staffing positions have increased the MidAmerica Region's capabilities in both administrative and programmatic areas. One example of this is the new Congregational Life Events Team, where the administration of running in-person, digital, and multi-platform events have been consolidated as one team serving all five UUA Regions, including MidAmerica. Another example is the Hope for Us Conflict Transformation Teams, which are available by referral from the MidAmerica Region to support congregations who are ready to go deep in understanding and learning from congregational conflicts and allow that learning to be transformative. I am also very excited by the new cross-regional position Leadership Ministry Associate to both help us coordinate leadership development programming across all five regions, as well as to develop and manage processes that draw congregational leaders towards serving in Regional and National leadership positions in our faith.

I believe this trend will continue to develop, as we find there are more and more ways that we can better serve our congregations in the MidAmerica Region by being in partnership nationally. One of the ways we have begun to live into this kind of partnership has been to take down some of the Regional barriers around programming for our congregations, and to encourage congregational leaders to attend leadership development and other programming being offered by the UUA's Congregational Life Staff, no matter which Region is offering the programming. If you have attended

MidAmerica sponsored programming this year, you might have noticed that now those programs include congregations from across the country, and I believe the learning that has happened in those programs has been the better for it.

With the reduced staffing we have experienced this year, the MidAmerica Board and I agreed that the MidAmerica Regional Staff would focus this year on the direct Primary Contact relationships with our congregations more than on providing multi-congregational programming, and that is one of the reasons for our holding only an Annual Business Meeting this year and not a full Regional Assembly. We are currently planning for a multi-platform Regional Assembly for 2024, and that will be a new experience for the Regional Staff.

However, even with that direction, I want to celebrate the MidAmerica Staff for the level of digital and cross-regional programming that we have conducted and sponsored this year. From upcoming Renaissance modules, to the Extended Leadership Experience, to events that support our congregations' stewardship programs, to programming on right relationship and covenant, to the first ever national Large Church Staff Conference, to religious professional and lay-leadership gatherings based on church size, to supportive and learning workshops for congregations adapting to the new reality of professional ministry in our faith, the MidAmerica Regional Staff have created amazing opportunities for our congregations to gather together and learn from one another.

I am excited about some of the programming, both national and regional, that will be coming in the next year, and about connecting our congregations even more closely with resources such as the UUA's Leaderlab and other resources, particularly those that will connect our congregations together in learning how to actively dismantle white supremacy culture and continue our transformation into an intentionally anti-racist faith.

I also want to celebrate the work of the MidAmerica Regional Board in this past year, as we seek to clarify and codify the relationships that the MidAmerica Region has with our partners in this ministry, including the UUA, the Midwest UU Conference, and the Camp Unistar Foundation. This comes after a focus last year on developing the Regional Board's own governance policies, and a focus on the MidAmerica Regional Staff developing operational policies. Our hope is that this provides a foundation of knowing where we are in these relationships, so that we can then be bold in where our relationships need to go to best live the practice and the promise of our faith.

I continue to be honored and blessed that I get to do this work as your MidAmerica Regional Lead, and to work with the wonderful MidAmerica Regional Staff: Our Congregational Life Consultants, Rev. Phil Lund, Rev. Dr. Lisa Presley, Rev. Sharon Dittmar, and our Finance and Administration Manager, Andrew Zallar. In this last year we bid farewell to Nancy Combs-Morgan, who joined the

Southern Region staff, and Gretchen Ohmann who left for a well deserved if not exactly restful retirement at the end of December. Earlier in the year we had wished Kathy Charles a wonderful retirement, and to Cameron Young as they returned full time to working for the Southern Region.

I am also grateful for our cross regional partners in the work of supporting the Congregations of the MidAmerica Region, including our Transitions Program Manager, Christine Purcell, our Co-Directors of Hope for Us, Jacquis Robertson and Connie Goodbread and all of the Hope for Us consultants, and our Leadership Ministry Associate Woullard Lett, and our Safe Congregations Manager Heather Bond. I also want to welcome our new Congregational Life Budget Manager Carol Gable, and our Congregational Life Executive Administrator, Amy Kent. And I especially want to recognize and celebrate the members of our new cross regional events team, Ritoo Chaturvedi, Chanel Gomez, and Tanja Turner Bell.

And, I want to express my gratitude to Jessica York, the Director of Congregational Life, and the other members of the UUA's Congregational Life Leadership Team. As we are living into and through these changing times in what it means to be a religious community, it is important that we are not doing that alone. At the center of our Unitarian Universalist faith lies the covenantal commitment that we journey together. I am grateful for all of those members of our faith that I am privileged to be on this journey with.

Yours in faith,

Rev. David Pyle
Congregational Life Consultant and Regional Lead
MidAmerica Region of the UUA

For more information contact **midamerica@uua.org**.

Report - MUUC/MUUF

April 22, 2023

Midwest Unitarian Universalist Conference & Midwest Unitarian Universalist Foundation

2022-2023 Annual Report to the MidAmerica Region & the Mountain Desert District

Midwest Unitarian Universalist Conference

History: With the consolidation of the American Unitarian Association (AUA) and the Universalist Church of America (UCA) in 1961, the Midwest Universalist Conference and the Western Unitarian Conference formed the Midwestern Unitarian Universalist Conference (Conference) and the Midwest Unitarian Universalist Foundation (Foundation).

