

	C	D	E	F	G	H	I
2	<b>Unitarian Universalist Association</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY22</b>	<b>FY22</b>	<b>Percent</b>
3	<b>Overview</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>1Q23 Fcst</b>	<b>2Q23 Fcst</b>	<b>Inc/(Dec)</b>
4	<b>Current Operations</b>						
5							
6	\$ in Thousands						
7	<b>Income:</b>						
8	<b>Income for General Support</b>						
9	Annual Program Fund	8,070	8,441	8,125	8,125	8,125	0.0%
10	Unrestricted Gifts	1,291	1,536	1,400	1,400	1,400	0.0%
11	Leadership Annual Giving	231	331	500	500	500	0.0%
12	Bequest Income	1,060	1,742	750	750	750	0.0%
13	Administrative Fees	2,283	2,343	2,823	2,829	2,795	-1.2%
14	Investment Income	2,419	2,368	2,571	2,571	2,571	0.0%
15	Publications Income	641	641	864	864	864	0.0%
16	Net Lease Income	1,236	1,146	1,111	1,110	1,093	-1.5%
17	Other Current Fund Income	584	745	751	751	726	-3.4%
18	<b>Total Income for General Support</b>	<b>17,815</b>	<b>19,293</b>	<b>18,895</b>	<b>18,900</b>	<b>18,823</b>	<b>-0.4%</b>
19							
20	<b>Income for Designated Purposes</b>						
21	Campaign Income	899	1,113	1,192	1,192	1,082	-9.3%
22	UUCSR Veatch Grants	2,579	2,018	2,466	2,471	2,471	0.0%
23	Grants and Scholarships	807	838	921	921	1,007	9.3%
24	Ministerial Aid Funds	516	512	469	469	469	0.0%
25	Holden and International Trusts	1,380	1,185	2,073	2,176	1,935	-11.1%
26	Income for Other Purposes	2,561	2,317	2,057	2,073	2,105	1.6%
27	<b>Total Inc for Designated Purposes</b>	<b>8,743</b>	<b>7,983</b>	<b>9,179</b>	<b>9,302</b>	<b>9,070</b>	<b>-2.5%</b>
28	<b>Total Income</b>	<b>26,558</b>	<b>27,275</b>	<b>28,074</b>	<b>28,203</b>	<b>27,893</b>	<b>-1.1%</b>
29							
30	<b>Expenses:</b>						
31	<b>Board &amp; Volunteer Leadership</b>	<b>107</b>	<b>233</b>	<b>369</b>	<b>384</b>	<b>384</b>	<b>0.0%</b>
32							
33	<b>Programs:</b>						
34	Organizing Strategy	1,005	981	1,310	1,292	1,273	-1.5%
35	International Programs	2,072	1,678	2,144	2,254	2,001	-11.2%
36	Congregational Life	4,317	4,725	5,243	5,124	5,148	0.5%
37	Ministries and Faith Development	4,952	5,628	6,487	6,623	6,710	1.3%
38	UU Funding Program	1,521	1,043	1,491	1,496	1,496	0.0%
39	Crisis Relief & Misc. Programs	255	281	143	143	159	11.2%
40	Communications	1,188	1,328	1,558	1,559	1,518	-2.6%
41	Publications	1,110	1,235	1,287	1,324	1,325	0.1%
42							
43	<b>Total Programs</b>	<b>16,420</b>	<b>16,899</b>	<b>19,663</b>	<b>19,814</b>	<b>19,631</b>	<b>-0.9%</b>
44							
45	<b>Administration</b>	<b>1,955</b>	<b>2,068</b>	<b>2,126</b>	<b>2,178</b>	<b>2,175</b>	<b>-0.1%</b>
46	<b>Contingency/Salary Increase</b>	<b>0</b>	<b>0</b>	<b>739</b>	<b>492</b>	<b>452</b>	<b>-8.1%</b>
47							
48	<b>Infrastructure</b>						
49	Stewardship and Development	2,027	2,212	2,541	2,586	2,485	-3.9%
50	Information Technology Services	1,581	1,663	1,718	1,756	1,741	-0.8%
51	Internal Services	2,887	2,923	3,481	3,556	3,588	0.9%
52	<b>Total Infrastructure</b>	<b>6,495</b>	<b>6,798</b>	<b>7,739</b>	<b>7,897</b>	<b>7,814</b>	<b>-1.1%</b>
