



MidAmerica Regional Assembly 2019

Annual Business Meeting Delegate Packet

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Agenda

1. Call to Order and Opening Words
2. Introduction to MidAmerica Region
3. Credentials Report and Certification of a Quorum
4. Approval of the Rules of Procedure
5. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica Nominating Committee members, and Midwest UU Conference Directors
6. Proposed Amendments to Bylaws of the MidAmerica Region
7. An Expression of Appreciation from our Unitarian Universalist Association
8. Recognition of Those Completing Their Service to the MidAmerica Region this year
9. Closing Words
10. Adjournment

Proposed Rules of Procedure

RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless, during the meeting, that order is changed by majority vote.

RULE 2. PARTICIPATION IN DEBATE

Speakers recognized by the President shall identify themselves by name and congregational affiliation. Participation in debate is limited to delegates. The President may waive this requirement.

RULE 3. MEANS OF VOTING

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will proceed by vote of the delegates. A vote will be called by the President. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or these Rules of Procedure.

RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board will, at its discretion, either move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least ten minutes of debate, if that much is needed, on the merits of the main question as moved. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing. However, the President may waive this requirement.

RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the assembly. If, however, there is no objection from the floor, the President may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the President, reply to questions.

Twenty minutes is allowed for discussion of any proposed bylaw amendment, rule change, resolution, or action on a report that is on or admitted to the Final Agenda,

unless the time limit is extended in the manner provided in the first paragraph of this Rule 6. Whenever possible, the discussion time will be equally divided by proponents and opponents and by the alternate recognition of Pro and Con speakers.

A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 8 minutes of discussion concerning the amendment.

RULE 7. COMMITTEE OF THE WHOLE

At any stage of the meeting, the President, without a vote of the assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole, and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited. When the assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

RULE 8. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the assembly only by a two-thirds vote.

***MidAmerica Region, UUA
2018 Business Meeting, June 20, 2018, Kansas City, MO
Approved by the Board of Trustees, July 2018***

Welcome

President Eric Huffer welcomed delegates and other members of the MidAmerica Region. He acknowledged Regional Staff Ian Evison, Sharon Dittmar, Nancy Combs-Morgan, Phil Lund, Lisa Presley, and Andrew Zallar and Board Members David Lauth, Tammy Lemmer, and Mitra Jafarzadeh in attendance.

Call to Order

President Eric Huffer called the meeting to order at 4:35 pm Central Time and invited those in attendance to join him in reciting the Purpose of the MidAmerica Region.

Credentials Report/Certification of Quorum

Secretary Tammy Lemmer affirmed that quorum was met by exceeding the required number of represented congregations (25) located in at least five states. Officially there were 153 delegates representing 61 congregations across 11 states.

Approval of Rules of Procedure

Vice President David Lauth moved adoption of the Rules of Procedure as distributed to congregations and as appears on the Region's website. Dorit Bergen (1st Unitarian Society of Madison) seconded. The motion carried.

Nominating Committee Report

Committee Member Bob Lovell (UU Church of Greater Lansing) presented the report of the Nominating Committee, including a review of the outreach and recruitment process and presentation of the proposed slate. Some challenges were noted, and the slate contains one remaining vacancy for the Nominating Committee. Mr. Lovell extended appreciation to Regional staff for their assistance, as well as current, exiting and incoming members of both the Board and Nominating Committee for their service.

With no other nominees submitted for consideration, Joan Pederson (1st Unitarian Society of Chicago) moved adoption of the slate. LauraLee Woodruff (1st Unitarian Church of Lincoln, NE) seconded. The motion carried.

Expression of Appreciation from our Unitarian Universalist Association

Rev. Vail Weller, Congregational Giving Director of the UUA Stewardship & Development Office shared greetings and gratitude from UUA President Rev. Susan Frederick-Gray. Rev. Weller described contributions to the Annual Program Fund as a

fulfillment of a promise to be in community with the denomination as a whole, and shared statistics on levels of giving to the UUA and Region. She also provided information on the proposed new formula for calculating the APF requests to congregations. The UUA plans to mail packets to congregations in early fall with general information, followed by an individualized congregational letter with the specific calculations. She noted that volunteers from the Generosity Project, including MidAmerica's Michele Grove, are available to help connect with congregations.

Recognition of Those Completing Their Service to the MidAmerica Region this year

President Huffer acknowledged the dedication and service of outgoing Board Members Janis Cheney and Doug Cauble. Vice President Lauth expressed similar appreciation for President Huffer, who was completing his 2nd term on the Board after having served on the very first Regional Nominating Committee. Tokens of appreciation were distributed for new and departing members.

Closing Words

David Lauth offered appreciation to those in attendance and offered the following closing words: "It is for today, and for times we shall never see. So let us be about the task."

Adjournment

Christine Starr-Davis (UU Church of Lincoln, NE) moved for adjournment and Susan Cohn (UU Church of Lexington, KY) seconded. The motion carried and the meeting was adjourned at 5:15 p.m.

Proposed Bylaw Amendments

<p>Proposed Bylaw Amendments. In the following, deletions are indicated by strikethrough; additions are indicated by CAPITAL LETTERS IN BOLD PRINT. Not included below are changes made to Article V Board of Trustees, Section 2, and Article VIII General Provisions, Section 6, which both included language that self-deleted them from the Bylaws. These sections were initially in place to facilitate transition from Districts to the Region.</p>	
<p>BYLAWS MidAmerica Region of the Unitarian Universalist Association</p>	<p>Changes Proposed January 2019</p>
<p>Article V.</p> <p>Board of Trustees</p> <p>Section 1.2. Officers. The officers of the Region shall be a President, Vice President, Secretary, and Treasurer. OFFICERS SHALL BE ELECTED BY THE BOARD FROM AMONG THEIR MEMBERS AT THE FIRST MEETING AFTER JUNE 30TH OF EACH YEAR. OFFICERS SHALL SERVE UNTIL THE FIRST MEETING FOLLOWING JUNE 30TH OF THE FOLLOWING YEAR, UNLESS REMOVED UNDER SECTION 6 BELOW, AND MAY BE RE-ELECTED IF THEY REMAIN ON THE BOARD. IF AN OFFICE BECOMES VACANT, THE BOARD SHALL ELECT A REPLACEMENT AT THE NEXT MEETING FROM AMONG ITS MEMBERS TO COMPLETE THE REMAINING TERM. SHOULD THE BOARD BE UNABLE TO REACH AGREEMENT ON AN OFFICER APPOINTMENT, THE BOARD PRESIDENT SHALL MAKE THE APPOINTMENT. The officers shall be elected as provided in these Bylaws, and shall serve until completion of their terms and until their successors shall have been duly elected or appointed.</p>	<p>Changes from election of 4 Officers and 5 At-Large seats to election of 9 At-Large Trustees. Outlines new process for selecting Officers.</p> <p>Purpose is to more easily fill vacancies that occur mid-term.</p> <p>Removes language made moot by above change.</p>
<p>Section 2.1. Enumeration of the Regional Board</p> <p>(a) The Board of Trustees of the Region (“Regional Board” shall consist of nine (9) voting members (including the officers) and 1 ex-officio non-voting member,</p> <p>1) four (4) elected officers of the Region,</p> <p>2) five (5) at-large trustees, and</p> <p>3) the UUA-appointed MidAmerica Regional Lead Staff Person, or that person’s designee (ex-officio, non-voting)</p>	<p>Reorders sections 1 and 2 for better flow.</p> <p>Deletes language made redundant by above change.</p>

