



## **Final Agenda of the 2018 Annual Business Meeting of the MidAmerica Region of the Unitarian Universalist Association**

Wednesday, June 20, 2018

This meeting will be held as part of the MidAmerica Regional Ingathering at the 2018 General Assembly, in Kansas City, MO, in **Room 2103A** of the Convention Center at 4:30 pm, Central Daylight Time.

Please note that the following reports are included in the Annual Business Meeting Delegate Packet available at <https://www.midamericauua.org/ra> or this direct link: <https://www.midamericauua.org/about-us/staff/documents/governance/2018-annual-business-meeting/610-2018-annual-mtg-delegate-packet/file>

- Rules of Procedure
- Report from the MidAmerica Region Nominating Committee
- Report of the MidAmerica Region President
- Report of the MidAmerica Regional Lead
- Report from MidAmerica Directors of the Midwest Unitarian Universalist Conference (MUUC)
- Report from the Camp UniStar Foundation
- Minutes from the 2017 Annual Business Meeting
- MidAmerica Region FY2017 Financial Reports
- MidAmerica Region FY2018 Financial Reports (through 12/31/2017)
- MidAmerica Region FY2019 Budget (as approved by the MidAmerica Board)
- MidAmerica Region Transition Budget Report

### **Annual Business Meeting Final Agenda MidAmerica Region, UUA**

The Purpose of the MidAmerica Region is "... to support, enrich, and extend Unitarian Universalism in the defined geographic area. The Region shall work in collaboration with the Unitarian Universalist Association." (Bylaws, Article II, Section 1)

### **Agenda**

1. Call to Order and Opening Words
2. Introduction to MidAmerica Region
3. Credentials Report and Certification of a Quorum
4. Approval of the Rules of Procedure
5. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica Nominating Committee members, and Midwest UU Conference Directors
6. An Expression of Appreciation from our Unitarian Universalist Association
7. Recognition of Those Completing Their Service to the MidAmerica Region this year
8. Closing Words (MidAmerica Expression of Appreciation)
9. Adjournment

**PROPOSED RULES OF PROCEDURE**  
**Annual Meeting of the MidAmerica Region, UUA**  
**June 20, 2018**

**RULE 1. ORDER OF BUSINESS**

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless, during the meeting, that order is changed by majority vote.

**RULE 2. PARTICIPATION IN DEBATE**

Speakers recognized by the President shall identify themselves by name and congregational affiliation. Participation in debate is limited to delegates. The President may waive this requirement.

**RULE 3. MEANS OF VOTING**

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will proceed by vote of the delegates. A vote will be called by the President. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or these Rules of Procedure.

**RULE 4. PRESENTATION OF ITEMS**

The provisions of Rule 5 notwithstanding, the Board will, at its discretion, either move the item as printed on the Final Agenda or move an amended version of the item.

**RULE 5. AMENDMENTS**

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least ten minutes of debate, if that much is needed, on the merits of the main question as moved. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing. However, the President may waive this requirement.

**RULE 6. TIME LIMITS**

The following time limits are imposed on all business transacted by the assembly. If, however, there is no objection from the floor, the President may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the President, reply to questions.
- b) Twenty minutes is allowed for discussion of any proposed bylaw amendment, rule change, resolution, or action on a report that is on or admitted to the Final Agenda, unless the time limit is extended in the manner provided in the first paragraph of this Rule 6. Whenever possible, the discussion time will be equally divided by proponents and opponents and by the alternate recognition of Pro and Con speakers.

c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 8 minutes of discussion concerning the amendment.

#### **RULE 7. COMMITTEE OF THE WHOLE**

At any stage of the meeting, the President, without a vote of the assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole, and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited. When the assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

#### **RULE 8. AMENDING THE RULES OF PROCEDURE**

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the assembly only by a two-thirds vote.

**MidAmerica Region  
Nominating Committee  
2017-18 Report  
Regional Assembly**

April 25, 2018

Eric Huffer, Board President

Tammy Lemmer, Secretary

Re: Proposed Slate of Candidates for Regional Openings

Dear MidAmerica Region Board of Trustees and Delegates:

The MidAmerica Region (MAR) Nominating Committee is pleased to submit the following Committee Report and proposed slate for consideration at the 2018 Regional Assembly Business Meeting.

For the development of the 2018 Regional slate, the committee started to meet in July 2017. President Eric Huffer joined us for the meeting and expressed that this was a watershed moment for the Region to work toward achieving racial and ethnic diversity. He expressed that the Board works hard at lifting up marginalized communities. However, racially and ethnically diverse voices are missing. The by-laws state that “[t]he Nominating Committee shall endeavor to nominate individuals so that the membership of the Board of Trustees and each elected committee reflects the full diversity of the Region, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others.” Most other marginalized groups are well-represented.

There was an immediate vacancy on the Board created by the resignation of Vice President Doug Cauble. There was a year left in the Vice-President’s position. Trustee-At-Large David Lauth agreed to move into the Vice-President’s position and he was appointed by the Board, leaving a Trustee-At-Large Vacancy. There were 2 years left in the Trustee-At-Large’s position. We had 3 potential candidates. Rev. Mitra Jafarzadeh was nominated to fill the Trustee-At-Large vacancy and appointed by the Board of Trustees. The Committee retained the other candidates who were qualified and added to the Maybe Next Time List.

We met monthly via conference call beginning in the fall of 2017 and increased frequency to bi-weekly in January and to weekly in February, March and part of April 2018, with e-mail conversation in between meetings. We used a Dropbox to share, store, and exchange files. We gathered a good set of documents (including sample emails, the Questionnaire, Board Description, Maybe Next Year List of potential candidates, among other documents). We are well into establishing a solid process for the MidAmerica Region.

This was a difficult year. The Nominating Committee suffered resignations of 3 people from its committee for various reasons. The remaining members worked diligently and

faithfully attended meetings. I am lucky to have worked with such a dedicated group of committee members. Once the immediate vacancy was filled, we met to orient our new members and outlined our previous process of finding candidates and how we might change that process to fulfill our charge to find more a more racially and ethnically diverse set of candidates.

We reviewed pending vacancies on the Board of Trustees, Nominating Committee, and Midwest UU Conference (MUUC) Board of Directors due to term limits or other reasons. We also contacted individuals whose terms were ending but would be eligible to continue in their current or different positions to determine their interest in remaining in their current position.

We made contact with several groups requesting nominations. These groups included contacts to Black Lives UU, UU Allies for Racial Equity, Diverse & Revolutionary UU Multicultural Ministries (DRUUMM), and Church of the Larger Fellowship. We missed sending an email to all Presidents and Ministers as we have in the past. We also asked current board members and potential candidates if they had any names. We sought names from MidAmerica Regional staff. We had difficulty getting names of candidates. Rev. Sharon Dittmar and Andrew Zallar on MAR staff provided several names. We contacted more than 17 people about their interest. In the end, we were able to fill all the positions except a one-year term on the Nominating Committee.

The Nominating Committee discussed at length the succession of Board members. We felt that the by-laws aren't clear on whether the officers have their own term. The course of conduct has been as follows: when an officer leaves, their term needs to be filled; when a Board member moves into an officer position, their term is vacant and needs to be filled. Since officer positions are usually filled by another board member, we became confused about which terms were remaining and maintaining the proper rotation. In addition, we need to keep track of how many partial terms were served by each Board member and found it to be a daunting task. We agreed that the By-laws are not clear on this issue and we recommend that the Board consider a re-write of the By-laws to simplify the Nominating Committee's task.

As you will see from the proposed slate, we were not able to propose persons for every position. We are pleased that one member of the Nominating Committee has volunteered for another term, as have two members of the Board of Trustees, and two members of MUUC.

While this slate of candidates is done, we will continue our work per MAR bylaws. We are looking for a nominee for Camp UniStar; we will have a vacancy to fill by June 30.

We want to express our deepest gratitude to all those willing to serve, to those who are continuing to serve, and to those whose terms have ended. We would like to extend a special thank you to the Board, in particular, Eric Huffer for his support and encouragement. We would also like to thank MAR Staff for their assistance: Rev. Sharon Dittmar and Andrew Zallar, for the names of potential candidates and to Peggy Bocard, and Gretchen Ohmann for quick assistance in adding/removing members from the email list and providing contact information for the Board, Committees, Presidents, and Ministers.

## ***PROPOSED SLATE***

### **MidAmerica Region Board of Trustees**

We submit the following nominees for three-year terms (I = Incumbent, N = New Candidate):

*(I) David Lauth, for the position of President of the Board of Trustees, First Universalist Church, Minneapolis (MN) (Term 2018-2021)*

*(I) Rev. Mitra Jafarzadeh, for the position of Vice President of the Board of Trustees, St. John's Unitarian Universalist Church, Cincinnati (OH) (Term 2018-2021)*

*(I) Tammy Lemmer, to fill the vacancy of the Secretary Trustee, UU Church of Greater Lansing, Lansing (MI) (Partial term 2018-2019)*

*(N) Janell Hill for the position of At-Large Trustee, First Universalist Church in Minneapolis (MN) (Term 2018-2021)*

*(I) Kyrie Bock, for position of At-Large Trustee, Unity Temple UU Congregation, Oak Park (IL) (Partial term 2018-2020)*

*(N) Omega Burckhardt, for position of At-Large Trustee, First Unitarian Society of Milwaukee (WI) (Partial term 2018-2020)*

### **MidAmerica Region Nominating Committee**

We submit the following nominees for two-year terms:

*(I) Kees deWit for Nominating Committee, Unitarian Universalist Congregation of Fort Wayne, (IN) (Term 2018-2020)*

*(N) Claude Diogo for Nominating Committee, Unitarian Universalist Church West, Brookfield (WI) (Term 2018-2020)*

*(N) Rev. Julie Brock for Nominating Committee, Community Unitarian Universalists in Brighton (MI) (Term 2018-2020)*

*(N) Betty Holcomb for Nominating Committee, First Unitarian Society of Chicago (IL) (Term 2018-2020)*

*VACANCY (Partial one-year term)*

## **Midwest Unitarian Universalist Conference Directors**

There are two vacancies on MUUC. To fill these vacancies, we submit the following nominees for new three-year terms (2018-2021):

*(I) Allan Lindrup for the position of Director of Midwest UU Conference, First Unitarian Society of Chicago (IL) (Term 2018-2021)*

*(I) Michael May for the position of Director of Midwest UU Conference, First Unitarian Society of Madison (WI) (Term 2018-2021)*

Respectfully submitted,

Katherine Daniels  
Quincy Unitarian Church, IL

Bob Lovell  
UU Church of Greater Lansing  
Lansing, MI

Kay Slama  
UU Church of Willmar, MN

Kees deWit  
UU Congregation of Fort Wayne, IN

**MidAmerica Region**  
**2018 Slate of Nominees**  
**Biographies and Pictures**

**Board of Trustee Nominees:**

There are three (3) full term positions open on the Board of Trustees. Both the President and Vice-President positions are open this year as well as one at-large position. The President of the Board of Trustees was term limited and there is one vacancy due to resignation, leaving a 2-year vacancy. Board of Trustee terms are three years.

Two current Board of Trustee members agreed to be nominated to the open positions of President and Vice-President. The Vice-President agreed to be nominated to the position of President. An at-large member agreed to be nominated to the position of Vice-President, leaving a 2-year vacancy in an at-large position.

The Secretary Trustee resigned from the position of Secretary and the Board appointed her to an at-large trustee position. The Board appointed an at-large trustee to the position of Secretary and she agreed to be nominated to the position of Secretary.

