



— 61<sup>ST</sup> ANNUAL —  
**GENERAL ASSEMBLY**



**UUA GENERAL ASSEMBLY**  
MULTIPLATFORM / PORTLAND • 2022

# SUMMARY SCHEDULE

EDT	CDT	MDT	PDT	Wednesday 6/22	Thursday 6/23	Friday 6/24	Saturday 6/25	Sunday 6/26
11:00 AM	10:00 AM	9:00 AM	8:00 AM	<b>Exhibit Hall Hours</b>  Wednesday 11:00 AM - 3:30 PM  Thursday 11:00 AM - 3:30 PM  Friday 11:00 AM – 3:30 PM; 5:30 PM – 8:00 PM  Saturday 11:00 AM – 3:30 PM  Sunday 11:00 AM – 1:00 PM				
11:15 AM	10:15 AM	9:15 AM	8:15 AM		Morning Programming and Worship 8:15 – 9:00	Morning Programming and Worship 8:15 – 9:00	Morning Programming and Worship 8:15 – 9:00	
11:30 AM	10:30 AM	9:30 AM	8:30 AM					
11:45 AM	10:45 AM	9:45 AM	8:45 AM					
12:00 PM	11:00 AM	10:00 AM	9:00 AM					Sunday Worship 9:30 – 11:00
12:15 PM	11:15 AM	10:15 AM	9:15 AM					
12:30 PM	11:30 AM	10:30 AM	9:30 AM					
12:45 PM	11:45 AM	10:45 AM	9:45 AM					
1:00 PM	12:00 PM	11:00 AM	10:00 AM					
1:15 PM	12:15 PM	11:15 AM	10:15 AM					
1:30 PM	12:30 PM	11:30 AM	10:30 AM					
1:45 PM	12:45 PM	11:45 AM	10:45 AM					
2:00 PM	1:00 PM	12:00 PM	11:00 AM		General Session 9:30 – 12:30 3 hours	General Session 9:30 – 12:30 3 hours	General Session 9:30 – 12:30 3 hours	
2:15 PM	1:15 PM	12:15 PM	11:15 AM					
2:30 PM	1:30 PM	12:30 PM	11:30 AM					
2:45 PM	1:45 PM	12:45 PM	11:45 AM					
3:00 PM	2:00 PM	1:00 PM	12:00 PM	Orientation Networking Caucusing 12:00 – 1:30				
3:15 PM	2:15 PM	1:15 PM	12:15 PM					
3:30 PM	2:30 PM	1:30 PM	12:30 PM					
3:45 PM	2:45 PM	1:45 PM	12:45 PM					
4:00 PM	3:00 PM	2:00 PM	1:00 PM					General Session & Closing Celebration 12:30 – 2:30 2 hours
4:15 PM	3:15 PM	2:15 PM	1:15 PM					
4:30 PM	3:30 PM	2:30 PM	1:30 PM					
4:45 PM	3:45 PM	2:45 PM	1:45 PM					
5:00 PM	4:00 PM	3:00 PM	2:00 PM					
5:15 PM	4:15 PM	3:15 PM	2:15 PM		Live Programming & Featured Speakers 1:45 – 3:15	Live Programming & Featured Speakers 1:45 – 3:15	Live Programming & Featured Speakers 1:45 – 3:15	
5:30 PM	4:30 PM	3:30 PM	2:30 PM					
5:45 PM	4:45 PM	3:45 PM	2:45 PM					
6:00 PM	5:00 PM	4:00 PM	3:00 PM					
6:15 PM	5:15 PM	4:15 PM	3:15 PM					
6:30 PM	5:30 PM	4:30 PM	3:30 PM					
6:45 PM	5:45 PM	4:45 PM	3:45 PM					
7:00 PM	6:00 PM	5:00 PM	4:00 PM	Banner Parade/ General Session/ Opening Celebration 3:30 – 6:00				
7:15 PM	6:15 PM	5:15 PM	4:15 PM					
7:30 PM	6:30 PM	5:30 PM	4:30 PM		Service of the Living Tradition 4:00 – 5:30	Synergy Bridging Worship 4:00 – 5:30	Ware Lecture 4:00 – 5:00	
7:45 PM	6:45 PM	5:45 PM	4:45 PM					
8:00 PM	7:00 PM	6:00 PM	5:00 PM					
8:15 PM	7:15 PM	6:15 PM	5:15 PM					
8:30 PM	7:30 PM	6:30 PM	5:30 PM					
8:45 PM	7:45 PM	6:45 PM	5:45 PM					
9:30 PM	8:30 PM	7:30 PM	6:30 PM			Online Entertainment 6:30 – 8:00		
10:00 PM	9:00 PM	8:00 PM	7:00 PM					
10:30 PM	9:30 PM	8:30 PM	7:30 PM					
11:00 PM	10:00 PM	9:00 PM	8:00 PM					
11:30 PM	10:30 PM	9:30 PM	8:30 PM			In-Person Entertainment 8:00 – 9:30		
12:00 AM	11:00 PM	10:00 PM	9:00 PM					

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# WELCOME TO MULTIPLATFORM GA

Welcome to the 61st Annual Unitarian Universalist Association General Assembly. The UUA has nearly 1,000 member congregations and it's a wonder that so many of them are represented at GA this year! GA is where we equip congregations for health and vitality; support and train lay and professional leaders; and advance Unitarian Universalist values in the world. From daily worship to programs and featured speakers, GA offers you many opportunities to learn, lead, influence, and inspire.

Over the past two years, there have been big changes in how and where we gather for GA. There have also been significant improvements in diversity, equity, inclusion, and accessibility. The trend continues. **NEW THIS YEAR:**

1. As a multi-platform event, attendees can choose to participate in-person, online, or BOTH!
2. Registration fees are waived for congregational delegates participating virtually in General Sessions.
3. GA Emcees will connect virtual participants with what's happening in-person via daily broadcasts and video recordings.
4. Each day during lunch there will be live entertainment in the Exhibit Hall, featuring some of Portland's finest musicians! On Friday, the exhibit hall will be open in the evening, offering dinner and more live entertainment!

The GA schedule is condensed to encourage bi-coastal participation as well as more free time to reconnect and expand our personal network. GA is the result of intentional, caring work done with each of you in mind. The many staff, consultants, and volunteers involved with GA planning have gone above and beyond to plan two different, though equitable, event experiences. The execution of GA begins months in advance and includes reviewing and selecting from hundreds of program and worship proposals, reviewing scripts, obtaining licensure for copyrighted content, pre-production video editing and captioning, scheduling, and rehearsals. The Local Area Task Force volunteers begin envisioning ambiance and to make space within the convention feel more welcoming for GA attendees. The GA Care Teams expanded to ensure that virtual and in-person attendees receive the support needed when "life intervenes" during our time together. And this year, there is a GA COVID Resources Coordinator and an on-site mobile testing center. Please remember to pack your patience, practice self-care, and extend grace to others as we gather in love one more time.

In appreciation for all you do to ensure the success of GA,

***LaTonya Richardson***  
Director of UUA General Assembly  
and Conference Services





## RECHARGE LOUNGE SPONSOR

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## PLATINUM SPONSORS

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## GOLD SPONSORS

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## SILVER SPONSORS

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[UU Association of Membership Professionals](#)

[UUs for Justice in the Middle East](#)

[UU Society for Community Ministries](#)

[UURISE - UU Refugee & Immigrant Services & Education](#)



# The group is waiting to welcome *you*.

Did you know the Unitarian Universalist Association has an insurance partner with coverage benefits and specific resources to help reduce your risks? By joining the UUA Group Property & Casualty Program from Church Mutual Insurance Company, S.I. (a stock insurer)<sup>1</sup> you can:

- Receive a 10% discount on your package policy (except in states where not allowed by law).
- Opportunity to earn a safety dividend on your package policy (except in states where not allowed by law).
- Access resources that help keep your people and property safe: on-site safety and hazard analysis, sexual abuse prevention training, a 24/7 temperature and water alert system and more!

**Scan the code to  
request a quote  
or connect with  
your local rep:**



More than 720 UUA congregations have already partnered with Church Mutual® and the group is waiting to welcome you!

3000 Schuster Lane | P.O. Box 357 | Merrill, WI 54452-0357  
affinityprograms@churchmutual.com | www.churchmutual.com

<sup>1</sup>Church Mutual is a stock insurer whose policyholders are members of the parent mutual holding company formed on 1/1/20. S.I. = a stock insurer.

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# WANT TO GROUND YOUR WORK?

The pandemic has led many of us to re-examine our priorities. Are you looking for a way to spiritually ground your justice work? At **Meadville Lombard**, you will find a cohort of justice-makers who are learning to transform themselves to mobilize ethical leadership and healing into the world. In addition to our master's degree programs, our new Leadership



Institute for Growth, Healing, and Transformation (LIGHT) will offer programs for continuing education and certification for religious professionals and lay leaders.



To request more information, contact us by emailing at

**YouBelong@meadville.edu**

# SUPPORT THE FUTURE OF OUR FAITH

Your gift to Meadville Lombard will make a big impact on our faith movement and social justice by supporting the education and ministerial formation of future Unitarian Universalist leaders, who will lead their communities to build a more just world. To make a gift, go to

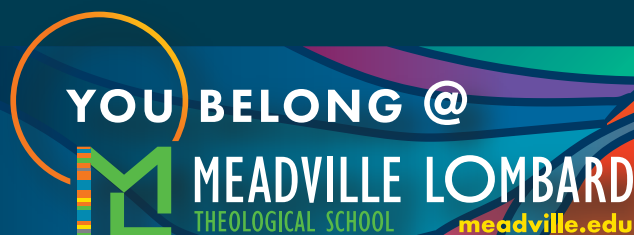
**meadville.edu/donate**



Scan this code to make a gift online

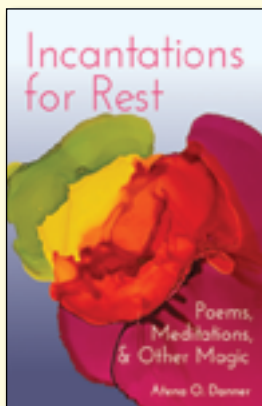


**Visit our booth!** We look forward to seeing you virtually or in person!

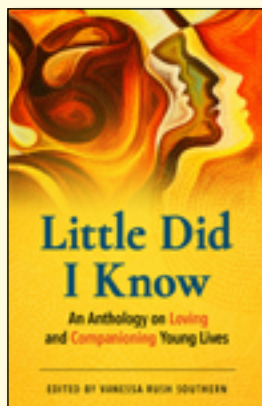


180 N. Wabash Ave., Suite 700, Chicago, IL 60601

# NEW *from* Skinner House Books



**Incantations for Rest**  
Poems, Meditations,  
and Other Magic  
*Atena O. Danner*



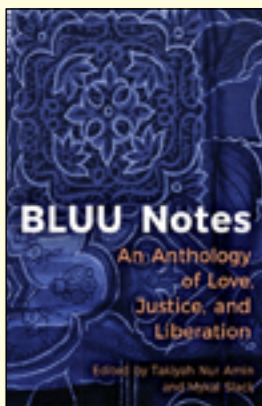
**Little Did I Know**  
An Anthology on Loving and  
Companioning Young Lives  
*Edited by Vanessa Rush  
Southern*



**Trusting Change**  
Finding Our Way Through  
Personal and Global  
Transformation  
*Karen Hering*



**Swinging on the  
Garden Gate**  
A Memoir of Bisexuality and Spirit  
*Elizabeth Jarrett Andrew*



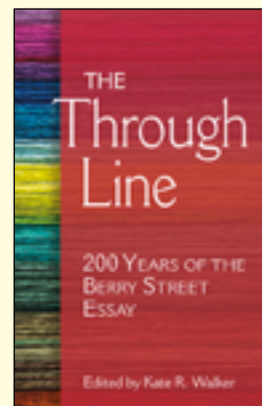
**BLUU Notes**  
An Anthology of Love,  
Justice, and Liberation  
*Edited by Takiyah Nur Amin  
and Mykal Slack*



**Beyond Welcome**  
Building Communities  
of Love  
*Edited by Linnea Nelson*



**Faith on Trial**  
Religion and the Law  
in the United States  
*Mark J. T. Caggiano*



**The Through Line**  
200 Years of the Berry  
Street Essay  
*Edited by Kate R. Walker*



SKINNER  
HOUSE  
BOOKS

**Available at inSpirit: The UU Book and Gift Shop**  
To order, call (800) 215-9076 or visit [uua.org/bookstore](http://uua.org/bookstore)  
Shop these titles and more in the exhibit hall at General Assembly





*the most progressive theological school in North America*

### **Holding Fast: Living Through Collective Trauma**

Rev. Rosemary Bray McNatt & Rev. Julie Taylor

Friday, June 24, 1:45-3:15 pm PT

Oregon Ballroom 203-204

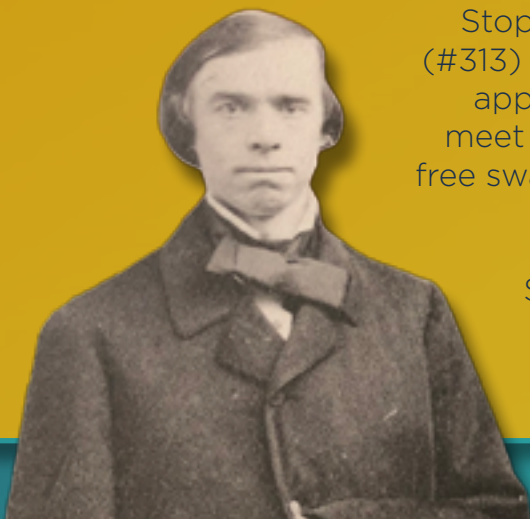
Rev. Rosemary Bray McNatt (President, Starr King) and Rev. Julie Taylor (Sr. Director of Contextual Ministry, Meadville Lombard) have worked in trauma and disaster ministry for over 20 years. Join Rosemary and Julie for the 2022 President's Lecture to learn how our faith tradition can help us to understand and survive collective trauma.



### **Visit the Starr King Booth in the Exhibit Hall!**

Stop by the Starr King booth (#313) in Portland or on the GA app to discuss your options, meet faculty & staff, get some free swag, and take a selfie with Thomas Starr King!

Stay up to date on SKSM events at GA by visiting [www.skism.edu/ga22](http://www.skism.edu/ga22).



@SKSMsocial

admissions@skism.edu

[www.skism.edu](http://www.skism.edu)

# JOIN THE UNITARIAN UNIVERSALIST SERVICE COMMITTEE (UUSC) AT GENERAL ASSEMBLY 2022!

We look forward to being with you virtually and in-person  
in Portland, Oregon!

## Check Out These GA Workshops:



### Creating Climate Justice on an International Stage

*It's time for Unitarian Universalists to commit ourselves to taking action in support of climate justice in advance of the 2022 UN Climate Summit known as the 27<sup>th</sup> Conference of Parties (COP27). Get equipped to mobilize in community! Hear from frontline leaders and learn about how we can effectively mobilize for meaningful change to create climate justice worldwide and fulfill promises made in the Paris Agreement.*

**Friday, June 24, 2022 / 1:45 PM PDT**

*Participating Organization(s): UUA Office at the UN, UU Ministry for Earth, & UUSC*



### Speaking Justice in the Language of Our Faith

*Speaking Justice in the Language of our Faith invites UUs to deepen their understanding of the Seven Principles as it connects to their personal beliefs, then practice speaking about justice in a way that is deeply rooted in UU values.*

**Saturday, June 25, 2022 / 1:45 PM PDT**

*Participating Organization(s): UUSC*



### Solidarity With Community Partners in Times of Crisis

*Justice work is most impactful when organizations and congregations work in close relationships with community partners. Times of crisis can put a strain on such relationships. Learn about how to be in partnership that's based in solidarity, and how partnerships can endure and even grow stronger in trying times.*

**Available in the GA On-Demand Library**

*Participating Organization(s): UUA Holdeen India Program & UUSC*

Also, connect with us at UUSC's virtual and in-person exhibit booths  
to learn more about our work and how you and your congregation can  
get involved in the movement for human rights!



[uusc.org](https://uusc.org)



# PHILLIPS SEMINARY

## Master of Arts (Social Justice) Program

**We offer education for students in preparation to work to address justice issues in our society and discover direction for a renewed sense of service and outreach to the community.**

**All Phillips  
Students Receive  
60-80%  
Tuition Aid**

**Effective Tuition  
Rates of  
\$96-192  
Per Credit Hour**

**Upon completing the MA (Social Justice) program, students will be able to:**

- Attend to the continuing importance of events, texts and practices of church history and contemporary cross culture studies through the lenses of oppression, liberation, and reconciliation.
- Articulate perspectives on issues and topics in the area of public theology and ethics, informed by methods such as feminist, liberationist, process, and post-colonial models attentive to the theme of justice.

**918.270.6464 • [ptstulsa.edu](http://ptstulsa.edu)  
901 North Mingo Road • Tulsa, Oklahoma**

# GENERAL INFORMATION

## Accessibility Services

Every effort will be made to provide you with accommodations or assistive equipment to enable or enhance your GA experience. Whether you're attending in-person or virtually, an Accessibility Services Coordinator will be available before and during GA to provide information and coordinate assistance to individuals with accessibility needs. To reach Accessibility Services virtually go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person will find assistance and accommodation information at the Accessibility Table located in Lobby C of the Convention Center outside of room C124.

## Alcohol

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment. All attendees are encouraged to support this goal. [See also Recovery Meetings.]

## Annual Program Fund (APF)

Your congregation's generosity makes it possible for the UUA to serve. Now more than ever, congregations across our Association are grateful for your support of the Annual Program Fund. On behalf of all the congregations that your generosity benefits, thank you for your Annual Program Fund giving.

## Anti-Racism, Anti-Oppression

Guided by our Principles, all attendees are asked to be mindful of the ways racism, ableism, and oppression impact our community and the larger community. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive, and affirming community for all.

## App

Get the GA app by Whova - available for free download in the iTunes and Google Play app stores, or view the app from your desktop browser. With the app you can view program listings, speaker and exhibitor profiles, and more. You can create a personal GA schedule, view our Virtual GA Exhibit Hall, and network with fellow attendees. App support can be found at <https://whova.com/pages/whova-app-user-guide/>. The GA app is available to registrants only.

## Banner Drop-off and Pick-up

The Banner Parade is a GA institution, and this year the tradition has been reimagined for a multi-platform audience. Banners will be displayed in the General Session Hall and the celebration will be live streamed. This year, participants will be dropping off their banners before the Opening Celebration begins. Volunteers will be able to decorate the hall before the celebration, allowing attendees to enjoy the event without having to wait in line for a procession.

In-person banner drop-off will begin on Tuesday, June 21 and continue until 2:00 p.m. on Wednesday June 22 in room C126 of the Convention Center. Banner pickup will take place on Sunday, June 26 from 11:00 a.m. to 12:00 p.m. in Hall CD of the Convention Center.

Pack light! As there is no processional, you do not need to bring your banner poles.

## Board of Trustees, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderators preside at the General Assembly and at meetings of the Board of Trustees, and represent the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

UUA Board Members:

*Kathy Burek, Financial Secretary*  
*Barbara de Leeuw*  
*Rev. Suzanne Fast*  
*Rev. Sherman Logan*  
*Rev. Elizabeth Mount*  
*John Newhall, Vice Moderator*  
*JeKaren Olaoya*  
*Rev. Tom Schade*  
*Rev. Sam Trumbore*  
*Bill Young, Secretary*  
*Charles Du Mond, Co-Moderator*  
*Rev. Meg Riley, Co-Moderator*  
*Lucia Santini Field, Financial Advisor*  
*Rev. Susan Frederick-Gray, UUA President*

Additional Officers of the Association:

*Andrew McGeorge, Treasurer & CFO*  
*Carey McDonald, Executive Vice President*

# GENERAL INFORMATION

## Chaplains Team

GA Chaplains manage and coordinate care for registered attendees experiencing spiritual or physical crisis during GA. GA Chaplains provide pastoral care as well as strategies for self-care, mindfulness, and stress relief to support GA registrants during GA. GA Chaplains offer support via one-on-one and/or small group conversations. Registered attendees may also be referred to their congregational leaders and/or other community resources for additional assistance. To reach the Chaplains Team virtually go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person can reach Chaplains in the Care Team Headquarters – the Holladay Suites on the Oregon Ballroom level of the Convention Center.

Care Team Suite Hours:

<i>Wednesday</i>	<i>12:00 p.m. – 6:30 p.m.</i>
<i>Thursday</i>	<i>8:00 a.m. – 6:00 p.m.</i>
<i>Friday</i>	<i>8:00 a.m. – 6:00 p.m.</i>
<i>Saturday</i>	<i>8:00 a.m. – 6:00 p.m.</i>
<i>Sunday</i>	<i>9:00 a.m. – 3:00 p.m.</i>

## Chemical Sensitivities

There will be a fragrance-free section in the General Session Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns please see the volunteer staff at the Accessibility Table located in Lobby C of the Convention Center outside of room C124.

## Children's Programming

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care – for infants 6 months to children 9 years – and Day Camp – grades 4 (completed) through 8 – will take place at the DoubleTree in the Cascade Ballroom. Please note: if a child or youth is not registered with youth caucus, they cannot attend any GA sessions without a parent or parent-designate.

## Choir Registration

Choir registration took place online in advance of General Assembly. In order to begin Wednesday's choir rehearsal promptly at 2:00 p.m., pre-registered choir members should arrive early (between 1:45 p.m. and 1:55 p.m.) to A105-106 in the Convention Center to pick up their music folders. If space is still available, on-site choir registration will also take place from 1:45 p.m. – 1:55 p.m. in A105-106.

## Collections

This year's GA collections benefit the Living Tradition Fund, the Katie Tyson Fund for Youth and Young Adult Ministries, Side with Love, and this year's local beneficiary of the Sunday worship collection, East County Rising Community Projects (ECRCP). ECRCP builds grassroots leadership within East Multnomah County to create an equitable, inclusive, and livable community centered on the needs of the most underrepresented and marginalized residents.

During each collection participants will have an opportunity to donate online, via text-to-give, or through the GA mobile app using a credit card, PayPal, or Apple Pay—these are the preferred, as well as the fastest, safest ways to donate. For those who prefer to donate by check, or via a donor advised fund or IRA qualified charitable distribution, registrants will receive a mailer a few days prior to GA with instructions on how to do this. On-site attendees will still be able to place cash or checks into the collection basket.

Visit <https://bit.ly/uua-gacollections> to learn more about the collections as well as the Express Donate option—make one gift that is evenly divided between all four of this year's beneficiaries.

## Conflict & Covenant Team

The Conflict & Covenant Team assists registered attendees of virtual General Assembly who are in conflict and/or whose actions violate the GA covenant (which is accepted and agreed to by all attendees prior to being granted access to the virtual GA Portal). To reach the Conflict and Covenant Team virtually go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person can reach the Conflict & Covenant Team in the Care Team Headquarters in the Holladay Suites on the Oregon Ballroom level of the Convention Center.

Care Team Suite Hours:

<i>Wednesday</i>	<i>12:00 p.m. – 6:30 p.m.</i>
<i>Thursday</i>	<i>8:00 a.m. – 6:00 p.m.</i>
<i>Friday</i>	<i>8:00 a.m. – 6:00 p.m.</i>
<i>Saturday</i>	<i>8:00 a.m. – 6:00 p.m.</i>
<i>Sunday</i>	<i>9:00 a.m. – 3:00 p.m.</i>

# GENERAL INFORMATION

## Commission on Social Witness (CSW)

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After four years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

*Rev. Mandy Goheen*

*Alison Aguilar Lopez Gutierrez McLeod, Co-chair*

*Rev. Jessica Star Rockers*

*Rev. Dr. Pippin Whitaker, Co-chair*

## COVID Safety + Wellness

In compliance with UUA and Oregon Convention Center guidelines, entry to General Assembly 2022 in Portland, OR is open to people who are fully vaccinated. UUA staff and GA volunteers will be responsible for verifying proof of vaccination for all guests at or before the time of in-person registration at General Assembly. Face masks are required indoors at the Oregon Convention Center, except while actively eating and drinking in designated spaces. View our [Safety + Wellness at General Assembly](#) web page for more information.

A [Curative Covid-19 testing site](#) will be stationed outside of the Oregon Convention Center, near the NE Holladay Street entrance (closest to the Hyatt).

Kokomo24/7 is the official vaccine verification app for in-person General Assembly attendees. Download Kokomo through the [Apple Store](#) for iPhones, [Google Play](#) store for Android devices, or use the desktop version at [safetycloud.kokomo247.com](https://safetycloud.kokomo247.com). We will also accept the physical vaccination card or a photo of the vaccination card as proof of vaccination.

Debra Gray Boyd will serve as the on-site COVID Care & Wellbeing Coordinator. If you test positive for COVID-19 or experience symptoms, please contact Debra by going to [www.uua.org/ga/help/](https://www.uua.org/ga/help/).

## Delegates

UUA member congregations that certify each year can send member and religious professional delegates to General Assembly to vote on elected positions and to discuss and vote on bylaw amendments, resolutions, and other business. All delegates must be registered for General Assembly.

Member delegate credentials are assigned and distributed by congregations. If you have not received your credential, please check with your congregation. You may also use the self-service delegate credential

site (<https://ga-delegate.uua.org>) to determine your eligibility and/or resend your pre-assigned credentials. Professional religious leaders may determine their eligibility and retrieve their delegate credentials using the same self-service delegate credential site.

Delegates can participate in-person or virtually. The delegate platform ([delegate.uua.org](https://delegate.uua.org)) is where all delegates can go to review the business agenda and to access their ballots and links to join General Session business discussions via Zoom.

## Disruptive Persons

General Assembly strives to be an inclusive community, affirming our differences in beliefs, opinions and life experiences. When disruptive, discriminatory, or harassing behavior compromises the health of this community, our actions as people of faith must reflect an emphasis on safety and security of those assembled. A person whose presence or behavior disrupts General Assembly or endangers the health or safety of others may be asked to leave. UUA staff, Planning Committee members, the GA Care Teams, and mental health professionals will be consulted as appropriate.

## DRUUMM Village

This has been historically a prime gathering point for our DRUUMM community. We invite our members and BIPOC friends to register for our DRUUMM GA Programs and keep up-to-date on our activities. <https://druumm.wildapricot.org/event-4824696>

This year our DRUUMM Village includes a collection of worship, workshops, and special events led by our members. Unless otherwise noted, these are reserved for Black, Indigenous, and People of Color at the Unitarian Universalist General Assembly. We also have a lively DRUUMM Booth that we encourage you to visit after you register to pickup your member ribbon.

DRUUMM will be hosting a beautiful a BIPOC-only DRUUM VILLAGE space in the Convention Center room E145-146 where our in-person activities will generally be held or serve as a meetup location. This space is available for drop-in and member-led activities. We will also be offering ways to connect virtually. For more information please contact Imari Kariotis DRUUMM GA Coordinator [druummacmc@gmail.com](mailto:druummacmc@gmail.com)

Keep updated via [druumm.org](https://druumm.org), via our email updates and our member-only Facebook Group The Gathering Place <https://www.facebook.com/groups/2173825969543475/?ref=share>.