Purpose: The purpose of the Conference is to further the interests of Unitarian Universalists and their institutions in the mid-continental states (i.e., MidAmerica Region and the Mountain Desert District); to support those institutions to spread the message of Unitarian Universalism; and to distribute returns generated by funds held in trust by the Foundation, a subsidiary corporation. The purpose of the Foundation is to hold those funds received from the AUA, UCA, and other sources in trust, and to invest, administer, and safeguard those funds.

Funds: There are four funds for which the Conference and the Foundation are responsible:

- the General Fund, which provides an annual grant to the MidAmerica Region and the Mountain Desert District, and which can fund other initiatives;
- the Ryder Fund (1888): the investment returns are used to provide emergency financial support for retired ministers and their partners;
- the Iva Laughlin Fund (1903): the investment returns are used to provide emergency financial support for elderly Unitarian Universalists;



Robert G. Lovell,
President,
Midwestern
Unitarian
Universalist
Conference

- the Colchester Fund (1926): the investment returns are used to provide an annual scholarship that is awarded by Meadville Lombard Theological School in Chicago to a Unitarian Universalist theological student.

Since June 2016, the MidAmerica Region has been the fiscal agent for the Midwest Unitarian Universalist Conference. This role is limited to holding funds distributed from the Midwest Unitarian Universalist Foundation related to the Ryder, Laughlin, and Colchester Funds, as well as limited funds to support small grants, such as those of the Munroe Husbands Grant Program, which provides grants to lay lead congregations for leadership development, communications tools for outreach, growth, and related matters.

The Conference Board has developed materials to publicize the funds available from the Ryder Fund, the Iva Laughlin Fund, and the Munroe Husbands Grant Program. Our tech consultant, Barb Gutsch, has provided fund descriptions for publication in the MidAmerica Messenger.

All Grant Program applications can be found on the Conference/Foundation website (<http://www.midwestuuconf.org/>) . Work on the website has continued this year, thanks to Ms. Gutsch, a former MUUC Board Member, who serves as the Webmaster.

Committees: The Conference has in the past operated through several working committees: The Nominating Committee, the Colchester Fund Committee, the Laughlin Fund Committee, the Ryder Fund Committee, and the Munroe Husbands Grant Program Committee. However, due to the difficulties encountered by the MidAmerica Nominating Committee over the past two years, we currently have only four members, and so are acting as a Committee of the Whole.

A distribution in the amount of \$6,498 from the Colchester Fund was sent to Meadville/Lombard Theological School. This money was awarded to a theological student as the Colchester Scholarship for the current academic year, but the student subsequently withdrew. Meadville-Lombard expects to award two scholarships in 2023.

No applications for grants were received this year. MUUC is pursuing several lines of communication to rectify this situation: Regular use of the MidAmerica Messenger and the Pacific Western Region Newsletter, improving our website, submitting an application for a virtual poster at General Assembly, and requesting time at the MidAmerica Regional Business Meeting. We believe there are eligible recipients, and we are committed to finding them.

Other Business: The MUUC Board is planning for the dissolution of the Mountain Desert District and its subsequent merger into the Pacific Western Region. We expect to continue to provide an administrative grant and personal assistance grants to the congregations and retirees of the

Mountain Desert District. The Colchester grant to Meadville/Lombard will remain the same. We have retained a lawyer to help us in this matter and in reviewing some archaic language in the original bequests.

Interim Meetings: The Conference directors and the Foundation directors work separately during the year via quarterly video conference.

Meeting with MidAmerica Region Board and Staff: This Zoom meeting is planned for April 5, 2023.

Annual Meeting: The Boards of the Midwest UU Conference and the Midwest UU Foundation have traditionally held our annual meeting in Chicago in early May, where we meet separately and jointly. The 2022 hybrid meeting was held on Saturday, May 7. Plans are still being finalized for the 2023 hybrid meeting, to be held April 21-22 due to hotel availability.

Distribution from the General Fund: Part of the agenda at the Annual Meeting was to determine the annual grants for 2022-2023 to the MidAmerica Region and the Mountain Desert District. These grants are based on a formula that takes into account the number of congregation members (weight = 45%), the number of congregations (weight = 45%), and the geographical size (weight = 10%) of the region or district. The number of members and congregations was based upon UUA certification data as of February 1, 2020.

The maximum amount available for distribution is 4% of a rolling 13-quarter moving average of the Foundation's General Fund. The distribution for 2022-2023 is as follows: \$92,615.07 to the MidAmerica Region and \$24,536.93 to the Mountain Desert District.

\$10,000 was distributed to the Munroe Husbands fund.

Conference Board Directors (Four members, three vacancies) (three-year terms, may be re-elected once) (one director represents the Mountain Desert District, six represent the MidAmerica Region)

- Bob Lovell, President, UU Church of Greater Lansing, Lansing, MI (2024, first term)
- Rollie Hanson, Vice President, First UU Society, Milwaukee WI (2023, first term)
- Judy Bentley, Secretary, First Unitarian Church Albuquerque (2025, first term)
- Charles Lewis, Church of the Larger Fellowship, Des Moines, IA. (2023, final term)
- Barb Gutsch, (Contractual Technical Consultant, Non-Voting) UU Fellowship, Salina KS

MidAmerica Region and Mountain Desert District Purposes

Please note that the Midwest Unitarian Universalist Conference requires an annual report from both the MidAmerica Region and the Mountain Desert District to confirm that the work of these two organizations continue to be aligned with the purposes of the Conference which are listed above, and Conference's interests which are as follows:

Section 1a. To facilitate the vitality and growth of Unitarian Universalism in the Midwest and Rocky Mountain states (i.e. MidAmerica Region and the Mountain Desert District).