53							
54	<b>Total Expenses</b>	<b>24,976</b>	<b>25,998</b>	<b>30,636</b>	<b>30,765</b>	<b>30,455</b>	<b>-1.0%</b>
55							
56	<b>Depreciation Spending</b>	<b>0</b>	<b>0</b>	<b>620</b>	<b>620</b>	<b>620</b>	
57	<b>Depreciation Spending Laptops</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>40</b>	<b>40</b>	
58	<b>Church Staff Finances Reserve</b>	<b>0</b>	<b>0</b>	<b>125</b>	<b>125</b>	<b>125</b>	
59	<b>Beacon Press Occupancy Cost</b>	<b>0</b>	<b>0</b>	<b>300</b>	<b>300</b>	<b>260</b>	
60	<b>PPP Loan Usage</b>	<b>0</b>	<b>0</b>	<b>575</b>	<b>575</b>	<b>575</b>	
61	<b>Regional UUCEF Release</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
62	<b>COIC Implementation Funds</b>	<b>0</b>	<b>0</b>	<b>507</b>	<b>507</b>	<b>507</b>	
63	<b>PWRA Cancellation Fees</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
64	<b>Received Prior Year Surplus</b>	<b>0</b>	<b>0</b>	<b>395</b>	<b>395</b>	<b>395</b>	
65							
66	<b>Current Section Excess/(Deficit)</b>	<b>1,581</b>	<b>1,277</b>	<b>0</b>	<b>0</b>	<b>(40)</b>	
67							

	D	E	F	G	H	I	J
1	<b>Unitarian Universalist Association</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>	<b>FY23</b>	<b>Percent</b>
2	<b>Summary</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>1Q23 Fcst</b>	<b>2Q23 Fcst</b>	<b>Inc/(Dec)</b>
3	<b>Current Operations</b>						
4							
5	<i>\$ in Thousands</i>						
6	<b>Income:</b>						
7	<b>Income for UUA General Support</b>						
8	Annual Program Fund	8,070	8,441	8,125	8,125	8,125	0.0%
9	Unrestricted Gifts	1,291	1,536	1,400	1,400	1,400	0.0%
10	Leadership Annual Giving	231	331	500	500	500	0.0%
11	Bequest Income	1,060	1,742	750	750	750	0.0%
12	Administrative Fees	2,283	2,343	2,823	2,829	2,795	-1.2%
13	Endowment Income	2,419	2,368	2,571	2,571	2,571	0.0%
14	Publications Income	641	641	864	864	864	0.0%
15	Net Lease Income	1,235	1,146	1,111	1,110	1,093	-1.5%
16	Other Current Income	584	745	751	751	726	-3.4%
17		17,814	19,293	18,895	18,900	18,823	-0.4%
18	<b>Income for Designated Purposes</b>						
19	Campaign Income	899	1,113	1,192	1,192	1,082	-9.3%
20	Veatch Grants	2,579	2,018	2,466	2,471	2,471	0.0%
21	Grants and Scholarships	807	838	921	921	1,007	9.3%
22	Ministerial Aid Funds	516	512	469	469	469	0.0%
23	Holdeen & International Trusts	1,380	1,185	2,073	2,176	1,935	-11.1%
24	Income for Other Purposes	2,561	2,317	2,057	2,073	2,105	1.6%
25		8,743	7,983	9,179	9,302	9,070	-2.5%
26	<b>Total Income</b>	<b>26,557</b>	<b>27,275</b>	<b>28,073</b>	<b>28,203</b>	<b>27,893</b>	<b>-1.1%</b>
27							
28	<b>Board &amp; Volunteer Leadership</b>						
29	Board of Trustees	50	79	136	136	136	0.0%
30	Board Committees	21	88	88	98	98	0.0%
31	Moderator	2	10	20	20	20	0.0%
32	Nominating Committee	1	12	13	18	18	0.0%
33	Commission on Appraisal	1	21	17	17	17	0.0%
34	Ministerial Fellowship Committee	29	20	75	75	75	0.0%
35	Commission on Social Witness	2	3	20	20	20	0.0%