The Nominating committee identified two new candidates for the at-large positions and we recommend the following slate of nominees:

**(I) David Lauth, for the position of President of the Board of Trustees**

*David Lauth*, First Universalist Church in Minneapolis (MN)



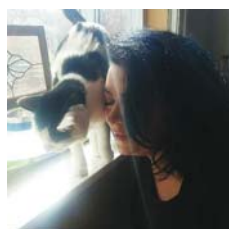
(Term 2018-2021) David Lauth has been a member of the MidAmerica Board of Trustees since 2015 and is currently serving as Vice President. He is a member of two very different Unitarian Universalist congregations in Minnesota. He is a long-time member of First Universalist Church of Minneapolis, where he has served as President of the Board of Trustees and as a member of the Nominating Committee, Pastoral Care Committee, Personnel Committee, Music Committee, and Committee on Ministry. He is also a charter member of the fledgling UU Community of Red Wing, now in its second year of existence. He was the District

Coordinator for the 2010 UUA General Assembly in Minneapolis. In that role, he worked with the General Assembly Planning Committee, and he recruited and led a team of 200 local volunteers. Prior to the formation of the MidAmerica Region, he served as a volunteer conflict consultant for the Prairie Star District, working with a number of congregations that were experiencing difficult conflicts. He is also a singer/songwriter, and he performs regularly at the services of UU congregations throughout Minnesota and Wisconsin. He is a labor and employment lawyer and mediator, and he has an active volunteer mediation practice. David is passionate about building a strong future for Unitarian Universalism and our work in the world, and he is excited about this opportunity to serve the MidAmerica Region.



**(I) Rev. Mitra Jafarzadeh, for the position of Vice President of the Board of Trustees**

*Rev. Mitra Jafarzadeh*, St. John's Unitarian Universalist Church, Cincinnati (OH) serving as pastor and head of staff.



(Term 2018-2021) Mitra Jafarzadeh serves St John's in Cincinnati (Clifton). She has been on the MidAmerica board this past year. Mitra believes our churches must be rooted in their communities and has fostered congregational involvement in interfaith activities with neighbors. She has helped coordinate tours of Clifton houses of worship. She works with community activists and the mayor's office on issues of immigration and has worked with police on domestic violence.

Currently, she is creating a weekend of music and spirituality drawing artists and participants nationally. In addition to serving previous congregations, Mitra has also been professor of religion and project leader.

**(I) Tammy Lemmer, to fill the vacancy of the Secretary Trustee**

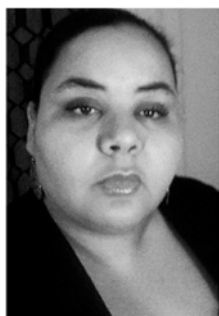
*Tammy Lemmer*, UU Church of Greater Lansing, Lansing (MI)



(Partial term 2018-2019) Tammy Lemmer has been a member of the Unitarian Universalist Church of Greater Lansing (Michigan) since 2002. After working for over 12 years in domestic and sexual violence prevention, she now works for the Tri-County Office on Aging, while also doing contract work with the Michigan Department of Education with an emphasis on safe and supportive school environments for LGBT youth. She is very active in community activities and serves on her local school board. Tammy's congregational involvement includes volunteering with Children's RE, (including facilitating Coming of Age and Our Whole Lives for Middle Schoolers), Social Action initiatives, and Stewardship and Capital Campaign Committees. Her other leadership roles at UUCGL include serving on the Congregation's Board of Trustees for five years (with terms as VP for Programs and Secretary,) Nominating Committee, and Program and Policy Transitions committee (for reviewing and updating the congregation's Constitution and Bylaws). She is currently Chair of Denominational Affairs. Within the Region, she is an experienced delegate, and has served as a member and chair of both the Heartland District and the Regional Nominating Committees. She has served for one year on the MidAmerica Regional Board as a Trustee At Large.

**(N) Janell Hill for the position of At-Large Trustee**

*Janell Hill*, First Universalist Church in Minneapolis (MN)



(Term 2018-2021) Janell Hill is a member of First Universalist Church of Minneapolis. Janell has served as a Religious Educator for the church and is currently teaching OWL. She is also sitting a on a newly formed committee to address social justice issues with POC youth with the congregation. Janell also serves as Secretary to Diverse & Revolutionary Unitarian Universalist Multicultural Ministries (DRUUMM).

**(I) Kyrie Bock, for position of At-Large Trustee**

*Kyrie Bock*, Unity Temple UU Congregation, Oak Park (IL)



(Partial term 2018-2020) Kyrie Bock is a 3rd generation UU, originally from Florida and the First Unitarian Church of Orlando. She has been in Chicago now for 6 + years and recently completed what brought her here, an MBA in Marketing and Management from Loyola University Chicago and a Professional Certificate for Leadership in Sustainability Management from The University of Chicago. While her background is in Marketing and Financial Services, it was here in Chicago where she uncovered her passion and commitment to Sustainability, Non-Profit, Higher-Ed, and all its offerings. Kyrie is an active member of the community both locally and regionally - she currently serves as a Trustee on the Board for the Mid America Region for UUA, is a Chair for the Membership Committee at Unity Temple Unitarian Church, where she is a 4 year+ member, and serves as Vice President for Net Impact Chicago. Her love and passion for the environment drives her professional desires to continue to make her local community in Chicago a great place to live, work and play “green,” and she looks forward to making that same positive impact here at 1st Unitarian Church of Chicago and on a global scale.

**(N) Omega Burckhardt, for position of At-Large Trustee**

*Omega Burckhardt*, First Unitarian Society of Milwaukee (WI)



(Partial term 2018-2020) Omega S. Burckhardt is a member of the First Unitarian Society of Milwaukee where she currently serves on the Board of Trustees. She has held multiple positions in her congregation, including the Chalice Circle Steering Committee and the Social Justice Committee. She was a participant in 2015 at the Midwest Leadership School for the UUA after attending a Harvest the Power seminar at FUSM. Subsequently, she has held various lay staff positions at MWLS, and will finish her three-year commitment in 2018 as Chair of the school.

## **MidAmerica Region Nominating Committee:**

Four (4) Nominating Committee terms are ending and a vacancy was created by resignation. One (1) of the four (4) individuals agreed to serve again. The committee identified three (3) new candidates, all slated for two-year terms (2018-2020).

### **(I) Kees deWit for Nominating Committee**

*Kees deWit*, Unitarian Universalist Congregation of Fort Wayne (IN)



(Term 2018-2021) Kees deWit is a member of the Unitarian Universalist Congregation of Fort Wayne, Indiana. When elected, this will be his 3rd term and final term on the MAR nominating committee. Since joining the church, he has volunteered for many different functions in church life (including congregational president and treasurer, stewardship chair, endowment chair, worship chair and ministerial search committee). He has great interest in UU history and collects old books about this topic. His favorite past time is riding his

bicycle on the Fort Wayne trail system. After arriving in the USA from the Netherlands in 1992, Kees became a naturalized US citizen in 2008. He married Ruth deWit in 2006. Their blended family has 4 children ranging from 19 to 34 with only a cat still at home. Currently he is an automotive quality systems auditor for BSI, He has a BSEE from the Netherlands and a MSMM from Kettering University.

### **(N) Claude Diogo for Nominating Committee**

*Claude Diogo*, Unitarian Universalist Church West, Brookfield (WI)



(Term 2018-2020) A US Citizen of African descent, Claude lives in Wauwatosa, WI with his wife and children. His spiritual quest found a home at the Unitarian Universalist Church West of Brookfield WI a few years ago, in 2014. As an active member of his congregation, Claude currently works with the membership committee and also contributes to the leadership development team's work. He participated in the 2016 - 2017 "Wellspring" program at UUC West. The past three years, he has been involved (as a student and now as a staff) with the Midwest Leadership School (MWLS).

In his daily occupation, Claude is the Logistics & Transportation Team Lead for Cargill Cocoa & Chocolate – Milwaukee, a food manufacturer. Outside of work, he has a passion for sustainable community development and partakes in the "Grow and Eat Local" movement of sustainable urban agriculture. Every summer, he grows most of his family's next year's ethnic vegetable needs.

**(N) Rev. Julie Brock for Nominating Committee**

*Rev. Julie Brock, Community Unitarian Universalists in Brighton (MI)*



(Term 2018-2020) Rev. Julie Brock serves as the Consulting Minister to the Community Unitarian Universalists in Brighton, Michigan. A life-long UU, Julie grew up attending the First Unitarian Universalist Church of Detroit, where she served as board member and in many other leadership roles. Julie recently completed her internship at the First Unitarian Society of Madison and worked as a chaplain resident at the Mayo Clinic. She graduated from Starr King School for the Ministry in 2014, where she served as student body co-president. Julie has been very active in youth and young adult activities, serving as the moderator of the Continental Unitarian Universalist Young Adult steering committee.

**(N) Betty Holcomb for Nominating Committee**

*Betty Holcomb, First Unitarian Society of Chicago (IL)*



(Term 2018-2020) My journey in this faith came out of a search for a spiritual home that spoke to my commitment for social, gender, racial and environmental justice. The Fellowship in Columbia, Missouri, was my initial church home. Professional advancement in pharmaceutical sales took me and my two children to the North Shore Unitarian Society in Deerfield, IL. First Unitarian Society of Chicago, my home since 1990, has been a place where I have served on several councils and committees. Nationally, opportunities on the Planning Committee, the (now defunct) Whitney Young Fund, and the Jubilee Working Group for Anti-Racism have been highlights of my involvement with the UUA. Now retired and working part-time as a driving instructor, I look forward to contributing through this position.

**(N) VACANT (partial, one-year term)**

## **Midwest Unitarian Universalist Conference Directors:**

There are two open terms on MUUC. Both directors are willing to continue for another term. We submit the following nominees for three-year terms (2018-2021).

### **(I) Allan Lindrup for the position of Director of Midwest UU Conference**

*Allan Lindrup*, First Unitarian Society of Chicago (IL)



(Term 2018-2021) Allan Lindrup was born in Chicago in April 1949, and was introduced to Unitarianism through the Sunday School program at Third Unitarian Church, starting in the fall of 1959. He has been active in five UU congregations in Chicago through his life, currently with the First Unitarian Society of Chicago. He is now retired, after having a 35-year career with the US Social Security Administration. Allan has served his UU congregations and numerous non-profits, most often as Treasurer, fund raiser, or social justice leader. He served the Chicago Area UU Council as President during the 1980s and is back on CAUUC currently, as Treasurer. Allan produced about 150 UU television shows for public access TV between 1990 and 2000. He is a knowledgeable investor with about 30 years' experience in managing his portfolio.

### **(I) Michael May for the position of Director of Midwest UU Conference**

*Michael May*, First Unitarian Society of Madison (WI)



(Term 2018-2021) Michael lives in Madison, Wisconsin, and is a member of the First Unitarian Society of Madison. He has served in a number of positions since becoming a Unitarian-Universalist in 1980: President of the FUS Congregation, Chair of the FUS Bylaws Revision Committee, Member of the Board of Trustees for the Central Midwest District of the UUA, Member of the FUS Committee on Ministry, and Chair of the FUS Meeting House Preservation Committee.

Michael was born in Madison in 1954 and has always lived there. He graduated from Holy Name Seminary High School and obtained both his undergraduate and law degrees from the University of Wisconsin in Madison. He has three grown children and is married to a local artist.

Michael serves as the City Attorney for Madison, where he supervises an office with 16 attorneys. He is on the Board of Visitors for the University of Wisconsin Law School. He is also a member of Downtown Madison Rotary, where he serves on the Board of Trustees for the Madison Rotary Foundation.