# GENERAL INFORMATION

## Election

The election of those who serve the members and congregations of the Association are at the heart of the Fifth Principle of our faith and our trust in the democratic process. At this GA we will elect open Board and Committee positions. There are two contested Board of Trustees seats: position #7 and position #11. Candidates are listed alphabetically. For biographies of the candidates for election go to [uua.org/elections](http://uua.org/elections).

Board of Trustees position #7 (3-year term; vote for one)

*Rev. Suzanne Fast*  
*Rebecca Mattis*

Board of Trustees position #9 (3-year term; vote for one)

*Rev. Sherman Logan*

Board of Trustees position #10 (3-year term; vote for one)

*Rev. Dr. Adam Robersmith*

Board of Trustees position #11 (3-year term; vote for one)

*Rev. Beverly Seese*  
*Rev. Justine Sullivan*

General Assembly Planning Committee (4-year term; vote for three)

*Mary Beth Spencer*  
*Rev. AJ van Tine*  
*Sam Wilson*

Nominating Committee (3-year term; vote for three)

*Debra Gray Boyd*  
*Rev. Xolani Kacela*  
*Courtney McKenney*

Presidential Search Committee (6-year term; vote for 5)

*Rev. Jamie Dingus*  
*Denise Rimes*  
*Cathy Seggel*  
*James Snell*  
*Marva Williams*

## Emergencies

The Oregon Convention Center and Portland hotels have personnel who can assist with emergencies. In the Oregon Convention Center, the Emergency Medical Personnel will be in the First Aid Office in the Pre-Function A Lobby. Dialing 7849 - labeled on each house phone - will put you in touch with security personnel. Anyone with a radio can also assist in notifying the appropriate personnel in the event of an emergency. If it is a medical emergency, the Oregon Convention Center has recommended that we contact 911 directly if a house phone is not in the immediate vicinity. Please notify OCC staff if 911 is called so that accurate directions can be given to the responding units. A roving

off-duty police officer will be on-site. Please inform the GA Office immediately of any medical emergencies or accidents.

## Events Available to the Public

General Sessions, Service of the Living Tradition, Synergy Bridging Worship and Sunday Morning Worship will be streamed live on UUA.org and YouTube. Registration is required to attend any events in Portland.

The Service of the Living Tradition (SLT) is Thursday, June 23 at 4 p.m. PT / 5 p.m. MT / 6 p.m. CT / 7 p.m. ET. In-person attendance to this service will be complimentary and open to guests who are fully vaccinated and who are [pre-registered](#) no later than 24 hours in advance.

The Sunday Morning Worship is on Sunday, June 26 at 9:30 a.m. PT/ 10:30 a.m. MT / 11:30 a.m. CT / 12:30 p.m. ET. In-person attendance to this service will be complimentary and open to guests who are fully vaccinated and who are [pre-registered](#) no later than 24 hours in advance.

## Exhibit Hall

The GA Exhibit Hall, whether in-person or virtual, is a networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the in-person Exhibit Hall is open. There is also a lounge for dining and visiting with other attendees. The UUA is committed to a diverse marketplace of ideas. Participation in the Exhibit Hall does not necessarily mean the UUA endorses the position of any given exhibitor. Visit the Virtual Exhibitor Hall on the GA App. Visit the In-person GA Exhibit Hall in Hall A-A1-B of the Oregon Convention Center.

In-Person Exhibit Hall Hours:

<i>Wednesday</i>	<i>11:00 a.m. – 3:30 p.m.</i>
<i>Thursday</i>	<i>11:00 a.m. – 3:30 p.m.</i>
<i>Friday</i>	<i>11:00 a.m. – 3:30 p.m.; 5:30 p.m. – 8:00 p.m.</i>
<i>Saturday</i>	<i>11:00 a.m. – 3:30 p.m.</i>
<i>Sunday</i>	<i>11:00 a.m. – 1:00 p.m.</i>

# GENERAL INFORMATION

## Expectations of All GA Attendees

Let us remember our commitment to the worth and dignity of all. The UUA expects all attendees to conduct themselves in a professional manner with concern and respect for all. As guests of our host city, attendees are asked to extend the same respect and consideration to all with whom they interact, including the hospitality workers who serve them.

The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Conflict and Covenant Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs, scooters or that have difficulty with stairs.

## Feedback

The UUA encourages your feedback on all aspects of GA. An online survey is available at [uua.org/ga](http://uua.org/ga) through July 25. You may also share feedback about individual sessions on the GA app powered by Whova. All of the information obtained helps inform decisions about how to enhance and improve future General Assemblies.

## Future Sites for GA

2023 June 21 – 25 Pittsburgh, PA or virtual

2024 Announcement this Fall

## General Assembly Staff

*Betty Clark, Event Administrator*  
*Stacey Dixon, GA Registrar*  
*Donny Plante, Meeting Planner*  
*LaTonya Richardson, GACS Director*  
*Ann Verdine-Jones, DEI/Covenant & Conflict Consultant*

## Inclusivity Review Team

All worship services are supported by an Inclusivity Review from a diverse group of UUs versed in worship creation and deeply engaged with Anti-Racism, Anti-Oppression, and Multicultural concerns. It is important to the GA music team and the GA Planning Committee that all UUs can find some element in every worship service where they can locate themselves and feel that they were intentionally welcomed and included. If you are interested in materials to engage this practice in your congregation, contact Debra ([debra.nomination@gmail.com](mailto:debra.nomination@gmail.com)). This year we are grateful for these volunteers who generously spent time reviewing worship services:

*Alison Aguilar Lopez Gutierrez McLeod*  
*Alison Carville, EqUual Access*  
*Bailey Whiteman, AUUMM & LREDA*  
*Chelsea Surfus*  
*Debra Gray Boyd*  
*Rev. Denise Tracy*  
*Rev. Elizabeth Mount*  
*Rev. Hannah Villnave*  
*Imari Kariotis*  
*Jacqui Williams*  
*Rev. Lincoln William Statler*  
*Melissa Jeter, Aspirant*  
*Rev. Michael Tino*  
*Rev. Rebekah Savage*  
*Sam R. F. Wilson, LREDA & GIRE*  
*Betty Clark, UUA support & liaison*

## Information Technology Services, UUA

We thank the UUA's ITS Team for making Multiplatform GA possible: Tim Byrne, Beth Casebolt, James Curran, Kasey Kruser, Paul Mullin, Nick Rafeal, Larry Stritof, and Scott Thomson.

## LGBTQ Gathering Space

Welcome to the General Assembly – Portland! Are you here and queer? Please feel free to BE in the LGBTQ Gathering Space - room D133-134 in the Convention Center.

## Literature Distribution

Exhibitors may distribute information and/or marketing content from within their paid exhibit booths at GA. Program presenters may, subject to approval of the Program Development Group, distribute handouts and information on the topic of their program, from within their designated meeting room in a manner that does not impede traffic or accessibility. No information and/or marketing content may be distributed in the pre-function, registration, dining, or other areas contracted by the UUA for General Assembly. Content of literature or other promotional materials must follow the GA covenant and



# GENERAL INFORMATION

support the overall goals of the event. We encourage you to support our sustainability initiatives and minimize the amount of paper distributed.

## Local Information

The GA Local Information table, staffed by UU volunteers, is located in the B Lobby of the Convention Center. Travel Portland also staffs a nearby Visitors Information table where attendees in our Housing block can pick up a complimentary MAX Light Rail pass.

## Lost and Found

Bring/search for lost and found items in the Volunteer Office – room C126 in the Convention Center.

## Medical Needs

First Aid in the Convention Center is located in the Pre-Function A Lobby. For additional information regarding non-emergency medical needs, go to the Local Information table located in the B Lobby of the Convention Center. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. The Oregon Convention Center and Portland hotels have personnel who can assist with emergencies. In the Oregon Convention Center, the Emergency Medical Personnel will be in the First Aid Office in the Pre-Function A Lobby. Dialing 7849 -labeled on each house phone will put you in touch with security personnel. Anyone with a radio can also assist notifying the appropriate personnel in the event of an emergency. If it is a medical emergency, the Oregon Convention Center has recommended that we contact 911 directly if a house phone is not in the immediate vicinity. Please notify OCC staff if 911 is called so that accurate directions can be given to the responding units.

## Meditation Room

Room G131 in the Convention Center is a space for meditation and spiritual renewal. It is open on Wednesday from Noon – 6:00 p.m., Thursday through Saturday from 7:30 a.m. – 5:30 p.m, and Sunday from 9:00 a.m. – 12:30 p.m.

## Meet-ups

Are you looking for private events hosted by UU affiliate and identity groups, or a meeting hosted by a UU professional organization? In-person gatherings can be found on page 71. Virtual Gatherings are listed in “Meet-ups and Virtual Meets” in the Community section of the GA App.

## Music Ministry Team

The GA Music Ministry Team is committed to providing excellence in musical worship leadership. Over 100 musicians and vocalists, under the creative direction of GA Music Coordinator, John Boelling, and GA Choir Director, Allison King, are sharing their talent over the five days of General Assembly. Most of these music professionals hold membership in and are supported throughout GA by the AUUMM.

## Name Badges

All GA participants must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events including evening entertainment and the Exhibit Hall. Please wear your name badge and help us make GA a safe and welcoming environment for everyone. Please care for your name badge; it is proof of your paid registration.

As we come together in a large group environment, attendees will have a wide range of comfort levels around physical proximity and touch. We will invite in-person attendees to put a red, yellow, or green sticker on their name badge to let people know your personal comfort level. The choices are:

*Red Sticker - 6 feet apart*

*Yellow Sticker - 3 feet apart*

*Green Sticker - within 3 feet*

Please secure other peoples' permission before engaging in any physical acts of greeting, support, or affection. As Unitarian Universalists, we prioritize body autonomy and demonstrate respect for individuals' rights by creating and supporting a high-consent culture at our gatherings. Thank you for helping to make our community safe.

# GENERAL INFORMATION

## Nominating Committee

The Nominating Committee recommends candidates to serve on elected committees. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race, and sexual orientation are among other identities considered.

*Timothy Lee Atkins*  
*Randy Burnham, Chair*  
*cristy cardinal*  
*Danielle Di Bona*  
*Ben Gabel*  
*Xolani Kacela*  
*Carrie Stewart, Vice Chair*  
*Zackrie Vinzen*

## Parking

Onsite parking is provided in the convention center's underground garage. You may enter the garage through either the NE Lloyd Boulevard or NE First Avenue entrances. Clearance on the P1 Level is 7 feet; clearance on the P2 Level is 9 feet. We have a total of 800 spaces. [Parking Rates and Additional Information.](#)

## Photography and Videography

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a program. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at GA and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use images and photographs for such purposes. All postings become the property of the UUA and may be displayed, distributed or used by the UUA for any purpose.

## Planning Committee (GAPC)

The GAPC facilitates the smooth running of GA by evaluating the interests and needs of multiple groups relative to the mission of the UUA, and influencing decision-making with regard to the daily schedule, programming, worship, and the GA budget. The GAPC, along with its appointed teams hold primary responsibility for Opening, Closing and Daily Grounding Worship, programs and workshops, and local area engagement. The GAPC influences the allocation of resources from the GA budget, attempting to balance the competing needs for financial stewardship, accessibility and inclusion, resources for youth and young adults, as well as support for current and historically marginalized individuals within our community.

*Thomas Earthman*  
*Chelsea Surfus*  
*Carol Hinton, 2022 Local Area Chair*  
*Rev. Elizabeth Mount, Board Liaison to the GAPC*

UUA Liaison to the GAPC:

*LaTonya Richardson, Director of General Assembly and Conference Services*

## Presidential Search Committee: Opportunities to Connect

Your UUA Presidential Search Committee has been working hard to prepare and is looking forward to finding candidates to nominate for the 2023 UUA Presidential Election. Are you interested in applying to be the next UUA President? Do you want more information so you can encourage someone else to apply? Are you interested in learning more about the presidential search process?

Check out these opportunities to connect with the PSC, in-person or online!

- *Thursday 12:45 p.m. PT Community Open House in Convention Center A105-106*
- *Friday @ 5:45 p.m. PT [Zoom Community Open House](#)*

In PSC Meeting Room: Hyatt Willamette 9 or on [Zoom](#)

- *Thursday, Friday & Saturday 1:45 - 2:15 p.m. PT Drop In Times*
- *Thursday, Friday & Saturday 2:30 - 3:15 p.m. PT (Individual Conversations by Appointment - contact [pres\\_search@uua.org](mailto:pres_search@uua.org))*

# GENERAL INFORMATION

## Production Team

The GA Production Team is committed to providing excellence in stage production.

*Carmen Moon, GA Production Manager and Graphic Designer*

*Video West, GA Production Services and Consultancy*

*Katherine Allen, GA Assistant Production Manager*

*Tim Murphy, Multiplatform Workshop Production Manager*

## Program Development Group (PDG)

The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

*Rev. Summer Albayati*

*Rev. Erica Baron*

*Audra Friend*

*Kathy McGowan*

*LaTonya Richardson*

*Donny Plante, PDG Administrator*

## Program Selection for 2023 GA

In mid October go to [uua.org/ga](http://uua.org/ga) for information on how programming will be determined for the 2023 General Assembly. Your program proposal is most welcome!

## Recordings Policy

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

## Recovery Meetings

There will be recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are Thursday, Friday, and Saturday at 12:30 in room D140 of the Convention Center.

## Registration

Registration for virtual and in-person General Assembly will remain open throughout the conference. To register go to [uua.org/ga/registration](http://uua.org/ga/registration).

Registration Badge Pick Up and Delegate Credentialing is in the Convention Center Prefunction C Lobby.

Registration and Credentialing Hours:

<i>Tuesday</i>	<i>2:00 p.m. – 5:00 p.m.</i>
<i>Wednesday</i>	<i>10:00 a.m. – 6:00 p.m.</i>
<i>Thursday</i>	<i>7:30 a.m. – 5:00 p.m.</i>
<i>Friday</i>	<i>7:30 a.m. – 5:00 p.m.</i>
<i>Saturday</i>	<i>7:30 a.m. – 5:00 p.m.</i>
<i>Sunday</i>	<i>9:00 a.m. – 2:00 p.m.</i>

## Restrooms

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. Many restrooms throughout the Convention Center are designated for use by all genders. Gender-specific men's and women's restrooms are also available. We ask you to trust that individuals know which restroom is most comfortable and appropriate for them.

When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues. It is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

## Service of the Living Tradition

The Service of the Living Tradition (SLT) is Thursday, June 23 at 4:00 p.m. PT. The video stream of the service will be available to the public on UUA.org. In-person attendance to this service will be complimentary and open to guests who are fully vaccinated and who are [pre-registered](#) no later than 24 hours in advance.

# GENERAL INFORMATION

## Service Project

The Local Area Task Force of the General Assembly Planning Committee is pleased to announce that the recipient of the Sunday Service offering at General Assembly 2022 is East County Rising Community Projects (ECRCP). ECRCP builds grassroots leadership within East Multnomah County to create an equitable, inclusive, and livable community centered on the needs of the most underrepresented and marginalized residents. It aims to advance policies that improve the lives of Black, Indigenous, and communities of color with an intersectional framework of race, gender, sexuality, immigration status, age, disability, class, and lived experiences.

The geographic focus addresses the social and economic disparities between West and East Multnomah County. Multnomah is the most populous county in Oregon, encompassing Portland, Gresham, Troutdale, Fairview and Wood Village. In East County, 20% of the population falls under the poverty line and 26% of children face poverty, the highest rate in the state. This is one of the most racially and ethnically diverse areas in Oregon, with nearly 40% of the population BIPOC, and a fifth of the population non-US born.

ECRCP is harnessing the community's power through civic engagement, organizing, and leadership development. More can be found on ECRCP's website.

## Sunday Morning Worship

Join us for the largest annual gathering of UUs joining in worship. This powerful, communal worship experience will stream on Sunday, June 26 at 9:30 a.m. PT. Members of the public are welcome to view the service. In-person attendance to this service will be complimentary and open to guests who are fully vaccinated and who are [pre-registered](#) no later than 24 hours in advance.

## Systemic Justice Team

The GA Systemic Justice Team assists registered attendees from currently and/or historically marginalized communities in creating structural change by providing access and advocacy to challenge and change oppressive structures and/or systems. To reach the System Justice Team virtually go to [www.uua.org/ga/help](http://www.uua.org/ga/help). Those attending in-person can reach the Team in the Care Team Headquarters – the Holladay Suites on the Oregon Ballroom level of the Convention Center.

Care Team Suite Hours:

Wednesday	12:00 p.m. – 6:30 p.m.
Thursday	8:00 a.m. – 6:00 p.m.

Friday	8:00 a.m. – 6:00 p.m.
Saturday	8:00 a.m. – 6:00 p.m.
Sunday	9:00 a.m. – 3:00 p.m.

## Tech Support

If you need tech support send an email to [gaonlinesupport@uua.org](mailto:gaonlinesupport@uua.org) or go to [www.uua.org/ga/help](http://www.uua.org/ga/help).

## Tipping Recommendations

Doorperson – \$1 to \$3 if they bring your bag to the front desk or flag down a cab for you.

Bellhop – \$1 to \$5 per bag delivered to your room.

Housekeeper – \$3 to \$4 a day. Tip each day; leave the tip on your pillow.

Room Service – 15 to 20 percent of the cost of the meal.

Concierge – \$5 to \$50, depending on whether the service was minor (booking you a restaurant reservation) or major (scoring hard-to-get tickets).

Valet – \$2 to \$5. Tip when you pick up the car, not when you drop it off.

Room Delivery – \$1 to \$2 per delivery for items that don't come with the room, such as a razor or a tube of toothpaste.

Airport Shuttle Driver – \$2 to \$3.

## Volunteer Headquarters

The Volunteer Headquarters is located in the Convention Center – C126. It serves as a coordinating center for the Volunteers and provides a Lost and Found service.

Office Hours:

Tuesday	9:00 a.m. – 5:00 p.m.
Wednesday	10:00 a.m. – 4:00 p.m.
Thursday	9:00 a.m. – 6:00 p.m.
Friday	9:00 a.m. – 6:00 p.m.
Saturday	9:00 a.m. – 6:00 p.m.
Sunday	11:00 a.m. – 5:00 p.m.

## Wi-Fi

Attendees can connect to free basic Wi-Fi in the Convention Center on the network: OCC Free WiFi. There is no password required.



# GENERAL INFORMATION

## Young Adults (YA@GA)

Young Adults at General Assembly (YA@GA) is a community space in Portland and online for connection, grounding, conspiring, and activating as young people in Unitarian Universalism. Hosted by the YA@GA staff team, the space is for all young adults (ages 18-35 years old). Welcome! The YA@GA community will gather live during Networking & Caucus times and connect on a virtual platform throughout the conference (more info will be sent to young adults in the weeks leading up to GA!). The staff team that will facilitate our spaces has been working hard to skill up in building beloved community, and planning programming for this year's GA. Young Adults showing up together can expect a space that is interactive and co-created, that gives folks choices about how they want to engage, and that leans deeply into our values of access and anti-oppression. In turn, we hope the YA@GA community helps young adults build their power and voice, as we partake in denominational business during the General Assembly, engage in multigenerational community-building, and deepen our connection to Unitarian Universalism. We can't wait to gather in-person, and online with young adults from across the faith.

The YA@GA room is B110-112 in the Oregon Convention Center.

## Youth (GA Youth)

GA Youth is a program including several events scheduled and organized by youth within the Unitarian Universalist community. These events are meant to create a comfortable, sacred space for all attendees, with a focus on youth engagement. On the docket is a bridging service for graduating high school seniors, several youth-led worships, a game night, chat rooms, and space for the youth caucus to make its voice heard. Youth are also welcome to attend other GA events, and are highly encouraged to do so. There will be an orientation to help familiarize attendees with the guidelines and scheduled events for the week. Come join this lovely, creative, and inspired group of young people as we share in a week of community and faith.

GA Youth room is B113-116 in the Oregon Convention Center.



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## UNITARIAN UNIVERSALIST MINISTRY FOR EARTH

*Respect Life. Restore Earth. Renew Spirit.*

"It will take all of us, working with all of us...  
doing what none of us can do alone."  
- "All of Us" hymn by Dana Clark



Unitarian Universalist Ministry for Earth supports over 9,300 UU activists through education, spiritual grounding, and accountable action for climate & environmental justice. Visit us at Booth #200, on the Whoova App and join us at the programs listed below:

**In Person Panel: Saturday, June 25, 1:45-3:15pm,  
Portland Ballroom 252-253**

### **The Power of Climate Justice**

Panelists: Rev. Dr. Bill Sinkford (Moderator);  
Representative Khanh Pham, Councilor Eddy Morales,  
Jaime Valdez  
Sponsors: UU Ministry for Earth, First Unitarian Portland,  
Side with Love

### **Webinars On Demand**

#### **For the Long Haul, Body & Spirit**

With Rev. Elizabeth Mount

For activists, maintaining our personal wellbeing is critical to staying in the movements we want to support. In this workshop, we will explore ways of maintaining a well-rounded physical, emotional, and spiritual life and moving through the active and restorative cycles that sustain us for the long haul.

UU Young Adults for Climate Justice

#### **Decolonization: Why Unitarian Universalists Should Care**

Panelists: Rev. Dr. Clyde Grubbs, Nina Lytton, Rev. Gary McAlpin, Rev. Karen Van Fossan  
Sponsor: UU Ministry for Earth

#### **Ecological Civilization: Earth, Religion, and the Human Future**

Panelists: David Korten, Aly Tharp, Michael Cox, Rev. Lucy Hitchcock  
Sponsors: UUs for a Just Economic Community, Cedars UU Church, UU Ministry for Earth



### **Live Webinar: Friday, June 24, 1:45 PM to 3:15 PM PT Creating Climate Justice on an International Stage**

Panelists: Bruce Knotts, Doris Marlin, Salote Soqo,  
Rachel Mysilvy  
Sponsors: UU Ministry for Earth, UUA Office at the  
United Nations, Side with Love, UU Service Committee

**In Person: Friday, June 24, 1:45 PM-3:15 PM, Portland  
Ballroom 252-253**

### **Indigenous Ways of Knowing Nature: Reimagining Radical Reflection**

Sponsors: Se'Si'Le, Side with Love, UU Ministry for Earth,  
NACC of Bellingham Unitarian Fellowship, JUUstice  
Washington

Create partnerships to make a difference for climate justice!  
Stay connected with Unitarian Universalist Ministry for Earth online: [www.uumfe.org](http://www.uumfe.org).





# WEDNESDAY, JUNE 22

## WEDNESDAY

12:00 p.m. PT

### Orientation

#101

#### GA Orientation

**Wednesday 12:00 p.m. PT (1 hour)**

**Convention Center Hall AB Stage**

Orient yourself to our first ever Multiplatform General Assembly by watching a pre-recorded video available in the GAApp. If you are attending GA in-person and have any unanswered questions after watching the video, come to the Exhibit Hall Stage in Hall AB.

## WEDNESDAY

1:45 p.m. PT

### In-Person Workshop

#102

#### Wanted: UU Common Endowment Fund Committee Members

**Wednesday 1:45 p.m. PT (1.5 hours)**

**Convention Center D139**

##### Committee on Socially Responsible Investing

Meet the volunteers who make decisions about the UUA's \$260 million common investment fund. Working in collaboration with UUA staff and our financial advisory firm, we pursue financial return, UU values alignment, and power-shifting strategies to decolonize wealth. This year's activities included updating Investment Policies, adding new, high-impact investments and deep training in racial justice investing (RJI). All are welcome. Members of UU church's social justice, finance, and investment committees are especially encouraged to consider this type of faith service.

**Vanessa Lowe; Kathy Mulvey; Julie Skye; Vonda Brunsting**



Vanessa Lowe



Kathy Mulvey



Vonda  
Brunsting

## WEDNESDAY

2:00 p.m. PT

### In-Person Choir Rehearsal

#103

#### In-Person Choir Rehearsal 1

**Wednesday 2:00 p.m. PT (1.25 hours)**

**Convention Center A105-106**

Participation at all rehearsals will be expected. The in-person choir will perform at the Sunday Morning Worship on June 26. Attire: all black, shoulder to toe. The 2022 In-Person GA Choir Director is Allison King, Director of Music at the UU Church of Vancouver, WA.

**Allison King**



Allison King

**EMMA'S  
REVOLUTION**

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**In-Person/Online 2 New CDs  
Booth 322 Exhibit Hall  
emmasrevolution.com**

# WEDNESDAY, JUNE 22

## WEDNESDAY

3:30 p.m. PT / 4:30 p.m. MT  
5:30 p.m. CT / 6:30 p.m. ET

Multiplatform

#104

### Opening Celebration and General Session I

Wednesday 3:30 p.m. PT / 4:30 p.m. MT  
5:30 p.m. CT / 6:30 p.m. ET (2.5 hours)  
Convention Center Hall CD

GA officially begins with a joyful, worshipful opening celebration with inspirational music and speakers. The opening celebration sets the tone for the days ahead. The Opening Celebration will include a multiplatform Banner "Parade" featuring hundreds of banners from hundreds of UU congregations and organizations hung around the General Session Hall. Banners will be hung around the General Session Hall and displayed virtually. We will also gavel in the General Assembly.

Rev. Dr. Bill Sinkford, Senior Minister, and the worship team from the First Unitarian Church in Portland are our worship leaders. First Unitarian in Portland is one of the UUA's largest congregations, with a history of more than 150 years of progressive religious leadership in Oregon. The worship team at First Unitarian, including Rev. Tom Disrud, DeReau Farrar, Cassandra Scheffman and Carter Smith, began offering hybrid worship several years before COVID-19 forced most congregations to move toward multi-platform worship.

**Rev. Bill Sinkford; Rev. Meg Riley; Charles Du Mond**



Rev. Bill Sinkford



Rev. Meg Riley



Charles Du Mond

## WEDNESDAY

6:30 p.m. PT / 7:30 p.m. MT  
8:30 p.m. CT / 9:30 p.m. ET

YA@GA Multi-Platform

#105

### YA@GA Orientation

Wednesday 6:30 p.m. PT / 7:30 p.m. MT  
8:30 p.m. CT / 9:30 p.m. ET (1.5 hours)  
Convention Center B110-112

#### YA@GA

Come gather with Young Adults (18–35 year olds) to meet, to covenant together, to learn about General Assembly, and to get oriented to the YA@GA emergent spaces we'll be having all week! We will be streaming online from our YA@GA Zoom account, and in-person in rooms B110-B112. Hosted by the YA@GA Staff Team.

**Dandy Prinsloo; Rowan Pappenhagen;  
Ashleigh Sherel; Sunny Korinekfuchs; Daniel Romero**



ASUUC-KC is expanding our ministry with full-time contract minister possessing affinity for young adults and families to serve our progressive, vibrant, 325-member community with senior minister *Dr. Rev. Kendyl Gibbons*, RE Director, Worship Arts Team and full staff. Details at the UUA portal under Kansas City.

