



— 62<sup>nd</sup> ANNUAL —

# UUA GENERAL ASSEMBLY



# SUMMARY SCHEDULE

				Wednesday 6/21	Thursday 6/22	Friday 6/23	Saturday 6/24	Sunday 6/25					
				Exhibit Hall 12:00 – 6:30	Exhibit Hall 10:00 – 2:30; 5:00 – 7:00			Exhibit Hall 12:30 – 2:30					
EDT	CDT	MDT	PDT										
10:00 AM	9:00 AM	8:00 AM	7:00 AM		Featured Speaker 10:00 – 11:30			Sunday Worship 11:00 – 12:30					
11:00 AM	10:00 AM	9:00 AM	8:00 AM			Worship 11:00 – 11:45	Worship 11:00 – 11:45						
11:15 AM	10:15 AM	9:15 AM	8:15 AM										
11:30 AM	10:30 AM	9:30 AM	8:30 AM										
11:45 AM	10:45 AM	9:45 AM	8:45 AM										
12:00 PM	11:00 AM	10:00 AM	9:00 AM										
12:15 PM	11:15 AM	10:15 AM	9:15 AM										
12:30 PM	11:30 AM	10:30 AM	9:30 AM	In-Person Orientation Networking Caucusing 12:30 – 2:00	Workshops 12:30 – 2:00	Workshops 12:30 – 2:00	Workshops 12:30 – 2:00						
12:45 PM	11:45 AM	10:45 AM	9:45 AM										
1:00 PM	12:00 PM	11:00 AM	10:00 AM										
1:15 PM	12:15 PM	11:15 AM	10:15 AM										
1:30 PM	12:30 PM	11:30 AM	10:30 AM										
1:45 PM	12:45 PM	11:45 AM	10:45 AM										
2:00 PM	1:00 PM	12:00 PM	11:00 AM										
2:15 PM	1:15 PM	12:15 PM	11:15 AM		General Session 2:30 – 5:30	General Session 2:30 – 5:30	General Session 2:30 – 5:30	General Session & Closing Celebration 2:30 – 4:30					
2:30 PM	1:30 PM	12:30 PM	11:30 AM										
2:45 PM	1:45 PM	12:45 PM	11:45 AM										
3:00 PM	2:00 PM	1:00 PM	12:00 PM										
3:15 PM	2:15 PM	1:15 PM	12:15 PM										
3:30 PM	2:30 PM	1:30 PM	12:30 PM										
3:45 PM	2:45 PM	1:45 PM	12:45 PM										
4:00 PM	3:00 PM	2:00 PM	1:00 PM	Virtual Orientation 4:00 – 5:00		Side with Love Rally 5:30 – 6:30							
4:15 PM	3:15 PM	2:15 PM	1:15 PM										
4:30 PM	3:30 PM	2:30 PM	1:30 PM										
4:45 PM	3:45 PM	2:45 PM	1:45 PM										
5:00 PM	4:00 PM	3:00 PM	2:00 PM										
5:15 PM	4:15 PM	3:15 PM	2:15 PM										
5:30 PM	4:30 PM	3:30 PM	2:30 PM										
5:45 PM	4:45 PM	3:45 PM	2:45 PM										
6:00 PM	5:00 PM	4:00 PM	3:00 PM	Banner Parade 6:00 – 6:20									
6:15 PM	5:15 PM	4:15 PM	3:15 PM	Opening Celebration 6:30 – 7:15									
6:30 PM	5:30 PM	4:30 PM	3:30 PM										
6:45 PM	5:45 PM	4:45 PM	3:45 PM										
7:00 PM	6:00 PM	5:00 PM	4:00 PM		Service of the Living Tradition 7:30 – 9:30	Synergy Bridging Worship 7:30 – 8:45	Ware Lecture 7:30 – 8:30						
7:15 PM	6:15 PM	5:15 PM	4:15 PM										
7:30 PM	6:30 PM	5:30 PM	4:30 PM										
7:45 PM	6:45 PM	5:45 PM	4:45 PM										
8:00 PM	7:00 PM	6:00 PM	5:00 PM	General Session 7:30 – 9:00		Virtual Dance Party 9:00 – 10:00							
8:15 PM	7:15 PM	6:15 PM	5:15 PM										
8:30 PM	7:30 PM	6:30 PM	5:30 PM										
8:45 PM	7:45 PM	6:45 PM	5:45 PM										
9:00 PM	8:00 PM	7:00 PM	6:00 PM	Welcome Party 9:15 – 11:00									
9:15 PM	8:15 PM	7:15 PM	6:15 PM										
9:30 PM	8:30 PM	7:30 PM	6:30 PM										

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# WELCOME TO GA

General Assembly is an evolving annual gathering that becomes more welcoming, diverse, equitable, accessible, and inclusive each year. Planning felt a lot smoother this go 'round because we were relieved the task of deciding how to meet - in-person, online, or even at all. Multi-platform GA checks many boxes. It is more sustainable and removes many barriers around time and money for attendees. When stacked with more proactive measures like expanding the registration window from 3.5 months to 6-months (ish), tweaking the financial support model to include levels and options for support, incentivizing early registration, rewarding first-time attendees, and offering complimentary registration to delegates for business sessions only, the benefits include a more diverse delegate pool and more awards of support overall.

Our two years of virtual GA revealed the value of on-demand content. In addition to savings on real-time production costs, there are fewer limits to the number of programs featured. Plus, viewing patterns remain strong all summer. This makes a compelling case for relaxing the schedule during GA which, in turn, prevents being overwhelmed from trying to do everything in real time.

Accessibility and Inclusion is centered throughout GA planning. Consultants collaborate with our staff year-round and advocate for the needs of our entire community, especially those with accessibility needs. With their support, GA now offers more training for volunteers, worship leaders, and speakers. The scope of services offered for captioning, assistive hearing, screen readers, and ASL interpretation have all been enhanced over the last few years. This year, ASL was available by request for programming outside of the General Session Hall (where it has routinely been offered).

A key reason for attending GA – whether in-person or online – is to meet and engage with other UUs. Entertainment and networking are but two of the ways this is accomplished. GA entertainment has evolved beyond just a dance. It's included a GA Drag Show, virtual concerts, silent disco, yoga, and more. This year, join us on the rooftop for the Welcome Party which will feature live entertainment, and the Virtual Dance Party with DJ Reverence a/k/a Rev. Gianni Fogliano! Long-time and new exhibitors are in the Exhibit Hall with more interactive booths, a creative lounge, entertainment, presentation stage, and new this year, conversation tables for meet-ups on a variety of topics. All of this makes the exhibit hall a daily destination for networking, not to mention the good food offered for brunch and dinner. Virtual participants have similar opportunities for one-on-one interaction with exhibitors as well as daily specials, giveaways, and a community forum for networking, all through the GA app, powered by Whova.

It is no secret that the success of GA hinges on the growing number of volunteers, stakeholders, UUA staff, and attendees who support, collaborate, and promote the event. Thank you all for your time and commitment! The return on investment lives in the stories we share of our experience being in community with thousands who match our energy and enthusiasm for the 7 principles we live into. Have a great GA 2023 and remember to share your stories!

**LaTonya Richardson**  
Director of UUA General Assembly  
and Conference Services





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[Final Exit Network](#)

# SKSM AT GA

## Starr King Lounge

Booth #306  
Exhibit Hall Hours

## Friendship Lunch

Thursday, June 22  
11:00 am - 12:00 pm  
The Westin Pittsburgh

## Graduate Association Meeting

Thursday, June 22  
5:45 pm - 6:45 pm  
DLCC - #338  
Online via Zoom

## Discerning Seminary?

Friday, June 23  
6:15 pm - 7:00 pm  
DLCC - #323

## President's Lecture

Saturday, June 24  
12:30 pm - 2:00 pm  
DLCC - Ballroom A  
GA Whova App

## Learn more:

[www.skism.edu/ga](http://www.skism.edu/ga)



## WEAV: A Path to Sacred Change for Congregations

Educating to Counter Oppression (ECO) is at the core of Starr King's theological model. A pilot program for congregations, WEAV, created by faculty member Dr. Shannon Frediani, utilizes our model in small group ministry format. Join President Rosemary Bray McNatt and Rev. Laura Shennum as they discuss the results of the pilot program at First Unitarian Society of San Francisco.



# The group is waiting to welcome *you.*

Did you know the Unitarian Universalist Association has an insurance partner with coverage benefits and specific resources to help reduce your risks? By joining the UUA Group Property & Casualty Program from Church Mutual Insurance Company, S.I. (a stock insurer)<sup>1</sup> you can:

- Receive a 10% discount on your package policy (except in states where not allowed by law).
- Opportunity to earn a safety dividend on your package policy (except in states where not allowed by law).
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More than 720 UUA congregations have already partnered with Church Mutual® and the group is waiting to welcome you!

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<sup>1</sup>Church Mutual is a stock insurer whose policyholders are members of the parent mutual holding company formed on 1/1/20. S.I. = a stock insurer.

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# GENERAL INFORMATION

## Accessibility Services

Every effort will be made to provide you with accommodations or assistive equipment to enable or enhance your GA experience. Whether you're attending in-person or virtually, an Accessibility Services Coordinator will be available before and during GA to provide information and coordinate assistance to individuals with accessibility needs. To reach Accessibility Services virtually go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person will find assistance and accommodation information at the Accessibility Table located in the East Lobby of the Convention Center on the ground level.

## Alcohol

No alcoholic beverages will be served or allowed at any General Assembly programmed event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment. All attendees are encouraged to support this goal. [See also Recovery Meetings.]

## Annual Program Fund (APF)

Your congregation's generosity makes it possible for the UUA to serve. Now more than ever, congregations across our Association are grateful for your support of the Annual Program Fund. On behalf of all the congregations that your generosity benefits, thank you for your Annual Program Fund giving.

## Anti-Racism, Anti-Oppression

Guided by our Principles, all attendees are asked to be mindful of the ways racism, ableism, and oppression impact our community and the larger community. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive, and affirming community for all.

## App

Get the [GA app by Whova](#) – available for free download in the iTunes and Google Play app stores or view the app from your desktop browser. Sign in with the email used to register for GA. With the app you can view program listings, speaker and exhibitor profiles, and more. Create a personal GA schedule, view our Virtual GA Exhibit Hall, and network with fellow attendees. An app user guide can be found at <https://whova.com/pages/whova-app-user-guide/>. A GA App support kiosk is located in Concourse A of the Convention Center. Virtual attendees can request support at [www.uua.org/ga/help](http://www.uua.org/ga/help).

## Banner Parade

For the first time since 2019 we welcome back the traditional procession of banners. If you would like your congregation's banner to be hung in the Convention Center after the procession, you will need to register your banner in the GA Volunteer office on Tuesday from noon to 5:00 p.m. or Wednesday from 10:00 a.m. to 5:00 p.m. Line up for the parade Wednesday at 5:45 p.m. in Concourse B and C starting near the entrance of the GA Exhibit Hall (Hall B).

Banner Pick-up is on Sunday from 12:30 p.m. to 2:30 p.m. at the registration kiosks on Concourse A.

## Board of Trustees, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderators preside at the General Assembly and at meetings of the Board of Trustees and represent the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board. UUA Board Members:

*Kathy Burek*  
*Barbara de Leeuw*  
*Rev. Suzanne Fast*  
*Rev. Sherman Logan*  
*Rev. Elizabeth Mount*  
*John Newhall, Vice Moderator*  
*JeKaren Olaoya*  
*Rev. Dr. Adam Robersmith*  
*Rev. Justine Sullivan*  
*Rev. Sam Trumbore, Financial Secretary*  
*Bill Young, Secretary*  
*Charles Du Mond, Co-Moderator*  
*Rev. Meg Riley, Co-Moderator*  
*Chris Chepel, Co-Financial Advisor*  
*David Stewart, Co-Financial Advisor*  
*Rev. Susan Frederick-Gray, UUA President*

Additional Officers of the Association:

*Andrew McGeorge, Treasurer & CFO*  
*Carey McDonald, Executive Vice President*



## Chaplains Team

GA Chaplains manage and coordinate care for registered attendees experiencing spiritual or physical crisis during GA. GA Chaplains provide pastoral care as well as strategies for self-care, mindfulness, and stress relief to support GA registrants during GA. GA Chaplains offer support via one-on-one and/or small group conversations. Registered attendees may also be referred to their congregational leaders and/or other community resources for additional assistance. To reach the Chaplains Team virtually go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person can reach Chaplains in room 333 of the Convention Center.

Care Team Office Hours:

<i>Wednesday</i>	<i>2:00 p.m. – 10:00 p.m.</i>
<i>Thursday</i>	<i>12:00 p.m. – 9:00 p.m.</i>
<i>Friday</i>	<i>11:00 a.m. – 9:00 p.m.</i>
<i>Saturday</i>	<i>11:00 a.m. – 9:00 p.m.</i>
<i>Sunday</i>	<i>11:00 a.m. – 4:00 p.m.</i>

## Chemical Sensitivities

There will be a fragrance-free section in the General Session Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns please see the volunteer staff at the Accessibility Table located in the East Lobby of the Convention Center on the ground level.

## Children's Programming

General Assembly is pleased to offer child care (6 months – 4 years) and day camp (5 – 13 years) during the five days of GA. Advance registration is required. Children's Programming is in rooms 319-321 of the convention center for those that registered in advance. Please note: if a child or youth is not registered for GA as a Youth (completed grades 9-12), they cannot attend any GA sessions without a parent or parent-designate.

## Choir Rehearsal

Choir registration took place online in advance of General Assembly. Participation at all rehearsals will be expected. In-person choir members will perform at the Sunday Morning Worship. In-person choir members should dress in black for the Sunday service; colorful stoles will be provided. Rehearsal Schedule:

<i>Thursday</i>	<i>10:30 a.m. – 12:00 p.m.</i>	<i>Room 310-311</i>
<i>Friday</i>	<i>12:30 p.m. – 2:00 p.m.</i>	<i>Room 310-311</i>
<i>Saturday</i>	<i>9:30 a.m. – 10:45 a.m.</i>	<i>Room 310-311</i>
<i>Saturday</i>	<i>11:30 a.m. – 12:30 p.m.</i>	<i>Hall A</i>

## Collections

This year's GA collections benefit the Living Tradition Fund, the Katie Tyson Fund for Youth and Young Adult Ministries, Side with Love's UPLIFT Action, and this year's local beneficiary of the Sunday worship collection, Proud Haven. Proud Haven's mission is to provide a safe shelter for LGBTQIA+ youth (ages 18-30) experiencing homelessness in Pittsburgh. They also provide emotional support and resources to help LGBTQIA+ youth develop the skills needed to live independently.

During each collection participants will have an opportunity to donate online, via text-to-give, or through the GA mobile app using a credit card, PayPal, or Apple Pay—these are the preferred, as well as the fastest, safest ways to donate. For those who prefer to donate by check, or via a donor advised fund or IRA qualified charitable distribution, registrants will receive a mailer a few days prior to GA with instructions on how to do this. Onsite attendees still have the option to donate by cash or check. Collection envelopes can be placed in a clearly designated drop box located inside the General Session Main Hall. Visit <https://bit.ly/uua-gacollections> to learn more about the collections as well as the Express Donate option—make one gift that is evenly divided between all four of this year's beneficiaries.

## Covenant Team

The Covenant Team assists registered attendees of General Assembly who are in conflict and/or whose actions violate the GA covenant (which is accepted and agreed to by all attendees prior to being granted access to the virtual GA Portal). To reach the Covenant Team go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person can find the Covenant Team in Room 333 of the Convention Center.

Care Team Office Hours:

<i>Wednesday</i>	<i>2:00 p.m. – 10:00 p.m.</i>
<i>Thursday</i>	<i>12:00 p.m. – 9:00 p.m.</i>
<i>Friday</i>	<i>11:00 a.m. – 9:00 p.m.</i>
<i>Saturday</i>	<i>11:00 a.m. – 9:00 p.m.</i>
<i>Sunday</i>	<i>11:00 a.m. – 4:00 p.m.</i>

## Commission on Social Witness (CSW)

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After four years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

*Rev. Mandy Goheen*

# GENERAL INFORMATION

## COVID Safety + Wellness

The Pittsburgh Port Authority and GA host hotels continue to encourage caution, although neither has COVID-related mandates in effect. In keeping with UU values, your decision to attend GA in person should include an assessment of risk to your own safety, as well as compassion for the most vulnerable in our community who might also be present. Vaccination is required for in-person attendees at GA. Additionally, in-person attendees are encouraged to self-test daily, be mindful of others' level of comfort with proximity (i.e. observe their sticker color), practice safe distancing when eating and/or singing. Attendees must wear approved face masks while indoors and in close proximity of others. Contact the GA Care Team ([gachaplains@uua.org](mailto:gachaplains@uua.org)) to report your positive case. Those who cannot honor safety and wellness requirements will have their in-person registration converted to virtual participant, with the difference in cost either refunded or, if requested, donated toward financial support for other attendees with need.

## Delegates

UUA member congregations that certify each year can send member and religious professional delegates to General Assembly to vote on elected positions and to discuss and vote on bylaw amendments, resolutions, and other business. All delegates must be registered for General Assembly. Member delegate credentials are assigned and distributed by congregations. If you have not received your credential, please check with your congregation. You may also use the self-service delegate credential site (<https://ga-delegate.uua.org>) to determine your eligibility and/or resend your pre-assigned credentials. Professional religious leaders may determine their eligibility and retrieve their delegate credentials using the same self-service delegate credential site. Delegates can participate in-person or virtually. The delegate platform ([delegate.uua.org](https://delegate.uua.org)) is where all delegates can go to review the business agenda and to access their ballots and links to join General Session business discussions via Zoom.

## Destructive Behavior

General Assembly strives to be an inclusive community, affirming our differences in beliefs, opinions, and life experiences. When destructive, discriminatory, or harassing behavior compromises the health of this community, our actions as a faith community reflect a commitment to the safety and security of GA attendees, including staff and volunteers. A person whose presence or behavior disrupts General Assembly or endangers the health or safety of others may be asked to leave. UUA staff, the GA Advisory Council, the GA Care Teams, and mental health professionals will be consulted as appropriate.

## Diverse & Revolutionary UU Multicultural Ministries Village

Diverse & Revolutionary UU Multicultural Ministries will be hosting a BIPOC-only DRUUMM Village in room 408-410. This space is a meet-up location for BIPOC attendees and the host site for in-person DRUUMM activities. This space is available for drop-in and member-led activities.

## Election

The election of those who serve the members and congregations of the Association is at the heart of the Fifth Principle of our faith and our trust in the democratic process. For biographies of the candidates for election go to [uua.org/elections](https://uua.org/elections). UUA President (6-year term; vote for one)

*Rev. Sofia Betancourt*

Board of Review (fulfill a 4-year term; vote for two)

*Rev. Jennifer Hamlin-Navias*

*Charles Williams*

Board of Review (fulfill a 6-year term; vote for two)

*Rev. Shana Lynngood*

*Kim Diana Connley*

Board of Review (8-year term; vote for two)

*Sheri Phillabum*

*Dr. Anthony Y. Stringer*

Board of Trustees position #1 (3-year term; vote for one)

*Rev. Amanda J. Weatherspoon*

Board of Trustees position #2 (3-year term; vote for one)

*Barbara de Leeuw*

Board of Trustees position #3 (3-year term; vote for one)

*Bill Young*

Board of Trustees position #5 (3-year term; vote for one)

*John B. Newhall*

Commission on Appraisal (fulfill 2-year term; vote for one)

*Rev. Carol Thomas Cissell*

Commission on Appraisal (6-year term; vote for three)

*Rev. Meg Richardson*

*Dana N. Moore*

*Rev. Monica Dobbins*

Commission on Appraisal (fulfill 4-year term; vote for one)

*Rev. Lucas Hergert*

Commission on Social Witness (3-year term; vote for three)

*Rev. C. Nancy Reid-McKee*

*Dr. Sharon D. Welch*

*Rev. Dr. Cynthia Landrum*

Financial Advisor (fulfill 5-year term; vote for one)

*David Stewart*

Nominating Committee (fulfill 1-year term; vote for one)

*Tim Atkins*



Nominating Committee (fulfill 2-year term; vote for one)  
*Kathy Charles*

Nominating Committee (3-year term; vote for four)  
*Rev. Viola Abbitt*  
*Dick Burkhart*  
*Ben Gabel*  
*Carrie Stewart*  
*Rev. Zackrie Vinczen*

## Emergencies

The EMT/ First Aid Office is in room 332 of the David Lawrence Convention Center (DLCC). The DLCC Security Control is the main information point of the building (412-325-6193). This post is staffed 24 hours a day, 7 days a week. When notified of an emergency, Security Control can dispatch Security Officer(s) and/or EMT to the scene, as needed. In an emergency 911 is always an option. Please notify Security Control if 911 is called so that accurate directions can be given to the responding units. Please inform the GA Office immediately of any medical emergencies or accidents.

## EqUUal Access/Disabled Community Caucus Space

EqUUal Access aims to provide a safe and welcoming space by removing barriers to participation within Unitarian Universalism and beyond, fostering an inclusive environment, and recognizing the wisdom, knowledge, and creativity within every community member. This room is a cross-disability space: we welcome those with all types of disabilities here. Check our website at [equualaccess.org](http://equualaccess.org) for our GA activity schedule, including Caucus meeting times! Please visit with us and be welcome. The EqUUal Access/Disabled Community Caucus Space is in the Convention Center room 330.

## Events Available to the Public

General Sessions, Service of the Living Tradition, Synergy Bridging Worship and Sunday Morning Worship will be streamed live on UUA.org and YouTube. The Service of the Living Tradition, Synergy Bridging Worship, and Sunday Morning Worship are open to visitors in Pittsburgh who are vaccinated, masked, and sign an agreement to honor the guidelines in place for the event.

The GA Exhibit Hall is open to invited guests of Synergy, Service of the Living Tradition, and/or Sunday Worship on Thursday from 5:30 p.m. – 7:00 p.m., Friday from 5:30 p.m. – 7:00 p.m., and Sunday from 12:30 p.m. – 2:30 p.m. Note: These are not PUBLIC hours.

## Exhibit Hall

Whether in-person (Hall B of the Convention Center) or virtual (in the GA App), the GA Exhibit Hall is a networking hub for the exchange of information and ideas. Informational exhibits and merchandise for sale are offered by a variety of social justice organizations, theological schools, national and local artisans, professional organizations, among others. In-person attendees can also enjoy creative lounges, book signings, daily brunch and dinner buffets, engaging with others at meet-up tables, and hearing speakers from the inSpirit Stage. The UUA reserves the right to admit or remove exhibitors at its discretion and does not endorse personal opinions of exhibitors. There is also a lounge for dining and visiting with other attendees. Food and beverage will be available for purchase. The UUA is committed to a diverse marketplace of ideas. Participation in the Exhibit Hall does not necessarily mean the UUA endorses the position of any given exhibitor.

In-Person Exhibit Hall Hours:

<i>Wednesday</i>	<i>12:00 pm – 6:30 pm</i>
<i>Thursday</i>	<i>10:00 am – 2:30 pm; 5:00 pm – 7:00 pm</i>
<i>Friday</i>	<i>10:00 am – 2:30 pm; 5:00 pm – 7:00 pm</i>
<i>Saturday</i>	<i>10:00 am – 2:30 pm; 5:00 pm – 7:00 pm</i>
<i>Sunday</i>	<i>12:30 pm – 2:30 pm</i>

## Expectations of All GA Attendees

In keeping with our First Principle commitment to honor the inherent worth and dignity of all, registered attendees of GA covenant to conduct themselves in a professional manner with concern and respect for all. Additionally, as guests in the host city of Pittsburgh, GA attendees covenant to extend the same respect and consideration to all with whom they interact, including hospitality workers who serve our needs.

The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Covenant Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs, scooters, or that have difficulty with stairs.

# GENERAL INFORMATION

## Feedback

The UUA encourages your feedback on all aspects of GA. An online survey is available at [uua.org/ga](https://uua.org/ga) through July 25. You may also share feedback about individual sessions on the GA app powered by Whova. The information obtained helps inform decisions about how to enhance and/or improve future General Assemblies.

## Future Dates for GA

Mark your calendars! The 63rd General Assembly will take place Thursday, June 20 through Sunday, June 23, 2024. Please join us for our third All-Virtual GA!

## General Assembly Advisory Council

*Rev. Margalie Belizaire*

*Mary Beth Spencer*

*Rev. Dr. Gregory Carrow-Boyd, CRE-ML*

*Rev. Elizabeth Mount*

*Rev. Meg Riley*

## General Assembly Staff

*Betty Clark, Event Administrator*

*Stacey Dixon, GA Registrar*

*Donny Plante, Meeting Planner*

*LaTonya Richardson, GACS Director*

*Ann Verdine-Jones, DEI/Covenant & Conflict Consultant*

## Inclusivity Review Team

All worship services are supported by an Inclusivity Review from a diverse group of UUs versed in worship creation and deeply engaged with Anti-Racism, Anti-Oppression, and Multicultural concerns. It is important to the GA music team and the GA Advisory Council that all UUs can find some element in every worship service where they can locate themselves and feel that they were intentionally welcomed and included. We are grateful for Bailey Whiteman and Ann Verdine-Jones, Inclusivity Review Team Leads, and the volunteers who generously spent time reviewing worship services.

## Information Technology Services, UUA

We thank UUA ITS Team for their support in making multiplatform GA successful: Julie Albanese, Tim Byrne, Beth Casebolt, James Curran, Kasey Kruser, Paul Mullin, Rosemary Ouellet; Nick Rafeal, Mauro Ronca, Bob Schopp, Larry Stritof, and Scott Thomson.

## LGBTQ & Multicultural Gathering Space

Welcome to the General Assembly – Pittsburgh! Are you here and queer? Please feel free to BE in the LGBTQ & Multicultural Gathering Space – room 329 in the Convention Center. Join the LGBTQ & Multicultural Program Staff for a Featured Speaker event with award-winning author Brian Broome on Thursday at 10:00 a.m. ET in Convention Center Ballroom A and/or virtually through the GA app. More information on page 7.

## Literature Distribution

Exhibitors may distribute information and/or marketing content from within their paid exhibit booths at GA. Program presenters may, subject to approval of the Program Development Group, distribute handouts and information on the topic of their program, from within their designated meeting room in a manner that does not impede traffic or accessibility. No information and/or marketing content may be distributed in the pre-function, registration, dining, or other areas contracted by the UUA for General Assembly. Content of literature or other promotional materials must follow the GA covenant and support the overall goals of the event. We encourage you to support our sustainability initiatives and minimize the amount of paper distributed.

## Local Information

The GA Local Information table staffed by UU volunteers is located in Concourse B on the second floor of the Convention Center. Visit Pittsburgh also staffs an information center and gift shop on the East Lobby on the first floor.

## Lost and Found

Bring/search for lost and found items in the Volunteer Office – Show Office A in the Convention Center.

## Medical Needs

The EMT/ First Aid Office is in room 332 of the David Lawrence Convention Center (DLCC). The DLCC Security Control is the main information point of the building (412-325-6193). This post is staffed 24 hours a day, 7 days a week. When notified of an emergency, Security Control can dispatch Security Officer(s) and/or EMT to the scene, as needed. In an emergency 911 is always an option. Please notify Security Control if 911 is called so that accurate directions can be given to the responding units. For additional information regarding non-emergency medical needs, go to the Local Information table located in the East Lobby of the Convention Center on the ground level. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff.

## Meditation Room

Room 331 in the Convention Center is a space for meditation and spiritual renewal. It is open on Wednesday from noon – 6:00 p.m., Thursday through Saturday from 10:00 a.m. – 7:30 p.m., and Sunday from 11:00 a.m. – 2:30 p.m.

## Meet-ups

Whether attending GA in-person or virtually, there will be increased opportunities to gather with others who share your interests and hobbies! All GA attendees and exhibitors can schedule virtual meet-ups in the Meet-up section of the [GA App](#). In-person GA attendees and exhibitors may [schedule an in-person meet-up](#). See also Affiliated Events on page 60.

[Wednesday In-Person Meet-ups](#)

[Thursday In-Person Meet-ups](#)

[Friday In-Person Meet-ups](#)

[Saturday In-Person Meet-ups](#)

## Music Ministry Team

The GA Music Ministry Team is committed to providing excellence in musical worship leadership. Dozens of musicians and vocalists, under the leadership of GA Music Coordinator Natasha Steinmacher, GA Choir Director Clif Hardin, GA Band Leader Adam Podd, and GA Accompanist David Blazer, interweave their talent throughout the Opening, Closing, General Sessions and various Worship services during GA. Most of these professionals hold membership in and are supported by the Association of UU Music Ministries (AUUMM).

## Name Badges

Everyone in attendance at General Assembly, whether participating virtually or in-person, must be registered. This includes program participants, presenters, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff, and security. GA name badges are required for admission to all GA programmed events including evening entertainment and the Exhibit Hall. Please wear your name badge and help us make GA a safe and welcoming environment for everyone. Please care for your name badge; it is proof of your paid registration.

In-person attendees are asked to place a sticker on their name badge to let people know your personal comfort level with safe distancing. The choices are:

*Red Sticker - 6 feet apart*

*Yellow Sticker - 3 feet apart*

*Green Sticker - within 3 feet*

Please pay attention to other peoples' stickers and also ask their permission before engaging in any physical acts of greeting, support, or affection. As Unitarian Universalists, we prioritize body autonomy and demonstrate respect for individuals' rights by creating and supporting a high-consent culture at our gatherings. Thank you for helping to make our community safe.

## Nominating Committee

The Nominating Committee recommends candidates to serve on elected committees. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees – gender, age, geography, race, and sexual orientation are among other identities considered.

*Timothy Lee Atkins*

*Debra Gray Boyd*

*cristy cardinal*

*Ben Gabel*

*Courtney McKenny*

*Carrie Stewart, Chair*

*Zackrie Vinzen*

## Nursing Parents

There is a private, cozy nursing station in the Convention Center located near GA registration kiosks in Concourse B. Get the key at the Conference Services kiosk, or there is a call button for security to come and open it.

