

The MidAmerica Region of the Unitarian Universalist Association

Board of Trustees Regular Meeting Minutes – March 7, 2023

(approved April 4, 2023)

Welcome/Check-in

In Attendance – Autumn Mahoney, Dorit Bergen, David Jackoway, Barbara Gutsch, Rae Jane Araujo, David Pyle, Patty Notch, Jim Moir, Hans Kelson. *Absent:* McKenna Revel, Sharon Dittmar.

Call to Order – Patty calls the meeting to order at 7:30pm Eastern and shares opening words. Hans volunteers to facilitate meeting. Welcome to newly-appointed Board trustee Barbara Gutsch.

Approval of Last Meeting’s Minutes – Rae Jane moves to approve minutes as submitted. Dorit seconds. Approved unanimously.

Regional Lead Report – David Pyle commented on submitted written report. First-round interviews for new Congregational Life Consultant position will be held this week. The position received 21 applicants, 13 of which were qualified for the position, of which 7 were invited for a first-round interview. The next week, a second round of interviews will be held for 2–3 candidates, with hopes to extend an offer by April 1.

For the other open position, we are still waiting on pay grade from UUA HR. David has asked for a meeting with UUA HR to review and resolve any remaining questions or issues to move the position forward.

Budget Presentation and Discussion – Followed up with discussion of two budget proposals introduced at the February meeting. Dorit moves to adopt the investment budget proposal. Hans seconds. Approved unanimously with the exception of one abstention from Barb.

Financial Report – David Pyle submitted written financial report for the second quarter of FY22-23 and asks for questions about written report.

In the report, David notes that there is a possibility to overspend the Professional Expenses - Travel budget line item by up to \$15,000, which could more than be offset by under-projected spending for the Staffing Compensation to the UUA budget line. While not necessary to request board approval to move the money from one line item to another, David requests board affirmation of that intention because of the significant amount involved.

Rae Jane moves to support moving up to \$15,000 from the Staffing Compensation to the UUA budget line to the Professional Expenses – Travel budget line as needed. Dorit seconds. Approved unanimously.

Policy Report from Subcommittees – Committees shared progress reports toward creating policies. David shared an overview of the policy projects to bring new board member Barb up to speed.

Next Meeting – Next board meeting will be held on Tuesday, April 4th at 7:30pm Eastern / 6:30pm Central.

Adjournment – Rae Jane shares closing words. Meeting adjourned at 8:31pm Eastern.

Respectfully Submitted,

Autumn Mahoney

Secretary to the Board of Trustees