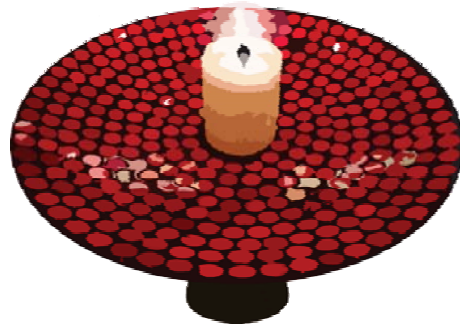


# Regional Assembly 2016

The WHO in the New Era of Unitarian Universalism



# Delegate Packet



MID AMERICA REGION



**Final Agenda of the 2016 Annual Business Meeting  
of the MidAmerica Region of the Unitarian Universalist Association**

Saturday, April 30, 2016

This meeting will be held as part of the 2016 MidAmerica Regional Assembly in St. Paul, MN.

Please note that the following reports are included in Annual Business Meeting Delegate Packet:

- Report of the MidAmerica Region President
- Report of the MidAmerica Regional Lead
- Report from MidAmerica Directors of the Midwest Unitarian Universalist Conference (MUUC)
- Report from the Camp UniStar Foundation
- Report from the MidAmerica Region Nominating Committee
- MidAmerica Region FY2015 Financial Reports
- MidAmerica Region FY2016 Financial Reports (through 12/31/2015)
- MidAmerica Region FY2017 Budget (as approved by the MidAmerica Board)
- MidAmerica Region Transition Budget Report

Annual Business Meeting Preliminary Agenda MidAmerica Region, UUA

The Purpose of the MidAmerica Region is "... to support, enrich, and extend Unitarian Universalism in the defined geographic area. The Region shall work in collaboration with the Unitarian Universalist Association." (Bylaws, Article II, Section 1)

**Agenda**

1. Call to Order and Opening Words
3. Introduction to MidAmerica Region
4. Credentials Report and Certification of a Quorum
5. Approval of the Rules of Order
6. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica Nominating Committee members, and MUUC Directors
7. An Expression of Appreciation from our Unitarian Universalist Association
8. Report of the MidAmerica Region Learning Network Task Force
9. Business Submitted by Congregational Action - Resolution on Muslim Solidarity, and Vote by the Delegates
10. Recognition of Those Completing Their Service to the MidAmerica Region This Year
11. Recognition of Black Lives Matter Action of Immediate Witness
12. Closing Words (MidAmerica Expression of Appreciation)
13. Adjournment

**Minutes of the 2015 Annual Business Meeting  
of the MidAmerica Region of the Unitarian Universalist Association**

Saturday, April 18, 2015

This meeting was held as part of the 2015 MidAmerica Regional Assembly at the Marriott Hotel in Naperville, Illinois.

Please note that the following reports are included in Annual Business Meeting Delegate Packet:

- Report of the MidAmerica Region President
- Report of the MidAmerica Regional Lead
- Report from MidAmerica Directors of the Midwest Unitarian Universalist Conference (MUUC)
- Report from the Camp UniStar Foundation
- Report from the MidAmerica Region Nominating Committee
- MidAmerica Region FY2014 Financial Reports
- MidAmerica Region FY2015 Financial Reports (through 12/31/2014)
- MidAmerica Region FY2016 Budget (as approved by the MidAmerica Board)
- MidAmerica Region Transition Budget Report

Annual Business Meeting Final Agenda MidAmerica Region, UUA

The Purpose of the MidAmerica Region is "... to support, enrich, and extend Unitarian Universalism in the defined geographic area. The Region shall work in collaboration with the Unitarian Universalist Association." (Bylaws, Article II, Section 1)

**Agenda**

1. Meeting Called to Order by Bill Sasso, President at 10:52AM

Opening Words read by Doug Cauble, Vice President

Bill Sasso proposed change to the agenda to include report from Nic Cable of the UUA as Item 6.5, the addition was accepted without objection.

Bill Sasso ran through the meeting agenda.

2. Introduction to MidAmerica Region presented by Bill Sasso at 10:56 AM

3. Welcome to New MidAmerica Congregations-11:00 AM

Five new congregations were introduced and welcomed into the UUA and Mid America Region

The Iowa Lakes UU Fellowship, of Okoboji, Iowa

Beacon UU Congregation, Troy, Michigan

The UU Bay de Noc Fellowship, of Escanaba, Michigan

The St. Croix UU Fellowship, of St. Croix Falls, Wisconsin

The Open Door UU Fellowship, of Owensboro, Kentucky

Harlan Limpert, COO of the UUA introduced by Bill Sasso

Harlan Limpert welcomed the new congregations and spoke about the significance of new congregations to the UUA and our movement.

