

## MidAmerica Region Board Meeting Minutes

June 7, 2022

Approved July 5, 2022

Present: Jim Moir, Dorit Bergen, Autumn Mahoney, David Pyle, David Jackoway, Sharon Dittmar, Hans Kelson, McKenna Revel, Rae Jan Araujo, Patty Notch, Tammy Lemmer

Absent:

Hans opened the meeting at 7:31 PM ET and had opening words.

Check in

Autumn moved approval of the May meeting minutes, McKenna seconded. Minutes were approved.

Regional Lead Report – We have two remaining permanently restricted funds. We are allowed to use the proceeds of one of those funds for youth programming. David P is going to have a conversation with the people who set up the other fund to find out why it was created in such a way that we can't use either the proceeds or the principal.

Third Quarter Financial Report – Andrew thinks David P's projections for the surplus at the end of the year are too low. We will see closer to the end of the year. The Friends of MidAmerica is already \$5000 over the goal for the year, thanks in large part to Sharon Dittmar and the generosity of donors. Also, when people ask how they can show their appreciation for particular efforts of the regional staff, donations to the Friends of MidAmerica is mentioned as a possibility.

Policy Development Plan – For each governance policy still to be written, David P outlined the following plan:

Policy on the Relationship between the MAR and the UUA – Part of the Board work for the next year is a series of conversations with the Director of Congregational Life and probably the Executive Director of the UUA which will lead to a policy that defines the relationship. That work will likely happen in part during a retreat. This policy has to be driven by the next President.

MidAmerica Nominating Committee Policy – David P recommends that the Board create a subcommittee that will talk with the Nominating Committee to discuss a policy.

Communications Policy concerns how the Board will communicate with congregations. Sharon has been asked to support the Board on this. McKenna's work in writing articles for the newsletter will be part of this policy. We hope to have this policy in place by October of 2022.

Board of Trustees Ethics, Confidentiality and Conflict of Interest Policy – UUA's policy might make a good starting place for this. Hope to have this policy in place by September of 2022.

Financial Oversight Policy – the Board Treasurer, David P and Andrew will work on this policy, which will define how the Board will conduct its oversight of the Region's finances. This is a very technical policy. David P and Andrew will draft a policy and then bring it to Rae Jane. Hope to have it done by October 2022.

Board Directed Scholarship and Reparative Justice Initiatives – David P and Andrew have been working on a draft and hope to bring it to the entire Board. The policy will define the three programs and how they will be structured. Hope to have this in place by October of 2022.

Policy on the relationship between MAR and MUUC and MUUF – this is a complex relationship.

Policy on the relationship between MAR and Camp Unistar – this is a more fraught relationship.

Policy on how to manage these policies, how will the Board continue to review and redraft the policies. Hope to have this in place by November 2022

Policy on the annual business meeting – the Board's work of the annual business meeting – Lisa Presley is eager to work with a Board member on this.

Additional – grievance policy which will likely be an operations policy, policy on the limits of the Board's authority and on David P's work as the regional lead will likely be included in the policy that outlines the relationship between the MAR and the UUA, so David P did not include a separate grievance policy proposal

GA Update – David P reminded us that anyone in person at GA is invited to the Congregational Life Pool Party. David J has created a MidAmerica Region Interest Group on Whova. Board members spent some time discussing the candidates running by petition and the fifth principle movement.

Board Position Vacancies – Our bylaws require the Board to elect an Executive Committee every year. The voting will be the first order of business at the July meeting. There are vacancies on the executive committee because Tammy is going off the Board and Dorit will no longer be secretary. Rae Jane will stay on as treasurer, Patty is interested in becoming president, so secretary and vice president are open. Board members should be thinking about their interest in assuming one of these positions. With Tammy's departure we will also have one trustee vacancy. Any questions or concerns about these open

positions can be directed to either Tammy or Patty before the July meeting.

This is Tammy's last Board meeting. Board members expressed their appreciation for Tammy's service. Tammy offered to be available to any Board members who need help in tracking their years on the Board.

Process Observations –

Closing Words were given by Tammy

Meeting was adjourned at 8:49 PM ET

Respectfully submitted by Dorit Bergen