

Updated: May 2, 2022
Title: Lifespan Faith Engagement Co-Director
Staff Group: Ministries and Faith Development
Reports To: Co-Director of Ministries and Faith Development
Location: Open*
Grade: 14, full-time with benefits

Purpose

Collaboratively with the Co-Director, to provide aspiration, direction, and leadership for the office that plans, develops, and implements lifespan programs, activities, resources, and services that strengthen faith development in Unitarian Universalists of all ages, identities, and life stages, including youth, young adults, and families equipping and supporting individuals, congregations and communities in engaging with their Unitarian Universalist (UU) faith and living UU values in the world. Specifically, to hold the portfolio providing leadership and supervision for youth and emerging adult ministry programs and staff.

Principal Responsibilities

1. Fosters the collaborative process within the Lifespan Faith Engagement Office (LFE) of integrating national and regional youth and emerging adult ministry supports and leading an effort to reinvigorate youth and emerging adult programming.
2. Liaises with the UU College of Social Justice to provide direction for collaborative justice education projects.
3. Provides a cohesive lifespan approach to the UUA's faith development and engagement offerings in collaboration with the LFE Co-Director.
4. Co-manages the Lifespan Faith Engagement office, sharing responsibility with the LFE Co-Director for personnel actions and budget management.
5. Works with the LFE Co-Director and the Co-Directors of Ministries and Faith Development (MFD) to develop and implement strategic and annual plans for the office.
6. Maintains collaborative relationships with the Liberal Religious Educators Association (LREDA) and with other partners in faith development.
7. Represents the Lifespan Faith Engagement Office and advocates for lifespan faith development, youth and young adult ministries, faith development and music professionals, adults engaged in youth and young adult ministries, and lifespan religious growth and learning.
8. Furthers the goals of the UUA Administration, including developing and implementing UUA anti-racism, anti-oppression, and multicultural initiatives. In collaboration with other UUA staff, supports youth, young adults, and religious educators of historically marginalized groups.
9. Oversees the development and implementation of some immersion faith and leadership development programs for youth and young adults, including youth and young adult programs at General Assembly.
10. Oversees the lifespan faith development, young, young adult, and family/multigenerational pages on UUA.org, as well as social media presence to support, inspire, and connect constituents.
11. Manages team that gives out youth and young adult awards and grants.
12. Performs other duties as requested by supervisor, the Executive Vice President, or the President.

Qualifications

This is a Grade 14 position (expected hiring range \$62,900-\$86,000 depending on experience). Note that qualifications may be met as a result of lived experience, volunteer work, professional experience, and/or formal or informal training. Requirements include:

- Bachelor's degree or equivalent.
- 5 or more years' experience in Unitarian Universalist religious education leadership.
- Credentialed Unitarian Universalist Religious Educator, or equivalent experience.
- Supervision or volunteer management experience.
- Resource development and program management experience.
- Proficiency in Microsoft Office applications (Excel, Outlook, PowerPoint, and Word).
- Ability to travel several times a year for conferences and meetings, including to the annual General Assembly.
- Understanding of issues around anti-racism, anti-oppression, and multiculturalism.

- Work or lived experience with communities of color or Indigenous peoples is of particular value.
- Eagerness to work in an organization in which the dismantling of white supremacy is a high priority.

* Location is open within the continental United States. You should have easy access to a major airport due to the travel requirements of this position.

How to Apply

People with disabilities, people of color, indigenous people, Hispanic/Latinx, and LGBTQ candidates are encouraged to apply. The UUA is committed to developing a diverse and talented staff team. If you are excited about this role, but are unsure whether you meet 100% of the requirements, we encourage you to inquire and/or apply. Send cover letter and résumé—indicating “Lifespan Faith Engagement Co -Director” in the subject line—via e-mail to careers@uua.org, via fax to (617) 948-6467, or to Human Resources, UUA, 24 Farnsworth Street, Boston, MA 02210. E-mail submissions preferred.

About the UUA

The Unitarian Universalist Association is a progressive religious denomination headquartered in Boston’s waterfront Fort Point Innovation District with staff throughout the United States. Our faith community of more than 1,000 self-governing congregations brings to the world a vision of religious freedom, tolerance, and social justice. Our normal workweek is 35 hours, we pay 80% contribution towards health insurance premiums, 100% towards retirement (after one year), and have generous paid time-off policies. We are a great place to work and we value diversity. The UUA is an Equal Opportunity Employer and is committed to the full inclusion of all. As part of this commitment, the UUA will ensure that applicants and staff with disabilities are provided reasonable accommodations. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact the Office of Human Resources at (617) 948-4648 or humanresources@uua.org. For more information on the UUA, visit us online at UUA.org and uuworld.org.

Support for the Mission and Values of the Association

The Unitarian Universalist Association is a progressive and historic religious denomination. While it is not generally required or expected that an applicant/employee identify as a Unitarian Universalist (UU) or be a member of a UU congregation in order to work at the UUA, all UUA staff members are expected to perform their job duties in accordance with the UUA’s values, principles and mission. In particular the following points, drawn from the Seven UU Principles, are of particular importance for the UUA’s work environment and staff culture:

- The inherent worth and dignity of every human being: We affirm the need for a human-centered workplace that allows our diverse staff to flourish. We also understand that our wider culture and society oppresses and denies human dignity, and we seek to counter the effects of that oppression in our hiring and workplace culture so that each person feels whole and valued.
- Justice, equity and compassion in human relations, and the goal of world community with peace, liberty and justice for all: We speak openly and publicly of our support for social and political issues, including LGBTQ equity, racial justice, climate justice, gender equity, and reproductive justice.
- The interdependent web of existence: We recognize that the liberation of all people is interwoven, and we work to counter patriarchy, white supremacy, colonialism, homophobia, transphobia, ableism, environmental exploitation, and other interrelated systems of marginalization.