**UUA Transitions Office**

**Request for a Beyond Categorical Thinking Workshop**

Please complete this form as thoroughly as possible after reviewing the [BCT information on the UUA website](http://www.uua.org/careers/ministers/transitions/bct/) and send it as an email attachment to [transitions@uua.org](mailto:transitions@uua.org) ***after June 1.***

The cost of this virtual workshop is covered by search support fees your congregation paid to UUA Congregational Life staff. The UUA pays the facilitator an honorarium for the workshop and reimburses facilitators for their travel expenses. If the congregation would also like their BCT facilitator to preach their worship service during the weekend of their workshop, the congregation pays the facilitator an honorarium according to [UUMA standards](https://www.uuma.org/page/professionalfees/Scale-of-Minimum-Fees-for-Professional-Services.htm). Honoraria remains the same regardless of whether the workshop and worship happen virtually or in person.

We strongly encourage as many search committee members and board members as possible as well as the interim minister to be present for the workshop. We also ask that you designate someone from your congregation to run the technical aspects of the virtual workshop and worship service.

**Application Deadline: 8 weeks prior to your requested workshop dates. That gives us time to schedule trainers.**

***\*\*Please keep a copy of this form to include in your documents packet for interested ministers\*\****

**\*Indicates a required field.**

**Congregational Application for Beyond Categorical Thinking Workshop**

Today's Date:

**General Information**

1. \*Full name of congregation:
2. \*Acronym for congregation if commonly used:
3. \*City:
4. \*Province/State:

**Search Committee Information**

1. \*Beyond Categorical Thinking Contact Person:
2. \*Email address for contact person:
3. \*Phone number for contact person:
4. Chair(s) for Search Committee:
5. Email(s) for Search Committee chair(s):

**Scheduling the Weekend Visit**

*An online BCT usually happens in two 90-minute sessions. Leading options are Friday night/Saturday morning and Saturday morning and afternoon. There will also be a separate meeting between the search committee and facilitator(s). Congregations are expected to host/staff the technical aspects of Zoom. There are two breakout sessions and screen shares. An in-person BCT happens on Saturday morning.*

Are you requesting the facilitator preach your worship service? Please note that congregations are responsible for paying the facilitator an honorarium according to [UUMA guidelines](https://www.uuma.org/page/professionalfees/Scale-of-Minimum-Fees-for-Professional-Services.htm).

Please choose dates when the entire search committee and most of the church leadership can attend. We do our best to honor your first choice, but we ask that you submit 2nd and 3rd choices as well.

1. Preferred Weekends for the workshop:

* \*1st choice:
* \*2nd choice:
* \*3rd choice:

1. How would you prefer to hold the workshop?

* \*Virtually:
* \*Hybrid of In-Person and Virtual:
* \*In-Person only:

1. Preferred time work workshop

* \*Virtually, Friday night 7:00-8:30 pm, Saturday 10:00—11:30 am
* \*Virtually, Saturday 9:00-10:30 am, break 11:00 am-12:30 pm
* \*In-person, or hybrid of in-person/virtual Saturday from 9am-noon
* \*Other

**Accommodations:**

1. Do any workshop participants require accommodations (for example, hearing, vision, movement, lighting, etc.)?
2. Please describe what accommodations trainers should be prepared to make.

**Congregational Information:**

**Ministry**

1. \*Current minister:
2. \*If the current minister is not an interim (developmental, contract, settled, non-UU, or if you are lay led) please note or explain here:
3. \*If there are associate/assistant ministers, please list:
4. \*If there are affiliated community ministers, please list:
5. If you wish to list any additional information about the current ministry, you would like to share please do so here:

**Search Committee**

1. Size of search committee:
2. How many committee members are: (approximately)

* Over the age 60?
* Between the age of 40-59?
* Under the age of 40?

1. How many members self-identify is BIPOC (Black/Indigenous, People of Color—IPOC in Canada) and/or Latino/a/x?
2. How many people self-identify LGBQ?
3. How many self-identify as transgender/gender nonbinary?
4. What is the gender breakdown on the committee?
5. How many people self-identify as being a person with a disability/mental health/health concern?

**Congregation/Age**

1. Give your sense of the age demographics in the congregation.
2. Any ministries/groups/small groups in the congregation that are age-related? Please list.
3. Please share any significant education, notable achievements, and/or significant growth/learning around age/ageism in your congregation’s story.

**Congregation/Gender**

1. Give your sense of the gender demographics in the congregation.
2. Any ministries/groups/small groups in the congregation that are gender-related? Please list.
3. Please share any significant education, notable achievements, and/or significant growth/learning around gender/sexism/transphobia that is part of your congregation’s story.

**Congregation/Race and Ethnicity**

1. Give your sense of the race/ethnic demographics in the congregation.
2. Any ministries/groups/small groups in the congregation that are race/ethnicity-related? Please list.
3. Please share any significant education, notable achievements, and/or significant growth/learning, around race/ethnicity/racism that are a part of the congregation’s story.

**Congregation/Sexual Orientation**

1. Give your sense of the demographics of sexual orientation in the congregation.
2. Any ministries/groups/small groups in the congregation that are sexual orientation-related? Please list.
3. Please share any significant education, notable achievements, and/or significant learning/growth around sexual orientation/homophobia/biphobia that are a part of the congregation’s story.

**Congregation/Disability, Mental Health, Health Concerns**

1. Give your sense of the demographics of people with disabilities, mental health, and health concerns in the congregation.
2. Any ministries/groups/small groups in the congregation that are related to disability/mental health/health concerns? Please list.
3. Please share any significant education, notable achievements, and/or significant growth/learning around disability/mental health and health concerns/ableism that are a part of the congregation’s story.

**Congregation/Ministerial History**

1. Please list ministers who have served the congregation with historically marginalized identities in the past and what impact these ministers have had on the congregation?

**The Wider Community**

Demographic information can be as specific as you are able to provide, approximation is permitted.

1. Give a sense of where the members of your congregation live?

**Age**

1. How do the demographics of the congregation around age compare to the demographics around age in your wider community?
2. Do you partner/interact with any age-related groups in your community? Please list and share any information you like.
3. What should any new minister know about issues around age that are current in your wider community?

**Gender**

1. How do the demographics of the congregation around gender compare to the demographics around gender in your wider community?
2. Do you partner/interact with any gender-related groups in your community? Please list and share any information you like.
3. What should any new minister know about issues around gender that are current in your wider community?

**Race/Ethnicity**

1. How do the demographics of the congregation around race/ethnicity compared to the demographics around race/ethnicity in your wider community?
2. Do you partner/interact with any race/ethnicity-related groups in your community? Please list and share any information you like.
3. What should any new minister know about issues around race/ethnicity that are current in your wider community?

**Sexual Orientation**

1. How do the demographics of the congregation around age compare to the demographics around sexual orientation in your wider community?
2. Do you partner/interact with any sexual orientation -related groups in your community? Please list and share any information you like.
3. What should any new minister know about issues around sexual orientation that are current in your wider community?

**Disability/Mental Health/Health Concerns**

1. How do the demographics of the congregation around disability/mental health/health concerns compare to the demographics around age in your wider community?
2. Do you partner/interact with any disability/mental health/health concerns -related groups in your community? Please list and share any information you like.
3. What should any new minister know about issues around disability/mental health/health concerns that are current in your wider community?

**Other**

1. Anything other information you would like to include for your BCT trainers and prospective ministerial applicants?

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