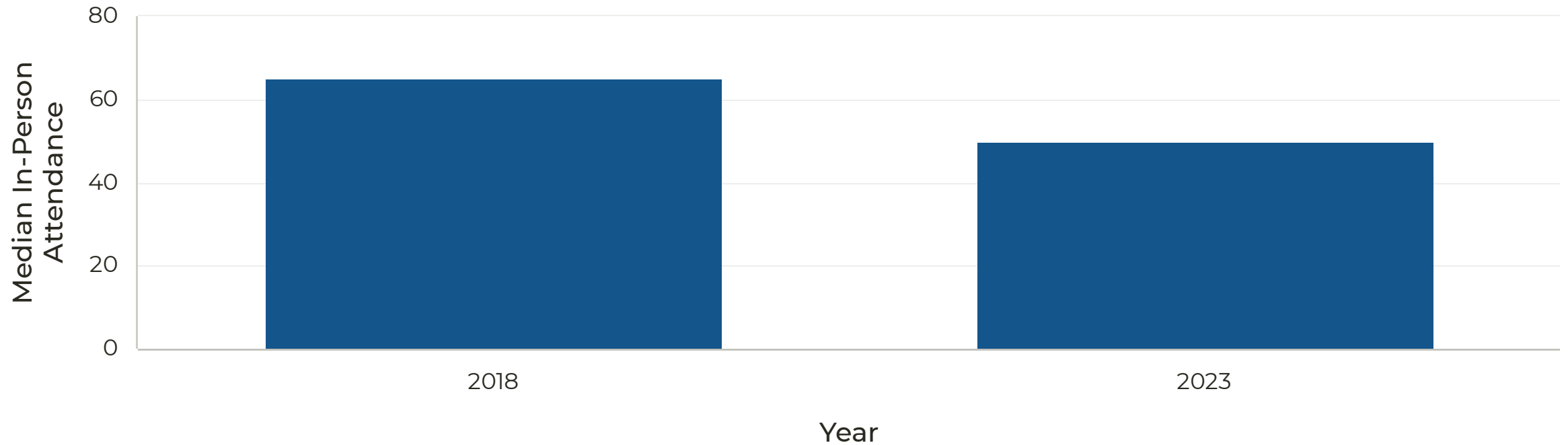




2023 FACT Survey on UU Congregations

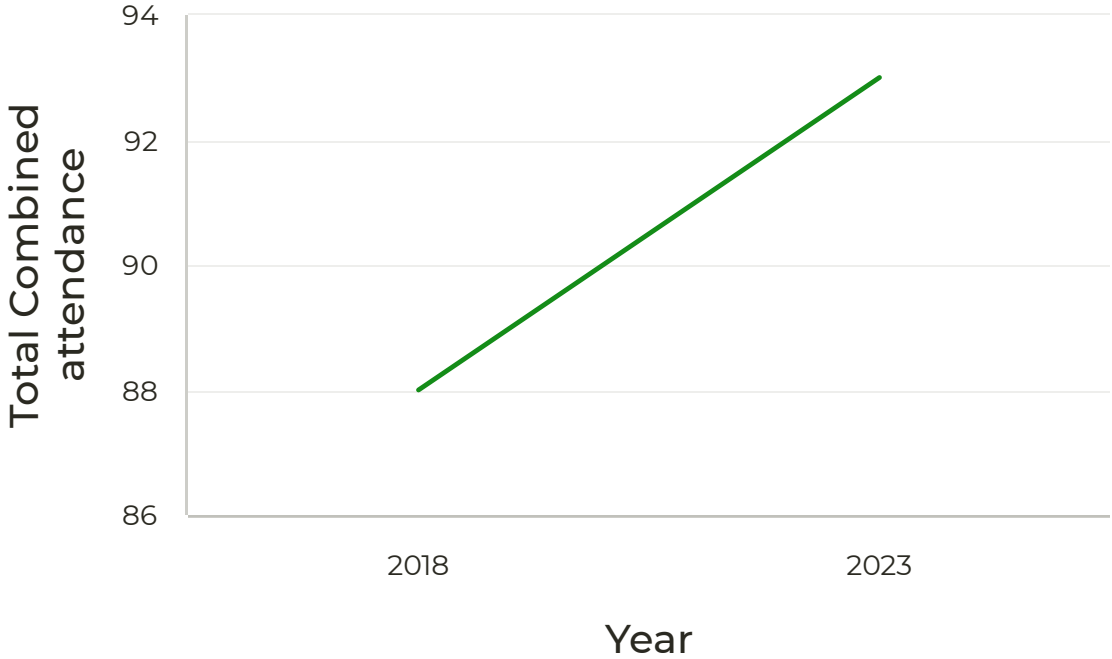
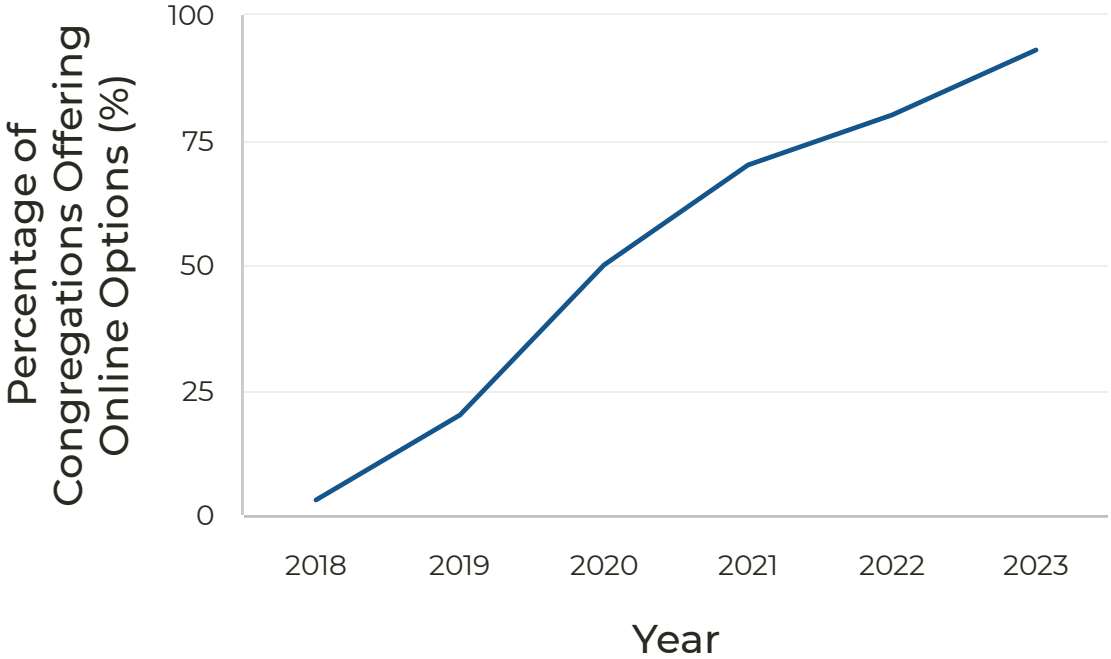
Emerging from the Global Pandemic

In-Person Attendance Declined in UU Congregations 2018-2023



Median in-person attendance declined by 25% from 2018 to 2023. The mean went from 86 to 64.