<p>(b) All voting trustees shall serve three (3) year terms, with three (3) trustees being elected every year. No trustee shall serve more than two (2) consecutive terms.</p>	
<p>Section 3. Qualifications and Limitations for Election. Each member of the Regional Board and each member of the Nominating Committee shall be a member in good standing of one of the member congregations of the Region, BE A MINISTER SERVING A MIDAMERICA CONGREGATION, or be a CLF member residing within MidAmerica geography. If someone is a member of both CLF and a MidAmerica congregation, for the purpose of this section their membership will be deemed to be in the congregation physically located in MidAmerica. The Board of Trustees and the Nominating Committees, together, shall not have more than two (2) members from the same congregation serving at the same time. No person shall simultaneously hold more than one elected position.</p>	<p>Clarifies the eligibility of ministers who are not members of the congregations they serve to be elected to the Board.</p>
<p>Article VII.</p> <p>Nominations</p> <p>Section 1. A Nominating Committee shall consist of seven (7) persons. The committee shall elect its own chair no later than August 31st of each year.</p> <p>(a) The seven (7) members of the Nominating Committee shall serve terms of two (2) years. In even years four (4) members will be elected by delegates at the MidAmerica Region Annual Meeting; in odd years three (3) members will be elected at the Annual Meeting. Members will serve no more than 3 consecutive 2 year terms</p> <p>(b) The Nominating Committee shall nominate at least one person for each open position on the Regional Board and for each open position on the Nominating Committee.</p> <p>(c) The Nominating Committee will nominate members for open positions on the Midwestern Unitarian Universalist Conference board each year, in accordance with MUUC's governing documents.</p> <p>(d) The report of the Nominating Committee shall be submitted to the Secretary not less than sixty (60) days prior to the annual meeting. The Secretary shall publish the report of the committee and distribute it to member congregations not less than thirty (30) days before the Annual Meeting.</p>	

<p>(e) The Nominating Committee shall endeavor to nominate individuals so that the membership of the Board of Trustees and each elected committee reflects the full diversity of the Region, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others.</p>	
<p>(f) In addition, the Nominating Committee shall recommend to the MidAmerica Board one (1) member of the Camp UniStar Foundation Board of Directors each year TO MAINTAIN STAGGERED TERMS, drawing their pool of candidates from those who have attended Camp UniStar and are members of good standing in a UU congregation. This recommendation shall be made no later than June 30 of each year.</p> <p>Section 2. Nominations by Congregational Action. A member of a congregation in good standing with the Region may be nominated for any position to be elected by formal endorsement of the governing bodies of at least ten (10) congregations within the Region. Nominations by congregational action must be received by the Secretary no fewer than thirty-five (35) days in advance of the Annual Meeting at which the election is to be held.</p>	<p>Clarifies reason for one per year.</p>
<p>SECTION 3. VACANCIES. VACANCIES ON THE NOMINATING COMMITTEE MAY BE FILLED BY ACTION OF THE REGIONAL BOARD UNTIL THE NEXT ANNUAL MEETING AT WHICH TIME THE VACANCY SHALL BE FILLED BY ELECTION FOR THE BALANCE OF THE UNEXPIRED TERM OF THE PREVIOUS INCUMBENT IN ACCORDANCE WITH THESE BYLAWS. INDIVIDUALS APPOINTED OR ELECTED TO SERVE FOR LESS THAN ONE-HALF (1/2) OF AN UNEXPIRED TERM WILL BE ELIGIBLE TO BE ELECTED FOR TWO (2) ADDITIONAL CONSECUTIVE TERMS.</p>	<p>Adds missing language pertaining to Nominating Committee vacancies.</p>
<p>Article VIII.</p> <p>General Provisions</p> <p>Section 7.6. Reports: All reports and notices required by Bylaws may be published electronically.</p>	<p>Renumbers final section after automatic deletion of previous section.</p>

<p>Article IX.</p> <p>Special Relationships to Other Organizations</p> <p>Section 1. Camp UniStar Foundation (CUF). The MidAmerica Region is the sole corporate member of the Camp UniStar Foundation. The membership rights of the MidAmerica Region are described in the CUF bylaws. Three of the seven voting members of the CUF Board are appointed by the MidAmerica Region Board UPON RECOMMENDATION OF THE NOMINATING COMMITTEE. Such appointments shall follow the guidelines expressed in the Article titled "Nominations" of these bylaws. These Directors shall meet with the MidAmerica Regional Board upon request and provide a written report for distribution at the Annual Business Meeting of the Region. MidAmerica Directors shall serve a term of three (3) years. Appointments shall be so arranged that approximately one-third of the total number of MidAmerica CUF Directors are elected each year. The MidAmerica Board will appoint the first three MidAmerica Directors of the CUF Board to staggered terms no later than September 1, 2013.</p>	<p>Adds clarification language.</p> <p>If appointed by the Board, then this process does not follow Nominations Process in these bylaws.</p> <p>Deletes obsolete language designed to facilitate transition from Districts to Region.</p>
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Report on behalf of the MidAmerica Region Board of Trustees

February 28, 2019

Since our last business meeting at General Assembly in Kansas City, the MidAmerica Region Board of Trustees has been working diligently to serve our congregations, our Region, and our Unitarian Universalist Association. We met in person last August and will meet again at this Regional Assembly, and we have met via conference call every other month this year. In addition, individual Board members have been contacting congregations to better understand the needs and successes of our congregations. Information regarding our meetings is available at <https://www.uua.org/midamerica/midamerica-board>.

Our principal goal this year has been to work individually and collectively as a Board to be better able to advance the cause of dismantling a white supremacy culture. To that end, each member completed an Intercultural Development Inventory assessment, with a commitment to attend to what the assessment revealed. We changed our Board meeting practices to model a shared leadership process, with a different Board member chairing each month's call. As a group, we have been reading and discussing this year's UUA Common Read (*Justice on Earth: People of Faith Working at the Intersections of Race, Class, and Environment*, edited by MidAmerica ministers Manish Mishra-Marzetti and Jennifer Nordstrom). We each agreed to participate in a microaction and share that experience with the Board. We also committed to bring this lens to all of our other work.

We worked this year with the UUA's Stewardship and Development staff to implement the "new" Annual Program Fund throughout MidAmerica. Rather than receiving separate requests for financial support from the UUA and the Region each year, calculated on a dollar basis per member, congregations will now receive one unified request, calculated as a percentage of qualifying expenses. We believe this is a more equitable and sustainable model, and we appreciate all of the UUA and MidAmerica staff work that has gone into making it a reality.

Speaking of financial support, none of our Region's work would be possible without the generous support we receive from MidAmerica congregations. We appreciate all of that support, especially that of our Honor Congregations, as well as the support of individuals who have contributed to the [Friends of MidAmerica](#).

We are in a time of transition in our staff leadership. We recently welcomed Jessica York, the UUA's new Director of Congregational Life, and we look forward to working with her. We also bid a reluctant but fond farewell to our staff lead Ian Evison, who will be retiring shortly after Regional Assembly. Ian has contributed enormously to the formation and work of our Region, and we will miss his leadership. We also want to express our gratitude to Peggy Bocard, a long-serving member of our administrative staff who will be stepping down at the end of this church year.

Finally, I want to honor the memory of our dear friend and former Board member Janis Cheney, who died in January after a long illness. Janis was a longtime member of the Bismarck-Mandan Unitarian Universalist Congregation in North Dakota, and she brought her wisdom, her considerable skills, and her grounded and steadfast presence to her work on the Board. We are among many who loved Janis and are grateful for her life.

Thank you for allowing me the privilege of serving in this role, and for everything that you and your congregations do to nurture and advance our saving faith throughout MidAmerica.