Section 1b. To strengthen Unitarian Universalist congregations, districts, regions and organizations and institutions, including the Unitarian Universalist Association and Meadville/Lombard Theological School.

Section 1c. To invite congregations to effectively serve the communities in which they are located in accord with their mission and the principles, purposes, and ends of the Unitarian Universalist Association.

Section 1d. To encourage outreach and support of Unitarian Universalists living in the Midwest and Rocky Mountain states who do not live in communities served by Unitarian Universalist congregations.

Midwest Unitarian Universalist Foundation

MUUF operates on a fiscal year from April 1 to March 31. The Foundation began in 1962 with assets of \$200,000. Assets have grown through the addition of funds from closed churches (though no additions in the past 20 years) and investment growth. The Foundation pays out investment returns to the region and district based on 4% of a thirteen quarter moving average of total value of the funds. As of December 31, 2022, the value of all funds managed by MUUF is \$3,563,784.44.

The financial statements are audited annually. The auditor of record is Boyem Barenscheer of St. Paul, Minnesota. The audit report determined that the financial statements represented fairly, in all material respects, the financial position and the changes in net assets and cash flows in accordance with accounting principles generally accepted in the United State of America. The Foundation also files an annual 990 tax return with the IRS and State of Illinois.

The Foundation assets are invested in a variety of mutual funds and exchange traded funds which provide investment diversity. The Foundation determines its asset allocation each year and currently strives for a 70/30 allocation between equity and fixed income. The Foundation Board reviews its investments on a quarterly basis and monitors performance against standard benchmarks. The Foundation is very sensitive to keeping investment costs as low as possible while seeking reasonable returns.

Foundation Directors: (three-year terms, directors are named by Midwest UU Conference)

- Katherine Brewin, Chicago , IL President (2023)
- Laura Gossman, Casper, WY Secretary (2024)
- Vicki Pratt, Omaha, NE Assistant Secretary (2025)
- Brian Hellmer, Fitchburg, WI Vice President (2025)
- Rebecca Pace, Cincinnati, OH Treasurer (2025)
- Christopher Franklin, East Peoria, IL (2023)

Katherine Brewin was appointed by the Conference Board and the Foundation as its registered agent in the State of Illinois.

Respectfully submitted on behalf of the Conference and Foundation,

Robert G. Lovell, President
Midwestern Unitarian Universalist Conference
Date: April 22, 2023

For more information contact **midamerica@uua.org**.

Report - Camp UniStar Foundation

Camp UniStar Foundation

Report to the MidAmerica Region of the UUA for 2022

In 2022 Camp UniStar returned to almost pre-pandemic operations with full camper weeks, adult and children's programs, dining inside (and outside), and one youth week for grades 8-12. We hosted 560 campers over the course of the summer. A few of the most popular programs were Birding, The History of the Chippewa Forest, Bread Baking, the Works of bell hooks, and Yoga and Pilates. One first-time camper wrote about their experience, "Got to a stage of total relaxation," along with "being comfortable just sitting and watching the lake, not thinking I needed to do something."

We welcomed a new generation of staff—most of whom will be returning for the 2023 season. In addition, we will welcome Pam Berry as our new Camp Director. Pam has been connected to Camp UniStar for 20+ years as a camper and volunteer. She is trained as a Social Worker and is a lifelong advocate for social justice, equity, and belonging for all.

Of course, there is never a shortage of upkeep needed for the cabins and grounds. In 2022 we were able to install new septic risers, add exit signs and emergency egress lighting to the lodge, and refinish the lodge porch floor – not to mention the numerous painting, carpentry, plumbing, and electrical improvements made by dedicated campers and volunteers. This summer we are excited for the donation of a Boston Whaler runabout by David and Claudia Gross. This will be a great boat to replace our recently decommissioned 1956 vintage Whipple boat.

This summer we will once again kick things off with a Helping Hands week from June 10-17. Youth Week will be June 17-24, and all-ages program weeks will run June 24 - August 26. We'll end our season with a project week to accomplish some larger improvements and repairs.

For more information contact [**midamerica@uua.org**](mailto:midamerica@uua.org).

Report - Nominating Committee

April 2023

MidAmerica Region Nominating Committee Annual Report

Hello, everyone! My name is Mel Priese, my pronouns are She/They, and I am one of the co-chairs of the MidAmerica Region Nominating Committee, along with my wonderful co-chair Helen Dwyer. I am so honored to serve this region in my position, and I am so honored to have my wonderful co-committee members by my side.

This year, we have made some wonderful strides on the Nominating Committee. We have worked to widen our net of engagement with the region regarding recruiting candidates. We have been able to find a much fuller slate of candidates this year, and we have even more plans to improve our process and execution next year.

Like I said, our biggest focus this year was to expand the way we gain candidates for our process. We were able to gather more recommendations from third parties, and that was a huge help. We did still struggle with candidate interest, but this comes as no surprise, as it has been a common theme since I joined this committee in 2020. This being said, I am so excited to announce that for the first time since I have joined this committee, we were able to secure a full slate of nominees!

Our committee has also been focusing on our processes, and making our onboarding and training of new committee members more comprehensive and accessible. This includes better documentation of procedures and a greater focus on training earlier in the year. We decided to do this after speaking as a group and identifying which steps of the Onboarding process we wish were better fleshed out from when we all joined the committee.