Bill Sasso spoke briefly about the effort that new congregation formation requires.

#### 4. Credentials Report and Certification of a Quorum 11:10 AM

Eric Huffer gave report that 92 congregations from 13 states were represented by 235 delegates.

Bill Sasso declared a quorum exists, and has existed since the beginning of the business meeting.

#### 5. Approval of the Rules of Order 11:13

Doug Cauble moved for adoption of rules of procedure, seconded, vote taken, unanimous vote, rules of procedure were approved.

#### 6. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica Nominating Committee members, and MUUC Directors 11:15 AM

Tammy Lemmer, chair of the Mid America Nominating Committee introduced and thanked the members of the nominating committee.

Proposal of slate including for unexpired terms-Doug Cauble VP, David Lauth unexpired trustee term, and introduction of full slate for MidAmerica Officers and Board members, Nominating Committee and MUUC slate was presented by Tammy Lemmer, as a whole.

Motion for approval of full slate of candidates by Kathy Burek of Michael Servetus Unitarian Society, Fridley, MN, second by Jan Northrip of 1<sup>st</sup> Unitarian, Milwaukee, WI. Vote was taken, full slate was approved unanimously.

#### 6.5 Presentation by Nic Cable UUA Stewardship & Development on generosity 11:20 AM

#### 7. Discussion and Action on the MidAmerica Region Learning Network Covenant 11:25 AM

Bill Sasso turned the business meeting over to Doug Cauble.

Bill Sasso recognized to speak on the Learning Network Covenant proposal. Bill Sasso explained the proposal and moved for adoption, second by Kathy Burek

Bill Sasso spoke as to why the delegates should approve the proposal.

No discussion, vote was taken, 4 abstentions were noted, with the remaining votes cast in favor, motion carried, the proposal was approved.

Doug Cauble turned the business meeting back over to Bill Sasso

#### 8. Report on the Changes Proposed by the UUA Board to the UUA By-Laws Regarding Districts and Regions 11:35 AM-report given by Rev. Cindy Landrum

#### 9. Recognition of St. Louis Area Congregations 11:42 AM

Bill Sasso made presentation to the effect:

In recognition of this work, the Board of Trustees of the MidAmerica Region hereby recognizes these congregations -- First Unitarian Church of St. Louis, First Unitarian Church of Alton, IL; Eliot Unitarian Chapel; and Emerson Unitarian Universalist Chapel -- and presents each of them with a plaque inscribed as follows:

*"Creating a New Era"*

*for exemplary leadership, collaboration, and shared ministry  
in the cause of racial justice in and beyond St. Louis County*

*Presented by the Board of Trustees of the MidAmerica Region, UUA  
April 18, 2015*

10. Recognition of Those Completing Their Service to the MidAmerica Region This Year 11:50 AM

Sarah Greene recognized – words from Nancy Heege regarding Sarah’s impact-25 years of work, Sarah presented a gift of appreciation from Bill Sasso and Ian Evison

Charlotte Preston’s service as Vice President of MidAmerica recognized by Bill Sasso.

Rev. Cindy Landrum’s service on the Board recognized.

Doug Cauble recognized Bill Sasso’s service as MidAmerica President. Brief comments were made by Bill Sasso.

11. Closing Words (MidAmerica Expression of Appreciation) were provided by Rev. Ian Evison 11:58 AM

12. Adjournment-motion to adjourn by Tom Sommerfeld, seconded, vote taken, approved. The business meeting was adjourned at 12:05 PM.

*Schedule 1: Bylaws of the  
MidAmerica Region of the Unitarian Universalist Association*

**Article I.  
Name**

The name of this organization is the MidAmerica Region of the Unitarian Universalist Association (hereinafter referred to as the “Region”).

**Article II.  
Purpose**

Section 1. **Purpose.** The Region shall work to support, enrich, and extend Unitarian Universalism in the defined geographic area. The Region shall work in collaboration with the Unitarian Universalist Association.

Section 2. **Geographic Area.** The general geographic areas comprising the Region are that of Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, most of Missouri, Nebraska, North Dakota, western Ohio, South Dakota, and Wisconsin.