Increase in UU Congregations Offering Online Options



UU congregations offering online options increased from 7% in 2018 to 93% in 2023.
Total combined attendance (in person and online) went up from 88 to 93!

*Data from Unitarian Universalist Association

“

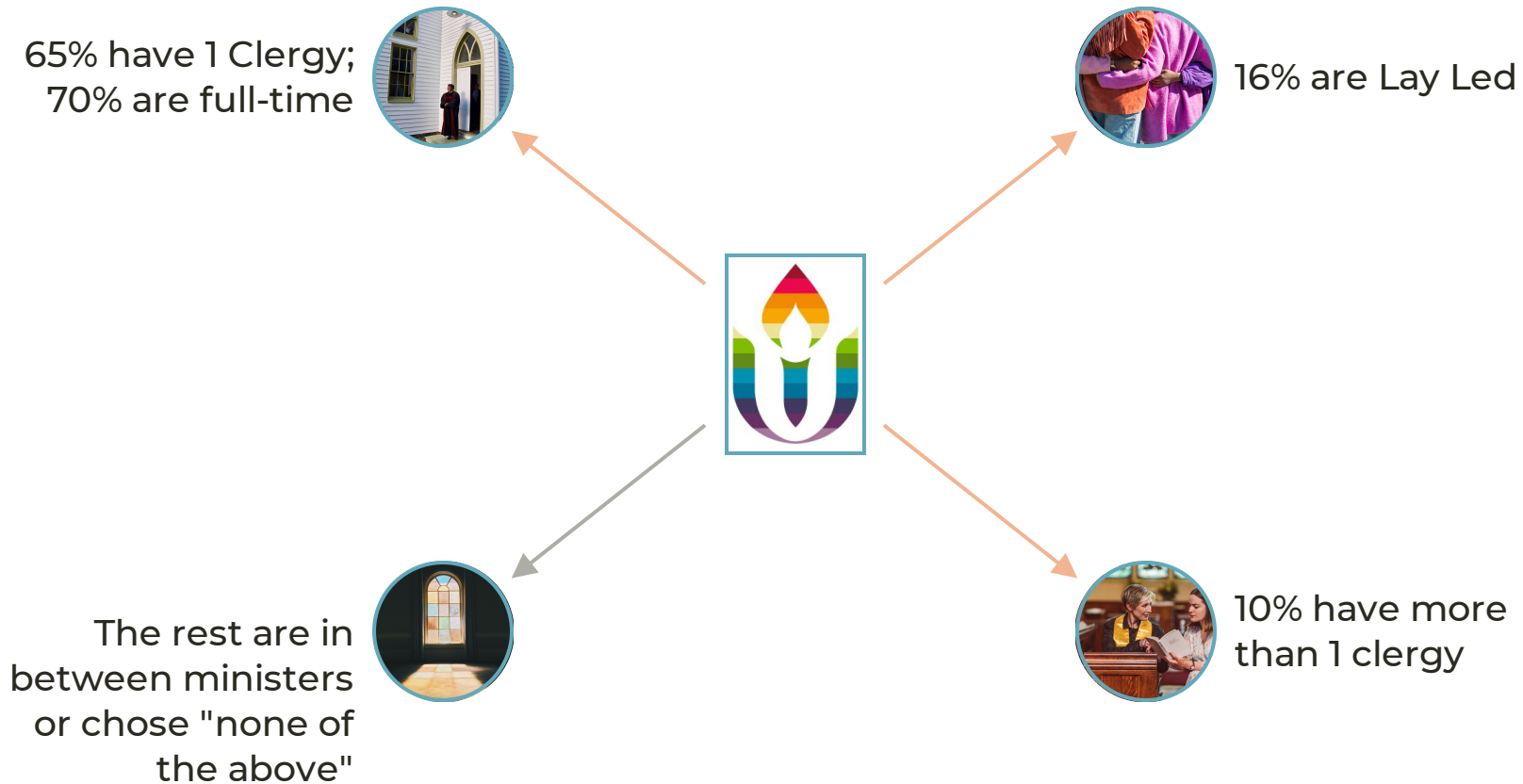
"This is remarkable Our fast pivot to online options, supported by the UUA and each other, means that even though there are less people physically in the church building, we are reaching more people than we did before."