36	<b>Total Board &amp; Volunteer Leadership</b>	<b>107</b>	<b>233</b>	<b>369</b>	<b>384</b>	<b>384</b>	<b>0.0%</b>
37							
38	<b>Programs:</b>						
39	<b>Organizing Strategy</b>	<b>1,005</b>	<b>981</b>	<b>1,310</b>	<b>1,292</b>	<b>1,273</b>	<b>-1.5%</b>
40							
41	International Office	215	228	249	253	253	-0.1%
42	Holdeen International Partners	131	130	154	29	29	0.0%
43	Holdeen India Program	1,501	1,136	1,473	1,751	1,505	-14.0%
44	UU-UNO	225	183	267	221	214	-3.0%
45	<b>Total International</b>	<b>2,072</b>	<b>1,678</b>	<b>2,144</b>	<b>2,254</b>	<b>2,001</b>	<b>-11.2%</b>
46							
47	<b>Congregational Life</b>						
48	Congregational Life	1,535	1,872	2,138	2,208	2,175	-1.5%
49	Southern Region	627	646	739	840	804	-4.4%
50	New England Region	836	865	901	931	906	-2.7%
51	CL-Combined Staff Costs	275	264	272	32	32	0.0%
52	Central East Region	1,012	1,047	1,165	1,083	1,204	11.1%
53	Office of Congregational Stewardship Services	33	31	28	28	28	0.0%
54	<b>Total Congregational Life</b>	<b>4,317</b>	<b>4,725</b>	<b>5,243</b>	<b>5,124</b>	<b>5,148</b>	<b>0.5%</b>
55							
56	<b>Ministries and Faith Development</b>						
57	Resource Development Office	581	608	726	843	872	3.3%
58	Youth and Young Adult Ministries	512	705	1,020	1,007	1,014	0.7%
59	Director of Ministries and Faith Development	657	729	660	675	696	3.1%
60	Multicultural Programs	53	273	407	410	375	-8.5%
61	Director of Ministerial Credentialing	162	136	140	143	143	0.2%
62	Director of Transitions	346	351	395	404	415	2.6%
63	Office of Church Staff Finances	679	765	994	1,031	1,036	0.5%
64	Office of UUA Health Plan	262	297	214	184	172	-6.4%
65	Director of Professional Development	203	202	209	215	215	0.2%
66	Worship Arts	88	117	208	184	160	-13.2%
67	Scholarships and Ministerial Ed Grants	299	293	334	344	430	25.0%
68	Continuing Education	37	55	105	105	105	0.0%
69	Aid Funds	589	574	537	537	537	0.0%
70	Panel on Theological Education	485	523	539	539	539	0.0%
71	<b>Total Ministries and Faith Development</b>	<b>4,952</b>	<b>5,628</b>	<b>6,487</b>	<b>6,623</b>	<b>6,710</b>	<b>1.3%</b>

	D	E	F	G	H	I	J
1	<b>Unitarian Universalist Association</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>	<b>FY23</b>	<b>Percent</b>
2	<b>Summary</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>1Q23 Fcst</b>	<b>2Q23 Fcst</b>	<b>Inc/(Dec)</b>
3	<b>Current Operations</b>						
72							
73	UU Funding Program	1,521	1,043	1,491	1,496	1,496	0.0%
74	Crisis Relief & Misc. Programs	255	281	143	143	159	11.2%
75							
76	<b>Communications</b>						
77	IPW Office	414	541	725	765	776	1.5%
78	Periodicals Office	774	787	832	794	742	-6.6%
79	<b>Total Communications</b>	<b>1,188</b>	<b>1,328</b>	<b>1,558</b>	<b>1,559</b>	<b>1,518</b>	<b>-2.6%</b>
80							
81	<b>Publications</b>						
82	Publications Administration	515	576	579	596	597	0.2%
83	UUA Bookstore	594	659	707	728	728	0.1%
84	<b>Total Publications</b>	<b>1,110</b>	<b>1,235</b>	<b>1,287</b>	<b>1,324</b>	<b>1,325</b>	<b>0.1%</b>
85							