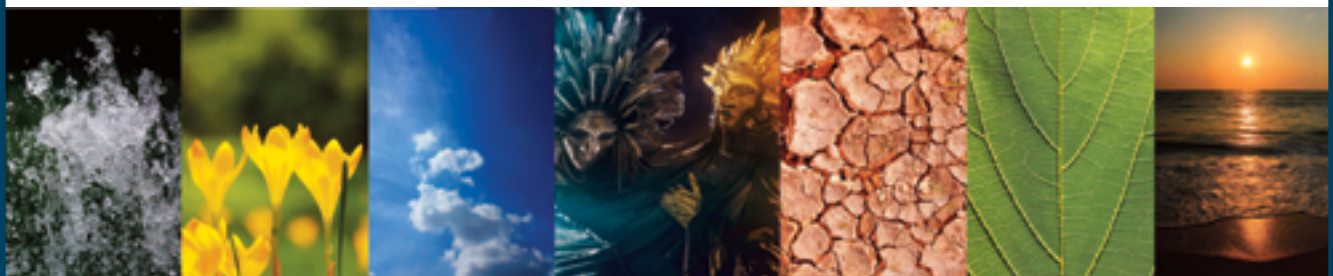


## ON DEMAND EARTH-CENTERED PRESENTATIONS FROM CUUPS

"Spiritual teachings of  
Earth-centered traditions  
which celebrate the  
sacred circle of life,  
and instruct us to  
live in harmony with  
the rhythms of nature."

– The Sixth Source

# COVENANT OF UNITARIAN UNIVERSALIST PAGANS



## SUMMER SOLSTICE CELEBRATION

Through songs, poems, and more, the Covenant of Unitarian Universalist Pagans celebrates the longest day of the year. This sacred gathering reminds us of our connection to the natural world and to each other. Come add your light to the celebration!

### Featuring:

CUUPS Chapters & Members  
around the country

### Speakers:

Rev. Dr. John Gilmore (Om Prakash)  
Rev. Jerrie Hildebrand



## CIRCLE OF SACRED SONG

Come create sacred space online to explore and sing under the guidance of pagan musician Abigail Spinner McBride. Our voices will open to sounds we didn't know we could make in celebration of the summer. Beginner friendly. No singing experience required.

### Featuring:

Abigail Spinner McBride,  
The Vegas Vortex, High Priestess  
of The Family Fire

### Speaker:

Cat Rigby, CUUPS Board Member

**VISIT US AT CUUPS.ORG**

# THURSDAY, JUNE 23

8:15 a.m. PT / 9:15 a.m. MT / 10:15 a.m. CT / 11:15 a.m. ET (45 minutes)

#201 **Rituals and Other Sustenance for A Traumatized World** Multiplatform / Oregon Ballroom 201-202

#202 **Soulful Singing: Cultivating Presence and Community in Song** Live Webinar with In-Person Screening /  
Portland Ballroom 251-258

9:30 a.m. PT / 10:30 a.m. MT / 11:30 a.m. CT / 12:30 p.m. ET (3 hours)

#203 **General Session II** Multiplatform / Hall CD

11:45 a.m. PT (2 hours)

#204 **Performace by Saxophonist Eldon "T" Jones** In-Person / HALL AB Stage

12:45 p.m. PT / 1:45 p.m. MT / 2:45 p.m. CT / 3:45 p.m. ET (45 minutes)

#205 **Know UUr Vote** Multiplatform / B110-112

1:45 p.m. PT / 2:45 p.m. MT / 3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

#206 **Implementing the 8th Principle Accountably** In-Person / Portland Ballroom 256-257

#208 **Prison Reform and Community Building with Zach Norris** In-Person / Portland Ballroom 252-253

#209 **Covenant & Repair: The Praxis of Our Faith** Multiplatform / Oregon Ballroom 203-204

#210 **LREDA Fahs Lecture: Ancestral Wisdom and Climate Justice** Multiplatform / Oregon Ballroom 201-202

#211 **Featured Speaker: adrienne maree brown** Live Webinar with In-Person Screening /  
Portland Ballroom 251-258

#212 **Advancing Racial Justice through our Investments** Live Webinar

#213 **Co-Creating Community Ministry in Your Congregation** Live Webinar

#214 **Owning Our Past: Unitarians, Universalists and Eugenics** Live Webinar

4:00 p.m. PT / 5:00 p.m. MT / 6:00 p.m. CT / 7:00 p.m. ET (1.5 hours)

#215 **Service of the Living Tradition** Multiplatform / Hall CD

5:45 p.m. PT (1.25 hours)

#216 **In-Person Choir Rehearsal 2** In-Person / A105-106

6:30 p.m. PT / 7:30 p.m. MT / 8:30 p.m. CT / 9:30 p.m. ET (1.5 hours)

#217 **YA Multicultural Worship Workshop** Multiplatform / B110-112



# THURSDAY, JUNE 23

## THURSDAY

8:15 a.m. PT / 9:15 a.m. MT  
10:15 a.m. CT / 11:15 a.m. ET

### Multi-Platform Worship

#201

## Rituals and Other Sustenance for A Traumatized World

Thursday 8:15 a.m. PT / 9:15 a.m. MT  
10:15 a.m. CT / 11:15 a.m. ET (45 minutes)

Convention Center Oregon Ballroom 201-202

Through worship, ritual and engagement in the spirit of solidarity and our shared humanity, we will share practices that speak to this time of collective trauma. To move beyond resilience and into healing, we need new practices and knowledge. Principles for religious communities to further this healing will be offered.

Rev. Leslie Takahashi; Michael Macias;

Rev. Megan Visser; Lea Morris



Rev. Leslie Takahashi



Michael Macias



Rev. Megan Visser



Lea Morris

### Webinar Worship with In-Person Screening

#202

## Soulful Singing: Cultivating Presence and Community in Song

Thursday 8:15 a.m. PT / 9:15 a.m. MT  
10:15 a.m. CT / 11:15 a.m. ET (45 minutes)

Convention Center Center Portland Ballroom 251-258

Join together with Unitarian Universalists from around the world to sing songs of love and justice, healing and hope. Soulful Singing is an active meditative practice that cultivates awareness, joy, creativity and community. In the circle of song, we'll connect to the power of our individual and collective voices.

Rev. Wendy Luella Perkins



Rev. Wendy Luella Perkins

## THURSDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

### Multiplatform

#203

## General Session II

Thursday 9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET (3 hours)

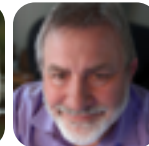
Convention Center Hall CD

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted.

Rev. Meg Riley; Charles Du Mond



Rev. Meg Riley



Charles Du Mond

## THURSDAY

11:45 a.m. PT

### In-Person Community Engagement/Entertainment

#204

## Performance by Saxophonist Eldon "T" Jones

Thursday 11:45 a.m. PT (2 hours)

Convention Center HALL AB Stage

Portland-based Saxophonist Eldon "T" Jones will perform live in the GA exhibit hall on Thursday, June 23, 2022 from 11:45am-1:45pm. Enjoy lunch, visit with GA exhibitors, and enjoy the sounds of smooth jazz! Check out Eldon's recently released single "T's Jam" at [https://youtu.be/\\_TM0V\\_9rV1g](https://youtu.be/_TM0V_9rV1g).

Eldon "T" Jones



Eldon "T" Jones

# THURSDAY, JUNE 23

## THURSDAY

12:45 p.m. PT / 1:45 p.m. MT  
2:45 p.m. CT / 3:45 p.m. ET

YA@GA Multi-Platform

#205

### Know UUr Vote

Thursday 12:45 p.m. PT / 1:45 p.m. MT  
2:45 p.m. CT / 3:45 p.m. ET (45 minutes)  
Convention Center B110-112

#### YA@GA

Time dedicated to helping delegates and other interested young adults learn about navigating and participating in the general session at General Assembly 2022. We'll be going over actions of immediate witness, business resolutions, responsive resolutions, as well as electoral procedures. We will also use this time to offer space for young adults to gather to discuss items scheduled to be on the GA floor.

*Dandy Prinsloo; Bay Gaillard*

## THURSDAY

1:45 p.m. PT

In-Person Workshop

#206

### Implementing the 8th Principle Accountably

Thursday 1:45 p.m. PT (1.5 hours)  
Convention Center Portland Ballroom 256-257

#### UUs of Southern Delaware

Adoption of the 8th principle requires working to live into its precepts. These congregations will share ways they are holding themselves accountable for doing the work. It will include sharing some congregationally-developed tools for assessing progress and provide opportunities for sharing resources.

*Paula Cole Jones; Dr. Susan Goekler; Joe Majask;  
Libby Archinal; Neil Manzullo*



Paula Cole Jones



Dr. Susan Goekler



Joe Majask



Libby Archinal



Neil Manzullo

## THURSDAY

1:45 p.m. PT

In-Person Workshop

#208

### Prison Reform and Community Building with Zach Norris

Thursday 1:45 p.m. PT (1.5 hours)

Convention Center Portland Ballroom 252-253

#### Beacon Press

Zach Norris, former director of the Ella Baker Center in Oakland California and protégé of Brian Stevenson and Van Jones, seeks to create a new paradigm of community safety based on care and collaboration rather than punishment; to encourage the growth of individuals rather than locking away those in need.

*Zach Norris*



Zach Norris

## THURSDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

Multi-Platform Workshop

#209

### Covenant & Repair: The Praxis of Our Faith

Thursday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Convention Center Oregon Ballroom 203-204

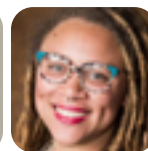
#### UUA, Congregational Life and Lifespan Faith Engagement Offices

Covenanting helps us define our relationships, envision the Beloved Community, and how we might return when a breach has occurred. This workshop will engage participants in reflecting upon current understandings of covenant, how it can be used in creating the Beloved Community, and to develop the needed skills of restoration.

*Rev. Tyler Coles; Rev. Sara Dendy-Green*



Rev. Tyler Coles



Rev. Sara Dendy-Green



## THURSDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Multi-Platform Workshop

#210

## LREDA Fahs Lecture: Ancestral Wisdom and Climate Justice

Thursday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Convention Center Oregon Ballroom 201-202

### Liberal Religious Educators Association

Rev. Dr. Sofia Betancourt will draw on her recently published book, *Ecowomanism at the Panamá Canal: Black Women, Labor, and Environmental Ethics*, to speak to the interconnections between inherited ancestral wisdom and climate justice. This lecture invites us to build beloved community as an Earth honoring faith.

*Rev. Dr. Sofia Betancourt*



*Rev. Dr. Sofia Betancourt*

### Webinar Workshop with In-Person Screening

#211

## Featured Speaker: adrienne maree brown

Thursday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Convention Center Portland Ballroom 251-258

adrienne maree brown is the writer-in-residence at the Emergent Strategy Ideation Institute, and author of *Grievers* (the first novella in a trilogy on the Black Dawn imprint), *Holding Change: The Way of Emergent Strategy Facilitation and Mediation*, *We Will Not Cancel Us* and *Other Dreams of Transformative Justice*, *Pleasure Activism: The Politics of Feeling Good*, *Emergent Strategy: Shaping Change, Changing Worlds* and the co-editor of *Octavia's Brood: Science Fiction from Social Justice Movements* and *How to Get Stupid White Men Out of Office*. She is the cohost of the *How to Survive the End of the World*, *Octavia's Parables* and *Emergent Strategy* podcasts. adrienne is rooted in Detroit.

*adrienne maree brown*



*adrienne maree brown*

## THURSDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Webinar Workshop

#212

## Advancing Racial Justice through our Investments

Thursday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Live Webinar

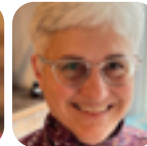
### UU Common Endowment Fund

Join! As we share learnings about our racial history and enhance literacy around money and investments: Identify areas to grow in advancing racial equity in investment practice; Share tools and deepen understanding of current trends and models for racial justice investing that can be used by individuals, congregations and collectives.

*Vanessa Lowe; Kathy Mulvey; Erika Seth Davies*



*Vanessa Lowe*



*Kathy Mulvey*



*Erika Seth Davies*

### Webinar Workshop

#213

## Co-Creating Community Ministry in Your Congregation

Thursday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Live Webinar

### UU Society for Community Ministries

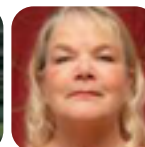
We will present a group of community ministers to explain the value of having an affiliated community minister in your congregation. Panelists will share their experiences of the benefits to the congregation and their own ministries in such a relationship, answering questions that are posed by the attendees.

*Rev. Dr. Betty Stapleford; Rev. Terra Collier Young;*

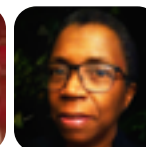
*Rev. Jane E. Davis; Rev. Dr. Scot Giles*



*Rev. Dr. Betty Stapleford*



*Rev. Terra Collier Young*



*Rev. Jane E. Davis*



*Rev. Dr. Scot Giles*

# THURSDAY, JUNE 23

## THURSDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Webinar Workshop

#214

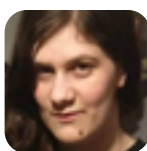
## Owning Our Past: Unitarians, Universalists and Eugenics

Thursday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)  
Live Webinar

### EqUual Access

This workshop will provide a brief overview of Unitarian and Universalist support for and involvement in the eugenics movement of the early 1900s, and the ways in which that legacy affects us today, as well as an opportunity to engage in facilitated dialogue around this difficult issue.

**Elizabeth Foster**



Elizabeth Foster

## THURSDAY

4:00 p.m. PT / 5:00 p.m. MT  
6:00 p.m. CT / 7:00 p.m. ET

### Multiplatform

#215

## Service of the Living Tradition

Thursday 4:00 p.m. PT / 5:00 p.m. MT  
6:00 p.m. CT / 7:00 p.m. ET (1.5 hours)  
Convention Center Hall CD

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor those who have died, recognize those who have completed professional service, and welcome those who have received fellowship, credentialed, or certified status in the past year.

The sermon, *Radicals Rise Up - NOW Is A Moment*, will be delivered by **Pastor Jacqueline Duhart**, Director of Spiritual Care Services at Starr King School for the Ministry. Pastor Jacqueline is a Queer feminist of African heritage, mother, prison abolitionist, beloved partner, daughter and sibling, Minister Emerita of First Unitarian Church of Oakland, NURTURER, and LOVER of everything that supports life to thrive in joy.



Rev. Jacqueline Duhart

Our Music Director, **Francisco Ruiz**, serves as Director of Music for the UU Church of Long Beach, as well as Program Director of Spiritual Practice and Worship for the Association for Unitarian Universalist Music Ministries (AUUMM). Hailing from Ecuador, Francisco Ruiz is a vocalist, multi-instrumentalist, arranger and music director for a variety of choirs and music groups in LA. He has worked with various artists including U2, Ivan Lins, Luis Enrique and KC Porter. He has worked as vocalist and choir director at various important venues including the Walt Disney Concert Hall, Jimmy Kimmel Live!, The Wiltern, among others. Francisco has been a vocal educator for over 10 years, sharing his knowledge in vocal improvisation acquired by studying and performing with Bobby McFerrin and members of Voicestra: Joey Blake and Rhiannon. Francisco can be seen chasing around his toddler in every park and store of the San Gabriel Valley, playing basketball and devoting his time to community building programs such as Youth Art Centers & After-school music schools for underserved families in South Central LA.



Francisco Ruiz

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AT BUREAUX OF THE WORLD

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## TRANSFORMING CONFLICT

### The Blessings of Congregational Turmoil

BY TERASA COOLEY  
FOREWORD BY GIL RENDLE

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is like working with  
a seasoned coach.  
I recommend it to  
all clergy. We need  
more voices like this!"

**Lawrence Peters**

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MEET TERASA COOLEY AND GET A SIGNED COPY  
UUA BOOKSTORE IN THE EXHIBITION HALL  
FRIDAY, JUNE 24, 11:15 AM

## THURSDAY

5:45 p.m. PT

### In-Person Choir Rehearsal

#216

#### In-Person Choir Rehearsal 2

Thursday 5:45 p.m. PT (1.25 hours)

Convention Center A105-106

Participation at all rehearsals will be expected. The in-person choir will perform at the Sunday Morning Worship on June 26. Attire: all black, shoulder to toe. The 2022 In-Person GA Choir Director is Allison King, Director of Music at the UU Church of Vancouver, WA.

Allison King



Allison King

## THURSDAY

6:30 p.m. PT / 7:30 p.m. MT

8:30 p.m. CT / 9:30 p.m. ET

### YA@GA Multi-Platform

#217

#### YA Multicultural Worship Workshop

Thursday 6:30 p.m. PT / 7:30 p.m. MT

8:30 p.m. CT / 9:30 p.m. ET (1.5 hours)

Convention Center B110-112

#### YA@GA

Young Adults (18-35 years old) gather to create a multicultural worship service to be experienced during our Sunday Worship

Sunny Korinekfuchs;  
Rowan Pappenhagen; Ashleigh Sherel



Sunny  
Korinekfuchs



#### Who can create a Faithify campaign?

Unitarian Universalist (UU) Congregations, UU Organizations, UU State Action Networks, UU Religious Professionals, and UU Individuals.

#### Who can give to a Faithify campaign?

Anyone with a credit or debit card whether they are across town, across the country, or across the world!

#### Why choose Faithify?

Faithify is a secure and trusted project of the UUA. You can be sure all Faithify projects are aligned with Unitarian Universalist values.

Explore open campaigns or start your own at [www.faithify.org](http://www.faithify.org)





# SISTER SOURCE

BLACK UNITARIAN UNIVERSALIST  
WOMEN & GIRLS

female • transgender • femme • womxn • non-binary

- ☀️ *An online space for Black UU women & girls to be visible, valued & validated*
- ☀️ *Blog, book reviews, research, resources, sermons/homilies, stories & more*
- ☀️ *Spirit-filled special features: ✨Black Guurls Space ✨Ancestars*
- ☀️ *Come & grow with us—visit our website:*

**SISTERSOOURCE.ORG**

## Got Members? We Can Help!

**Programs, Resources and Connection for  
ALL those passionate about membership  
and growing our UU communities!**

**Find more about us at  
uuamp.org or booth 406**



**Unitarian Universalist Association  
of Membership Professionals**



## 8:00 a.m. PT (1 hour)

#301 **YA@GA COVID Testing Day** In-Person / B110-112

## 8:15 a.m. PT / 9:15 a.m. MT / 10:15 a.m. CT / 11:15 a.m. ET (45 minutes)

#302 **The Radical Message of Jesus Today** Multiplatform / Oregon Ballroom 201-202

#303 **WHY ARE YOU YOU? - Empowered to Move** In-Person / Portland Ballroom Lobby

#304 **Circle of Sacred Song and Sound** In-Person Screening / Portland Ballroom 251-258

## 9:30 a.m. PT / 10:30 a.m. MT / 11:30 a.m. CT / 12:30 p.m. ET (3 hours)

#305 **General Session III** Multiplatform / Hall CD

## 11:45 a.m. (2 hours)

#30K **Performance by Acoustic Guitarist Kevin Karrick** In-Person / Hall AB Stage

## 1:00 p.m. PT / 2:00 p.m. MT / 3:00 p.m. CT / 4:00 p.m. ET (1.5 hours)

#306 **Social Justice in MUUSIC** Multiplatform / B110-112

## 1:45 p.m. PT / 2:45 p.m. MT / 3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

#307 **Beyond Welcome: Building Communities of Love** In-Person / Portland Ballroom 254-255

#308 **Indigenous Ways of Knowing Nature: Reimagining Radical Reflection** In-Person /  
Portland Ballroom 252-253

#309 **Reimagining Sexuality Education in Our Congregations** In-Person / Portland Ballroom 256-257

#310 **Holding Fast: Living Through Collective Trauma** Multiplatform / Oregon Ballroom 203-204

#311 **Learn to UU the Vote in 2022** Multiplatform / Oregon Ballroom 201-202

#312 **Creating Climate Justice on an International Stage** Live Webinar

#313 **NeuroEthics: Evidence-Based Practices for Anti-Oppression** Live Webinar

#314 **UUA FY 22-23 Budget Hearing** Live Webinar

#315 **Breaking Through Class Barriers to Build Community** Live Webinar with In-Person Screening /  
Portland Ballroom 251-258

## 4:00 p.m. PT / 5:00 p.m. MT / 6:00 p.m. CT / 7:00 p.m. ET (1.5 hours)

#316 **Replanting Interdependence: Synergy Bridging Service 2022** Multiplatform / Hall CD

## 5:30 p.m. PT (1.25 hours)

#317 **In-Person Choir Rehearsal 3** In-Person / A105-106

#318 **Exhibitor Night with Portland-based Chica Band, Oleada!** In-Person / Hall AB Stage

## 6:30 p.m. PT / 7:30 p.m. MT / 8:30 p.m. CT / 9:30 p.m. ET (1.5 hours)

#319 **An Evening of Storytelling and Song with Rev. Robert B. Jones, Sr.** Live Webinar

#320 **Virtual Game Night** Live Webinar

## 8:00 p.m. PT (1.5 hours)

#321 **Songleading for Community and Justice** In-Person / Oregon Ballroom 201-202

#322 **GA Dance** In-Person / Portland Ballroom Lobby

# FRIDAY, JUNE 24

## FRIDAY

8:00 a.m. PT

YA@GA In-Person

#301

### YA@GA COVID Testing Day

*Friday 8:00 a.m. PT (1 hour)*

*Convention Center B110-112*

#### YA@GA

We've all been on planes, during a pandemic, where airports have lifted mask mandates. Covid takes time to show up on a test, for the safety of our community, we'll be gathering at the covid testing center across from the convention center to get tested. UUs of all ages are invited. You can schedule your test here: <https://book.curative.com/sites/32776>

*Dandy Prinsloo; Rowan Pappenhagen;*

*Ashleigh Sherel; Sunny Korinekfuchs; Daniel Romero*

## FRIDAY

8:15 a.m. PT / 9:15 a.m. MT

10:15 a.m. CT / 11:15 a.m. ET

Multi-Platform Worship

#302

### The Radical Message of Jesus Today

*Friday 8:15 a.m. PT / 9:15 a.m. MT*

*10:15 a.m. CT / 11:15 a.m. ET (45 minutes)*

*Convention Center Oregon Ballroom 201-202*

#### UU Christian Fellowship

Amidst deep societal shift, the radical message of Jesus is more relevant than ever. Come celebrate the good news with the annual UUCF Communion Service! We will praise the God who leaves nobody out, and reflect on the teacher who calls us to lives of creative justice and joy.

*Rev. Sadie Lansdale*

## FRIDAY

8:15 a.m. PT

In-Person Worship

#303

### WHY ARE YOU YOU? - Empowered to Move

*Friday 8:15 a.m. PT (45 minutes)*

*Convention Center Portland Ballroom Lobby*

#### Linden Tree Productions

Embodying worship practices was at the forefront of the Liberal Religious Youth and Young Religious Unitarian Universalists' youth movements. Join us as we take these experiences and reimagine them together in a movement practice built to help reconnect with others. No movement experience needed. All abilities and ages are welcome.

*Lindsay LaPointe*



*Lindsay LaPointe*

In-Person Screening of On-Demand Worship

#304

### Circle of Sacred Song and Sound

*Friday 8:15 a.m. PT (45 minutes)*

*Convention Center Portland Ballroom 251-258*

#### Covenant of UU Pagans

Come create sacred space online to explore and sing under the guidance of pagan musician Abigail Spinner McBride. Our voices will open to sounds we didn't know we could make in celebration of the summer. Beginner friendly. No singing experience required.

## FRIDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

Multiplatform

#305

### General Session III

**Friday 9:30 a.m. PT / 10:30 a.m. MT**  
**11:30 a.m. CT / 12:30 p.m. ET (3 hours)**  
**Convention Center Hall CD**

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted.

**Rev. Meg Riley; Charles Du Mond**



Rev. Meg Riley



Charles  
Du Mond

## FRIDAY

11:45 a.m. PT

In-Person Community Engagement/Entertainment

#30K

### Performance by Acoustic Guitarist Kevin Karrick

**Friday 11:45 a.m. PT (2 hours)**  
**Convention Center HALL AB Stage**

Come hang out, eat lunch, chat with exhibitors, and enjoy the soothing sound of acoustic guitar played by Portland's own Kevin Karrick. [Pat Metheny's Bright Size Life - played by Kevin Karrick](#)



## FRIDAY

1:00 p.m. PT / 2:00 p.m. MT  
3:00 p.m. CT / 4:00 p.m. ET

YA@GA Multi-Platform

#306

### Social Justice in MUUsic

**Friday 1:00 p.m. PT / 2:00 p.m. MT**  
**3:00 p.m. CT / 4:00 p.m. ET (1.5 hours)**  
**Convention Center B110-112**

#### YA@GA

We invite Young Adults (18-35 years old) to come together in a workshop to build a social justice inspired playlist. We will discuss how these songs express the joys and sorrows of this holy work and how they help to inform and uplift our various social justice movements.

**Sunny Korinekfuchs; Ashleigh Sherel; Rowan Pappenhagen**

## FRIDAY

1:45 p.m. PT

In-Person Workshop

#307

### Beyond Welcome: Building Communities of Love

**Friday 1:45 p.m. PT (1.5 hours)**  
**Convention Center Portland Ballroom 254-255**

Engage with two essayists from Beyond Welcome: Building Communities of Love. You will be given time to respond to an introspective question on a topic before an essayist will read from the heart of their essay. Then you will be invited into small groups to discuss community transformation.

**Linnea Nelson; Julica Hermann de la Fuente; Dr. Jenice View**



Linnea Nelson



Julica Hermann  
de la Fuente



Dr. Jenice View

# FRIDAY, JUNE 24

## FRIDAY

1:45 p.m. PT

### In-Person Workshop

#308

## Indigenous Ways of Knowing Nature: Reimagining Radical Reflection

Friday 1:45 p.m. PT (1.5 hours)

Convention Center Portland Ballroom 252-253

Se'Si'Le, Side with Love, UU Ministry for Earth, NACC of Bellingham Unitarian Fellowship

The panel will engage the idea of indigenous deep-storying in this moment of indigenous-led environmentalism. We will explore together what is needed now in the faith community to reflexively reimagine their relationship not just with tribes, but with ways of knowing nature.

**Dr. Kurt Russo; Jewell James; JoDe Goudy; Paulette Jordan**



Dr. Kurt Russo



Jewell James



JoDe Goudy



Paulette Jordan

### In-Person Workshop

#309

## Reimagining Sexuality Education in Our Congregations

Friday 1:45 p.m. PT (1.5 hours)

Convention Center Portland Ballroom 256-257

### UUA

For decades, Our Whole Lives Sexuality Education has offered a safe space for learning and becoming. Imagine expanding that experience to entire congregations! Join UUA and United Church of Christ OWL staff to explore holistic sexuality education as a part of faith formation through worship, dialogue, learning, welcome, and meaning making.

**Dr. Melanie Davis; Amy Johnson**



Dr. Melanie Davis



Amy Johnson

## FRIDAY

1:45 p.m. PT / 2:45 p.m. MT

3:45 p.m. CT / 4:45 p.m. ET

### Multi-Platform Workshop

#310

## Holding Fast: Living Through Collective Trauma

Friday 1:45 p.m. PT / 2:45 p.m. MT

3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Convention Center Oregon Ballroom 203-204

Starr King School for the Ministry; Meadville Lombard Theological School

Trauma is an overused word, yet as we enter Year Three of the the COVID-19 Pandemic, endure extreme weather throughout the US, and face threats to democracy it's clear that we're living in traumatic times. These are collective traumas; we can understand and survive them; our faith can help.