THE REV. MATTHEW JOHNSON



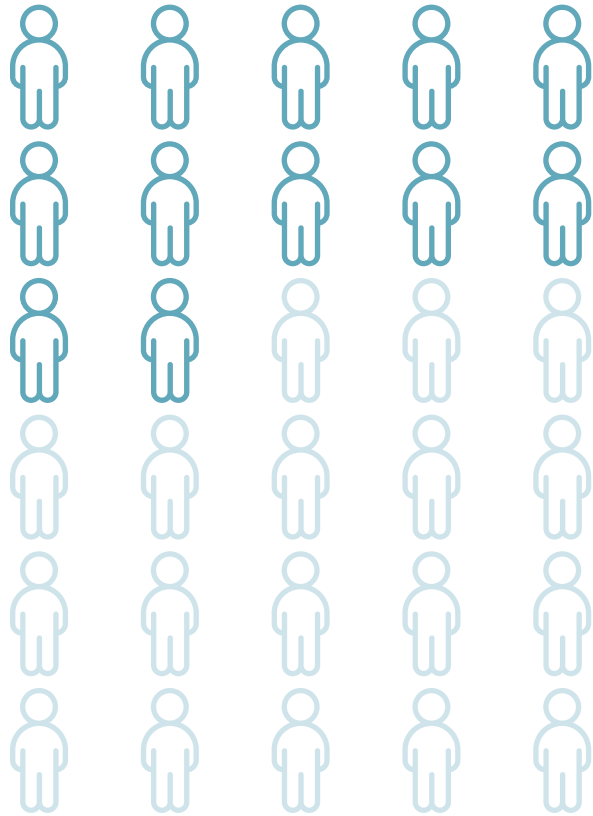
Parish Ministry Numbers

537 Congregations are represented in these numbers



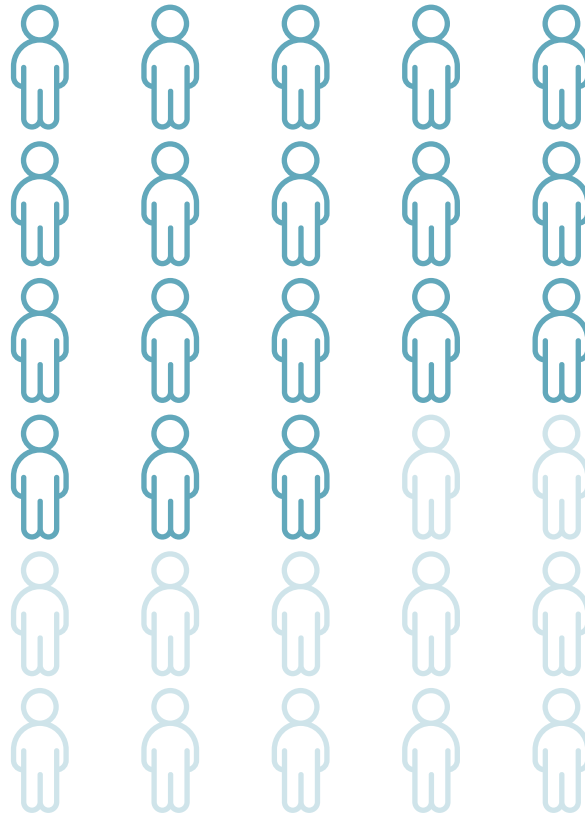
UU Parish Ministers: Gender

39%



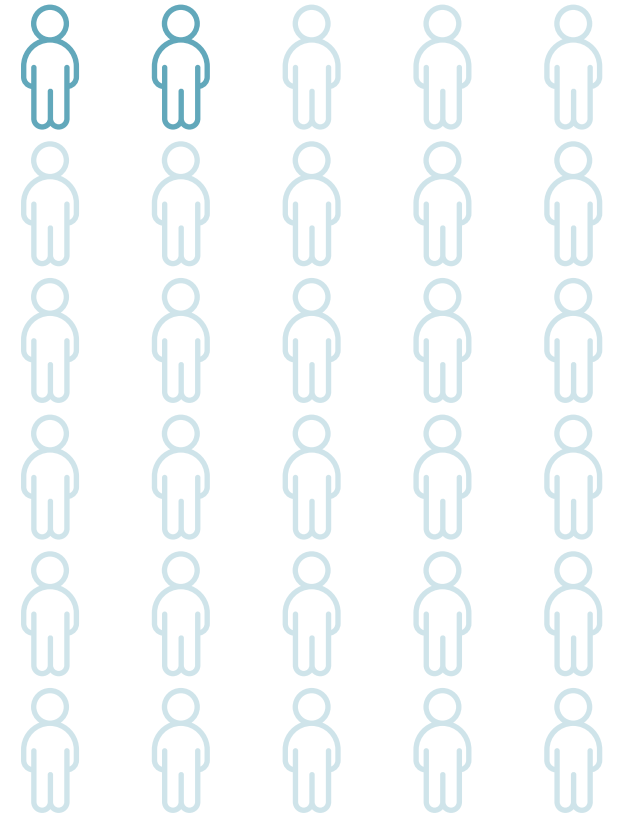
Male

57%



Female

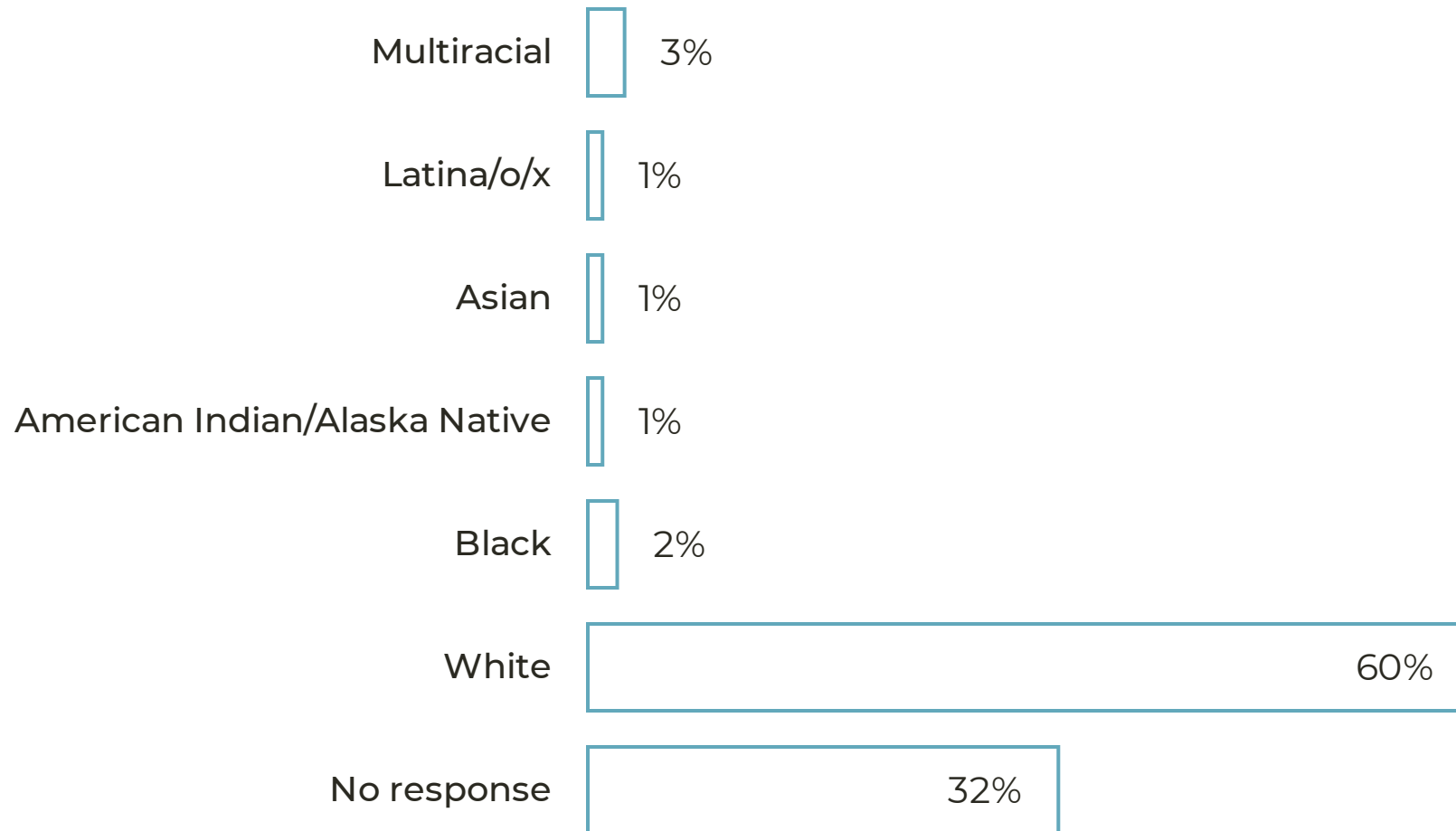
4%



Nonbinary/Trans