## Parking

A 700-car parking garage with a 7' 8" clearance is available at the Convention Center. The entrance is located on 10th Street. One can either take the elevator from the parking garage into the Convention Center or exit the garage and enter via the East Lobby. For more information, please visit: [Alco Parking Corporation](#).

You may also visit [ParkPGH.org](#) for real time parking availability in the downtown area.

The DLCC also offers bicycle racks in three different locations within the DLCC Garage on Level One and two options on the north side exterior on Ft. Duquesne Boulevard.

## Photography and Videography

Flash photography of GA events is not permitted. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at GA and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use images and photographs for such purposes. All postings become the property of the UUA and may be displayed, distributed, or used by the UUA for any purpose.

# GENERAL INFORMATION

## Production Team

The GA Production Team is committed to providing excellence in stage production.

*Carmen Moon, GA Production Manager and Graphic Designer*

*Video West, GA Production Services and Consultancy*

*Katherine Allen, GA Assistant Production Manager*

*Tim Murphy, Multiplatform Workshop Production Manager*

## Program Development Group (PDG)

The PDG is a diverse team of UUA staff, GA Advisory Council members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

*Rev. Summer Albayati*

*Rev. Erica Baron*

*Thomas Earthman*

*Audra Friend*

*Kathy McGowan*

*Ann Verdine-Jones*

*Donny Plante, PDG Administrator*

## Program Selection for 2024 GA

On November 1 go to [uua.org/ga](https://uua.org/ga) for information on how programming will be determined for the 2024 General Assembly. Your program proposal is most welcome!

## Quiet Room

Room 313 of the Convention Center is a space dedicated to provide individuals with a sensory processing condition a safe area to calm and relax themselves.

## Recording Policy

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from General Assembly and Conference Services. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without express written permission.

## Recovery Meetings

There will be recovery meetings led by members and friends of the UUA Addictions and Recovery Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are Thursday, Friday, and Saturday at 2:00 p.m. ET. In-person meetings are in room 312 of the Convention Center. To attend the virtual recovery meeting at these times go to <https://us02web.zoom.us/j/85261928801>.

## Registration

Registration for virtual and in-person General Assembly will remain open throughout the conference. To register go to [uua.org/ga/registration](https://uua.org/ga/registration).

Registration Badge Pick Up and Delegate Credentialing is in the Convention Center Concourse A. Registration and Credentialing Hours:

<i>Tuesday</i>	<i>2:00 p.m. – 5:00 p.m.</i>
<i>Wednesday</i>	<i>11:00 a.m. – 7:00 p.m.</i>
<i>Thursday</i>	<i>9:30 a.m. – 5:00 p.m.</i>
<i>Friday</i>	<i>9:30 a.m. – 5:00 p.m.</i>
<i>Saturday</i>	<i>9:30 a.m. – 5:00 p.m.</i>
<i>Sunday</i>	<i>12:30 p.m. – 3:00 p.m.</i>

## Restrooms

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. Many restrooms throughout the Convention Center are designated for use by all genders. Gender-specific men's and women's restrooms are also available. We ask you to trust that individuals know which restroom is most comfortable and appropriate for them. When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues. It is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

## Safety

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city.

- Remove your name badge when leaving the convention area.
- Walk "smart" – know your destination and the best way to reach it.
- Stay in populated areas; avoid alleys and short-cuts.
- Establish a "buddy" system with another attendee, especially at night.
- Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.



## Service of the Living Tradition

The Service of the Living Tradition (SLT) is Thursday, June 22 at 7:30 p.m. ET. The video stream of the service will be available to the public on [UUA.org](http://UUA.org). In-person attendance to this service will be complimentary and open to guests who are vaccinated, masked, and sign an agreement to honor the guidelines in place for the event. The Service of the Living Tradition Robing room is in room 328 of the Convention Center.

## Service Project

The recipient of the Sunday Service offering is Proud Haven, a Pittsburgh-based 501c3. Established in April of 2013, [Proud Haven](http://ProudHaven.org) operates Haven House, which offers safe shelter for LGBTQIA+ youth ages 18-25 who are unstably housed or experiencing homelessness. In January of 2022, Proud Haven hired its first Executive Director, Lyndsey Sickler, along with a Resident Assistant, who together manage the shelter and youth programs. In partnership with [TransYOUning Pittsburgh](http://TransYOUningPittsburgh.org), Proud Haven also operates the [Q-MNTY Center](http://Q-MNTYCenter.org), which opened in December 2021. The Q-MNTY Center is an office space for each organization with a shared and adaptable community space where people gather to learn, play, and share their journeys in a judgement-free environment.

Proud Haven is honored to receive financial support from the UUA General Assembly. The donations will be used to improve physical accessibility at both the Q-MNTY Center and Haven House. Projects will include converting steps to a ramp, upfitting bathrooms, laundry, and other areas to be more accessible for everyone.

GA attendees are encouraged to donate one gently used item of large-sized clothing, one pair of shoes for the Q-MNTY Clothes Closet, a shelf-stable snack for the Q-MNTY food pantry, or an item from the [Proud Haven online wish list](http://ProudHaven.org/online-wish-list).

## Sunday Morning Worship

Join us for the largest annual gathering of UUs joining in worship. This powerful, communal worship experience will stream on Sunday, June 25 at 11:00 a.m. ET. Members of the public are welcome to view the service. In-person attendance to this service will be complimentary and open to guests who are vaccinated, masked, and sign an agreement to honor the guidelines in place for the event.

## Systemic Justice Team

The GA Systemic Justice Team assists registered attendees from currently and/or historically marginalized communities in creating structural change by providing access and advocacy to challenge and change oppressive structures and/or systems. To reach the Systemic Justice Team virtually go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person can reach the Team in room 334 of the Convention Center.

Care Team Office Hours:

<i>Wednesday</i>	<i>2:00 p.m. – 10:00 p.m.</i>
<i>Thursday</i>	<i>12:00 p.m. – 9:00 p.m.</i>
<i>Friday</i>	<i>11:00 a.m. – 9:00 p.m.</i>
<i>Saturday</i>	<i>11:00 a.m. – 9:00 p.m.</i>
<i>Sunday</i>	<i>11:00 a.m. – 4:00 p.m.</i>

## Tech Support

If you need tech support send an email to [gaonlinesupport@uua.org](mailto:gaonlinesupport@uua.org) or go to [www.uua.org/ga/help](http://www.uua.org/ga/help). There will also be volunteers in Concourse A to assist attendees with accessing wifi in the convention center and our event app, Whova.

## Tipping Recommendations

- Doorperson – \$1 to \$3 if they bring your bag to the front desk or flag down a cab for you. Bellhop – \$1 to \$5 per bag delivered to your room.
- Housekeeper – \$3 to \$4 a day. Tip each day; leave the tip on your pillow.
- Room Service – 15 to 20 percent of the cost of the meal.
- Concierge – \$5 to \$50, depending on whether the service was minor (booking you a restaurant reservation) or major (scoring hard-to-get tickets).
- Valet – \$2 to \$5. Tip when you pick up the car, not when you drop it off.
- Room Delivery – \$1 to \$2 per delivery for items that don't come with the room, such as a razor or a tube of toothpaste.
- Airport Shuttle Driver – \$2 to \$3.

# GENERAL INFORMATION

## Volunteer Headquarters

The Volunteer Headquarters is located in the Convention Center – Show Office A. It serves as a coordinating center for the Volunteers and provides a Lost and Found service.

Office Hours:

Tuesday	10:00 a.m. – 5:00 p.m.
Wednesday	10:00 a.m. – 6:00 p.m.
Thursday	10:00 a.m. – 6:00 p.m.
Friday	10:00 a.m. – 6:00 p.m.
Saturday	10:00 a.m. – 6:00 p.m.
Sunday	10:00 a.m. – 2:00 p.m.

## Wi-Fi

Attendees can connect to free basic Wi-Fi in the Convention Center on the network UUAGA23. Password: becoming

## Young Adults (YA@GA)

Young Adults at General Assembly (YA@GA) is a community space in Pittsburgh and online for connection, grounding, conspiring, and activating as young people in Unitarian Universalism. Hosted by the YA@GA staff team, the space is for all young adults (ages 18-35 years old). Welcome! The YA@GA community will gather live throughout the conference (more info will be sent to young adults in the weeks leading up to GA, including on virtual programming!). The staff team that will facilitate our spaces has been working hard to skill up in building beloved community, and planning programming for this year's GA. Young Adults showing up together can expect a space that is interactive and co-created, that gives folks choices about how they want to engage, and that leans deeply into our values of access and anti-oppression. In turn, we hope the YA@GA community helps young adults build their power and voice, as we partake in denominational business during the General Assembly, engage in multigenerational community-building, and deepen our connection to Unitarian Universalism. We can't wait to gather with young adults from across the faith. The YA@GA room is 401-402 in the Convention Center.

## YA@GA Programming

**WEDNESDAY** 2:15 p.m. ET (1 hour)  
11:15 a.m. PT / 12:15 p.m. MT / 1:15 p.m. CT

### YA@GA Orientation

#### Convention Center 401-402

Come gather with Young Adults (18–35 year olds) to meet, learn about General Assembly, and to get oriented to the YA@GA emergent spaces we'll be having all week! Ashleigh Sherel; Alex Sherwood

**WEDNESDAY** 3:30 p.m. ET (1.5 hours)  
12:30 p.m. PT / 1:30 p.m. MT / 2:30 p.m. CT

### YA@GA Opening Worship

#### Convention Center 401-402

Following orientation, join us for YA@GA's opening worship service, where we will ground ourselves in community for the week ahead. The YA@GA room is 401-402 in the Convention Center.

*Liv Dalby; Rev. Tyler Coles*

**WEDNESDAY** 4:45 p.m. ET (1 hour)  
1:45 p.m. PT / 2:45 p.m. MT / 3:45 p.m. CT

### YA@GA Covenanting

#### Convention Center 401-402

To round out Wednesday evening, YA@GA staff and young adult participants will build their shared covenant together, which we will check in on and orient ourselves by throughout the week. The YA@GA room is 401-402 in the Convention Center.

*Avery Hamill; Ashleigh Sherel*

**THURSDAY**  
10:00 a.m. ET (2 hours)

### Youth and YA BIPOC Reception

#### Westin Somerset East

Gather with other youth and young adults for fellowship, meaningful conversations and to get connected! This is a space for Black, Indigenous, and other People of Color only. At the Westin – Somerset East.

*Rev. Sara Green*



# GENERAL INFORMATION

## Youth (GA Youth)

GA Youth seeks to create temporary, covenanted community amongst high school aged youth, their sponsors, and our GA Youth staff. We aim to create space in the larger community to “huddle”: worship together, caucus about denominational business, and have fun together. Simultaneously, we hope that GA Youth creates more access for youth to the larger General Assembly: tools to make youth voices heard in General Session, resources for navigating conflict, and friends to attend workshops with. Youth are also welcome to attend other GA events and are highly encouraged to do so. There will be an orientation to help familiarize attendees with the guidelines and scheduled events for the week. Come join this lovely, creative, and inspired group of young people as we share in a week of community and faith.

The GA Youth room is 403-405 in the Convention Center.

## GA Youth Programming

**WEDNESDAY** 3:00 p.m. ET (1.5 hours)  
12:00 p.m. PT / 1:00 p.m. MT / 2:00 p.m. CT

### Youth & Sponsor Orientation

#### **Convention Center 403-405**

All youth and sponsors should plan to attend this orientation. We'll review rules, begin building our community covenant, and orient to the program ahead. Mandatory.

*Zoe Laffler; Stevie Carmody*

**THURSDAY** 11:00 a.m. ET (1 hour)  
8:00 a.m. PT / 9:00 a.m. MT / 10:00 a.m. CT

### Makeup Youth & Sponsor Orientation

#### **Convention Center 403-405**

If you missed Wednesday's mandatory orientation, gather to get oriented to the GA Youth program.

*Stevie Carmody*

### **THURSDAY**

10:00 a.m. ET (2 hours)

### Youth and YA BIPOC Reception

#### **Westin Somerset East**

Gather with other youth and young adults for fellowship, meaningful conversations, and to get connected. This is a space for Black, Indigenous, and other People of Color only.

*Sara Green; Amara Hemphill; Cory Gregson*

**THURSDAY** 12:30 p.m. ET (1.5 hours)  
9:30 a.m. PT / 10:30 a.m. MT / 11:30 a.m. CT

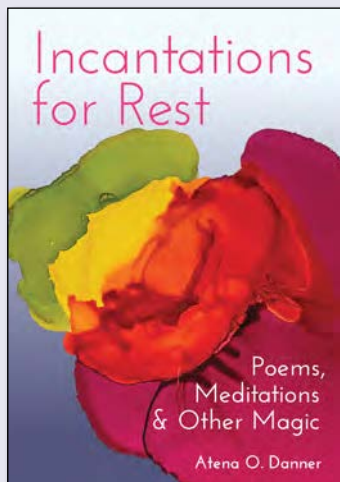
### Youth Delegate Orientation & Lunch

#### **Convention Center 403-405**

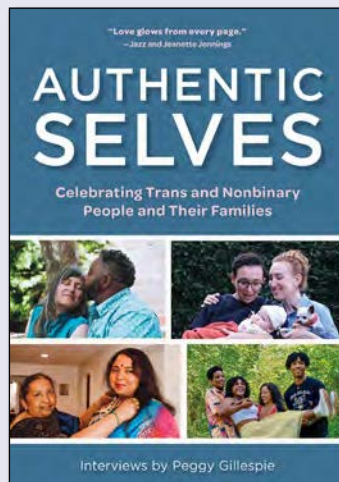
Are you a youth delegate? Come join the GA Youth staff to discuss this year's business and election. Bring your lunch for a meet and chat!

*Abigail Rabbitt; Rachel Larkins*

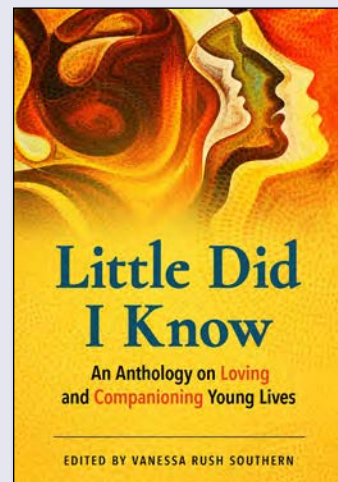
# NEW *from* Skinner House Books



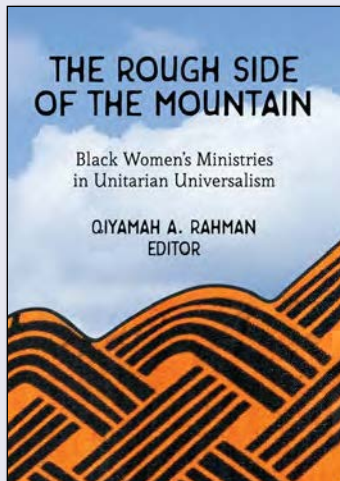
**Incantations for Rest**  
Poems, Meditations,  
and Other Magic  
*Atena O. Danner*



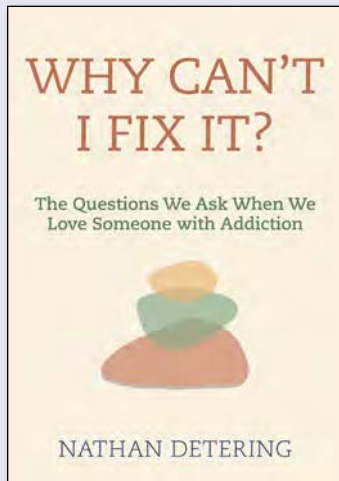
**Authentic Selves**  
Celebrating Trans and Nonbinary  
People and Their Families  
*Edited by Peggy Gillespie*



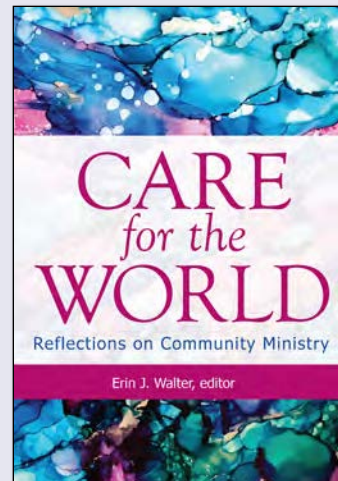
**Little Did I Know**  
An Anthology on Loving and  
Companioning Young Lives  
*Edited by Vanessa Rush Southern*



**The Rough Side of the Mountain**  
Black Women's Ministries in  
Unitarian Universalism  
*Edited by Qiyamah A. Rahman*



**Why Can't I Fix It?**  
The Questions We Ask When We Love  
Someone with Addiction  
*Nathan Detering*



**Care for the World**  
Reflections on Community Ministry  
*Edited by Erin J. Walter*



**Available at inSpirit: The UU Book and Gift Shop**  
To order, call (800) 215-9076 or visit [uua.org/bookstore](http://uua.org/bookstore)  
Shop these titles and more in the exhibit hall at General Assembly



## GROUND YOUR SOCIAL JUSTICE WORK



At **Meadville Lombard**, we firmly believe that justice-making and spiritual growth are bound together, and our curriculum and programming design reflects it. We emphasize that leadership requires deep accountability in communities and nurture students to be effective leaders in our multiracial, multicultural world. Explore

our **degree programs** that prepare students for ministry, religious leadership, and scholarship, or **lifelong learning programs at LIGHT** that equips values-driven individuals as well as ordained and lay progressive religious leaders with the skills for personal and social transformation.

Visit [meadville.edu/our-programs](https://meadville.edu/our-programs) to learn more, or email us at [YouBelong@meadville.edu](mailto:YouBelong@meadville.edu)

## SUPPORT THE FUTURE OF OUR FAITH

### Support our students with a monthly gift

Imagine a world where the inspired and confident UU leaders of tomorrow are armed with the wisdom of a Meadville Lombard education with fewer financial worries.

With your monthly contribution, we can provide more financial assistance and resources to our students. They can worry less about financial concerns and focus on developing the skills and knowledge they need to become effective leaders. Support the future of Unitarian Universalism by setting up a monthly recurring gift to the **Student Success Fund** today. Your contribution, no matter how modest, will have a far-reaching impact on the lives of our students and the values we cherish.

Visit [support.meadville.edu/students](https://support.meadville.edu/students) to learn more.







LEARN MORE AT  
**UUSC.ORG**

**The Unitarian Universalist Service Committee (UUSC)** advances human rights by collaborating with more than 70 grassroots partners in over a dozen countries. We center the voices of those who are directly experiencing injustice and bolster community-led solutions to some of the most pressing human rights issues of our day. Our work is grounded in the belief that all people have inherent power and dignity.

## JOIN WITH US

Visit UUSC's booth virtually on the GA app or in-person at booth #404 to learn about our grassroots partners who are demanding justice in Burma (also called Myanmar), take action, and explore ways you and your congregation can support this work.

## ON-DEMAND WORKSHOPS

### **NO MORE MISSION TRIPS: DISASTER RESPONSE AS JUSTICE**

Have you gone on a church service trip? Want to? What are the values you centered during the trip? What harm might have been done? Join the College of Social Justice in an in-depth look at the possibilities and pitfalls of *service-learning*. Let's show up well when we show up!

### **ASSESSING CONGREGATIONAL ACTIONS FOR JUSTICE**

Many congregations are being called to take greater action for justice. How do we make faithful decisions and have a fuller understanding of the risks of action or inaction? Join us to learn about a deeper analysis of when we should say yes or no to an ask.



## MEET THE GA VIRTUAL EMCEES

The GA Emcees will enhance the multi-platform GA experience by connecting the virtual audience to what's happening in-person.



### Rev. Margalie Belizaire

presently serves as the settled minister of the First Unitarian Church of Orlando, Florida. She enjoys planning, leading, and co-leading engaging and grounding worship services, and she is

excited about nurturing and growing lay leadership. Also, Margalie labors alongside her congregation which partners with agencies in the larger Orlando community with similar values to engage social justice work. She has an open and warm smile and a broad and friendly laugh. Rev. Belizaire has attended GA several times both in-person and virtually, and looks forward to being with you during GA 2023.



**Rev. Dr. Gregory C. Boyd,** CRE-LL (he/him) is Minister and Director of Religious Education at First Unitarian Church of Honolulu, HI. He also serves our Unitarian Universalist Association as a member of the General

Assembly Advisory Council. Greg loves to dance and to spend time with the special young people in his life. He has previously served our wider Association as a member of the General Assembly Planning Committee (2011–2015) and as a Trustee (2015–2021).

**Ida M. Jones** is a member of the Unitarian Universalist Church of Fresno. Ida is currently a



member of the Worship Arts team and is a past President of the Board of Trustees. Ida is a soon-to-be-retired Professor of Business Law at California State University, Fresno. Ida enjoys coffee, gardening, reading,

writing and meeting new people. Say “greetings” if you see Ida!

## WEDNESDAY

1:00 p.m. PT / 2:00 p.m. MT  
3:00 p.m. CT / 4:00 p.m. ET

**Virtual GA Orientation** (1 hour)

## WEDNESDAY

6:30 p.m. PT / 7:30 p.m. MT  
8:30 p.m. CT / 9:30 p.m. ET

**Virtual Emcees Meet-up 2** (1 hour)

## THURSDAY

3:00 p.m. PT / 4:00 p.m. MT  
5:00 p.m. CT / 6:00 p.m. ET

**Virtual Emcees Meet-up 3** (1 hour)

## FRIDAY

3:00 p.m. PT / 4:00 p.m. MT  
5:00 p.m. CT / 6:00 p.m. ET

**Virtual Emcees Meet-up 4** (1 hour)

## SATURDAY

3:00 p.m. PT / 4:00 p.m. MT  
5:00 p.m. CT / 6:00 p.m. ET

**Virtual Emcees Meet-up 5** (1 hour)

## SUNDAY

10:00 a.m. PT / 11:00 a.m. MT  
12:00 p.m. CT / 1:00 p.m. ET

**Virtual Emcees Meet-up 6** (1 hour)



# Thank you

Grateful thanks to the hundreds of people who have supported my campaign for UUA President through time, financial gifts, prayers, spiritual and emotional sustenance, and so much more—and thanks as well to the thousands of others who I hope are casting a vote for me. I am honored by your trust and humbled by the call to serve our movement in this time of challenge and immense possibility.



Sofía Betancourt for UUA President



# SCHEDULE AT A GLANCE

Times below are Eastern Daylight Time.

## Wednesday, June 21

12:30 PM – 2:00 PM	<b>#101A In-Person GA Orientation</b> 406
4:00 PM – 5:00 PM	<b>#101B Virtual GA Orientation with the GA Emcees</b> Live on Zoom
6:00 PM – 6:20 PM	<b>#102 Banner Parade</b> Hall A
6:30 PM – 7:15 PM	<b>#103 Opening Celebration: What's the Point?</b> Hall A
7:30 PM – 9:00 PM	<b>#104 General Session I</b> Hall A
9:15 PM – 11:00 PM	<b>#105 Welcome Party</b> River Side Rooftop Terrace

## Thursday, June 22

10:00 AM – 11:30 AM	<b>#201 Award-Winning Author Brian Broome, 2023 Featured Speaker</b> Ballroom A
12:30 PM – 2:00 PM	<b>#202 Disrupting Church: Creating What's Next</b> Ballroom A
12:30 PM – 2:00 PM	<b>#203 Empowering Young Leaders and Building Multigenerational Community</b> Ballroom BC
12:30 PM – 2:00 PM	<b>#204 Immigrant Justice Portals: Faithful Service Through Community Relationships</b> Webinar/407
12:30 PM – 2:00 PM	<b>#205 Living Into Stewardship Now</b> Webinar/screening in 406
12:30 PM – 2:00 PM	<b>#206 Business Mini-Assembly</b> Live Webinar
2:30 PM – 5:30 PM	<b>#207 General Session II</b> Hall A
7:30 PM – 9:30 PM	<b>#208 Service of the Living Tradition: Toward Our Metamorphosis into Who Knows What</b> Hall A

## Friday, June 23

11:00 AM – 11:45 AM	<b>#301 Liberation, Incarceration, and Our Faith: CLF Worship</b> Ballroom A
12:30 PM – 2:00 PM	<b>#302 A Trauma Toolkit for Leaders: An Interactive Workshop</b> Ballroom A
12:30 PM – 2:00 PM	<b>#303 Fahs to the Future!</b> Ballroom BC
12:30 PM – 2:00 PM	<b>#304 The Spiritual Practice of Mussar</b> Webinar/screening in 406
12:30 PM – 2:00 PM	<b>#305 UUtheVote: Mapping Our Impact, Charting Our Future</b> Webinar/screening in 407
12:30 PM – 2:00 PM	<b>#306 UUA FY 24-25 Budget Hearing</b> Live Webinar
2:30 PM – 5:30 PM	<b>#307 General Session III</b> Hall A
5:30 PM – 6:30 PM	<b>#308 Resist, Respond, Reimagine: A Side With Love Rally</b> inSpirit Stage in Hall B
7:30 PM – 8:45 PM	<b>#309 Synergy Bridging Worship</b> Hall A

## Saturday, June 24

11:00 AM – 11:45 AM	<b>#401 Deeper Than The Skin</b> Ballroom A
12:30 PM – 2:00 PM	<b>#402 WEAV: A Path to Sacred Change for Congregations</b> Ballroom A
12:30 PM – 2:00 PM	<b>#403 What Now?! UU Racial Justice Wisdom &amp; Resources</b> Ballroom BC
12:30 PM – 2:00 PM	<b>#404 Becoming a More Welcoming Class-Inclusive Faith Community</b> Webinar/screening in 407
12:30 PM – 2:00 PM	<b>#405 Mental Health Peer Support in Congregations</b> Webinar/screening in 406
2:30 PM – 5:30 PM	<b>#406 General Session IV</b> Hall A
7:30 PM – 8:30 PM	<b>#407 2023 Ware Lecture: Imani Perry</b> Hall A
9:00 PM – 10:00 PM	<b>#408 Virtual Dance Party with DJ Reverence</b> Live on Zoom

## Sunday, June 25

11:00 AM – 12:30 PM	<b>#501 Ever Willing: Becoming the People Our World Needs GA Sunday Worship</b> Hall A
2:30 PM – 4:30 PM	<b>#502 General Session V &amp; Closing Celebration</b> Hall A

## AN ON DEMAND EARTH-CENTERED CONCERT FROM CUUPS



### CELEBRATE OUR RESILIENT PLANET

This online concert celebrates the hope, resilience, and courage we create together as UU's honoring the planet and all of its creatures through activism, practice at home and in our communities. Gather your friends and congregations together for this delightful event.

**Check the program or Whova App to log into it!**

**Featuring Musicians:**

**Singer/Songwriter Celia Farran** brings powerful, heart-felt vocals and wacky comedic improvisations.

**Singer/Songwriter S.J. Tucker** is considered the face of the voice of lore at the campfire and the sharp laughter of modern myth.

## SUMMER SOLSTICE CELEBRATION

**SATURDAY, JUNE 24 1:00 PM - 2:30 PM • ROOM 315-316 IN THE CONVENTION CENTER**

Celebrate in person together the longest day of the year through songs, poems, movement, and more. This sacred time honors our capacity to nurture, adapt and be resilient in our changing world. All are welcome! **Stop by the CUUPS Booth if you wish to participate!**

**Facilitators:**

Rev. Dr. John Gilmore (Om Prakash) • Rev. Jerrie Hildebrand • Susan Foster

"Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life, and instruct us to live in harmony with the rhythms of nature."  
– The Sixth Source

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OF  
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UNIVERSALIST  
P A G A N S



**VISIT US AT CUUPS.ORG**

## WEDNESDAY

12:30 p.m. ET

In-Person Orientation

#101A

### In-Person GA Orientation

Wednesday 12:30 p.m. ET (1.5 hours)

Convention Center 406

Learn how GA works, how to connect with others, and how to make the most of your GA experience. This is also a time when the myriad of communities within Unitarian Universalism can network, meet up, and/or caucus.

## WEDNESDAY

1:00 p.m. PT / 2:00 p.m. MT  
3:00 p.m. CT / 4:00 p.m. ET

In-Person Orientation

#101B

### Virtual GA Orientation with the GA Emcees

Wednesday 4:00 p.m. ET (1 hour)

Live on Zoom

Learn how GA works, how to connect with others, and how to make the most of your virtual GA experience.

Rev. Margalie Belizaire; Rev. Dr. Gregory C. Boyd; Ida M. Jones



Rev. Margalie  
Belizaire



Rev. Dr. Gregory  
C. Boyd



Ida M. Jones

## WEDNESDAY

3:00 p.m. PT / 4:00 p.m. MT  
5:00 p.m. CT / 6:00 p.m. ET

In-Person

#102

### Banner Parade

Wednesday 6:00 p.m. ET (20 minutes)

Convention Center Hall A

GA will begin with a procession of banners from hundreds of UU congregations and organizations. Line up for the parade Wednesday at 5:45 p.m. in Concourse B and C starting near the entrance of the GA Exhibit Hall (Hall B).

## WEDNESDAY

3:30 p.m. PT / 4:30 p.m. MT  
5:30 p.m. CT / 6:30 p.m. ET

Worship / Multiplatform

#103

### Opening Celebration: What's the Point?

Wednesday 6:30 p.m. ET (45 minutes)

Convention Center Hall A

Pittsburgh has a Point where two rivers connect into one. Let us Connect in this opening celebration of Love as we merge and journey together. Join Rev. Dr. Kate R. Walker, Erica Shadowsong, and Rev. Jim Magaw, joyful Pittsburgh religious leaders.