David Lauth
President, MidAmerica Region

Report from Regional Lead

I write this report after coming to work for you, first in the Central MidWest District and then in our MidAmerica Region. This period of service has been deeply satisfying to me, and I feel deep gratitude to all of you. We have shared the challenge of discerning the small details of our life together—metaphorically how to arrange the furniture of our congregational lives—and the large questions of a deep economic recession followed by increasing calls for justice and reexamination of how we do things—both internal and external. This has been the movement for marriage equality. I can recall standing with many of you at the Illinois State capitol on a very rainy day in Springfield. And I can recall also standing with many of you in the rotunda of the Minnesota State capitol in St. Paul as *Standing on the Side of Love* banners were unfurled (or that would now be *Side with Love*). I remember equally marching with many of you in St. Louis on the first anniversary of Michael Brown's shooting. And that amazingly warm clear day two years ago in Cannonball, North Dakota, at one of the Dakota Access Pipeline witness.

I am struck by how much MidAmerica has been ground zero for the larger social movements of our time, whether this be Ferguson for Black Lives Matter, anti-Islamic and anti-Semitic hate crimes in many of our MidAmerica cities, the water crisis in Flint, in North Dakota for the new awakening of the indigenous movement for sovereignty and protection of the earth, or—in a very different way—the reaction which led to the election of Donald Trump.

I know that this has been a hard decade for the congregations and leaders of our region. I thank you for the devotion you have shown though all of this. This has been a hard decade for you—first restructuring financially in the face of the 2007 recession and then more recently with the grim social political situation in our country and the hard questions we have had to ask ourselves about our own structures, in the denomination and in our congregations, and how we can dismantle those structures that lead to white supremacist results in our institutions often contrary to our best intentions.

Beyond you, the congregational leaders, there are many others I wish to thank.

You, the district and regional team of program and administrative staff, have been amazing: Peggy Bocard, Kathy Charles, Nancy Combs-Morgan, Sharon Dittmar, Phil Lund, Gretchen Ohmann, Katie Phillips, Lisa Presley, and Andrew Zallar.

Through a time of unrelenting budget cuts and great institutional stress you have faced each new challenge with amazing spirit and with unfailing support of each other on the team and of me as team leader. You have done more than sustain the services to our congregations through these times. You have taken each new stress as an occasion to reinvent the work. I can remember this from the first year of the recession when Dori Davenport Thexton, Peggy Bocard, Gretchen Ohmann and our office assistant of the time—David Pyle—used the occasion of the fall in income from congregation in 2008 as a challenge to give up our brick and mortar office and create a virtual office. I think especially of Peg Bocard whose years of service and whose retirement we celebrate at

this Regional Assembly. This same spirit of reinvention in the face of challenge has continued down to the present when the MidAmerica team under the leadership of Nancy Combs-Morgan and Kathy Charles has begun to extend to the Southern Region a package of online faith development offerings. This same partnership with the Southern Region and support from our national office has also allowed us to create a new shared Congregational Life Consultant with youth portfolio and we have been joined by new colleague Cameron Young.

I wish to thank David Lauth, our current MidAmerica Board President, as well as all the other current regional board members, past regional board members, and members of our the three predecessor district boards: Heartland, Central MidWest, and Prairie Star. Your constant leadership, your support, and the reference point you have regarded concerning the needs and challenges of those we serve has been wonderful. We live in a time of questioning regarding how we do governance in our country as well as our association. It is not for us as staff to determine the evolution of these forms. But what we can say is that, given all the things you have helped us deal with month by month, and the larger perspective that you have given us at crucial points, I do not know how we could have accomplished without you what we have accomplished in this past decade.

I would like also to thank our nominating committees. We know from our congregations that nominating committees always have a very important and important task that tends to be invisible. The same is true for our region. And I fear to say one place that the structure of new region had crucial gaps and inconsistencies has regarded the functioning of our nominating committee. Some of these issues are only now being ironed out. In spite of struggling under this disadvantage, our nominating committee has served us well and in good spirit. For this I say thank you. For similarly invisible service I would also thank the MidWest UU Conference and MidWest UU Foundation who give our work crucial financial support.

One power trend in our work has been that our partners have become increasingly central to our work. I would like to lift up here our UU State Action Networks, as well as our UU religious professional groups, and also Black Lives UU, Diverse & Revolutionary UU Multicultural Ministries, TRUUST, and Internātional Initiative for Transformative Collaboration (follow-up to the Standing Rock Witness).

I also thank our staff colleagues from our larger association. It may seem like an obvious thing that the staff of our larger association would support each other. What is not visible and what I want to recognize is that the congregations of MidAmerica have been especially challenged in maintaining their financial support of the region. In the face of this, other regions and our national association have stepped up quietly to give a variety of kinds of support to us as a regional staff and directly to you in congregations. Without this we absolutely would not have been able to maintain the level of services that we continue to provide. And, we thank all of you congregations who continue to be Honor level supporters of our work and all of you who are working to increase your support.

As I retire, which I will shortly after our Regional Assembly, I am excited about what lies ahead for our religious movement. I see us going through a fundamental rethinking of many of what my generation—the baby-boomers—have felt to be their greatest contributions in thinking regarding how to do church, beginning with a general question of the hierarchy, and focus on written policies and reports of policy governance. This will be exciting work. As to what I myself will be doing after retirement, I plan to work that out piece by piece. I can tell you that part of it will be spending a lot of time with our first grandchild, Helen, in California. That sounds especially inviting when in January and February the temperature hovers near zero in the upper Midwest. One passion project is going to be support of our five indigenous Water Protector Partners who have been made political prisoners after Standing Rock. I am determined that they will not be forgotten. Those who have already joined me in this effort I thank you. Any more who would like to become involved, let me know.

Again, and for everything, I thank you.

-- Ian Evison

Midwest Unitarian Universalist Conference & Midwest Unitarian Universalist Foundation

2019 Annual Report to the MidAmerica Region & the Mountain Desert District

Midwest Unitarian Universalist Conference

History: With the consolidation of the American Unitarian Association (AUA) and the Universalist Church of America (UCA) in 1961, the Midwest Universalist Conference and the Western Unitarian Conference formed the Midwestern Unitarian Universalist Conference (Conference) and the Midwest Unitarian Universalist Foundation (Foundation). During the summer of 2018 the conference's name was legally amended to Midwest Unitarian Universalist Conference.

Purpose: The purpose of the Conference is to further the interests of Unitarian Universalists and their institutions in the mid-continental states (i.e., MidAmerica Region and the Mountain Desert District); to support those institutions to spread the message of Unitarian Universalism; and to distribute returns generated by funds held in trust by the Foundation, a subsidiary corporation. The purpose of the Foundation is to hold those funds received from the ADA, UCA, and other sources in trust, and to invest, administer, and safeguard those funds.

Funds: There are four funds for which the Conference and the Foundation are responsible:

- the General Fund, which provides an annual grant to the MidAmerica Region and the Mountain Desert District, and which can fund other initiatives. One of those initiatives is the fairly new Munroe Husbands Grant Program, which provides grants to lay-led (less than half-time ministerial support) congregations.
- the Ryder Fund (1888): the income is used to provide emergency financial support for retired ministers and their partners;
- the Iva Laughlin Fund (1903): the income is used to provide emergency financial support for elderly Unitarian Universalists; and
- the Colchester Fund (1926): the income is used to provide an annual scholarship that is awarded by Meadville Lombard Theological School in Chicago to a Unitarian Universalist theological student; and

Since June 2016, the MidAmerica Region has been the fiscal agent for the Midwest Unitarian Universalist Conference. This role is limited to holding funds distributed from the Midwest Unitarian Universalist Foundation related to the Ryder, Laughlin, and Colchester Funds, as well as limited funds to support small grants, such as those of the Munroe Husbands Grant Program, which provides grants to lay-led congregations for leadership development, communications tools for outreach and growth, and related matters.