**Rev. Rosemary Bray McNatt; Rev. Julie Taylor**

### Multi-Platform Workshop

#311

## Learn to UU the Vote in 2022

Friday 1:45 p.m. PT / 2:45 p.m. MT

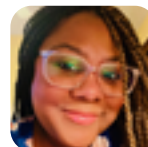
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Convention Center Oregon Ballroom 201-202

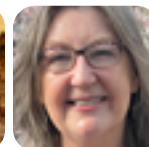
### UU the Vote

Thriving, equitable communities are the foundation to building a multi-racial democracy. UU the Vote is grounding in state and local work to advance our values and build community in the midterm elections. Join the relational and values-based electoral organizing to show up for our communities in 2022.

**Nicole Pressley; Susan Leslie**



Nicole Pressley



Susan Leslie



## FRIDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Webinar Workshop

#312

## Creating Climate Justice on an International Stage

Friday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)  
Live Webinar

### UUA Office at the UN, UU Ministry for Earth, UUSC

It's time for Unitarian Universalists to meet the moment with action for global climate justice in advance of the 2022 UN Climate Summit known as COP27. Get equipped to mobilize in community! Push for meaningful change to create climate justice worldwide and fulfill promises made in the Paris Agreement.

**Bruce Knotts; Doris Marlin; Salote Soqo; Rachel Mysilvy**



Bruce Knotts



Doris Marlin

### Webinar Workshop

#313

## NeuroEthics: Evidence-Based Practices for Anti-Oppression

Friday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)  
Live Webinar

Find out 21st-century evidence-based wisdom from neuroscience, psychology, evolutionary biology, and physics for engaging with internalized, interpersonal, and systemic oppression. Learn tools from Starr King seminarians/alumni for holding these conversations in virtual spaces. Experience UU and multireligious trauma-informed spiritual practices to support you in neurophysiologically embodying your journey.

**Ellen Lorraine Parks; Jasmine M. Pulido**



Jasmine M. Pulido

## FRIDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Webinar Workshop

#314

## UUA FY 22-23 Budget Hearing

Friday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)  
Live Webinar

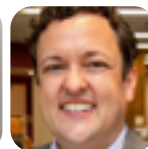
### Unitarian Universalist Association Board of Trustees

Panelists will summarize the UUA Budget for FY22-23 and answer questions. A recorded, full presentation of the budget will be available in advance of GA in May. Further information on where to find the budget presentation recording will be announced in late April.

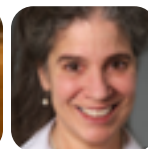
**Kathy Burek; Andrew McGeorge; Lucia Santini-Field; Rev. Sherman Logan**



Kathy Burek



Andrew McGeorge



Lucia Santini-Field



Rev. Sherman Logan

### Webinar Workshop with In-Person Screening

#315

## Breaking Through Class Barriers to Build Community

Friday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)  
Convention Center Portland Ballroom 251-258

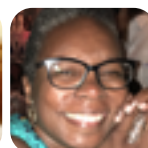
### UU Class Conversations

While the US is increasingly riven by inequality, our 2nd principle calls UUs to seek justice, equity and compassion in human relations. Workshop participants will explore the relationship between classism and inequality -- and understand that acknowledging and celebrating class differences is critical to growing connection within and across communities.

**Denise Moorehead; Rev. Kimberly Quinn Johnson; Diane Pansire**



Denise Moorehead



Rev. Kimberly Quinn Johnson



Diane Pansire

# FRIDAY, JUNE 24

## FRIDAY

4:00 p.m. PT / 5:00 p.m. MT  
6:00 p.m. CT / 7:00 p.m. ET

### Multiplatform

#316

## Replanting Interdependence: Synergy Bridging Service 2022

**Friday 4:00 p.m. PT / 5:00 p.m. MT  
6:00 p.m. CT / 7:00 p.m. ET (1.5 hours)**

### Convention Center Hall CD

Bridging (the transition from youthhood into young adulthood) is a moment to honor our growth and transitions along the lifespan. In this worship, we will explore how communities and ecosystems rebuild interdependence after great calamity, and honor our bridging youth in ritual.

*Ellie Ferris; Graeme Cannon; Sunny KorinekFuchs*



Sunny  
KorinekFuchs

## FRIDAY

5:30 p.m. PT

### In-Person Choir Rehearsal

#317

## In-Person Choir Rehearsal 3

**Friday 5:30 p.m. PT (1.25 hours)**

### Convention Center A105-106

Participation at all rehearsals will be expected. The in-person choir will perform at the Sunday Morning Worship on June 26. Attire: all black, shoulder to toe. The 2022 In-Person GA Choir Director is Allison King, Director of Music at the UU Church of Vancouver, WA.

*Allison King*



Allison King

## FRIDAY

5:30 p.m. PT

### In-Person Community Engagement/Entertainment

#318

## Exhibitor Night with Portland-based Chica Band, Oleada!

**Friday 5:30 p.m. – 8:00 p.m. PT**

### Convention Center Hall AB Stage

Join us in the Exhibit Hall on Friday evening from 5:00-8:00pm for dinner (available for purchase) and live entertainment by Portland-based Chica band, Oleada! What is “chicha” you ask? It’s a form of cumbia (a common South American rhythm) that was made popular in Peru in the 1970s. Oleada updates the sound with touches of post-rock, dub reggae, jazz, psychedelic guitar and surf. [https://youtu.be/C0vCuZska\\_8](https://youtu.be/C0vCuZska_8)



## FRIDAY

6:30 p.m. PT / 7:30 p.m. MT  
8:30 p.m. CT / 9:30 p.m. ET

### Webinar Community Engagement/Entertainment

#319

## An Evening of Storytelling and Song with Rev. Robert B. Jones, Sr.

**Friday 6:30 p.m. PT / 7:30 p.m. MT**

**8:30 p.m. CT / 9:30 p.m. ET (1.5 hours)**

Rev. Robert Jones, Sr. is a native Detroiter and an inspirational storyteller and musician celebrating the history, humor and power of American Roots music. His deep love for traditional African American and American traditional music is shared in live performances that interweave timeless stories with original and traditional songs. For more than thirty years Robert has entertained and educated audiences of all ages. At the heart of his message is the belief that our cultural diversity tells a story that should celebrate, not just tolerate. <https://www.revrobertjones.com/>



Rev. Robert B.  
Jones, Sr.

## FRIDAY

6:30 p.m. PT / 7:30 p.m. MT  
8:30 p.m. CT / 9:30 p.m. ET

Webinar Community Engagement/Entertainment

#320

### Virtual Game Night

**Friday 6:30 p.m. PT / 7:30 p.m. MT**

**8:30 p.m. CT / 9:30 p.m. ET (1.5 hours)**

Join us for a night of gaming hilarity as we play the JackBox game Quiplash! Much like last year's gaming platform Kahoot, attendees can go to Jackbox.TV and enter the game code on their screen to participate. This year there's an added twist! Instead of all attendees playing against each other, we'll spotlight four featured players who will provide answers to funny prompts in the game. Audience members can use their mobile device or web browser to vote for their favorite answers. Much like "apples to apples" the players with the funniest answers will rack up the highest votes – So let the belly laughs begin! Attendees who don't have a second device or phone to play on can simply add their comments to the chat to participate, or sit back and watch the hilarity of the game unfold. The winning player will lead us in a post-game dance party where we'll go into gallery view, share sound, and boogie as you're willing and able.

## FRIDAY

8:00 p.m. PT

In-Person Community Engagement/Entertainment

#321

### Songleading for Community and Justice

**Friday 8:00 p.m. PT (1.5 hours)**

**Convention Center Oregon Ballroom 201-202**

We'll share songs and skills for building a more musical movement together, rooted in the context of our values and tradition. For anyone who leads or would like to lead community singing in worship or in the streets, let's remember and level-up our community singing skills.

**Rev. Sara Dendy-Green; Matt Meyer**



Rev. Sara  
Dendy-Green



Matt Meyer

## FRIDAY

8:00 p.m. PT

In-Person Community Engagement/Entertainment

#322

### GA Silent Disco Dance Party

**Friday 8:00 p.m. PT (1.5 hours)**

**Convention Center Portland Ballroom Lobby**

Break out your dancing shoes and most festive party attire for the GA Silent Disco Dance Party. Groove to your choice of music by either a live DJ, or the GA Emcees playlist, or the Youth/Young Adult Remix playlist. Playlists will be available on demand.



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Against Torture

*Join us in upholding  
the inherent worth and  
dignity of every person.*

Resources for you  
and your congregation,  
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# SATURDAY, JUNE 25

8:15 a.m. PT / 9:15 a.m. MT / 10:15 a.m. CT / 11:15 a.m. ET (45 minutes)

#401 **Lead Ministry Team Installation: Fulfilling Our Theological Mandate** Multiplatform /  
Oregon Ballroom 201-202

#402 **Sacred Earth. Embodied Earth.** In-Person Screening / Portland Ballroom 251-258

9:30 a.m. PT / 10:30 a.m. MT / 11:30 a.m. CT / 12:30 p.m. ET (3 hours)

#403 **General Session IV** Multiplatform / Hall CD

11:45 a.m. PT (2 hours)

#404 **Heart Songs & Circle Songs** In-Person / HALL AB Stage

1:30 p.m. PT (1.5 hours)

#405 **In-Person Choir Rehearsal 4** In-Person / Hall CD

1:45 p.m. PT / 2:45 p.m. MT / 3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

#406 **Companioning Children in Play As Liberative Faith Formation** In-Person / Portland Ballroom 256-257

#407 **Speaking Justice in the Language of Our Faith** In-Person / Portland Ballroom 254-255

#408 **The Power of Climate Justice** In-Person / Portland Ballroom 252-253

#409 **Accountability, Justice, and Wholeness: UU Theologies of Liberation** Multiplatform /  
Oregon Ballroom 203-204

#410 **Social Witness at GA 2022** Multiplatform / Oregon Ballroom 201-202

#411 **Exploring a Call to Ministry in Today's World** Live Webinar

#412 **The Next Normal In Ministry** Live Webinar

#413 **Uncovering and Understanding Patriarchal Power in Your Congregation** Live Webinar

#414 **Reimagining Stewardship and Engagement in a MultiPlatform World** Live Webinar with In-Person  
Screening / Portland Ballroom 251-258

4:00 p.m. PT / 5:00 p.m. MT / 6:00 p.m. CT / 7:00 p.m. ET (1 hour)

#415 **Ware Lecture** Multiplatform / Hall CD

5:30 p.m. PT / 6:30 p.m. MT / 7:30 p.m. CT / 8:30 p.m. ET (1 hour)

#416 **Building Resilience Through Mindfulness in Communication** Multiplatform / B110-112

# SATURDAY, JUNE 25

## SATURDAY

8:15 a.m. PT / 9:15 a.m. MT  
10:15 a.m. CT / 11:15 a.m. ET

### Multi-Platform Worship

#401

## Lead Ministry Team Installation: Fulfilling Our Theological Mandate

*Saturday 8:15 a.m. PT / 9:15 a.m. MT  
10:15 a.m. CT / 11:15 a.m. ET (45 minutes)  
Convention Center Oregon Ballroom 201-202*

### Church of the Larger Fellowship

The CLF has re-imagined radical faith community, calling the Lead Ministry Team of Aisha Hauser, Christina Rivera, and Michael Tino. Never before has the largest UU congregation been led by a shared ministry of religious educators, administrators, and ministers. Gather as we celebrate through song, prayer, multi-generational participation, and joy. ASL Interpreter will be present.

*Christina Rivera; Aisha Hauser; Rev. Dr. Michael Tino;  
Rev. Aisha Ansano*



Christina  
Rivera



Aisha Hauser



Rev. Dr. Michael  
Tino



Rev. Aisha  
Ansano

## SATURDAY

8:15 a.m. PT

### In-Person Screening of On-Demand Worship

#402

## Sacred Earth. Embodied Earth.

*Saturday 8:15 a.m. PT (45 minutes)  
Convention Center Portland Ballroom 251-258*

A multicultural, multi-sensory, and embodied worship experience that invites participants to develop an immersive relationship with the natural world. Focusing on the four sacred elements, we explore our connection to Pachamama/ Madre Tierra/ Mother Earth, and how to feel a sense of belonging in our bodies and on the planet.

## SATURDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

### Multiplatform

#403

## General Session IV

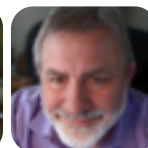
*Saturday 9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET (3 hours)  
Convention Center Hall CD*

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted.

*Rev. Meg Riley; Charles Du Mond*



Rev. Meg Riley



Charles  
Du Mond

## SATURDAY

11:45 a.m. PT

### In-Person Community Engagement/Entertainment

#404

## Heart Songs & Circle Songs

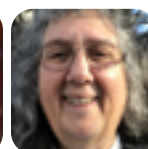
*Saturday 11:45 a.m. PT (2 hours)  
Convention Center HALL AB Stage*

Join us as we share and teach original songs, chants, and rounds from the Heart Songs & Circle Songs repertoire. During our time together, we'll share in a meditation and lift our voices in joyous celebration during a community sing.

*Heather Pierson; Bernice Martin*



Heather  
Pierson



Bernice Martin

# SATURDAY, JUNE 25

## SATURDAY

1:30 p.m. PT

### In-Person Choir Rehearsal

#405

#### In-Person Choir Rehearsal 4

**Saturday 1:30 p.m. PT (1.5 hours)**

**Convention Center Hall CD**

Participation at all rehearsals will be expected. The in-person choir will perform at the Sunday Morning Worship on June 26. Attire: all black, shoulder to toe. The 2022 In-Person GA Choir Director is Allison King, Director of Music at the UU Church of Vancouver, WA.

**Allison King**



Allison King

## SATURDAY

1:45 p.m. PT

### In-Person Workshop

#406

#### Companioning Children in Play As Liberative Faith Formation

**Saturday 1:45 p.m. PT (1.5 hours)**

**Convention Center Portland Ballroom 256-257**

This workshop invites participants to develop understandings of religious education and family ministry based in community care and play. Participants will develop skills to shift curricula and volunteer support to create a culture of play and companioning that meets the relational and spiritual needs of families and children today.

**Dr. Melissa James; Annie Scott**



Dr. Melissa James

## SATURDAY

1:45 p.m. PT

### In-Person Workshop

#407

#### Speaking Justice in the Language of Our Faith

**Saturday 1:45 p.m. PT (1.5 hours)**

**Convention Center Portland Ballroom 254-255**

##### UUSC

Speaking Justice in the Language of our Faith invites UUs to deepen their understanding of the Seven Principles as they connect to their personal beliefs, then practice speaking about justice in a way that is deeply rooted in UU values.

**Rev. Laura Randall; Sam Wilson**

### In-Person Workshop

#408

#### The Power of Climate Justice

**Saturday 1:45 p.m. PT (1.5 hours)**

**Convention Center Portland Ballroom 252-253**

##### UU Ministry for Earth; Side with Love, DRUUMM

Oregon frontline communities have created "Green New Deal" programs to address the impact of climate change. They have built power by mobilizing their members and forging coalitions with traditional environmental groups. This workshop will describe how they have succeeded and explore whether similar efforts can be replicated in your community.

**Rev. Dr. Bill Sinkford; Representative Khanh Pham;**

**Councilor Eddy Morales; Jaimes Valdez**



Rev. Dr. Bill Sinkford



Representative Khanh Pham



Councilor Eddy Morales



Jaimes Valdez

# SATURDAY, JUNE 25

## SATURDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Multi-Platform Workshop

#409

#### Accountability, Justice, and Wholeness: UU Theologies of Liberation

Saturday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Convention Center Oregon Ballroom 203-204

##### Skinner House

Accountability leads to justice, justice is a precondition for wholeness, and wholeness is necessary for liberation. This workshop constructs contemporary UU liberation theologies centered on a Universalist love ethic. The presenters will share their current work on liberation and invite conversation on building Beloved Community through the work of theology.

Rev. Dr. Sofia Betancourt; Dr. Elias Ortega



Rev. Dr. Sofia Betancourt



Dr. Elias Ortega

### Multi-Platform Workshop

#410

#### Social Witness at GA 2022

Saturday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)

Convention Center Oregon Ballroom 201-202

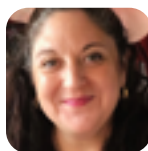
##### UUA Commission on Social Witness

Gather with social justice leaders including authors of any new Actions of Immediate Witness (AIWs) to connect, learn, and grow. By sharing what we are doing and opportunities for action (including new AIWs), participants will build relationships and learn ways to deepen their faith through acts of justice.

Rev. Dr. Pippin Whitaker; Alison Aguilar Lopez Gutierrez McLeod, DRE;  
Rev. Jessica Star Rockers; Rev. Mandy Goheen



Rev. Dr. Pippin Whitaker



Alison ALG McLeod, DRE;

## SATURDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Webinar Workshop

#411

#### Exploring a Call to Ministry in Today's World

Saturday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)  
Live Webinar

##### UUA Ministerial Fellowship Committee

The Ministerial Fellowship Committee implemented some rule and policy changes to live into the recommendations from the Commission on Institutional Change to widen the pathway to ministry. Come learn about these changes and explore whether professional ministry is your call!

Rev. Dr. Jonipher Kūpono Kwong; Karen LoBracco;

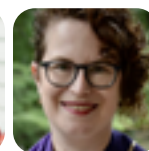
Rev. Amanda Poppei; Rev. Michael Tino



Rev. Dr. Jonipher Kūpono Kwong



Karen LoBracco



Rev. Amanda Poppei



Rev. Michael Tino

### Webinar Workshop

#412

#### The Next Normal In Ministry

Saturday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)  
Live Webinar

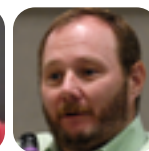
##### UUA Transitions Office

Does ministry still matter? How can UUism serve the spiritual, and the religious, present and future? What opportunities may emerge and what can we leave behind? In a time when congregational ministers feel burned out and new ministers want to change the world, we'll explore the next normal in ministry.

Rev. Patrice Curtis; Rev. Keith Kron



Rev. Patrice Curtis



Rev. Keith Kron



# SATURDAY, JUNE 25

## SATURDAY

1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET

### Webinar Workshop

#413

## Uncovering and Understanding Patriarchal Power in Your Congregation

**Saturday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)**  
**Live Webinar**

### UU Women's Federation

What is patriarchal power? Why and how does it operate? How does gender intersect with other identities and their relationship to power? What impact does patriarchy have in magnifying other systems of oppression? This workshop will give you concrete tools for analyzing and disrupting patriarchal power in your congregation.

**Rev. Kimberly Quinn Johnson; Rev. Terry Cummings**



**Rev. Kimberly  
Quinn Johnson**

### Webinar Workshop with In-Person Screening

#414

## Reimagining Stewardship and Engagement in a Multiplatform World

**Saturday 1:45 p.m. PT / 2:45 p.m. MT  
3:45 p.m. CT / 4:45 p.m. ET (1.5 hours)**  
**Convention Center Portland Ballroom 251-258**

### Stewardship For Us

Let's learn from each other, in this new multiplatform world for all of us! Stewardship seems to be a particularly challenging aspect of adaptation. We'll be presenting stories of successful stewardship engagement. Bring your experience and your questions. Expect to share your challenges and successes in this collaborative workshop.

**Mark Ewert; Rachel Maxwell; Rev. Daniel Harper;  
Rev. Patricia Hart**



**Mark Ewert**



**Rachel Maxwell**



**Rev. Daniel  
Harper**



**Rev. Patricia  
Hart**

## SATURDAY

4:00 p.m. PT / 5:00 p.m. MT  
6:00 p.m. CT / 7:00 p.m. ET

### General Session

#415

## Ware Lecture

**Saturday 4:00 p.m. PT / 5:00 p.m. MT  
6:00 p.m. CT / 7:00 p.m. ET (1 hour)**  
**Convention Center Hall CD**

The Unitarian Universalist Association (UUA) President, in consultation with the General Assembly Planning Committee, invites a distinguished guest each year to address the General Assembly as the Ware Lecturer.



**Ibram X. Kendi**

Ibram X. Kendi is author of five straight #1 New York Times bestsellers, including *How to Be an Antiracist* and the National Book Award-winning *Stamped From The Beginning: A Definitive History of Racist Ideas in America*. In 2020, Time magazine named him one of the 100 most influential people in the world. His relentless and

passionate research puts into question the notion of a post-racial society and opens readers' and audiences' eyes to the reality of racism in America today. Kendi's events are sharp, informative, and hopeful, serving as a strong platform for any institution's discussions on racial discrimination.

Ibram X. Kendi is the Andrew W. Mellon Professor in the Humanities at Boston University and the founding director of the BU Center for Antiracist Research. He is a contributing writer at The Atlantic and a CBS News correspondent.

For more information on Dr. Ibram X. Kendi, please visit Penguin Random House Speakers Bureau.

**Ibram X. Kendi**

***In response to a request by the Speaker, we will be conducting security checks for the Ware Lecture including wanding and bag checks***

# SATURDAY, JUNE 25

## SATURDAY

5:30 p.m. PT / 6:30 p.m. MT  
7:30 p.m. CT / 8:30 p.m. ET

YA@GA Multi-Platform

#416

### Building Resilience Through Mindfulness in Communication

Saturday 5:30 p.m. PT / 6:30 p.m. MT  
7:30 p.m. CT / 8:30 p.m. ET (1 hour)  
Convention Center B110-112

#### YA@GA

An exploration of mindfulness practices to build resiliency in conflict. Practice grounding exercises, explore pre-conflict preparation, and build an idea of post-conflict care. In the face of oppressive opposition, how can we stay grounded, strategic, and effective?

**Daniel Romero; Dandy Prinsloo**



Ceramic art  
chalices to grace  
your circle,  
home or  
sanctuary

FlamingChalice  
[www.flamingchalice.com](http://www.flamingchalice.com)



### UU Refugee & Immigrant Services & Education, Inc

*Advancing justice and human rights for immigrants and refugees*

#### Legal Services

- TPS
- DACA
- Naturalization
- Victim Services

#### CARE Services

- Connections & Advocacy
- Resource Navigation
- Emergency Safety Planning

#### Justice Services

- Community Education
- Faithful Justice
  - Justice Portals
  - Worship & RE Resources



### Sowing the Seeds of Justice!

#### *Nurturing an immigration justice ecosystem in your congregation*

UURISE helps congregations deepen & broaden their work for immigration justice through discernment & technical assistance.

Are you or your congregation energized to serve the immigrant community and you don't know where to start? Have you started, but need some direction & support? Our team will work with you to cultivate or reinvigorate a program or event grounded in UU values.

Let's collaborate to provide an ongoing or one-time program, co-create meaningful worship & RE programming, or partner to create a generosity ministry or plate share to directly fund immigrant legal services.

**Visit our virtual booth for more information or find us on social media!**



@UURISE

### Let's Grow Together!

#### Preparing the Soil

*Uprooting the "Nation of Immigrants" Myth*  
This common U.S. narrative is harmful & disingenuous. Honesty about our history clears the ground for growth. 30 mins  
Thursday, 6/23 1:30 pm PT / 4:30 pm ET

#### Sprouting the Seeds

*Cultivating Faithful Justice Ministries*  
Discernment & technical assistance to help your congregation's immigration justice work flourish. 30 mins  
Friday, 6/24 1:30 pm PT / 4:30 pm ET

#### Justice in Bloom

*UURISE Justice Portals*  
Leveraging technology, resources, & partnerships to bring immigration services to your community. 30 mins  
Saturday, 6/25 1:30 pm PT / 4:30 pm ET

#### Enriching the Soil

*Virtual Lotería Game Night*  
Join us for an evening of luck, laughter, and Lotería - a traditional Mexican game of chance. 90 mins  
Saturday, 6/25 6:30 pm PT / 9:30 pm ET

<http://UURISE.org>



# UNITARIAN UNIVERSALISTS FOR JUSTICE IN THE MIDDLE EAST

*Siding with love with the people of  
Palestine/Israel since 1971*

Exhibit Hall Booth 331, Virtual Booth on Whova App

## **Action of Immediate Witness:**

"Human Rights and International  
Law Must Be Respected  
Universally Rather than  
Selectively"  
[Click here for more info.](#)

## **Quiz: How Much**

**Do You Know  
About Palestine?**

[tinyurl.com/  
GA2022PalestineQuiz](https://tinyurl.com/GA2022PalestineQuiz)



## **Zoom Event:**

**The Palestinian Experience:  
5 Short Films and Discussion**

Sunday AM 6/26

7:45-9:15 PT

More info & register at  
[tinyurl.com/UUJME-June26](https://tinyurl.com/UUJME-June26).



[twitter.com/uujme](https://twitter.com/uujme)



[facebook.com/uujme](https://facebook.com/uujme)



Email: [uujme@uujme.org](mailto:uujme@uujme.org)

[instagram.com/uujme](https://instagram.com/uujme)

[uujme.org](https://uujme.org)

## Sunnyside Village Cohousing



**Intentional, resident planned community in Marysville, WA**

35 miles north of Seattle

3 miles to UU church

Founders have been UU's for 25 years

Great for seniors, young families and everyone inbetween

Everyone is welcome

[www.sunnysidevillagecohousing.com](https://www.sunnysidevillagecohousing.com)



# SUNDAY, JUNE 26

## SUNDAY

9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET

Multiplatform

#501

### Sunday Morning Worship: The Deal on Those Days

**Sunday 9:30 a.m. PT / 10:30 a.m. MT  
11:30 a.m. CT / 12:30 p.m. ET (1.5 hours)**  
**Convention Center Hall CD**

The last few years have not been easy, including in our local congregations. Whole swaths of members have simply stopped coming; COVID is confusing, and polarizing; many ministers have joined the great resignation; and Pew studies and friends alike have pronounced the end of the local church.

In this moment, when so many of us might be wondering if we should just give up, and relent, now's the time instead to double down on our commitment to the local church - this unique community that saves us and also breaks our hearts - often much more of the latter than we'd like to admit. In the midst of our culture of death, the church is a place of life. Or it is, as long as we are willing to bring our own lives to it. Join us for a morning of celebration, witness, and future-visioning for the already and not yet power of the local Unitarian Universalist church.

Leading us in worship will be Rev. Gretchen Haley, Rev. Shari Halliday-Quan, Rev. Sean Neil-Barron, Lea Morris, Adam Podd, Joseph and Aimee Santos-Lyons, and Allison King with the GA Choir.