Section 3. **Cooperative Relationships.** The Region affirms the independence and autonomy of local churches, fellowships, societies and congregations (hereinafter all called “congregations”), as well as the strength and vitality that comes from their active collaboration and cooperation with each other, with the Region, with the Unitarian Universalist Association (hereinafter called “the UUA”) and with other groups. The Region affirms its cooperative relationship with the UUA.

Section 4. **Inclusivity.** Systems of power, privilege, and oppression have traditionally created barriers for persons and groups with particular identities, ages, abilities, and histories. We pledge to do all we can to replace such barriers with ever-widening circles of solidarity and mutual respect. We strive to be an association of congregations that truly welcome all persons and commit to structuring congregational and associational life in ways that empower and enhance everyone’s participation.

**Article III.  
Membership and Representation**

Section 1. **Member Congregations.** All congregations recognized as active member congregations of the UUA according to the provisions of the UUA Bylaws, and assigned to the Region by the UUA Board of Trustees, shall be member congregations of the Region.

Section 2. **Good Standing.** A congregation is in good standing if it has made a financial contribution to the Region in the preceding fiscal year of the Region.

### Section 3. **Delegates of Member Congregations.**

- (a) Member Delegates. Each congregation in good standing is entitled to be represented at each MidAmerica Region Business Meeting by the same number of member delegates it is allocated at the UUA General Assembly, as specified in the UUA Bylaws and Rules.
- (b) Professional Delegates.
  - (1) Regional Business Meeting Delegate status is also conferred on each individual:
    - (i) holding ministerial fellowship,
    - (ii) holding credentialed status from the UUA, or
    - (iii) employed as a director of religious education.
  - (2) Such professional delegates must:
    - (i) be in active professional service to a congregation in good standing,
    - (ii) hold formal status as emerita/us as conferred on or before the February 1st proceeding the Regional Assembly by a congregation in good standing, or
    - (iii) be in formal affiliation with a congregation in good standing.
- (c) Each delegate shall be entitled to one vote on all matters coming before the membership of the Region. No person shall cast more than one vote. No delegate may vote by proxy.

Section 4. **Church of the Larger Fellowship.** The Church of the Larger Fellowship (CLF) shall be allocated one (1) delegate for every fifty (50) CLF members or fraction thereof residing in the MidAmerica Region as identified by CLF on or before the February 1st preceding the Regional Assembly. CLF members in attendance at any MidAmerica Region Business Meeting may select CLF delegates amongst those CLF members in attendance and be certified as delegates by a MA staff person and MA Board officer in attendance at the meeting location.

Section 5. **Tie-breaking.** The presiding Regional officer will only cast a vote to break a tie in a floor vote at business meetings.

## **Article IV. Business Meetings**

Section 1. **Annual Meeting.** The Annual Business Meeting of the MidAmerica Region (“Annual Meeting”) shall be held at a time and place to be determined by the Board of Trustees (hereinafter called the “Regional Board”) and may be held in conjunction with the Regional Assembly.

- (a) The Regional Board shall decide the structure of Annual Meetings.
- (b) The Regional Board may authorize multiple sites for the Annual Meeting. Delegates at each site shall have equivalent voting rights. When a Business Meeting will be held in a multi-site format, the Regional Board shall define appropriate policies and procedures regarding the manner in which business is to be conducted, and these policies and procedures shall be communicated to congregations at least 60 days prior

to the Business Meeting.

**Section 2. Special Meetings.**

- (a) The President may call a Special Business Meeting of the MidAmerica Region (“Special Meeting”) with the consent of the Regional Board.
- (b) A Special Meeting shall be called by the President at such time and place(s) as the Regional Board shall determine upon receipt by the President of a written request signed by the governing bodies of no fewer than ten percent (10%) of the member congregations in good standing. Such a meeting shall be held no more than ninety (90) days after the receipt of such request and the called meeting agenda shall include business items stated in the meeting request.