The Conference Board has developed materials to publicize the funds available from the Ryder Fund and the Iva Laughlin Fund. The Board also sends money from the Ryder Fund to the UUA for distribution to retired ministers and their partners through the work of the Rev. Richard Nugent, Church Staff Finances Director consistent with the guidelines of the Ryder Fund. Both funds have been active distributing funds.

The Munroe Husbands Grant Program is new and began being advertised this fiscal year. The committee overseeing that program has recently received its first application.

Work improving the website for the Conference and Foundation (www.midwestuuconf.org) has continued this year. Board member Barb Gutsch has been serving as the Webmaster.

Committees: The Conference has several working committees: the Nominating Committee, Colchester Fund Committee, Laughlin Fund Committee, Ryder Fund Committee, and the Munroe Husbands Grant Program Committee.

A distribution in the amount of \$5,300 from the Colchester Fund was sent in spring 2018 to Meadville Lombard Theological School to be awarded by Meadville to a theological student(s) as the Colchester Scholarship(s) for the 2018-2019 academic year. Greta Seidohl was the Colchester scholarship recipient this year.

As the result of increased advertising both the Ryder Fund Committee and the Laughlin Fund Committee have continued to receive multiple applications each year, and each has awarded multiple grants. During the fiscal year ending March 31, 2018, the Ryder Fund distributed grants totaling \$29,623.34, while the Laughlin Fund distributed grants totaling \$3,398.77.

Interim Meetings: The Conference directors and the Foundation directors work separately during the year via quarterly tele-conference calls and committee communications.

Annual Meeting: The Boards of the Midwest UU Conference and the Midwest UU Foundation hold their annual meeting in Chicago in early May, where they meet separately and jointly. The 2018 meeting was held on May 4-5, 2018. The 2019 meeting will be held May 3-4 in Chicago.

Distribution from the General Fund: Part of the agenda at the Annual Meeting was to determine the annual grants for 2018-2019 to the MidAmerica Region and the Mountain Desert District. These grants are based on a formula that takes into account the number of congregation members (weight 45%), the number of congregations (weight 45%), and the geographical size (weight 10%) of the region or district. The number of members and congregations was based upon UUA certification data as of February 1, 2018.

The maximum amount available for distribution is 4% of a rolling 13-quarter moving average of the Foundation's General Fund. The distribution for 2018-2019 is as follows: \$78,211 to the MidAmerica Region and \$21,310 to the Mountain Desert District, along with \$5,000 reserved for MUUC projects, specifically the Munroe Husband Grant Program.

Please note that the Midwest Unitarian Universalist Conference requires an annual report from both the MidAmerica Region and the Mountain Desert District to confirm that the work of these two organizations continue to be aligned with the purposes of the Conference which are listed above, and Conference's interests which are as follows:

- **Section 1a.** To facilitate the vitality and growth of Unitarian Universalism in the Midwest and Rocky Mountain states (i.e. Mid-America Region and the Mountain Desert District).
- **Section 1b.** To strengthen Unitarian Universalist congregations, districts, regions and organizations and institutions, including the Unitarian Universalist Association and Meadville-Lombard Theological School.
- **Section 1c.** To invite congregations to effectively serve the communities in which they are located in accord with their mission and the principles, purposes, and ends of the Unitarian Universalist Association.
- **Section 1d.** To encourage outreach and support of Unitarian Universalists living in the Midwest and Rocky Mountain states who do not live in communities served by Unitarian Universalist congregations.

Conference Board Directors (seven members) (three-year terms) (one director represents the Mountain Desert District, six represent the MidAmerica Region)

Rae Jane Araujo, Heritage UU Church, Cincinnati, OH, (2020)

Ted Lau, Eliot Chapel, St. Louis, MO (2020)

Allan J. Lindrup, (President), First Unitarian Society, Chicago, IL, (2021)

Michael May, First Unitarian Society, Madison, WI, (2021)

Kathy Wire, (Secretary), First UU Church, St. Louis, MO, (2019)

Barb Gutsch (Vice President), UU Fellowship, Salina KS (2019)

Fred Cole, UU Church of Boulder, CO, (2022)

(Treasurer: Rebecca Pace, see the Foundation Board of Directors below)

Rev. Kirk Loadman-Copeland resigned from the Conference Board in December, 2018, after five and a half years of service. We thank him for his service.

Midwest Unitarian Universalist Foundation

The fiscal year is from April 1 to March 31. The total assets of the Foundation have grown from about \$200,000 in 1962 to \$3,286,032 as of March 31, 2018.

The financial statements are audited annually. The auditor of record for a number of years continues to be Wilkerson, Guthmann, and Johnson, Ltd. of Saint Paul, Minnesota. The audit report, dated October 16, 2018, for the fiscal year ending March 31, 2018 determined that the financial statements of the Midwest Unitarian Universalist Foundation presented fairly, in all material respects, its financial position, and the changes in its net assets and cash flows in accordance with accounting principles generally accepted in the United States of America.

The Foundation assets are invested in a variety of mutual funds and exchange traded funds which provide investment diversity. The Foundation determines its asset allocation each year and currently strives for a 70/30 allocation between equity and fixed income. The Foundation also is very sensitive to keeping investment expenses as low as possible while seeking reasonable returns.

Foundation Board Directors (seven members) (three-year terms)

Katherine Brewin, Chicago, IL (President) (2020)

Roger Sell, Indianapolis, IN (2021)

Vicki Pratt, Omaha, NE (2019)

Laura Gossman, Casper, WY (Secretary) (2021)

Brian Hellmer, Fitchburg, WI (Vice President) (2019)

Rebecca Pace, Cincinnati, OH (Treasurer) (2019)

One vacancy, which the MUUC Nominating Committee is working to fill (2020)

Katherine Brewin was appointed by the Conference Board and the Foundation as its registered agent in the State of Illinois.

Respectfully submitted on behalf of the Conference and Foundation,

Allan J. Lindrup, President

Midwest Unitarian Universalist Conference

Nominating Committee

The Nominating Committee of the MidAmerica Region has submitted their slate of candidates for election at the Annual Meeting in St. Louis on April 6, 2019.

Under the MidAmerica Bylaws, individuals may run by Congregational Action. The Bylaws read:

Article VII. Nominations

“Section 2. **Nominations by Congregational Action.** A member of a congregation in good standing with the Region may be nominated for any position to be elected by formal endorsement of the governing bodies of at least ten (10) congregations within the Region. Nominations by congregational action must be received by the Secretary no fewer than thirty-five (35) days in advance of the Annual Meeting at which the election is to be held.”

2019 Slate of Nominees



Tammy Lemmer

Candidate for Secretary of the Board of Trustees (Incumbent)

(Term 2019-2022) Tammy Lemmer has served on the MidAmerica Board of Trustees since 2017 and as Secretary for the last year. Professionally she works in the non-profit/human services sector. After 8 years as a Girl Scout Executive and over 12 years in domestic and sexual violence prevention, she now works for her local Area Agency on Aging. She also contracts with the Michigan Department of Education to support safe and supportive school environments for LGBT youth. She is very active in community activities and serves on her local school board.

Tammy has been a member of the Unitarian Universalist Church of Greater Lansing (Michigan) since 2002. Her congregational involvement includes volunteering with Children's RE, (including facilitating Coming of Age and Our Whole Lives for Middle Schoolers), Social Action initiatives, and Stewardship and Capital Campaign Committees. Her other leadership roles at UUCGL include serving on the Congregation's Board of Trustees for five years (with terms as VP for Programs and Secretary,) Nominating Committee, Chair of Denominational Affairs, and Program and Policy Transitions committee (for reviewing and updating the congregation's Constitution and Bylaws). Within the Region, she is an experienced delegate, and prior to joining the Board she served as a member and chair of both the Heartland District and the Regional Nominating Committees.