## ***Report on behalf of the Board of Trustees, MidAmerica Region, UUA***

May 12, 2018

Since Regional Assembly 2017, our MidAmerica Board has worked diligently to serve our congregations, our Region, our Association, and our larger movement! We have met face-to-face in August and April, and have met by conference call or computer meeting in September, October, November, December, February, March, and April. We have another face-to-face meeting scheduled in August 2018. Detailed reports of our formal business meetings are available on the Governance page of the MidAmerica Region website ([www.midamericaauua.org/governance](http://www.midamericaauua.org/governance)).

We also do a lot of work outside of our Board meetings. Our main charge as a Board is to represent MidAmerica's congregations and other Unitarian Universalist groups, and to help ensure that the resources of MidAmerica are directed toward the most important needs and opportunities present within our Region. In order to do that, we must be in dialogue with those groups within MidAmerica, so that we can hear what is most important to the entities that make up our region. The past few years we have used several different ways to do this. We have reached out with an online survey of leaders in all congregations conducted in by MidAmerica Staff during the Spring & Summer. In the Fall, individual Board members conduct a series of phone conversations with congregational leaders and have committed to checking back in with them on a continuing basis. In addition, each time the MidAmerica Board meets face-to-face, we make it a point to connect with the congregations in the area of our meeting. We will continue to look for additional ways we can make connections and engage with as many of you as possible. We want to hear your stories. What has gone well or resonated with your congregation? What kinds of challenges and problems have presented themselves? And, how can the MidAmerica Region and the UUA serve your needs better?

These conversations and stories, and the information that comes from them, are important in helping to knit the geographic expanse of the MidAmerica Region into a whole. We also use them to attempt to identify the most significant needs and challenges that our congregations and other groups face. We then utilize what we learn in collaborating with MidAmerica Staff and the UUA to develop objectives and assess our success in achieving them.

We continue to explore what regional governance looks like, and we are committed to development of our understanding and skills of governance, as well as our individual and collective intercultural competencies, and our understanding of the relationship between the responsibilities of the Board and those of the Staff. In the course of our work this year, it has come to our attention that there are some sections in our bylaws that are in conflict with one another, or lack sufficient clarity. This is particularly evident in the sections regarding the election of officers and trustees of the Board, and how terms of office are calculated. At its April 2018 meeting the Board created a task force consisting of two Board members and two nominating committee members to review the bylaws and develop a proposal for possible revisions. If such a proposal is developed, it would be put forward at next year's Regional Business Meeting. Opportunities for input will be provided during this process as it unfolds.

One of our most basic roles is a fiduciary responsibility for the assets of the region. We strive to make sure that financial support you provide to the MidAmerica Region is used in a manner that best serves the MidAmerica Region, its congregations, and Unitarian Universalism. The Board also feels a great responsibility for helping to ensure that sufficient assets, for providing programs and services in the region, are obtained through the fundraising process. With that stewardship role in mind, the MidAmerica Board has spent the past eight months in conversation with the UUA's Stewardship and Development Team about the changes they are proposing for the Annual Program Fund, and how those changes might play out in the MidAmerica Region. There are two parts to their proposed changes. One, is moving to a "unified pledge", meaning that each year your congregation would just receive a single request for your annual pledge from the UUA, which would then be split with the MidAmerica Region. This last winter the MidAmerica Board approved moving to a unified pledge and payment process, and negotiated a percentage of giving that the UUA will return to the region.

The second, and more significant change the UUA is proposing, is to change the method of calculation for what the "ask" for each congregation should be. Currently in MidAmerica honor congregation status is calculated based on a per member allocation. The new formula would base the "ask" on a set percentage of a congregation's expenditures for the past year. This is an attempt to more accurately reflect a congregation's current financial status in any given year. The MidAmerica Board is in conversation with our UUA Stewardship and Development team about what implementation of this change would look like in our region. In addition, the Board will be offering a number of opportunities for congregations and individuals to provide input and feedback regarding this change. You will hear about them at our Regional Business Meeting in June at the start of General Assembly, and in the coming months. The Board is working diligently to ensure, as much as we can, that any changes will not negatively affect either the congregations' finances, nor the funding levels we currently experience, and we will also continue to look for ways they might be enhanced.

So much of the work that MidAmerica does – that of the Staff as well as that of the Board – is made possible by the very significant financial support that we receive from our congregations. On behalf of the MidAmerica Board, I thank you and your congregation for its contribution to MidAmerica. I thank all of our honor congregations, and if your congregation has not made that level of contribution, I ask you to encourage them to strive toward that goal. On behalf of the MidAmerica Region Board and Staff, I would also like to thank those of you that contribute as "Friends of MidAmerica." If you are not a member of "Friends of MidAmerica," I urge you to consider it as a way to contribute to the region as an individual. I would also like to remind you of the importance of the financial support all our congregations provide our denomination through the UUA's Annual Program Fund. The demands and opportunities presented to our faith community right now will require us to do more with resources that are already stretched thin. Our covenant as a free association of congregations calls on us to share our resources in this work. We continue to look for new ways to engage in stewardship and welcome any recommendations on how we might do better.

It has been a year of some transition for your MidAmerica Board. In July 2018, our Vice-President, Doug Cauble, resigned from the Board for personal reasons. Doug was a respected voice on our Board, and his presence is missed. In August, the Board appointed David Lauth to fill the remainder of Doug's term as Vice-President, and he has filled the role well. David Lauth's appointment as Vice-President created an open Trustee position. With the help of the Nominating Committee, a candidate for that position was found. The Board appointed Rev. Mitra Jafarzadeh to the open Trustee position in October 2017. Delegates will be asked to affirm that appointment at this year's Business Meeting. In February 2018, Kyrie Bock resigned her position as Secretary, expressing a desire to remain on the Board as a Trustee. Trustee Tammy Lemmer agreed to take on the Secretary's role and was appointed for the remainder of Kyrie Bock's term as Secretary. The Board then agreed to appoint Kyrie Bock as Trustee for the remainder of Tammy Lemmer's Trustee term. Delegates will be asked to affirm these appointments as well during our Business Meeting.

Early this year, Trustee Janis Cheney informed the Board that, due to health concerns, she will not be able to complete her term as Trustee. Janis has agreed to serve until she is replaced by election during this year's Business Meeting. Janis has been a very hard working and reliable Board member. In particular, her efforts in communication with congregations has been invaluable. I want to thank her for her service to our Region and to Unitarian Universalism, and wish her good health.

I want to convey my gratitude for those completing their service, for those who continue on our Board, to the Staff who serve us, to the candidates willing to step forward to serve, and to our Nominating Committee who have identified a wonderful set of candidates to lead us in the years to come. Please join me in thanking all of these folks.

This will be my final report to you as President, as I complete my term this June. I have had the honor and privilege of serving on the MidAmerica Region Board from the beginning of our region, two years as Secretary and the last three years as President. It has been some of the most rewarding work I have ever done. Thank you for the opportunity to serve, and thank you for all the work that you and your congregations do to make our MidAmerica Region what it is.

In gratitude,

(signed) Eric Huffer  
President, MidAmerica Region, UUA



***Report on behalf of the Staff Team  
MidAmerica Region, UUA***

May 14, 2018

Susan Frederick-Gray, our new UUA President, has given fresh impetus and challenge to our work, calling UUs to courage, perseverance, and faithfulness in our journey to Beloved Community. Our MidAmerica staff team feels honored to stand with the congregations of MidAmerica in support and witness as they have responded to this call in amazing ways. Just to name a few examples: UU Church of Greater Lansing received a Breakthrough Congregation award for its partnership and outreach with the local Muslim community. The UU Society of Coralville, Iowa, moved into an amazing new energy-efficient building and the UU Fellowship and Church of Bismarck-Mandan partnered with Native American communities in support of the Standing Rock Witness, hosting hundreds of visiting UUs. The UU Church of Minnetonka, Minnesota, completed their new building after a decade-long odyssey. Congregations across the region have stepped up to offer sanctuary or other support participate to immigrants. And now our congregations are taking courageous part in the Poor People's Campaign. Just this evening I was able to participate with our UU leaders in a very wet and soggy beginning of this campaign at the Minnesota state capitol.

Our journey to Beloved Community has also led into self-examination regarding how our denominational structures and our congregational ways of working have presumed white upper-class ways of working and have tilted our systems towards a preference for Northern European ways of working—which is to say towards white supremacy. The controversy over hiring a Regional Lead in the South forced all the regions, including us in MidAmerica, to see how much the issue of white supremacy culture was internal to our own structures. We in MidAmerica have followed in the journey of learning on this subject. We have re-examined our own procedures for hiring. We are developing new partnerships. And we are rethinking much of what we have regarded standard advice and standard wisdom for congregations.

Our congregations have participated in this journey of learning also. More than half of the congregations in our region participated in either the first or second teach-in on white supremacy. Many supported our Chalice Lighters call for support of Black Lives UU which helped fund the Black Lives UU Revival in Kansas City, Missouri, this spring, and participation of people of color in other UU gatherings.

We are only beginning to recognize the depth of rethinking that will be required of us all. Indeed, the “best practices” of a generation about leadership now need to be rethought. This is perhaps best expressed in the dynamics of how we have implemented policy style modes of governance in our congregation. Policy style governance remains deeply appealing as a means of helping to clarify and coherently delegate authority.

Yet now we are challenged to learn—and teach—new lessons. How do we share leadership and authority between our religious professionals and between our religious professionals and lay leaders? How do we do more beyond preoccupation with the writing of policies? How do we learn to have uncomfortable conversations directly with each other?

Overall, the three areas in which our MidAmerica regional work has grown the most in the past year are support for the social and racial justice work of congregations, the increase in online approaches to leadership development (both on our own and as partners in the national UU Leadership Institute), and continued movement to digital and online administrative approaches (notably through increasing use of shared national UUA software and IT platforms).

It seems now that, no matter how much support we give to congregational social justice work, there is always a hunger for more. Last year at GA in New Orleans, our MidAmerica Board led a listening session for congregational leaders. The idea that generated the most energy was a series of webinars on social justice work for congregations that emphasized social justice as religious work and as faith development work. We sent out a request for proposals to our state action networks for partnership on this and received excellent proposals. We made a tough choice, and partnered with the Minnesota UU Social Justice Alliance in presenting a series of webinars that has been popular in the region, as well as receiving national attention.

We have pursued a variety of additional projects. We hosted a national youth gathering, CommUUnity at Heart: Youth Revival, at Countryside Church in Palatine, IL. We did this in partnership with the other regions of the UUA and our national youth office. After thirty years of hosting our MidWest Leadership School at Beloit College in Beloit, WI, we moved it to a new location: Luther College in Decorah, Iowa. We presented a series of extension workshops under the title of Love Reaches Out. Phil Lund has created this series growing out of the UUA branding work three years ago that helps congregations create approaches to outreach that build upon their missional and social justice work in their communities. And we hired a new lead administrator for the region and worked with our administrative team to reorganize their work.

Through all this our main work remains serving you in fulfilling our shared mission of Unitarian Universalism, whether this is helping with transitions of religious professionals (and there were a lot this year!), helping you engage conflict positively, or coaching you through a building or planning process, lending a listening ear, or witnessing to your amazing work.