86	<b>Total Programs</b>	<b>16,420</b>	<b>16,899</b>	<b>19,663</b>	<b>19,814</b>	<b>19,631</b>	<b>-0.9%</b>
87							
88	<b>Administration</b>						
89	Office of the President	452	515	515	528	553	4.8%
90	Office of the Executive Vice President	1,026	1,042	1,131	1,149	1,149	0.0%
91	Contingency Expense	0	0	431	184	144	-21.8%
92	Salary Increase	0	0	308	308	308	0.0%
93	Human Resources	477	511	479	502	473	-5.7%
94	<b>Total Administration</b>	<b>1,955</b>	<b>2,068</b>	<b>2,865</b>	<b>2,670</b>	<b>2,627</b>	<b>-1.6%</b>
95							
96	<b>Infrastructure:</b>						
97	<b>Stewardship and Development</b>						
98	Vice President, Development	794	723	793	808	767	-5.1%
99	APF Campaign	349	470	570	585	586	0.2%
100	StewDev Events	0	38	96	96	96	0.0%
101	Friends Campaign	352	330	399	401	401	0.0%
102	Charitable Gift and Estate Planning	86	198	209	215	212	-1.2%
103	Comprehensive Campaign	447	453	473	481	423	-12.1%
104	<b>Total Stewardship and Development</b>	<b>2,027</b>	<b>2,212</b>	<b>2,541</b>	<b>2,586</b>	<b>2,485</b>	<b>-3.9%</b>
105							
106	<b>Information Technology Services</b>	<b>1,581</b>	<b>1,663</b>	<b>1,718</b>	<b>1,756</b>	<b>1,741</b>	<b>-0.8%</b>
107							
108	<b>Internal Services:</b>						
109	<b>Finance</b>						
110	Treasurer and Vice President of Finance	506	468	418	446	447	0.1%
111	Financial Services	798	827	831	851	882	3.7%
112	<b>Total Finance</b>	<b>1,305</b>	<b>1,295</b>	<b>1,249</b>	<b>1,297</b>	<b>1,329</b>	<b>2.5%</b>
113							
114	<b>Facilities</b>						
115	24 Farnworth Street	1,582	1,628	2,232	2,259	2,259	0.0%
116	<b>Total Operations Services</b>	<b>1,582</b>	<b>1,628</b>	<b>2,232</b>	<b>2,259</b>	<b>2,259</b>	<b>0.0%</b>
117							
118	<b>Total Internal Services</b>	<b>2,887</b>	<b>2,923</b>	<b>3,481</b>	<b>3,556</b>	<b>3,588</b>	<b>0.9%</b>
119							
120	<b>Total Infrastructure</b>	<b>6,495</b>	<b>6,798</b>	<b>7,739</b>	<b>7,897</b>	<b>7,814</b>	<b>-1.1%</b>
121	<b>Total Expenses</b>	<b>24,976</b>	<b>25,998</b>	<b>30,636</b>	<b>30,765</b>	<b>30,456</b>	<b>-1.0%</b>
122							
123	<b>Depreciation Spending</b>	<b>0</b>	<b>0</b>	<b>620</b>	<b>620</b>	<b>620</b>	
124	<b>Depreciation Spending Laptops</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>40</b>	<b>40</b>	
125	<b>Church Staff Finances Reserve</b>	<b>0</b>	<b>0</b>	<b>125</b>	<b>125</b>	<b>125</b>	
126	<b>Beacon Press Occupancy Cost</b>	<b>0</b>	<b>0</b>	<b>300</b>	<b>300</b>	<b>260</b>	
127	<b>PPP Loan Usage</b>	<b>0</b>	<b>0</b>	<b>575</b>	<b>575</b>	<b>575</b>	
128	<b>Regional UUCEF Release</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
129	<b>COIC Implementation Funds</b>	<b>0</b>	<b>0</b>	<b>507</b>	<b>507</b>	<b>507</b>	
130	<b>PWRA Cancellation Fees</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
131	<b>Received Prior Year Surplus</b>	<b>0</b>	<b>0</b>	<b>395</b>	<b>395</b>	<b>395</b>	
132							
133	<b>Current Section Excess/(Deficit)</b>	<b>1,581</b>	<b>1,277</b>	<b>0</b>	<b>0</b>	<b>(40)</b>	