UU Parish Ministers' Race/Ethnicity

NOTE: 32% did not identify race/ethnicity

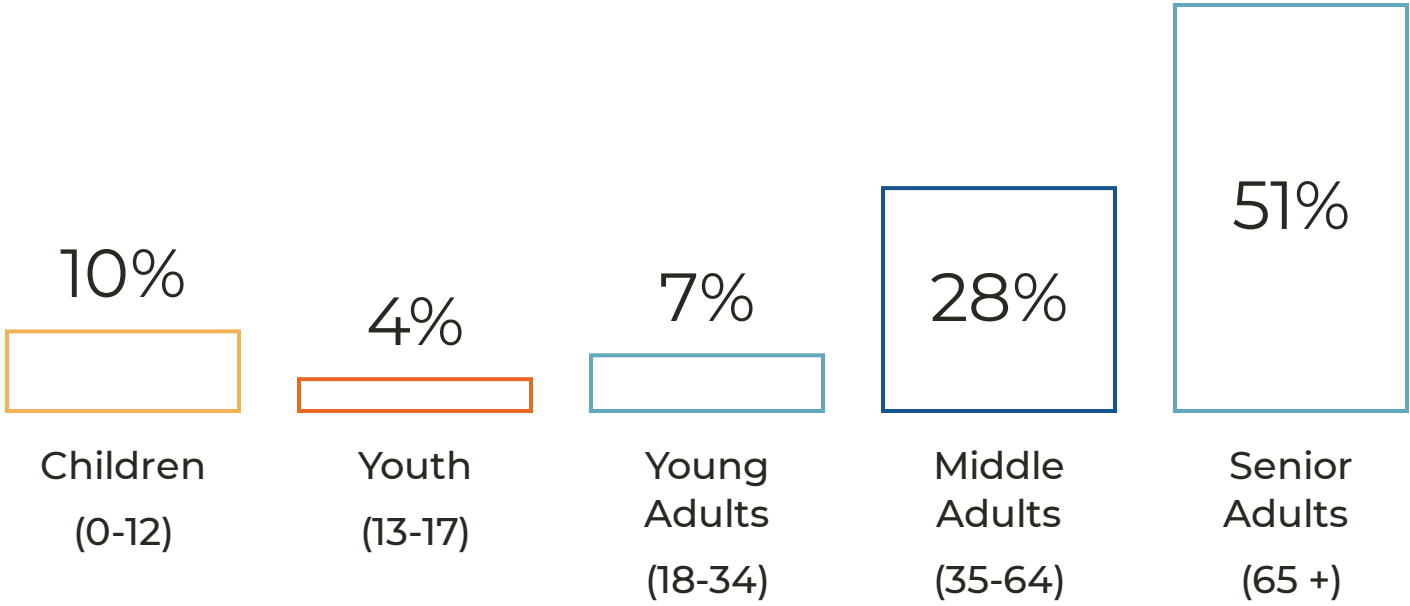


Longevity & UU Parish Ministers

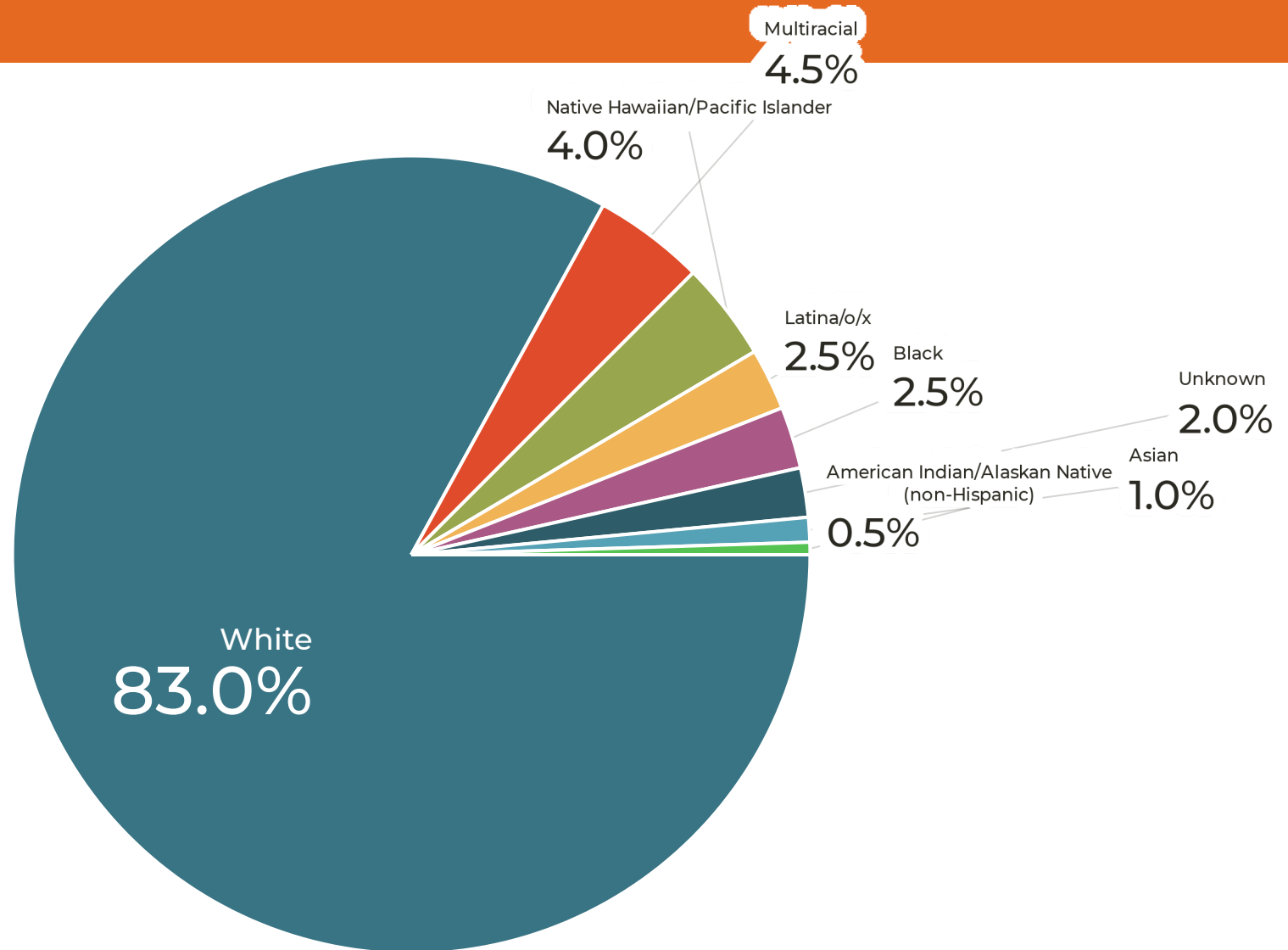


- The average minister in 2023 has been in their position for 6 years
- 97% of congregations report a Good/ Very Good (68%) match with their minister