Thank you on behalf of all of our staff team.  
Ian S. Evison, Regional Lead

## **MidAmerica Staff:**

### *Congregational Life Consultants*

Nancy Combs-Morgan

Sharon Dittmar

Ian Evison, Regional Lead

Phil Lund

Lisa Presley

### *Administrative Staff*

Andrew Zallar, Regional Administrator

Peg Boccard, Regional Administration Assistant

Katie Phillips, Regional Administration Assistant

Gretchen Ohmann, Technology Director

**Midwestern Unitarian Universalist Conference  
& Midwest Unitarian Universalist Foundation**

**2018 Annual Report  
to the MidAmerica Region & the Mountain Desert District**

**Midwestern Unitarian Universalist Conference**

**History:** With the consolidation of the American Unitarian Association (AUA) and the Universalist Church of America (UCA) in 1961, the Midwest Universalist Conference and the Western Unitarian Conference formed the Midwestern Unitarian Universalist Conference (Conference) and the Midwest Unitarian Universalist Foundation (Foundation).

**Purpose:** The purpose of the Conference is to further the interests of Unitarian Universalists and their institutions in the mid-continental states (i.e., MidAmerica Region and the Mountain Desert District); to support those institutions to spread the message of Unitarian Universalism; and to distribute returns generated by funds held in trust by the Foundation, a subsidiary corporation. The purpose of the Foundation is to hold those funds received from the AUA, UCA, and other sources in trust, and to invest, administer, and safeguard those funds.

**Funds:** There are four funds for which the Conference and the Foundation are responsible:

- **the General Fund**, which provides an annual grant to the MidAmerica Region and the Mountain Desert District, and which can fund other initiatives;
- **the Ryder Fund** (1888): the income is used to provide emergency financial support for retired ministers and their partners;
- **the Iva Laughlin Fund** (1903): the income is used to provide emergency financial support for elderly Unitarian Universalists; and
- **the Colchester Fund** (1926): the income is used to provide an annual scholarship that is awarded by Meadville Lombard Theological School in Chicago to a Unitarian Universalist theological student; and

Since June 2016, the MidAmerica Region has been the fiscal agent for the Midwestern Unitarian Universalist Conference. This role is limited to holding funds distributed from the Midwest Unitarian Universalist Foundation related to the Ryder, Laughlin, and Colchester Funds, as well as limited funds to support small grants, such as those of the Munroe Husbands Grant Program, which provides grants to lay lead congregations for leadership development, communications tools for outreach and growth, and related matters.

The Conference Board has developed materials to publicize the funds available from the

Ryder Fund and the Iva Laughlin Fund. The Board also sends money from the Ryder Fund to the UUA for distribution to retired ministers and their partners through the work of the Rev. Richard Nugent, Church Staff Finances Director consistent with the guidelines of the Ryder Fund. Both funds have been active distributing funds.

The Munroe Husbands Grant Program is new and the application is being finalized. The process of advertising that grant program will begin soon.

Work on developing and improving the website for the Conference and Foundation has continued this year. Board member Barb Gutsch has been serving as the Webmaster.

**Committees:** The Conference has several working committees: the Nominating Committee, Colchester Fund Committee, Laughlin Fund Committee, Ryder Fund Committee, and the Munroe Husbands Grant Program Committee.

A distribution in the amount of \$5,300 from the Colchester Fund was sent in spring 2017 to Meadville Lombard Theological School to be awarded by Meadville to a theological student(s) as the Colchester Scholarship(s) for the 2017-2018 academic year. Two students shared the Colchester scholarship this year.

As the result of increased advertising both the Ryder Fund Committee and the Laughlin Fund Committee have received multiple applications since spring, 2017, and each has awarded multiple grants.

**Interim Meetings:** The Conference directors and the Foundation directors work separately during the year via quarterly tele-conference.

**Annual Meeting:** The Boards of the Midwest UU Conference and the Midwest UU Foundation hold their annual meeting in Chicago in early May, where they meet separately and jointly. The 2017 meeting was held on May 5-6, 2017. The 2018 meeting will be held May 4-5 in Chicago.

**Distribution from the General Fund:** Part of the agenda at the Annual Meeting was to determine the annual grants for 2017-2018 to the MidAmerica Region and the Mountain Desert District. These grants are based on a formula that takes into account the number of congregation members (weight = 45%), the number of congregations (weight = 45%), and the geographical size (weight = 10%) of the region or district. The number of members and congregations was based upon UUA certification data as of February 1, 2017.

The maximum amount available for distribution is 4% of a rolling 13-quarter moving average of the Foundation's General Fund. The distribution for 2017-2018 is as follows: \$77,038 to the MidAmerica Region and \$20,762 to the Mountain Desert District, along with \$5,200 reserved for MUUC projects.

Please note that the Midwestern Unitarian Universalist Conference requires an annual report from both the MidAmerica Region and the Mountain Desert District to confirm that the work of these two organizations continue to be aligned with the purposes of the

Conference which are listed above, and Conference's interests which are as follows:

- **Section 1a.** To facilitate the vitality and growth of Unitarian Universalism in the Midwest and Rocky Mountain states (i.e. Mid-America Region and the Mountain Desert District).
- **Section 1b.** To strengthen Unitarian Universalist congregations, districts, regions and organizations and institutions, including the Unitarian Universalist Association and Meadville-Lombard Theological School.
- **Section 1c.** To invite congregations to effectively serve the communities in which they are located in accord with their mission and the principles, purposes, and ends of the Unitarian Universalist Association.
- **Section 1d.** To encourage outreach and support of Unitarian Universalists living in the Midwest and Rocky Mountain states who do not live in communities served by Unitarian Universalist congregations.

Conference Board Directors (seven members) (three-year terms) (one director represents the Mountain Desert District, six represent the Mid-America Region)

- Rae Jane Araujo, Heritage UU Church, Cincinnati, OH, (2017)
- Ted Lau, Eliot Chapel, St. Louis, MO (2020)
- Allan J. Lindrup, (President), First Unitarian Society, Chicago, IL, (2018)
- Michael May, First Unitarian Society, Madison, WI, (2018)
- Kathy Wire, (Secretary), First UU Church, St. Louis, MO, (2019)
- Barb Gutsch (Vice President), UU Fellowship, Salina KS (2019)
- Rev. Kirk Loadman-Copeland, Denver, CO, (2019)
- (Treasurer: Hillis Howie, see the Foundation Board of Directors below)

Jeff Reed completed his service on the Conference Board in May 2017. We thank him for his service.

## Midwest Unitarian Universalist Foundation

The fiscal year is from April 1 to March 31. The total assets of the Foundation have grown from about \$200,000 in 1962 to \$3,099,810 as of March 31, 2017.

The financial statements are audited annually. The auditor of record for a number of years continues to be Wilkerson, Guthmann, and Johnson, Ltd. of Saint Paul, Minnesota.

The audit report, November 2, 2017, for the fiscal year ending March 31, 2017 determined that the financial statements of the Midwest Unitarian Universalist Foundation presented fairly, in all material respects, its financial position, and the changes in its net assets and cash flows in accordance with accounting principles generally accepted in the United States of America.

The Foundation assets are invested in a variety of mutual funds and exchange traded funds which provide investment diversity. The Foundation determines its asset allocation each year and currently strives for a 70/30 allocation between equity and fixed income. The Foundation also is very sensitive to keeping investment expenses as low as possible while seeking reasonable returns.

Foundation Board Directors (seven members) (three-year terms)

- Katherine Brewin, Chicago, IL (President) (2020)
- John Saphir, Chicago, IL (2020)
- Hillis Howie, Evanston, IL (Treasurer) (2018)
- Vicki Pratt, Omaha, NE (2018)
- Max Grefig, Wauwatosa, WI (Secretary) (2019)
- Brian Hellmer, Fitchburg, WI (Assistant Treasurer) (2019)
- Rebecca Pace, Cincinnati, OH (2019)

Katherine Brewin was appointed by the Conference Board and the Foundation as its registered agent in the State of Illinois.

Respectfully submitted on behalf of the Conference and Foundation,



Allan J. Lindrup, President  
Midwestern Unitarian Universalist Conference





# 2017 CAMP UNISTAR ANNUAL REPORT



## OUR VISION

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Belonging at camp;  
cherishing the island;  
inspiring action in the world.



## LETTER FROM THE CAMP UNISTAR FOUNDATION

Greetings,

**We are pleased to offer our 2017 Annual Report to the Community from the Camp UniStar Foundation (CUF).**

In 2017, Camp UniStar welcomed 730 campers during program weeks in addition to 117 Youth Week campers, completed renovations to a new Children's Program space and housing facility for our UniCorps volunteers, and introduced our updated Vision Statement to the intergenerational community of campers who helped contribute to its development through our strategic visioning process.

**As always, we want to thank our Donors, Volunteers, Staff, and Campers for their passionate support of Camp UniStar and its transformative impact on all of us and our surrounding communities**

Sincerely,

**Kristin Boehm**  
Board President

**Bernadine Joselyn**  
Management  
Committee Chair

## 2017 HIGHLIGHTS

2017 proved to be another exciting season at Camp UniStar. We welcomed leaders each week to guide programming in a wide array of subject matters including Work Week and Youth Weeks I&II, as well as Guide My Feet: Justice on the Prairie, Animals and Landscapes of Star Island, Clean Energy Revolution, Everyday Joy: Dance, Music and Story, Win, Lose or Draw?, Poses and Prose: Yoga and Writing, Bread for Body and Soul, and The Gospel of Mary Oliver weeks.

In addition to many improvements made throughout the season and with support from contractors as well Work and Youth Week Campers, a few property highlights emerged:

- We managed a construction crew to convert the bunkhouse into the new "Star House" for our Children's Program and our UniCorps volunteers.
- Converted a large bedroom in the lodge upstairs into two smaller rooms for increased camper housing flexibility.

Additional highlights from the summer are noted below:

- Overall, including water opener, opening and closing weekends, and Youth Week, there were 106 volunteers during the 2017 season.
- We purchased Native American books from the Birchbark Bookstore to add to the library at camp.
- On July 4th, Campers celebrated with a children's parade, a youth floatilla and strawberry shortcake for everyone.

These are just a few of many the many fun highlights from 2017.





## BUILDING UPON OUR VISION

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During the summer of 2017, the Camp UniStar Foundation introduced our updated Vision Statement to our camp community, many of whom who helped inform our strategic visioning process the prior year. The updated Vision Statement is: Belonging at camp; cherishing the island; inspiring action in the world.

This year, we are working to define a number of strategic goals we can set in support of our collective vision and will continue to welcome input from the community this summer.

In addition, we have initiated some work we feel aligns with our direction, for example by awarding more scholarships, developing out our UniCorps and Summer Internship programs, and continuing conversations with the Star Island Protection League and Leech Lake tribal leadership. The organization has also started the process of transitioning our funds from a bank to a credit union we have selected.

We look forward to supporting this work into the future. On behalf of the entire Camp UniStar leadership, we thank you all for your continued support. We hope to see you on the island again this season.