Brian Bach

Candidate for Treasurer of the Board of Trustees (Incumbent)

(Term 2019-2022) Brian Bach lives in the Black Hills of South Dakota. He is a member of the Black Hills Unitarian Universalist Fellowship. Brian enjoys the outdoors through camping and hiking. He is an avid soccer fan.

The focus of Brian's spiritual life is Buddhism which includes a mediation practice and on-going education. He supports the work in confronting white supremacy encouraged by the UUA and MidAmerica. He is active in leading Adult Religious Exploration for his congregation which consciously addresses topics of oppression, privilege, and healing in our community.

Brian is married to Mahala. They have three adult sons. He and Mahala work together at a mental health counseling practice.



Sarah Oglesby-Dunegan

Candidate for Member-at-Large of the Board of Trustees (Incumbent)

(Term 2019-2021) Sarah Oglesby-Dunegan worked first as a community organizer in Dallas TX, and then for 11 years as an administrator and faculty member at El Centro College. In addition, Sarah taught in the Dallas County Jail Program. She received her Bachelor's Degree in interdisciplinary social science and an MPA from University of North Texas. In 2008, Sarah moved with her husband, John, and older daughter Allyn to

Denver in pursuit of a Masters of Divinity at the Iliff School of Theology to become a UU minister. John currently works as a Coordinator for a new Restorative Practices program at a middle school in Topeka. They welcomed Aine to the family in June 2009.

For two years, Sarah worked at Community College of Denver as the First Year Experience Coordinator. She left in August 2010 to pursue her MDiv full-time. Since then, she has assisted with the UUA pilot project called "Leap of Faith" and served as an intern chaplain at St. Anthony North Hospital. A Unitarian Universalist since 1993, Sarah has been a member at Denton Unitarian Universalist Fellowship, First Unitarian in Dallas, and First Unitarian Society of Denver, serving in many roles, including: on boards; committees; as a guest speaker; and in religious education. In 2006 she traveled with the Unitarian Universalist Service Committee to Guatemala to learn about fair trade coffee and the work of Equal Exchange. She enjoyed serving as a ministerial intern for 2012-13 year at Boulder Valley Unitarian Universalist Fellowship and working as a student consulting minister with the Unitarian Universalist Fellowship of Laramie part time from June 2013 to July 2014. She is currently serving the Unitarian Universalist Fellowship of Topeka, KS.



Christopher Sims

Candidate for Member-at-Large of the Board of Trustees

(Partial Term 2019-2020) Christopher D. Sims has been a Unitarian Universalist for 17 years. Born and raised in Rockford, IL, he serves his community as a community minister, spoken word performer, and as a leader in race-related issues, activism, and organizing. Nationally, Christopher has served on the DRUUMM Youth And Young Adult Steering Committee and the DRUUMM Steering Committee.

He was an early leader in Soulful Sundown worship services in our faith movement.

Currently, Christopher travels the country as a Black Lives Matter activist speaking at Unitarian Universalist places of worship and working with various social justice groups to help us combat racism, hate, and bigotry. He is the new Administrator for Unitarian Universalists for a Just Economic Community.



Dorit Bergen

Candidate for Member-at-Large of the Board of Trustees

(Partial term 2019-2020) Dorit has been a Unitarian Universalist and a member of the First Unitarian Society of Madison (FUS) since 1976. She currently serves on the FUS Board of Trustees and as one of their lay ministers. Dorit helps coordinate the FUS team that volunteers mornings at one of the Madison area shelters, and is the FUS liaison to the Dane Sanctuary Coalition. Outside of FUS she is the current president of the council of a local peer to peer support group for seniors, and co-president of a

chapter of a teacher charitable organization. Dorit is a retired middle school math teacher.

MidAmerica Region Nominating Committee Nominees:



Kay Slama

Candidate for Nominating Committee (Incumbent)

(Term 2019-2021) Katherine M. (Kay) Slama is a consultant in behavioral health and management who has been a member of the UU Church of Willmar, MN since 2006. Kay has served on the Nominating Committee from 2017-2019 and as its Co-Chair from 2018-2019. She has served on her church board, and as Social Justice Chair for 9 years. Kay participates actively in

MUUSJA (MN UU Social Justice Alliance). She presents several services at her church each year, generally on social justice or environment.

Kay's experience includes conference coordination, grant writing and reviewing, clinical psychology, teaching in university professorship positions, membership on professional boards, Executive Director of a mental health center, and author of professional publications, as well as web-based workshops on Dealing with Stress. Many of her current professional activities involve rural services and advocacy. Among other activities, she enjoys the outdoors, photography, and volunteer social justice work.



Helen Dwyer

Candidate for Nominating Committee

(Term 2019-2021) Helen Dwyer is a third generation Unitarian-Universalist. As a member of All Souls Unitarian Church in Indianapolis, Indiana since 1979, Helen has served on committees with All Souls including Fine Arts, Marketing, Religious Education, Adult Education, Marketing, and Communications. Ms. Dwyer served 8 years as secretary on the Church Council. The Church Council was the chairs of the program committees that met once a month to discuss upcoming programs.

Ms. Dwyer taught Sunday School classes for toddlers for two years, first grade through 4 grades in following years.



Bob Lovell

Candidate for Nominating Committee (Incumbent)

(Term 2019-2021) Bob Lovell has been a member of the Unitarian Universalist Church of Greater Lansing since 1980. Bob has served on the Nominating Committee from 2017-2019 and as its Co-Chair from 2018-2019. He has also served as Coming of Age Mentor, Ministerial Search Committee Chair, President, and in other roles. He has been an alternate or delegate to the Regional Assembly many times and he and his wife Kathy are Chalice Lighters. He has also enjoyed ushering at the last five General

Assemblies and plans to do so again in Spokane.

In addition to church work, Bob is a volunteer with an American Red Cross disaster team and with the Meridian Township Transportation Commission, and is a retired statistician, manager and teacher. He looks forward to continuing to contribute to the MidAmerica Region as a member of the Nominating Committee. We seek a committed, highly qualified and diverse volunteer governance team.

Midwest Unitarian Universalist Conference Nominees:



Kathy Wire

Candidate for Midwest Unitarian Universalist Conference Board of Trustees (Incumbent)

(Term 2019-2022) Kathy Wire has been a member of First Unitarian for 20 years. She grew up in the Universalist Unitarian Church of Peoria IL. An attorney, Kathy has focused her practice on healthcare law, risk management and patient safety. She works part-time for the Center for Patient Safety, utilizing her “free” time to continue serving First UU and several other professional and civic groups as a volunteer and officer.

She and her husband Jim, a retired accountant, have three grown children and four granddaughters. She is the President of First U and has previously served as a Board member, Secretary and member of the Peace Building Team. She led the First U Interim Minister Search Committee in 2016. She began her term on the MUUC Board in 2013, filling a vacant position, and then was elected to a full term. She serves the MUUC Board now as its secretary and acts as the lead for the Ryder Fund.



Barbara Gutsch

Candidate for Midwest Unitarian Universalist Conference Board of Trustees (Incumbent)

(Term 2019-2022) Barb Gutsch lives in Salina, KS, with her wife and two teenage children. She has been a Unitarian Universalist since 1995. She served on the Board of Directors of the UU Church of the Monterey Peninsula and was a member of the UU Community Church of Glen Allen, Virginia, before retiring from the U.S. Navy and moving to Kansas. She has been actively involved in the UU Fellowship of Salina since 2006, serving as program

committee chair, religious education coordinator, three-term Board President, and now she serves as Lay Leader of the Fellowship.

After attending Midwest Leadership School in 2007, she joined the Midwest Leadership School staff for a three-year term. She was an instrumental member of the planning/development team and staff of Prairie Star District’s Camp Star Trail. Through Unitarian Universalism Barb has found a haven of like-minded people where she can explore personal beliefs, find meaning, and create community. Barb is grateful to have a spiritual home to share with others who may be searching. “I love working in the UU community; it simultaneously challenges, stretches, and fulfills me.”