**Section 3. Notice of Meetings.**

- (a) Notice of each Annual Meeting or Special Meeting, specifying the time and place thereof and the business to be conducted at such meeting, shall be sent by the Secretary of the Region to the Presiding Officer of each member congregation and its professional delegates no fewer than sixty (60) days prior to the date of such meeting.
- (b) except that other business may be acted upon at an Annual Meeting with the consent of two-thirds (2/3) of the delegates voting.
- (c) At least thirty (30) days prior to each Annual Meeting, copies of the minutes of the preceding Annual Meeting and any intervening Special Meeting(s), reports of the committees of the Board, the current financial statement of the Region, the Board-approved budget for the succeeding fiscal year, and delegate credentials shall be sent to the Presiding Officer of each member congregation and its professional delegates. Notice of any Annual or Special Meeting shall include the full text of any proposed amendments to these Bylaws which have been submitted by the Regional Board prior to the preparation of such notice.

**Section 4. Quorum.** A Quorum for Business Meetings shall be defined as consisting of delegates representing at least twenty-five (25) congregations located in at least five (5) states.

**Section 5. Business Submitted by Congregational Action.** Member congregations wishing to have business considered by the Annual Meeting shall do so following a process to be determined by the Board and communicated to the member congregations.

**Section 6. Chair of the Meeting.** The President of the Region or that person’s appointee will chair Annual or Special meetings.

**Section 7. Accreditation and Certification of Delegates.** The Regional Board shall make rules for the accreditation and certification of delegates.



## **Article V. Board of Trustees**

Section 1. **Officers.** The officers of the Region shall be a President, Vice-President, Secretary, and Treasurer. The officers shall be elected as provided in these Bylaws, and shall serve until completion of their terms and until their successors shall have been duly elected or appointed.

### **Section 2. Enumeration of the Regional Board.**

- (a) The Board of Trustees of the Region (“Regional Board”) shall consist of nine (9) voting trustees (including the officers) and 1 ex-officio non-voting member:
  - 1) four (4) elected officers of the Region,
  - 2) five (5) at-large trustees, and
  - 3) the UUA-appointed MidAmerica Regional Lead Staff person, or that person’s designee (ex-officio, non-voting)
- (b) All voting trustees shall serve three (3) year terms, with three (3) trustees being elected every year. No trustee shall serve more than two (2) consecutive terms.
- (c) Initially three (3) trustees will be elected for three (3) year terms, three (3) trustees will be elected for two (2) year terms, and three trustees will be elected for one (1) year term. This paragraph (c) shall become moot as of June 30, 2016, and will then automatically self-delete from these Bylaws.

Section 3. **Qualifications and Limitations for Election.** Each elected member of the Regional Board and each member of the Nominating Committee shall be a member in good standing of one of the member congregations of the Region or be a CLF member residing within MA geography. If someone is a member of both CLF and a MidAmerica congregation, for the purposes of this section their membership will be deemed to be in the congregation physically located in MidAmerica. The Board of Trustees and the Nominating Committees, together, shall not have more than two (2) members from the same congregation serving at the same time. No person shall simultaneously hold more than one elected position.

Section 4. **Term of Office.** The term of the members of the Regional Board shall begin on the July 1<sup>st</sup> subsequent to their election, or immediately upon appointment in the case of a vacancy.

Section 5. **Vacancies.** Vacancies on the Regional Board may be filled by action of the Regional Board until the next Annual Meeting at which time the vacancy shall be filled by election for the balance of the unexpired term of the previous incumbent in accordance with these Bylaws. Individuals appointed or elected to serve for less than one-half (1/2) of an unexpired term will be eligible to be elected for two (2) additional consecutive terms.

Section 6. **Removal from Office.** Any individual trustee may be removed from office for failure to fulfill the duties of the office, or otherwise for cause, by the action of a two-thirds (2/3) majority vote of the Regional Board, provided that the trustee has received notice of the proposed removal and is given an opportunity to address the Board, either at the meeting or in writing.

## **Article VI.**

### **Duties of Officers**

#### **Section 1. The President shall:**

- (a) Preside at all Business Meetings of the Region and meetings of the Regional Board.
- (b) Serve as ex-officio member of all committees of the Regional Board
- (c) Report on the actions of the Regional Board at the Annual Meeting.
- (d) Perform other such duties as are commonly associated with the office.

#### **Section 2. The Vice-President shall:**

- (a) Be vested with the powers and responsibilities of the President in the event of the President's absence or inability to serve.
- (b) Be responsible for ensuring that the Regional Board creates and implements a plan to strengthen connections with the MidAmerica Region congregations.
- (c) Perform other such duties as are commonly associated with the office.