This coming year, we plan to continue to build up our outreach, and our internal processes. We're also hoping to explore and seek new ideas to create more diverse slates of candidates for the future.



Mel Priese, MidAmerica
Region Nominating Committee
Co-Chair

Now, on to our slate. Please bear with me, as I will read the entire slate of candidates, and once I am complete, I will hand off the voting to the facilitators of this meeting.

Slate

Board of Trustees:

- Dorit Bergen - Incumbent
- Autumn Mahoney - Incumbent
- Terry Mark
- Barbara Gutsch

Nominating Committee:

- Helen Dwyer - Incumbent
- Rev. Dr. Mary Sheldon - Incumbent
- Carol Torrens
- John Lunsford - Incumbent
- Mel Priese - Incumbent
- Rev. Daniel Miyake

Midwest UU Conference:

- Rollie Hanson - Incumbent
- Rev. Molly Housh Gordon
- Rev. Alex Jensen
- Diana Tarver
- Diane Hubbard Kennedy

I am so excited to welcome all of our new candidates to their new positions, and I would like to thank you all for your time and your commitment to this region!

For more information contact **midamerica@uua.org**.

Slate of Nominees 2023

Board of Trustees

Nominations for Three-Year Terms (2023-2026):

- Dorit Bergen, (2nd term) First Unitarian Society, Madison WI
- Autumn Mahoney, (2nd term) Community UUs in Brighton MI
- Terry Mark, (1st term) UU Fellowship of Elkhart IN

Nominations for Fill Vacancy (2022-2025):

- Barbara Gutsch (2022-2025), (1st term) appointed by Board to fill vacancy; election now to complete the term, UU Fellowship of Salina KS

Continuing Members:

- Rae Jane Araujo (2021-2024), (1st term) Heritage UU, Cincinnati OH
- David Jackoway (2021-2024), (1st term) UU Church of Indianapolis IN
- Hans Kelson (2021-2024), (1st term) UU Church of Bloomington IN
- McKenna Revel (2022-2025), (1st term) UU Church of Lexington KY
- Patty Notch (2022-2025), (1st term) First Unitarian Church, Des Moines IA

Nominating Committee

Nominations for Two-Year Terms (2023-2025):

- Helen Dwyer, (3rd term) All Souls Unitarian Church, Indianapolis IN
- Mary Sheldon, (1st full term) Church of the Larger Fellowship
- Carol Torrens, (1st term) UU Church of Bloomington, Normal IL

Nominations for Two-Year Terms (not on slate last year) (2022-2024):

- John Lunsford, (2nd term) First UU Congregation of Terre Haute IN

- Mel Priese, (2nd term) Eliot Chapel, Kirkwood MO

Nomination to Fill Vacancy (2022-2024):

- Rev. Daniel Miyake, (1st term) appointed by Board to fill vacancy; election now to complete the term, UU Church of East Liberty, Clarklake MI

Continuing Members:

- Jim Wilber, (1st term) Olympia Brown UU Church, Racine WI

Midwest Unitarian Universalist Conference (MUUC)

Nominations for Three-Year Terms (2023-2026):

- Rollie Hanson, (2nd term) First Unitarian Society, Milwaukee WI
- Rev. Molly Housh Gordon, (1st term) Unitarian Universalist Church, Columbia MO

Nominations for Three-Year Terms (2022-2025) (names not available for Annual Meeting in 2022):

- Rev. Alex Jensen, (1st term partial) UU Congregation of Grand Traverse, Traverse City MI
- Diana Tarver, (1st term) UU Fellowship of Salina KS, filling the position left vacant by Barbara Gutsch

Nominations for Three-Year Term (2021-2024) (names not available for prior slate):

- Dianne Hubbard Kennedy, (1st term partial) All Souls Unitarian Church, Indianapolis IN

Biographies of Nominees

Board Nominees



Dorit Bergen, First Unitarian Society, Madison WI

Dorit Bergen has been a Unitarian Universalist and a member of the First Unitarian Society of Madison (FUS) since 1976. She currently serves on the FUS Board of Trustees and as one of their lay ministers. Dorit helps coordinate the FUS team that volunteers mornings at one of the Madison area shelters, and is the First Unitarian Society liaison to the Dane Sanctuary Coalition.

Outside of FUS she is the current president of the council of a local peer to peer support group for seniors, and co-president of a chapter of a teacher charitable organization. Dorit is a retired middle school math teacher.



Barbara Gutsch, UU Fellowship of Salina, KS

Barb Gutsch is an 18-year member of the Unitarian Universalist Fellowship of Salina, KS, where she serves a contracted 'lay leader' in the absence of a minister, leading services, workshops, religious education, managing the website, and officiating weddings and funerals. She has been an active participant in the MidAmerica Region where she has served as a board member of the Midwest Unitarian Universalist Conference, the Prairie Star District Southern Cluster Leadership team, Midwest Leadership School

Staff, and Prairie Star District Camp Star Trail Staff.

Barb is a retired Navy Lieutenant Commander and enjoys traveling with her wife of 30-years, especially to see their two young-adult children; one who sails tall ships in Washington state and the other who studies theater lighting design and jazz bass performance at Oberlin College and Conservatory in Ohio. She spends summers as a recreation director at Fair Hills Resort in Minnesota.