Rev. Kate R. Walker; Erica Shadowsong; Rev. Jim Magaw



Rev. Kate R.  
Walker



Erica  
Shadowsong



Rev. Jim  
Magaw

## WEDNESDAY

4:30 p.m. PT / 5:30 p.m. MT  
6:30 p.m. CT / 7:30 p.m. ET

General Session / Multiplatform

#104

### General Session I

Wednesday 7:30 p.m. ET (1.5 hours)

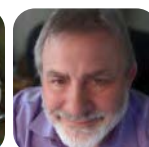
Convention Center Hall A

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted. Live stream is available to the public.

Rev. Meg Riley; Charles Du Mond



Rev. Meg Riley



Charles  
Du Mond

# WEDNESDAY, JUNE 21

## WEDNESDAY

9:15 p.m. – 11:00 p.m. ET

Welcome Party / In-Person

#105

### Welcome Party featuring Pittsburgh's Premiere Dance Band, Artistree!

**Wednesday 9:15 p.m. – 11:00 p.m. ET**  
**River Side Rooftop Terrace**

Excitement is in the air for the GA 2023 Opening Night Welcome Party featuring Pittsburgh's Premiere Dance Band, Artistree! This 6-pc rhythm and blues band can perform just about anything. With a highly interactive style, Artistree performs classic covers like "Uptown Funk", "Don't Stop Believin'", "I Can't Go For That", "Let's Groove Tonight", and more. Come to the rooftop of the DLCC after the Opening Celebration and General Session prepared to dance the night away!



Artistree

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# **We believe in a better future**

We're proud to support  
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## THURSDAY

7:00 a.m. PT / 8:00 a.m. MT  
9:00 a.m. CT / 10:00 a.m. ET

Featured Speaker / Multiplatform

#201

### Award-Winning Author Brian Broome, 2023 Featured Speaker

Thursday 10:00 a.m. ET (1.5 hours)  
Convention Center Ballroom A

Ministries & Faith Development – LGBTQ and Multicultural Programs

*“Black, dark, queer, and poor. Brian Broome, literary son of the Black modernist giant Gwendolyn Brooks, writes from the center as one declared wrong among the wronged, one cast out of those cast aside, and one who desperately seeks tenderness.” —Imani Perry*

Please join us for this multiplatform presentation by award-winning author Brian Broome, followed by a conversation with Rev. Michael J. Crumpler, LGBTQ and Multicultural Programs Director.

Brian Broome, a poet and screenwriter, is the author of *Punch Me Up to the Gods*. He is K. Leroy Irvis Fellow and instructor in the Writing Program at the University of Pittsburgh. Broome has been a finalist in *The Moth* storytelling competition and won the grand prize in Carnegie Mellon University’s Martin Luther King Writing Awards. He also won a VANN Award from the Pittsburgh Black Media Federation for journalism in 2019. Broome lives in Pittsburgh.

Copies of *Punch Me Up to the Gods* will be available at the inSpirit bookstore booth at GA and can be [ordered online](#). There will be a book signing following the program in the Exhibit Hall near the inSpirit Stage.



Brian Broome

## THURSDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

In-Person Workshop / Multiplatform

#202

### Disrupting Church: Creating What’s Next

Thursday 12:30 p.m. ET (1.5 hours)  
Convention Center Ballroom A

Community Church of New York

As religion undergoes a massive transformation, this workshop will provide both ideas and an opportunity for UU leaders to brainstorm the new world. We’ll focus on adaptation, resilience, and honing our skills for flexibility. *Rev. Peggy Clarke; Jil Novenski*



Rev. Peggy  
Clarke

Jil Novenski

In-Person Workshop / Multiplatform

#203

### Empowering Young Leaders and Building Multigenerational Community

Thursday 12:30 p.m. ET (1.5 hours)  
Convention Center Ballroom BC

Starr King School for the Ministry

This interactive workshop will inspire and equip you to build dynamic social change efforts across the generations. Learn from Unitarian Universalist history and theology, hear from young leaders and their allies, identify opportunities for multigenerational partnership in your local communities, and vision for our future with UUs of all ages. *Betty-Jeanne Rueters-Ward; Rev. Dr. Gregory Carrow-Boyd; Karishma Gottfried; Lindsay Caddle LaPointe*



Betty-Jeanne  
Rueters-Ward

Rev. Dr. Gregory  
Carrow-Boyd

Karishma  
Gottfried

Lindsay Caddle  
LaPointe



## THURSDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

Webinar Workshop / In-Person Screening

#204

### Immigrant Justice Portals: Faithful Service Through Community Relationships

**Thursday 12:30 p.m. ET (1.5 hours)**  
**Screening in Convention Center 407**

#### UU Refugee & Immigrant Services & Education

Join UURISE and congregational partners to learn about Justice Portals/ Ventanillas de Justicia. Justice Portals are collaborations between UURISE and congregations that leverage technology, resources, and community relationships to bring remote immigration services to congregations in underserved areas. This ministry enables congregations to become more integrated partners in their community.

**Katia Hansen; Jan Meslin**



Katia Hansen



Jan Meslin

Webinar Workshop / In-Person Screening

#205

### Living Into Stewardship Now

**Thursday 12:30 p.m. ET (1.5 hours)**  
**Screening in Convention Center 406**

#### Stewardship for Us

We'll explore congregational stewardship together. What is happening online and in person? What's working well? Sharing stories of experimenting with new ideas. What are our new ways of raising the funds we need for our congregations? How do we approach our online congregants? Come, share, learn!

**Rachel Maxwell; Kay Crider**



Rachel Maxwell



Kay Crider

## THURSDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

Webinar Business Mini-Assembly

#206

### Business Mini-Assembly

**Thursday 12:30 p.m. ET (1.5 hours)**  
**Online Only**

This mini-assembly is where delegates may discuss proposed amendments to GA business items. Any amendment discussed would be voted on for inclusion in the final vote on Saturday. Join this webinar via the GA app.

## THURSDAY

11:30 a.m. PT / 12:30 p.m. MT  
1:30 p.m. CT / 2:30 p.m. ET

General Session / Multiplatform

#207

### General Session II

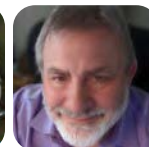
**Thursday 2:30 p.m. ET (3 hours)**  
**Convention Center Hall A**

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted. Live stream is available to the public.

**Rev. Meg Riley; Charles Du Mond**



Rev. Meg Riley



Charles Du Mond

## THURSDAY

4:30 p.m. PT / 5:30 p.m. MT  
6:30 p.m. CT / 7:30 p.m. ET

Worship / Multiplatform

#208

### Service of the Living Tradition: Toward Our Metamorphosis into Who Knows What

**Thursday: 30 p.m. ET (2 hours)**

**Convention Center Hall A**

The Ministries and Faith Development Staff Group invites you to this service where we honor those who have died, recognize those who have completed professional service, and welcome those who have received fellowship, credentialed, certified status in the past year while reflecting on ministry in a time of unprecedented change.

The sermon will be delivered by Reverend Chris Buice, minister of the Tennessee Valley Unitarian Universalist Church in Knoxville, Tennessee, a congregation where he once served as Director of Religious Education.

Our Music Director, Dr. Glen Thomas Rideout, serves as Director of Worship Arts at First Universalist Church of Minneapolis, Minnesota.

**Rev. Chris Buice; Dr. Glen Thomas Rideout**



*Rev. Chris Buice*



*Dr. Glen Thomas Rideout*

WWW.EDEN.EDU



#### DEGREE PROGRAMS



- MASTER OF DIVINITY
- MASTER OF ARTS IN PROFESSIONAL STUDIES
- MASTER IN THEOLOGICAL STUDIES
- MASTER OF COMMUNITY LEADERSHIP
- DOCTOR OF MINISTRY
- JOINT DEGREE (M.DIV. OR M.A.P.S./M.S.W.)



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- SELF-ASSESSMENT TOOL FOR "MARKS OF MINISTRY"
- MINISTRY RESOURCES & LIFELONG LEARNING
- WALKER LEADERSHIP INSTITUTE
- CENTER FOR LIVED FAITH & ORGANIZING
- NEXT STEPS
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## FRIDAY

8:00 a.m. PT / 9:00 a.m. MT  
10:00 a.m. CT / 11:00 a.m. ET

In-Person Worship / Multiplatform

#301

### Liberation, Incarceration, and Our Faith: CLF Worship

**Friday 11:00 a.m. ET (45 minutes)**  
**Convention Center Ballroom A**

#### Church of the Larger Fellowship

When the liberating theology of Unitarian Universalism crosses the walls of prisons, it is no longer metaphorical or theoretical. Solidarity with our incarcerated siblings challenges us to face the dehumanization, isolation, and oppression in our midst. How do we live into this challenge together? How do we get everybody free?

*Rev. Dr. Michael Tino; Christina Rivera;  
Aisha Hauser; JeKaren Olaoya*



*Rev. Dr. Michael Tino*



*Christina Rivera*



*Aisha Hauser*



*JeKaren Olaoya*

## FRIDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

In-Person Workshop / Multiplatform

#302

### A Trauma Toolkit for Leaders: An Interactive Workshop

**Friday 12:30 p.m. ET (1.5 hours)**  
**Convention Center Ballroom A**

A rudimentary understanding of traumatic experience is a timely tool for organizational agility and resilience in these times. We will present practical programs and understanding help leaders incorporate those with traumatic experience AND allow meaningful organizational dynamics. Join us for information, ritual and sharing.

*Rev. Leslie Takahashi; Michael Macias*



*Rev. Leslie Takahashi*



*Michael Macias*

## FRIDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

In-Person Workshop / Multiplatform

#303

### Faith to the Future!

**Friday 12:30 p.m. ET (1.5 hours)**  
**Convention Center Ballroom BC**

#### LREDA

Religious educators are champions of community and adaptation, fighting the forces of injustice, and using teamwork to tackle the BIG WORK of faithfully becoming a more rooted, more loving Unitarian Universalism. The 2023 Faiths Lecture brings together a panel of religious educators to explore the future of UU faith development. Moderated by Aisha Hauser.

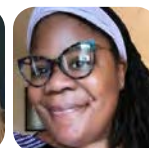
*Mx. Katharine Childs; Kirsten Hunter;  
QuianaDenae Perkins; Emmalinda Maclean*



*Mx. Katharine Childs*



*Kirsten Hunter*



*QuianaDenae Perkins*



*Emmalinda Maclean*

Webinar Workshop / In-Person Screening

#304

### The Spiritual Practice of Mussar

**Friday 12:30 p.m. ET (1.5 hours)**  
**Screening in Convention Center 406**

#### UUUs for Jewish Awareness

Unitarian Universalists for Jewish Awareness helps people understand Judaism and how it supports our UU faith development, most often around Jewish holidays and holy days. This program takes a deeper theological dive into Mussar, an illuminating, approachable and highly practical set of teachings promoting personal growth and lifelong spiritual development.

*Rev. Marti Keller; Rev. Jay Wolin; Rev. Alison Miller*



*Rev. Marti Keller*



*Rev. Jay Wolin*



*Rev. Alison Miller*

## FRIDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

Webinar Workshop / In-Person Screening

#305

### UUtheVote: Mapping Our Impact, Charting Our Future

**Friday 12:30 p.m. ET (1.5 hours)**

**Screening in Convention Center 407**

Join UU the Vote leaders for a deep dive into the practices, relationships, and strategies of our electoral program that has reached over 5 million voters since 2020. We will discuss the shape of the work ahead and how congregations can prepare for UU the Vote 2024.

**Nicole Pressley; Rev. Erin Walter;**

**Rev. Lisa Garcia-Sampson; Janine Gelsinger**



Nicole Pressley



Rev. Erin Walter



Rev. Lisa Garcia-Sampson



Janine Gelsinger

Webinar Workshop

#306

### UUA FY 24-25 Budget Hearing

**Friday 12:30 p.m. ET (1.5 hours)**

**Live Webinar**

**Unitarian Universalist Association Board of Trustees**

Panelists will summarize the UUA Budget for FY24-25 and answer questions. A recorded, full presentation of the budget will be available in advance of GA in May. Further information on where to find the budget presentation recording will be announced in late May.

**Rev. Sam Trumbore; Andrew McGeorge;**

**Chris Chepel; David Stewart**



Rev. Sam Trumbore



Andrew McGeorge



Chris Chepel



David Stewart

## FRIDAY

11:30 a.m. PT / 12:30 p.m. MT  
1:30 p.m. CT / 2:30 p.m. ET

General Session / Multiplatform

#307

### General Session III

**Friday 2:30 p.m. ET (3 hours)**

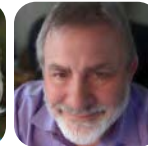
**Convention Center Hall A**

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted. Live stream is available to the public.

**Rev. Meg Riley; Charles Du Mond**



Rev. Meg Riley



Charles Du Mond

## FRIDAY

4:30 p.m. PT / 5:30 p.m. MT  
6:30 p.m. CT / 5:30 p.m. ET

In-Person Rally

#308

### Resist, Respond, Reimagine: A Side With Love Rally

**Friday 5:30 p.m. ET (1 hour)**

**Convention Center inSpirit Stage in Hall B**

In the midst of escalating attacks on our communities and our earth, we must Side With Love through courageous action. Gather to hear inspiring testimonies from UUs fighting for democracy, bodily autonomy, decriminalization, and climate justice. Together we will sing, mourn, celebrate, and re-energize ourselves for the work ahead.



# FRIDAY, JUNE 23

## FRIDAY

4:30 p.m. PT / 5:30 p.m. MT  
6:30 p.m. CT / 7:30 p.m. ET

Worship / Multiplatform

#309

### Synergy Bridging Worship

Friday 7:30 p.m. ET (1.25 hours)

Convention Center Hall A

Bridging—the transition from youthhood to young adulthood—is a ritual of transition and becoming. As we honor “crossing the bridge”, we in turn reflect upon and recommit to fostering spiritual fullness and belonging across the lifespan.

*Ty Cooke; Graeme Cannon; Liv Dalby; Shannon Harper*

**GA** UUA GENERAL ASSEMBLY  
PITTSBURGH • JUNE 21 - 25, 2023

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## UNITARIAN UNIVERSALIST MINISTRY FOR EARTH

*Respect Life. Restore Earth. Renew Spirit.*

"It will take all of us, working with all of us...

doing what none of us can do alone."

– "All of Us" hymn by Dana Clark



Unitarian Universalist Ministry for Earth supports over 9,300 UU activists as a seedbed for spiritual grounding and education that inspires deep practices of Earth care, justice and flourishing for all. Join us at Booth #208, on the Whova App for special conversations, and at the programs listed below:

### Webinars On Demand

#### Spiritual Practices and the Climate Crisis

UU Ministry for Earth will host a restorative space to share spiritual practices and grounding experiences for all of us who grapple with the worries and pressures of ecological flourishing and our commitment to justice. We hope you'll use the practices again and again.

Rev. Kelly Dignan (she/her), Rev. Daniel Lawlor (he/him), Lindsay Donnelly Bullington (she/her), Rev. Leonisa Ardizzone (she/her)

#### Ecology of Scripture

To facilitate a shift in hearts & minds, this workshop is an exploration of climate change and how connecting the climate crisis to religious beliefs, teachings, and practices can inspire local and global actions.

Rev. Leonisa Ardizzone (she/her)

#### May You Survive and Thrive! A Biodiversity Curriculum

Join UU Ministry for Earth for a hands-on workshop exploring our latest curriculum. We'll engage with the lesson plans and share ways of bringing Biodiversity Sunday and a Procession of the Species to life each year at your congregation or community ministry setting.

Rev. Leonisa Ardizzone (she/her)

#### Exploring Pathways to Fossil Free Personal Divestment

Partnering with Rivers & Mountains GreenFaith Circle, these on-demand workshops explore how individuals and congregations can move their finances from funding fossil fuel extraction, production, and distribution... and instead direct their bank deposits, insurance premiums, and investment portfolios to fund local businesses farms, affordable housing, and development of renewable energy.

Rev. Leonisa Ardizzone (she/her) & Michael Robinson (he/him)

### In Person Conversations! Visit booth #208!



#### Wednesday, 3:00 - 3:30pm, July 21, 2023

Celebrate Summer Solstice and participate in a joys and sorrows ritual

#### Thursday, 11am-11:30am June 22, 2023

Preview our new and updated lifespan curricula

#### Friday, 2pm-2:30pm June 23, 2023

Preview our free monthly worship resources

#### Spiritual Practices and the Climate Crisis

Join us in-person at GA to discuss further:

Friday, June 23, 1:00 - 1:45 PM ET, Room 323.

#### Exploring Pathways to Fossil-Free Personal and Congregational Divestment

Join us in-person at GA to discuss:

Thursday, June 22, 1:00 - 1:45 PM ET, Room 323

#### May You Survive and Thrive! A Biodiversity Curriculum

Join us in-person at GA to discuss:

Friday, June 23, Noon - 12:45 PM ET, Room 323

#### Ecology as Scripture

Join us in-person to discuss:

Friday, June 23, 11:00 AM ET, Room 324

#### Congregational Responses to Natural Disasters

Join us in-person at GA to discuss:

Saturday, June 24, 1:00 - 1:45 PM ET, Room 323

Be sure to check out the Whova app  
for Special Online Conversations!



Create partnerships to make a difference for climate justice!  
Stay connected with Unitarian Universalist Ministry for Earth online: [www.uumfe.org](http://www.uumfe.org).

# SATURDAY, JUNE 24

## SATURDAY

8:00 a.m. PT / 9:00 a.m. MT  
10:00 a.m. CT / 11:00 a.m. ET

In-Person Worship / Multiplatform

#401

### Deeper Than The Skin

**Saturday 11:00 a.m. ET (45 minutes)**

**Convention Center Ballroom A**

Deeper Than The Skin is a musical presentation on Race in America presented by internationally touring performers, Reggie Harris, and Greg Greenway. Two friends...one Black, one White...born 3 days apart into completely different narratives, use the power of story and song to move us from emotion to action.

**Reggie Harris; Greg Greenway**



Reggie Harris



Greg Greenway

## SATURDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

In-Person Workshop / Multiplatform

#402

### WEAV: A Path to Sacred Change for Congregations

**Saturday 12:30 p.m. ET (1.5 hours)**

**Convention Center Ballroom A**

**Starr King School for the Ministry**

Educating to Counter Oppression [ECO] is the heart of Starr King's theological model. A pilot program for congregations, WEAV, created by faculty member Dr. Shannon Frediani, utilizes our model in small group ministry format. Our goal: to inspire participants as agents of sacred social change. Join us to learn more!

**Rev. Rosemary Bray McNatt; Rev. Laura Shennum**



Rev. Rosemary  
Bray McNatt



Rev. Laura  
Shennum

## SATURDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

In-Person Workshop / Multiplatform

#403

### What Now?! UU Racial Justice Wisdom & Resources

**Saturday 12:30 p.m. ET (1.5 hours)**

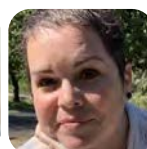
**Convention Center Ballroom BC**

Join collaborators from various parts of our Unitarian Universalist racial justice ecosystem for a workshop exploring the current landscape of UU anti-racism efforts. What's working? What needs re-working? What available practices, resources, or programs are the best fit for you and your UU community? How can we get free together?

**Christina Rivera; Julica Hermann de la Fuente;  
Rev. Kierstin Allen; Rev. Marisol Caballero**



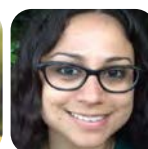
Christina  
Rivera



Julica Hermann  
de la Fuente



Rev. Kierstin  
Allen



Rev. Marisol  
Caballero

Webinar Workshop / In-Person Screening

#404

### Becoming a More Welcoming Class-Inclusive Faith Community

**Saturday 12:30 p.m. ET (1.5 hours)**

**Screening in Convention Center 407**

**UU Class Conversations**

After years of declining U.S. church attendance, the trend reversed in 2022. Powering the increase were Millennials and Gen-Xers who value authenticity, social consciousness, teamwork and diversity -- Unitarian Universalism tenets. This highly interactive workshop offers strategies to make our congregations more authentically class-inclusive and welcoming to these potential members.

**Diane Pansire; Dr. Kim Arias;  
Denise Moorehead; Dr. Betsy Leondar-Wright**



Diane Pansire



Dr. Kim Arias



Denise  
Moorehead



Dr. Betsy  
Leondar-Wright

## SATURDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

Webinar Workshop / In-Person Screening

#405

### Mental Health Peer Support in Congregations

**Saturday 12:30 p.m. ET (1.5 hours)**  
**Screening in Convention Center 406**

#### UU Mental Health Network

One of the most powerful, yet least understood, ways to deal with the recent societal uptick in mental health difficulties is peer support. We will explore different ways that peers have been helpful to those dealing with mental health issues, and the role congregations can play.

**Rev. Barbara Meyers; Rev. Chris Rothbauer; Erin White**



Rev. Barbara Meyers



Rev. Chris Rothbauer



Erin White

## SATURDAY

11:30 a.m. PT / 12:30 p.m. MT  
1:30 p.m. CT / 2:30 p.m. ET

General Session / Multiplatform

#406

### General Session IV

**Saturday 2:30 p.m. ET (3 hours)**  
**Convention Center Hall A**

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted. Live stream is available to the public.

**Rev. Meg Riley; Charles Du Mond**



Rev. Meg Riley



Charles Du Mond

## SATURDAY

4:30 p.m. PT / 5:30 p.m. MT  
6:30 p.m. CT / 7:30 p.m. ET

Ware Lecture / Multiplatform

#407

### 2023 Ware Lecture: Imani Perry

**Saturday 7:30 p.m. ET (1 hour)**  
**Convention Center Hall A**

Imani Perry is the Hughes-Rogers Professor of African American Studies at Princeton University and a faculty associate with Gender and Sexuality Studies and Jazz Studies. In the summer of 2023 she will join the faculty at Harvard University as a Radcliffe Professor. Perry is also a contributing writer for *The Atlantic*. Perry is the



Imani Perry

author of seven books, most recently [\*South to America: A Journey Below the Mason-Dixon to Understand the Soul of a Nation\*](#) (Ecco Books, 2022), which received the 2022 National Book Award for Nonfiction and was an instant *New York Times* bestseller and Indie bestseller. Her book [\*Breathe: A Letter to My Sons\*](#) (Beacon Press, 2019) was a finalist for the 2020 Chautauqua Prize and a finalist for the NAACP Image Award for Excellence in Nonfiction. *Breathe* was the UU Common Read selection for 2020-21. She is also the author of [\*Looking for Lorraine: The Radiant and Radical Life of Lorraine Hansberry\*](#) (Beacon Press, 2018), which received the Pen Bograd-Weld Award for Biography, the Phi Beta Kappa Christian Gauss Award for outstanding work in literary scholarship, the Lambda Literary Award for LGBTQ Nonfiction and the Shilts-Grahn Award for nonfiction from the Publishing Triangle. Perry has written for numerous publications including *The New York Times Magazine*, *The Progressive*, *New York Magazine*, *Harpers*, and *The Paris Review*.

She is a scholar of law, literary and cultural studies, and an author of creative nonfiction. She earned her Ph.D. in American Studies from Harvard University, a J.D. from Harvard Law School, an LLM from Georgetown University Law Center, and a BA from Yale College in Literature and American Studies. Her writing and scholarship primarily focus on the history of Black thought, art, and imagination. She seeks to understand the processes of retrenchment after moments of social progress, and how freedom dreams are nevertheless sustained.



# SATURDAY, JUNE 24

## SATURDAY

6:00 p.m. PT / 7:00 p.m. MT  
8:00 p.m. CT / 9:00 p.m. ET

### Virtual Dance Party

#408

### Virtual Dance Party with DJ Reverence

Saturday 9:00 p.m. ET (1 hour)

#### Virtual Dance Party

Make music and dance a part of your GA worship experience. Join the ultimate GA Dance Party hosted by Gianni Fogliano, aka. DJ Reverence. This virtual event is all the reason you need to dance around your living room. Rev. Gianni Fogliano



Rev. Gianni Fogliano, a.k.a. DJ Reverence

# SUNDAY, JUNE 25

## SUNDAY

8:00 a.m. PT / 9:00 a.m. MT  
10:00 a.m. CT / 11:00 a.m. ET

### Worship / Multiplatform

#501

### Ever Willing: Becoming the People Our World Needs GA Sunday Worship

Sunday 8:00 a.m. PT / 9:00 a.m. MT  
10:00 a.m. CT / 11:00 a.m. ET (1.5 hours)

#### Hall A

The pandemic has wrought change and created uncertainty for institutions, like our Unitarian Universalist congregations, and our wider world. Who and what are we becoming, individually and collectively? Our GA Sunday service explores these themes as we gather in community to celebrate the best of who we UU's are

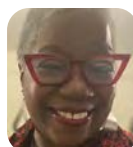
Rev. Manish Mishra-Marzetti; Stella Anderson;  
Janice Marie Johnson; Rev. Danielle DiBona;  
Rev. Nancy McDonald Ladd



Rev. Manish  
Mishra-  
Marzetti



Stella  
Anderson



Janice Marie  
Johnson



Rev. Danielle  
DiBona



Rev. Nancy  
McDonald  
Ladd

## SUNDAY

11:00 a.m. PT / 12:00 p.m. MT  
1:00 p.m. CT / 2:00 p.m. ET

### General Session / Multiplatform

#502

### General Session V & Closing Celebration

Sunday 11:30 a.m. PT / 12:30 p.m. MT  
1:30 p.m. CT / 2:30 p.m. ET (2 hours)

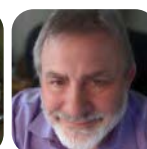
#### Hall A

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted. Live stream is available to the public.

Rev. Meg Riley; Charles Du Mond



Rev. Meg Riley



Charles  
Du Mond



# Promised Land

The Jewish Museum of the Palestinian Experience



**Discover  
a Jewish  
Perspective  
on Israel and  
Palestine,  
rooted in our  
shared values  
of peace,  
justice, and  
equality for all.**

**VISIT US AT:  
BOOTH #310**

\*Learn about hosting a Promised Land Museum exhibit through your congregation.

## PROMISEDLANDMUSEUM.ORG

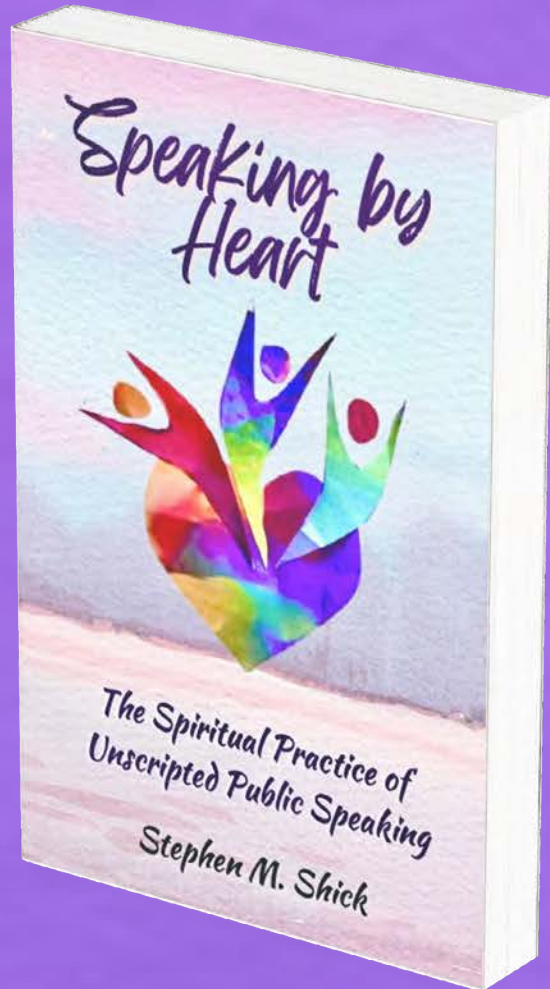
# ON-DEMAND PROGRAMMING

- #601 A Concert to Celebrate Our Resilient Planet
- #602 A History of How God Became Optional
- #603 A Necessary Roadmap for Positive White Antiracist Lives
- #604 A Zoom Transformation: Build Community, Practice Inclusion
- #605 All That You Touch, You Change
- #606 All Things Are Connected
- #607 Beloved Conversations: Racial Justice as Faithful Practice
- #608 Bringing the 'AI Conversation' Into Your Congregation
- #609 Building a Better World! - with Role-Playing Games!
- #610 Building a Statewide Nonviolent Democracy Movement
- #611 Building Resilience Amidst Continual Upheaval & Change
- #612 Changing the Name of Your Congregation
- #613 Colonialism: Religious Vision, Pursuit of Profit, or Both
- #614 Colonization Footnotes
- #615 Conflict Resolution Unifying Congregations Through Collaborative Decision Making
- #616 Congregation-Community Collaboration: Support Group for Caregivers
- #617 Creating a Responsible Congregation
- #618 Easy and Fast Leadership Development Program Start-up
- #619 Ecology as Scripture#620 Exploring A Call to Ministry in Today's World
- #621 Exploring Pathways to Fossil-Free Personal Divestment#622 Exploring the Geography of Grief
- #623 Faithfully Becoming a Sustainable Community through Peace Heroism#624 Faithfully Becoming UU Federal Advocates for Justice
- #625 Faithfully Finding Balance: Reaching In and Reaching Out
- #626 Gray Panthers and Radical Grannies
- #627 Honoring All Leadership Gifts
- #628 Hope is a Discipline: Creating Narratives for Justice#629 Interrogating the Gaze of Unitarian Universalist Women Writers
- #630 Islam and Unitarian Universalism: A Positive Dialogue
- #631 Journaling: Possibilities, Benefits, and Getting Started
- #632 Let's Build a Multiplatform Community of Communities
- #633 Make Money while Doing Good
- #634 Making Your Congregation an Employer of Choice#635 May You Survive and Thrive! A Biodiversity Curriculum
- #636 Minns Lecture: Answering the Call of the Cosmos
- #637 Money as an 8th Principle Action Tool
- #638 Navigating Troubled Waters: A Framework for Right Relations#639 New Options in End-of-Life Care
- #640 Next Steps into Anti-Racism and Reparations
- #641 No More Mission Trips: Disaster Response as Justice
- #642 Organizing Your Congregation for Reproductive Justice
- #643 Our Global Faith: Building a New Way
- #644 People of Faith Responding to Apartheid
- #645 Radical Welcome as a Catalyst for Congregational Growth
- #646 Recovering White Moderates: Stepping out of Moderation
- #647 Restorative Circles: Faithfully Addressing Conflict
- #648 Spiritual Leadership: Becoming Who We're Born to Be
- #649 Spiritual Practices and the Climate Crisis#650 Successful Lay Ministries in Congregations of Any Size
- #651 Supporting Asylum Seekers as a Congregation
- #652 The Mountain Top: Journeying in BIPOC Multicultural Ministry
- #653 The Repercussions of Misconduct
- #654 The Year to Save the Earth
- #655 Theologically Grounding Unitarian Universalism's Commitment to Racial Justice
- #656 Transforming Policing in the 21st Century
- #657 UU Livestream Production: Building Community with Tech Organize
- #658 Wellness and Mutual Aid
- #659 Working with Labor: Organize, Organize,



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Rev. Stephen Shick has practiced and taught the art of speaking without a script for over 25 years. For a variety of free resources and opportunities to join confidence-building Small Group Conversations visit [www.speakingbyheart.com](http://www.speakingbyheart.com)

#601

## A Concert to Celebrate Our Resilient Planet

Covenant of UU Pagans and Earth Based Spirituality

This online concert celebrates the hope, resilience, and courage we create together as UU's honoring the planet and all of its creatures through activism, practice at home and in our communities. Gather your friends and congregations together for this delightful event. All are welcome.