MidAmerica Region UUA
Balance Sheet
As of June 30, 2018

	Total
ASSETS	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	\$ 177,770.96
11005 MWLS (7883)	\$ 56,675.43
11016 YMWLS (6250)	\$ 18,256.38
11020 MUUC/MUUF (3003)	\$ 60,531.04
11050 Savings (8131)	\$ 20,106.48
11082 UU Common Endowment Fund	\$ 475,765.16
Total Bank Accounts	\$ 809,105.45
Total Other Current Assets	
TOTAL ASSETS	\$ 809,105.45

LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Total Credit Cards	\$ 10,903.08
23000 Reserve Funds/Temporarily Restricted (1)	\$ (3,068.72)
23105 CL-Fall Call	\$ 9,744.77
23106 CL-Winter Call	\$ 16,442.35
23107 CL-Spring Call	\$ 30,819.19
23110 CL-Administrative Reserve	\$ 2,465.36
23111 CL-Small Grant Fund	\$ 6,289.09
23120 CL-New Congregation Fund	\$ 8,820.69
23121 CL-Campus Fund	\$ 5,964.40
23122 CL-Social Justice Fund	\$ 1,678.16
23135 UUMA Chapters - Meeting Reserves	\$ 4,035.89
23140 Camp Star Trail Fund	\$ 5,610.49
23160 Annual Conference Planning Fund	\$ 4,961.11
23165 Regional Assembly Scholarship Fund	\$ 184.00
23170 Friends of PSD/MidAmerica	\$ 4,927.47
23180 History and Heritage Fund	\$ 1,302.77
23310 UUA Association Sunday Reserve	\$ 936.31
23320 UUA Grant for New Fellowship Initiatives	\$ 1,305.67
23350 UUA/PSD Seminary Student Support Project	\$ 9,199.83
23360 UUA Annual Program Fund	\$ 625.00
23200 scholarship funds	
23205 Northern Area Youth Council	\$ 330.06
23207 Heartland Area Youth Council	\$ 150.00
23210 Blevins/Clay-Wall Fund	\$ 5,307.70

23600 CMwD reserves	\$ 278.02
24000 Special/Dedicated Funds (Staff and/or Board Temporarily Restricted)	
24020 Standing Rock/INITC Travel Fund	\$ 289.29
24210 Equipment Fund	\$ 5,360.49
24510 MidAmerica Transition Fund	\$ 26,281.84
25000 Restricted Funds/Permanently Restricted	
25100 Frank Gentile Fund	\$ 28,747.26
25200 Endowment Fund-PSD	\$ 19,991.75
25300 Judy Memorial Lecture Fund	\$ 1,175.00
28000 Affiliated Organizations	
28300 MidWest Leadership School	\$ 55,780.74
28500 Youth Midwest Leadership School	\$ 18,256.39
28800 MUUC/MUUF Funds	\$ 60,531.04
Total Payroll Liabilities	\$ 3,911.28
Total Liabilities	\$ 349,537.77
Equity (2)	
30000 Opening Balance Equity	
39000 Retained earnings/Net Assets	\$ (65,851.57)
39100 Central Midwest District	\$ 62,620.04
39200 Heartland District	\$ 58,923.09
39300 Prairie Star District	\$ 253,192.12
39500 Unrealized Gain/(Loss) on Investments	\$ 86,670.74
Net Income	\$ 64,013.26
Total Equity	\$ 459,567.68
TOTAL LIABILITIES AND EQUITY	\$ 809,105.45

Notes:
(1) A payment was made to a congregation that was later reversed in the account, but the reversal happened in the following fiscal year.
(2) We are awaiting information from our CPA about how best to reflect the starting balances transferred to MA from the various districts; this section of the balance sheet will be restated once we receive that information.

Sunday, Feb 17, 2019 11:51:48 AM GMT-8 - Cash Basis

MidAmerica Region UUA
Budget vs. Actuals: FY18 P&L

July 2017 - June 2018

	Actual	Budget	% of Budget
Income			
41000 Income from Congregations	\$ 457,221.50	\$ 495,125.00	92.34%
42000 UUA Grants	67,908.00	62,000.00	109.53%
43000 Program Registration Fees	8,428.33	45,875.00	18.37%
44000 Congregational Consulting Fees	\$ 4,225.00	\$ 9,800.00	43.11%
45000 Interest/Investment Income	\$ 9.95		
46000 Grant Funding - MUUC/MUUF	\$ 87,229.56	\$ 80,000.00	109.04%
47000 Fundraising	\$ 10,722.39	\$ 12,000.00	89.35%
48000 Miscellaneous Income			
48400 Staff Honorarium	1,725.00		
48500 Other Misc Income	12,885.29	1,000.00	1288.53%
Total Income	\$ 650,355.02	\$ 705,800.00	92.14%
Expenses			
51000 Administrative Expenses			
51100 General and Office Expenses			
51102 Rent - storage unit	2,184.00	3,780.00	57.78%
51110 Postage and Shipping	1,515.61	1,200.00	126.30%
51120 Printing and Copying	401.46	800.00	50.18%
51130 Office Supplies	609.42	1,600.00	38.09%
51140 Office Expenses - Other	9.95	500.00	1.99%
51150 Business Report/Government Filings		200.00	
Total 51100 General and Office Expenses	\$ 4,720.44	\$ 8,080.00	58.42%
51200 Equipment and Leases			
51220 Equipment Maintenance		500.00	
51260 Technology Escrow		2,000.00	
51270 Software/Updates	4,033.70	4,865.00	82.91%
Total 51200 Equipment and Leases	\$ 4,033.70	\$ 7,365.00	54.77%
51300 Insurance	\$ 2,456.08	\$ 3,000.00	81.87%

MidAmerica Region UUA
Budget vs. Actuals: FY18 P&L

July 2017 - June 2018

	Actual	Budget	% of Budget
51400 Communications			
51410 Telephone	6,112.83	8,000.00	76.41%
51420 Internet	4,044.71	5,490.00	73.67%
51440 Print Communications		500.00	
51450 Electronic Communications	1,209.49	3,300.00	36.65%
Total 51400 Communications	\$ 11,367.03	\$ 17,290.00	65.74%
51500 Contracted and Other Services			
51520 Bookkeeping	17,801.52	24,000.00	74.17%
51535 Bank Fees	354.82	1,000.00	35.48%
51540 Merchant Service Fees	71.91	3,000.00	2.40%
51570 Audit and Accounting Services		7,000.00	
51580 Legal Services		100.00	
Total 51500 Contracted and Other Services	\$ 18,228.25	\$ 35,100.00	51.93%
52110 Heritage Project	7.20	600.00	1.20%
Total 51000 Administrative Expenses	\$ 40,812.70	\$ 71,435.00	57.13%
61000 Board and Governance Expenses			
Total 61200 President Expenses	\$ 3,442.99	\$ 1,000.00	344.30%
61300 Board Meeting Expenses	13,211.39	16,000.00	11.47%
61390 Board Expense - Other	627.64	1,000.00	62.76%
Total 61300 Board Meeting Expenses	\$ 13,839.03	\$ 17,000.00	81.41%
61400 Nominating Committee Expense		200.00	
Total 61000 Board and Governance Expenses	17,282.02	18,200.00	94.96%
62000 Stewardship Expenses	\$ 1,932.06	\$ 3,000.00	64.40%
70000 Staffing			
70100 Salaries-Regional Staff	106,081.41	126,434.00	83.90%
Total 70200 Benefits-Regional Staff	\$ 20,848.65	\$ 31,228.00	66.76%
70400 Professional Expenses-Regional Staff	8,348.48	10,435.00	80.00%
72000 CoFunded Staff-Compensation to UUA	280,322.00	294,170.00	95.29%
73000 Professional Expenses-Cofunded Staff	\$ 49,794.65	\$ 61,500.00	80.97%