Autumn Mahoney, Community UUs in Brighton MI

Autumn Mahoney lives just outside Detroit, Michigan, and has been a member of Community Unitarian Universalists in Brighton since 2012. There, she served on the CUUB Board of Trustees for six years, including time as board secretary. She has also been active on the Communications Team and currently serves as the congregation's technology coordinator. She comes to Unitarian Universalism from a pagan perspective, and grounds her own spiritual practice in a deep connection with the natural

world.

Autumn is a computer scientist with a bachelor's degree from Michigan Technological University. Professionally, she serves as Chief Scientific Officer for a tech company in Ann Arbor. Outside of work, she can often be found inventing in her home lab or mentoring her daughters' middle-school robotics team.



Terry Mark, UU Fellowship of Elkhart IN

Terry Mark has been a member of the Unitarian Universalist Fellowship of Elkhart since 2005 when he and his wife, Annette Long, signed the book. He has served in a variety of leadership roles, including board president and board secretary. He was born and raised in Elkhart, Indiana. Terry and Annette are the proud parents of two adult twin daughters. Terry works for the Elkhart County Convention & Visitors Bureau, where he serves as director of communications and public relations.

Nominating Committee Nominees



Helen Dwyer, All Souls Unitarian Church, Indianapolis IN

Helen Dwyer is originally from Grand Island, NY. After graduation from Franklin College, Franklin, Indiana, she became a member of All Souls Unitarian Church Indianapolis and has remained there over 42 years. Ms. Dwyer served on committees including Fine Arts, Marketing, Religious Education, Adult Education, and Communications. Ms. Dwyer served 8 years as secretary on the Church Council.

Ms. Dwyer has served on the MidAmerica Nominating Committee since 2019. She has also been a CASA (Court Appointed Special Advocate) working with Child Advocates since May 2010.



John Lunsford, First UU Congregation of Terre Haute IN

John Lunsford lives in Terre Haute, IN and along with his husband David is a member of the First Unitarian Universalist Congregation of Terre Haute. John currently serves as chair of the Building and Grounds Committee as well as Board Member and Past Board Chair. On Sundays and most church functions he runs the Audio/visual system at the church. Technically retired since 2014, he enjoys boating on any river and the seemingly

endless maintenance projects any church seems to need. David is active in the church and works at a local area hospital, they share their home with a small furry tornado named Molly.



Rev. Daniel Miyake, Universalist Unitarian Church of East Liberty, Clarklake MI

Rev. Dan Miyake is currently serving as the settled minister of the Universalist Unitarian Church of East Liberty (UUCEL) in Clarklake, MI. He received his Master of Divinity degree from Earlham School of Religion (a

Quaker seminary) in Richmond, Indiana, and worked as a Chaplain Resident at a level 1 Trauma Hospital in Charlotte, North Carolina. Rev. Dan was ordained by UUCEL on November 1st, 2020.

Rev. Dan also holds a Master of Music Education degree and plays the French horn. As a transgender man, Rev. Dan has been active in supporting LGBTQ+ issues and events in his local area, including serving on the Board of the Jackson Pride Center.

He currently lives in Clarklake, MI with his wife, Erica, and their two tri-pod cats, Nova and Frank. Rev. Dan and Erica both enjoy fishing, boating, going to parks, collecting rocks, minerals, and gemstones, and exploring antique stores.



Mel Priese, Eliot Chapel, Kirkwood MO

Mel Priese is a third generation Unitarian Universalist member of Eliot Chapel in Kirkwood, MO where she hopes to continue the legacy of involvement and leadership that her grandmother and mother began with Eliot's founding. As a youth, Mel participated in RE, OWL and the Senior High group, often helping plan and lead activities. She also helped plan and host youth conferences as a member of the Southern Area Youth Council, and has attended various UU enrichment programs throughout

her youth and young adult career such as the Youth Midwest Leadership School, Youth Summer Seminary, and the Meaning Makers spiritual retreat. Currently she works with Eliot's Young Adult Group to build a strong and inclusive community.

After graduating in May 2019 from the University of Missouri - St. Louis with a Bachelors of Liberal Studies in Art and Music, Mel completed a social justice internship through the UUCSJ, working with the Rural & Migrant Ministry, Inc. in New York State.



Mary Shelden, Church of the Larger Fellowship

Mary Shelden (Ph.D., CRE-C, she/her) is a credentialed religious educator, writer, and lifelong UU. She has also been a consultant for the UUA and for her professional organization, LREDA, regarding programs and materials related to the credentialing of religious educators.

She and her partner of over 25 years live at the edge of a 400+-acre fen preserve. They have a beloved daughter, Marjorie, and son-in-law, Jake, and a beautiful beagle grandpuppy, Apple, who has magnificent velvet ears.

Carol Torrens, UU Church of Bloomington, Normal IL



Carol has been a member of the Unitarian Universalist Church of Bloomington/Normal, Illinois, since 1998. Throughout her time there she has served on many committees and task forces, has taught RE at all grade levels, has taught K-1 OWL, and has twice been on the Board of Directors including terms as secretary and vice president. Carol attended Midwest Leadership School in 2018 and was selected to be a lay staff person for the next three years, although the COVID pandemic sadly brought an end to MWLS in 2021.

Professionally, Carol is a librarian, currently a department manager at the Bloomington Public Library. Her two kids are young adults and have provided her with 4 grandchildren. She's actively and regularly involved in caring for these little ones.