- Since 2020, 7% of UU parish ministers have seriously doubted their calling; 18% often considered leaving parish ministry.
- Parish ministers rate themselves 7.6 (of 10) on their overall health & 6.9 (of 10) on their financial health

UU congregational participation by Age

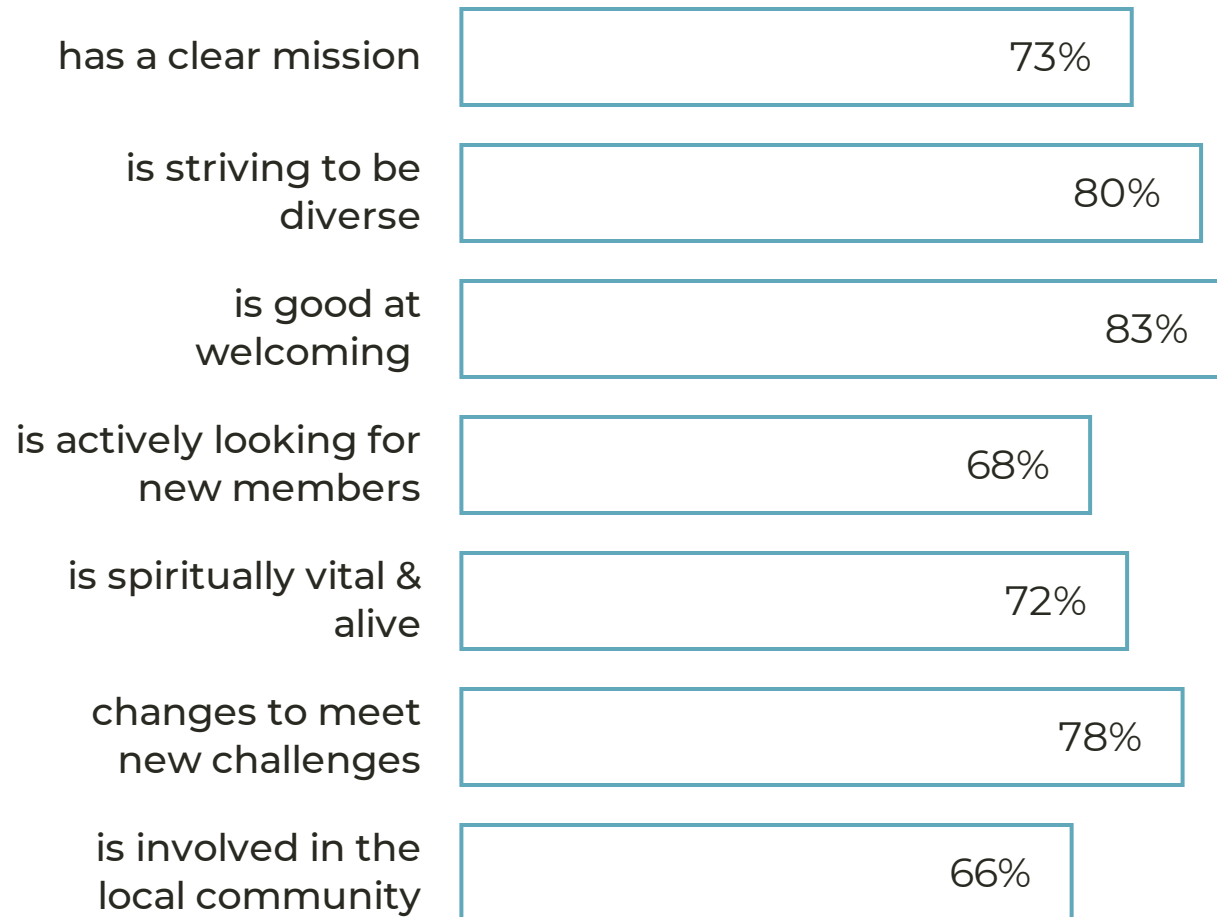


UU Congregational Participation by Race/Ethnicity



Our congregation...