## STAFF MEMBERS

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### Co-Directors

Jenna Courtney  
Evan Heier

### Food Service Director

Grace Alexander

### Lead Cook

Celia Carr

### Lead Baker

Lara Griffin

### Waterfront Director

Louis Shulz-Welo

### Children's Program Director

Tali Westreich

### Youth Program Director

Elias Radtke

### Maintenance Director

Austin Frizzell

### Experienced Generalists

Abbey Hayes  
Alice Altbaum

### Generalists

Alyson Brinker  
Anika Wold  
Truman Rice  
Libby Parker Simkin

## BOARD OF DIRECTORS

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### President

Kristin Boehm

### Vice President

Fred Hulting

### Treasurer

Meredith Smith

### Directors

Oliver Gross  
Heidi Romanish  
Kristin Siegesmund  
Steven Mosborg

### Management Committee Chair

Bernadine Joselyn

## MANAGEMENT COMMITTEE MEMBERS

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Abigail Olson  
Ann McCully  
Bernadine Joselyn  
Bob Friedman  
Chris Bremer  
Katherine Little  
Lily Lamb  
Lois Hamilton  
Marla Siegler  
Morgan L'Argent

Nick Briggs  
Randall Sanderson  
Scott Devens  
Sharyn Barney  
Sonja Blackstone  
Steve Schreurs  
Susyn Stryk  
Suzann Whilhite  
Theresa Nelson



## BALANCE SHEET AS OF DECEMBER 31, 2017

ASSETS	
Current Assets	\$195,073
Fixed Assets	945,200
Other Assets	682,877
<b>TOTAL CURRENT ASSETS</b>	<b>\$1,845,032</b>
LIABILITIES AND EQUITY	
Current and Long-Term Liabilities	\$300
Equity	1,844,732
<b>TOTAL</b>	<b>\$1,845,032</b>

## NANCY HEEGE SCHOLARSHIP FUND IN ACTION

In partnership with the MidAmerica Region, in 2016 we established a multi-generational family scholarship fund to honor Nancy Heege, a long time contributor to the Prairie Star UU District who served as a liason between the camp and Prairie Star. We are pleased to report the first scholarships for families to attend were awarded in 2017 and the scholarship fund continues to grow.

## FINANCIAL AID

As has been true in previous years, In 2017, we awarded financial aid to families wishing to attend Camp UniStar and in need of financial support.

## SUPPORTING OUR LOCAL COMMUNITY

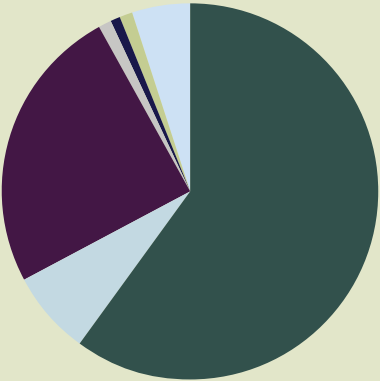
Whenever possible, Camp UniStar is committed to supporting the local community in Cass Lake and surrounding cities. In addition to sourcing goods and services from area businesses, in 2016 Camp UniStar donated goods and funds to these external beneficiaries:

- The Leech Lake Tribal College (\$1000)
- The Leech Lake Boys and Girls Club (\$2000 in addition to food and clothing)

## INCOME AND EXPENSES AS OF DECEMBER 31, 2017

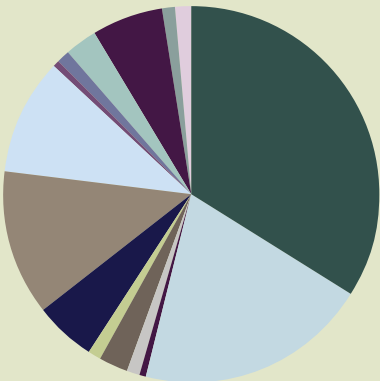
INCOME	
Camper Fees	\$301,433
Donations	36,143
Investment Earnings	125,015
Sales and Service	5,015
Miscellaneous Receipts	62
Refunds and Reimbursements	-1,298
<b>TOTAL INCOME</b>	<b>\$466,370</b>
EXPENSES	
Personnel	\$96,956
Food Service	56,771
Health and Safety	1,601
Goods & Inventory	67.25
Property	7,209
Accommodations	317
Utilities	15,349
Waterfront	34,809
Program Related	28,489
History and Archives	0
Marketing & Communications	1,828
External Relations	3,300
Admin & Finance	8,137
Insurance	16,890
<b>TOTAL EXPENSES</b>	<b>\$271,724</b>
<b>NET OPERATING INCOME</b>	<b>\$194,645</b>
OTHER INCOME	
Endowment Fund	23,133
<b>TOTAL OTHER INCOME</b>	<b>23,133</b>
OTHER EXPENSES	
Camp Unistar Foundation Administration	650
Stewardship Expenses	0
Capital Projects	38,208
<b>TOTAL OTHER EXPENSES</b>	<b>\$38,858</b>
<b>NET OTHER INCOME</b>	<b>-15,725</b>
<b>NET INCOME</b>	<b>\$178,921</b>

INCOME



- Camper Fees
- Donations
- Investment Earnings
- Sales and Service
- Miscellaneous Receipts
- Refunds and Reimbursements
- Endowment Fund Investment Earnings

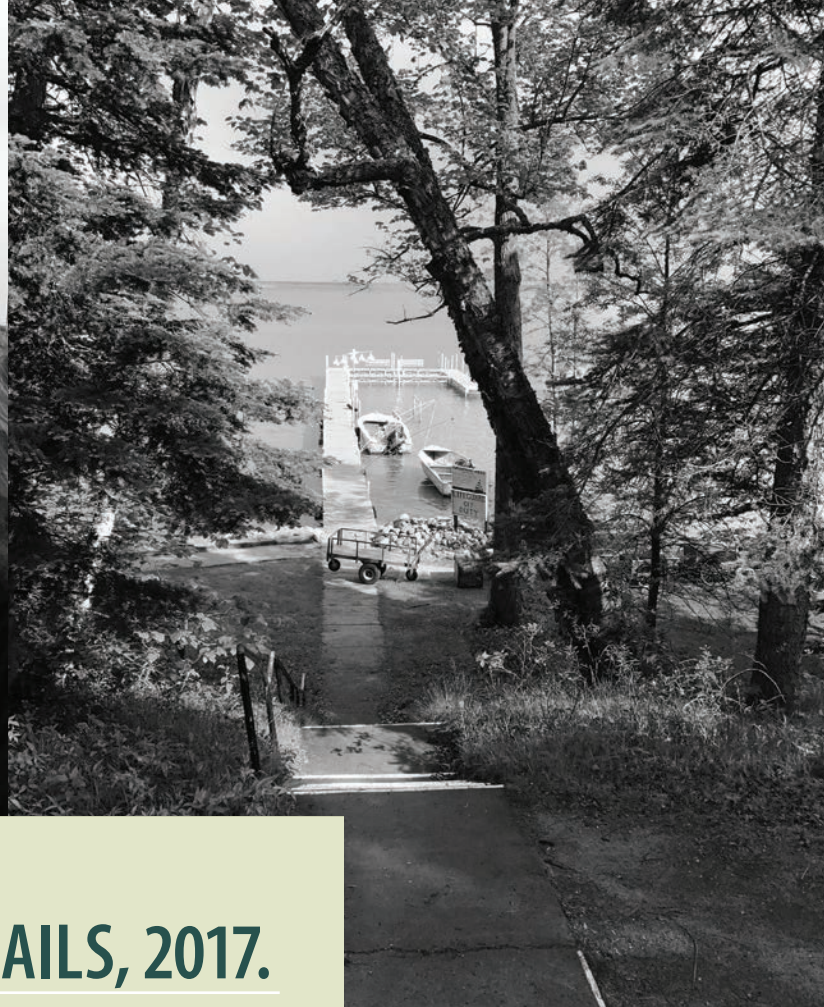
EXPENSES



- Personnel
- Food Service
- Health and Safety
- Goods and Inventory
- Property
- Accommodations
- Utilities
- Waterfront
- Program Related
- Marketing and Communications
- External Relations
- Admin and Finance
- Insurance
- CUF Administration
- Capital Projects







**HAPPY TRAILS, 2017.**  
**Until we meet again.**







## ABOUT CAMP UNISTAR

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The mission of Camp UniStar is to nurture intergenerational community that lives Unitarian Universalist principles while promoting personal and spiritual growth and love of nature.

For more information on our program offerings, visit:

**<http://www.campunistar.org>**

Questions? Contact: [info@campunistar.org](mailto:info@campunistar.org)

 Courtesy of Dan Zimmerman Kristin Boehm

## ***MidAmerica Region, UUA***

### ***Regional Assembly April 29, 2017 Annual Business Meeting***

***10:45 a.m. Central Daylight Time***

***Oak Brook, Illinois***

Attendees: Eric Huffer, Douglas Cauble, Sharon Ditmar, Sarah Oglesby, David Lauth, Janis Cheney, Ian Evison, Tammy Lemmer, and Kyrie Bock, all Delegates accounted for at 10 a.m.

1. Call to Order and Opening Words – President Eric Huffer, 4/29/2017 1047 a.m.

Please note that the following reports are included in Annual Business Meeting Delegate Packet.

You can find the packet materials online:

<https://www.midamericauua.org/governance/business-meeting/284-2017-business-meeting>

- Report of the MidAmerica Region President
- Report of the MidAmerica Regional Lead
- Report from MidAmerica Directors of the Midwest Unitarian Universalist Conference (MUUC)
- Report from the Camp UniStar Foundation
- Report from the MidAmerica Region Nominating Committee
- MidAmerica Region FY2016 Financial Reports
- MidAmerica Region FY2017 Financial Reports (through 12/31/2016)
- MidAmerica Region FY2018 Budget (as approved by the MidAmerica Board)

Annual Business Meeting Agenda MidAmerica Region, UUA

The Purpose of the MidAmerica Region is "... to support, enrich, and extend Unitarian Universalism in the defined geographic area. The Region shall work in collaboration with the

Unitarian Universalist Association." (Bylaws, Article II, Section 1)

Agenda

2. 10:46 a.m. Introduction to MidAmerica Region

3. 10:47 a.m. Credentials Report and Certification of a Quorum.

Kyrie Bock, MidAmerica Regional Board Secretary reported the following:

I can report that there are **155** of delegates present representing **67** congregations from **13** states. I affirm that we have a quorum present for the conduct of this business meeting.

4. 10:50 a.m. Approval of the Rules of Order – David Lauth moved for approval of Rules and Procedures. Kathy Burek seconded. Motion carries, approved unanimously.



5. 11:05 a.m. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica – Katherine Daniels reporting from Quincy Unitarian Church. Slate is attached. Eric Huffer called for motion. Susan Kohn from Bloomington approved. Chip seconded. Unanimously approved. Nominating Committee members, and MUUC Directors
6. 11:15 a.m. An Expression of Appreciation from our Unitarian Universalist Association – Mary Katherine Morn, Director of Stewardship and Development and Special Advisor to the President, UUA. Acknowledgement of current state in prior 4-8 weeks. Acknowledgement of Congregations Honor Service, commitments and modeling of Leadership. Also, announcement of change of APF increase/decrease and new structure.
7. 11:25 a.m. Recognition of Those Completing Their Service to the MidAmerica Region This Year – Dori Thexton, Staff. Rev. Dawn Cooley, Ellen Germann-Melosh.
8. 11:35 a.m. Closing Words (MidAmerica Expression of Appreciation) - Vice President Doug Cauble. The question was raised why there was not an opportunity to discuss other issues from the Delegates and this question was addressed.
9. 11:38 a.m. Adjournment – Eric Huffer called for a motion Barbara Allen called for motion, Janelle Britton seconded.