Midwest Unitarian Universalist Conference (MUUC) Nominees



Rollie Hanson, First Unitarian Society, Milwaukee WI

Rollie Hanson has been a member of the First Unitarian Society of Milwaukee since 2005. His search for a religious community and spiritual home brought him to Unitarian Universalism. He is committed to social, racial and gender justice, particularly for young people. He also is concerned with the wellness of the earth and environmental issues. He served in his congregation as a Pastoral Care Associate, a Worship Associate have also has been a member of the Children's Religious

Education Committee. He taught Children's Religious Education for various grades over the past 12 years and is currently a Youth Advisor for the High School Youth. He will be participating in Beloved Conversations at First Church this spring and looks forward to engaging more on anti-racist, anti-oppression work this year. He is starting his first term with the MidAmerica Region Committee.

His day job is working as an attorney in a small practice in the Milwaukee area. He does some general practice areas such as Estate Planning, Probate and Bankruptcy as well as litigating consumer issues such auto fraud, illegal collection actions and defending homeowners facing foreclosure.



Rev. Molly Housh Gordon, Unitarian Universalist Church, Columbia MO

Rev. Molly Housh Gordon serves as minister of the Unitarian Universalist Church of Columbia, Missouri, where she lives with her spouse, two spunky, young children, and one sweet, old dog. Molly is passionate about

poetry, theology, mutual aid, faith-based community organizing, and the life-saving message of Unitarian Universalism in Mid-Missouri. In addition to her ministry, Molly is a published essayist and aspiring children's book author.



Rev. Alex Jensen, UU Congregation of Grand Traverse, Traverse City MI

Reverend Alex Jensen (he/him) is the Senior Minister of the UU Congregation of Grand Traverse since August 2021. Ordained in 2021, Rev. Alex is a first-career minister; after a variety of ministry settings, he brings a depth of experience from serving as a Ministerial Intern at the First Parish in Wayland, Massachusetts, as a Chaplain in hospital and domestic violence support programs, as well as through his work as a Unitarian Universalist leader since his youth and early teens. Rev. Alex is a graduate of Harvard Divinity School, earning his Master of Divinity in 2021. He also holds a B.A. in Human Communication and Peace Studies from CSU Monterey Bay, as well as a minor in Music.

Rev. Alex became a Unitarian Universalist in his early teens after searching for a spiritual community. Growing up in the San Francisco Bay Area, Rev. Alex joined the UU Congregation in Fremont, CA, bringing his whole family with him shortly after! Rev. Alex believes that Unitarian Universalism is a saving faith with a lifesaving message of love, acceptance, belonging, and inclusion. Rev. Alex experienced this firsthand after wrestling deeply with his identity and sexuality as a gay teen. Unitarian Universalism held room for him to feel loved as he was with no exceptions, moving him to come out in his young adult years. Rev. Alex strives to create Beloved Community in his ministry, where all feel welcomed to bring their whole and fullest selves.

In his free time, Rev. Alex enjoys hiking and other outdoor adventures. He also is an avid musician (violin) and enjoys playing, singing, and creating music with others.



Diane Hubbard Kennedy, All Souls Unitarian Church, Indianapolis IN

Diane Kennedy has been a member of All Souls Unitarian Church in Indianapolis IN since 1981. She has served as Treasurer and Vice President and as a Board member. She co-facilitated a Chalice Circle this year as well as serving on the children's programming committee, the adult programming advisory board, a worship associate, a member of the finance committee, and co-president of the Channing Club, the Church's social group. Previously she co-led Roots and Wings, the new member orientation program, and chaired the religious education committee.

She practices estate planning and administration law. She also serves on the Advisory Board for Concord Neighborhood Center.



Diana Tarver, UU Fellowship of Salina KS

Diana Tarver is a past president and currently the administrator of the Unitarian Universalist Fellowship of Salina, Kansas. She has a Bachelor of Science degree in Biochemistry and has worked in various educational roles as well as laboratory and clinical settings. She lives with her husband Don and enjoys spending time with grandchildren, reading, gardening, and doing volunteer work. She is active with the League of Women Voters and the NAACP.

For more information contact **midamerica@uua.org**.

MidAmerica Region UUA
Balance Sheet
As of June 30, 2022

	Total
ASSETS	
Current Assets	
Bank Accounts	
11000 MA Business Checking (7672)	\$314,979.07
11002 Temporarily Restricted Fund (6250)	\$81,483.73
11003 Savings (8131)	\$25,009.76
11020 MUUC/MUUF (3003)	\$87,857.04
11030 UUMA (7883)	\$494.97
Total Bank Accounts	\$509,824.57
Accounts Receivable	\$2,098.78
Prepaid Expenses	\$1,620.00
Total Current Assets	\$513,543.35
Other Assets	
Investments - UU Common Endowment Fund	\$608,164.00
TOTAL ASSETS	\$1,121,707.35
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts Payable	\$3,278.75
Credit Cards	\$7,328.88
20000 Deferred Revenue	\$23,153.76
28000 Affiliated Organizations	
28800 MUUC/MUUF Funds	\$87,857.04
28900 UUMA Chapters - Meeting Reserves	\$494.97
Total 28000 Affiliated Organizations	\$88,352.01
Total Liabilities	\$122,113.40