% Agree



Congregational Programs In Person

Religious Education

Sunday School 70%

Adult RE 25%

Youth Group 48%

Young Adult 19%

Senior Activities 24%

Small Group Ministry 17%

Preschool/Daycare 14%

Primary or Secondary School 2%

Social Justice/Community Service

Justice Advocacy 41%

Community Service 65%

Prison Ministry 5%

Local Faith-Based Organizing 62%

UU Legislative Ministry 27%

Statewide Faith-Based Organizing 18%

Community Fun/Fellowship

Fellowship Events 60%

Congregational Programs Online or Hybrid

Religious Education

Sunday School 7%

Adult RE 44% 

Youth Group 6%

Young Adult 6%

Senior Activities 26%

Small Group Ministry 17%

Social Justice/Community Service

Justice Advocacy 41% 

Community Service 4%

Prison Ministry 2%

Local Faith-Based Organizing n/a

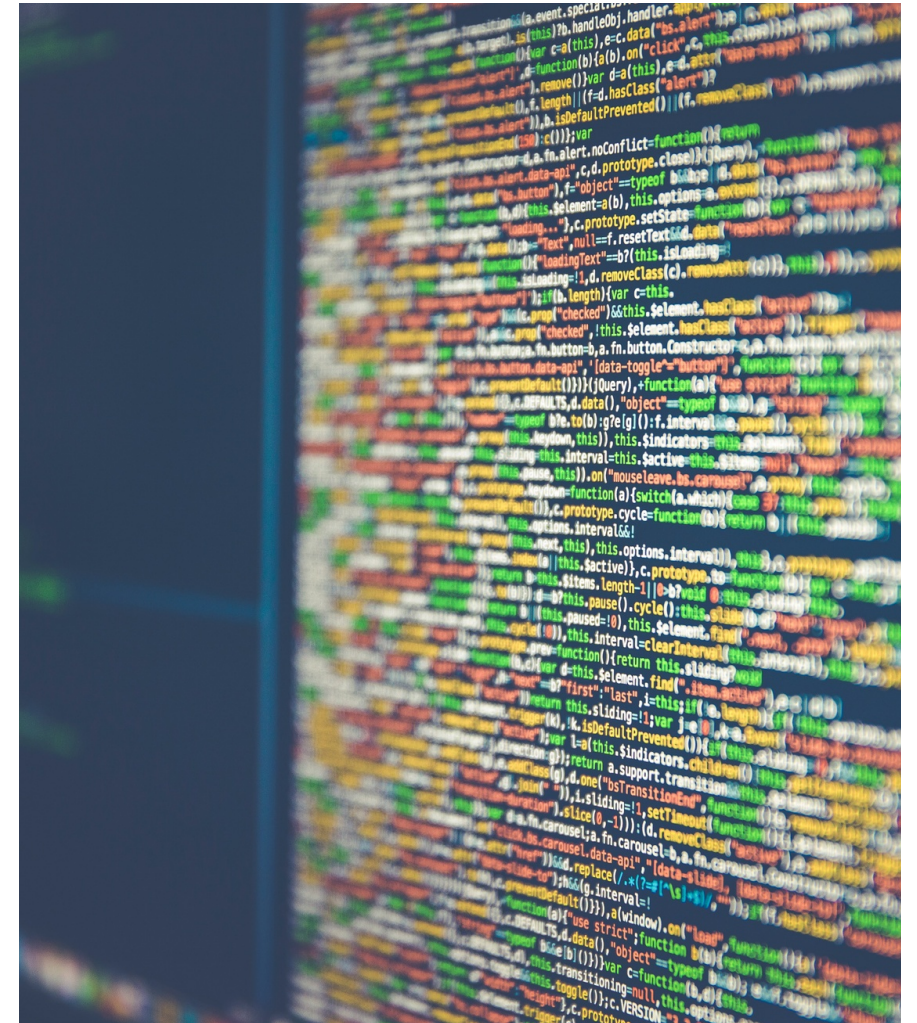
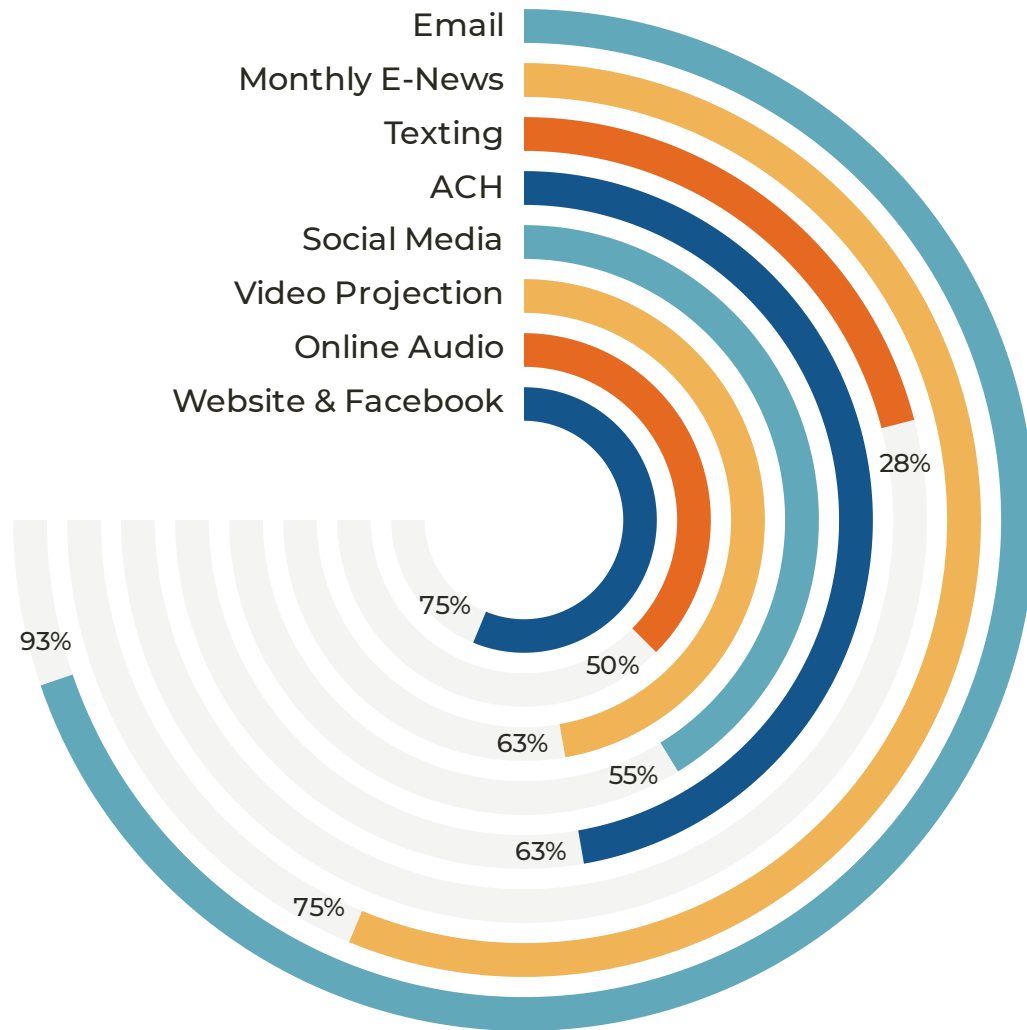
UU Legislative Ministry n/a