**MidAmerica Region UUA**  
**Budget vs. Actuals: MidAm - FY17 P&L Classes**  
July 2016 - June 2017

	Actual	Budget	over/(under) Budget	% of Budget
<b>Income</b>				
41000 Income from Congregations				
41100 Full Share Current Year	463,587.78	718,750.00	(255,162.22)	64.50%
41150 Full Share Current Year Discount		(215,625.00)	215,625.00	
<b>Total 41000 Income from Congregations</b>	<b>\$ 463,587.78</b>	<b>\$ 503,125.00</b>	<b>\$ (39,537.22)</b>	<b>92.14%</b>
42000 UUA Grants				
42100 APF Grants	67,768.00	65,000.00	2,768.00	104.26%
<b>Total 42000 UUA Grants</b>	<b>67,768.00</b>	<b>65,000.00</b>	<b>2,768.00</b>	<b>104.26%</b>
43000 Program Registration Fees	79,359.06	63,700.00	15,659.06	124.58%
44000 Congregational Consulting Fees				
44100 Honorarium	3,900.00	6,300.00	(2,400.00)	61.90%
44200 Travel Equalization	1,250.00	1,000.00	250.00	125.00%
44300 Non Full Share Premium	175.00		175.00	
44400 Developmental Ministry Support	2,250.00		2,250.00	
44500 Ministerial Transitions Support	(25.00)		(25.00)	
<b>Total 44000 Congregational Consulting Fees</b>	<b>\$ 7,550.00</b>	<b>\$ 7,300.00</b>	<b>\$ 250.00</b>	<b>103.42%</b>
45000 Interest/Investment Income - Operating		25,000.00	(25,000.00)	
46000 Grant Funding				
46100 MUUC/MUUF	80,778.56	75,000.00	5,778.56	107.70%
<b>Total 46000 Grant Funding</b>	<b>\$ 80,778.56</b>	<b>\$ 75,000.00</b>	<b>\$ 5,778.56</b>	<b>107.70%</b>
47000 Fundraising				
47100 Friends of Region	9,879.66	8,000.00	1,879.66	123.50%
<b>Total 47000 Fundraising</b>	<b>\$ 9,879.66</b>	<b>\$ 8,000.00</b>	<b>\$ 1,879.66</b>	<b>123.50%</b>
48000 Misc and Pass Through Funds				
48500 Misc Income	20,518.67	1,000.00	19,518.67	2051.87%
<b>Total 48000 Misc and Pass Through Funds</b>	<b>\$ 20,518.67</b>	<b>\$ 1,000.00</b>	<b>\$ 19,518.67</b>	<b>2051.87%</b>
Undeposited Income	921.91		921.91	
<b>Total Income</b>	<b>\$ 730,363.64</b>	<b>\$ 748,125.00</b>	<b>\$ (17,761.36)</b>	<b>97.63%</b>
<b>Gross Profit</b>	<b>\$ 730,363.64</b>	<b>\$ 748,125.00</b>	<b>\$ (17,761.36)</b>	<b>97.63%</b>

**Expenses**

51000 Administrative Expenses

**MidAmerica Region UUA**  
**Budget vs. Actuals: MidAm - FY17 P&L Classes**  
July 2016 - June 2017

	Actual	Budget	over/(under) Budget	% of Budget
<b>51100 General and Office Expenses</b>	23.35		23.35	
51101 Rent - Office	3,127.88	3,240.00	(112.12)	96.54%
51110 Postage and Shipping	1,104.03	1,300.00	(195.97)	84.93%
51120 Printing and Copying	815.81	600.00	215.81	135.97%
51130 Office Supplies	1,722.81	1,600.00	122.81	107.68%
51140 Office Expenses - Other	164.11	500.00	(335.89)	32.82%
51150 Business Report/Government Filings	110.00	300.00	(190.00)	36.67%
<b>Total 51100 General and Office Expenses</b>	<b>\$ 7,067.99</b>	<b>\$ 7,540.00</b>	<b>\$ (472.01)</b>	<b>93.74%</b>
<b>51200 Equipment and Leases</b>				
51220 Equipment Maintenance	25.33	500.00	(474.67)	5.07%
51260 Technology Escrow		2,000.00	(2,000.00)	
51270 Software/Updates	2,773.53	4,440.00	(1,666.47)	62.47%
<b>Total 51200 Equipment and Leases</b>	<b>\$ 2,798.86</b>	<b>\$ 6,940.00</b>	<b>\$ (4,141.14)</b>	<b>40.33%</b>
<b>51300 Insurance</b>				
51310 Liability Insurance	4,590.19	2,000.00	2,590.19	229.51%
51320 Workers Comp Insurance	442.00	2,000.00	(1,558.00)	22.10%
<b>Total 51300 Insurance</b>	<b>\$ 5,032.19</b>	<b>\$ 4,000.00</b>	<b>\$ 1,032.19</b>	<b>125.80%</b>
<b>51400 Communications</b>				
51410 Telephone	7,901.12	8,000.00	(98.88)	98.76%
51420 Internet	5,525.00	5,490.00	35.00	100.64%
51430 Conference Calling	10.00		10.00	
51440 Print Communications		500.00	(500.00)	
51450 Electronic Communications	3,126.39	4,150.00	(1,023.61)	75.33%
<b>Total 51400 Communications</b>	<b>\$ 16,562.51</b>	<b>\$ 18,140.00</b>	<b>\$ (1,577.49)</b>	<b>91.30%</b>
<b>51500 Contracted and Other Services</b>				
51510 Technical				
51520 Bookkeeping	24,227.04	21,000.00	3,227.04	115.37%
51535 Bank Fees	421.23	1,000.00	(578.77)	42.12%
51540 Merchant Service Fees	2,163.96	3,000.00	(836.04)	72.13%
51550 Software/Web Services	151.47		151.47	
51570 Audit and Accounting Services		7,000.00	(7,000.00)	
51580 Legal Services		100.00	(100.00)	

**MidAmerica Region UUA**  
**Budget vs. Actuals: MidAm - FY17 P&L Classes**  
July 2016 - June 2017

	Actual	Budget	over/(under) Budget	% of Budget
Total 51500 Contracted and Other Services	\$ 26,963.70	\$ 32,100.00	\$ (5,136.30)	84.00%
52000 Administrative Committees/Projects				
52110 Heritage Project		600.00	(600.00)	
Total 52000 Administrative Committees/Projects	\$ -	\$ 600.00	\$ (600.00)	
Total 51000 Administrative Expenses	\$ 58,425.25	\$ 69,320.00	\$ (10,894.75)	84.28%
61000 Board and Governance Expenses	477.09		477.09	
61200 President Expenses				
61210 DPA Expense	900.00	500.00	400.00	180.00%
61220 Other President Expense	1,262.50	1,500.00	(237.50)	84.17%
61230 Incoming President Expenses	1,296.11	1,000.00	296.11	129.61%
Total 61200 President Expenses	\$ 3,458.61	\$ 3,000.00	\$ 458.61	115.29%
61300 Board Meeting Expenses	4,660.81	11,000.00	(6,339.19)	42.37%
61310 Meeting Venue	2,978.00		2,978.00	
61320 Travel - Board Meeting	7,580.69		7,580.69	
61380 Board Linkage		500.00	(500.00)	
61390 Board Expense - Other	1,332.60	2,000.00	(667.40)	66.63%
Total 61300 Board Meeting Expenses	\$ 16,552.10	\$ 13,500.00	\$ 3,052.10	122.61%
61400 Nominating Committee Expense	100.00	200.00	(100.00)	50.00%
Total 61000 Board and Governance Expenses	20,587.80	16,700.00	3,887.80	123.28%
62000 Stewardship Expenses				
62300 Fund Raising Expenses	1,662.86	3,000.00	(1,337.14)	55.43%
Total 62000 Stewardship Expenses	\$ 1,662.86	\$ 3,000.00	\$ (1,337.14)	55.43%
70000 Staffing				
70100 Salaries-Regional Staff	113,475.05	131,072.00	(17,596.95)	86.57%
70200 Benefits-Regional Staff	14,478.54	37,453.00	(22,974.46)	38.66%
70250 Benefits - Health Insurance	10,857.63		10,857.63	
Total 70200 Benefits-Regional Staff	\$ 25,336.17	\$ 37,453.00	\$ (12,116.83)	67.65%
70300 Travel-Regional Staff	2,424.66		2,424.66	
70400 Professional Expenses-Regional Staff	5,091.52	10,551.00	(5,459.48)	48.26%
70600 Salary, benefits, taxes - Affiliated Orgs	(37.65)		(37.65)	
72000 CoFunded Staff-Compensation to UUA	340,231.50	330,729.00	9,502.50	102.87%
73000 Professional Expenses-Cofunded Staff	21.35		21.35	

**MidAmerica Region UUA**  
**Budget vs. Actuals: MidAm - FY17 P&L Classes**  
July 2016 - June 2017

	Actual	Budget	over/(under) Budget	% of Budget
73100 Professional Expenses-Professional Development	5,976.01	9,000.00	(3,023.99)	66.40%
73200 Professional Expenses-Travel	60,052.01	54,000.00	6,052.01	111.21%
73300 Professional Expenses, other	68.31		68.31	
<b>Total 73000 Professional Expenses-Cofunded Staff</b>	<b>\$ 66,117.68</b>	<b>\$ 63,000.00</b>	<b>\$ 3,117.68</b>	<b>104.95%</b>
79000 Payroll Expenses				
79200 Payroll Taxes/Contributions				
79210 FICA/Medicare Employer Contribution	7,876.97	10,027.00	(2,150.03)	78.56%
<b>Total 79200 Payroll Taxes/Contributions</b>	<b>\$ 7,876.97</b>	<b>\$ 10,027.00</b>	<b>\$ (2,150.03)</b>	<b>78.56%</b>
79300 Payroll and Employer Costs	1,250.84	1,000.00	250.84	125.08%
<b>Total 79000 Payroll Expenses</b>	<b>\$ 9,127.81</b>	<b>\$ 11,027.00</b>	<b>\$ (1,899.19)</b>	<b>82.78%</b>
Salary and benefits - Affiliated Orgs	(0.05)		(0.05)	
<b>Total 70000 Staffing</b>	<b>\$ 561,766.69</b>	<b>\$ 583,832.00</b>	<b>\$ (22,065.31)</b>	<b>96.22%</b>
80000 Program Expenses				
80100 Independent Contractors				
80110 Honoraria	4,775.00	8,000.00	(3,225.00)	59.69%
80130 Travel and Meals	3,203.64	3,000.00	203.64	106.79%
<b>Total 80100 Independent Contractors</b>	<b>\$ 7,978.64</b>	<b>\$ 11,000.00</b>	<b>\$ (3,021.36)</b>	<b>72.53%</b>
80200 Regional Workshops and Programs	81,863.67	63,000.00	18,863.67	129.94%
80210 Housing	462.94		462.94	
80220 Travel and Meals	72.97		72.97	
80230 Supplies	91.00		91.00	
<b>Total 80200 Regional Workshops and Programs</b>	<b>\$ 82,490.58</b>	<b>\$ 63,000.00</b>	<b>\$ 19,490.58</b>	<b>130.94%</b>
80400 Program Administration				
80410 Background Checks	83.00	100.00	(17.00)	83.00%
<b>Total 80400 Program Administration</b>	<b>\$ 83.00</b>	<b>\$ 100.00</b>	<b>\$ (17.00)</b>	<b>83.00%</b>
80500 Scholarship registrations and Waivers	1,325.00	3,000.00	(1,675.00)	44.17%
80600 Transitions				
80610 Ministerial Transitions Support	6,920.75	7,000.00	(79.25)	98.87%
80620 Religious Educators Transitions Support	1,821.60	2,000.00	(178.40)	91.08%
80640 Developmental Ministry Support	1,881.15		1,881.15	
<b>Total 80600 Transitions</b>	<b>\$ 10,623.50</b>	<b>\$ 9,000.00</b>	<b>\$ 1,623.50</b>	<b>118.04%</b>

