

# Board of Trustees

**MEETING: December 12, 2022, 7:00 pm, Eastern Time**

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

**MEMBERS PRESENT:** Kathy Burek, Chris Chepel (Co-Financial Advisor), Charles Du Mond (Co-Moderator), Suzanne Fast, Susan Frederick-Gray (President), Sherman Logan, John B. Newhall, JeKaren Olaoya, Meg Riley (Co-Moderator), Justine Sullivan, David Stewart (Co-Financial Advisor), Sam Trumbore, Bill Young (Secretary)

**ADDITIONAL PARTICIPANTS:** Carey McDonald (Recording Secretary & Executive Vice President), Andrew McGeorge (Treasurer), Shige Sakurai, Stephanie Carey Maron, Danielle Di Bona (Chaplain), Rob Spirko, Cheryl M. Walker, Stephanie Samson, David Jackoway, Adrienne York-Minor, Carrie Stewart, Ross Araujo, Daniel Polk, Barbara Rhodes, Dick Burkhart, John Whitley, Sofia Betancourt, Jill Braithwaite, Mr. Barb Greve, Ebony Peace, Meg Richardson

## Meeting Minutes

Co-Moderator Charles Du Mond opened the meeting at 7:05 pm, and members and participants met in breakout groups for a brief personal check-in.

### Consent Agenda

The Board unanimously approved the consent agenda, which included:

- Proposal for staff bonus
- Planned 2024-2025 Board meeting dates

### Governance Working Group

Kathy Burek recapped the “Policies for Presidential Transition” to guide the Board’s role in transition, which was drafted by the Governance Working Group and had previously been reviewed by the Board following the November meeting. Kathy Burek moved, JeKaren Olaoya seconded, and the Board unanimously approved the document.

### Ministerial Fellowship Committee

Justine Sullivan and Sherman Logan reported on their work as liaisons with the Ministerial Fellowship Committee (MFC). They had attended the previous MFC business meeting and reported that the MFC is committed to including diverse voices in its process and widening access to the pathway to ministerial formation. They reported the need for greater clarification about when MFC member are notified of their appointment by the Board. They also noted the need to be intentional about setting norms in the Board’s interaction with the committee, mindful of the regular turnover of their membership.



Sherman and Justine asked what the Trustees needed to move forward on the proposed rules for fellowship reviews. They reviewed the process by which the MFC will notify the Board and other key stakeholders through their liaisons when policies are being planned, giving opportunity for conversation. Justine and Sherman said they will ask MFC co-chairs to come to the January meeting to discuss the changes and answer any remaining questions.

### **Article II Study Commission Process**

In discussion, Trustees reviewed the bylaw-defined process for consideration once Board receives the Article II Study Commission's proposal in January. The Board noted they will have the opportunity to propose amendments in the spring.

They discussed the possibility of hosting workshops for delegates who want to propose amendments in May, prior to GA. The bylaws require a mini-assembly to happen during GA when delegates could submit amendments, which could be online only. They considered options for the timing of the mini-assembly, the significance and logistics of any mini-assembly votes. They also discussed the authority of the moderator to prioritize amendments for vote in General Session.

### **General Assembly**

Co-Moderator Meg Riley noted that the Pittsburgh Convention Center cannot guarantee the same COVID-safe protections as General Assembly 2023.

### **Commission on Social Witness**

Co-Moderator Riley noted that Mandy Goheen is the only remaining member of the Commission on Social Witness. She noted the need to appoint additional members prior to the CSW's role at General Assembly. She said that the Appointments Committee is willing to review applications if the Board is able to help recruit candidates.

### **EXECUTIVE SESSION**

The Board moved to Executive Session at 8:15 pm for the purpose of considering personnel issues.

The meeting ended at 9:15 pm.

Respectfully submitted,

/s/ Carey McDonald

Recording Secretary