Statewide Faith-Based Organizing n/a

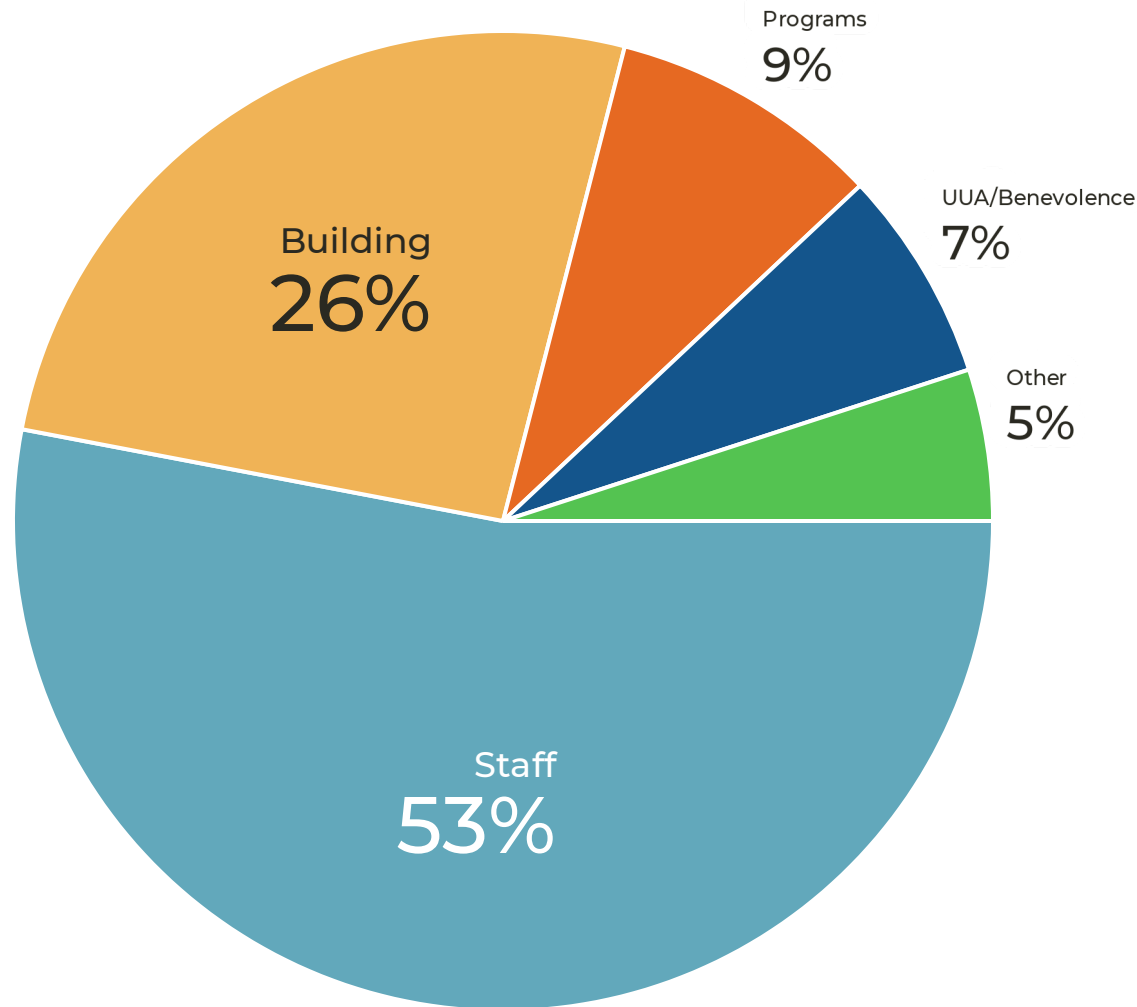
Community Fun/Fellowship

Fellowship Events 32%

Congregations' Use of Technology



Congregational Expenditures

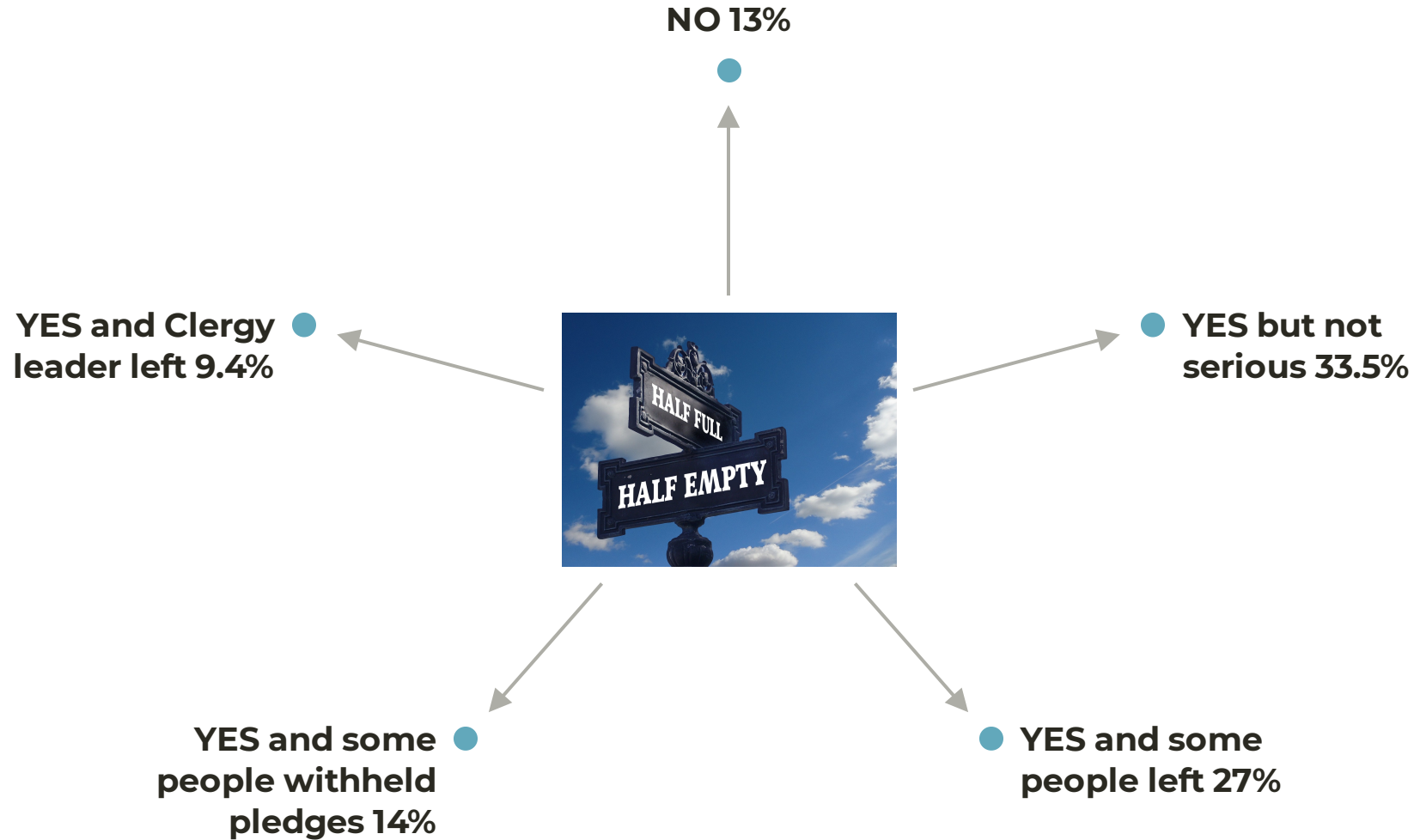


Financial Health 2018 vs. 2023



	2018	2023
In serious difficulty	1.4%	4.4%
In some difficulty	7.1%	17.5%
Tight but we manage	33.5%	34.3%
Good	41.2%	27.5%
Excellent	16.8%	16.3%

Disagreements or Conflicts during the Pandemic



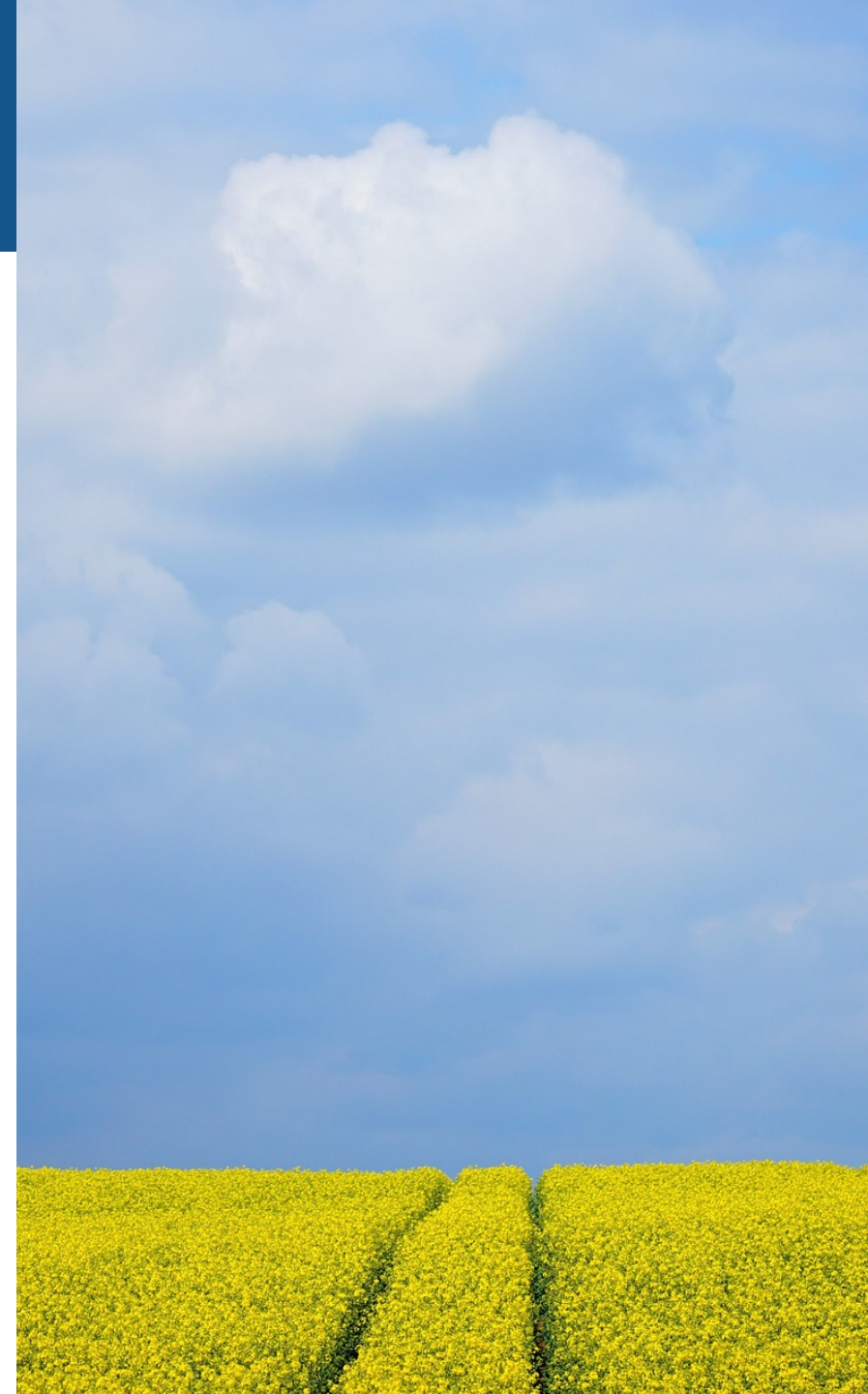


Destructive Tension Surrounding Social & Political Issues 2018 v 2023

	2018	2023
Very High	2.8%	1.4%
Moderately High	6.2%	6.6%
Average	26.7%	24.6%
Relatively Low	48.2%	51.4%
Nonexistent	16.1%	15.9%

Current Outlook on the Future

Very Negative	0.6%
Somewhat Negative	10.0%
Neither Negative nor Positive	8.6%
Somewhat Positive	42.9%
Very Positive	37.9%



Our Congregation is Emerging from the Pandemic Stronger than Before



Strongly Disagree	2.9%
Disagree	8.7%
Somewhat Disagree	13.9%
Neither Agree Nor Disagree	20.5%
Somewhat Agree	24.6%
Agree	20.8%
Strongly Agree	8.7%



As a Result of the Pandemic we are thinking in New Ways about our Mission

Strongly Disagree	0.7%
Disagree	2.4%
Somewhat Disagree	1.4%
Neither Agree nor Disagree	10.2%
Somewhat Agree	31.1%
Agree	37.2%
Strongly Agree	17.0%

This Congregation has Identified and Embraced New Opportunities for Ministry since the Pandemic

Strongly Disagree	0.7%
Disagree	2.4%
Somewhat Disagree	3.3%
Neither Agree nor Disagree	14.4%
Somewhat Agree	26.8%
Agree	35.6%
Strongly Agree	16.8%