MidAmerica Region UUA
Budget vs. Actuals: FY18 P&L

July 2017 - June 2018

	Actual	Budget	% of Budget
79000 Payroll Expenses	\$ 8,889.14	\$ 10,917.00	81.42%
Total 70000 Staffing	474,284.33	534,684.00	88.70%
80000 Program Expenses			
80100 Independent Contractors	\$ 10,621.99	\$ 11,000.00	96.56%
80200 Regional Workshops and Programs	\$ 14,164.95	\$ 49,500.00	28.62%
80400 Program Administration	\$ 31.25	\$ 100.00	31.25%
80600 Transitions			
80610 Ministerial Transitions Support	9,018.04	8,000.00	112.73%
80620 Religious Educators Transitions Support	2,446.99	2,000.00	122.35%
80640 Developmental Ministry Support		2,000.00	
Total 80600 Transitions	\$ 11,465.03	\$ 12,000.00	95.54%
83000 Program Committee Expenses			
83100 Faith Development Support & Resources	36.62	1,000.00	3.66%
83200 Young Adult Ministry Support	800.00	1,200.00	66.67%
83300 Youth Ministry Support	2,808.73	3,100.00	90.60%
Total 83000 Program Committee Expenses	\$ 3,645.35	\$ 5,300.00	68.78%
Total 80000 Program Expenses	\$ 39,928.57	\$ 77,900.00	51.26%
Total Expenses	\$ 574,239.68	\$ 705,219.00	81.43%
Net Operating Income (1)	\$ 76,115.34	\$ 581.00	13100.75%

MidAmerica Region UUA
Balance Sheet
As of December 31, 2018

	31-Dec-18
ASSETS	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	120,438.62
11005 MWLS (7883)	23,198.32
11016 YMWLS (6250)	1,106.74
11020 MUUC/MUUF (3003)	47,645.26
11050 Savings (8131)	20,111.55
11082 UU Common Endowment Fund	463,163.96
Total Current Assets	\$ 675,664.45
TOTAL ASSETS	\$ 675,664.45
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	\$ 6,024.05
23000 Reserve Funds/Temporarily Restricted	
23105 CL-Fall Call	19,467.59
23106 CL-Winter Call	18,737.68
23107 CL-Spring Call	13,923.54
23110 CL-Administrative Reserve	2,341.51
23111 CL-Small Grant Fund	6,289.09
23120 CL-New Congregation Fund	9,115.69
23121 CL-Campus Fund	5,964.40
23122 CL-Social Justice Fund	1,678.16
23130 Congregational Spirituality Conference	2,868.00
23135 UUA Chapters - Meeting Reserves	4,035.89
23140 Camp Star Trail Fund	5,610.49
23160 Annual Conference Planning Fund	4,961.11
23165 Regional Assembly Scholarship Fund	184.00
23170 Friends of PSD/MidAmerica	4,927.47
23180 History and Heritage Fund	1,302.77
23310 UUA Association Sunday Reserve	936.31
23320 UUA Grant for New Fellowship Initiatives	1,305.67
23350 UUA/PSD Seminary Student Support Project	9,199.83
23205 Northern Area Youth Council	330.06
23207 Heartland Area Youth Council	150.00
23210 Blevins/Clay-Wall Fund	5,307.70
Total 23000 Reserve Funds/Temporarily Restricted	\$ 118,636.96
24000 Special/Dedicated Funds (Staff and/or Board Temporarily Restricted)	
24020 Standing Rock Travel Fund	289.29
24210 Equipment Fund	5,360.49
24510 MidAmerica Transition Fund	\$ 26,041.84
25000 Restricted Funds/Permanently Restricted	

MidAmerica Region UUA
Balance Sheet
As of December 31, 2018

	31-Dec-18
25100 Frank Gentile Fund	28,747.26
25200 Endowment Fund-PSD	19,991.75
25300 Judy Memorial Lecture Fund	1,175.00
28000 Affiliated Organizations	
28300 MidWest Leadership School	\$ 23,198.32
28500 Youth Midwest Leadership School	\$ 1,106.75
28800 MUUC/MUUF Funds	47,645.26
Payroll Liabilities	\$ 4,380.56
Total Current Liabilities	\$ 282,597.53
Total Liabilities	\$ 282,597.53
Equity (To be restated after report from CPA as to how best to reflect)	
39000 Retained earnings/Net Assets	(2,285.04)
39100 Central Midwest District	62,898.06
39200 Heartland District	58,923.09
39300 Prairie Star District	253,192.12
39500 Unrealized Gain/(Loss) on Investments	74,069.54
Net Income	(53,730.85)
Total Equity	\$ 393,066.92
TOTAL LIABILITIES AND EQUITY	\$ 675,664.45

MidAmerica Region UUA
Budget vs. Actuals: FY 2019 Budget - FY19 P
July - December, 2018

	Actual	Full Year Budget	% of Budget
Income			
41000 Income from Congregations	133,829.84	480,000.00	27.88%
42000 UUA Grants	40,954.00	68,000.00	60.23%
43000 Program Registration Fees	4,320.00	24,900.00	17.35%
44000 Congregational Consulting Fees	8,425.00	7,000.00	120.36%
45000 Interest/Investment Income	4.22		
46000 Grant Funding	39,105.50	78,000.00	50.14%
47000 Fundraising	5,911.67	8,000.00	73.90%
48000 Miscellaneous Income	1,517.62	1,000.00	151.76%
Total Income	234,067.85	666,900.00	35.10%

Expenses			
51000 Administrative Expenses			
51100 General and Office Expenses			
51102 Rent - storage unit	985.00	2,400.00	41.04%
51110 Postage and Shipping	246.35	1,200.00	20.53%
51120 Printing and Copying	171.05	800.00	21.38%
51130 Office Supplies	142.08	1,200.00	11.84%
51140 Office Expenses - Other		500.00	
51150 Business Report/Government Filings	40.00	200.00	20.00%
Total 51100 General and Office Expenses	1,584.48	6,300.00	25.15%
51200 Equipment and Leases			
51220 Equipment Maintenance	50.00	500.00	10.00%
51260 Technology Escrow		2,000.00	
51270 Software/Updates	1,930.31	3,390.00	56.94%
Total 51200 Equipment and Leases	1,980.31	5,890.00	33.62%
51300 Insurance			
51310 Liability Insurance	(117.00)	3,400.00	-3.44%
51320 Workers Comp Insurance	(197.00)		
Total 51300 Insurance	(314.00)	3,400.00	-9.24%
51400 Communications			
51410 Telephone	2,418.00	7,800.00	31.00%
51420 Internet	1,564.04	4,880.00	32.05%
51440 Print Communications		500.00	
51450 Electronic Communications	1,432.91	2,100.00	68.23%
Total 51400 Communications	5,414.95	15,280.00	35.44%
51500 Contracted and Other Services			
51520 Bookkeeping	5,873.60	20,000.00	29.37%
51535 Bank Fees	230.59	600.00	38.43%
51540 Merchant Service Fees		3,000.00	
51570 Audit and Accounting Services		5,000.00	
51580 Legal Services		100.00	
Total 51500 Contracted and Other Services	6,104.19	28,700.00	21.27%
52000 Administrative Committees/Projects			
52110 Heritage Project		600.00	
Total 52000 Administrative Committees/Projects		600.00	
Total 51000 Administrative Expenses	14,769.93	60,170.00	24.55%
61000 Board and Governance Expenses			
61200 President Expenses			
61210 DPA Expense		1,100.00	
61220 Other President Expense		1,500.00	
61230 Incoming President Expenses		1,500.00	
Total 61200 President Expenses		4,100.00	
61300 Board Meeting Expenses			
61310 Meeting Venue	4,198.23	9,000.00	46.65%