**Jerrie Hildebrand; Rev. Dr. John Gilmore; Celia Farran; SJ Tucker**



Jerrie Hildebrand

Rev. Dr. John Gilmore

Celia Farran

SJ Tucker

#602

## A History of How God Became Optional

Unitarian Universalist Studies Network

The talk will address how liberal Quakers, Unitarians, and Reconstructionist Judaism adapted to rapidly changing cultural and scientific developments in the early 20th century by redefining what it meant to be religious, making theism optional. Special attention will be given to the role of the Unitarian-Theist controversy in this history.

**Dr. Isaac Barnes May**



Dr. Isaac Barnes May

#603

## A Necessary Roadmap for Positive White Antiracist Lives

Mount Saint Mary's University – Los Angeles

The percentage of US citizens who accept authoritarian ideology is rising. White nationalists push this, claiming an inclusive, multiracial democracy is anti-white. White people who believe antiracism is harsh, shame-based, and questions their self-worth feel caught in the middle. Advancing a healthful, positive antiracist white identity can mitigate this problem.

**Dr. Shelly Tochluk**



Dr. Shelly Tochluk

#604

## A Zoom Transformation: Build Community, Practice Inclusion

Starr King Unitarian Universalist Church, Hayward, CA

Treating Zoom participants equitably and caring in multiplatform worship and other church activities is an expression of love and justice that can transform the community while teaching practical lessons in inclusion applicable to other justice contexts. We share what we've learned about the techniques, the costs, and the rewards.

**Ben Ogilvie; Nathan Heigert; Stephanie Smith**



Ben Ogilvie

Nathan Heigert

Stephanie Smith

#605

## All That You Touch, You Change

UU Wellspring inc

In Parable of the Sowers, Octavia Butler says, "All that you touch, you change. All that you change, changes you." Whether human, insect, microbe, or stone, this is true. Come in pairs or trios to explore this liberating concept and how it prepares and sustain us for an ever-changing world.

**Rev. Kelly Dignan; Linnea Nelson; Carolyn Bjerke**



Rev. Kelly Dignan

Linnea Nelson

Carolyn Bjerke

#606

## All Things Are Connected

Jefferson Unitarian Church, Golden, CO

Alan Watts shares that everything in nature depends on everything else. This service of music and poetry is inspired by images of the Webb telescope, Monarch butterflies, and summer wildflowers, which invite us to open to awe and remind us to find our place of belonging in the universe.

**Keith Arnold; Rev. Wendy Williams; Adam Revell; Laura Lizut**



Keith Arnold



Rev. Wendy Williams



Adam Revell



Laura Lizut

#607

## Beloved Conversations: Racial Justice as Faithful Practice

The Fahs Collaborative @ Meadville Lombard Theological School Deeply engaging with the personal and systemic work of racial justice is a necessary, life-long practice of faithful Unitarian Universalism. Join us for a taste of Beloved Conversations, a learning community for practicing together, connecting with others who share our lived experiences of race/racism, and building towards collective liberation.

**Dr. Mark Hicks; Rev. Kierstin Allen; JeKaren Olaoya**



Dr. Mark Hicks



Rev. Kierstin Allen



JeKaren Olaoya

#608

## Bringing the 'AI Conversation' Into Your Congregation

AI and Faith

Recent advances in Artificial Intelligence -- such as OpenAI's introduction of GPT-4 -- underscore the importance of bringing the "AI conversation" into UU congregations. We'll explore themes, approaches, and resources with leading thinkers on the intersection of science and faith.

**David Brenner; Dr. Robert Geraci; Dr. Mark Graves; Emily Wenger**



David Brenner



Dr. Robert Geraci



Dr. Mark Graves



Emily Wenger

#609

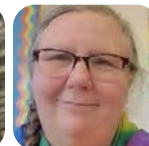
## Building a Better World! - with Role-Playing Games!

Congregations are discovering the fun and potential of Role-Playing Games. RPGs appeal across generations, build community, express UU values, develop social skills, and promote adaptive collaboration. The Building a Better World curriculum helps participants build the world they want to play in-- and the world we hope to be in.

**Rev. Craig Schwalenberg; Kathy Smith**



Rev. Craig Schwalenberg



Kathy Smith



#610

## Building a Statewide Nonviolent Democracy Movement

MarchOnHarrisburg

Learn how MarchOnHarrisburg is fighting our systemic political corruption in Pennsylvania and building a democracy where we can all thrive. We will study authoritarianism and corruption in PA, our aggressive and successful tactics, and do a nonviolence training. MoH is grateful for its many UU volunteers and their steadfast commitment.

**Rabbi Michael Pollack; Andrea Pauliuc**



**Rabbi Michael Pollack**

#611

## Building Resilience Amidst Continual Upheaval & Change

Meadville Lombard Theological School

How do we thrive when this\* (\*fill in the blank with current critical incident) is not over? Faith communities can be powerful places of caring attachment, skill building, and meaning making for such times. Come fill up on new tools and repurpose current tools to navigate this continually changing landscape.

**Rev. Julie Taylor; Rev. Tandi Rogers**



**Rev. Julie Taylor**



**Rev. Tandi Rogers**

#612

## Changing the Name of Your Congregation

UUs of Mt. Airy

Thinking of changing the name of your congregation? Hear from a small church who went through a process, learned some valuable lessons, made a few mistakes, and are learning to tell a new story of their journey towards Beloved Community because of it.

**Rev. McKinley Sims; Fern Culhane**



**Rev. McKinley Sims**

#613

## Colonialism: Religious Vision, Pursuit of Profit, or Both

Independent presenters with support from Side With Love & the Green Sanctuary Program of the UUA

Is colonization guided by religious vision different from colonization for wealth? Europe claimed to bring “Christian civilization” to the world, yet this mission was enabled by the pursuit of riches, particularly through Joint Stock companies that fostered our congregations in New England. What does history reveal about civic religion today?

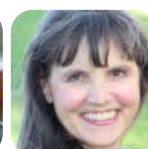
**Rev. Dr. Clyde Grubbs; Rev. Adam Lawrence Dyer; Rev. Karen Van Fossan**



**Rev. Dr. Clyde Grubbs**



**Rev. Adam Lawrence Dyer**



**Rev. Karen Van Fossan**

#614

## Colonization Footnotes

This program examines the history of the ‘elements-of-colonization’, the Doctrine of Discovery being one example, and how today’s distressing issues of racism, oppression, privilege and injustice likely resulted from those elements being present and practiced in the religious, social, political, scientific and personal lives of early European cultures. Dave Weiman



**Dave Weiman**

#615

## Conflict Resolution Unifying Congregations Through Collaborative Decision Making

UU Society for Community Ministries

Collaborative decision making is a powerful and innovative conflict resolution process that can take us where debate and voting never will: to solutions everyone can actively support (or at least willingly accept!) reuniting congregations and communities around a shared sense of common purpose, clear goals and next steps forward.

**Rev. Cathleen Cox**



**Rev. Cathleen Cox**

#616

## Congregation-Community Collaboration: Support Group for Caregivers

For five years the First UU Congregation of Ann Arbor (UUAA) and the Alzheimer's Association have jointly offered a support group for people caring for a loved one with dementia. This presentation describes the support group's key features and operations, significance of the collaboration and ideas about other collaborative opportunities.

**Priscilla Spencer; Sandy Kunkle**



Priscilla  
Spencer



Sandy Kunkle

#617

## Creating a Responsible Congregation

Congregations are in the midst of radical change. Creative adaptation is critical for the survival and growth of these congregations. Using healthy emotional systems practices can be the difference between encountering resistance and building a stronger community of faith.

**Rev. Dr. Richard Speck**



Rev. Dr. Richard  
Speck

#618

## Easy and Fast Leadership Development Program Start-up

Sunstone Chapel

Successful leaders are learners. We must invest in potential leaders and prepare them to lead the way. Leadership development should be more than 'learning on the job' or 'trial by fire'. Our faith communities deserve better. Learn how to create a meaningful leadership development program the easy and fast way.

**Ebony C. Peace**



Ebony C. Peace

#619

## Ecology as Scripture

Unitarian Universalist Ministry for Earth

To facilitate a shift in hearts & minds, sacred activists must bring together science and spiritual tenets to organize our choices and actions. This workshop is an exploration of climate change and how connecting the climate crisis to religious beliefs, teachings, and practices can inspire local and global actions. We encourage you to watch with a small group (pairs, trios, or more!) so you can discuss the activities during the recording.

**Rev. Dr. Leonisa Ardizzone**



Rev. Dr. Leonisa  
Ardizzone

#620

## Exploring A Call to Ministry in Today's World

UUA Ministerial Fellowship Committee

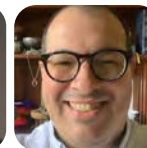
The Ministerial Fellowship Committee is in the process of transformation as it lives into the recommendations from the Commission on Institutional Change to widen the pathway to ministry. Come learn about these changes and explore whether professional ministry is your call!

**Rev. Dr. Jonipher Kwong; Rev. Dr. Michael Tino;**

**Rev. Amanda Poppei**



Rev. Dr. Jonipher  
Kwong



Rev. Dr. Michael  
Tino



Rev. Amanda  
Poppei

#621

## Exploring Pathways to Fossil-Free Personal Divestment

Unitarian Universalist Ministry for Earth

Partnering with Rivers & Mountains GreenFaith Circle, UUMFE offers an on-demand workshop for individuals on how to move their finances from funding fossil fuel extraction, production, and distribution... and instead direct their bank deposits, insurance premiums, and investment portfolios to fund local businesses/farms, affordable housing, and development of renewable energy.

**Rev. Dr. Leonisa Ardizzone; Michael Richardson**



Rev. Dr. Leonisa  
Ardizzone



Michael  
Richardson

#622

## Exploring the Geography of Grief

We are experiencing collective grief now in addition to our own personal grief, both past and present. In this workshop, we'll map our stories of love and loss, tracing memory and connection through writing, reading, rituals and feedback. We'll linger last on forgiveness and part with spirits raised.

*Jennifer Springsteen*



*Jennifer Springsteen*

#623

## Faithfully Becoming a Sustainable Community through Peace Heroism

Miami Valley UU Fellowship and Storytrail Foundation

Through peace heroism and its ideals, we share life stories exhibiting courage, resilience, and actions that build communities where all can better thrive. Join us to learn how to embody our values, increase your congregation's financial sustainability, deepen your connections to local community partners, and ultimately transform yourself. Rev. Kellie Kelly; Rev. Elizabeth Nguyen; Jerry Leggett



*Rev. Kellie Kelly*



*Rev. Elizabeth Nguyen*



*Jerry Leggett*

#624

## Faithfully Becoming UU Federal Advocates for Justice

Unitarian Universalists for Social Justice

This program will showcase the advocacy of UUSJ volunteer action teams engaging with Congressional staff, organizing letter-writing campaigns, and conducting educational programs. Participants will learn how to emulate our action teams and/or get involved. UUSJ is helping UUs to become more effective advocates for our values with federal decision-makers.

*Stephen Eckstrand; Sean McCarthy; Teresa DeSousa; Pablo DeJesus*



*Stephen Eckstrand*



*Sean McCarthy*

#625

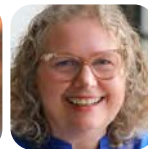
## Faithfully Finding Balance: Reaching In and Reaching Out

In this time of re-gathering, congregations need to pay special attention to nurturing their sense of connection. At the same time, calls to serve and engage with the wider world are stronger than ever. How can congregations adaptively balance these different needs in our changing times?

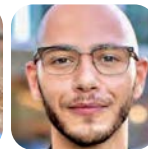
*Rev. Dr. Megan Foley; Rev. Sarah Schurr; Rev. Tyler Coles; Rev. Phillip Lund*



*Rev. Dr. Megan Foley*



*Rev. Sarah Schurr*



*Rev. Tyler Coles*



*Rev. Phillip Lund*

#626

## Gray Panthers and Radical Grannies

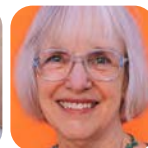
Unitarian Universalists for a Just Economic Community

Senior citizens are on the frontlines for anti-racism work, economic justice, climate change, and LGBTQ concerns. Meet radical elders who are active in Unitarian Universalist programs for social justice. How can young and old help each other? We want everybody to look forward to aging. Terry Lowman, moderator.

*Randy Block; Rev. Barbara Meyers; Cindy Piester; Sally Gellert*



*Randy Block*



*Rev. Barbara Meyers*



*Cindy Piester*



*Sally Gellert*



#627

## Honoring All Leadership Gifts

UUA Transitions Office

All congregations are living in a post-pandemic period of uncertainty and new challenges. A formal time of congregational transitions adds another dimension. Yet, many opportunities for formal AND informal leadership are emerging that foster being adaptive, resilient, creative, and experimental: what is your part as ministry evolves into the future?

**Rev. Patrice Curtis; Rev. Keith Kron**



Rev. Patrice  
Curtis



Rev. Keith Kron

#628

## Hope is a Discipline: Creating Narratives for Justice

Communicating faithful narratives in times of crisis and injustice is essential to building movement that centers joy, healing, and values. Join Communications professionals and justice Organizers to learn how we can develop messages and narratives that affirm the realities of our struggles while developing our capacities for hope and action.

**Audra Friend; Rev. Ranwa Hammamy; Nicole Pressley**



Audra Friend



Rev. Ranwa  
Hammamy



Nicole Pressley

629

## Interrogating the Gaze of Unitarian Universalist Women Writers

Sister Source, Inc.

Writers reflect and interpret society, provide inspiration, guidance and challenge. This panel of Unitarian Universalist women writers explores the impact of their writing(s) and thinking on UU culture and reflect on some of the victories and, challenges of UUism and what the future might hold. Other participants include: Barbara Child, Angeline Jackson, Atena O. Danner, Susan Ritchie, Cynthia Grant Tucker, and Kristen L. Harper.

**Rev. Dr. Qiyamah Rahman; Rev. Denise Tracy;**

**Rev. Marta Valentin; Yuri Yamamoto**



Rev. Dr. Qiyamah  
Rahman



Rev. Denise  
Tracy



Rev. Marta  
Valentin



Yuri Yamamoto

#630

## Islam and Unitarian Universalism: A Positive Dialogue

The Salaam Network

In response to the motion of the 2016 UUAGA, this video presentation wishes to extend to the wider UUA community a positive image of Islam, our common historical roots, our mutual values, the Muslim Covenants of Peace. and the need to extend a mutual environment of understanding.

**Rev. Dr. Joseph Brennan; Dr. Dennis Neyman**



Rev. Dr. Joseph  
Brennan



Dr. Dennis  
Neyman

#631

## Journaling: Possibilities, Benefits, and Getting Started

This workshop teaches attendees how journaling can help them adapt and handle strong emotions, strengthen their resilience, improve mental health, achieve personal goals, and boost their creativity. Attendees will learn to use journaling and affirmations to enhance self knowledge, establish, and strengthen personal spiritual practice.

**Rev. Dianne Daniels**



Rev. Dianne  
Daniels

#632

## Let's Build a Multiplatform Community of Communities

Grow stronger, more committed UUs by providing multiple communities/opportunities to meet each person's unique, diverse needs for spiritual/theological exploration and nourishment; engaging in social justice; and human connection. We've created spiritual exploration, worship, justice opportunities, and "coffee hour" spanning multiple time zones & congregations. Join us now in co-creating more!

**Marianne Jew; Elizabeth Reilly;  
Caron Carnahan; Leilani Davenport**



Marianne Jew



Leilani  
Davenport

#633

## Make Money while Doing Good

UU Common Endowment Fund

How can we invest to enhance social justice, racial equity, diversity, and inclusion while operating within the limitations of the current financial system? The UUCEF brings together congregations seeking resources to enhance their missions locally and have a positive impact on the world. Please join us to learn how.

**Rev. Dr. John Morehouse; Nick Antione;  
Christina Cobourn Herman; Brian Lasher;  
Richard Witherspoon**



Rev. Dr. John  
Morehouse



Nick Antione



Christina  
Cobourn  
Herman



Brian Lasher



Richard  
Witherspoon

#634

## Making Your Congregation an Employer of Choice

UUA

Ensuring a great workplace experience is essential in today's labor market and an opportunity to demonstrate values in practice. What criteria are used in establishing "Best Places to Work" lists? How do those measures translate to congregations? What actions can you take? Great for team viewing!

**Jan Gartner; Sean Griffin; Rev. Dr. Lisa Presley**



Jan Gartner



Sean Griffin



Rev. Dr. Lisa  
Presley

#635

## May You Survive and Thrive! A Biodiversity Curriculum

Unitarian Universalist Ministry for Earth

Join UU Ministry for Earth for a hands-on workshop exploring our latest curriculum. We'll engage with the lesson plans and share ways of bringing Biodiversity Sunday and a Procession of the Species to life each year at your congregation or community ministry setting.

**Rev. Dr. Leonisa Ardizzone; Stephani Pescitelli**



Rev. Dr. Leonisa  
Ardizzone

#636

## Minns Lecture: Answering the Call of the Cosmos

Minns Lecture

Our planet faces extinction. Where is the hope? Did the long-ago revivals at Azusa Street, which launched the global Pentecostal wave, hold the answer all along? Are UUs ready to "do what the Spirit says do," living into our covenant with all that is? Rev. Dr. David Breeden; Dr. Jé Hooper; Dr. Ursula Goodenough



Rev. Dr. David  
Breeden



Dr. Ursula  
Goodenough

#637

## Money as an 8th Principle Action Tool

Ready to invest in racial justice? I'll share resources and tools like the new justice screened ETFs, Activest's bond ratings, and learning circles dedicated to reducing the racial wealth gap. Learn about local Reparations bills and church commitments. Bring your examples and questions to make this an interactive session.

**Vanessa Lowe**



Vanessa Lowe

#638

## Navigating Troubled Waters: A Framework for Right Relations

Unitarian Universalist Church of Northwest Indiana, Hobart

During these changing times, right relations work is more important than ever. This conflict resolution framework, which draws on Murray Bowen's system theory and Marshall Rosenberg's Non-Violent Communication, can help faith communities address myriad conflicts that occur in congregational life, as well as the rare dangerous situations that may arise.

**Maggie Reister; Ruth Halstead, LMFT**



Maggie Reister



Ruth Halstead,  
LMFT

#639

## New Options in End-of-Life Care

Denver EOL Doula, LLC; Colorado End-of-Life Collaborative

An experienced End-of-Life Doula presents an overview of the Death Positive Movement and the many options available to those who wish to approach life's final milestone with more love and meaning and less fear and anxiety. Topics include: death doulas, Medical Aid in Dying, and sustainable alternatives in death care.

**Vanessa Johnston**



Vanessa  
Johnston

#640

## Next Steps into Anti-Racism and Reparations

Unitarian Universalists for a Just Economic Community

We will explore our society's isms: such as, racism, sexism, classism, etc. These are mere symptoms of our culture's real pathology: refusal to face its legacy of chattel enslavement. We will show individuals, congregations, and anti-racism teams, healthy concepts, and strategies in our 6-part workshop which begins the healing from that past legacy of crimes against humanity. Our team hopes you will join us at GA, and beyond, to come to the rescue of our ailing culture.

**Carl McCargo; Rev. Dr. Kristen L. Harper; Nina Kavin**



Carl McCargo



Rev. Dr. Kristen  
L. Harper



Nina Kavin

#641

## No More Mission Trips: Disaster Response as Justice

UU College of Social Justice

Have you gone on a UU service trip? Want to? What are the values centered during a service trip? What harm might be done? Join the College of Social Justice in an in-depth look at the pitfalls and possibilities of justice journeys. Let's practice showing up faithfully in the world!

**Rev. Deanna Vandiver; Gina Collignon**



Rev. Deanna  
Vandiver



Gina Collignon



#642

## Organizing Your Congregation for Reproductive Justice

Side With Love; SACReD (Spiritual Alliance of Communities for Reproductive Dignity)

Since the fall of Roe, the need for direct assistance, policy advocacy, community organizing and fundraising for Reproductive Justice and abortion access has skyrocketed. Learn why faith-based communities are so critical to this fight, and how your congregation can effectively engage in organizing, advocacy, and direct service now.

**Rev. Rob Keithan; Rev. Ashley Horan; Rev. Ranwa Hammamy; Charity Howard**



Rev. Rob  
Keithan



Rev. Ashley  
Horan



Rev. Ranwa  
Hammamy

#643

## Our Global Faith: Building a New Way

UUA International Office

Join Unitarians and Unitarian Universalists (U/Us) from around the globe to engage with the Leadership and Design Team of International U/U Collaboration. Together we will explore the opportunities and challenges of building international faith relationships, and will practice cross-cultural care and spiritual reflection. We build this community together.

**Gérard Niyungeko; Ailen Esogen; Carol Maciel; Elizabeth Slade**

#644

## People of Faith Responding to Apartheid

Unitarian Universalists for Justice in the Middle East

Kairos Palestine, Al-Haq, B'Tselem, Amnesty International, Human Rights Watch, and the U.N. Special Rapporteur report Israel's oppression of Palestinians constitutes the internationally defined crime of apartheid. A multifaith expert panel will give an update about the situation in Palestine/Israel and show how faith communities can journey toward justice.

**Jonathan Kuttab; Dr. Dov Baum; Rabbi Brian Walt; Rev. John H. Thomas**



Jonathan  
Kuttab



Dr. Dov Baum



Rabbi Brian  
Walt



Rev. John H.  
Thomas

#645

## Radical Welcome as a Catalyst for Congregational Growth

Unitarian Universalist Congregation of Atlanta

Radical Welcome is the practice of creating spaces oriented toward community accountability and collective good. A congregational culture shift toward Radical Welcome can grow your community and help individuals reinvest in their UU values. From marketing to ministry, UUCA staff share pitfalls and triumphs of their Radical Welcome cultural shift.

**Rev. Taryn Strauss; Shay Stewart-Willis; Bryce Thomason; Laura Beth Brown; Donald Milton III**



Rev. Taryn  
Strauss



Shay Stewart-  
Willis



Bryce  
Thomason



Laura Beth  
Brown



Donald Milton  
III

#646

## Recovering White Moderates: Stepping out of Moderation

This session is a space for white folks to recognize their moderation, practice ways to be less moderate, and create real community. We'll practice skills in adaptive resilience, listening for understanding, micro/macro thinking, and using privilege to empower others. Strategies for white folks working with white folks are emphasized.

**Dr. Virginia Tomlinson**



Dr. Virginia  
Tomlinson

#647

## Restorative Circles: Faithfully Addressing Conflict

Restorative Circles facilitated process is used by communities to cultivate new understanding and address conflict. We demonstrate this with a community conversation in an imagined UU congregation. Come experience a new way to relate with one another when conflict arises.

**Sarah-Elizabeth Anderson; Wendy Weirick**



Sarah-Elizabeth  
Anderson

#648

## Spiritual Leadership: Becoming Who We're Born to Be

Spiritual Leadership is how each of us navigates between our power and our powerlessness to serve our highest values. Explore how UU practices of covenant, tending tradition, faithful risking, centering in gifts, and doing our inner work help us build our congregations as communities we experience as truly beloved

**Rev. Erica Baron; wren bellavance-grace; Meck Groot; Joe Sullivan**



Rev. Erica Baron

#649

## Spiritual Practices and the Climate Crisis

Unitarian Universalist Ministry for Earth

UU Ministry for Earth will host a restorative space to share spiritual practices and grounding experiences for all of us who grapple with the worries and pressures of ecological flourishing and our commitment to justice. We hope you'll use the practices again and again.

**Lindsay Donnelly-Bullington; Rev. Dr. Leonisa Ardizzone; Rev. Daniel Lawlor; Rev. Kelly Dignan**



Lindsay Donnelly-Bullington



Rev. Dr. Leonisa Ardizzone



Rev. Daniel Lawlor



Rev. Kelly Dignan

#650

## Successful Lay Ministries in Congregations of Any Size

Three lay ministers will discuss what lay ministry is and how it can extend the ministry of congregations, whether they are led by laity or professional ministers. We will describe our training through the Central East Region Commissioned Lay Minister Program and explore ways other congregations may incorporate lay ministry.

**Morgan Patten; Deanna Lack; Barbara Walker**



Morgan Patten



Barbara Walker

#651

## Supporting Asylum Seekers as a Congregation

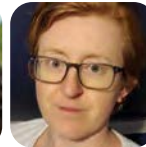
UUSC

Learn about how congregations can collectively support asylum seekers through UUSC's Congregational Accompaniment Project for Asylum Seekers (CAPAS).

**Jessica Sapalio; Heather Vickery; Rev. Deanna Vandiver**



Jessica Sapalio



Heather Vickery



Rev. Deanna Vandiver

#652

## The Mountain Top: Journeying in BIPOC Multicultural Ministry

The Mountain Top: a BIPOC UU Community

A panel of BIPOC UUs will share stories of their experiences in Unitarian Universalism and about the process of cooperatively developing the ministry of The Mountain Top, with important lessons learned so far about best practices in creating a multicultural, spiritual community.

**Aspen Basaldua; Pastor AJ Blackwood; RJ Head; Rev. Jen Simon**

#653

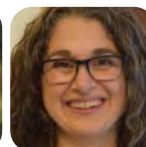
## The Repercussions of Misconduct

Congregations that have been impacted by professional misconduct can take a long time to heal from the experience. An Interim Minister and two UUA regional staff will offer strategies for addressing the dysfunction, including restoring trust, learning how to do conflict well, and embracing the antidotes to White Supremacy Culture.

**Rev. Dr. Terasa Cooley; Rev. Sarah Gibb Millsbaugh; Rev. Sunshine Wolfe**



Rev. Dr. Terasa Cooley



Rev. Sarah Gibb Millsbaugh



Rev. Sunshine Wolfe

#654

## The Year to Save the Earth

UU Church of Worcester MA

Mixing powerful songs and striking projected images, Jim leads the singing from celebration to grieving, protest, learning and positive vision for the planet. Sponsored by an NEA grant, Jim developed this program for all ages to tour the world with the message. The time is now! come raise your voice.

**Jim Scott; Dan Tinen**



Jim Scott

#655

## Theologically Grounding Unitarian Universalism's Commitment to Racial Justice

First Universalist Church of Minneapolis

This program responds to the UUA's WTC report that urges us to see racial justice as a theological mandate and to articulate a theology of liberation, experimentation and innovation. Panelists will discuss four theological trajectories that advocate for the racial justice work to which we are called.

**Rev. Dr. Andrea Johnson; Rev. Arif Mamdani; Dr. Glen Thomas Rideout; Lauren Wyeth**



Rev. Dr. Andrea Johnson



Rev. Arif Mamdani



Dr. Glen Thomas Rideout



Lauren Wyeth

#656

## Transforming Policing in the 21st Century

Just Voices

Over the past 3 years, Just Voices has successfully utilized multiple strategies, alliances and collaboration in our effort to transform racially biased policing in Des Moines, Iowa.

**Harvey Harrison; Lori A. Young**



Harvey Harrison



Lori A. Young

#657

## UU Livestream Production: Building Community with Tech

First Unitarian Congregational Society in Brooklyn Panel on livestream production and audio/video tech for multiplatform worship, with representatives from various UUA congregations. The pandemic forced us to rethink worship by shifting services from real to virtual spaces. Now as we make our way out of the pandemic, how can we best serve our new multiplatform community?

**Justin Parkinson; Jay Lawrence**



Justin Parkinson

#658

## Wellness and Mutual Aid

Unitarian Universalists for a Just Economic Community

Congregations are organizing for personal, social, and environmental wellness. Mutual aid moves congregations beyond paternalism and charity and towards partnership, empowerment, and political progress. The wellness concept encourages healthy relationships. The beloved community is possible. Be the change that you want.

**Nancy 3. Hoffman; Rev. Barbara Meyers; Rachel Myslivy; Rev. Robert Murphy**



Nancy 3. Hoffman



Rev. Barbara Meyers



Rachel Myslivy



Rev. Robert Murphy

#659

## Working with Labor: Organize, Organize, Organize

Unitarian Universalists for a Just Economic Community

Clayola Brown is an African-American leader who guides the national AFL-CIO in its fight against racism and other forms of oppression. She will be interviewed by Unitarian Universalists who are active in human rights work. Organized labor and organized religion can work together. We'll provide a toolkit. Moderator: Carl McCargo.