Rev. Gretchen  
Haley



Rev. Shari  
Halliday-Quan



Rev. Sean Neil-  
Barron



Lea Morris



Adam Podd



Allison King

## SUNDAY

11:00 a.m. PT

In-Person Community Engagement/Entertainment

### Live Performance by Award Winning Indie Artist Mr. Dragonfly

**Sunday 11:00 a.m. PT (1.5 hours)**  
**Convention Center HALL AB Stage**

Monshjay Davis, of Aloha, Oregon, who performs as "Mr. Dragonfly", was recognized as Music Professional of the Year in 2021 by Strathmore's Who's Who Worldwide Edition for his outstanding achievements and contributions in the fields of music production, motivational speaking and ministry. Mr. Dragonfly has 7 albums, has been featured on College Underground Radio, ranked #3 on Spotify. He derives inspiration from old-school classics and plays them with a contemporary touch. Combining jazz, hip-hop, rock, blues and orchestral music, Mr. Dragonfly stands out as a composer and artist, and has performed live all over Oregon. He is an ordained minister, motivational speaker and life coach too. In his spare time, he enjoys painting, physical fitness and body building. <https://dragonflytail.com/music>



Monshjay Davis  
aka  
Mr. Dragonfly

## SUNDAY

12:30 p.m. PT / 1:30 p.m. MT  
2:30 p.m. CT / 3:30 p.m. ET

Multiplatform

#502

### General Session V & Closing Celebration

**Sunday 12:30 p.m. PT / 1:30 p.m. MT  
2:30 p.m. CT / 3:30 p.m. ET (2 hours)**

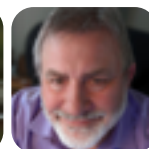
**Convention Center Hall CD**

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the final general session in which the business of the Association is conducted. Music by Lea Morris and the GA Band led by Dustin Hunley.

**Rev. Meg Riley; Charles Du Mond; Lea Morris; Dustin Hunley**



Rev. Meg Riley



Charles  
Du Mond



Lea Morris



Dustin Hunley





## ***NEW Process!*** **Denominational Endorsement for Professional Chaplains**



Unitarian Universalist  
Society for  
Community Ministries



Beyond the Walls  
of Our Congregations

[uuscm.org](http://uuscm.org)



Andover Newton Seminary  
AT YALE DIVINITY SCHOOL

Deeply  
Rooted.

Radically  
Open.



# ON-DEMAND PROGRAMMING

- |  |  |
|--|--|
| #601 8th Principle on Dismantling Racism: Canadian UU Experience                 | #625 Growing Your UU State Action Network with CUUSAN                            |
| #602 A Conscious Model of Transformative Justice                                 | #626 History & Present of UUA Multicultural Welcome Workshops                    |
| #603 Antidotes to Conflict Poisons: Learning to Engage Lovingly                  | #627 Immigration, Religious Diversity, and the Limits of Pluralism               |
| #604 Beloved Community: MLK and Democratic Socialism                             | #628 Incarcerated Unitarian Universalists Prison Ministry: Abolition & Inclusion |
| #605 Beloved Conversations Gathering Our Selves: BIPOC Faith Formation           | #629 Include Islam in UU Sources of Inspiration                                  |
| #606 Beloved Conversations Un/Learning for Liberation: White Antiracist Practice | #630 Institutionalizing Equity and Accountability                                |
| #607 Beyond the Horizon: Conscious Planning for One's Retirement                 | #632 Liberatory Forgiveness Practices for Burned Out Activists                   |
| #608 Blueprint for Successful Climate & Justice Teams                            | #633 Margaret Fuller: Transatlantic Revolutionary                                |
| #610 Building Community Spiritual Power  | #635 Organize with the Side With Love Action Center                              |
| #611 Building Radical, Ethical Websites  | #636 Our Vision for a Radical Mental Health Community                            |
| #612 ChangeCrafting - Changing Minds, Engaging Hearts & Hands                    | #637 Pilgrimage Pathways for the United States                                   |
| #613 Circle of Sacred Song and Sound   | #638 Planning for Financial Sustainability in Changing Times                     |
| #614 Climate-Justice-Inequality: Can Business be the Agent of Change?            | #639 Play Workshop For Multicultural Competence                                  |
| #615 Decolonization: Why Unitarian Universalists Should Care                     | #641 Power Teams: Creative Staffing & Volunteer Management                       |
| #616 In-person Organizing: How to Rebuild Rural Politics                         | #642 Practices and Inspiration Supporting Personal and Global Change             |
| #617 Ecological Civilization: Earth, Religion, and the Human Future              | #643 Radical Inclusion: UUA's Retirement Plan and Upcoming Changes               |
| #618 Faith Based Response to Homelessness  | #645 Reimagining Community: Howard Thurman and UUs Today                         |
| #619 Faith, Religion and Reparations   | #646 Restorative Circles: A Pathway to Right Relations                           |
| #620 Finding Funding to Meet The Moment  | #647 Sacred Earth. Embodied Earth.   |
| #621 For the Long Haul, Body and Spirit  | #648 Sex and Aging: Dialectics of Loss and Pleasure                              |
| #624 Giving and Values: Stewardship as Family Spiritual Practice                 |  |

# ON-DEMAND PROGRAMMING

- #650 Sociocracy: Governing with Equivalence, Effectiveness and Transparency
- #651 Solidarity with Community Partners in Times of Crisis
- #652 Songs to Move Today's Unitarian Universalists
- #654 Spiritual Career Direction: Finances For Following Your Call
- #656 Summer Solstice Celebration
- #658 Teaching ALL 8 UU Principles Youth Photography Exhibition
- #659 The Breadth and Depth of Community Ministry
- #661 The Opportunity of Congregational Conflict
- #663 UUPCC-ICUU Legacy: Stories Light Our Way
- #664 Transcending the Salary Tables: Integrity in Staff Compensation
- #665 Transformative Pain: Lessons for Change Work from Childbirth
- #666 UU The Vote: Run for Office! (2022 Edition)
- #667 Wearing Bifocals: Seeing the Nondual through Queer Eyes

#601

## 8th Principle on Dismantling Racism: Canadian UU Experience

### Canadian Unitarian Council

The Canadian Unitarian Council, in November 2021, adopted an 8th Principle on "Individual and communal action to accountably dismantle racism and systemic barriers to full inclusion." We will share our journey with you - the challenges, successes, and tools we developed - and the continuing learning process we are engaged in.

**Beverly Horton; Rev. Julie Stoneberg;**

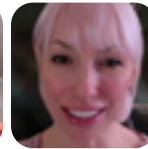
**Amber Bellemare; Vyda Ng**



*Beverly Horton*



*Rev. Julie Stoneberg*



*Amber Bellemare*



*Vyda Ng*

#602

## A Conscious Model of Transformative Justice

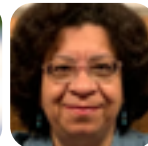
### Neighborhood Unitarian Universalist Church of Pasadena

The Truth and Reconciliation Committee from Neighborhood UU Church seeks to showcase our process of reckoning with the fact that Dr. Robert Millikan, a former prominent lay leader, was an active promoter of eugenics. Through education, storytelling, and legislative advocacy, we have set a conscious model of restorative justice.

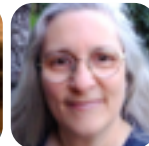
**Rev. Dr. Terasa Cooley; Donna Perkins; Elizabeth Sadlon**



*Rev. Dr. Terasa Cooley*



*Donna Perkins*



*Elizabeth Sadlon*

# ON-DEMAND PROGRAMMING

#603

## Antidotes to Conflict Poisons: Learning to Engage Lovingly

**Unitarian Universalist Association Congregational Life Staff**

In UU congregations, conflict avoidance, a sense of urgency, and either/or thinking can make it difficult to engage conflicts well. Tema Okun identifies these as characteristics of white supremacy culture. Using her antidotes, we will learn to engage conflicts of various kinds in ways that lead toward Beloved Community.

*Rev. Erica Baron; Rev. Tyler Coles;*

*Rev. Sarah Gibb Millspaugh*



*Rev. Erica Baron*



*Rev. Tyler Coles*



*Rev. Sarah Gibb Millspaugh*

#604

## Beloved Community: MLK and Democratic Socialism

**Unitarian Universalists in the Democratic Socialists of America**

Martin Luther King Jr envisioned a radical transformation of society based on the eradication of inequality and poverty. This transformation would be won through non-violent mass movement. King called this vision Beloved Community, and described the goal as Democratic Socialism. Let us renew Beloved Community for our times.

*Rev. Dr. Clyde Grubbs; Maxine Phillips; Elias Ponvert;*

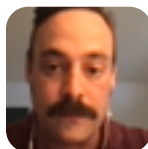
*Rev. Petra Thombs*



*Rev. Dr. Clyde Grubbs*



*Maxine Phillips*



*Elias Ponvert*



*Rev. Petra Thombs*

#605

## Beloved Conversations Gathering Our Selves: BIPOC Faith Formation

**The Fahs Collaborative @ Meadville Lombard Theological School**

The intentional faith formation of Black, Indigenous, and other People of Color is often missing, even in our multi-racial congregations. See how the online curriculum, Beloved Conversations: Gathering Our Selves, created faith-forming exploration and shared community and developmental growth through experiential learning, story-telling, music, digital media, and visual arts.

*Dr. Mark Hicks; Rhonda Brown; Tie Resendiz de Perez;*

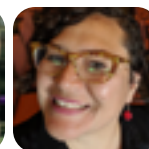
*Dr. Jenice View*



*Dr. Mark Hicks*



*Rhonda Brown*



*Tie Resendiz de Perez*



*Dr. Jenice View*

#606

## Beloved Conversations Un/Learning for Liberation: White Antiracist Practice

**The Fahs Collaborative @ Meadville Lombard Theological School**

White Supremacy Culture leaves us all malnourished. Join us for a nourishing taste of our Beloved Conversations program for white un/learners! Together we will engage faithful practices that expand our capacity to be in right relationship, meet us where we are, and love us into the promise of collective liberation.

*Rev. Kierstin Homblette Allen; CB Beal;*

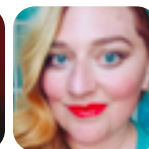
*Janine Gelsinger; Rev. Deanna Vandiver*



*Rev. Kierstin Homblette Allen*



*CB Beal*



*Janine Gelsinger*



*Rev. Deanna Vandiver*



# ON-DEMAND PROGRAMMING

#607

## Beyond the Horizon: Conscious Planning for One's Retirement

### UUA Office of Church Staff Finances

How will you approach the culminating chapter(s) of your personal and professional life in a way that is sustaining and communicates a legacy? How will you attend to your soul's needs in ways that can enhance personal and spiritual focus and renewal in retirement? Come explore these and other questions!

*Rev. Dr. Larry Peers; Rev. Richard Nugent*

#608

## Blueprint for Successful Climate & Justice Teams

### UUC Climate Crisis Team (Columbia, MD)

In this 32 minute video, we'll describe step by step how our congregation created a Climate Change team in 2018. We went from concept to over 100 participants on 10 action teams in about one year. We'll share positive and negative lessons learned, including how we got members to volunteer to act and lead! Magical! We hope and believe this blueprint can be used for other kinds of social justice teams.

*Ken Crandell; Dr. Phil Webster; Dr. Mary Rodgers*



*Ken Crandell*



*Dr. Phil Webster*



*Dr. Mary Rodgers*

#610

## Building Community Spiritual Power

Join UU Wellspring Board Members and staff to explore how small group ministry can deepen the spiritual foundation of Unitarian Universalist communities. Watch the presentation with a small group in your own community so that you can pause and share reflections on what you hold deeply in your souls.

*Rev. Viola Abbitt; Dr. David Banks; Carolyn Bjerke; Linnea Nelson*



*Rev. Viola Abbitt*



*Dr. David Banks*



*Linnea Nelson*

#611

## Building Radical, Ethical Websites

### Lake Fellowship of Unitarian Universalists

This program describes how the Lake Fellowship of Unitarian Universalists built their website to align with their principles using open source and free software. Rather than use the "free" software provided by surveillance capitalists, Lake Fellowship made the radical decision to promote kindness and use community-supported, ethical software.

*Dr. Matthew Tift*



*Dr. Matthew Tift*

#612

## ChangeCrafting - Changing Minds, Engaging Hearts & Hands

### ChangeCrafting.org

This workshop will allow participants to explore together fundamentals of changing minds - and how to tackle difficult change work over the long haul. Workshop elements include: neuroplasticity; biology and language of change; storytelling for a new world; building resilient community, and the necessity of joy and rest in ChangeCrafting.

*Rev. Dr. Audette Fulbright Fulson*



*Rev. Dr. Audette Fulbright Fulson*

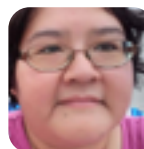
#613

## Circle of Sacred Song and Sound

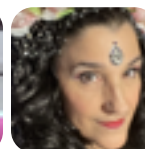
### Covenant of UU Pagans

Come create sacred space online to explore and sing under the guidance of pagan musician Abigail Spinner McBride. Our voices will open to sounds we didn't know we could make in celebration of the summer. Beginner friendly. No singing experience required.

*Cat Rigby; Abigail Spinner McBride*



*Cat Rigby*



*Abigail Spinner McBride*

# ON-DEMAND PROGRAMMING

614

## Climate-Justice-Inequality: Can Business be the Agent of Change?

Debate over the morality of corporations and markets continues to explode. Corporations - Boeing to Purdue Pharma - undermine trust but also illuminate the incentives and decision rules for enterprises that steward critical resources. How do we enlist new rules and mindsets to assure business leaders tackle climate, and inequality?

**Judy Samuelson; Tim Brennan**



Judy Samuelson



Tim Brennan

#615

## Decolonization: Why Unitarian Universalists Should Care

### UU Ministry for the Earth

The Unitarians and the Universalists developed within the white settler community. The Unitarians and Universalists saw themselves as civilizing the continent and believed that the United States had a manifest destiny “to progress.” This expansionist world view has resulted in continuous war and ecological disaster; how do we decolonize?

**Rev. Gary McAlpin; Rev. Karen Van Fossan; Nina Lytton; Rev. Dr. Clyde Grubbs**



Rev. Gary McAlpin



Rev. Karen Van Fossan



Nina Lytton



Rev. Dr. Clyde Grubbs

#616

## Dirt Road Organizing: How to Rebuild Rural Politics

### Dirt Road Organizing and Beacon Press

Join us for an inspiring, empowering journey down the divided backroads of America featuring campaign trail stories, a short film, hands-on training and practice in deep canvassing. This program offers actionable skills and a hopeful glimpse of the path forward to reconnect with rural voters through listening, compassion, and respect.

**Chloe Maxmin; Canyon Woodward**



Chloe Maxmin



Canyon Woodward

#617

## Ecological Civilization: Earth, Religion, and the Human Future

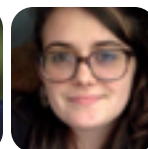
### UUs for a Just Economic Community, Cedars UU Church, UU Ministry for Earth

On a path to self-extinction, humans face a defining choice. Transition to a civilization dedicated to care for one another and the living Earth or bear the consequences. What might that future look like? How might we get there? And what might be the role of the institutions of religion?

**Dr. David Korten; Aly Tharp; Michael Cox; Rev. Dr. Lucy Hitchcock**



Dr. David Korten



Aly Tharp

# ON-DEMAND PROGRAMMING

#618

## Faith Based Response to Homelessness

### NoHo Home Alliance

In partnership with a local nonprofit, our congregation co-sponsored a pop-up, drop-in access center to address our local unhoused neighbors. This program will provide an understanding of how we planned and implemented our 6-month pilot, what we learned, and how we adjusted as we move into our second year.

**Antoinette Scully**



*Antoinette Scully*

#621

## For the Long Haul, Body and Spirit

### UU Young Adults for Climate Justice

For activists, maintaining our personal wellbeing is critical to staying in the movements we want to support. In this workshop, we will explore ways of maintaining a well-rounded physical, emotional, and spiritual life and moving through the active and restorative cycles that sustain us for the long haul.

**Rev. Elizabeth Mount**



*Rev. Elizabeth Mount*

#619

## Faith, Religion and Reparations

### Unitarian Universalists for a Just Economic Community

We will show how our liberal faith demands we champion Reparations and repair the damage caused by an American system that condoned slavery and continues to de-value the descendants of the enslaved. We will use an historical and multi-faith lens to describe what congregations can do to work toward repair.

**Carl McCargo; Jane Bannor; Rev. Connie Simon; Bruce Pollack-Johnson**



*Carl McCargo*



*Jane Bannor*



*Rev. Connie Simon*



*Bruce Pollack-Johnson*

#624

## Giving and Values: Stewardship as Family Spiritual Practice

### Stewardship for Us

Explore how Stewardship and Religious Education committees and staff can create a dynamic and engaging stewardship element in a family's spiritual life. This workshop includes specific activities to inspire multigenerational family conversations about pledging, values, and our UU faith. The workshop will emphasize collaboration among multiple congregational committees and leaders.

**Ann Richards; Barry Finkelstein**



*Ann Richards*



*Barry Finkelstein*

#620

## Finding Funding to Meet The Moment

### UU Funding Program

The UU Funding Program will award \$1,072,000 in grants to innovative projects that build our UU movement, create worship resources, increase UU engagement in justice work, and organize for systemic change. Come hear about who has received funding and how to apply for a grant.

**Ceysha Napa; Paul Sawyer; Rev. Aisha Ansano; Michelle Rediker**



*Paul Sawyer*



*Rev. Aisha Ansano*

# ON-DEMAND PROGRAMMING

#625

## Growing Your UU State Action Network with CUUSAN

### CUUSAN - Coalition of UU State Action Networks

The Coalition of UU State Action Networks (CUUSAN) invites you to chat about growing your state action network (SAN). SANs link congregational social/climate justice teams statewide, grounded in UU spirit and accountable local community alliances. We team with UUA to implement #UUtheVote, #SideWithLove, etc. Bring questions, ideas, readiness to network!

*Dr. Karen Wills; Deb Cruz; Rev. Scott Aaseng; Kyle Witzberger; Rev. Steve Buckingham*



*Dr. Karen Wills*



*Deb Cruz*



*Rev. Scott Aaseng*



*Rev. Steve Buckingham*

#626

## History & Present of UUA Multicultural Welcome Workshops

This past year CER staff led multicultural workshops to train congregants on building beloved community. They are a new iteration of multicultural welcome workshops created in collaboration with Dr. Janice Marie Johnson who began this work in the 1990s. Join us to talk about lessons learned and what has changed.

*Rev. Sana Saeed; Evin Carvill-Ziemer; Rev. Megan Foley*



*Rev. Sana Saeed*



*Evin Carvill-Ziemer*



*Rev. Megan Foley*

#627

## Immigration, Religious Diversity, and the Limits of Pluralism

### UU Studies Network Conrad Wright Lecture 2022

With recent immigration, America is more multireligious than ever, and Americans (especially UUs) have embraced the framework of religious pluralism. However, while respecting religious difference is a laudable goal, the idea that all people can be understood through the category of religion has produced both possibilities and perils.

*Dr. Nicole Kirk; Dr. Melissa Borja*



*Dr. Nicole Kirk*



*Dr. Melissa Borja*

#628

## Incarcerated Unitarian Universalists Prison Ministry: Abolition & Inclusion

### Church of the Larger Fellowship

The Church of the Larger Fellowship's Worthy Now program is the largest prison ministry program pastoring incarcerated Unitarian Universalists. Our team will share lessons from abolition to pastoral care. We'll discuss our learnings about including incarcerated UUs in church governance. Make connections with other UUs interested in prison ministry. #AbolishPrisons

*Cir L'Bert; Christina Rivera*



*Cir L'Bert*



*Christina Rivera*



# ON-DEMAND PROGRAMMING

#629

## Include Islam in UU Sources of Inspiration

**The Social Justice Committee of All Peoples, The Salaam Network of Louisville**

Joining the conversation about possible changes to the UU Sources of inspiration, this program presents several compelling reasons for including Islam. These include historical relationships between UUs and Islam, and between UU and Islamic religious, spiritual, and ethical values, including a common emphasis on social justice and global peace.

**Dr. Dennis Neyman; Rev. Dr. Joseph Brennan;  
Rev. Summer Albayati; Dr. Riffat Hassan**



*Dr. Dennis  
Neyman*



*Rev. Dr. Joseph  
Brennan*



*Rev. Summer  
Albayati*



*Dr. Riffat  
Hassan*

#630

## Institutionalizing Equity and Accountability

**Skinner House Books**

Skinner House Books is replacing “sensitivity reads” with an Equity and Accountability Panel to coach authors at the beginning of their projects. Panel members will offer take-aways about what we have learned, giving participants an adaptable, relational, and proactive template for institutionalizing equity and accountability in their own work.

**Mary Benard; Julica Hermann de la Fuente;  
Rev. Sunshine Wolfe; Alex Kapitan**



*Mary Benard*



*Julica Hermann  
de la Fuente*



*Rev. Sunshine  
Wolfe*



*Alex Kapitan*

#632

## Liberatory Forgiveness Practices for Burned Out Activists

**Kardia Lumina**

Unitarian Universalism is a faith of actions in service to justice. It's who we are, it's what we do, it's where we're going. But to fuel this engine and keep our hearts light for the work, we need back-pocket forgiveness practices or we'll burn out before we even get there.

**Rev. Cynthia Pincus**



*Rev. Cynthia  
Pincus*

#633

## Margaret Fuller: Transatlantic Revolutionary

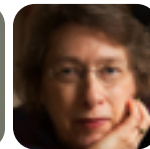
**Unitarian Universalist Studies Network**

Margaret Fuller was a leading Transcendentalist, North America's first major feminist theorist, and an embedded war journalist who fought against tyranny and foreign rule in the Italian Revolution of 1848-49. Now her story comes to life in a feature-length documentary film with exceptional perspective from leading biographers and animated archival wealth.

**Jonathan Schwartz; Dr. Megan Marshall**



*Jonathan  
Schwartz*



*Dr. Megan  
Marshall*

#635

## Organize with the Side With Love Action Center

**Side With Love**

The Side With Love Action Center is a multi-campaign organizing program to support teams and individuals in growing local and national capacity to take action on the issues you care about. Learn how this model and our resources and advance your social justice work and grow your impact.

**Rev. Cathy Rion Star; Rachel Myslivy; Rev. Ranwa Hammamy**



*Rev. Ranwa  
Hammamy*

# ON-DEMAND PROGRAMMING

#636

## Our Vision for a Radical Mental Health Community

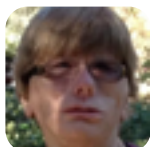
### UU Mental Health Network

We will present our vision of a faith-based mental health movement that honors each person's unique journey to wellness. We will share our plans to develop ministries that support mental health in congregations, a liaison to the recovery movement, and UU-led justice activities in the larger world.

**Rev. Barbara Meyers; Sandy Goodwick; Roddy Biggs; David Oaks**



Rev. Barbara Meyers



Sandy Goodwick



Roddy Biggs



David Oaks

#637

## Pilgrimage Pathways for the United States

### State University of New York - Oneonta and the Unitarian Universalist Society of Oneonta

Developing new pilgrimage pathways in the United States has great potential to enrich lives, enhance communities, and restore ecosystems. The increasing demand for walking pilgrimages suggests that there is a great opportunity now to conceive and build innovative pathways and to encourage more people to engage in the practice.

**Dr. James Mills**



Dr. James Mills

#638

## Planning for Financial Sustainability in Changing Times

### Stewardship for Us

Let's talk about money, sustainability, and opportunity. Many congregations are at a financial crossroads, but are our annual budgeting and financial planning processes up to the challenge? Hear stories about strategic financial planning in small, medium and large congregations. Build your congregation's roadmap for a sustainable – thriving – financial future.

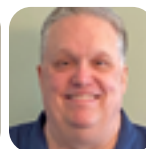
**Barry Finkelstein; Liz Coit; Rev. Daniel Kanter; Stacy Kottman; Rev. Samantha Wilson**



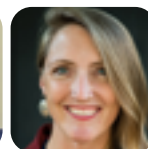
Barry Finkelstein



Rev. Daniel Kanter



Stacy Kottman



Rev. Samantha Wilson

#639

## Play Workshop For Multicultural Competence

### Equity Alchemy

The workshop program will teach anti oppression principles by engaging the participants in various games and exercises. This is constructed as a play workshop to encourage participants in the path of pleasure activism utilizes conversational practices, point tallying, comedy & comic based instructions, theater and other interactive games.

**Sahar Muhsin Laufman**



Sahar Muhsin Laufman

# ON-DEMAND PROGRAMMING

#641

## Power Teams: Creative Staffing & Volunteer Management

### Innovative Spirit

Now is the time to leverage creativity to improve staff diversity and morale. However, our communities don't run on paid staff alone. The ability to recruit, develop, and retain volunteers directly impacts our ability to thrive into the future. Let's explore low-cost strategies and apply them to nurturing Power Teams.

**Ebony C. Peace**



*Ebony C. Peace*

#642

## Practices and Inspiration Supporting Personal and Global Change

It can be challenging to embrace change. We need old and new skills, trustworthy community, embodied awareness and imagination. This program is an invitation to participate in radical change. We'll learn skills for strengthening the imagination and experience personal and congregational practices for trusting and engaging change.

Book signing at 3:00 p.m. PT on Thursday, June 23rd at inSpirit: The UU Book and Gift Shop's booth (#500) in the Exhibit Hall at General Assembly.

**Rev. Karen Hering**



*Rev. Karen Hering*

#643

## Radical Inclusion: UUA's Retirement Plan and Upcoming Changes

### UUA Office of Church Staff Finances

Corporate America has stripped benefits from employees. The Great Extraction has resulted in the Great Resignation. The UUA Retirement Plan levels the playing field among all staff, and ensures benefit equity, yet will undergo significant changes in the coming year. Learn about the upcoming changes and implications for congregational staff.

**Rev. Richard Nugent; Gloria Guldager; Charissa Benak**

#645

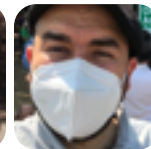
## Reimagining Community: Howard Thurman and UUs Today

Who was Rev. Dr. Howard Thurman and what lessons could he offer UUs in reimagining community? Explore the legacy and challenge of Thurman, a social visionary, mentor to leaders in the 20th Century Civil Rights Movement, and theologian dedicated to cultivating community life across boundaries in congregations and American society.

**Jessica Hamilton; Rev. Daniel Lawlor**



*Jessica Hamilton*



*Rev. Daniel Lawlor*

#646

## Restorative Circles: A Pathway to Right Relations

In congregational life, ministers, leaders and members may encounter conflict. Congregations create Covenants of Right Relations to guide us back into covenant with one another. We explore the use of Restorative Circles and reflective listening in community, as a way for those in conflict to re-connect with one another.

**Sarah-Elizabeth Anderson; Rev. Julie Lombard; Rev. James Macomber**



*Sarah-Elizabeth Anderson*



*Rev. Julie Lombard*



*Rev. James Macomber*

# ON-DEMAND PROGRAMMING

#647

## Sacred Earth. Embodied Earth.

A multicultural, multi-sensory, and embodied worship experience that invites participants to develop an immersive relationship with the natural world. Focusing on the four sacred elements, we explore our connection to Pachamama/ Madre Tierra/ Mother Earth, and how to feel a sense of belonging in our bodies and on the planet.

*Rev. Mariela Perez-Simons; Rev. Tania Y Márquez*



*Rev. Mariela  
Perez-Simons*



*Rev. Tania Y  
Márquez*

#648

## Sex and Aging: Dialectics of Loss and Pleasure

### Speaking Of, LLC

Given the societal taboos against discussing sexuality and aging, this training will offer a unique opportunity to apply current research and resources to work with older adults. The focus of this highly-engaging presentation is the intersection of sexuality and aging.

*Dr. Jane Fleishman*



*Dr. Jane  
Fleishman*

#650

## Sociocracy: Governing with Equivalence, Effectiveness and Transparency

### UUA Congregational Life, Sociocracy for All

How we make decisions in our congregations can lead to vitality when we listen deeply, discern thoughtfully, and all consent to the way forward as we move to action. Learn how Sociocracy can use the wisdom of the circle to help our congregations thrive by decentering unhelpful power structures.