MidAmerica Region UUA
Budget vs. Actuals: FY 2019 Budget - FY19 P
July - December, 2018

	Actual	Full Year Budget	% of Budget
61320 Travel - Board Meeting	1,096.11	14,000.00	7.83%
61390 Board Expense - Other	445.28	1,500.00	29.69%
Total 61300 Board Meeting Expenses	5,739.62	24,500.00	23.43%
61400 Nominating Committee Expense		1,200.00	
Total 61000 Board and Governance Expenses	5,739.62	29,800.00	19.26%
62000 Stewardship Expenses			
62300 Fund Raising Expenses	327.20	3,000.00	10.91%
Total 62000 Stewardship Expenses	327.20	3,000.00	10.91%
70000 Staffing			
70100 Salaries-Regional Staff	66,757.40	137,687.00	48.48%
70200 Benefits-Regional Staff	14,275.40	33,204.00	42.99%
70400 Professional Expenses-Regional Staff	1,584.44	9,115.00	17.38%
72000 CoFunded Staff-Compensation to UUA	140,672.00	292,080.00	48.16%
73000 Professional Expenses-Cofunded Staff	20,334.79	62,000.00	32.80%
79000 Payroll Expenses	5,114.49	11,359.00	45.03%
Total 70000 Staffing	248,738.52	545,445.00	45.60%
80000 Program Expenses			
80100 Independent Contractors	6,644.14	12,000.00	55.37%
80200 Regional Workshops and Programs	3,618.74	27,300.00	13.26%
80400 Program Administration		100.00	
80500 Scholarship registrations and Waivers	1,575.00	3,000.00	52.50%
Total 80600 Transitions	5,054.81	13,000.00	38.88%
83000 Program Committee Expenses			
83100 Faith Development Support & Resources		1,000.00	
83200 Young Adult Ministry Support	(150.00)	1,000.00	-15.00%
83300 Youth Ministry Support	1,444.59	3,100.00	46.60%
Total 83000 Program Committee Expenses	1,294.59	5,100.00	25.38%
Total 80000 Program Expenses	18,187.28	60,500.00	30.06%
Total Expenses	287,762.55	698,915.00	41.17%
Net Operating Income	(53,694.70)	(32,015.00)	167.72%
Net Income	(53,694.70)	(32,015.00)	167.72%

MidAmerica Region UUA
Transitions Budget
as of December 31, 2018

Date		Amount	Balance
1/1/2018	Beginning Balance since last report		26,617.09
	Software Cost	(\$460.80)	
	Scanning Documents	(\$162.45)	
12/31/2018	Ending Balance		25,993.84

**MidAmerica Region Approved Budget
FY20 - July 1, 2019 through June 30, 2020**

Group	Account	Sub-Account	Name	Sub-sub MA FY20	Sub MA FY20	Approved Budget MA FY20
40000	INCOME ACCOUNTS					
41000	Congregational Contributions				\$ 460,000	\$ 460,000
42000	UUA Grants					\$ 80,000
	42100		APF Grants		\$ 80,000	
43000	Program Registration Fees					\$ 24,900
	class		Lifespan Religious Education		\$ 3,500	
	class		Youth Ministry Events		\$ 2,400	
	class		Regional Assemblies		\$ 15,000	
	class		Trainings		\$ 4,000	
44000	Congregational Consulting Fees					\$ 8,000
	44100		Honorarium		\$ 7,000	
	44200		Travel Equalization		\$ 1,000	
	44300		Non Full Share Premium			
45000	Interest/Investment Income - Operating					\$ -
46000	Grant Funding					\$ 75,000
	46100		MUUC/MUUF		\$ 75,000	
47000	Fundraising					\$ 8,000
	47100		Friends of Region		\$ 8,000	
48000	Miscellaneous					\$ 1,000
	48500		Miscellaneous Income		\$ 1,000	
			Total Income Lines			\$ 656,900
50000	EXPENSE ACCOUNTS					
51000	Administrative Expenses					
	51100		General and Office Expenses			\$ 6,080
		51101	Rent		\$ 2,580	
		51110	Postage and Shipping		\$ 1,200	
		51120	Printing and Copying		\$ 800	
		51130	Office Supplies		\$ 800	

Group	Account	Sub-Account	Name	Sub-sub MA FY20	Sub MA FY20	Approved Budget MA FY20
		51140	Office Expenses - Other		\$ 500	
		51150	Business Report/Government Filings		\$ 200	
	51200		Equipment and Leases			\$ 4,750
		51220	Equipment Maintenance		\$ 500	
		51260	Technology Escrow		\$ -	
		51270	Software/Updates		\$ 4,250	
	51300		Insurance			\$ 3,000
		51310	Liability		\$ 3,000	
	51400		Communications			\$ 13,520
		51410	Telephone		\$ 7,200	
		51420	Internet		\$ 4,270	
		51440	Print Communications		\$ 500	
		51450	Electronic Communications		\$ 1,550	
	51500		Contracted and Other Services			\$ 22,850
		51520	Bookkeeping		\$ 15,000	
		51535	Bank Fees		\$ 750	
		51540	Merchant Service Fees		\$ 3,000	
		51570	Audit and Accounting Services		\$ 4,000	
		51580	Legal Services		\$ 100	
	52000		Administrative Committees/Projects			\$ 600
		52110	Heritage Project		\$ 600	
61000	Board and Governance Expenses					\$ 20,700
	61100		District/Regional Trustee Expenses			
	61200		President Expenses		\$ 2,500	
	61300		Board Meeting Expenses		\$ 17,000	
	61400		Nominating Committee Expense		\$ 1,200	
62000	Stewardship Expenses					\$ 2,000
	62300		Fund Raising Expenses		\$ 2,000	
70000	Staffing					
	70100		Salaries: Regional Staff			\$ 107,120
	70200		Benefits: Regional Staff			\$ 25,873
	70400		Professional Expenses: Regional Staff			\$ 6,149
	72000		CoFunded Staff: Compensation to UUA		\$ 308,360	\$ 308,360
	73000		Professional Expenses: Cofunded Staff			
		73100	Professional Expenses: Professional Development			\$ 7,500

Group	Account	Sub-Account	Name	Sub-sub MA FY20	Sub MA FY20	Approved Budget MA FY20
		73200	Professional Expenses: Travel/Expenses			\$ 54,000
	79000		Payroll Expenses			\$ 9,471
80000	Program Expenses					
	80100		Independent Contractors			\$ 14,000
		80110	Honoraria		\$ 9,000	
		80130	Travel and Meals		\$ 5,000	
	80200		Regional Workshops and Programs			\$ 27,300
			YMWLS		\$ 2,500	
			Youth		\$ 2,800	
			Renaissance		\$ 4,500	
			OWL		\$ 1,500	
			Regional Assembly		\$ 12,000	
			Face to Face		\$ 4,000	
	80400		Program Administration			\$ 100
		80410	Background Checks		\$ 100	
	80500		Scholarship registrations and Waivers			\$ 3,000
			YMWLS		\$ 3,000	
	80600		Transitions			\$ 15,000
		80610	Ministerial Transitions Support		\$ 12,000	
		80620	Religious Educators Transitions Support		\$ 3,000	
	83000		Program Committee Expenses			\$ 5,100
		83100	Faith Development Support & Resources		\$ 1,000	
		83200	Young Adult Ministry Support		\$ 1,000	
		83300	Youth Ministry Support		\$ 3,100	
Total Expenses						\$ 656,473
Income						\$ 656,900
Profit/(Loss)						\$ 427