**Clayola Brown; Denise Moorehead;**

**Terry Lowman; Carlos Jimenez**



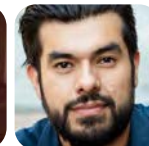
Clayola Brown



Denise Moorehead;



Terry Lowman



Carlos Jimenez





**UU Services for 700+ Navy Boot Camp Recruits in 2022**

**[WWW.UUMMGL.ORG](http://WWW.UUMMGL.ORG)**



# VIRTUAL POSTER FAIR

The **VIRTUAL POSTER FAIR** can be found in the GA app - click or press on the Posters button. Peruse these posters on topics of interest to UUs.

## **100 Unitarian Universalists: Foundation, Faith, Future**

Congregations who have adopted the 8th Principle or are working on that goal; that strive for Beloved Community and justice that includes and embraces our brothers and sisters of color across multiple gender identities and abilities.

## **5 Talking Points to Combat Right-Wing Gender Misinformation**

In the first two months of 2023, 340 anti-LGBTQ+ bills - 150 of which specifically target transgender people - were introduced. As Unitarian Universalists, we proclaim all genders are sacred. Our poster will empower individuals and congregations to speak up and combat misinformation being used to justify oppressive gender laws.

## **Apartheid-Free Communities: Journeying toward Sacred Solidarity with Palestinians**

Invoking the spirit of the South African anti-apartheid movement, the American Friends Service Committee convened the North America interfaith coalition Apartheid-Free Communities in 2023. Honoring universal connectedness, justice, and love, UUJME seeks to organize UU communities to pledge to journey in study and action that accountably dismantle systems oppressing Palestinians.

## **Building a Better World: A Role-Playing Game Curriculum**

The Building a Better World curriculum is designed for use by congregations and community groups. Using engaging questions and activities, the curriculum guides participants in building a world to play a role-playing game in. Teens and adults may discover how to make our world better along the way.

## **Mid-America Unitarian-Universalist Conference Wants to Help!**

Description of MUUC and the 6 grants we administer.

## **Class Conscious: Class and Classism in Congregational Life**

Newly revised FREE USE 12 hour curriculum that can be facilitated by non-experts. Explores how class influences our values, coping styles, and creates inequality. Self-reflections, small and large group discussions, and video links provided. Facilitates making your congregation an even more welcoming place for people of all social class backgrounds.

## **Mysticism Where Science, Art, and Spirituality Meet**

AlephTalks has developed a ten module adult faith formation class with collateral material and supplementary readings go to AlephTalks.com for more information

## **Social Justice Journey: Saving a Freed Slaves' Home**

On October 15, 2022, saving the James Howe House, also known as the Freed Slave House, located less than 1 mile from the UU Congregation at Montclair (NJ), emerged as an urgent social justice initiative. We will share our strategic and tactical approaches, and best practices, for this antiracist work.

## **Summer Indigenous Programming**

In the summer of 2022, our congregation was considering how to create a land acknowledgment that could be a living expression of respect and humility as we continue to build relationships in our community.

## **UU Fat Liberation**

Fat UUs don't currently have a collective voice or organized support group. We're creating a new group "UU Fat Liberation" and launching at GA with a multiplatform gathering, and information will be available through the poster, the GA app, through multiple booths granting us space, and through our website: <http://uufatliberation.wordpress.com>.



## LOVE-CENTERED practice



—CREATE—  
CLIMATE JUSTICE

LOVE  
*RESISTS*

## JUSTICE-ROOTED transformation



"Embracing a love ethic  
means that we utilize all the dimensions of love –  
'care, commitment, trust, responsibility, respect, and  
knowledge –in our everyday lives."  
bell hooks

[www.sidewithlove.org/generalassembly](http://www.sidewithlove.org/generalassembly)



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## When it's time to die, will you be prepared?

Meet [Final Exit Network](#), the only national organization that supports the right of any competent adult with intractable illness or pain to die on their own terms.



Stop by to visit us! We're in Booth 206 in the General Assembly Exhibit Hall, and we'll also have a meetup on Thursday, June 22, in Convention Center Room 323, 5:15-6:00. *We look forward to seeing you!*

**My Life. My Death.  
MY CHOICE.**



**Measure Life by Meaning**



**Not by a monitor**

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## You should be in *UU World*!

In *UU World* your classified ad will land in 110,000 UU mailboxes!

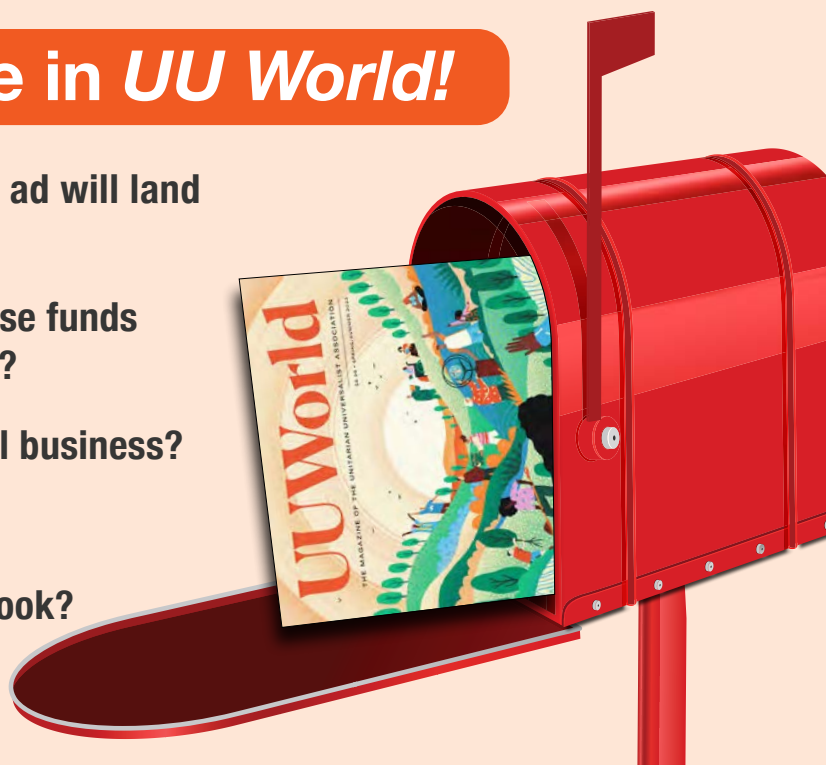
Does your congregation raise funds through a UU B&B program?

Want to promote your small business?

Offer a property for rent?

Sell your artwork or your book?

Place a classified ad!



Next deadline is December 1 for the Spring/Summer 2024 issue.

**[uuworld.org/advertising](http://uuworld.org/advertising)**

## DID YOU KNOW?

*UU World* is a congregational member benefit. As a member, it's free to you, but it is by no means free.

Your congregation's generous support of the UUA's Annual Program Fund makes *UU World* possible.

If you're not receiving *UU World*, ask your congregation's office to add you to the list.



Congregational staff can find resources for keeping their member lists up to date at  
**[uua.org/data/congregations](http://uua.org/data/congregations)**

# AFFILIATED EVENTS

This is a list of ancillary, in-person events happening during General Assembly. To navigate to virtual meet-ups in the GA app, go to Community > Meet-ups & Virtual Meets.

*Wednesday – Sunday*

**Allies For Racial Equity/ARE Caucus Space**  
Convention Center 411

*Wednesday – Sunday*

**Diverse & Revolutionary UU Multicultural Ministries/DRUUMM Village 2023 (BIPoC Only)**  
Convention Center 408-410

*Wednesday – Sunday*

**EqUUal Access/Disability Caucus**  
Convention Center 330

*Wednesday – Sunday*

**LGBTQ & Multicultural Gathering Space**  
Convention Center 329

*Wednesday – Sunday*

**Starr King School for the Ministry/SKSM Polity Wonks**  
Convention Center 338

*Wednesday – Sunday*

**Veatch Program/UU Congregation of Shelter Rock/Veatch Program Grantee Meetings**  
Westin Westmoreland East

*Thursday – Saturday*

**UU Ministry for Earth/Community Conversations**  
Westin Lawrence

*Wednesday 9:00 a.m. – 4:00 p.m.*

**Coalition of UU State Action Networks/Annual Gathering**  
Westin Westmoreland Central

*Wednesday 10:00 a.m. – 12:00 p.m.*

**Liberal Religious Educators Association/LREDA Professional Day**  
Westin Pennsylvania West

*Thursday 8:00 a.m. – 9:00 a.m.*

**UU Service Committee/UUSC Legacy Breakfast**  
Westin Butler

*Thursday 10:45 a.m. – 12:00 p.m.*

**Coalition of UU State Action Networks/UUJusticePA Meet & Greet**  
Westin Fayette

*Thursday 11:00 a.m. – 12:30 p.m.*

**Starr King School for the Ministry/Friendship & Graduate Lunch**  
Westin Westmoreland West and Central

*Thursday 5:30 p.m. – 7:00 p.m.*

**UU Service Committee/UUSC President's Reception**  
Westin Pennsylvania Ballroom

*Friday 7:00 a.m. – 8:30 a.m.*

**Meadville Lombard Theological School/Partners In Ministry**  
Westin Westmoreland West and Central

*Friday 12:30 p.m. – 1:45 p.m.*

**UU Christian Fellowship/Communion Service**  
Convention Center 315-316

*Friday 5:30 p.m. – 6:30 p.m.*

**UUs for Jewish Awareness/Shabbat Service**  
Convention Center 315-316

*Saturday 9:30 a.m. – 10:30 a.m.*

**UUs for Social Justice/UUSJ Meeting**  
Westin Somerset West

*Saturday 11:30 a.m. – 1:30 p.m.*

**Meadville Lombard Theological School/Prospective Student Lunch**  
Westin Butler East

*Saturday 1:00 p.m. – 2:30 p.m.*

**Covenant of UU Pagans/Summer Solstice Service**  
Convention Center 315-316

*Saturday 8:00 p.m. – 10:00 p.m.*

**UU Women's Federation/60th Anniversary Celebration**  
Westin Allegheny Grand I



# Got Members? We Can Help!

Programs, Resources and Connection for  
**ALL** those passionate about membership  
and growing our UU communities!

Find more about us at  
**uuamp.org or booth 508**



**Unitarian Universalist Association  
of Membership Professionals**

## FAITHFULLY BECOMING Immigrant Justice Advocates



### **UU Refugee & Immigrant Services & Education, Inc.**

*Advancing justice and human rights  
for immigrants and refugees*

- Legal Services
  - DACA
  - TPS & Humanitarian Parole
  - Naturalization
  - Victim Services
- CARE Services
  - Connections & Advocacy
  - Resource Navigation
  - Emergency Safety Planning
- Justice Services
  - Community Education
  - Faithful Justice
    - Justice Portals
    - Worship & RE Resources



### **Cultivating effective & connected advocates**

UURISE helps congregations deepen & broaden their work for immigration justice through discernment & technical assistance.

Are you or your congregation energized to serve the immigrant community and you don't know where to start? Have you started, but need some direction & support? Our team will work with you to cultivate or reinvigorate a program or event grounded in UU values.

Let's collaborate to provide an ongoing or one-time program, co-create meaningful worship & RE programming, or partner to create a generosity ministry or plate share to directly fund immigrant legal services.

Visit our virtual booth for more information!



@UURISE



### **Come grow with us!**

#### **Justice Portals: Faithful Service Through Community Relationships**

Leveraging technology, resources, and partnerships to bring immigration services to underserved areas

**Webinar Workshop - Screening in 407**  
**Thursday, 6/22 12:30 pm ET / 9:30 am PT**

#### **Faithful Justice Virtual Meet-Ups**

Drop in for a conversation with UURISE:

- Ask questions
- Get immigration updates
- Access resources
- Learn how UURISE can support your congregation



Find Zoom link in Whova under UURISE:

- Friday, 6/23 6 pm ET / 3 pm PT
- Saturday, 6/24 6 pm ET / 3 pm PT
- Sunday, 6/25 1 pm ET / 10 am PT

[UURISE.org/GA2023](https://UURISE.org/GA2023)



## Final Agenda for General Assembly 2023

Prepared by the UUA Board of Trustees - May 22

The Final Agenda includes the following items for delegates to discuss and vote on at General Assembly 2023 (GA), per UUA Bylaws Section 4.14:

- Rules of Procedure
- Business Resolution – Complete Divestment from the Fossil Fuel Industry and Subsequent Reparations
- Proposed Revision of Article II

Also included in this packet is the order of business and information on the UUA Presidential election, as well as the competitive election for the UUA Nominating Committee. Note that other types of business items, such as Actions of Immediate Witness, may be added to the Final Agenda during GA.

### Voting

Delegates will vote on Final Agenda items through the online Delegate Platform, which will verify their credentials. To access the Delegate Platform, delegates can use an electronic device, such as a computer, tablet, or smartphone. In Pittsburgh, PA, computer terminals will be available in the David L. Lawrence Convention Center near the General Session Hall for onsite delegates to vote. During GA, there will be a daily ballot link on the Delegate Platform with the items up for discussion that day. The ballot will open after the day's General Session has ended and remain open until 10:00 pm ET, or later if extended by the Moderator. Ballots for mini-assemblies prior to GA which require voting will open during the mini-assembly and remain open until twenty-four hours after it ends. All delegates may vote on all ballots, regardless of whether they attended the General Session or mini-assembly when the item was discussed.

### Amendments and Mini-Assemblies for Regular Business Items

Delegates may submit amendments to items on the final agenda through the amendment submission form on the Delegate Platform (UUA Bylaws Rule 4.18.5).

Each delegate may submit no more than three amendments in total for regular business items, inclusive of amendments for both the Rules of Procedure and the Business Resolution. ***Amendments for these items must be submitted by 5:00 pm ET on June 1.***

Amendments to regular business items must meet the following standards to be considered:

1. They must address the same topic and goal as the item they are amending;
2. They cannot reverse or invalidate the item;
3. They must match the structure of the UUA Bylaws and Rules; and
4. They cannot conflict with other rules, bylaws or adopted statements.

Delegates will vote on any submitted amendments at the online mini-assemblies:

- Rules of Procedure  
June 5 at 7:00 pm ET
- Business Resolution: Complete Divestment from the Fossil Fuel Industry and Subsequent Reparations  
June 10 at 4:00 pm ET

Amendments that receive support from at least 50% of delegates voting in the mini-assemblies for the Rules of Procedure (June 5) and the Business Resolution (June 10) will be considered during GA. The Delegate Platform will post the link to each mini-assembly Zoom meeting and the ballot to vote on amendments. The ballot will open during the mini-assembly and remain open until twenty-four hours after it ends, or longer if extended by the Moderator.

### **Amendments and Mini-Assembly for the Proposed Revision of Article II**

Delegates may submit amendments to the Proposed Revision of Article II through the amendment submission form on the Delegate Platform (UUA Bylaws Rule 15.1.1).

Each delegate may submit no more than one amendment for the Proposed Revision of Article II. Amendments submitted by 11:59 pm PT on June 5, will be reviewed for priority consideration during General Assembly. ***All amendments for the Article II proposal must be submitted by the Article II mini-assembly which begins at 12:30 pm ET on Thursday, June 22.***

Amendments to the Proposed Revision to Article II must meet the following standards to be considered:

1. They must apply to only a single section of the Article II proposal;
2. They must match the structure of the UUA Bylaws and Rules; and
3. They cannot conflict with other rules, bylaws or adopted statements.

The mini-assembly for proposed revisions to Article II will take place June 22 at 12:30 pm ET (virtual meeting). This will be an opportunity for discussion and presentation of amendments. Amendments to the Proposed Revision of Article II do not require a vote at the mini-assembly. Instead, per Article XV, Section C-15.1, (c) (3) (ii), "The Moderator, in consultation with the chair of the study commission, the parliamentarian and legal counsel shall prioritize proposed amendments for consideration by the General Assembly."

*These procedures were approved by UUA Secretary Bill Young.*

# AGENDA: ORDER OF BUSINESS

## WEDNESDAY, JUNE 21

7:30 p.m. ET/6:30 p.m. CT/5:30 p.m. MT/4:30 p.m. PT

### General Session I (1.5 hours)

- Call to Order
- Welcome
- Business Review and Voting Process Video
- Presenting the Rules of Procedure
- President's Award for Volunteer Service
- Angus H. MacLean Award for Excellence in Religious Education
- Unitarian Universalist Service Committee Report
- Unitarian Universalist Women's Federation Report
- Introduction and Welcome to International Leaders
- Introductions
  - Youth & Young Adult Leadership
  - Systemic Justice Team
  - Safety Team
  - Chaplains
  - Conflict & Covenant Team
- Accessibility & Inclusion Team
- Reflection
- Closing Words
- Announcements & Recess

## THURSDAY, JUNE 22

2:30 p.m. ET/1:30 p.m. CT/12:30 p.m. MT/11:30 a.m. PT

### General Session II (3 hours)

- Call to Order
- Opening Words
- Update from the GA Care Team
- Preliminary Credentials Report
- Reflection
- Co-Moderator / Board Report
- Break
- Presentation of Article II and Discussion of Amendments
- Music
- President's Report
- Commission on Social Witness Presents Actions of Immediate Witness
- Closing Words
- Announcements & Recess

## FRIDAY, JUNE 23

2:30 p.m. ET/1:30 p.m. CT/12:30 p.m. MT/11:30 a.m. PT

### General Session III (3 hours)

- Presidential Candidate Forum
- Break
- Call to Order
- Opening Words
- Update on the Results of Yesterday's Ballot
- Update from the GA Care Team
- Reflection
- Discussion of Amendments to Article II
- Discussion of Amendments to Business Resolution: "Complete Divestment from the Fossil Fuel Industry and Subsequent Reparations"
- Closing Words
- Announcements & Recess



# AGENDA: ORDER OF BUSINESS

## SATURDAY, JUNE 24

2:30 p.m. ET/1:30 p.m. CT/12:30 p.m. MT/11:30 a.m. PT

### General Session IV (3 hours)

- Call to Order
- Opening Words
- Update on the Results of Yesterday's Ballot and Election Results
- Update from the GA Care Team
- Reflection
- Final Discussion of Article II
- Final Discussion of Business Resolution: "Complete Divestment from the Fossil Fuel Industry and Subsequent Reparations"
- Break
- Discussion of Actions of Immediate Witness
- Responsive Resolutions
- Closing Words
- Announcements & Recess

## SUNDAY, JUNE 25

2:30 p.m. ET/1:30 p.m. CT/12:30 p.m. MT/11:30 a.m. PT

### General Session V (2 hours)

- Call to Order
- Opening Words
- Update on the Results from Yesterday's Ballot and Final Credentials Report
- Final Report from the GA Care Team
- Marking the End of the Presidency of the Rev. Dr. Susan Frederick-Gray
- Final Reflection
- Award for Distinguished Service to the Cause of Unitarian Universalism
- Recognition of All Who Made General Assembly Possible
- Installation of Newly Elected Leaders
- Installation of the new UUA President
- Invitation to General Assemblies 2024 and 2025
- Closing Words & Adjournment
- Music and Celebration!

# RULES OF PROCEDURE

## **PURPOSE:**

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The goals of the Rules of Procedure are:

- Decisions are based on the will of the majority in accordance with UU values, principles, UUA Bylaws and rules. Delegates have the chance to express a range of opinions as part of the decision-making process.
- Delegates know how they can participate in business discussions and voting at General Assembly in a respectful, transparent and inclusive way.
- Business discussions are predictable in order to be accessible and move smoothly, and to make the best use of everyone's time.
- Both online and onsite delegates have equitable opportunities to participate in discussion and voting on business items.

These Rules of Procedure apply to every item on the Final Agenda and are the same for both online and onsite delegates. They include separate rules for items that get added to the Final Agenda during GA. They do not apply to UUA elections, which are governed by separate rules.

As used in these Rules of Procedure, the term "Moderator" applies to any individual or team who is appointed by the Board of Trustees to lead or facilitate the business discussion process, unless otherwise specified.

## **RULE 1: ADOPTING AND CHANGING THESE RULES OF PROCEDURE**

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The first thing the General Assembly must do is adopt these Rules of Procedure. The Assembly will do this at the first General Session. Delegates may not debate or amend the Rules of Procedure before they are adopted. The Rules of Procedure require a 2/3 majority vote to pass.

If any proposed changes to the Rules of Procedure receive sufficient support at a mini-assembly prior to General Assembly (per UUA Rule 4.18.5), they may be considered after the initial vote to adopt the Rules of Procedure. Proposals to suspend the rules will be considered only if the Moderator believes it is essential for the business of the assembly. Once adopted, the Rules of Procedure require a 4/5 majority vote to be changed or suspended.

## **RULE 2: FINAL AGENDA AND ORDER OF BUSINESS**

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The Final Agenda is set by the Board of Trustees, and the UUA Bylaws define how items can be added to the agenda. All business items listed on the Final Agenda which require a vote will be scheduled for discussion during a General Session. The Board of Trustees or the Commission on Social Witness will introduce the discussion of each item of business. The items of business on the Final Agenda may include:

- Proposed business resolutions
- Proposed changes to Article II of the UUA Bylaws, submitted by the Article II Study Commission under Bylaw Section C-15.1(c) (3)
- Proposed changes to a Bylaw or Bylaw G-Rule
- Proposed Statements of Conscience
- Other motions added during General Assembly.

The flow of discussion will be managed and led by a Moderator who is identified by the Board of Trustees. The Moderator may be a single individual or a team. The Assembly will consider the items on the Final Agenda in the order listed on that agenda. The Moderator decides the order in which amendments to items on the Final Agenda may be discussed.

## **RULE 3: VOTING AND COUNTING VOTES**

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At least 300 accredited delegates representing at least 100 congregations located in at least 10 states or provinces must be present for discussion and voting to begin at General Assembly. When this is true, the Assembly has a “quorum,” per UUA Bylaws Section 4.10. Delegates must log in through the online delegate platform to receive their credentials in order to vote and be counted towards the quorum.

Delegates must vote on an electronic device, such as a computer or smartphone, which can access the delegate platform. Computer terminals will be available near the General Session Hall for onsite delegates to vote.

There will be a daily ballot on the delegate platform which lists the items delegates will vote on that day. Each item on the daily ballot will be scheduled for discussion that day (if discussion is needed). All business items and amendments requiring discussion may only be voted on if they have been able to be discussed in a General Session within the time limit.

The ballot will open once the General Session has ended, and remain open until 10:00 PM ET / 9:00 PM CT / 8:00 PM MT / 7:00 PM PT. The Moderator may extend the time the ballot is open if they determine it is essential for the business of the assembly. The results will be available on-line promptly after balloting is closed.

The UUA Bylaws or these Rules of Procedure specify the percentage of affirmative votes needed for an item of business to pass. Only votes for and against a business item will be counted towards the percentage needed to pass.

The Moderator may ask for a straw poll on any question. Straw polls are not official votes, they are a tool to help the Moderator understand how delegates are currently feeling or thinking.

Delegates may not make a proposal to table (postpone), reconsider, move the previous question (end discussion), or take any other action related to a business item except for those actions identified in these Rules of Procedure, unless permitted to do so by the Moderator.

## **RULE 4: MINUTES**

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The Recording Secretary and UUA lawyers write the minutes of the General Assembly General Sessions, which are the official record of the decisions made. The Board of Trustees will approve the minutes at a future Board meeting.

## **RULE 5: AMENDMENTS TO REGULAR BUSINESS ITEMS**

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Amendments to items on the regular business agenda will be considered if they receive sufficient support at the mini-assembly prior to General Assembly, per Rule 4.18.5 of the UUA Bylaws. Amendments will be scheduled for discussion and voting during a General Session, unless they are incorporated by the Board of Trustees into the final text of the item on the final agenda. Such discussion and voting for amendments will be scheduled as a separate business item at least one day before the item they are amending is scheduled for discussion and vote. This will allow time for approved amendments to be incorporated into the final version of the item. Proposed amendments require a 2/3 majority vote to be approved.

Items added to the Final Agenda during General Assembly, including Actions of Immediate Witness, Budget Motions and Responsive Resolutions, may not be amended.

The Moderator may make exceptions to this rule for technical amendments (these help make things clearer or more consistent but do not change the meaning).



# RULES OF PROCEDURE

## RULE 6: AMENDMENTS AND VOTING ON THE ARTICLE II PROPOSAL

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Amendments to the Article II proposal may be submitted by delegates through the process defined by Bylaws Rule 15.1.1. This requires amendments be submitted through the online delegate platform by the time of the mini-assembly, and a limit of one amendment submission per delegate.

A mini-assembly on the Article II proposal will be held on Thursday, June 22 at 12:30 pm ET / 11:30 am CT / 10:30 am MT / 9:30 am PT. This will be an all-virtual mini-assembly, and the link will be posted on the delegate platform. The mini-assembly will be organized by the Moderator to offer opportunities to present and discuss amendments. No voting will be required.

As an elected officer, the UUA Moderator will decide the order of amendments to be discussed in General Session, in consultation with the Article II Study Commission, parliamentarian and legal counsel, per Bylaws Section C-15.1(c)(3)(ii). The Moderator may choose to combine submitted amendments into one or more combined amendments, in consultation with the delegates who submitted the original amendments. Under these rules of procedure, only amendments which are discussed may be voted on. Proposed amendments to the Article II proposal require a majority vote to be adopted.

The Article II proposal, including any adopted amendments, will be voted on as a single package. This vote will be for preliminary approval. If the proposal receives preliminary approval, it will continue the process for Article II to be further discussed, considered and revised as defined in the UUA Bylaws, with a final vote set for General Assembly 2024. Preliminary approval of the Article II proposal package requires a majority vote.

## RULE 7: HOW TO PARTICIPATE IN DISCUSSIONS

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Delegates speak during the General Session through two lines of speakers, when they are recognized by the Moderator. Tellers designated by the Board of Trustees will monitor each line. Both onsite and online delegates will have the opportunity to speak.

### Pro and Con Lines

The first line is called the **Pro Line**. If a delegate wants to speak in favor of the item being discussed, they can join the Pro Line.

The second line is called the **Con Line**. If a delegate wants to raise a concern about the item being discussed, they can join the Con Line. Only concerns that would keep the delegate from voting in favor of the item being discussed are allowed in the Con Line.

Each delegate may speak only once in the Pro or Con Line on an item of business until everyone else who wants to speak has had the chance.

The Moderator will decide if a comment is appropriate, or “in order,” for each line. The Moderator may also allow other miscellaneous comments if the Moderator thinks it would be helpful to the Assembly.

### Information Desk

Delegates may ask clarifying questions during General Session or raise a procedural concern at the Information Desk. Tellers can relay issues raised at the Information Desk to the Moderator so they can be addressed.

## **RULE 8: TIME LIMITS FOR DISCUSSION**

There will be a time limit for each item scheduled for discussion during a General Session. The Moderator may make small extensions or changes to these time limits to help the meeting move smoothly and remain within the agenda, or to make an ability-based accommodation.

- During discussion time, delegates may speak on the item up for discussion from the Pro or Con line for up to ninety seconds when it is their turn.
- The only time that counts against the time limit is when someone is speaking from the Pro or Con Line. Time spent by members of the Board of Trustees or Commission on Social Witness explaining the business being discussed does not count against the time limit.
- The Moderator will try to divide the time between Pro and Con speakers equally, and will alternate between speakers in the Pro and Con lines for both onsite and online delegates.
- Amendments to the Article II proposal under Rule 6 will be considered in the order decided by the Moderator. The sponsor of each amendment will have up to ninety seconds to present their amendment, with additional Pro/Con discussion time as determined by the Moderator. There may be a total of 9 minutes to discuss each amendment. The overall time limit for amendments to the Article II proposal will be 45 minutes per General Session in which these amendments are on the agenda.
- The Article II proposal package will have a discussion time limit of 35 minutes.
- Actions of Immediate Witness, Budget Motions and Responsive Resolutions will have a discussion time limit of 10 minutes. The overall time limit for budget motions and responsive resolutions combined will be 30 minutes.
- If time for an item scheduled on the agenda is not needed, the Moderator may choose to add unused time to the overall discussion time limit of another item in the same General Session.

### **Time Limits**

- Regular business items which were added to the Final Agenda prior to General Assembly will have a discussion time limit of 20 minutes. This includes proposed bylaw changes, business resolutions, congregational study/action issues, and statements of conscience.
- Amendments to a regular business item under Rule 5 will be discussed in an order determined by the Moderator. The sponsor of each amendment will have up ninety seconds to present their amendment with additional Pro/Con discussion time as determined by the Moderator. The overall time limit to discuss amendments for each regular business item will be 9 minutes.

### **Close of Discussion**

Discussion on a business item ends when the time limit is up, or when no one is waiting to speak in either the Pro or Con line. The Moderator may end the discussion before the time limit if one of the Pro or Con lines has no one waiting to speak.

# RULES OF PROCEDURE

## RULE 9: BUDGET MOTIONS

A **Budget Motion** is a request to consider a change in the amount of money in an area of the UUA operating budget. Any motion to spend more money in one area must also say which area(s) of the budget will receive less money equal to the amount of the requested increase. All Budget Motions must include a title, and text of up to 200 words explaining the requested change. The UUA Financial Secretary or Treasurer may provide commentary to delegates on any Budget Motion. Budget Motions will be reviewed by the UUA Board of Trustees to ensure the proposed motion meets the requirements stated above (see UUA Bylaws Rule 10.1.4). These motions are non-binding.

A discussion about the budget for 2023–2024 will take place online on Friday, June 23, at 12:30 PM ET / 11:30 AM CT / 10:30 AM MT / 9:30 AM PT. Any delegate can submit a Budget Motion to be added to the Final Agenda, and all submissions must be made in writing. Delegates may submit Budget Motions through a form on the delegate platform. Budget Motions will be reviewed by UUA legal counsel to ensure they meet the qualifications for consideration.

The deadline to submit 2023–2024 Budget Motions is 5:30 PM ET / 4:30 PM CT / 3:30 PM MT / 2:30 PM PT on Friday, June 23. Budget Motions require a 2/3 majority vote to be affirmed.