**MidAmerica Region UUA**  
**Budget vs. Actuals: MidAm - FY17 P&L Classes**  
July 2016 - June 2017

	Actual	Budget	over/(under) Budget	% of Budget
<b>83000 Program Committee Expenses</b>				
83100 Faith Development Support & Resources	450.00	1,000.00	(550.00)	45.00%
83200 Young Adult Ministry Support	349.70	2,000.00	(1,650.30)	17.49%
83300 Youth Ministry Support	1,267.98	2,500.00	(1,232.02)	50.72%
<b>Total 83000 Program Committee Expenses</b>	<b>\$ 2,067.68</b>	<b>\$ 5,500.00</b>	<b>\$ (3,432.32)</b>	<b>37.59%</b>
<b>Total 80000 Program Expenses</b>	<b>\$ 104,568.40</b>	<b>\$ 91,600.00</b>	<b>\$ 12,968.40</b>	<b>114.16%</b>
<b>88000 Gifts and Caring</b>	168.00		168.00	
<b>99000 Uncategorized Expense</b>	105.99		105.99	
<b>Payroll Expenses</b>	356.22		356.22	
<b>Total Expenses</b>	<b>\$ 747,641.21</b>	<b>\$ 764,452.00</b>	<b>\$ (16,810.79)</b>	<b>97.80%</b>
<b>Net Operating Income</b>	<b>\$ (17,277.57)</b>	<b>\$ (16,327.00)</b>	<b>\$ (950.57)</b>	<b>105.82%</b>
<b>Other Income</b>				
Interest Earned	9.98		9.98	
<b>Total Other Income</b>	<b>9.98</b>		<b>9.98</b>	
<b>Other Expenses</b>				
Reconciliation Discrepancies	(0.42)		(0.42)	
<b>Total Other Expenses</b>	<b>\$ (0.42)</b>	<b>\$ -</b>	<b>\$ (0.42)</b>	
<b>Net Other Income</b>	<b>\$ 10.40</b>	<b>\$ -</b>	<b>\$ 10.40</b>	
<b>Net Income</b>	<b>\$ (17,267.17)</b>	<b>\$ (16,327.00)</b>	<b>\$ (940.17)</b>	<b>105.76%</b>

Final Report subject to review by our accountant.

**MidAmerica Region UUA**  
**Balance Sheet**  
**FY2016-2017**  
**As of June 30, 2017**

<b>MidAmerica Region - Balance Sheet - June 30, 2017</b>	
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	\$ 128,303.75
11005 MWLS (7883)	\$ 37,557.84
11016 YMWLS (6250)	\$ 22,574.40
11018 UUANI (2083)	\$ 1,000.00
11020 MUUC/MUUF (3003)	\$ 72,853.15
11050 Savings (8131)	\$ 20,096.53
11080 Investment Accounts	\$ 437,886.06
Total Other Current Assets	\$ 377.10
<b>TOTAL ASSETS</b>	<b>\$ 720,648.83</b>

**LIABILITIES AND EQUITY**

Liabilities	
Current Liabilities	
Credit Cards	\$ 3,778.99
23000 Reserve Funds/Temporarily Restricted	
23105 CL-Fall Call	\$ 16,255.66
23106 CL-Winter Call	\$ 20,774.41
23107 CL-Spring Call	\$ 27,810.67
23110 CL-Administrative Reserve (1)	\$ (333.49)
23111 CL-Small Grant Fund	\$ 7,124.53
23120 CL-New Congregation Fund	\$ 7,190.69
23121 CL-Campus Fund	\$ 5,964.40
23122 CL-Social Justice Fund	\$ 1,678.16
23135 UUMA Chapters - Meeting Reserves	\$ 4,035.89
23140 Camp Star Trail Fund	\$ 5,610.49
23160 Annual Conference Planning Fund	\$ 4,961.11
23165 Regional Assembly Scholarship Fund	\$ 184.00
23170 Friends of PSD/MidAmerica	\$ 4,927.47
23180 History and Heritage Fund	\$ 3,117.77
23300 UUA and other Grants	
23305 Mosaic Makers Grant - UUA 2016	\$ 1,280.93
23310 UUA Association Sunday Reserve	\$ 936.31
23320 UUA Grant for New Fellowship Initiatives	\$ 1,305.67
23350 UUA/PSD Seminary Student Support Project	\$ 9,199.83
23200 scholarship funds	
23205 Northern Area Youth Council	\$ 330.06
23207 Heartland Area Youth Council	\$ 95.00
23210 Blevins/Clay-Wall Fund	\$ 5,307.70
23600 CMwD reserves	\$ 278.02

**MidAmerica Region UUA**  
**Balance Sheet**  
**FY2016-2017**  
**As of June 30, 2017**

<b>MidAmerica Region - Balance Sheet - June 30, 2017</b>	
23900 Prepaid Full Share	\$ 192.00
24000 Special/Dedicated Funds (Staff and/or Board Temporarily Restricted)	
24020 Standing Rock Travel Fund	\$ 785.61
24210 Equipment Fund	\$ 556.80
24500 Funds Held Temporarily/Temporarily Restricted	\$ 5,087.50
Total 24510 MidAmerica Transition Fund	\$ 27,171.12
25000 Restricted Funds/Permanently Restricted	
25100 Frank Gentile Fund	\$ 28,747.26
25200 Endowment Fund-PSD	\$ 19,991.75
25300 Judy Memorial Lecture Fund	\$ 1,175.00
28100 Minnesota Social Justice Alliance	\$ 46.55
Total 28300 MidWest Leadership School	\$ 37,557.84
Total 28500 Youth Midwest Leadership School	\$ 22,574.40
28700 UUANI - UU Advocacy Network Illinois	\$ 1,109.95
28800 MUUC/MUUF Funds	\$ 72,853.15
Total Payroll Liabilities	\$ 3,883.13
Total Liabilities	\$ 353,546.33
Equity (2)	
30000 Opening Balance Equity	\$ (3,615.89)
39000 Retained earnings/Net Assets	\$ (15,804.87)
39100 Central Midwest District	\$ 62,620.04
39200 Heartland District	\$ 58,923.09
39300 Prairie Star District	\$ 253,192.12
39500 Unrealized Gain/(Loss) on Investments	\$ 29,055.18
Net Income	\$ (17,267.17)
Total Equity	\$ 367,102.50
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 720,648.83</b>

**Notes:**

(1) The costs of mailing out Chalice Lighter notices is taken from each call; there is sometimes a negative balance during a call that is reversed when the administrative fee (currently 7%) is transferred at the end of the call.

(2) We are awaiting information from our CPA about how best to reflect the starting balances transferred to MA from the various districts; this section of the balance sheet will be restated once we receive that information.



**MidAmerica Region UUA**  
**Balance Sheet**  
As of December 31, 2017

December 31, 2017

<b>ASSETS</b>	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	\$ 231,949.77
11005 MWLS (7883) (1)	\$ 20,172.09
11016 YMWLS (6250) (1)	\$ 4,099.99
11020 MUUC/MUUF (3003)	\$ 61,948.81
11050 Savings (8131)	\$ 20,101.50
11080 Investment Accounts - UU Common Endowment Fund	\$ 468,682.38
Other Current Assets	\$ -
Total Current Assets	\$ 806,954.54
<b>TOTAL ASSETS</b>	<b>\$ 806,954.54</b>

<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Credit Cards	\$ 4,040.81
23000 Reserve Funds/Temporarily Restricted	
23105 CL-Fall Call	17,926.77
23106 CL-Winter Call	24,466.07
23107 CL-Spring Call	15,261.02
23110 CL-Administrative Reserve (2)	(631.32)
23111 CL-Small Grant Fund	7,124.53
23120 CL-New Congregation Fund	8,970.69
23121 CL-Campus Fund	5,964.40
23122 CL-Social Justice Fund	1,678.16
23135 UUMA Chapters - Meeting Reserves	4,035.89
23140 Camp Star Trail Fund	5,610.49
23160 Annual Conference Planning Fund	4,961.11
23165 Regional Assembly Scholarship Fund	184.00
23170 Friends of PSD/MidAmerica	4,927.47
23180 History and Heritage Fund	3,117.77
23300 UUA and other Grants	
23306 UUA Youth Summit Grant (3)	(159.33)
23310 UUA Association Sunday Reserve	936.31
23320 UUA Grant for New Fellowship Initiatives	1,305.67
23350 UUA/PSD Seminary Student Support Project	9,199.83
23200 scholarship funds	
23205 Northern Area Youth Council	330.06
23207 Heartland Area Youth Council	95.00
23210 Blevins/Clay-Wall Fund	5,307.70
23600 CMwD reserves	278.02
23700 HTL reserves	
23800 PSD reserves	

**MidAmerica Region UUA**  
**Balance Sheet**  
As of December 31, 2017

	December 31, 2017
24020 Standing Rock Travel Fund	240.69
24210 Equipment Fund	5,201.04
24510 MidAmerica Transition Fund	\$ 26,617.09
25000 Restricted Funds/Permanently Restricted	
25100 Frank Gentile Fund	28,747.26
25200 Endowment Fund-PSD	19,991.75
25300 Judy Memorial Lecture Fund	1,175.00
28000 Affiliated Organizations	
28300 MidWest Leadership School	\$ 19,906.73
28500 Youth Midwest Leadership School	\$ 3,957.73
28800 MUUC/MUUF Funds	61,948.81
Payroll Liabilities	\$ 4,345.30
<b>Total Liabilities</b>	<b>\$ 297,062.52</b>
<b>Equity</b>	
30000 Opening Balance Equity (4)	(3,615.89)
39000 Retained earnings/Net Assets (4)	(37,939.48)
39100 Central Midwest District	62,620.04
39200 Heartland District	58,923.09
39300 Prairie Star District	253,192.12
39500 Unrealized Gain/(Loss) on Investments	59,851.50
<b>Net Income</b>	<b>116,860.64</b>
<b>Total Equity</b>	<b>\$ 509,892.02</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 806,954.54</b>

**Notes:**

- (1) The bank accounts for the Leadership Schools are temporarily larger than the liability; expenses are occasionally made by credit card from our business account, and the funds are transferred after the credit card is paid.
- (2) The costs of mailing out Chalice Lighter notices is taken from each call; there is sometimes a negative balance during a call that is reversed when the administrative fee (currently 7%) is transferred at the end of the call.
- (3) Funds were transferred from our general account to cover this amount.
- (4) We are awaiting information from our CPA about how best to reflect the starting balances transferred to MA from the various districts; this section of the balance sheet will be restated once we receive that information.