MidAmerica Region UUA
Balance Sheet
As of June 30, 2022

	Total
Net Assets	
31000 Net assets without donor restrictions	
31100 Unrestricted Net Assets	\$228,884.30
31200 Unrestricted Net Assets - Investments	
31300 Investment Capital	\$418,308.01
31400 Unrealized Gain/(Loss) on Investments	\$132,190.69
Total 31200 Unrestricted Net Assets - Investments	\$550,498.70
Total 31000 Net assets without donor restrictions	\$779,383.00
32000 Net assets with donor restrictions	
33000 Temporarily Restricted Net Assets	
33100 Chalice Lighter Funds	
33110 CL-Fall Call	\$4,107.27
33120 CL-Winter Call	\$1,283.18
33130 CL-Spring Call	\$12,740.70
33140 CL-Reserve Fund	\$50,338.60
Total 33100 Chalice Lighter Funds	\$68,469.75
33200 Congregational Spirituality Conference	\$1,869.04
33300 Regional Assembly Scholarship Fund	\$1,238.83
33400 History and Heritage Fund	\$1,252.77
33500 Scholarship Funds	
33510 Northern Area Youth Council	\$330.06
33520 Heartland Area Youth Council	\$150.00
33530 Blevins/Clay-Wall Fund	\$4,918.19
33540 Leadership Training Fund	\$3,368.99
Total 33500 Scholarship Funds	\$8,767.24
Total 33000 Temporarily Restricted Net Assets	\$81,597.63
34000 Permanently Restricted Net Assets	
34100 Frank Gentile Fund	\$34,105.89
34200 Endowment Fund-PSD	\$23,019.72
Total 34000 Permanently Restricted Net Assets	\$57,125.61
Total 32000 Net assets with donor restrictions	\$138,723.24
Change in net assets	\$81,487.71
Total Net Assets	\$999,593.95
TOTAL LIABILITIES AND NET ASSETS	\$1,121,707.35

Monday, Mar 20, 2023 08:32:29 AM GMT-7 - Accrual Basis

MidAmerica Region UUA
Budget vs. Actuals: FY 2022
July 1, 2021 - June 30, 2022

	Actual	Budget	% of Budget
Income			
41000 Contributions from Congregations	\$454,932.00	\$446,000.00	102.00%
42000 UUA Grants	\$93,532.00	\$77,000.00	121.47%
43000 Program Revenue	\$27,570.00	\$31,900.00	86.43%
44000 Congregational Consulting Revenue	\$1,900.00	\$9,000.00	21.11%
45000 Interest/Investment Income	\$4.94	\$43,171.00	0.01%
46000 Grant Funding — MUUC/MUUF	\$84,114.59	\$75,000.00	112.15%
47000 Fundraising	\$16,309.08	\$8,000.00	203.86%
48000 Miscellaneous Income	\$1,850.47	\$1,000.00	185.05%
49000 Net Assets Released from Restriction	\$1,516.07		
Total Income	\$681,729.15	\$691,071.00	98.65%
Expenses			
51000 Administrative Expenses			
51100 General and Office Expenses	\$4,490.82	\$5,680.00	79.06%
51200 Software and Technology	\$8,748.43	\$9,288.00	94.19%
51300 Insurance	\$3,342.33	\$4,000.00	83.56%
51400 Communications	\$11,289.17	\$12,115.00	93.18%
51500 Contracted and Other Services	\$3,344.11	\$9,100.00	36.75%
52000 Administrative Committees/Projects	\$28.05	\$600.00	4.68%
Total 51000 Administrative Expenses	\$31,242.91	\$40,783.00	76.61%
61000 Board and Governance Expenses	\$8,321.50	\$28,300.00	29.40%
62000 Stewardship Expenses	\$753.30	\$500.00	150.66%
70000 Staffing	\$531,588.43	\$557,988.00	95.27%
80000 Program Expenses	\$28,874.99	\$63,500.00	45.47%
Total Expenses	\$600,781.13	\$691,071.00	86.93%
Net Operating Income	\$80,948.02		
Other Income			
91000 Realized Capital Gains Income	\$539.69		
Net Income	\$81,487.71		

Monday, Mar 20, 2023 08:32:48 AM GMT-7 - Accrual Basis

MidAmerica Region UUA
Balance Sheet
As of December 31, 2022

	Total
ASSETS	
Current Assets	
Bank Accounts	
11000 MA Business Checking (7672)	\$184,226.52
11002 Temporarily Restricted Fund (6250)	\$84,191.74
11003 Savings (8131)	\$176,447.94
11020 MUUC/MUUF (3003)	\$109,010.81
11030 UUMA (7883)	\$494.97
Total Bank Accounts	\$554,371.98
Accounts Receivable	\$3,882.56
Prepaid Expenses	
Total Current Assets	\$558,254.54
Other Assets	
Investments - UU Common Endowment Fund	\$615,423.77
TOTAL ASSETS	\$1,173,678.31
LIABILITIES AND NET ASSETS	
Liabilities	
Accounts Payable	\$540.08
Credit Cards	\$3,639.92
20000 Deferred Revenue	\$23,903.77
28000 Affiliated Organizations	
28800 MUUC/MUUF Funds	\$85,857.04
28900 UUMA Chapters - Meeting Reserves	\$494.97
Total 28000 Affiliated Organizations	\$86,352.01
Total Liabilities	\$114,435.78