## RULE 10: RESPONSIVE RESOLUTIONS

Per UUA Bylaw Rule 4.16.2:

*Responsive resolutions are brief, advisory statements that express the sentiment of the delegates. They must be in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly. Responsive resolutions are not binding and do not set policy for the Association. They may not act as a substitute for other types of business items, such as business resolutions, budget motions, study/action issues, bylaw amendments, or actions of immediate witness. The Moderator will determine whether a proposed responsive resolution may be added to the final agenda under this rule.*

Any delegate can submit a **Responsive Resolution** to be added to the Final Agenda, and all submissions must be in writing. All Responsive Resolutions must include a title and body text of up to 200 words.

Delegates may propose Responsive Resolutions through the form on the delegate platform. The deadline to submit Responsive Resolutions is 5:30 PM ET / 4:30 PM CT / 3:30 PM MT / 2:30 PM PT on Friday, June 23, 2023. Responsive Resolutions require a 2/3 majority vote to be affirmed.



## RULE 11: ACTIONS OF IMMEDIATE WITNESS (AIWs)

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An **Action of Immediate Witness** (AIW) is, per Bylaw 4.16(b), a statement about a significant action, event, or development in the world that needs immediate engagement and action from UU member congregations and groups. The process for submitting an AIW, including criteria for eligibility, is set by the Commission on Social Witness (CSW) and published online: <https://www.uua.org/action/process/planning-aiw-ga>.

Per the UUA Bylaws, up to three AIWs can be considered by the General Assembly. If more than three proposed AIWs are eligible, the CSW will follow its published process which may include a delegate poll.

### Discussion and voting on AIWs

Delegates must vote on whether to add each proposed Action of Immediate Witness to the Final Agenda in order to discuss and consider it.

- Only AIWs that have been put forward by the CSW through its selection process may be admitted to the final agenda.
- The sponsor of each proposed Action of Immediate Witness has two minutes to speak in favor of it before the Assembly votes to admit it to the Final Agenda.
- The motion to add a proposed Action of Immediate Witness to the Final Agenda is not otherwise debatable and requires a 2/3 majority vote to pass.
- If the motion to admit fails, the AIW will not be considered.

Delegates will discuss and vote separately on each Action of Immediate Witness which is admitted to the final agenda. AIWs require a 2/3 majority vote to be affirmed.

## RULE 12: PRECEDENCE OF THE BYLAWS AND RULES

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If these Rules of Procedure and the Bylaws or Rules of the UUA are in conflict, the Bylaws and Rules of the UUA take precedence. If these Rules of Procedure do not address an issue that arises, the Bylaws and Rules of the UUA will be the basis of any decision.

## RULE 13: END OF BUSINESS

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The final business session of General Assembly 2023 ends at 4:30 PM ET / 3:30 CT / 2:30 MT / 1:30 PT on Sunday June 25, 2023.

# PROPOSED REVISION TO ARTICLE II

## Unitarian Universalist Association Bylaws and Rules

### 1 Article II Purposes and Covenant

#### 2 Section C-2.1. Purposes.

3 The Unitarian Universalist Association will devote its resources to and use its organizational  
4 powers for religious, educational, and humanitarian purposes. Its primary purposes are  
5 to assist congregations in their vital ministries, support and train leaders both lay and  
6 professional, to foster lifelong faith formation, to heal historic injustices, and to advance our  
7 Unitarian Universalist values in the world.

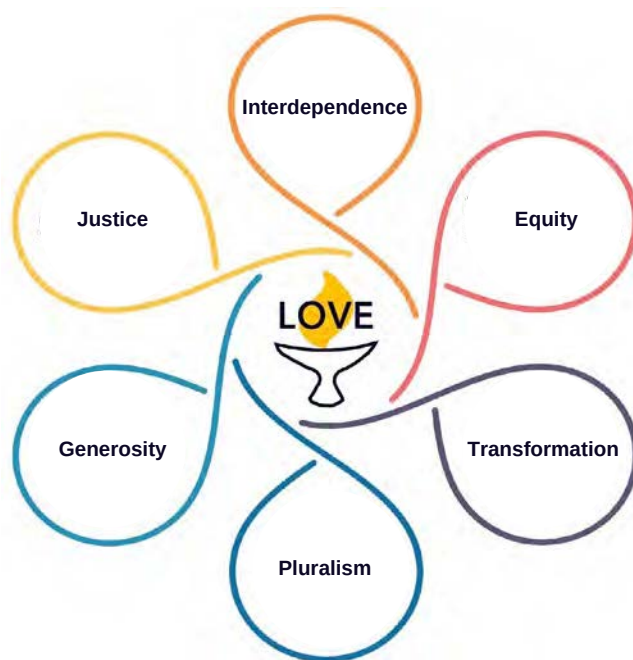
8 The purpose of the Unitarian Universalist Association is to actively engage its members in the  
9 transformation of the world through liberating Love.

#### 10 Section C-2.2. Values and Covenant.

11 As Unitarian Universalists, we covenant, congregation-to-congregation and through our  
12 association, to support and assist one another in our ministries. We draw from our heritages of  
13 freedom, reason, hope, and courage, building on the foundation of love.

14 Love is the power that holds us together and is at the center of our shared values. We are  
15 accountable to one another for doing the work of living our shared values through the spiritual  
16 discipline of Love.

17 Inseparable from one another, these shared values are:



18 Image Description: This image is of a chalice with an overlay of the word love over the flame,  
19 with six outstretched arms that create a circle around each of the core values and form a six  
20 petal flower shape. Each arm is a different color and clockwise they are: Interdependence  
21 (Orange), Equity (Red), Transformation (Purple), Pluralism Dark Blue), Generosity (Teal), and  
22 Justice (Yellow).

# PROPOSED REVISION TO ARTICLE II

- 23 **Interdependence.** We honor the interdependent web of all existence.  
24 We covenant to cherish Earth and all beings by creating and nurturing relationships of care  
25 and respect. With humility and reverence, we acknowledge our place in the great web of life,  
26 and we work to repair harm and damaged relationships.
- 27 **Pluralism.** We celebrate that we are all sacred beings diverse in culture, experience, and  
28 theology.  
29 We covenant to learn from one another in our free and responsible search for truth and  
30 meaning. We embrace our differences and commonalities with Love, curiosity, and respect.
- 31 **Justice.** We work to be diverse multicultural Beloved Communities where all thrive.  
32 We covenant to dismantle racism and all forms of systemic oppression. We support the use of  
33 inclusive democratic processes to make decisions.
- 34 **Transformation.** We adapt to the changing world.  
35 We covenant to collectively transform and grow spiritually and ethically. Openness to change  
36 is fundamental to our Unitarian and Universalist heritages, never complete and never perfect.
- 37 **Generosity.** We cultivate a spirit of gratitude and hope.  
38 We covenant to freely and compassionately share our faith, presence, and resources. Our  
39 generosity connects us to one another in relationships of interdependence and mutuality.
- 40 **Equity.** We declare that every person has the right to flourish with inherent dignity and  
41 worthiness.  
42 We covenant to use our time, wisdom, attention, and money to build and sustain fully  
43 accessible and inclusive communities.
- 44 **Section C-2.3. Inspirations.**  
45 As Unitarian Universalists, we use, and are inspired by, sacred and secular understandings  
46 that help us to live into our values. We respect the histories, contexts and cultures in which  
47 they were created and are currently practiced. These sources ground us and sustain us in  
48 ordinary, difficult, and joyous times. Grateful for the religious ancestries we inherit and the  
49 diversity which enriches our faith, we are called to ever deepen and expand our wisdom.
- 50 **Section C-2.4. Inclusion.**  
51 Systems of power, privilege, and oppression have traditionally created barriers for persons  
52 and groups with particular identities, ages, abilities, and histories. We pledge to replace  
53 such barriers with ever-widening circles of solidarity and mutual respect. We strive to be  
54 an association of congregations that truly welcome all persons who share our values. We  
55 commit to being an association of congregations that empowers and enhances everyone's  
56 participation, especially those with historically marginalized identities.
- 57 **Section C-2.5. Freedom of belief.**  
58 Congregational freedom and the individual's right of conscience are central to our Unitarian  
59 Universalist heritage.  
60 Congregations may establish statements of purpose, covenants, and bonds of union so long  
61 as they do not require that members adhere to a particular creed.



# PROPOSED BUSINESS RESOLUTION

## Complete Divestment from the Fossil Fuel Industry and Subsequent Reparations

*Submitted by Petition*

WHEREAS, we as Unitarian Universalists are grounded in love and guided by our fundamental principles that uphold the worth of every living being; call for justice in human affairs; support the right of conscience and the democratic process; support a world community with peace and liberty for all; declare respect for the interdependent web of existence; and dismantle racism and other oppressions, and

WHEREAS, the Earth's systems among which we make our homes are threatened and destabilized by rising sea levels, warming average temperatures, the acidification of oceans, the depletion of nutrients in our soils, the pollution of land, air and water; and

WHEREAS, people living at the intersection of multiple systems of oppression, including people of color, poor people, disabled people, queer people and young people are disproportionately exposed and vulnerable to environmental injustice; and

WHEREAS, the impending and ongoing collapse of these ecological systems will fundamentally change the lives of our children, our children's children, our children's children's children, and so on; and

WHEREAS, the Intergovernmental Panel on Climate Change (IPCC) has found that emissions of Carbon Dioxide contribute dominantly to global climate change, and

WHEREAS, greenhouse gasses are released "by burning fossil fuels and by certain industrial and resource extraction processes" such as fracking, offshore drilling, boring, and mining, and

WHEREAS, we are capable of accepting responsibility for our actions and making decisions that both align with our integrity and secure a just and livable future for coming generations; and

WHEREAS, the Unitarian Universalist Association (UUA) has a long history and a current practice of investing in stocks and bonds through the UU Common Endowment Fund (UUCEF), which includes the endowment funds of the UUA and of many UU congregations and affiliates, and

WHEREAS, the UUCEF is managed by the UUA Investment Committee, and the UUA Chief Financial Officer & Treasurer, under the advisement of the UUA Board of Trustees, and

WHEREAS, the guidelines for socially responsible investment of the UUCEF state that "The UUA seeks to avoid companies that... contribute in significant ways to climate change;" and

WHEREAS, in 2014, the UUA General Assembly voted in support of the Business Resolution on Fossil Fuel Divestment that "calls upon the UUA to cease purchasing securities of CT200 companies as UUCEF investments immediately" and "to continue to divest its UUCEF holdings of directly-held securities of CT200 companies, reaching full divestment of these companies within five years," and

WHEREAS, divestment can be defined as, for the purpose of this business resolution, the public full sale of all securities in a company or industry for ethical reasons, and

WHEREAS, the 2014 Business Resolution also states that "the UUA may retain investments in CT200 companies in which it is engaged in shareholder activism seeking environmental justice or transition to clean and renewable energy," and

# PROPOSED BUSINESS RESOLUTION

98 WHEREAS, shareholder resolutions are non-binding suggestions that companies are not legally  
99 required to adopt even when passed by a majority of shareholders, and

100 WHEREAS, the UUCEF's socially responsible investing guidelines states "The UUCEF also seeks to  
101 promote UU values, including environmental stewardship and social justice, through engagement with  
102 the management teams of companies whose securities it holds", and

103 WHEREAS, despite the policy stating that the UUA may retain its investments in CT200 companies but  
104 will cease purchasing further securities, the UUCEF has purchased at least an additional 7,421 shares  
105 of ConocoPhillips stock since 2014, and

106 WHEREAS, despite the clear guideline to promote "environmental stewardship and social justice,"  
107 the UUCEF used its approximately \$537,320 investment in ConocoPhillips at the time of January  
108 2021 to vote in favor of a purchase of over 200,000 acres of oil producing land in Texas, expanding  
109 Conocophillips oil production in order to increase its stock value and produce wealth, at the cost of the  
110 environmental and human impacts, and

111 WHEREAS, the 2014 Business Resolution only specified divestment from Carbon Tracker 200 (CT  
112 200) companies, not the fossil fuel industry as a whole or its financiers, and

113 WHEREAS, the 2014 Business Resolution was a necessary and radical move towards fossil fuel  
114 divestment within our faith, yet it allowed the exceptions noted above (retaining investments in fossil  
115 fuel companies where the UUCEF is engaged in shareholder activism, and only calling for divestment  
116 from CT200 companies rather than the fossil fuel industry and its financiers), and

117 WHEREAS, these exceptions have been exploited by the Chief Financial Officer, and the investment  
118 committees of the UUCEF, under the advisement of the UUA Board of Trustees, to invest the funds of  
119 our congregations and the UUA into all aspects of the fossil fuel industry, including fossil fuel extraction,  
120 fossil fuel infrastructure, fossil fuel finance, and fossil fuel energy companies, and

121 WHEREAS, financial vehicles that include commingled funds [such as exchange-traded funds (ETFs),  
122 mutual funds, and hedge funds] do not report their investment portfolio, meaning a pooled fund might  
123 bear the name of a bank but be full of death-dealing fossil-fuel shares, and

124 WHEREAS, more than 75% of the fund is invested in these non-transparent pooled investment funds,  
125 and

126 WHEREAS, approximately 79% of these pooled investments do not have a socially responsible  
127 investing policy at all (which totals to slightly over 59% of the UUCEF's total portfolio), and

128 WHEREAS, as of June 30th, 2022, of the publicly visible investments that are directly managed by our  
129 financial faith leaders, the UUCEF holds an egregious number of shares across the fossil fuel industry,  
130 worth millions in value, and

131 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$844,394 in Conocophillips,  
132 a fossil fuel exploration and production company that is ever-expanding its operations, and produced  
133 approximately 1,567,000 barrels of oil and oil equivalents per day in 2021, with over 6,100,000,000  
134 barrels of oil and oil equivalents in its reserves as of 2021, and

135 WHEREAS, as of June 30th, 2022, the UUCEF also holds an investment of \$143,108 in Marathon  
136 Oil Corporation, another major oil and gas exploration and production company, which drills for, buys,  
137 and sells oil and natural gas, holding over a billion barrels of oil and oil equivalents in its reserves as of  
138 2021, and

# PROPOSED BUSINESS RESOLUTION

139 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$126,192 in Marathon  
140 Petroleum Corporation, a subsidiary of Marathon Oil Corp which owns the largest oil refinement  
141 operation in the United States with the capacity to refine approximately 2,900,000 barrels of oil per day,  
142 and which also builds oil and gas transportation pipelines, and

143 WHEREAS, as of June 30th, 2022, the UUCEF also holds an investment of \$296,108 in Occidental  
144 Petroleum Corporation, another oil and gas exploration and production company, which has  
145 produced approximately 1,037,000 barrels of oil and oil equivalents per day in 2021, and holds over  
146 3,500,000,000 barrels of oil equivalents in reserve as of 2021, and that also operates in the building of  
147 fossil fuel infrastructure, and

148 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$75,814 in Centennial Resource  
149 Development, another oil and gas production company, which has produced approximately 60,939  
150 barrels of oil and oil equivalents per day in 2021, with 305,204,000 barrels of oil and oil equivalents in  
151 its reserves as of 2022, and

152 WHEREAS, as of June 30th, 2022, the UUCEF also holds an investment of \$103,836 in Valero Energy  
153 Corporation, an oil refinement and marketing company that imports hundreds of millions of barrels of  
154 crude oil a year for its 15 operating petroleum refineries and its diesel plants, and also builds fossil fuel  
155 infrastructure to transport oil and oil equivalents for sale, and

156 WHEREAS, as of June 30th, 2022, the UUCEF also holds an investment of \$31,128 in Chevron  
157 Corporation, another oil and gas exploration and production company which extracted approximately  
158 3,099,000 barrels of oil from the land and sea per day in 2021, and holds over 11,000,000,000 barrels  
159 of oil equivalents in its reserves as of 2021, and

160 WHEREAS, as of June 30th, 2022, the UUCEF also holds an investment of \$18,205 in Murphy Oil  
161 Corporation, another oil and gas exploration and production company that on average produces  
162 167,356 barrels of oil and oil equivalents per day through land and offshore drilling, with approximately  
163 716,000,000 million barrels of oil equivalent reserves as of 2022, and

164 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$123,612 in Devon Energy  
165 Corporation, another oil and gas exploration and production company extracts approximately 572,000  
166 barrels of oil and oil equivalents per day, and holds approximately 209,000,000 barrels of oil equivalents  
167 in its reserves as of 2022, and

168 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$21,976 in Vermilion Energy,  
169 another oil production and exploration company that extracted 84,417 barrels of oil equivalents per day  
170 in 2021, and which holds 302,092,000 barrels of oil equivalents in its reserves as of 2022, and

171 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$14,659 in Suncor Energy Inc,  
172 another oil and gas company which extracted on average 731,700 barrels of oil and oil equivalents  
173 per day in 2021, and which owns and operates Suncor Energy (U.S.A.) Pipeline Company, expanding  
174 destructive fossil fuel transportation infrastructure, and

175 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$7,451 in Exxon Mobil  
176 Corporation, another oil and gas company which extracted 2,289,000 barrels of oil and oil equivalents  
177 per day in 2021 and holds 18,536,000,000 barrels of oil and oil equivalents in its reserves as of 2022,  
178 and

179 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$5,645 in Ring Energy Inc,  
180 another oil and gas production and exploration company which extracted approximately 3,109,108  
181 barrels of oil and oil equivalent per day in 2021, and which holds approximately 77,800,000 barrels of



# PROPOSED BUSINESS RESOLUTION

182 oil and oil equivalent in its reserves as of 2022, and

183 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$28,344 in SM Energy Co,  
184 another oil and gas production and exploration company, which extracted approximately 140,700  
185 barrels of oil and oil equivalents per day in 2021, and which holds 492,000,000 barrels of oil and oil  
186 equivalents in its reserves as of 2022, and

187 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$58,392 in Halliburton,  
188 a hydrocarbon exploration company that operates in over 75 countries across the globe, and is  
189 responsible for the majority of the world's hydraulic fracturing (fracking) operations, which threaten  
190 contamination of water supplies, and

191 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$102,667 in Schlumberger,  
192 the world's largest offshore drilling company, which has a history of perpetuating human rights abuses  
193 linked to inserting mercenary security forces in foreign nations to secure its oil rigs, and

194 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$44,567 in ONEOK, a natural  
195 gas processing, extraction, and pipeline construction company, operating over 37,570 miles of natural  
196 gas pipelines, with an extraction and processing capacity of 1,700,000,000 cubic feet of Natural Gas  
197 per day as of 2022, and

198 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$98,582 in Kinder Morgan,  
199 which owns and operates over 83,000 miles of crude oil, gasoline, diesel, jet fuel, natural gas, and  
200 natural gas condensate gathering and transportation pipelines as of 2022, which it has continued to  
201 expand year after year, and

202 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$61,984 in Baker Hughes  
203 Company, one of the largest oilfields services companies engaging in offshore drilling, with 1,889 of its  
204 crude oil rigs as of October 2022, and

205 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$20,200 in Antero Midstream  
206 Corporation, a natural gas extraction and sales company that produced over 3,000,000,000 cubic feet  
207 of natural gas per day in 2021, which also builds and operates oil and gas pipeline infrastructure, and

208 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$11,457 in Targa Resources  
209 Company, a natural gas extraction processing and sales company that extracted 4,470,300,000 cubic  
210 feet of natural gas and 550,400 barrels of natural gas liquid per day in 2021, transporting it through  
211 approximately 4,900 miles of natural gas and natural gas liquid pipelines, and

212 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$42,961 in CNX Resources  
213 Corporation, a natural gas company engaged in hundreds of operations extracting shale and coalbed  
214 methane natural gas across hundreds of thousands of acres of land, and

215 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$56,324 in Alliant Energy  
216 Corporation, which derives approximately 64% of its revenue from coal and natural gas energy sales,  
217 and

218 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$149,317 in Atmos Energy  
219 Corporation, a natural gas and natural gas liquids only distribution company, which owns and operates  
220 77,620 miles of natural gas pipelines throughout the United States, and

221 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$17,888 in Cenovus Energy Inc,  
222 an oil and natural gas company that builds and operates pipelines through Indigenous lands, and

# PROPOSED BUSINESS RESOLUTION

223 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$53,421 in Centerpoint Energy  
224 Inc, an energy company deriving over 99% of its electricity sales from operating coal and natural gas  
225 plants, and

226 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$65,850 in Cheniere Energy  
227 Inc, the largest liquified natural gas seller in the United States which loaded 9,269,000 cubic meters of  
228 liquified natural gas for sale in 2021, and

229 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$15,536 in Crescent Point  
230 Energy Corporation, an oil and natural gas extraction company pumping hundreds of thousands of  
231 barrels of crude oil out of the land every day, and

232 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$52,640 in Duke Energy  
233 Holdings Corp, an energy company deriving the majority of its energy sales from fossil fuels, which  
234 leaked at least 11 metric tons of sulfur hexafluoride into the air in 2020, and

235 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$69,857 in Eversource Energy,  
236 an energy company that continues to use majority fossil fuels for its energy production and operates  
237 over ten thousand miles of natural gas pipelines across the U.S. through its subsidiaries, and

238 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$202,016 in NextEra Energy  
239 INC, an energy company which derives over 78% of its energy generation from fossil fuel resources,  
240 and

241 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$41,321 in DTE Energy  
242 Company, an electricity company deriving approximately 85% of its energy sales from fossil fuel  
243 sources, and

244 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$8,932 in NRG Energy Inc, an  
245 energy company that derives approximately 91% of its electricity generation from fossil fuels, and

246 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$203,675 in Dominion Energy  
247 Inc, which derives approximately 95% of its energy generation and sales from nonrenewable sources  
248 (one third natural gas, one third oil, and one third nuclear), and

249 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$562,937 in JP Morgan Chase,  
250 the world's largest financier of new fossil fuel projects, giving \$382,403,000,000 in loans to fossil fuel  
251 projects over the last five years, and

252 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$413,344 in Bank of America,  
253 which gave \$232,011,000,000 in loans to fossil fuel projects over the last five years, and

254 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$171,405 in Citigroup, a bank  
255 which gave \$285,370,000,000 in loans to fossil fuel projects over the last five years, and

256 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$181,936 in Morgan Stanley, a  
257 financial firm that has invested \$137,287,000,000 in the fossil fuel industry over the last five years, and

258 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$171,678 in Goldman Sachs, a  
259 financial firm that has invested \$118,976,000,000 in the fossil fuel industry over the last five years, and

260 WHEREAS, as of June 30th, 2022, the UUCEF holds an investment of \$9,227,550 in RBC Global  
261 Asset Management, a mutual fund managed by the Royal Bank of Canada, the 5th largest fossil fuel  
262 investor in the world, which invested \$201,229,000,000 dollars in the fossil fuel industry in the last five

# PROPOSED BUSINESS RESOLUTION

263 years, and

264 WHEREAS, despite the significantly larger numbers shown above, the minimum baseline for an  
265 individual stockholder to file a shareholder resolution is that they must be the beneficiary or owner of a  
266 mere \$2,000 of common stock and only need to have owned that stock for at least one year, and

267 WHEREAS, fossil fuel companies have historically demonstrated that they will not make decisions that  
268 harm their stock value or their ability to accumulate profit regardless of unethical conduct, and

269 WHEREAS, climate change activists within and outside of our faith tradition are urging individuals and  
270 institutions to 'stop the money pipeline' that supports expanding fossil fuel projects, and

271 WHEREAS, in 2020, the UUA General Assembly voted in favor of a business resolution on Embodying  
272 Human Rights in Our Investment Decisions, which stated "Unitarian Universalists should not support or  
273 profit from corporations that are deeply complicit in human rights violations," and

274 WHEREAS, fossil fuel extraction and production contributes to phenomenal loss of life for all human  
275 and non-human beings, including all plants, animals, insects and birds, forests, rivers, and oceans,  
276 fungi, bacteria, and the land itself, and

277 WHEREAS, this land belongs in ancestral and perpetual relationship to Indigenous peoples, nations  
278 and confederacies from whom it was stolen, and

279 WHEREAS, the UUCEF investments in the fossil fuel industry make our faith complicit in the physical,  
280 emotional, psychological, economic and ecological violence against Indigenous people and activists  
281 including people indigenous to southwest Asia and northern Africa, violence which is committed through  
282 police brutality against water protectors at Standing Rock and at Line 3, and through the degradation of  
283 land and destruction of natural resources, and

284 WHEREAS we are inspired by the witness and practice of faith communities such as the Presbyterian  
285 Church (USA), the United Church of Christ, the Quakers, and many Catholic dioceses, and

286 WHEREAS, our ecological futures depend on our collective capacity to practice social, political and  
287 economic models that prioritize life,

288 THEREFORE BE IT RESOLVED THAT THE 2023 GENERAL ASSEMBLY OF THE UUA

289 calls upon the UUCEF to immediately divest from all fossil fuel companies, including the industries  
290 and financial institutions that support fossil fuel projects, and companies that build or own oil fields,  
291 companies involved in hydrocarbon exploration and the building of hydrocarbon exploration projects,  
292 fossil fuel pipeline builders and owners, and all fossil fuel financiers, including but not limited to all  
293 companies that were named in the above WHEREAS statements, and

294 BE IT FURTHER RESOLVED, that the UUCEF will cease purchasing securities of all fossil fuel  
295 companies, including the industries and financial institutions that support fossil fuel projects, and  
296 companies that build or own oil fields, companies involved in hydrocarbon exploration and the  
297 building of hydrocarbon exploration projects, fossil fuel pipeline builders and owners, and all fossil  
298 fuel financiers, including but not limited to all companies that were named in the above WHEREAS  
299 statements, and

300 BE IT FURTHER RESOLVED, this divestment and ceased purchasing of securities from industries  
301 named above will include the investments held in the separate shareholder advocacy holdings portfolio,  
302 and

# PROPOSED BUSINESS RESOLUTION

- 303 BE IT FURTHER RESOLVED, that the UUA will remove all capital from all pooled funds that are unable  
304 to comply with this divestment policy, and
- 305 BE IT FURTHER RESOLVED, that the UUA will commission a study, done by a third party, to  
306 determine the cost and process of transitioning the entirety of the Common Endowment Fund out of  
307 nontransparent, commingled funds, which will be reported in full to General Assembly in 2024, and
- 308 BE IT FURTHER RESOLVED that the UUCEF will return an equivalent value of the securities that were  
309 invested in fossil fuels as of June 30, 2022, or the total value of securities invested in fossil fuels at the  
310 time of the 2023 General Assembly of the UUA, whichever is greater, in the form of reparations to both  
311 the Indigenous tribes and communities who are the ancestral and continued stewards of this land, and  
312 the descendants of enslaved Black and Brown people that were forced to create the physical wealth  
313 of the so-called United States of America, both parties of which have survived the ongoing violence of  
314 racist-capitalist systems which sought to actively destroy them, and
- 315 BE IT FURTHER RESOLVED, that these reparations are not taken out of congregational endowments,  
316 but are taken out of the unrestricted funds available in the endowment of the UUA itself, in a timeline  
317 that is in alignment with the Endowment Payout Policy, and
- 318 BE IT FURTHER RESOLVED that this General Assembly requests that the UUA Board of Trustees  
319 establish a Reparations Task Group of seven UUs who do not serve on the board and who are not  
320 UUA executive leadership (although these parties may participate as non-voting liaisons), who will  
321 form, monitor, and assess the reparations process in line with our shared values and commitments as  
322 Unitarian Universalists, and
- 323 BE IT FURTHER RESOLVED, this task group's membership should comprise a wide spectrum of  
324 leaders, which could include leadership from UU justice-seeking organizations, students, activists,  
325 teachers, community leaders, elders, and/or young people, with a priority given towards those who live  
326 at the intersection of multiple systems of oppression, and
- 327 BE IT FURTHER RESOLVED, that this task group should hold regular public forums that involve  
328 stakeholders in collaborative discernment and conversation about the mechanism and timetable of how  
329 and when reparations will be redistributed, and
- 330 BE IT FURTHER RESOLVED, that a progress report of the reparations task group detailing the status  
331 of this process and its discernment will be provided at least annually beginning in 2024 prior to the  
332 General Assembly, ending only after the reparations process is completed in full, in a manner consistent  
333 with our core values, and
- 334 BE IT FINALLY RESOLVED that this General Assembly encourages Unitarian Universalist  
335 congregations and Unitarian Universalists to review their congregational and personal investments in  
336 order to take action in response to climate change, build community connection and resilience, and pay  
337 reparations to historically exploited communities by divesting their holdings in fossil fuel companies.



## Nominations for Election at General Assembly 2023

*On November 15, 2022, the UUA Presidential Search Committee nominated the Rev. Dr. Sofia Betancourt to be the next President of the UUA. The Nominating Committee submitted a slate of nominees to the Board of Trustees for Board, Committee, and Commission positions on March 15, 2023. One nominee has been added who submitted petitions to run for the Nominating Committee. That candidate is noted below as “candidate by petition.” Delegates vote for candidates through an elections ballot available online through the Delegate Platform. The ballot will open at 9:00 a.m. ET on June 1, and will close at 11:00 p.m. ET on Friday, June 23.*

### **UUA President (6-year term; vote for one)**

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**Rev. Sofia Betancourt** Beloveds, we are called to communal care like never before—to serve one another, to organize for justice, to widen the circle of concern, to collectively imagine new ways forward in community, and to grow spiritually together. Our nation and our denomination are experiencing immense ideological struggles. Our congregations worry for their future existence, and our religious professionals and lay leaders are worn down to the bone. Yet ours is the work of hope in the world, where Unitarian Universalism commits itself to a liberal and liberating message for our time.

I believe in a Unitarian Universalism that draws on its noble heritage of freedom, reason, and justice to be nimble in responding to the needs of our living tradition. While we cannot know what will come in the next six years, we can commit ourselves to radical inclusion, faithful witness, and the embrace of a wide range of voices and leaders for our faith. The good news is we have already begun this important work. Together we will empower youth and young adult leadership, encourage collaboration across our communities and congregations, deepen our theological engagement, and invest in religious leaders of all kinds. All this while dedicating ourselves to the work of justice in the world.