*Ted Rau; Rev. Renee Ruchotzke*



*Ted Rau*



*Rev. Renee  
Ruchotzke*

#651

## Solidarity with Community Partners in Times of Crisis

### UUA Holdeen India Program & UU Service Committee

Justice work is most impactful when organizations and congregations work in close relationships with community partners. Times of crisis can put a strain on such relationships. Learn about how to be in partnership that's based in solidarity, and how partnerships can endure and even grow stronger in trying times.

*Derek Mitchell; Michael Kourabas; Shreya Bhattacharya*

#652

## Songs to Move Today's Unitarian Universalists

Looking for easy to sing songs for worship, covenant groups, youth, and small group ministries? Longtime Unitarian-Universalist minstrel Judy Fjell shares video recordings, lead sheets, mp3s, and accompaniments from the Open Your Heart Songbook available at [judyfjell.com](http://judyfjell.com). It was published in 2010 by Mountain Desert District and Honey Pie Music.

*Judy Fjell*



*Judy Fjell*

#654

## Spiritual Career Direction: Finances For Following Your Call

### Innovative Spirit

This session will explore career paths and it's connection to financial security and what brings us joy. Participants will increase their confidence in moving forward on their goals and living into their calling without feeling overworked, underpaid, and stressed.

*Ebony C. Peace*



*Ebony C. Peace*



# ON-DEMAND PROGRAMMING

#656

## Summer Solstice Celebration

### Covenant of UU Pagans

Through songs, poems, and more, Covenant of Unitarian Universalist Pagans celebrates the longest day of the year. This sacred gathering reminds us of our connection to the natural world and to each other. Come add your light to the celebration!

*Rev. Jerrie Hildebrand; Rev. Dr. John Gilmore*



*Rev. Jerrie  
Hildebrand*



*Rev. Dr. John  
Gilmore*

#658

## Teaching ALL 8 UU Principles Youth Photography Exhibition

### The Community Church of New York

ALL8 is a new, innovative online youth religious education program exploring all 8 UU principles through the arts. ALL8 workshops build practical skills, youth ministry and a deeper understanding of what it is to be UU in the 21st century. View two photography exhibitions to see the workshop in action!

*Jil Novenski*



*Jil Novenski*

#659

## The Breadth and Depth of Community Ministry

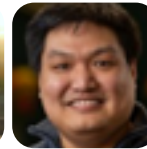
### UU Society for Community Ministries

Community ministry is the fastest growing kind of Unitarian Universalist ministry, bringing UU values, spirituality, and activism into our wider communities. From justice work to spiritual direction to chaplaincy, come learn about the diverse and engaging world of community ministry and how YOU and your congregation can get involved.

*Rev. Erin Walter; Ben Gabel; Rev. Elizabeth Nguyen; Rev. Brock Leach*



*Rev. Erin Walter*



*Ben Gabel*



*Rev. Brock  
Leach*

#661

## The Opportunity of Congregational Conflict

Rather than seeing conflict as dangerous, what if we instead thought of it as an opportunity to learn and grow - personally and communally? Utilizing the concepts of conflict transformation, this workshop offers new ways of engaging with conflict in healthy and justice-seeking ways.

*Rev. Dr. Terasa Cooley*



*Rev. Dr. Terasa  
Cooley*

#663

## The UUPCC-ICUU Legacy: Stories Light Our Way

### UUA International Office

Celebrating the UU Partner Church Council and the International Council of U/Us as they come to a close. We will share the emerging new vision of international relationships, grounded in mutuality and equity. Current and past leaders around the globe lead worship with music and readings from various traditions.

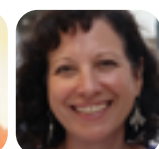
*Rev. Alicia Forde; Rev. Dr. Fred Muir; Rev. Diane Rollert; Rev. Norbert Rác*



*Rev. Alicia  
Forde*



*Rev. Dr. Fred  
Muir*



*Rev. Diane  
Rollert*

# ON-DEMAND PROGRAMMING

#664

## Transcending the Salary Tables: Integrity in Staff Compensation

### UUA Office of Church Staff Finances

Salary tables only get us so far. As part of our commitment to institutional change, we're furthering equity and integrity by refreshing our approach to compensation for congregational staff. We'll explore distributive and procedural justice, types of salary alignment, the practical and philosophical challenges of various pay methodologies, and more.

**Jan Gartner; Rev. Lauren Smith**



Jan Gartner



Rev. Lauren Smith

#665

## Transformative Pain: Lessons for Change Work from Childbirth

Childbirth/parenting preparation teaches transformative techniques to cope with pain and intensity. The tools of mindful breathing, art exploration, metaphorical storytelling, and hypnotic meditation can also help us cope with conflict and confront white supremacy. Explore these tools and connections with a certified childbirth educator, doula, and Credentialed religious educator.

**Dawn Star Sarahs-Borchelt**



Dawn Star Sarahs-Borchelt

#666

## UU The Vote: Run for Office! (2022 Edition)

### Pacific Western Region / UUA Organizing Strategy Team

While voting rights and voting campaigns are essential expressions of our UU values, it also matters that UU candidates run for and win elections. Be inspired by UU and UU-adjacent friends who have run for office, including some now serving as elected officials.

**Carey McDonald; Park Cannon; Dr. D. Ohlandt; Rev. Carlton Smith**



Carey McDonald



Park Cannon



Dr. D. Ohlandt



Rev. Carlton Smith

#667

## Wearing Bifocals: Seeing the Nondual through Queer Eyes

### Skinner House Books

The queer community shares the capacity to listen to our bodies, callings, and the stirrings of true self. How can we live into this spiritual gift? We continue the holy work of coming out, finding within and beyond our unique identities a shared, original identity—stardust, infused with the Spirit's breath.

**Elizabeth Jarrett Andrew**



Elizabeth Jarrett Andrew



**we're  
open  
at GA**

## Open Eyes: Live Webinar

# Uncovering and Understanding Patriarchal Power in Your Congregation

**Saturday, June 25th**

**1:45 to 3:15 p.m. PDT**

with Rev. Kimberly Quinn Johnson  
and Rev. Terry Cummings



To reimagine a radical faith community, we have to understand how systems of oppression and power-based behavior show up in our current faith community. And we have to be intentional and explicit about identifying and disrupting them.

We'll provide a framework for understanding patriarchal power and equip participants with a gender & power inquiry tool that helps identify and disrupt patriarchal power in their congregation, group, or other institution. With a goal towards relationship-building, we'll practice using the tool and discuss our findings in ways that enable us all to imagine how it could be different.

**We're working to**

**BUILD**  
covenantal  
relationships  
~AMONG~  
Unitarian Universalist Women  
THAT **EQUIP** US ALL  
TO BE  
**BETTER**  
co-conspirators  
and allies  
in the movement for  
**COLLECTIVE  
LIBERATION**

**Visit us in the exhibit hall!**

**Booth #237  
Open for Justice**

## Open House Reception

# UUWF Co-Conspirators and Allies Reception

**Saturday, June 25th**

**6:15 to 7:15 p.m. PDT**

**Hyatt Hotel • Deschutes A**

Stop in and gather with other UU women, femme-identifying, and gender expansive people and their allies who care about gender justice. (Re)acquaint yourself with the UUWF as we open the doors for your input, feedback, participation, and connection. No registration necessary.

**The UU Women's Federation**  
**[www.uuwf.org](http://www.uuwf.org)**

# VIRTUAL POSTER FAIR

The **VIRTUAL POSTER FAIR** can be found in the GA app - click or press on the Posters button. Peruse these posters on topics of interest to UUs.

## **UUA Benefit Plan Rules Comparison**

The UUA wants to help our congregations live into their values by offering benefit plans that protect their employees, reflect UU values, and increase economic well-being. This poster will provide a quick look at how to best administer the UU Insurance and Retirement Plans to benefit the most employees.

## **Safe Congregations: Helping Grow Healthy Congregations**

The heart of our congregations are the covenants we make. Safe Congregations Team can help you make behavioral covenants come alive. Learn about our team and our upcoming on-demand workshops to help you create the community you dream for.

## **Meeting the Moment --Effective Climate Policy & CCL**

Citizens Climate Lobby and UUs have similar values working together to create political will for a sustainable climate. Find out why over 50 UU congregations, 2 state action networks, and 28 ministers have endorsed CCL's legislation.

## **The 5-Minute Activist**

Each week, I share information with my congregation about an important current issue and a response activity that only takes about 5 minutes to complete, along with donation links, information about how to get involved in the long term, activism tips, and a weekly question to discuss with the community.

## **Mental and Physical Disability Justice: Our UU Stories**

As a person with lived experience of both mental and physical disabilities, I've witnessed an enormous diversity of perspectives among activists. Our UU Principles can help us build bridges between these viewpoints. Let's share our stories. I'll bring lessons from my UU disability organizing in my Church, and nationally.

## **Music Leadership Certification Program**

Congregational Music Leaders, lay leaders, ministers, and other religious professionals will benefit from learning about the how the Music Leadership Certification Program can enhance their congregation's staff team and worship life through the professionalization of the music program.

## **Examining the Interconnected Ripple Effects of our Actions**

We offer a series of 15 min beautiful and engaging films with accompanying curriculum to spark conversations and action with your audience. Useful and effective with groups from age 12 through adulthood, we inspire the understanding that each of our actions makes a difference. More important now than ever before.

## **Economic Justice Meets the Moment**

In our capitalist culture, economics impacts all justice. We'll explore ways to make the world more fair for everyone. If you're doing justice work--environmental, racial, immigrant and/or worker justice, let's share our economic obstacles in creating justice.

## **Disaster Relief Fund: Supporting Congregations and Communities**

UUA Disaster Relief Fund is designed to allow UUs to support each other in times of crises--fires, floods, storms. UUs in affected areas can also help their neighbors by providing support to their community. People need to know they can receive and give through this fund in times of need.

## **Introduction to Date with Death Club**

Date with Death Club is a new multi-session curriculum for those who want to face human mortality with less fear / more curiosity; less euphemism / more reality; less conformity / more creativity. Learn how to bring DwDC to your congregation/community.





## LEAD WITH YOUR LIGHT!

Iliff is a graduate school that cultivates compassion and justice through courageous imagination. Iliffians are activists, servant leaders, and innovators in diverse religious, secular, and academic communities. Offering graduate degrees in Divinity, Pastoral and Spiritual Care, Social Justice and Ethics, and Theological Studies.

[www.iliff.edu](http://www.iliff.edu)

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## EqUUal Access

### LIVESTREAM WORKSHOP:

#### Owning Our Past: Unitarians, Universalists and Eugenics

Thursday, June 23 at 1:45 pm Pacific

Presented by: Elizabeth Foster

Visit our Virtual Booth or go to  
[EqUUalAccess.org](https://EqUUalAccess.org) for ALL our events at  
General Assembly 2022!

## A great fit: MTSO's UU House of Studies

The Unitarian Universalist House of Studies serves degree-seeking MTSO students and provides classes for UU students who are preparing at other seminaries. **With a Master of Divinity degree specialization in Unitarian Universalist Studies**, MTSO presents a perfect seminary setting for preparation for ministry within the UUA. MTSO's UU House of Studies is directed by Dr. Susan Ritchie.

Single-class registration is open to non-MTSO students as well as full-time MTSO students.



Learn more at  
[www.mtso.edu/uu](https://www.mtso.edu/uu)

# AFFILIATED EVENTS

This is a list of ancillary, in-person events happening before and during General Assembly. To navigate to virtual meet-ups in the GA app, go to Community > Meet-ups & Virtual Meets.

*Wednesday - Sunday*

## **DRUUMM Village 2022 (BIPOC Only Space)**

**Diverse & Revolutionary UU Multicultural Ministries**  
Convention Center E145-146

*Wednesday 8:00 a.m. – 3:00 p.m.*

## **CUUSAN Conference**

**Coalition of UU State Action Networks**  
Hyatt Regency C

*Wednesday 8:00 a.m. – 10:00 p.m.*

## **LREDA Gathering Space**

**Liberal Religious Educators Association**  
DoubleTree Pacific Northwest Ballroom

*Thursday 12:30 p.m. – 1:30 p.m.*

## **LREDA Committee on Mentoring**

**UUA Staff**  
Hyatt Deschutes A

*Thursday 12:30 p.m. – 1:30 p.m.*

## **Introducing the New Communities Fellowship Program**

**UUA Staff**  
Hyatt Multnomah

*Thursday 3:00 p.m. – 6:30 p.m.*

## **Service of the Living Tradition Robing**

**UUA Staff**  
Convention Center A103-104

*Thursday 7:30 p.m. – 9:30 p.m.*

## **UU the Vote 2022 Launch Party**

**UUA Staff**  
Hyatt Regency Ballroom AB

*Friday 7:00 a.m. – 9:00 a.m.*

## **Partner's Ministry**

**Meadville Lombard Theological School**  
Hyatt Regency Ballroom AB

*Friday 12:00 p.m. – 2:00 p.m.*

## **Retiree Lunch**

**UU Retired Ministers and Partners Association**  
Hyatt Multnomah

*Friday 12:30 p.m. – 2:00 p.m.*

## **Prospective Student Lunch**

**Meadville Lombard Theological School**  
Hyatt Deschutes C

*Friday 6:00 p.m. – 7:00 p.m.*

## **Shabbat Observance/UUJA Meet & Greet**

**UUs for Jewish Awareness**  
Convention Center D140

*Saturday 5:00 p.m. – 7:00 p.m.*

## **Beacon Press Reception: Celebration of Helene Atwan Retirement and New Director Welcome**

**Beacon Press**  
Hyatt Regency Club

*Saturday 6:15 p.m. – 7:15 p.m.*

## **UUWF Co-Conspirators and Allies Reception**

**UU Women's Federation**  
Hyatt Deschutes A

## Final Agenda for General Assembly 2022

Prepared by the UUA Board of Trustees - May 25, 2022

The Final Agenda includes the following items for delegates to discuss and vote on at General Assembly 2022 (GA), per UUA Bylaws Section 9.14:

- Rules of Procedure
- Business Resolution 1 – Renewing UUA Bylaws for Theologically Grounded and Mission-Focused Governance
- Business Resolution 2 – General Assembly Planning Committee
- Rule Amendment – Election Campaign Practices Committee (Rule G-9.13.10)

Also included in this packet is the order of business and information on the competitive election for the UUA Board of Trustees. Note that other types of business items, such as Actions of Immediate Witness, may be added to the Final Agenda during GA. Voting for the competitive board election starts June 1, 2022 via online ballot.

### Voting

Delegates will vote on Final Agenda items through the online Delegate Platform, which will verify their credentials. To access the Delegate Platform, delegates can use an electronic device, such as a computer or smartphone. In Portland, OR, computer terminals will be available in the Oregon Convention Center near the General Session Hall for on-site delegates to vote. During GA, there will be a daily ballot link on the Delegate Platform with the items up for discussion that day. The ballot will open during the day's General Session and remain open until one hour after the end of the General Session, or later if extended by the Moderator.

### Amendments and Mini-Assembly

Delegates may submit amendments to items on the final agenda through the amendment submission form on the Delegate Platform (UUA Bylaws Rule 4.18.5). Each delegate may submit up to three amendments in total for all items. **Amendments must be submitted by 11:59 pm ET on June 8, 2022.**

Amendments must meet the following standards to be considered:

1. They must address the same topic and goal as the item they are amending;
2. They cannot reverse or invalidate the item;
3. They must match the structure of the UUA Bylaws and Rules; and
4. They cannot conflict with other rules, bylaws or adopted statements.

Delegates will vote on any submitted amendments at the online Mini-Assembly. Amendments that receive support from at least 33% of delegates voting in the mini-assembly will be considered during GA. The Delegate Platform will post the link to the Mini-Assembly Zoom meeting and the ballot to vote on amendments. The ballot will open during the Mini-Assembly and remain open until twenty-four hours after it ends, or longer if extended by the Moderator. **The Mini-Assembly will begin at 4:00 pm ET on Saturday, June 11, 2022.**

# AGENDA: ORDER OF BUSINESS

## WEDNESDAY, JUNE 22

6:30 pm ET / 5:30 pm CT / 4:30 pm MT / 3:30 pm PT

### Opening Celebration and General Session I (2.5 Hours)

- Opening Celebration
- Break
- Banner Parade
- Call to Order
- Welcome
- Business Review and Voting Process Video
- Presenting the Rule of Procedure
- Introduction: Youth & Young Adult Leadership
- Introduction: Systemic Justice Team
- Introduction: Safety Team
- Introduction: Chaplains
- Introduction: Conflict & Covenant Team
- Introduction: Accessibility & Inclusion Team
- Unitarian Universalist Service Committee Report
- Theological Reflection
- Closing Words
- Announcements and Recess

## THURSDAY, JUNE 23

12:30 pm ET / 11:30 am CT / 10:30 am MT / 9:30 am PT

### General Session II (3 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Update from the GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Preliminary Credentials Report
- Theological Framing
- Article II Study Commission: General Introduction and Purpose
- Break
- President's Report
- Side With Love Collection
- Music
- Rules Review and Voting Process Video
- Discussion of Thursday's Ballot of Amendments
- Energy Break
- Commission on Social Witness Report and Admitting AIWs to the Final Agenda
- Closing Words
- Announcements and Recess

## FRIDAY, JUNE 24

12:30 pm ET / 11:30 am CT / 10:30 am MT / 9:30 am PT

### General Session III (3 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Update from the GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Article II Study Commission: Values and Sources of Inspiration
- Break
- Theological Framing
- Co-Moderator and Board Report
- Discussion: Business Resolution 1 - Renewing UUA Bylaws for Theologically Grounded and Mission-Focused Governance
- Energy Break
- Discussion: Business Resolution 2 – General Assembly Planning Committee
- Discussion: Proposed Bylaw Amendment to G-9.13.10 – Election Campaign Practices Committee
- Closing Words
- Announcements and Recess



# AGENDA: ORDER OF BUSINESS

## SATURDAY, JUNE 25

12:30 pm ET / 11:30 am CT / 10:30 am MT / 9:30 am PT

### General Session IV (3 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Update from the GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Article II Study Commission: Covenant
- Break
- Theological Framing
- Announcement of Election Results
- Discussion of Actions of Immediate Witness
- Energy Break
- Responsive Resolutions
- Theological Reflection
- Closing Words
- Announcements and Recess

## SUNDAY, JUNE 26

3:30 pm ET / 2:30 pm CT / 1:30 pm MT / 12:30 pm PT

### General Session V (2 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Final Report from GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Music
- Theological Reflection
- Angus H. MacLean Award for Excellence in Religious Education 2020 and 2021
- Award for Distinguished Service to the Cause of Unitarian Universalism
- President's Award for Volunteer Service
- Beacon Press Report
- Installation of Newly-Elected Leaders
- Invitation to GA 2023
- Recognition of All Who Made GA Possible
- Final Credentials Report
- Closing Words and Extinguishing of Chalice
- Adjournment
- Music

# RULES OF PROCEDURE

## PURPOSE:

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The goals of the Rules of Procedure are:

- Decisions are based on the will of the majority in accordance with UU values, principles, UUA Bylaws and rules. Delegates have the chance to express a range of opinions as part of the decision-making process.
- Delegates know how they can participate in business discussions and voting at General Assembly in a respectful, transparent and inclusive way.
- Business discussions are predictable in order to be accessible and move forward smoothly to make the best use of everyone's time.
- Both online and onsite delegates have equitable opportunities to participate in discussion and voting on business items.

These Rules of Procedure apply to every item on the Final Agenda and are the same for both online and onsite delegates. They include separate rules for items that get added to the Final Agenda during GA. They do not apply to UUA elections, which are governed by separate rules.

## RULE 1: ADOPTING AND CHANGING THESE RULES OF PROCEDURE

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The first thing the General Assembly must do is adopt these Rules of Procedure. The Assembly will do this at the first General Session. Delegates may not debate or amend the Rules of Procedure before they are adopted. The Rules of Procedure require a 2/3 majority vote to pass.

If any proposed changes to the Rules of Procedure receive sufficient support at a mini-assembly prior to General Assembly (per UUA Rule 4.18.5), they may be considered after the initial vote to adopt the Rules of Procedure. Proposals to suspend the rules will be considered only if the Moderator believes it is essential for the business of the assembly. Once adopted, the Rules of Procedure require a 4/5 majority vote to be changed or suspended.

## RULE 2: FINAL AGENDA AND ORDER OF BUSINESS

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The Final Agenda is set by the Board of Trustees, and the UUA Bylaws define how items can be added to the agenda. All business items listed on the Final Agenda which require a vote will be scheduled for discussion during a General Session. The Board of Trustees or the Commission on Social Witness will introduce the discussion of each item of business. The items of business on the Final Agenda may include:

- Proposed business resolutions
- Proposed changes to a Bylaw or Bylaw G-Rule
- Proposed Statements of Conscience
- Budget motions, Actions of Immediate Witness, and Responsive Resolutions added during General Assembly.

The flow of discussion will be managed and led by a Moderator who is identified by the Board of Trustees. The Moderator may be a single individual or a team.

## RULE 3: VOTING AND COUNTING VOTES

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At least 300 accredited delegates representing at least 100 congregations located in at least 10 states or provinces must be present for discussion and voting to begin at General Assembly. When this is true, the Assembly has a "quorum," per UUA Bylaws Section 4.10. Delegates must log in through the online delegate platform to receive their credentials in order to vote and be counted towards the quorum.

Delegates must vote on an electronic device, such as a computer or smartphone, which can access the delegate platform. Computer terminals will be available near the General Session Hall for onsite delegates to vote.

There will be a daily ballot on the delegate platform which lists the items delegates will vote on that day. Each item on the daily ballot will be

# RULES OF PROCEDURE

scheduled for discussion that day (if discussion is needed). The ballot will open during the day's General Session and remain open until one hour after the end of the General Session. The Moderator may extend the time the ballot is open if they determine it is essential for the business of the assembly. The results will be available on-line promptly after balloting is closed.

The UUA Bylaws or these Rules of Procedure specify the percentage of affirmative votes needed for an item of business to pass. Only votes for and against a business item will be counted towards the percentage needed to pass.

The Moderator may ask for a straw poll on any question. Straw polls are not official votes - they are a tool to help the Moderator understand how delegates are currently feeling or thinking.

Delegates may not make a proposal to table (postpone), reconsider, move the previous question (end discussion), or take any other action related to a business item except for those actions identified in these Rules of Procedure.

## **RULE 4: MINUTES**

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The Recording Secretary and UUA lawyers write the minutes of the General Assembly General Sessions, which are the official record of the decisions made. The Board of Trustees will approve the minutes at a future Board meeting.

## **RULE 5: AMENDMENTS**

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Amendments to items on the business agenda will be considered if they receive sufficient support at the mini-assembly prior to General Assembly, per UUA Bylaw Rule 4.18.5. Amendments will be scheduled for discussion and voting during a General Session, unless they are incorporated by the Board of Trustees into the final text of the item on the final agenda. Such discussion and voting for amendments will be scheduled as a separate business item at least one day before the item they are amending comes up for discussion and vote. This will allow time for approved amendments to be incorporated into the final version of the item. Proposed amendments require a 2/3 majority vote to be approved.

Items added to the Final Agenda during General Assembly, including Actions of Immediate Witness, Budget Motions and Responsive Resolutions, may not be amended.

The Moderator may make exceptions to this rule for technical amendments (i.e., those that make things clearer or more consistent but do not change the meaning).

## **RULE 6: HOW TO PARTICIPATE IN DISCUSSIONS**

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When recongized by the Moderator, delegates speak during the General Session through two lines. Tellers from the Board of Trustees will monitor each line. Both onsite and online delegates will have the opportunity to speak.

### **PRO AND CON LINES**

1. The first line is called the **Pro Line**. If a delegate wants to speak in favor of the item being discussed, they can join the Pro Line.
2. The second line is called the **Con Line**. If a delegate wants to raise a concern about the item being discussed, they can join the Con Line. Only concerns that would keep the delegate from voting in favor of the item being discussed are allowed in the Con Line.

Each delegate may speak only once in the Pro or Con Line on an item of business until everyone else who wants to speak has had the chance.

The Moderator will decide if a comment is appropriate, or "in order," for each line. The Moderator may also allow other miscellaneous comments if the Moderator thinks it would be helpful to the Assembly.

### **INFORMATION DESK**

Delegates may ask questions about what is going on during General Session or raise a procedural concern at the Information Desk. Tellers can relay issues raised at the Information Desk to the Moderator so they can be addressed.

# RULES OF PROCEDURE

## RULE 7: TIME LIMITS FOR DISCUSSION

There will be a time limit for each item scheduled for discussion during a General Session. The Moderator may extend these time limits for a short period of time to help the meeting move smoothly.

- During discussion time, delegates may speak on the item up for discussion from the Pro or Con line for up to two minutes when it is their turn.
- The only time that counts against the time limit is when someone is speaking from the Pro or Con Line. Time spent by members of the Board of Trustees or Commission on Social Witness explaining the business being discussed does not count against the time limit.
- The Moderator will try to divide the time between Pro and Con speakers equally, and will alternate between speakers in the Pro and Con lines for both onsite and online delegates.

### TIME LIMITS

- Regular items which were added to the Final Agenda prior to General Assembly will have a discussion time limit of 20 minutes. This includes proposed bylaw changes, business resolutions, congregational study/action issues, and statements of conscience.
- Amendments to a business item will be discussed in an order determined by the Moderator. The sponsor of each amendment will have up two minutes to present their amendment, with additional pro/con discussion time as determined by the Moderator. There will be a total of 12 minutes to discuss amendments for each business item.
- Actions of Immediate Witness, Budget Motions and Responsive Resolutions will have a discussion time limit of 10 minutes.

## CLOSE OF DISCUSSION

Discussion on a business item ends when the time limit is up, or when no one is waiting to speak in either the Pro or Con line. The Moderator may end the discussion before the time limit if one of the Pro or Con lines has no one waiting to speak.

## RULE 8: BUDGET MOTIONS

A **Budget Motion** is a request to consider a change in the amount of money in an area of the UUA operating budget. Any motion to spend more money in one area must also say which area(s) of the budget will receive less money equal to the amount of the requested increase. All Budget Motions must include a title and text of up to 200 words explaining the requested change. The UUA Financial Secretary or Treasurer may provide commentary to delegates on any Budget Motion. Budget Motions will be reviewed by the UUA Board of Trustees to ensure the proposed motion meets the requirements stated above. (See UUA Bylaws Rule 10.1.4.) These motions are non-binding.

A discussion about the budget for 2022–2023 will take place at 1:45 PM PT on Friday, June 24, 2022. Any delegate can submit a Budget Motion to be added to the Final Agenda, and all submissions must be made in writing. To submit a Budget Motion email the Moderator at [moderator@uua.org](mailto:moderator@uua.org). Budget Motions will be reviewed by UUA legal counsel to ensure they meet the qualifications for consideration.

The deadline for 2022–2023 Budget Motions is 7 PM PT on Friday, June 24, 2022. Budget Motions require a 2/3 majority vote to be affirmed.