MidAmerica Region UUA
Balance Sheet
As of December 31, 2022

	Total
Net Assets	
31000 Net assets without donor restrictions	
31100 Unrestricted Net Assets	\$284,832.32
31110 Board-Designated Net Assets	
31111 Hope for Us Fund	\$10,000.00
31112 Dismantling White Supremacy Fund	\$10,000.00
31113 BIPOC Leadership Development Fund	\$5,000.00
Total 31110 Board-Designated Net Assets	\$25,000.00
31200 Unrestricted Net Assets - Investments	
31300 Investment Capital	\$418,847.70
31400 Unrealized Gain/(Loss) on Investments	\$139,450.46
Total 31200 Unrestricted Net Assets - Investments	\$558,298.16
Total 31000 Net assets without donor restrictions	\$868,130.48
32000 Net assets with donor restrictions	
33000 Temporarily Restricted Net Assets	
33100 Chalice Lighter Funds	
33110 CL-Fall Call	\$11,627.54
33120 CL-Winter Call	\$5,182.34
33130 CL-Spring Call	\$3,899.20
33140 CL-Reserve Fund	\$44,371.49
Total 33100 Chalice Lighter Funds	\$65,080.57
33200 Congregational Spirituality Conference	\$1,869.04
33300 Regional Assembly Scholarship Fund	\$1,238.83
33400 History and Heritage Fund	\$1,252.77
33500 Scholarship Funds	
33510 Northern Area Youth Council	\$330.06
33520 Heartland Area Youth Council	\$150.00
33530 Blevins/Clay-Wall Fund	\$4,918.19
33540 Leadership Training Fund	\$11,633.62
Total 33500 Scholarship Funds	\$17,031.87
Total 33000 Temporarily Restricted Net Assets	\$86,473.08
34000 Permanently Restricted Net Assets	
34100 Frank Gentile Fund	\$34,105.89
34200 Endowment Fund-PSD	\$23,019.72
Total 34000 Permanently Restricted Net Assets	\$57,125.61
Total 32000 Net assets with donor restrictions	\$143,598.69
Change in net assets	\$47,513.36
Total Net Assets	\$1,059,242.53
TOTAL LIABILITIES AND NET ASSETS	\$1,173,678.31

Monday, Mar 20, 2023 08:33:26 AM GMT-7 - Accrual Basis

MidAmerica Region UUA
Budget vs. Actuals: FY 2023
July 1, 2022 - December 31, 2022

	Actual	Full Year Budget	% of Full Year Budget
Income			
41000 Contributions from Congregations	\$246,182.00	\$452,000.00	54.47%
42000 UUA Grants	\$40,852.00	\$77,000.00	53.05%
43000 Program Revenue	\$13,350.00	\$34,900.00	38.25%
44000 Congregational Consulting Revenue		\$8,000.00	
45000 Interest/Investment Income	\$15.16		
46000 Grant Funding — MUUC/MUUF	\$46,307.53	\$75,000.00	61.74%
47000 Fundraising	\$3,123.37	\$8,000.00	39.04%
48000 Miscellaneous Income	\$713.00	\$1,000.00	71.30%
Total Income	\$350,543.06	\$655,900.00	53.44%
Expenses			
51000 Administrative Expenses			
51100 General and Office Expenses	\$2,940.94	\$5,724.00	51.38%
51200 Software and Technology	\$4,550.87	\$9,029.00	50.40%
51300 Insurance		\$4,000.00	
51400 Communications	\$4,855.55	\$11,631.00	41.75%
51500 Contracted and Other Services	\$150.00	\$6,900.00	2.17%
52000 Administrative Committees/Projects	\$8.36		
Total 51000 Administrative Expenses	\$12,505.72	\$37,284.00	33.54%
61000 Board and Governance Expenses	\$4,970.66	\$27,200.00	18.27%
62000 Stewardship Expenses	\$328.97	\$1,225.00	26.85%
70000 Staffing	\$275,904.08	\$575,387.00	47.95%
80000 Program Expenses	\$9,320.27	\$62,500.00	14.91%
Total Expenses	\$303,029.70	\$703,596.00	43.07%
Net Operating Income	\$47,513.36	(\$47,696.00)	-99.62%
Other Income			
Unrestricted Net Assets from Prior Year/Investment Account		\$47,696.00	
Net Income	\$47,513.36		

Monday, Mar 20, 2023 08:33:44 AM GMT-7 - Accrual Basis

MidAmerica Region UUA Budget Overview: FY 2024

July 1, 2023 - June 30, 2024

Approved March 7, 2023

Income	
41000 Contributions from Congregations	\$490,000.00
42000 UUA Grants	\$90,000.00
43000 Program Revenue	\$34,500.00
44000 Congregational Consulting Revenue	\$8,000.00
46000 Grant Funding — MUUC/MUUF	\$82,000.00
47000 Fundraising	\$8,000.00
48000 Miscellaneous Income	\$1,000.00
Total Income	\$713,500.00
Expenses	
51000 Administrative Expenses	
51100 General and Office Expenses	\$6,924.00
51200 Software and Technology	\$9,029.00
51300 Insurance	\$4,000.00
51400 Communications	\$11,631.00
51500 Contracted and Other Services	\$5,700.00
Total 51000 Administrative Expenses	\$37,284.00
61000 Board and Governance Expenses	\$23,800.00
62000 Stewardship Expenses	\$1,225.00
70000 Staffing	\$656,085.00
80000 Program Expenses	\$59,600.00
Total Expenses	\$777,994.00
Net Operating Income	(\$64,494.00)
Other Income	
Unrestricted Net Assets from Prior Year/Investment Account	\$65,000.00
Net Income	\$506.00

Monday, Mar 20, 2023 08:15:21 AM GMT-7 - Accrual Basis