**MidAmerica Region UUA**  
**Budget vs. Actuals: FY 2018, FY18 P&L**  
**2nd Quarter vs Full Year Budget**  
**July 2017 - June 2018**

	Actuals to Dec 31, 2017	Full Year Budget	% of Budget
<b>Income</b>			
41000 Income from Congregations	\$ 216,660.84	\$ 495,125.00	43.76%
42000 UUA Grants	\$ 16,977.00	\$ 62,000.00	27.38%
43000 Program Registration Fees	\$ 5,948.33	\$ 45,875.00	12.97%
44000 Congregational Consulting Fees	\$ 2,350.00	\$ 9,800.00	23.98%
45000 Interest/Investment Income	\$ 4.97	\$ -	
46000 Grant Funding - MUUC/MUUF	\$ 38,519.28	\$ 80,000.00	48.15%
47100 Friends of Region	\$ 6,293.00	\$ 12,000.00	52.44%
48000 Miscellaneous Income	\$ 14,135.29	\$ 1,000.00	1,413.53%
<b>Total Income</b>	<b>\$ 300,888.71</b>	<b>\$ 705,800.00</b>	<b>42.63%</b>
<b>Expenses</b>			
51000 Administrative Expenses			
51102 Rent - storage unit	\$ 1,072.00	\$ 3,780.00	28.36%
51110 Postage and Shipping	\$ 911.72	\$ 1,200.00	75.98%
51120 Printing and Copying	\$ 111.75	\$ 800.00	13.97%
51130 Office Supplies	\$ 119.43	\$ 1,600.00	7.46%
51140 Office Expenses - Other		\$ 500.00	
51150 Business Report/Government Filings		\$ 200.00	
<b>Total 51100 General and Office Expenses</b>	<b>\$ 2,214.90</b>	<b>\$ 8,080.00</b>	<b>27.41%</b>
51220 Equipment Maintenance		\$ 500.00	
51260 Technology Escrow		\$ 2,000.00	
51270 Software/Updates	\$ 2,073.53	\$ 4,865.00	42.62%
<b>Total 51200 Equipment and Leases</b>	<b>\$ 2,073.53</b>	<b>\$ 7,365.00</b>	<b>28.15%</b>
51300 Insurance	\$ (245.00)	\$ 3,000.00	
51410 Telephone	\$ 2,009.90	\$ 8,000.00	25.12%
51420 Internet	\$ 1,441.36	\$ 5,490.00	26.25%
51440 Print Communications		\$ 500.00	
51450 Electronic Communications	\$ 138.49	\$ 3,300.00	4.20%
<b>Total 51400 Communications</b>	<b>\$ 3,589.75</b>	<b>\$ 17,290.00</b>	<b>20.76%</b>
51510 Technical		\$ -	
51520 Bookkeeping	\$ 10,965.16	\$ 24,000.00	45.69%
51535 Bank Fees	\$ 164.96	\$ 1,000.00	16.50%
51540 Merchant Service Fees	\$ 71.91	\$ 3,000.00	2.40%
51570 Audit and Accounting Services		\$ 7,000.00	
51580 Legal Services		\$ 100.00	
<b>Total 51500 Contracted and Other Services</b>	<b>\$ 11,202.03</b>	<b>\$ 35,100.00</b>	<b>31.91%</b>

**MidAmerica Region UUA**  
**Budget vs. Actuals: FY 2018, FY18 P&L**  
**2nd Quarter vs Full Year Budget**  
**July 2017 - June 2018**

	Actuals to Dec 31, 2017	Full Year Budget	% of Budget
52110 Heritage Project	\$ 7.20	\$ 600.00	1.20%
Total 52000 Administrative Committees/Projects	\$ 7.20	\$ 600.00	1.20%
Total 51000 Administrative Expenses	\$ 18,842.41	\$ 71,435.00	26.38%
61000 Board and Governance Expenses			
61200 President Expenses	\$ 2,631.04	\$ 1,000.00	263.10%
61300 Board Meeting Expenses	\$ 3,455.15	\$ 16,000.00	21.59%
61390 Board Expense - Other		\$ 1,000.00	
61400 Nominating Committee Expense		\$ 200.00	
Total 61000 Board and Governance Expenses	\$ 6,086.19	\$ 18,200.00	33.44%
62000 Fund Raising Expenses	\$ 45.32	\$ 3,000.00	1.51%
70000 Staffing			
70100 Salaries-Regional Staff	\$ 41,431.74	\$ 126,434.00	32.77%
70200 Benefits-Regional Staff	\$ 7,130.82	\$ 31,228.00	22.83%
70400 Professional Expenses-Regional Staff	\$ 2,042.96	\$ 10,435.00	19.58%
72000 CoFunded Staff-Compensation to UUA	\$ 69,680.00	\$ 294,170.00	23.69%
73000 Professional Expenses-Cofunded Staff	\$ 18,986.16	\$ 61,500.00	30.87%
79000 Payroll Expenses	\$ 3,580.72	\$ 10,917.00	32.80%
Total 70000 Staffing	\$ 142,852.40	\$ 534,684.00	26.72%
80000 Program Expenses			
80100 Independent Contractors	\$ 5,126.47	\$ 11,000.00	46.60%
80200 Regional Workshops and Programs	\$ 5,519.78	\$ 44,500.00	
80410 Background Checks	\$ 25.50	\$ 100.00	25.50%
80600 Transitions Support	\$ 4,761.38	\$ 12,000.00	39.68%
83100 Faith Development Support & Resources		\$ 1,000.00	
83200 Young Adult Ministry Support		\$ 1,200.00	
83300 Youth Ministry Support	\$ 768.62	\$ 3,100.00	24.79%
Total 80000 Program Expenses	\$ 16,201.75	\$ 72,900.00	22.22%
99000 Social Justice Programming		\$ 5,000.00	
Total Expenses	\$ 184,028.07	\$ 705,219.00	26.10%
Net Income	\$ 116,860.64	\$ 581.00	20,113.71%

## MidAmerica Region Approved Budget

**FY19 - July 1, 2018 through June 30, 2019**

Group	Account	Sub-Account	Name	Sub-sub MA FY19	Sub MA FY19	Approved Budget MA FY19
<b>40000</b>	<b>INCOME ACCOUNTS</b>					
<b>41000</b>	<b>Congregational Contributions</b>					<b>\$ 480,000</b>
	<b>41100</b>		<b>Full Share Current Year</b>			
<b>42000</b>	<b>UUA Grants</b>					<b>\$ 68,000</b>
	<b>42100</b>		<b>APF Grants</b>		<b>\$ 68,000</b>	
<b>43000</b>	<b>Program Registration Fees</b>					<b>\$ 24,900</b>
	<b>class</b>		<b>Lifespan Religious Education</b>		<b>\$ 3,500</b>	
	<b>class</b>		<b>Youth Ministry Events</b>		<b>\$ 2,400</b>	
	<b>class</b>		<b>Regional Assemblies</b>		<b>\$ 15,000</b>	
	<b>class</b>		<b>Trainings</b>		<b>\$ 4,000</b>	
<b>44000</b>	<b>Congregational Consulting Fees</b>					<b>\$ 7,000</b>
	<b>44100</b>		<b>Honorarium</b>		<b>\$ 6,000</b>	
	<b>44200</b>		<b>Travel Equalization</b>		<b>\$ 1,000</b>	
<b>46000</b>	<b>Grant Funding</b>					<b>\$ 78,000</b>
	<b>46100</b>		<b>MUUC/MUUF</b>		<b>\$ 78,000</b>	
<b>47000</b>	<b>Fundraising</b>					<b>\$ 8,000</b>
	<b>47100</b>		<b>Friends of Region</b>		<b>\$ 8,000</b>	
<b>48000</b>	<b>Miscellaneous and Pass Through Funds</b>					<b>\$ 1,000</b>
	<b>48500</b>		<b>Miscellaneous Income</b>		<b>\$ 1,000</b>	
			<b>Total Income Lines</b>			<b>\$ 666,900</b>
<b>50000</b>	<b>EXPENSE ACCOUNTS</b>					
<b>51000</b>	<b>Administrative Expenses</b>					
	<b>51100</b>		<b>General and Office Expenses</b>			<b>\$ 6,300</b>
		<b>51101</b>	<b>Rent</b>		<b>\$ 2,400</b>	
		<b>51110</b>	<b>Postage and Shipping</b>		<b>\$ 1,200</b>	
		<b>51120</b>	<b>Printing and Copying</b>		<b>\$ 800</b>	
		<b>51130</b>	<b>Office Supplies</b>		<b>\$ 1,200</b>	

Group	Account	Sub-Account	Name	Sub-sub MA FY19	Sub MA FY19	Approved Budget MA FY19
		51140	Office Expenses - Other		\$ 500	
		51150	Business Report/Government Filings		\$ 200	
	51200		Equipment and Leases			\$ 5,890
		51220	Equipment Maintenance		\$ 500	
		51260	Technology Escrow		\$ 2,000	
		51270	Software/Updates		\$ 3,390	
	51300		Insurance			\$ 3,400
	51400		Communications			\$ 15,280
		51410	Telephone		\$ 7,800	
		51420	Internet		\$ 4,880	
		51440	Print Communications		\$ 500	
		51450	Electronic Communications		\$ 2,100	
	51500		Contracted and Other Services			\$ 28,700
		51520	Bookkeeping		\$ 20,000	
		51535	Bank Fees		\$ 600	
		51540	Merchant Service Fees		\$ 3,000	
		51570	Audit and Accounting Services		\$ 5,000	
		51580	Legal Services		\$ 100	
	52000		Administrative Committees/Projects			\$ 600
		52110	Heritage Project		\$ 600	
61000	Board and Governance Expenses					\$ 29,800
	61200		President Expenses		\$ 4,100	
		61210	DPA Expenses	\$ 1,100		
		61220	Other President Expenses	\$ 1,500		
		61230	Incoming President Expenses	\$ 1,500		
	61300		Board Meeting Expenses		\$ 23,000	
		61310	Meeting Venue	\$ 9,000		
		61320	Travel	\$ 14,000		
		61330	Board Communication			
	61380		Board Linkage			
	61390		Board Expense - Other		\$ 1,500	
	61400		Nominating Committee Expense		\$ 1,200	

Group	Account	Sub-Account	Name	Sub-sub MA FY19	Sub MA FY19	Approved Budget MA FY19
62000	Stewardship Expenses					\$ 3,000
	62300		Fund Raising Expenses		\$ 3,000	
70000	Staffing					
	70100		Salaries: Regional Staff			\$ 137,687
	70200		Benefits: Regional Staff			\$ 33,204
	70300		Travel: Regional Staff			
	70400		Professional Expenses: Regional Staff			\$ 9,115
	72000		CoFunded Staff: Compensation to UUA			\$ 292,080
		73100	Professional Expenses: Professional Development			\$ 7,500
		73200	Professional Expenses: Travel/Expenses			\$ 54,000
	79000		Payroll Expenses			\$ 11,359
80000	Program Expenses					
	80100		Independent Contractors			\$ 12,000
	80200		Regional Workshops and Programs			\$ 27,300
			YMWLS		\$ 2,500	
			Youth		\$ 2,800	
			Renaissance		\$ 4,500	
			OWL		\$ 1,500	
			Regional Assembly		\$ 12,000	
			Face to Face		\$ 4,000	
	80400		Program Administration			\$ 100
	80500		Scholarship registrations and Waivers			\$ 3,000
		class	YMWLS		\$ 3,000	
	80600		Transitions			\$ 13,000
		80610	Ministerial Transitions Support		\$ 10,000	

Group	Account	Sub-Account	Name	Sub-sub MA FY19	Sub MA FY19	Approved Budget MA FY19
		80620	Religious Educators Transitions Support		\$ 3,000	
	83000		Program Committee Expenses			\$ 5,100
		83100	Faith Development Support & Resources		\$ 1,000	
		83200	Young Adult Ministry Support		\$ 1,000	
		83300	Youth Ministry Support		\$ 3,100	
Total Expenses						\$ 698,414
Income						\$ 666,900
Profit/(Loss)						\$ (31,514)



**MidAmerica Region UUA**  
**Transition Budget**  
as of December 31, 2017

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Date		Amount	Balance
7/1/2017	Beginning Balance		27524.82
	Software Cost	-189.48	
	Scanning Documents	-718.25	
12/31/2017	Ending Balance		26617.09

The Transition Budget was created during the creation of the Region; over the past year, funds have been used to scan historical documents from the three districts to provide electronic records of past history of the districts.



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