# RULES OF PROCEDURE

## **RULE 9: RESPONSIVE RESOLUTIONS**

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Per UUA Bylaw Rule 4.16.2:

*Responsive resolutions are brief, advisory statements that express the sentiment of the delegates. They must be in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly. Responsive resolutions are not binding and do not set policy for the Association. They may not act as a substitute for other types of business items, such as business resolutions, budget motions, study/action issues, bylaw amendments, or actions of immediate witness. The Moderator will determine whether a proposed responsive resolution may be added to the final agenda under this rule.*

Any delegate can submit a Responsive Resolution to be added to the Final Agenda, and all submissions must be in writing. All Responsive Resolutions must include a title and body text of up to 200 words.

To propose adding a Responsive Resolution to the Final Agenda, email the Moderator at [moderator@uua.org](mailto:moderator@uua.org). The deadline for Responsive Resolutions is 5 PM PT on Friday, June 24, 2022. Responsive Resolutions require a 2/3 majority vote to be affirmed.

## **RULE 10: ACTIONS OF IMMEDIATE WITNESS (AIWs)**

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An **Action of Immediate Witness** (AIW) is, per Bylaw 4.16(b), a statement about a significant action, event, or development in the world that needs immediate engagement and action from UU member congregations and groups. The process for submitting an AIW, including criteria for eligibility, is set by the Commission on Social Witness (CSW) and published online: <https://www.uua.org/action/process/planning-aiw-ga>.

Per the UUA Bylaws, up to three AIWs can be considered by the General Assembly. If more than three proposed AIWs are eligible, the CSW will select which three to put forward for consideration by the Assembly.

## **DISCUSSION AND VOTING ON AIWS**

Delegates must vote on whether to add each proposed Action of Immediate Witness to the Final Agenda in order to discuss and consider it.

- Only AIWs that have been put forward by the CSW through its selection process may be admitted to the final agenda.
- The sponsor of each proposed Action of Immediate Witness has two minutes to speak in favor of it before the Assembly votes to admit it to the Final Agenda.
- The motion to add a proposed Action of Immediate Witness to the Final Agenda is not otherwise debatable and requires a 2/3 majority vote to pass.
- If the motion to admit fails, the AIW will not be considered.

Delegates will discuss and vote separately on each Action of Immediate Witness which is admitted to the final agenda. AIWs require a 2/3 majority vote to be affirmed.

## **RULE 11: PRECEDENCE OF THE BYLAWS AND RULES**

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If these Rules of Procedure and the Bylaws or Rules of the UUA are in conflict, the Bylaws and Rules of the UUA take precedence. If these Rules of Procedure do not address an issue that arises, the Bylaws and Rules of the UUA will be the basis of any decision.

## **RULE 12: END OF BUSINESS**

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The final business session of General Assembly 2022 ends at 2:30 PM PT on Sunday June 26, 2022.

# PROPOSED BUSINESS RESOLUTION

## Proposed Business Resolution 1

### Renewing UUA Bylaws for Theologically Grounded and Mission-Focused Governance

1 Against the backdrop of a looming ecological catastrophe a multiracial, multicultural democracy  
2 struggles to emerge and survive, in the face of ferocious resistance. Unitarian Universalism is called  
3 to more effective and powerful leadership to create spirit-filled, liberating, inclusive, and holistic  
4 communities that foreshadow the world of our dreams: communities that have dismantled white  
5 supremacy culture, and all forms of oppression, and communities where everyone can thrive.

6 To meet this moment, the UUA needs to be nimble, unified, innovative, and bold. But we are hampered  
7 by our overly complicated and inefficient governance, enshrined in our bylaws which date from our  
8 founding more than 60 years ago and have been patched and mended piecemeal ever since. This  
9 creates obstacles for meaningful participation in the UUA's governance. It diverts precious resources  
10 (including volunteers) toward maintaining the structure that has been, rather than freeing our energies  
11 to live our mission in ways that meet today's need.

12 Our bylaws were built for a very different time and for a different purpose. In June 2020, the  
13 Commission on Institutional Change issued its report, Widening the Circle of Concern. The report  
14 identifies significant challenges in our governance structure that prevent us from living faithfully into  
15 a liberatory expression of Unitarian Universalism where all can thrive. The 1993 Commission on  
16 Governance and 2014 Strengthening Governance reports included calls to make significant changes  
17 to governance, including the leadership structure, the role of covenant in governance, and meaningful  
18 engagement in decision making by congregational delegates.

19 We need bylaws that provide role clarity, accountability to our values, and flexibility that allows for  
20 innovation and meaningful participation so we can unleash the leadership gifts of our people and the  
21 impact and values of our Association in the wider world. The COVID-19 pandemic exacerbated the  
22 reality that many of our bylaw-codified volunteer positions require unreasonable time expectations.  
23 Our structure is rooted in outdated models of volunteer labor that don't represent the reality of many  
24 people's lives today, nor the diversity in leadership we need for our Association.

25 During 2020 and 2021, thousands of UUs along with over one hundred core leaders volunteered for UU  
26 the Vote making it one of the most successful Association-wide justice efforts. During this same period,  
27 many of our bylaw standing committees went unfilled. People want to offer their gifts to the Association.  
28 However, our structures serve the institution as it was, rather than what it needs to be. We are following  
29 the lead of many congregations who have updated their bylaws to remove many standing committees  
30 recognizing changing models of volunteerism and the need for flexibility and innovation.

31 The pandemic also created the opportunity to hold the General Assembly virtually. This has allowed  
32 even more innovative ways to gather and engage our congregations and delegates in governance.  
33 It also reveals how the current bylaws fundamentally constrain our ability to reimagine General  
34 Assembly in ways that have long been called for by delegates. The UUA bylaws contain significant  
35 inconsistencies and outdated sections because the mechanism to amend them is costly in terms of  
36 leaders' and delegates' time and attention. This is why a wholesale re-write rather than piecemeal  
37 changes is needed.

38 In conclusion, the time to reimagine our bylaws to create a dynamic, accountable, flexible and  
39 responsive governance system is now.

# PROPOSED BUSINESS RESOLUTION

Therefore the 2022 General Assembly of the Unitarian Universalist Association calls on the UUA Board of Trustees to conduct a thorough review and rewrite of the UUA Bylaws. This review should involve stakeholders in collaborative discernment and conversation about considered changes. These new bylaws should create a governance system that supports the UUA in accountably achieving its mission and aspirations consistent with our core values.

This process will be mindful of the specific work of the Article 2 Study Commission charged to renew Article 2 of the UUA bylaws. There should be communication across these efforts so that they are supportive of each other and so all of our bylaws reflect our Association's purpose and core values.

These values and goals should guide the new bylaws framework:

- a. Reflect our theological commitment to liberation and inclusion
- b. Provide accountability to our long-standing anti-racist and anti-oppressive commitments
- c. Create flexibility, allowing for innovation and experimentation
- d. Provide clarity of role and authority among leaders and groups that support diverse leadership
- e. Enhance meaningful participation in governance by UU congregations, delegates, stakeholders.
- f. Address foundational areas of governance required in bylaws, leaving details of policy and procedures to documents that can be revised between General Assemblies.
- g. Written in plain language to be understandable and clear.

Finally, the hope of the 2022 General Assembly is that substantial bylaw replacement will be brought to the General Assembly for consideration at the 2023 and/or 2024 General Assembly.

# PROPOSED BUSINESS RESOLUTION

## Proposed Business Resolution 2

### General Assembly Planning Committee

59 The Commission on Institutional Change, in their report, “Widening the Circle of Concern,”  
60 recommended that the Board of Trustees examine the bylaws of the Association with the purpose of  
61 streamlining and clarifying the Association’s governance structure.

62 The Board of Trustees has proposed a multi-year process to rewrite the Association’s bylaws.

63 One of the guiding principles of the proposed bylaw revision is to separate the governance  
64 responsibilities of the elected Board of Trustees (and their committees) from the implementation  
65 responsibilities of the Association staff and staff volunteers.

66 Over the decades, the planning and implementation of General Assembly has required professionalized  
67 staff. For example, the General Assembly and Conference service director negotiated contract changes  
68 with hotels and conference centers throughout the pandemic.

69 The General Assembly Planning Committee has not held a governance role in many years.  
70 Increasingly, the General Assembly Planning Committee has focused on questions of implementation  
71 rather than governance. As such, the GAPC no longer appropriately belongs in the bylaws.

72 Additionally, having to shift first to completely virtual General Assemblies due to the pandemic, and now  
73 to multi-platform modalities, requires a committee structure that is flexible and able to recruit volunteers  
74 with the skills needed for events as they change.

75 The Board of Trustees extends sincere gratitude to the many General Assembly Planning Committee  
76 volunteers who, over the years, worked to provide meaningful opportunities for Unitarian Universalists  
77 to gather and build community. Their efforts grew and expanded the General Assembly in wonderful  
78 ways. Many thanks to each of you for your ministry.

79 **BASED ON THE FOREGOING, NOW, THEREFORE, BE IT RESOLVED,**

80 **GENERAL ASSEMBLY 2022 hereby suspends until further notice the membership and activities**  
81 **required by the bylaws of the General Assembly Planning Committee. This action creates flexibility to**  
82 **explore more inclusive and innovative GA planning structures.**



# PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

## Proposed UUA Bylaw Rule Change G-9.13.10

*Rationale: The Election Campaign Practices Committee oversees the conduct of UUA campaigns, enforces campaign rules and receives campaign finance reports, and sets additional standards for campaigns and candidates. The ECPC is created under Rule G-9.13.10, which defines its responsibilities and authority. There is currently an error in Rule G-9.13.10 (c), which references a non-existent section “9.13.6(c)” as the standard that ECPC the uses for determining “serious violations” which can lead to a candidate’s removal from the ballot. The error dates from the changes to the UUA elections process made in 2010, when sections 9.12 and 9.13 were rewritten and renumbered. The following change is proposed to clarify the basis of the ECPC exercising this authority. It establishes that serious violations of any GA-approved UUA elections rule can lead to removal from the ballot. It also clarifies which decisions are automatically reviewed by the Board of Trustees Executive Committee, regardless of whether this is requested by a candidate.*

### 83 Rule G-9.13.10 Election Campaign Practices Committee.

- 84 (a) An Election Campaign Practices Committee is hereby established and shall consist of three  
85 persons to be appointed by the Board of Trustees for a term of two years each, and the Secretary,  
86 ex-officio, without vote. The Board shall designate one of the appointed members to chair the  
87 Committee. The appointed members’ terms shall begin at the close of General Assembly in odd-  
88 numbered years. The Board may appoint an individual to fill a vacancy in membership of the  
89 Committee; persons appointed to fill a vacancy shall serve the balance of the vacating member’s  
90 term. Persons appointed to the Committee shall remain neutral in elections held while they  
91 are serving and shall not engage in electioneering. Persons who seek nomination pursuant to  
92 Bylaw Sections 9.4, 9.5, or 9.6 are ineligible to serve on the Committee once they begin seeking  
93 nomination, and shall be deemed to have resigned from the Committee effective upon seeking  
94 nomination if they are then serving.
- 95 (b) The duties of the Election Campaign Practices Committee shall be:
- 96 (1) to distribute the campaign practices guidelines and financial disclosure rules to candidates  
97 for at-large elective positions not later than thirty days after nomination by the nominating  
98 committee or receipt of petition;
- 99 (2) to receive and consider written complaints of alleged violations of such guidelines or rules; if  
100 the committee finds probable cause to establish that a violation exists, to notify a candidate  
101 or a number of candidates how they may voluntarily comply with guidelines or rules and how  
102 long they have to do so; to attempt to mediate disputes arising from such complaints; and, if  
103 no satisfactory resolution of a complaint is achieved, to adjudicate the dispute and report the  
104 adjudication in writing to the candidates affected;
- 105 (3) to hold such hearings as may, at the Committee’s discretion, be necessary or desirable to carry  
106 out the intent of subsection 2 above; and
- 107 (4) to report on its activities and any recommendations it may have to the Board of Trustees at its  
108 October meeting following the elections.

# PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

- 109 (c) If compliance to an adjudicated decision is not implemented by the stated deadline, the Committee  
110 is authorized to block or remove Association-subsidized privileges from the candidate's campaign.
- 111 Candidates adjudicated to be in serious violation of Bylaw rules under Section 9.13 ~~[Rule-~~  
112 ~~G9.13.6(e)]~~ may have their names removed from the ballot. Any such ~~[action pursuant to-~~  
113 ~~rule G-9.13.10(e)]~~ removal shall be reported to the Board and to the General Assembly. Such  
114 ~~[adjudication]~~ removal by the ECPC would be subject to automatic review by the Board Executive  
115 Committee according to the provisions of Rule G-9.13.10(d).
- 116 (d) Any candidate aggrieved by the Committee's adjudication may, within ten days of the mailing of  
117 the adjudication, appeal in writing to the Executive Committee of the Board of Trustees, which shall  
118 have exclusive jurisdiction to hear and determine such an appeal. The Executive Committee shall  
119 report its decision on the appeal in writing to the affected candidates as expeditiously as feasible.  
120 The Executive Committee of the Board of Trustees is authorized to issue any order or ruling it  
121 deems appropriate in connection with such a decision. (e) Any member of the Executive Committee  
122 of the Board of Trustees who is a candidate for UUA elective office shall not participate in any  
123 manner in the determination of any appeal from an adjudication of the Election Campaign Practices  
124 Committee.

# CANDIDATES FOR ELECTION

## Nominations for Election at General Assembly 2022

*The Nominating Committee provided the following slate of nominees to the Board of Trustees on March 15, 2022. This slate was edited on May 5, 2022. In addition to those nominated by the Nominating Committee, two nominees have been added who submitted petitions to run for the Board of Trustees and those candidates are noted below as “by petition.”*

*Delegates vote for candidates through a separate elections ballot available online through the Delegate Platform. For more information on the candidates running in the competitive elections for Board positions #7 and #11, visit <https://www.uua.org/uuagovernance/elections/contest-election-2022>. The ballot will open at 9:00 a.m. PT on June 1, and will close at 11:00 p.m. PT on Friday, June 24, 2022.*

### Board of Trustees position #7 (3-year term; vote for one)

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**Rev. Suzanne Fast** (she/her) joined the Board of Trustees in 2019. She serves on the Values and Resources Working Group, the Governance Working Group, and the Bylaws Working Group. Rev. Suzanne has previously served our faith at the local, district/regional, and national levels, including serving on the Accountability Group for Justice General Assembly (GA) 2012 in Phoenix. She is a facilitator in the Unitarian Universalist Association's (UUA) Beyond Categorical Thinking Program. Her passion for youth, young adult, and campus ministry traces back to her own experiences and her service in the leadership of the Continental Unitarian Universalist (UU) Young Adult Network many years ago. She has a background in business, including systems analysis, accounting, and human resources. Rev. Fast is a community minister

focusing on disability justice, advocacy, education, and pastoral ministry, primarily through EqUUal Access. Rev. Suzanne is one of the creators of the Accessibility and Inclusion Ministry Program for congregations and serves on its Coordinating Committee. She is affiliated with the Unitarian Universalist Congregation of Greater Naples, FL. A graduate of Meadville Lombard Theological School, Rev. Suzanne is also a certified spiritual director. A life-long UU, she traces her call to ministry to the foundational lessons in meaning-making learned in UU religious education. Rev. Suzanne is particularly interested in the spiritual journeying of adults and children, and the connections we make between our inward journeys, our daily lives, and our shared work for a just society. Suzanne was fortunate to work on two sacred art projects with the Nyingma Institute, where she studied for many years, and which lives on in her interest in creative expression as a spiritual practice. She also enjoys escapist mysteries, cooking, and tending the occasional tomato plant. Suzanne and her husband share their home with two imperious and impish cats.



**Rebecca Mattis** (candidate by petition) has been a Unitarian Universalist for fifteen years. She is a member of the Unitarian Universalist Church of Rutland and has served on their board of trustees for six years. She has been active within her church throughout her membership, and is especially proud of the work she and her congregation did to welcome Syrian refugees in 2016-2017. She recently completed four years' service on the city council of Rutland, Vermont, where she earned the respect of her fellow public servants on both sides of the political aisle for her principled discussion, listening skills, thoughtful attention to facts and due process, and ability to help craft solutions to complicated problems by attending to the needs of all.

She is currently the Chair of the Rutland City Planning Commission, overseeing the complete rewrite of the zoning bylaws of the city. In this work, Rebecca has made sure that people with varied and opposing views are at the table, because she knows that creating good policy depends upon incorporating the input of diverse representatives of the community. Rebecca was a teacher for many years, including five years teaching middle school math, and currently volunteers, teaching English to asylum seekers and refugees from Central America and Afghanistan. She sings in the church choir, gives occasional sermons, and enjoys hiking, writing, and playing the ukulele.

# CANDIDATES FOR ELECTION

## Board of Trustees position #11 (3-year term; vote for one)

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**Rev. Justine Sullivan** grew up in Scituate, MA, and got her start in church life playing and singing at the “Folk Mass” on Saturday afternoons at St. Mary’s Catholic Church in Scituate Harbor. Justine found Unitarian Universalism as an adult after many years of being unchurched. She has worked as a manager in high technology and as a social worker and psychotherapist, and in 2013 she entered seminary and was ordained as a Unitarian Universalist minister in June of 2017. Before entering seminary, Justine joined the Clara Barton District Board, serving as District President and then as president of the District Presidents’ Association. Justine has also served as a congregational facilitator and consultant and currently serves as a Good Officer for the Northern New England chapter of the UUMA. Justine lives in Northborough,

MA with her wife Dale and a wonderful dog named Callie, and is currently serving as interim minister at the Unitarian Universalist Church of Brunswick, ME.



**Rev. Beverly Seese** (*candidate by petition*) has served as a UU congregational minister for the past eleven years, along with an active Community Ministry. She received her Master’s Degree from Meadville Lombard where her areas of specialization were Pastoral Counseling and Worship Arts. She grew up in Modesto, CA, as a Church of the Brethren pacifist, and has taken training for non-violent resistance. She participates in marches for anti-nuclear weapons proliferation, Climate, the National Women’s March in 2017; and a Poor People’s Campaign march in 2021. Beverly served on the board, was a youth group advisor and directed the choir at her denomination’s local church when she moved to Indiana thirty years ago. She grew impatient with the slow pace of instituting gay rights and diverse liberal religious

thought, and changed her affiliation when she found a home with the Lafayette UU Church. There she served as Choir Director, Religious Education teacher, Ministerial Committee member and chair, and President of the Board, before going to seminary. Credentialed in Music and Consumer & Family Science, Beverly taught in CA, OR, and IN. She worked as a college academic advisor, and spent ten years as a counselor/academic advisor and ESL instructor at a state Adult Education Program, working with immigrants and young people to gain their U.S. citizenship and High School Equivalency Diplomas. She is active in her rural community, serving on several boards, and volunteered three years as a “Big Sister” to a young teen mother. Beverly worked some years in retail management and is now the owner/host of an historic B&B. She loves music making, gardening, reading, quilting, and other creative arts. With husband, Carl, she enjoys visiting their daughter, in Denver, and son, close-by in Indiana.

## Board of Trustees position #9 (3-year term; vote for one)

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**Rev. Sherman Logan** was installed as a member of the Board of Trustees at General Assembly 2019 and is currently serving a three-year term. He is a member of the Values and Resources Working Group, the Board liaison to the Ministerial Fellowship Committee, and the Financial Secretary in-training. Rev. Logan has served the Association in many capacities. He is a member of the Unitarian Universalist Ministers Association, served as a member of the Beyond the Call 3 design team, and is a Vocational Advisor for the Ministerial Formation Network. In addition, Rev. Logan served on the Commission on Institutional Change Laboratory Committee and the Mountain Retreat and Learning Center’s board and nominating committee. Rev. Logan joined the First Unitarian Universalist of Richmond, VA staff and has served the

Congregation since 2008, where he currently serves as Acting Senior Minister. In addition to his current role as Acting Senior Minister, he served as the church business manager, Assistant Minister, and Executive Minister. In 2014, Rev. Logan was granted Preliminary Ministerial Fellowship by the Unitarian Universalist Association, and in 2019, he was granted Full Ministerial Fellowship.



# CANDIDATES FOR ELECTION

## **Board of Trustees position #10 (3-year term; vote for one)**

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**Rev. Dr. Adam Robersmith** is a Unitarian Universalist minister, spiritual director, artist, and scholar. He serves as the Senior Minister of the Universalist Church of West Hartford, CT, while also supporting the work of spiritual formation for laypeople and clergy within our movement. He has been a member of Diverse and Revolutionary UU Multicultural Ministries (DRUUMM), the Covenant of UU Pagans (CUUPS), the UU Spiritual Directors Network, the UUA Appointments Committee, and the UU Ministers Association (UUMA). He also served as one of the 2017 Berry Street Lecture panelists. Educated at Cornell University, Starr King School for the Ministry, Chicago Theological Seminary, and Fielding Graduate University, he has studied science, theology, history, human development, and the arts. The range of his interests and breadth of his education allow him to support the spiritual and religious lives of people with a wide variety of beliefs and spiritual practices. When he isn't ministering, he is also a gardener, fiber artist, and cook who loves a good workout. He lives in the woods of Connecticut with his partner of 25+ years.

## **General Assembly Planning Committee (4-year term; vote for three)**

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**Mary Beth Spencer** (pronouns she/her or they/them) resides on land of the Bay Miwok - Ohlone People. She is a member of Mt. Diablo Unitarian Universalist Church in Walnut Creek, CA, where she has been a member since 2009. She identifies as a disabled, neuroatypical, queer, polyamorous, white, woman who is lucky enough to have two amazing partners and to have 5+ kids. They have worked as a teacher in the outside world, working with kids with a wide variety of disabilities, including learning disabilities, but also mental health and emotional health disorders. This work, and their own experiences with their disabilities and those of their kids, encouraged them to plan things carefully and thoughtfully, and then to let everything go and reset in the middle as needed. She learned that by doing things this way, most, if not everyone could be included in her activities and plans. She hopes that by working with the GA Planning

Committee, she will be able to find more ways for all people to be included in GA this year, through 2026, and beyond.



**Rev. AJ van Tine** is a Unitarian Universalist minister with strong organizational, analytic, interpersonal, conflict management, and pastoral skills. A community leader with experience creating, sustaining, and transforming liberal religious organizations, he's the assistant minister in fellowship at First Unitarian Church of Rochester and previously served Sierra Foothills Unitarian Universalists. He's a member of the UUMA and Allies for Racial Equity (ARE) and has been a member of the Unitarian Universalist Partner Church Council (UUPCC) in the past. He received his Master of Divinity from Harvard Divinity School in 2018 and Bachelor of Arts from Christopher Newport University in 2014. He's also been a member of the UU Congregation of Fairfax, in Oakton, VA since 2010. He's led the Conflict and Covenant Team at General Assembly

since 2020, and seeks to serve on the GA Planning Committee because it feels like a natural next step in the leadership and service he's given to UUism having been the co-lead of the Conflict and Covenant team for what will be three years. He understands there is a need for volunteers, and has been asked to consider serving. He's a lifelong UU who is convinced of our faith's transformative potential, and an institutionalist who likes helping organize events and large scale organizations in ways aligned with our values, so we can promote our values and progressive approach to religion.

# CANDIDATES FOR ELECTION



**Sam Wilson** has served the Winchester Unitarian Society as Director of Youth Ministries for the past eight years. He runs a large youth group that is well known for its annual service trips. He is currently also serving as the Interim Coordinator of Religious Education, and is excited to become the new Director of Youth and Children's Ministries next year. Sam has also been a program leader for the UU College of Social Justice since 2013. A proud member of the Liberal Religious Educators Association (LREDA), the Guild of Interim Religious Educators (GIRE), and the Order of the Goldfish, Lotus, and Chalice, Sam is particularly excited about ways to make GA an awesome, uplifting, and empowering experience for our children and youth. He has previously served GA on the Youth Caucus Staff and the Worship Arts Team. Shortly after GA, you can usually find him singing and swimming at Ferry Beach (which also happen to be his two favorite spiritual practices!).

## **Nominating Committee (3-year term; vote for three)**

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**Debra Gray Boyd** – Connecting people to one another and to opportunities to serve our shared faith is Debra's jam. She is currently serving on Nominating for her home congregation (First UU Columbus OH) and the Church of the Larger Fellowship. She has served as a board member, treasurer, Chair of Finance, and lots of other things at her home congregation and served on the board of the Ohio Meadville District when it started exploring regionalization. More recently on the national level, Debra finished 10 years of service on the General Assembly Planning Committee in 2021. Debra is excited to explore how we cultivate a deep and diverse bench of leadership carefully matching people's skills, interests, and abilities to the work so that it is an enriching and transformative experience for both the volunteer and our shared faith.

For fun and to fill her own well, Debra has been attending Central East Region Summer Institute with her husband and daughter for almost 15 years.



**Rev. Xolani Kacela** has served Unitarian Universalist congregations in Las Cruces, NM, Durham, NC, and Dallas, TX. He is the author of several books, including *The Black UU Survival Guide* and *Finding Your Way Home*, a UU children's book. Prior to parish ministry, he was a hospice chaplain, and currently serves as a chaplain in the New Mexico Air National Guard in Albuquerque, NM. Before that, he served with the District of Columbia National Guard and worked at U.S. Special Operations Command at MacDill Air Force Base in Tampa, FL. He has deployed four times, including Operation Iraqi Freedom. Kacela earned four degrees, including a doctorate in pastoral theology and pastoral counseling from Texas Christian University. He lives with his wife, Tamara, in Las Cruces, NM.



**Courtney McKenny** is a lifelong UU, who grew up attending the First Unitarian Universalist Church of Springfield, MO. She graduated from Truman State University with a Bachelors of Art in History. Courtney has previously served for over 10 years as the Director of Religious Education at the UU Fellowship of Montgomery. Currently she is the Director of Lifespan Faith Development for the Unitarian Universalist Church of Birmingham. Previously, she has served on the UUA Appointments Committee, the Mid South District Religious Education Committee, as well as the Southeast Chapter of the Liberal Religious Educators Association as vice president and then president. She is also an Our Whole Lives Facilitator - Junior and Senior High.

# CANDIDATES FOR ELECTION

## Presidential Search Committee (special election to complete a 6-year term; vote for five)



**Rev. Jaimie Dingus** (she/her) has served as the settled minister of the Unitarian Universalist Church in Huntsville, AL since 2020. She is a graduate of Harvard Divinity School and a lifelong Unitarian Universalist. She is passionate about the future of Unitarian Universalism and grateful to serve with the amazing team on the Presidential Search Committee. Outside of ministry, she enjoys exploring Alabama with her four-legged best friend, Clementine.