I have served Unitarian Universalism for more than twenty years. During that time, I have witnessed the goodness that comes from our shared labor when we root our efforts in our common values. I have seen this through my work in our congregations, our seminaries, our human rights organizations, and at the highest levels of denominational leadership. I have been humbled by the trust of so many in our movement who have invited me into the work. From elders to children, and especially those pushed to the margins—I could not consider this ministry without the care you have shown me over the years.

I am shaped by leadership that is deeply relational, collaborative, and empowering across our communities of care. Serving as Interim Co-President of the Unitarian Universalist Association alongside the Rev. Bill Sinkford and Dr. Leon Spencer in the spring of 2017 required integrity, shared leadership, pastoral presence, and spiritual depth. It was a time of uncertainty and transition when Unitarian Universalists faced the unknown together, and renewed ourselves by reaffirming the values we hold most dear. I know that we can do so again. We will need each other’s love and compassion, resilience and strength, to model the kind of care in community that is required for justice and liberation to be at the center of our living. This is sacred work.

Communal care. Collaborative leadership. Facing the unknown together. This is how we will reinvest and reimagine a Unitarian Universalism that builds beloved community for all. I am deeply called to serve as the next President of our Unitarian Universalist Association and share in this labor with you. I hope you will visit my campaign website, learn more, and join me in this conversation. I ask for your vote.

# CANDIDATES FOR ELECTION

## Board of Review (fulfill a 4-year term; vote for two)

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**Rev. Jennifer Hamlin-Navias** is a retired minister living in Central New York. She has served as a pastor and as a religious educator along with being a Family Therapist. Previous service to the UUA includes 8 years serving on the Ministerial Fellowship Committee.

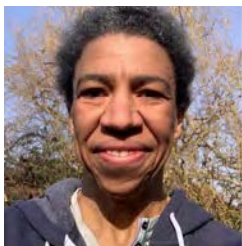


**Charles Williams** is a native of Columbus, Ohio, a veteran of the Vietnam War, and 1974 graduate of Boston College Law School. He is a founding principal in the firm of Williams & Strohm, LLC, Attorneys at Law. He is a member of the Ohio and Columbus Bar Associations, and is admitted to practice in all Ohio courts and the Supreme Court of the United States. Mr. Williams focuses his practice in the areas of condominium and homeowners association law and real estate law, generally. Mr. Williams is a past Chairman of the Real Property Law Committee of the Columbus Bar Association, past President of the Central Ohio

Community Associations Institute, and was a contributing drafter of the condominium reform act of 2004 and the first Ohio homeowner association legislation passed in 2010. Mr. Williams is a Fellow of the College of Community Association Lawyers and has been a frequent lecturer on subjects concerning condominium and homeowner associations. Mr. Williams is co-author of Ohio Condominium Law, published by Thomson Reuters, and is recognized in The Best Lawyers in America. Mr. Williams has served as legal counsel to his church, the First Unitarian Universalist Church of Columbus, for 43 years. He served as Board Chair for his church in 2007-2008, and has served on the Board as a member twice, for a total of 5 years. He has been a member and chair of various committees in the church over his years of affiliation.

## Board of Review (fulfill a 6-year term; vote for two)

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**Rev. Shana Lynngood** is a lifelong Unitarian Universalist (UU) who grew up in suburban Philadelphia. Shana has been a parish minister since 2001, serving three congregations (small, large, and mid-sized) as solo, associate, and co-minister over the years. In addition to serving parishes, Shana has been committed to denominational/ associational service both in the US and Canada. She served on the Ministerial Fellowship Committee (MFC) from 2012 to 2020 including two years as Vice Chair and one year as Chair. Currently, Shana serves as Minister Observer to the Canadian Unitarian Council's

Board of Trustees. She is deeply committed to the work of having our lived faith reflect our highest aspirations of beloved community. She serves as Co-Minister of First Unitarian Church of Victoria, BC, Canada with her wife, Rev. Melora Lynngood. They have two children, ages 17 and 10. When not immersed in ministry, Shana is nurtured and inspired by music, art, poetry, and decades-long friendships.



**Kim Diana Connolly** is a UU, mother, friend, activist, lazy gardener, practicing lawyer, tenured law professor, and has been a vegetarian since 1982. A committed UU for decades, she has raised both of her human offspring in the UU faith, one of whom is a Young Adult and one of whom is an active Youth. For over six years, she has been active regionally, and since 2021 has been involved nationally through service at the UUA General Assembly. Kim Diana has training and experience both as a lawyer and a restorative practitioner. Her day job is working as a law professor in the #UBLawResponds

clinical program at the University at Buffalo School of Law at the State University of New York. There, she teaches and supervises students performing service-learning for clients who would otherwise be without a lawyer, and works every day toward an antiracist world that provides access to justice for all.

## Board of Review (8-year term; vote for two)

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**Dr. Sheri Phillabaum** has enjoyed a 20-year career as a UU religious educator and is credentialed with the Unitarian Universalist Association at the master level. She recently retired after fifteen years as Director of Lifespan Religious Education at First UU Church of San Antonio. She is currently the coordinator of the “Adult Digital Literacy through Language Education” initiative at the University of Texas at San Antonio.



**Dr. Anthony Y. Stringer** is a retired neuropsychologist and is Professor Emeritus in the Emory University Department of Rehabilitation Medicine, where he previously chaired the Division of Rehabilitation Neuropsychology. In his professional life, he has been honored by being named a Fellow of both the American Psychological Association and the National Academy of Neuropsychology, and has won many professional awards for his research and teaching. Dr. Stringer is the first African American to become board-certified in neuropsychology and the first to be elected president of the American Academy of Clinical

Neuropsychology. Dr. Stringer is the author or editor of eight books and 65 scientific articles and abstracts in his professional specialty. He also is the author of a forthcoming Skinner House book on creating Unitarian Universalist rituals inspired by the cultures of the African Diaspora. Dr. Stringer has been a UU for 35 years. As a lay leader, he served on the Board (six years as President) of the Mountain UU Camp and Conference Center, and co-founded a UU African Percussion Choir that performed at a United Nations Festival and in the Opening Ceremony of the 1996 Olympics. For eight years, Dr. Stringer served as a psychologist on the UUA Ministerial Fellowship Committee, including two years as part of the Executive Committee. Dr. Stringer is currently a lay minister and is the Lead Lay Liturgist for the Unitarian Universalist Congregation of Atlanta. In retirement, he enjoys a broad range of leisure interests including reading, writing, nature photography, art collecting, crossbow target shooting, flat water kayaking, bicycling, chess, and jazz. He lives with his wife of 46 years in Georgia and is the proud father of a daughter who is a UU religious education professional and a granddaughter who is a UU youth leader.

## Board of Trustees position #1 (3-year term; vote for one)

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**Rev. Amanda J. Weatherspoon** had the joy of serving River Road Unitarian Universalist Congregation in Bethesda, MD as their Associate Minister for the last 5 years. Her time on the UUA Nominating Committee (2015 - 2020) allowed her to work closely with the Board of Trustees as well as UUA staff and leadership, giving her insight to the care, dedication, and faithfulness needed to serve our Beloved Community. UUs are diverse and multifaceted, and as our shared faith grows and changes, so do we (or is it the other way around?). Serving on the UUA Board of Trustees will allow her to be connected

to those changes — bearing witness to the beauty of evolution and transformation unfolding before us. Rev. Weatherspoon is excited for what our shared faith has to show us and for the ways that we get to shape our faith, together.

# CANDIDATES FOR ELECTION

## Board of Trustees position #2 (3-year term; vote for one)

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**Barbara de Leeuw** is honored to be nominated for a second term on the Unitarian Universalist Association Board of Trustees. She enjoys working with the Bylaws Renewable Team as well as the Governance Policy and Values Alignment (finance) teams. These and other Board teams aspire to work collaboratively with staff in the positive imagining of the UUA. Barbara is inspired by local UUs, who are sharing our message of Beloved Community and caring for each other so each may thrive. Barbara has been President and Vice President of two Rochester, New York congregations, First Unitarian Church, and First Universalist Church. She has experience in organizational restructuring, including bylaw revisions and rewrites, board policies and best practices, and evaluation. She has also served on membership, nominating, audit, Race Advisory, Race, Racism, and Relationships committees. Barbara's past community work includes The Community Foundation of Rochester and the 8 County Region (nominating chair), Planned Parenthood of Western New York (treasurer) and YWCA (local president, national nominating) and currently as board member of Geva Theater Centre. Barbara finds joy in the collective work of good governance. She is the current Moderator of First Unitarian Church Rochester New York. She is also a member of "Building for our Future Together" and facilitates a People of Color (POC) Soul Matters group.

## Board of Trustees position #3 (3-year term; vote for one)

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**Bill Young** (he, him) joined the UUA Board of Trustees as a trustee at General Assembly 2020. He also currently serves as UUA Secretary. A UU since 1981, Young has been a member of three congregations including the UU Society: East in Manchester, CT, the Unitarian Society of Hartford in Hartford, CT, and the UU Meeting of South Berkshire in Housatonic, MA. Young has served in numerous congregation and district lay leadership roles. Most recently, before joining the UUA Board of Trustees, he was a member of the UUA Appointments Committee since 2017. Prior to that, Young was President of the Clara Barton District. He has also been a member of the EquUal Access leadership circle and board of directors since 2013. He is a member of the UU Addiction Recovery Ministry Team. Areas in which Young has been most directly involved and is especially interested include congregation-level planning and management, disability matters, lay leadership development, and anti-oppression/anti-racist transformation initiatives.

Young is a Connecticut licensed professional counselor (LPC) and national board-certified counselor (NCC). He currently works with a number of nonprofit behavioral health organizations with a focus on clinical and administrative effectiveness, quality, technology, and governance. Young also serves as chairperson of the board of directors of a large Hartford, CT based nonprofit community health center organization, with a focus on mental health and addiction recovery. Originally from Chicago, Young is married to Martha Page. Martha and Bill share their space with two energetic dogs and senior cat. Bill is a person in long-term addiction recovery and active in community recovery work.

## Board of Trustees position #5 (3-year term; vote for one)

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**John B. Newhall** is currently finishing a Master of Divinity degree at Boston University School of Theology. John entered this program after receiving a Bachelor of Arts in religious studies and film studies from Lawrence University in Appleton, Wisconsin. Their primary academic focus is on research related to religion in early America. As a life-long Unitarian Universalist, John participated in a great number of the Unitarian Universalist Association programs for youth and young adults. Some of these experiences include serving as Worship Coordinator on Youth Caucus staff and participating in programs



# CANDIDATES FOR ELECTION

like Summer Seminary and Meaning Makers. In college, John attended Fox Valley Unitarian Universalist Fellowship in Appleton, Wisconsin and interned at the UUA in the Office of Outreach. They also formed and ran a campus ministry club for Unitarian Universalists and was a member of the search committee hiring the first Dean of Spiritual and Religious Life at Lawrence University. John is currently a member of First Church in Salem, Massachusetts and has served in a variety of functions from Religious Education instructor to Worship Associate and Board member. They are also a member of the Liberal Religious Educators Association (LREDA), Trans Religious Professional Unitarian Universalists Together (TRUUSt), and the Unitarian Universalist Studies Network (UUSN). On the UUA Board, John has served as Vice-Moderator, liaison to the Commission on Social Witness, on the Governance Working Group, and on the moderation team for General Assembly (the ModSquad). John lives in Salem, Massachusetts with two cats (Loki and Steinway), and works as a used bookseller while pursuing their graduate studies.

## **Commission on Appraisal (fulfill 2-year term; vote for one)**

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**Rev. Carol Thomas Cissel** (CTC) is the Minister of Social Justice & Congregational Development at the Unitarian Universalist Church of Arlington (UUCA), in Arlington, Virginia. She holds a Master of Divinity degree from Pacific School of Religion and a Master of Science in Nonprofit & Association Management from the University of Maryland, University College. Before joining the UUCA congregation, she served UU congregations (as a Settled and Interim Minister, and in other roles) in Pennsylvania, Maryland, California, Washington, Oklahoma and New Jersey. Rev. CTC is currently

the chair of the UUA Commission on Appraisal and serves her colleagues as the treasurer of the Unitarian Universalist Minister's Association (UUMA). CTC is passionate about interfaith activism, seeking justice, crafting exuberant worship, prophetic preaching, travel, and small-batch bourbon. A fan of thrillers and contemporary poetry, she also loves day hikes and live music in small venues (blues, folk, classic rock, and a bit of country). Rev. CTC finds joy in collecting the masterworks of Native American and First Nations Peoples artists, rooting for the Washington Nationals, parenting two amazing adult children, and stealing kisses from her delicious grandsons as often as she can.

## **Commission on Appraisal (fulfill 4-year term; vote for one)**

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**Rev. Lucas Hergert** (he/him) is the Minister of the North Shore Unitarian Church in Deerfield, Illinois. He grew up in a Unitarian Universalist congregation and first heard his call to the ministry in high school. Lucas holds a Master of Divinity from Harvard Divinity School and a Doctor of Ministry from the Pacific School of Religion. This is his second ministry, having previously served the Unitarian Universalist Church in Livermore, California. Lucas has also taught ethics at Meadville Lombard Theological School. His interests include yoga, Shakespeare plays, biking, liberation theologies, fantasy novels, interfaith work, and humor. He lives in Deerfield with his husband, Evan.

# CANDIDATES FOR ELECTION

## Commission on Appraisal (6-year term; vote for three)

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**Rev. Meg Richardson, PhD**, is the associate dean of the faculty and associate professor of Unitarian Universalist history at Starr King School for the Ministry. She received a certificate in theology from Manchester College of Oxford University, and is a graduate of the University of Chicago, Harvard Divinity School, and Durham University, where she earned a PhD in theology and church history. Richardson was raised in the Unitarian Universalist Society of Wellesley, Massachusetts. Her fifth great-grandfather was a circuit-riding Universalist minister mentioned in Joseph Priestley's memoirs; she also has long roots in Unitarianism, including ancestors admitted to membership in the First Church in Boston in 1633. Richardson's pronouns are she/her/hers and she lives on the unceded land of the Miwok in San Ramon, CA, with her husband Paul, a biopolymer physical chemist, their daughter Rebecca, and their rescue dog Opal. Another daughter, Abby, is a graduate student in Theoretical Chemistry in Manchester, UK. Hobbies Richardson pursues, with more enthusiasm than talent, include knitting, volleyball, and Zumba. Richardson has won recognition for her volunteer advocacy for special education in California.



**Dana N. Moore** is committed to being a social justice warrior through her ministry work with youth and young adults when not nurturing her two beautiful children. Dana is a member of the Unitarian Universalist Congregation at Montclair and Professional Religious Educator at Beacon Unitarian Universalist Congregation in Summit. In her daily work Dana journeys with visionary leaders and business owners helping them to overcome leadership challenges and build strong teams and systems for success. As an M.Div student at Starr King School for the Ministry, Dana is a St. Lawrence, John Buehrens, and Mason Family scholar. She delights in studying feminine leadership and world religion.



**Rev. Monica Dobbins** (she/they) is the assistant minister of the First Unitarian Church of Salt Lake City, Utah. A native of Birmingham, Alabama, Rev. Monica had careers in education and management before answering the call to ordained ministry. She lives in downtown Salt Lake with her spouse and teenager, and you can often find her with her nose in a book or her feet on the city sidewalks, though not at the same time. She loves knitting and nerding out about religion.

## Commission on Social Witness (3-year term; vote for three)

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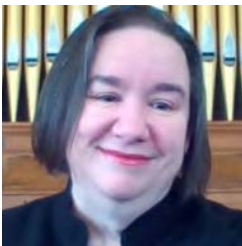
**Rev. C. Nancy Reid-McKee** is an older, white, heterosexual, cis-gender woman who is currently serving as a minister at the Northlake UU Church in Kirkland, Washington. She has been active in justice issues with UUs for years, both as a lay-person and minister. She is a trained Community Organizer (through the Industrial Areas Foundation), was a co-founder and then President of the Arizona State Action Network (UUJAZ), Vice-President of the UU Women's Federation, and has been involved in the Commission on Social Witness for many years. Last year she was the lead author of the Action of Immediate Witness: "We Do Not Consent". Nancy is currently interested in exploring cooperative decision making processes, and how we advance our national justice agenda.

## Commission on Social Witness (3-year term; vote for three)



**Dr. Sharon D. Welch** is a social ethicist and lifelong activist, who has worked within the peace movement and the women's movement, and is now working with others to address the challenges of systemic racism and rising explicit racial violence and white nationalism. Welch was Provost and Professor of Religion and Society at Meadville Lombard Theological School from 2007-2017, and has held faculty positions at the University of Missouri from 1991-2007 and at Harvard Divinity School from 1982-1991.

At Harvard Divinity School, Welch worked with multiracial teams involved in the creation and expansion of Feminist, Womanist, Black, and Liberation theology. At the University of Missouri, she was part of multiracial teams that defined and expanded the scope of multicultural education across the university, and worked with the Religion and the Professions initiative that brought to the schools of business, law, and medicine greater understanding of religious diversity in the communities that they served. She joined the board of Meadville Lombard Theological School in 2001, and then became provost in 2007. As first a board member and then as provost, Welch was part of a team that was committed to preparing students for the artistry of multiracial and crosscultural partnerships and leadership. In this process, she worked with the Engagement Scholarship Consortium in order to understand how to change the Meadville Lombard educational model so that it served socially just, mutually beneficial community engagement. Welch is the author of six books, her most recent being *After the Protests Are Heard: Enacting Civic Engagement and Social Transformation* (NYU Press, 2019). She is also the author of *Communities of Resistance and Solidarity: A Feminist Theology of Liberation* (Orbis Books, 1984, Wipf and Stock, 2017), *Real Peace, Real Security: The Challenges of Global Citizenship* (Fortress, 2008), *After Empire: The Art and Ethos of Enduring Peace* (Fortress, 2004), and *A Feminist Ethic of Risk* (Fortress, 1989 and Revised Edition, 2000). She is a contributor to the *Oxford Handbook of Professional Economic Ethics* (editors George DeMartino and Deirdre McCloskey).



**Rev. Dr. Cynthia Landrum** was raised UU in the Birmingham (Michigan) Unitarian Church, and currently serves as the minister of the First Parish Church of Stow and Acton in Stow, Massachusetts. She has been in the UU ministry for 21 years, serving congregations in Texas, Michigan, and Massachusetts, as well as doing student, summer, and intern ministry in Michigan, Wisconsin, Illinois, and New York. Having a personal belief that part of the work of ministry is giving back to her faith, her service to our faith has included numerous roles with the UU Ministers Association, including Chapter President,

Good Officer, and CENTER (Continuing Education...) Committee Member; a year on the MidAmerican Region Board; and various roles in her ministerial study group, Ohio River Group. She currently serves on the UUMA Nominating Committee and the Southeast UU Summer Institute Board. Cynthia's work in social justice has been mostly at the local level. While in Michigan, she was deeply involved in passing an LGBT Non-Discrimination Ordinance and working with other colleagues, and then in the MidAmerica Region, to pass a regional social justice statement which led to the 2016 Action of Immediate Witness "Build Solidarity with Our Muslim Neighbors," something which had been important to her since her ministry started, right before 9-11. During this process, she learned to greatly appreciate the work of the Commission on Social Witness and the nuance it brings to our social witness work as a faith. In her spare time, she's an avid Zentangler, board game player, and dystopia reader, all of which came in handy during the pandemic.

# CANDIDATES FOR ELECTION

## Financial Advisor (fulfill 5-year term; vote for one)

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**David Stewart** completed an MBA from the University of Tulsa with a Finance and Portfolio Management concentration. He worked in manufacturing related to his Bachelors in Chemical Engineering for over ten years and subsequently in academia for a time after completing a PhD in Industrial/Organizational Psychology in 2010. A UU since 2000, he has volunteered in many aspects of the congregations he has been part of, including Youth Advising, Ministerial Selection, Ministerial Intern Evaluation, Endowment, Worship Associates committees, congregational Board of Trustees, and congregational President.

He served on the Socially Responsible Investment Committee for the UUA for eight years and concurrently on the UUA Investment Committee for four years. He currently manages his family business of rental real estate and lives in Atlanta with his three sons and wife of 25 years.

## Nominating Committee (fulfill 1-year term; vote for one)

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**Tim Atkins** (he/him/his) serves as the Director of Lifespan Religious Exploration for the First Unitarian Church in Oklahoma City. He has previously served as the Director of Lifespan Religious Education at Cedar Lane Unitarian Universalist Church in Bethesda, MD and the Morristown (NJ) Unitarian Fellowship. He previously served as a UUA Trustee, as director of Social Media of the Church of the Larger Fellowship, and as a youth advisor and Religious Education teacher at his former home congregation in Atlanta. He spends his spare time writing, playing board games, trying to change the world, and attempting to

reason with his cats Teddy and Dorothea. He has served on the UUA Nominating Committee for the past two years in a two-year elected term, and is being nominated for a vacant one-year term in order to stagger the Nominating Committee appropriately.

## Nominating Committee (fulfill 2-year term; vote for one)

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**Kathy Charles** was born in Salt Lake City, Utah, and moved to Houston, Texas in 1988. Very soon after arriving in Houston she joined Bay Area Unitarian Universalist Church. She was a small business owner for about 35 years. She began volunteering in my congregation immediately and found herself feeling very satisfied with the work. At her local congregation, she served on the Membership Committee, the Religious Education Committee, taught the New UU class for six years, and served two terms as secretary of the Board of Directors and President of the congregation. Kathy enjoyed her volunteer

work at the district level serving as the director of the SWUUSI youth camp, SWUUSI Family Camp, and as the chair of the Camps and Conferences Committee. She also served two terms on the Board of our very special landed camp UbarU. In 2009, she was honored to receive the von Stilli award in the Southwestern UU Conference. She is a member of the RCMA (Religious Conference Management Association) and has attended the annual conference. She has attended Leadership School (2007) and several AR/AO/MC trainings. She also served on the General Assembly Planning Committee and completed her term as co-vice chair. She teaches a beginner quilting class twice a month and enjoys working with beginners who are so excited about their craft. After several years as a volunteer, planning events in the SWUUC, she began working in the Southern Region UUA as an event planner in June 2012 and enjoyed the challenge and excitement of a new career. After 10+ years of loving the work for the UUA, Kathy retired in August of 2022 and now enjoys time with her grandchildren, traveling in her RV, and volunteering for her local UU church and local elections. She loves to read, knit, quilt, cook, and plan events, and she looks forward to serving on the Nominating Committee for the UUA where she believes that her relationship building skills will help her in this work.



## Nominating Committee (3-year term; vote for four)



**Rev. Viola Abbitt** (she/her) is currently serving as the settled minister at Coastal Virginia Unitarian Universalists in Virginia Beach, Virginia. Before that, she served as the half-time minister for two Unitarian Universalist congregations in New York State, the Unitarian Universalist Fellowship of Poughkeepsie and the First Unitarian Society of Westchester. While a seminarian at Meadville Lombard Theological School, she served on their President Search Team, and was the ministerial intern at the Unitarian Universalist Society of Greater Springfield in Massachusetts. She currently serves as a member of the Unitarian Universalist Ministers Association Committee on Anti-Racism, Anti-Oppression and Multiculturalism, a board member of UU Wellspring, Inc., for whom she co-authored two programs, and Vice President of the Meadville Lombard Alum Society. She previously served on the Journey Toward Wholeness Transformation Committee of the Unitarian Universalist Association. Rev. Viola was also a contributor to BLUU Notes and the liturgical materials for the Promise and the Practice of Our Faith Campaign. Prior to ministry, Rev. Viola had a career in the legal profession and was the Director of the Office of the Ombudsman in New York State where she managed a state agency division responsible for advocating for the rights of incarcerated youth in the juvenile justice system. Before that, she was a Deputy Bureau Chief in the New York State Attorney General's Office where she supervised the prosecution of cases involving tax fraud, securities fraud, public corruption, and environmental crime. She was also a prosecutor in the Bronx District Attorney's Office in New York. When not engaged in ministry, she enjoys being creative, dancing, traveling, and spending time at the ocean.



**Dick Burkhart** (*candidate by petition*) is a life-long UU, Ph.D. mathematician, scientist, and citizen activist. He has served the Saltwater UU Church near Seattle, and later the Rainier Valley UU Congregation, in numerous capacities, such as Chair of Social Responsibility, Canvass, and Board. He lives in Seattle and took early retirement in 2002 from Boeing, where he had worked in applied mathematics and scientific computing. His second career became "UU advocate for justice." He is a long-time board member of UUs for a Just Economic Community, a professional critic of economic theory and practice, and has participated in over 20 General Assemblies. He led the 2014 Congregational Study Action Issue on "Escalating Inequality" and the 2019 Action of Immediate Witness on the "Green New Deal". He was on the board of Washington UU Voices for Justice for many years and earlier helped lead the PNWD Adult RE Committee. Dick and his wife, Mona Lee, promoted the Earth Charter on their "Bike for Global Democracy" on months-long tandem tours in India, Brazil, Europe, and North America from 2003 to 2006, organizing events at world social forums and other venues. This led to his leadership of the "Coalition for a World Parliament and Global Democracy", now a non-profit called "Democracy Works." Since then, he has worked with numerous local groups to advocate for limits-to-growth, peace and justice, tax equity, public transit, transit-oriented development, and affordable housing – especially for the homeless. Dick's first marriage was Thai-American - from 2 years teaching in Laos. His African friendships include leaders from both Kenya and Somalia. Now he is a community activist in a splendidly multicultural zip code, coming from a family that played a key role in promoting racial justice in nearby Tacoma. Recently Dick has been reading widely, learning how cultural wars and identity politics have become divide and conquer tactics, disrupting our efforts to engage the existential earth crises of climate, ecosystems, natural resources, governance, and equity.

# CANDIDATES FOR ELECTION

## Nominating Committee (3-year term; vote for four)

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**Ben Gabel** was selected in October 2019 to serve as the lay community minister Co-President for the UU Society for Community Ministries. He is active in community ministry doing community organizing involving racial, LGBTQ, and disability justice. Ben is a past Steering Committee member of DRRUMM (2015-2019). He has served as a member and co-chair of the Journey Towards Wholeness Transformation Committee (2012-2020). Ben is currently serving on the UUA Nominating Committee, Advisory Panel for the Congregational Conflict Engagement Team: Hope for Us, as well as an Advocate for the Safe Congregations. Professionally, Ben currently serves as the Congregational Administrator for the Northwest UU Church in Southfield, MI. He lives with his husband, Bret, and Labrador retrievers, Grover and Copper.



**Carrie Stewart**, as the Owner and Principal of One World Consulting has served various communities and organizations in their quest for greater understanding, inclusion, and appreciation of diverse individuals and groups. She brings over three decades of experience in equity, inclusion, and diversity through training, facilitation, coaching, dialogue convening, and leadership development. Additionally, Carrie is an advanced trained Mediator, and works in conflict transformation and community and family engagement to find common ground. As an Intercultural Communication Consultant, she is a knowledge expert on navigating through cultures and for the last seven years has applied this to the Global Mobility Industry supporting relocating employees. A lifelong UU, Carrie has been a child, youth, member, and friend of 13 congregations in 6 districts. She served as a Southwestern UU Conference (SWUUC) and Southern Region Consultant, specializing in anti-racism, anti-oppression and multiculturalism, conflict transformation, leadership, Compassionate Communication, and Healthy Congregations, and was awarded the James T. Brown Antiracism Award. Additionally, she served on the Journey Toward Wholeness Transformation Committee of the UUA (garnered the President's Award for Volunteer Service 2021), UU Allies for Racial Equality Steering Committee, SWUUC Board, and was a Dwight Brown Leadership Experience (SWUUC) Staff member for several years. She currently serves as the Chair of the UUA Nominating Committee, the Racial Equity Task Force and Adult Ministries Council of First Unitarian Church of Dallas, and Advisory Council member of the Texas UU Justice Ministry through the First Dallas Social Action Council. She holds a bachelor's degree in American Studies from Smith College, and a master's in Communication from Rutgers University. Carrie and her spouse, Fred Ditmars, are empty nesters, having raised two, third generation UUs, now a professional artist and medical school student, in Colleyville, Texas, where they enjoy community activism, books, movies, theater, music, hiking, and travel.



**Rev. Zackrie Vinczen** (he/him) is the minister of Cedars Unitarian Universalist Church in Washington State. Zackrie holds a Master of Divinity from Starr King School for the Ministry and Bachelor of Arts in Creative Writing from Western Washington University. Zackrie has served on the Nominating Committee since July 2020 and is running for a second term on the committee. He has found a lot of meaning serving on the NomCom and hopes to continue serving our Association by matching individuals with opportunities to serve our larger faith. In his personal life, Zackrie enjoys improv classes, shape note singing, reading and writing poetry, hanging out with his two dogs (Skagit and Henry), and gardening. Zackrie lives in Suquamish, Washington with his husband, Elliott.

# UNITARIAN UNIVERSALISTS FOR JUSTICE IN THE MIDDLE EAST

*Be in Community with UUs  
Advancing Palestinian Human Rights!*

**UUJME @ GA 2023**

## Exhibit Hall:

- **Booth 213 - UUJME:**  
Literature, book drawings, poster, Palestinian crafts, faith ally visitors, pledge info
- **Booth 310 - Promised Land Museum:** interactive exhibit

Live Meetup, Th. 6/22, 11 am  
Convention Center Room 223

Group dinner, Fri. 6/23, 5:30 pm

## Whoova App:

- **On-Demand Video:**  
People of Faith Responding to Apartheid
- **Virtual Booth:** drawing for signed books by Jeff Halper and Rev. Raheb, and more
- **Poster Session:** Apartheid-Free Communities:  
Journeying Toward Sacred Solidarity with Palestinians

Connect: [www.uujme.org](http://www.uujme.org) | Facebook ~ Instagram ~ Twitter: @uujme



A UUA-RELATED  
SOCIAL JUSTICE  
GROUP  
WORKING  
FOR PEACE  
WITH JUSTICE IN  
PALESTINE-ISRAEL  
SINCE 1971

JUSTICE  
عدالة  
צדק

**LREDA PRESENTS:**  
**FAHS TO THE FUTURE!**

Friday June 23 12:30ET  
Pittsburgh & Online

**TIME FOR THE NEXT CHAPTER!**

# GA PARTICIPATION COVENANT

Let us remember our commitment to the worth and dignity of all. The UUA expects all attendees to conduct themselves in a professional manner with concern and respect for all. As guests of our host city, attendees are asked to extend the same respect and consideration to all with whom they interact, including the hospitality workers who serve them.

The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Covenant Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs, scooters or that have difficulty with stairs.

## **Practices for Fostering Multicultural Dialogue and Community**

During General Assembly, we gather to build relationships, which requires a commitment to remaining present to issues of power when feeling challenged. A Covenant alone can never be perfect nor lead to perfect behavior; community requires practice. This week you are invited to take these practices to heart and to speak from your truth while acknowledging your privilege.

- Honor multiple truths - Your viewpoint, opinions, and actions have intent and impact. In cross-cultural interactions, your INTENT may be to speak from your truth and not cause harm. However, if you are not also invested in the other person's truth then they can experience the IMPACT as harmful. This is particularly true when people with white privilege see their opinion as the universal experience. Which leads to...
- Consider your social location - Each of us holds multiple identities with respect to race, class, ability, gender, sexuality, age, and more. Depending on where we are and who we are with, sometimes we are in a position of power and privilege, sometimes we are disempowered or marginalized, and often there's a mix. Recognize your power and notice the power dynamics around you. Practice using your privilege to create more space for those on the margins.
- Practice care toward yourself and those you engage with - With thousands of UUs gathered, the one universal truth is: You are going to have difficult conversations this week! Practice care. If you're in a position of privilege, practice letting go of assumptions, taking your cue from the other person/s, sitting with your discomfort, and/or pausing to consider how to process the conversation. If you have one or more marginalized identities, you may want to assess how much spiritual energy you have to give to the conversation, end a conversation by asking the other person to check in with an accountability partner, and/or seek out care for yourself. Either way, consider finding your people for accountability and/or support (find the Conflict & Covenant Team if you need help).



## Agreement and Practices for Online Content & Discussion

General Assembly is the largest annual gathering of Unitarian Universalists. It provides us with the opportunity to build deep connections, worship, engage in faith development, participate in innovative learning and collaboration. Both In-person and virtual registrants will have access to the General Assembly Event App (powered by Whova), a powerful online tool for networking and engagement during GA. It is important that we uphold agreements that support a compassionate, respectful and anti-oppressive environment for all.

**As a participant in General Assembly and/or the online platforms designed to enhance communication between participants, I hereby agree to the following:**

- **Behave Respectfully** – I will engage with others in a way that honors the personhood and experience of all. I will both listen and contribute to conversations. I will make space for others to participate and avoid disruption or distraction by honoring the agenda and topics for discussion.
- **Self Care and Community Care** – I will take care of myself and my needs. I will also take care to engage with our Unitarian Universalist communities in an empathetic, understanding and thoughtful manner.
- **Practice active and anti-oppressive engagement** – I will make a conscious effort to engage with and understand what others are sharing. I will be attentive to how my interactions may impact others. Words and actions have been used to historically oppress people and therefore certain words and actions can be triggering of traumatic or hurtful experiences. I will be mindful of this and participate in ways that are respectful and considerate.
- **Show Up** – Understanding that we are in a time of global pandemic and global uprising against state sponsored violence and that these crises disproportionately impact some of us based on our identity and social location, I will cultivate grace and practice patience. I will be mindful to side with love by showing up for others in this time.
- **Be present to truth** – We hold multiple truths gleaned from our lived experiences. None of our experiences, especially those of us who have been historically marginalized, are up for debate. I will be mindful of this during my interpersonal interactions during GA.

**Our Unitarian Universalist values call upon us to avoid the following harmful forms of expression:**

- Offensive language related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, pregnancy status, veteran status, political affiliation, marital status, body size, age, race, national origin, ethnic origin, immigration status, language, religion or other identity marker.
- Threats of violence or aggressive behavior of any kind toward any individual or group.
- Online Trolling; deliberate provocative, offensive and/or disrespectful posts (commentary, images, GIFs) intended to derail conversation
- Stalking or following - online (or in the physical world.)

# GA PARTICIPATION COVENANT

- Sexual harassment in any form, including sexual images, GIFs, sexual language, virtual contact without consent, and inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others.
- Continued one-on-one communication after requests to cease.
- Revealing any aspect of the identity of a person who experiences marginalization without their consent.
- Humor that evokes any of the above.
- Adults should never be alone with an unrelated child at a Unitarian Universalist event, whether in-person or virtually. We ask that adults not private-message youth on any Virtual GA platform, including the GA App by Whova. It is appropriate to interact with youth in the mainstage chat rooms, workshop chats, and community boards on the app, where multigenerational registrants are all participating. It is not appropriate to engage in one-to-one communication between an adult and a youth.

**As a registered attendee of General Assembly, I understand and agree that the content available in the GA app (i.e. worship, speakers, workshops, etc.) shall not be recorded or distributed for private or public viewing.**

We will not be complicit when observing activity that is deliberately antagonistic and harmful. Violations of this Agreement and Practices will prompt any/all of the following action steps:

The participant will be contacted privately with a warning about their offense and given the opportunity to improve their communication for the benefit of all.

The participant will be contacted and their content (i.e. chat dialogue, app or social media post) may be turned off.

The participant will be removed from the space.

## Sources

- [Community Covenant: A Code of Conduct for Online Communities](#)
- [Harriet's Apothecary Safer Space/Healing Agreements](#)
- [Allied Media Projects](#)
- [Enforcing Your Code of Conduct: effective incident response](#)

## Is God Calling You for More?

Offering on-campus and online courses, Saint Paul School of Theology is a seminary committed towards the formation of people for innovative, creative ministry. Admitted & enrolled degree-seeking students receive a 50% off tuition scholarship for the duration of their degree program.



Discover More!

913.253.5084

admiss@spst.edu



spst.edu

## UU Bible Study

- Learn more about the Christian and Hebrew Scriptures and Stories
- Short-Term and Long-Term Classes

*The more we are rooted in knowledge, the more we will speak truth to power. Discover the beauty and inclusion in stories that are often wrongly used to exclude and destroy.*



Visit <http://www.uubiblestudy.com> to learn more.

Designed by Michele Grove



## A Thread of Hope Guatemalan Fair Trade

<https://www.athreadofhope.org>

Beautiful, meaningful gifts that give twice! 21 years working directly with Maya artisans. Handmade Fairly-Traded scarves (bamboo!), handbags, jewelry, ornaments, home goods, ceramics, stoles, more.

## Afghan Women's Fund

<https://www.afghanwomensfund.org>

The Afghan Women's Fund is a grassroots 100% volunteer organization, empowering Afghan women through education and self sufficiency.

## Allies for Racial Equity (ARE)

<http://www.uuare.org/>

Allies for Racial Equity disrupts oppression, uproots white supremacy, and plants seeds of justice. We honor each other's humanity and capacity for growth.

## Art Transforms Life

<https://ArtTransformsLife.com>

I love creating inspirational art - both wall art and jewelry. Recently, I've become passionate about exploring the flaming chalice, literal and metaphorical.

## Association for UU Music Ministries (AUUMM)

<https://auumm.org>

The Association for Unitarian Universalist Music Ministries supports music and worship arts professionals, leaders, and those they serve through advocacy, education, and inspiration.

## Association of UU Administrators

<https://auua.org>

The Association of UU Administrators consists of over 300 professional administrators from the US and Canada. Through training, meetings, listserv, and Facebook group, we support, promote and strengthen UU administrators.

## Balzaro Designs

<https://www.balzarodesigns.com>

Fine UU Wearable Art, ChaliceWear of Stoles, Jackets, scarves & fiber jewelry. Rainbow Scarves! Hand dyed silks, rayons & cottons. Designed by an UU artist.

## Brass Bell Books and Games

<http://brassbellbooks.com>

Brass Bell Books and Games is a small publisher of books about spirituality, religion, UU worship, and games.

## Bridge of Faith

<https://www.BridgeofFaithAwka.org>

Bridge of Faith sells Fair Trade crafts from around the world, many made with recycled or upcycled materials, to help support mission projects in Nigeria.

## Church Mutual Insurance Company, S.I. a Stock Insurer<sup>1</sup>

<http://churchmutual.com/ccsc>

Church Mutual is the leading insurer of religious organizations and a premier insurance provider for other organizations that inspire and serve others.

<sup>1</sup>Church Mutual is a stock insurer whose policyholders are members of the parent mutual holding company formed on 1/1/20. S.I. = a stock insurer.

## Claremont School of Theology

<https://www.cst.edu>

Located in diverse Southern California, CST equips students for lives of leadership and service. United Methodist in origin and affiliation, ecumenical and interreligious by design.

## Community Church of New York UU

<https://www.ccny.org>

Active in New York City since 1825, the Mission of the Community Church is to grow as a caring, justice-making, anti-racist, diverse, spiritual community.

## Covenant of UU Pagans

<https://www.cuups.org>

The Covenant of Unitarian Universalist Pagans (CUUPS) is dedicated to networking Pagan-identified Unitarian Universalists through: education; interfaith dialogue, Pagan liturgies and supporting UU religious professionals.

## Deeper Than The Skin

<https://www.deeperthantheskin.com>

Deeper Than The Skin: a musical presentation on Race in America performed by professional singer/songwriters/teachers Reggie Harris and Greg Greenway. A friendship of 35 years.



## Diverse & Revolutionary UU Multicultural Ministries

<https://www.druumm.org/>

DRUUMM is the oldest and largest Unitarian Universalist People of Color ministry and anti-racist community organization based in North America.

## Documentary: Why Are You You?

<https://linden-tree-productions.com/whyareyouyou>

Through highlighting different characters with stories of YRUU, we are tracing what they know, what they learned, and what they practiced as empowered youth.

## Donnelly/Colt Progressive Resources

<https://www.donnellycolt.com>

Donnelly/Colt, a family-owned/operated mailorder service to progressive activists since 1975, customprinting union-made buttons, stickers, banners, yard signs, shirts, mugs, jewelry pins & more. In-Stock items also available.

## Eden Theological Seminary

<https://www.eden.edu>

Eden Theological Seminary is a school of progressive Christian Movement. Schools offers four master, one doctoral degree and several non-degree certificate programs.

## Emma's Revolution

<https://emmasrevolution.com>

Fearless truth-telling lyrics & melodies you can't resist singing. Come see sneak previews of the documentary film being made about us! Plus, bookings, CDs, peace wear & more.

## Empower

<http://www.empower-retirement.com/participant>

Our mission is to transform financial lives through advice, people and technology.

## EqUUal Access

<http://www.equalaccess.org/>

We are disabled Unitarian Universalists and allies coming together to enable the full engagement of people with disabilities in Unitarian Universalism and our broader society.

## Faithify, UUA

<https://www.faithify.org>

Faithify.org is the UUA powered crowdfunding website where people invest directly in UU projects. Faithify helps UU congregations, organizations, and individuals connect and raise funds.

## Final Exit Network

<https://finalexitnetwork.org>

We hold that that any competent person unbearably suffering an intractable medical condition has the option to die legally and peacefully.

## Harvard Divinity School & Library

<https://hds.harvard.edu/home>

Harvard Divinity School has been preparing leaders for Unitarian Universalist ministry since 1816. Our library is the official archive of the UUA.

## Iliff School of Theology

<https://www.iliff.edu>

Iliff is a graduate school that cultivates compassion and justice through courageous imagination. We are activists, servant leaders, and innovators in diverse religious, secular, and academic communities.

## inSpirit Bookstore

<https://www.uuabookstore.org/>

inSpirit offers books and gift items to support seekers and people of all faiths in engaging questions of spirituality and justice.

## International Convocation of UU Women

<https://www.intlwomensconvo.org>

ICUW advances equity for women worldwide through leadership development, empowerment and awareness programs. ICUW has special consultative status with the UN Economic and Social Council.

## jeff wunrow designs

<https://www.jeffwunrow.com>

Jeff Wunrow and his team of artists create bold, contemporary liturgical textiles for churches and clergy around the world.

# EXHIBITORS

## Kit's Karma Creations

<http://kitskarmacreations.net>

UU Artist Kit Wright's Wearable Art with pockets: Stoles in 3 sizes, Happy Coats, and Chalice Bags. NEW 2023 DESIGNS- "Favorite Hymns", "Stronger Together" and "Sanfoka"

## Lancaster Theological Seminary

<https://lancasterseminary.edu>

Lancaster Theological Seminary is a dynamic, justice-oriented, open & affirming, and richly diverse graduate school of theology offering Masters (MDIV, MAR, MAML) and Doctoral Degrees (DMin) and certificates.

## Liberal Religious Educators Association (LREDA)

<https://lreda.org>

LREDA is an anti-racist, anti-oppressive, multicultural welcoming organization that advocates for and supports professional religious educators, engaging in shared ministry to advance the field of UU faith development.

## Meadville Lombard Theological School (MLTS)

<https://www.meadville.edu/>

As a learning community, Meadville Lombard emphasizes that leadership requires deep accountability in communities and prepares students to be effective, justice-informed leaders in our world.

## Mirth and Dignity

<https://uuhystericalsociety.com>

We believe in the viral power of joy, that community comes in all shapes & sizes, and that Unitarian Universalism can too.

## Phillips Theological Seminary

<https://ptstulsa.edu>

A high-quality theological education doesn't have to leave you deep in debt. Phillips Theological Seminary offers tuition aid reductions of 60-to-80 percent to EVERY student.

## Promised Land Museum

<https://promisedlandmuseum.org/>

Promised Land - The Jewish Museum of the Palestinian Experience. Sponsored by UUs for Justice in the Middle East

## Proud Haven

<https://www.proudhaven.org/>

Established in April of 2013, Proud Haven operates Haven House, which offers safe shelter for LGBTQIA+ youth ages 18-25 who are unstably housed or experiencing homelessness.

## Sacred Stitches - WomenSpirit/Abiding Spirit

<https://sacredstitches.com/>

Sacred Stitches has been handcrafting beautiful, quality, Robes, Stoles, Albs and apparel since 1995. Visit our woman-owned business in Kansas City, MO or at SacredStitches.com.

## Sofia for President

<https://sofiabetancourt.com/>

Stop by to learn more about Rev. Dr. Betancourt's hopes for Unitarian Universalism and share your own. Together we can create a UUism for all.

## Starr King School for the Ministry

<https://www.sksm.edu>

Starr King School for the Ministry educates UU and progressive religious leaders to counter oppressions, dismantle white supremacy culture, and create just and sustainable communities.

## Steeplebush Stoles

<https://www.etsy.com/shop/steeplebushstoles>

Steeplebush Stoles is the collaboration between two long time quilters. Our unique stoles come in a rainbow of colors, and we strive to give customers value by making them reversible.

## Stuck on UU and Friends

<https://stuckonuu.com>

We feature the infamous Chalice Cookie Cutters and more. We will be joined by fellow UU creatives offering a variety of handcrafted arts.

## UU Animal Ministry

<https://uuam.org>

Do you care about animals? Are you into wildlife, dogs, cats, horses, pigs, volunteering at shelters, trying veganism, or protecting ecosystems? Find a group of kindred spirits here!

### UU Entrepreneurial Ministries

<https://UUEntrepreneurialMinistries.com>

UUEntrepreneurialMinistries.com: Coaching, Training, and Faith Development So You Don't Have to Go It Alone. Let's talk about how we can support you and your congregation.

### UU Funding Program

<https://www.uufunding.org>

UU Funding Program makes grants supporting denominational growth, engaging UUs in social justice, and to non-denominational groups organizing for change that reflects UU values.

### UU Mental Health Network

<https://uumentalhealth.org>

The UNITARIAN UNIVERSALIST MENTAL HEALTH NETWORK has this goal: to empower the Beloved Community in honoring each individual's unique mental health journey towards wellness.

### UU Ministers Association (UUMA)

<https://www.uuma.org>

Calling forth courageous and transformative ministries, empowered by love, committed to collective liberation... because we need one another.

### UU Ministry for Earth (UUMFE)

<http://UUMFE.org>

To be a seedbed for spiritual grounding and education that inspires us to deep practices of Earth care, justice and flourishing for all.

### UU Peace Ministry Network

<https://uupmn.org>

The UU Peace Ministry Network -- a network of UUs all working towards peace and implementing the UUA SOC "Creating Peace"

### UU Service Committee (UUSC)

<https://www.uusc.org>

UUSC advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies.

### UU Society for Community Ministries

<https://uuscm.org>

UUSCM is a UU movement of lay ministers and ordained clergy committed to diverse forms of healing and social justice ministries within and beyond congregations.

### UU Studies Network

<https://www.uustudiesnetwork.org/>

The UU Studies Network combines the work of the UU History and Heritage Society with Collegium, a consortium of scholars in ethics, theology, cultural studies and other relevant fields.

### UU Women and Religion

<https://uuwr.org>

UUWR is dedicated to freeing ourselves, others, and the Earth from traditional, historical, and contemporary oppressive and patriarchal systems. We provide networking and resources.

### UU Women's Federation (UUWF)

<https://www.uuwf.org/>

The UUWF builds covenantal relationships among Unitarian Universalist women that equip us all to be better co-conspirators and allies in the movement for collective liberation.

### UUA Church Staff Finances

<https://www.uua.org/offices/staff/mfd/ocsf>

UUA Church Staff Finances focuses on compensation and benefits offered by congregations to their employees including retirement, insurance, and compensation guidelines.

### UUA in Memoriam

<https://www.uua.org>

In Memoriam remembers and honors credentialed religious professionals as well as generous donors and volunteers for their meaningful contribution to Unitarian Universalism during their lifetime.

### UUA Staff

<https://www.uua.org>

The UUA Staff Booth represents the many regions and teams that make up the Unitarian Universalist Association, including Congregational Life, Stewardship and Development, and Lifespan Faith Engagement.

# EXHIBITORS

## **UUAMP - UU Association of Membership Professionals**

<https://www.uuamp.org>

UUAMP's mission is to develop and support the ministry of membership through collaboration and professional development.

## **UURISE - UU Refugee & Immigrant Services & Education**

<https://uurise.org>

Advancing justice and human rights for immigrants and refugees through: legal representation, and community organizing; and trainings, workshops, and consultations for UU congregations.

## **UUs for a Just Economic Community (UUJEC)**

<https://uujec.org>

UUJEC strives to create a world of equity and compassion by engaging our members to work for social change and by providing the resources for them to achieve their goals.

## **UUs for Alternatives to the Death Penalty (UUADP)**

<https://uuadp.org>

UUs for Alternatives to the Death Penalty (UUADP) continues helping UUs in death penalty states in their efforts to rid ourselves of state sanctioned murder.

## **UUs for Jewish Awareness**

<https://uuja.org>

UUJA is committed to supporting Unitarian Universalist Jewish multi-religiosity.

## **UUs for Justice in the Middle East (UUJME)**

<https://www.UUJME.ORG>

Meet leaders and explore resources and opportunities regarding UUJME's educational work and advocacy promoting justice in Palestine/Israel. Sign up for mailings. Palestinian crafts for sale.

## **UUs for Social Justice (UUSJ)**

<https://uusj.org>

Advancing equitable national policies and actions aligned with UU values through engagement, education, and advocacy. We pursue a just, compassionate, and sustainable world community."

## **Watson Studios**

<https://bwatsonstudios.com>

Brian Watson of Watson Studios is a UU sculptor and carver, creating one-of-a-kind, hand-made chalices, labyrinths, turnings and laser-engraved veneer gifts from sustainable and salvaged hardwoods.

## **Women of the Cloud Forest**

<https://womenofthecloudforest.com/>

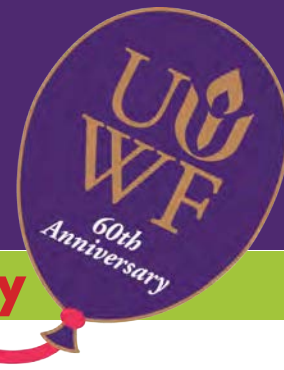
Women of the Cloud Forest is a grassroots fair-trade organization that works directly with artisans in Nicaragua and Nepal. We offer unique ornaments, jewelry, textiles and luminaries.

## **Young Adult Revival Network (YARN)**

[www.uuyarn.org](http://www.uuyarn.org)

The Global Unitarian Universalist Young Adult Community and Champions for UU Young Adult Ministry.





## **We Rock! Diamond Anniversary Party**



**Plus visit us in  
the exhibit hall!  
Booth #105**

*featuring music by Emma's Revolution*

**Saturday, June 24th**

**8:30 to 11:00 p.m.**

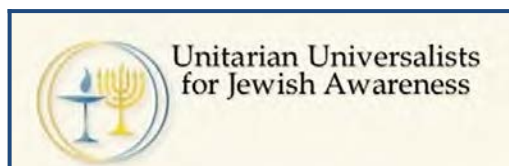
**Westin Hotel • Allegheny 1**

**Join Us For**

Celebration • Community • Snacks

Beer/Wine • Souvenir Gift

**The UU Women's Federation**  
**[www.uuwf.org](http://www.uuwf.org)**



**Join us for**

***"The Spiritual Practice of Mussar"***

***exploring Jewish soul traits***

**Online GA workshop - Friday, 6/23 - 12:30 pm**

***Shabbat Service***

**Friday, 6/23 - 5:30 pm**

**Room DLCC - 412**



***Learn more about UUJA programs & activities***  
***Booth #510 \* [www.uuja.org](http://www.uuja.org) \* FaceBook page***

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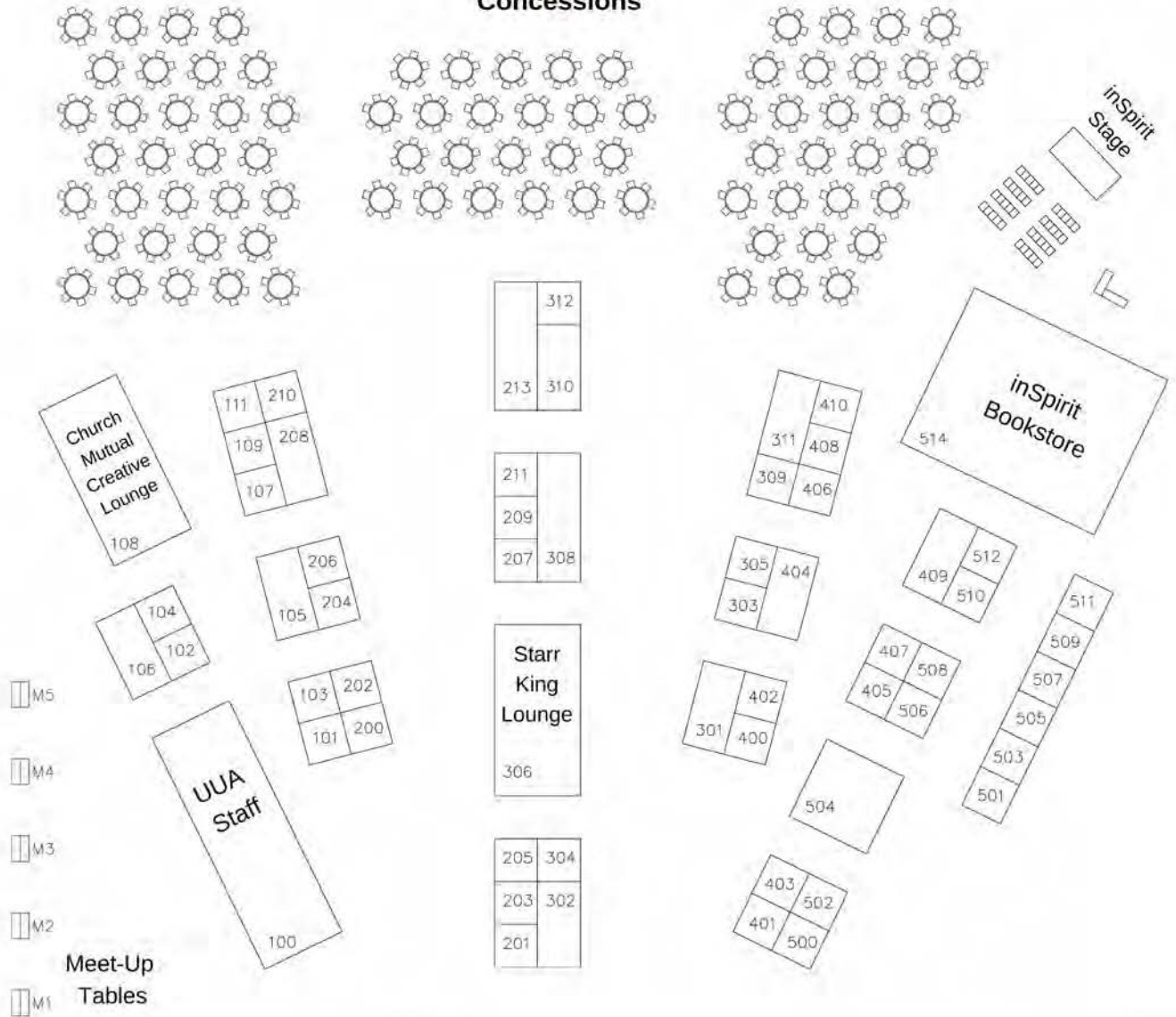
# EXHIBIT HALL FLOOR PLAN

RESTROOMS



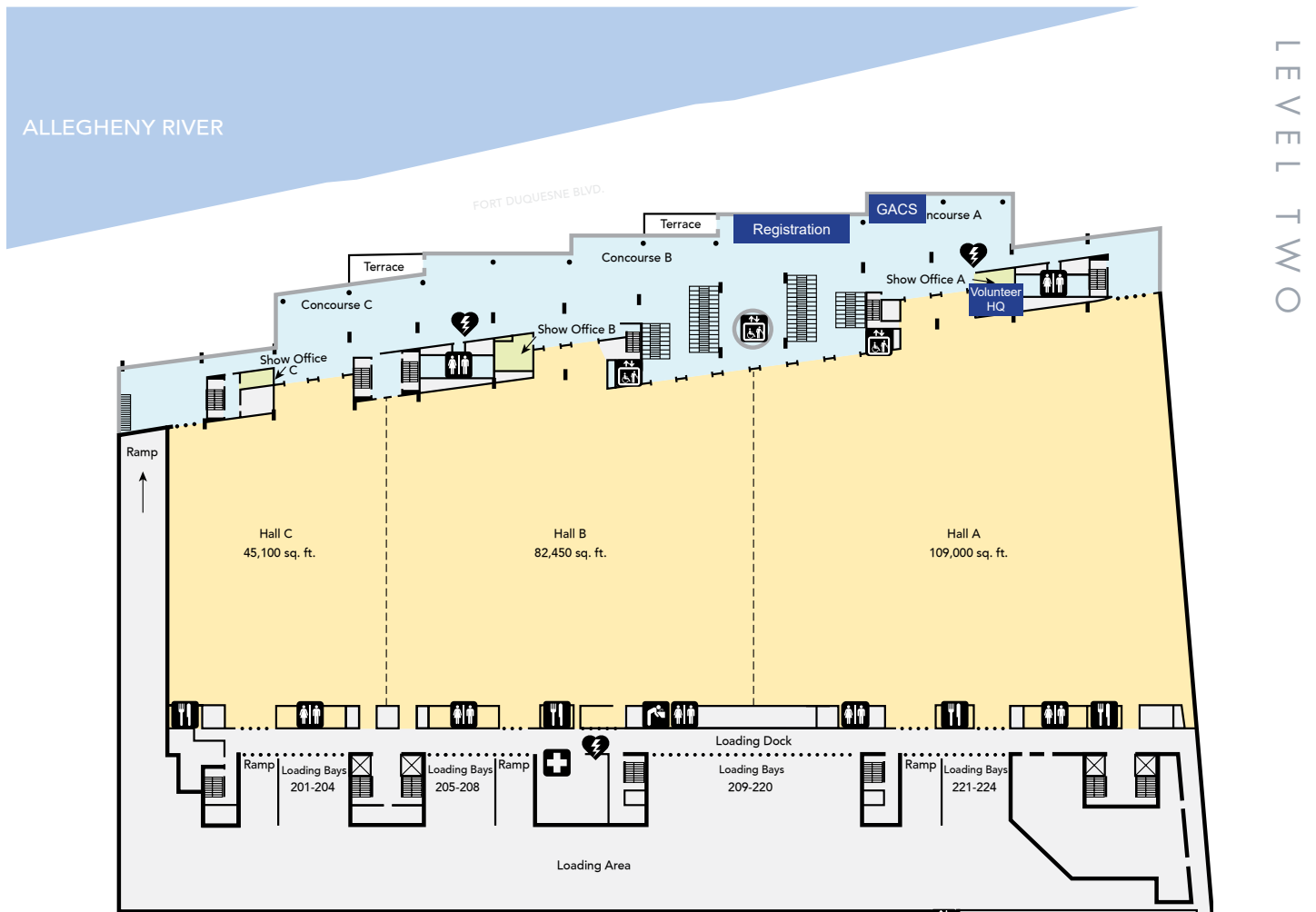
Concessions

RESTROOMS



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# CONVENTION CENTER FLOOR PLAN

ALLEGHENY RIVER



LEVEL THREE

ALLEGHENY RIVER



LEVEL FOUR

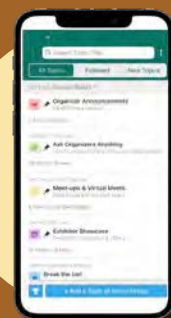


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UNIVERSALIST  
ASSOCIATION



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Instagram  
**@uuconnectga**