**Denise Rimes** has been a resident of Richmond, VA for her entire life! She is the Senior Vice President, Global Vendor Management at Bank of America in Richmond, where she's been employed since 1979, after receiving an undergraduate degree in American Government and Religious Studies. She has served in many volunteer capacities over the years: United Way Human Service Planning Committee and Fundraiser, University of Virginia Alumni Association chapter president, American Red Cross Personnel Committee member, Communities in Schools Board Chair and member, and Richmonders Involved In Strengthening Communities (RISC) member. Since 2002, she has been a member of First Unitarian Universalist Church of Richmond, VA, serving in a multitude of capacities including Congregational President (2006-2008 and 2020 to present), and Chair of the Ad-Hoc Bylaws Revision Team (2007-2008). Other UU-focused volunteer positions include: Ministerial Search Representative (2011-2016), President of the Southeast District (2012-2015), and President of the District Presidents' Association (2015-2016). She served as Vice Moderator of the UUA Board of Trustees (2016-2020), as well as on the Annual Program Fund (APF) Task Force (2015). Her focus since joining this faith movement has been twofold: governance practices and social justice, with a focus non anti-racism, anti-oppression, and multiculturalism. Denise has been married for 37 years to Pat, with two daughters and five grandchildren.



**Cathy Seggel** has been serving the First Unitarian Church of Providence as its religious educator for over 25 years. A graduate of the University of Connecticut with a BS in Nursing, she worked as an RN and taught Pediatric Nursing at Rhode Island College. She earned a Master of Theological Studies from Harvard Divinity School in 2007. She was President of the Liberal Religious Educators Association from 2014-2017. She teaches UU Faith Development at Harvard Divinity School. Cathy lives in Providence with her husband, Norm. They have three children and four grandchildren.



**James Snell** is a member of the Church of the Larger Fellowship and the First Unitarian Church of Dallas, where his three sons were blessed by the wonderful RE program. At his church in Dallas, James served as RE teacher, Treasurer, Vice President, President, Chair of facilities construction team, and as a GA delegate (2006-2012). He served on the UUA Board of Trustees (2013-2016), and currently serves on the Presidential Search Committee. James has attended numerous training sessions, including for UUA Board service, and at GA concerning identity issues, anti-racism, anti-oppression and multiculturalism. He holds a B.A. from West Texas State University and a law degree from the University of Texas School of Law. He has practiced law in Texas for 35 years. His hobbies are running marathons and writing fiction.



# CANDIDATES FOR ELECTION



**Marva Williams** has been a member of three UU churches and has held leadership positions at two of those churches. At First Church in Pittsburgh, she served in the youth religious education program for one year. Most of her church leadership positions were held at Second Church in Chicago where she was member for 20 years. She served on the membership committee for several years, was a member of two committees to obtain an interim minister, served in the youth religious education program, was the Chair of the Committee on Ministries, and served on several nominating committees. Marva was also the President of the Board of Directors of Second Unitarian. She has been a member of the Unitarian Universalist Church of Delaware County since March 2019. In addition to leadership at churches, she also

served on the UUA Committee on Socially Responsible Investing for five years. She encouraged churches to invest in socially responsible credit unions, prepared sessions for General Assembly, and reviewed proposals from community-based organizations. In addition to these activities, she also has extensive experience serving on a board of directors or working for a non-profit's board of directors, and appreciates the distinctive roles of staff and directors. Marva served on the Board of Directors of two foundations based in Chicago and has volunteered with several community-based organizations including a credit union, a non-profit that provides housing and services for formerly-homeless women, and a community design organization, just to name a few. She also served with the Big Sister program in Chicago. She's collaborative and enjoys working on committees and has served on several church search committees and has experience marketing the vacancies, establishing job descriptions and criteria, informing candidates of the background of the organization and the position, interviewing candidates, and selecting the final candidates. She is an African American woman who has participated in several racial justice programs, including programs at UU churches. She values the UUA and will work hard to be an effective member of the search committee.



# AGREEMENT AND PRACTICES FOR ONLINE CONTENT & DISCUSSION

General Assembly provides us with the opportunity to build deep connections, worship, engage in faith development, participate in innovative learning and collaboration. This year, General Assembly will be multi-platform; with this in mind, it's important that we uphold agreements that support a compassionate, respectful and anti-oppressive environment for all.

**As a participant in General Assembly and/or the online platforms designed to enhance communication between participants, I hereby agree to the following:**

**Behave Respectfully** – I will engage with others in a way that honors the personhood and experience of all. I will both listen and contribute to conversations. I will make space for others to participate and avoid disruption or distraction by honoring the agenda and topics for discussion.

**Self Care and Community Care** – I will take care of myself and my needs. I will also take care to engage with our Unitarian Universalist communities in an empathetic, understanding and thoughtful manner.

**Practice active and anti-oppressive engagement** – I will make a conscious effort to engage with and understand what others are sharing. I will be attentive to how my interactions may impact others. Words and actions have been used to historically oppress people and therefore certain words and actions can be triggering of traumatic or hurtful experiences. I will be mindful of this and participate in ways that are respectful and considerate.

**Show Up** – Understanding that we are in a time of global pandemic and global uprising against state sponsored violence and that these crises disproportionately impact some of us based on our identity and social location, I will cultivate grace and practice patience. I will be mindful to side with love by showing up for others in this time.

**Be present to truth** – We hold multiple truths gleaned from our lived experiences. None of our experiences, especially those of us who have been historically marginalized, are up for debate. I will be mindful of this during my interpersonal interactions during virtual GA.

**Our Unitarian Universalist values call upon us to avoid the following harmful forms of expression:**

- Offensive language related to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, pregnancy status, veteran status, political affiliation, marital status, body size, age, race, national origin, ethnic origin, immigration status, language, religion or other identity marker.
- Threats of violence or aggressive behavior of any kind toward any individual or group.
- Online Trolling; deliberate provocative, offensive and/or disrespectful posts (commentary, images, GIFs) intended to derail conversation
- Stalking or following - online (or in the physical world.)
- Sexual harassment in any form, including sexual images, GIFs, sexual language, virtual contact without consent, and inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others.
- Continued one-on-one communication after requests to cease.

# AGREEMENT AND PRACTICES FOR ONLINE CONTENT & DISCUSSION

- Revealing any aspect of the identity of a person who experiences marginalization without their consent.
- Humor that evokes any of the above.
- Adults should never be alone with an unrelated child at a Unitarian Universalist event, whether in-person or virtually. We ask that adults not private-message youth on any Virtual GA platform, including the GA App by Whova. It is appropriate to interact with youth in the mainstage chat rooms, workshop chats, and community boards on the app, where multigenerational registrants are all participating. It is not appropriate to engage in one-to-one communication between an adult and a youth.

**As a registered attendee of General Assembly, I understand and agree that the content available in the GA app (i.e. worship, speakers, workshops, etc.) shall not be recorded or distributed for private or public viewing.**

We will not be complicit when observing activity that is deliberately antagonistic and harmful. Violations of this Agreement and Practices will prompt any/all of the following action steps:

The participant will be contacted privately with a warning about their offense and given the opportunity to improve their communication for the benefit of all.

The participant will be contacted and their content (i.e. chat dialogue, app or social media post) may be turned off.

The participant will be removed from the space.

## Sources

- [Community Covenant: A Code of Conduct for Online Communities](#)
- [Harriet's Apothecary Safer Space/Healing Agreements](#)
- [Allied Media Projects](#)
- [Enforcing Your Code of Conduct: effective incident response](#)

# FOSTERING MULTICULTURAL COMMUNITY

## General Assembly Practices for Fostering Multicultural Dialogue and Community

During General Assembly, we gather to build relationships, which requires a commitment to remaining present to issues of power when feeling challenged. A Covenant alone can never be perfect nor lead to perfect behavior; community requires practice. This week you are invited to take these practices to heart and to speak from your truth while acknowledging your privilege.

- **Honor multiple truths** - Your viewpoint, opinions, and actions have intent and impact. In cross-cultural interactions, your INTENT may be to speak from your truth and not cause harm. However, if you are not also invested in the other person's truth then they can experience the IMPACT as harmful. This is particularly true when people with white privilege see their opinion as the universal experience. Which leads to...
- **Consider your social location** - Each of us holds multiple identities with respect to race, class, ability, gender, sexuality, age, and more. Depending on where we are and who we are with, sometimes we are in a position of power and privilege, sometimes we are disempowered or marginalized, and often there's a mix. Recognize your power and notice the power dynamics around you. Practice using your privilege to create more space for those on the margins.
- **Practice care toward yourself and those you engage with** - With thousands of UUs gathered, the one universal truth is: You are going to have difficult conversations this week! Practice care. If you're in a position of privilege, practice letting go of assumptions, taking your cue from the other person/s, sitting with your discomfort, and/or pausing to consider how to process the conversation. If you have one or more marginalized identities, you may want to assess how much spiritual energy you have to give to the conversation, end a conversation by asking the other person to check in with an accountability partner, and/or seek out care for yourself. Either way, consider finding your people for accountability and/or support (find the Right Relationship Team if you need help).

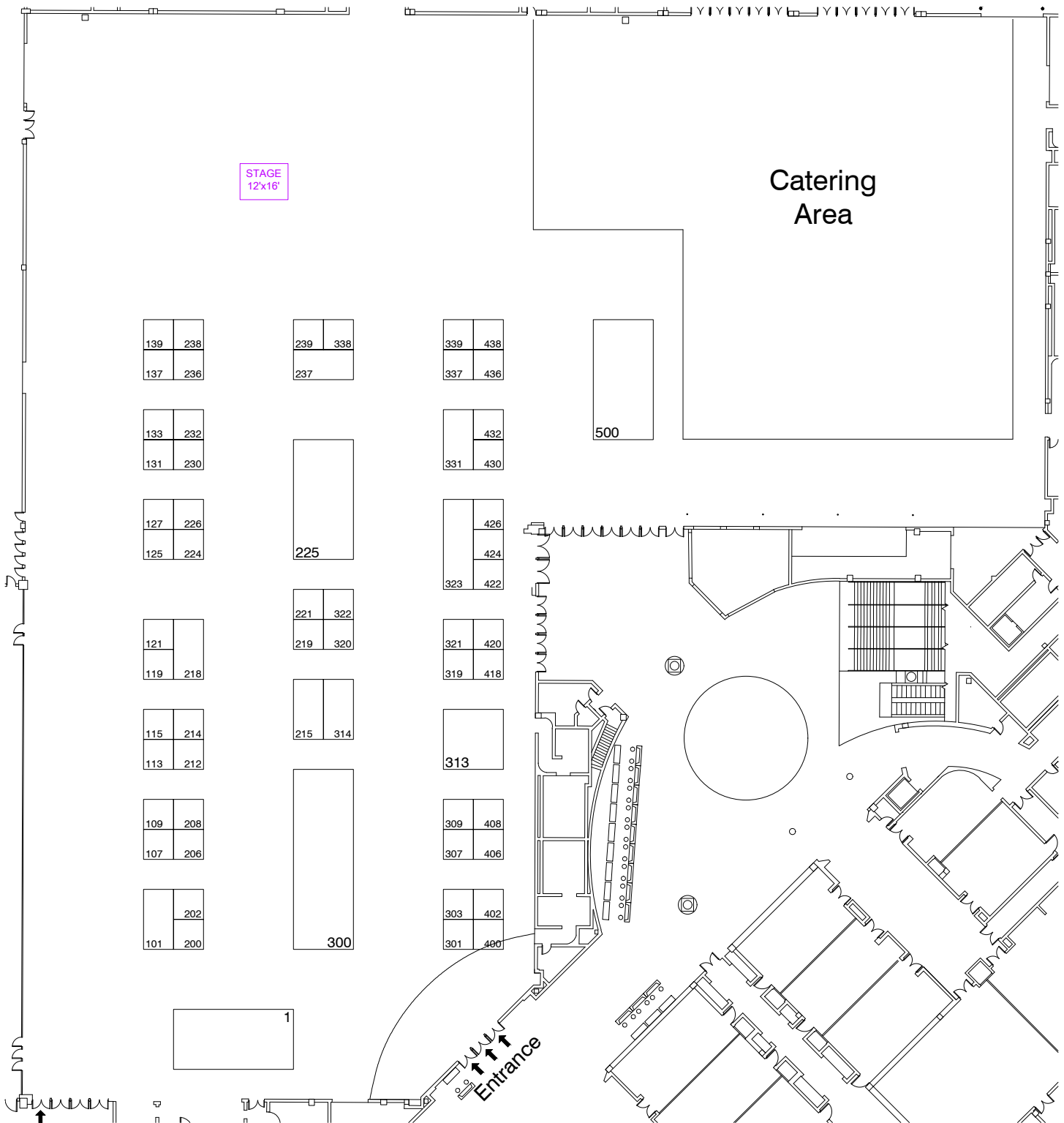
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# EXHIBITOR INDEX



# EXHIBITORS

## **A Thread of Hope Guatemala Fair Trade**

<https://www.athreadofhope.org>

Beautiful, meaningful gifts that give twice! 21 years working directly with Maya artisans. Handmade Fairly-Traded scarves (bamboo!), handbags, jewelry, ornaments, home goods, ceramics, stoles, more.

## **Allies for Racial Equity**

<http://www.uuare.org/>

Allies for Racial Equity (ARE) disrupts oppression, uproots white supremacy, and plants seeds of justice. ARE leads all who participate to spiritual growth and wholeness.

## **Association for UU Music Ministries**

<https://www.auumm.org>

AUUMM supports music and worship arts professionals, leaders, and those they serve through advocacy, education, and inspiration.

## **Balzaro Designs**

<https://www.balzarodesigns.com>

Fine UU Wearable Art, ChaliceWear of Stoles, jackets, scarves & fiber jewelry. Rainbow scarves. Hand dyed on silks, rayons & cotton. Designed by UU artist.

## **Boston University School of Theology**

<http://www.bu.edu/sth/>

Come learn more about the dynamic degree programs, vibrant community, and renowned faculty available to you at Boston University School of Theology!

## **ChaliceWorks**

<https://www.etsy.com/shop/ChaliceWorks>

Fused Glass Chalice jewelry and gifts! Handmade and designed silver and gold jewelry with flaming chalice. Perfect for you or as gifts!

## **Church Mutual Insurance Company**

<https://www.churchmutual.com/>

Are you looking for an insurance partner with coverage benefits, great customer service and specialized resources to help reduce your congregation's risks?

## **Church of the Larger Fellowship**

<https://clfu.org>

The Church of the Larger Fellowship is creating a global spiritual community, rooted in profound love, which cultivates wonder, imagination, and the courage to act.

## **Citizens' Climate Lobby - UU Action Team**

<https://www.cclusa.org>

The Unitarian Universalist Action Team in Citizens' Climate Lobby (CCL) supports UUs around the country advocating for effective federal climate change policy including carbon pricing.

## **CUUPS - Covenant of UU Pagans**

<https://www.cuups.org>

Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.

## **Diverse Revolutionary UU Multicultural Ministries (DRUUMM)**

<https://www.druumm.org/>

DRUUMM is membership-led organization that centers the needs and experiences of our Black, Indigenous, and People of Color siblings. Come by and say hi!

## **Earlham School of Religion**

<https://esr.earlham.edu>

Earlham School of Religion is a seminary founded on Quaker values. We provide a theological education to all who wish to participate in a spiritual and academic journey.

## **Earth Wisdom**

<http://Earthwisdommusicandclothing.com/>

Earth Wisdom sells, smart, funny and fine art tees, exquisite silk/velvet jackets and magic dresses that become 6 different dresses. We offer free laughs at our tee shirts.

## **East County Rising Community Projects (ECRCP)**

<https://www.ecrcommunityprojects.org/>

ECRCP works to create an equitable and inclusive community in diverse and low-income east Multnomah County. The booth is shared with Portland Community Energy Fund.

## **Emma's Revolution**

<https://emmasrevolution.com>

Fearless, truth-telling lyrics and melodies you can't resist singing. New CDs "Evolution" & "Rooted", Peace Salaam Shalom wear & more. Bring us in for a concert/service/workshop!

## EqUUal Access

<http://www.EqUUalAccess.org>

EqUUal Access works to dismantle ableism, centers Disability Justice, advocates for inclusion in all areas of congregational life, and offers online community for disabled UUs.

## Faithify, Unitarian Universalist Association

<https://www.faithify.org>

Faithify is a crowdfunding website powered by the UUA where people invest directly in Unitarian Universalist projects. Leaders use our platform to connect with supporters and get the support they need.

## Final Exit Network

<https://FinalExitNetwork.org>

Final Exit Network's mission is to educate qualified individuals in practical, peaceful ways to end their lives, offer a compassionate bedside presence, and defend their right to choose.

## GA Emcees

GA Emcees Karishma Gottfried and Gregory Boyd will enhance the multi-platform GA experience by connecting the virtual audience to what's happening in-person.

## Harvard Divinity School & Harvard Divinity School Library

<https://hds.harvard.edu/>

Harvard Divinity School has been preparing leaders for Unitarian Universalist ministry since 1816. Our library is the official archive of the UUA.

## inSpirit: The UU Book and Gift Shop

<https://www.uuabookstore.org/>

inSpirit offers books and gift items to support seekers and people of all faiths in engaging questions of spirituality and justice.

## International Women's Convocation

<https://www.intlwomensconvo.org/>

IWC supports grass-roots programs by local U\*U women, providing culturally sensitive leadership training, networking, resources. Building capacity for sustainability in Bolivia, India, Philippines and Transylvania.

## Kit's Karma Creations

<http://kitskarmacreations.net>

UU Artist Kit Wright's original ZOOMy Stoles for online Ministry, Mighty Mini Stoles for street justice/chaplaincy and Traditional Art Stoles. Happy Coats and Chalice Bags too. Commissions welcome.

## Latin American Committee

<https://humaneborders.org/>

Latin American Committee is a non-profit social justice organization that fundraises to provide water in the desert to help migrants crossing the AZ border.

## LREDA

<https://lreda.org>

LREDA, the professional organization of UU religious educators, advocates and supports religious educators, advances UU faith development, promotes shared ministry, and challenges systems of oppression.

## Meadville Lombard Theological School

<https://www.meadville.edu/>

Carrying the Living Tradition of Unitarian Universalism, Meadville Lombard Theological School nurtures learners from diverse faith traditions to embody the collaborative work of liberation.

## Mirth and Dignity (UU Hysterical Society)

<https://uuhystericalsociety.com>

We believe that humour can be a spiritual practice, and a force for good... And in respect for the inherent Mirth and Dignity!

## Not Your Mama's Hymns

<https://notyourmamashymns.com/>

Not Your Mama's Hymns by Unfolding offers beloved UU hymns for the discerning modern music lover. Created with families in mind, this album is sure to please!

## Perry Family

<https://perryfamilymemorial.wordpress.com>

Three generations of Unitarian Universalists with a history of leadership, musical talent, and graphic arts.

## Phillips Theological Seminary

<https://ptstulsa.edu>

A high-quality theological education doesn't have to leave you deep in debt. Phillips Theological Seminary offers tuition aid reductions of 60-to-80 percent to EVERY student.

# EXHIBITORS

## PM Press

<https://pmpress.org>

PM Press is an independent, radical publisher of books and media to educate, entertain, and inspire. Join us to create a better world.

## Sacred Stitches - WomenSpirit Abiding Spirit

<https://sacredstitches.com>

Sacred Stitches is a women-owned business in Kansas City. We design and manufacture a wide range of quality custom vestments and clergy apparel for women and men.

## Saint Paul School of Theology

<https://www.spst.edu/>

Educating leaders by offering on-campus and online courses, Saint Paul School of Theology is a seminary committed towards formation of people for innovative, creative ministry.

## Sister Source, Inc.

<http://sistersource.org>

Sister Source, Inc. provides awareness, and appreciation for Black UU women and girls to amplify their voices, accomplishments and growth.

## Starr King School for the Ministry

<https://www.sksm.edu/>

Starr King School for the Ministry educates UU and progressive religious leaders to counter oppressions, dismantle white supremacy culture, and create just and sustainable communities.

## Steeplebush Stoles

<https://www.etsy.com/shop/steeplebushstoles>

Steeplebush creates unique stoles geared to each color of the liturgical season with twists based on our longtime experience as quilters and striving to provide value by offering reversible stoles.

## Sunnyside Village Cohousing

<https://sunnysidevillagecohousing.com>

Sunnyside Village is building a cohousing community north of Seattle. Multigenerational, all are welcome. We will be a neighborhood of 32 individual cottages with a community garden, orchard and chickens.

## The Dialogue Company

<https://thediologuecompany.com>

The Dialogue Company focuses on justice, equity, diversity, and inclusion. In doing that, we provide keynotes, workbooks, seminars, on-line courses, in service to combatting racism.

## The UU Buddhist Fellowship

<http://uubf.org>

The UU Buddhist Fellowship provides resources, support and information for UUs who practice or are interested in Buddhism and its spiritual disciplines. Every two years, we hold a Convocation with a lead teacher.

## United Theological Seminary of the Twin Cities

<https://www.unitedseminary.edu>

Founded as a progressive, ecumenical school, United continues to train leaders who dismantle systems of oppression, explore multifait spiritualty, and push the boundaries of knowledge.

## UU Addictions and Recovery Ministry Team

<https://uuaddictionsministry.org>

The UU ARMT journeys with congregations and religious professionals to educate individuals, families, congregations and communities about addiction and recovery.

## UU Animal Ministry

<http://www.uuam.org>

UU Animal Ministry builds justice and compassion for animals. We are intersectional, international, interfaith, and interdependent with our 30+ local UUAM Chapters.

## UU Association of Membership Professionals

<https://uuamp.org/>

Unitarian Universalist Association of Membership Professionals (UUAMP) is comprised of both paid and volunteer members serving congregations with membership as their main component of ministry.



## UU Funding Program

<https://www.uufunding.org>

UU Funding Program makes grants to innovative projects that strengthen and grow UUism, engage UUs in social justice, and to non-UU organizations organizing for justice.

## UU Humanist Association

<https://humanists.org/>

Our mission is to celebrate and encourage Humanism within Unitarian Universalism and to invite Humanists everywhere to find welcoming and supportive community

## UU Mental Health Network

<https://uumentalhealth.org/>

The UU Mental Health Network is driven to empower the Beloved Community in honoring each individual's unique mental health journey towards wellness.

## UU Military Ministry Great Lakes

<https://www.uummgl.org>

UUMMGL conducts weekly UU worship services at the Navy's Great Lakes, Illinois boot camp. Our volunteer lay leaders see more than 600 recruits annually.

## UU Ministers Association

<https://www.uuma.org>

The Unitarian Universalist Ministers Association: Calling forth courageous and transformative ministries, empowered by love, committed to collective liberation... because we need one another.

## UU Ministry for Earth

<https://www.uumfe.org/>

UU Ministry for Earth is a wellspring for education, spiritual grounding and accountable actions to cultivate beloved community, climate justice and the flourishing of life.

## UU Mystics in Community

<https://uumystics.org>

Sharing inspiration from the direct experience of transcending mystery and wonder (first UU source statement), and resources and practices for deepening our spiritual lives.

## UU Peace Ministry Network

<https://uupmn.org>

The UU Peace Ministry Network (UUPMN) assists congregations and UUs in creating cultures of peace within their Churches, communities, families, themselves, and the wider world.

## UU Service Committee (UUSC)

<https://www.uusc.org>

The Unitarian Universalist Service Committee (UUSC) advances human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies.

## UU Society for Community Ministries, (UUSCM)

<https://uuscm.org/Endorsement>

Our program offers denominational endorsement for UU Professional Chaplains to become Board Certified Chaplains through BCCi. The UUA continues to provide denominational endorsement for Fellowshiped UU Ministers.

## UU Studies Network

<http://www.uuhhs.org>

We are a mutually supportive collective of scholars, lay leaders, religious professionals, and students who cultivate deeper engagement with Unitarian Universalist history, theology, and ethics.

## UU Trauma Response Ministry

<https://www.uutrm.org>

UU Trauma Response Ministry provides culturally sensitive crisis education, consultation and/or onsite support to congregations experiencing traumatic situations through trained UU responders.

## UU Women and Religion

<https://uuwr.org>

UUWR is dedicated to freeing ourselves, others, and the Earth from traditional, historical, and contemporary oppressive and patriarchal systems. We provide networking and resources.

## UU Women's Federation

<http://www.uuwf.org>

UU Women's Federation builds covenantal relationships among UU women that equip us all to be better co-conspirators and allies in the movement for collective liberation.

# EXHIBITORS

## UUA In Memoriam

<https://www.uua.org>

In Memoriam remembers and honors credentialed religious professionals as well as generous donors and volunteers for their meaningful contribution to Unitarian Universalism during their lifetimes.

## UUA Office of Church Staff Finances

<https://uua.org/finances/compensation>

UUA Church Staff Finances manages the insurance, retirement, financial aid, compensation, and staffing practices programs for congregations and other UUA-related employers.

## UUA Staff Groups

<https://uua.org>

The UUA Booth represents the staff groups of the UUA. We're here to inform, help, and have fun.

## UUA Stewardship & Development

<https://www.uua.org/giving>

Stewardship and Development at the UUA. Your gifts put our faith into action.

## UURISE - UU Refugee & Immigrant Services & Education

<https://uurise.org>

Advancing justice and human rights for immigrants and refugees through: legal representation, support, education, and organizing; and workshops, consultations, and technical assistance for UU congregations.

## UUs for a Just Economic Community (UUJEC) / UUSJ

<https://uusj.net>

UUs for Social Justice (UUSJ) is a justice-centered UU-related advocacy organization promoting progressive national legislation. UUs for a Just Economic Community (UUJEC) works to end income inequality and corporate greed.

## UUs For Alternatives To The Death Penalty

<https://uuadp.org>

Unitarian Universalists for Alternative to the Death Penalty (UUADP), organized in 1996, is a social action group seeking to give witness to the five UUA resolutions of past years calling for an end to capital punishment.

## Us for Jewish Awareness

<https://uuja.org>

We are committed to supporting Unitarian Universalist Jewish multi-religiosity. We work to help people understand Judaism and the ways it has impacted and continues to develop our Unitarian Universalist faith.

## UUs for Justice in the Middle East

<https://UUJME.ORG>

Resources and opportunities to explore UUJME's educational work and advocacy to promote justice in Palestine/Israel. Meet leaders and sign up to receive important communications and get involved.

## VisitPITTSBURGH

<https://www.visitpittsburgh.com/>

Pittsburgh is one of the hottest destinations in the country, and host city for 2023 General Assembly. We've got plenty to offer visitors including breathtaking views, fantastic hotels and accommodations, an award-winning food scene and so much more!

## Watson Studios

<https://www.bwatsonstudios.com/>

Brian Watson of Watson Studios is a UU sculptor and carver, creating one-of-a-kind, hand-made chalices, labyrinths, turnings and laser-engraved veneer gifts from sustainable and salvaged hardwoods.

## WHY ARE YOU YOU?

<https://www.linden-tree-productions.com/whyareyouyou>

Why Are You You? Our documentary explores how the YRUU youth program saved and changed lives—empowering a generation. Come by! Tell us your story!

## Young Adult Revival Network

<https://www.uuyarn.org/>

The Young Adult Revival Network is the Champion of All Things Unitarian Universalist Young Adult Ministry.

# OREGON

Oregon Convention Center

## LEVEL 1

- Exhibit Halls
- Meeting Rooms
- Ballrooms
- Lobby Space
- Elevators & Stairways
- Restrooms
- Entrances
- OCC Offices

- All User
- Men
- Women



# OREGON

Oregon Convention Center

## LEVEL 2

- Ballrooms
- Exhibit Halls
- Meeting Rooms
- Ballrooms
- Lobby Space
- Elevators & Stairways
- Restrooms
- Entrances
- OCC Offices

- All User
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- Women







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**@uuconnectga**