#### **Section 3. The Secretary shall:**

- (a) Maintain a complete record of the proceedings of all MidAmerica Business Meetings and all meetings of the Regional Board.
- (b) Give notice of all MidAmerica Business Meetings and meetings of the Regional Board.
- (c) Perform such other duties as the Regional Board shall from time to time prescribe including but not limited to, conduct of all correspondence.
- (d) Ensure that the minutes of all meetings are made publicly available within thirty (30) days of approval.
- (e) Perform other such duties as are commonly associated with the office.

#### **Section 4. The Treasurer shall:**

- (a) Be responsible for monitoring compliance with the Regional Board's financial policies and ensuring and protecting the financial integrity of the Region.
- (b) Coordinate and report on an annual financial review or audit.
- (c) Perform other such duties as are commonly associated with the office.

#### **Section 5. Powers and Responsibilities.**

- (a) The Regional Board shall have the responsibility for the general direction of the affairs of the Region. The Regional Board shall set policy, define strategic goals and priorities for its own operations, and for staff. The Regional Board shall approve a proposed budget for the next fiscal year 45 days prior to Regional Annual Meeting
- (b) The Regional Board shall ensure the fiscal integrity and stability of the Region.

**Section 6. Regional Board Meetings.** Meetings of the Regional Board shall be held at least quarterly. Notices shall be sent to Regional Board members at least ten (10) days prior to the time of the meeting. Five (5) trustees shall constitute a quorum of the Regional Board. The reasonable expenses of trustees incurred in traveling to and from business meetings shall be paid by the Region if requested. Special meetings of the Regional Board may be called by the

President and must be called upon request of three (3) trustees of the Regional Board. In emergency situations, Special Meetings of the Regional Board may be called with or without the required ten (10) days' notice.

**Section 7. Regional Board Report to the Annual Meeting.** A report of the actions of the Regional Board shall be submitted by the Board President to the Annual Meeting of the Region.

**Section 8. Minutes of Regional Business Meetings.** The minutes of each Business Meeting of the Region will be approved by the Regional Board within three (3) months of the Business Meeting during a regular Board meeting.

**Section 9. Board Committees.** The Regional Board may establish and appoint Board Committees for such terms and with such powers and duties as the Regional Board shall deem necessary or desirable to carry out its duties. Board Committees are responsible to the Regional Board, which shall appoint the chairs of such committees.

## **Article VII. Nominations**

**Section 1. A Nominating Committee** shall consist of seven (7) persons. The committee shall elect its own chair no later than August 31<sup>st</sup> of each year.

- (a) The seven (7) members of the Nominating Committee shall serve terms of two (2) years. In even years four (4) members will be elected by delegates at the MidAmerica Region Annual Meeting; in odd years three (3) members will be elected at the Annual Meeting. Members will serve no more than 3 consecutive 2 year terms
- (b) The Nominating Committee shall nominate at least one person for each open position on the Regional Board and for each open position on the Nominating Committee.
- (c) The Nominating Committee will nominate members for open positions on the Midwestern Unitarian Universalist Conference board each year, in accordance with MUUC's governing documents.
- (d) The report of the Nominating Committee shall be submitted to the Secretary not less than sixty (60) days prior to the annual meeting. The Secretary shall publish the report of the committee and distribute it to member congregations not less than thirty (30) days before the Annual Meeting.
- (e) The Nominating Committee shall endeavor to nominate individuals so that the membership of the Board of Trustees and each elected committee reflects the full diversity of the Region, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others.
- (f) In addition, the Nominating Committee shall recommend to the MidAmerica Board one (1) member of the Camp UniStar Foundation Board of Directors each year, drawing their pool of candidates from those who have attended Camp UniStar and are members of good standing in a UU congregation. This recommendation shall be made no later than June 30 of each year.

Section 2. **Nominations by Congregational Action.** A member of a congregation in good standing with the Region may be nominated for any position to be elected by formal endorsement of the governing bodies of at least ten (10) congregations within the Region. Nominations by congregational action must be received by the Secretary no fewer than thirty-five (35) days in advance of the Annual Meeting at which the election is to be held.

## **Article VIII. General Provisions**

Section 1. **Headquarters.** The Board will determine the headquarters of this organization.

Section 2. **Fiscal Year.** The fiscal year of this organization shall commence on July 1st and end on June 30<sup>th</sup> of the following calendar year.

Section 3. **Budget.** The Annual Budget, as approved by the Board, will be presented at each Annual Meeting. This budget shall include sufficient resources to permit the effective operation of the programs and services of the Region to its member congregations.

Section 4. **Parliamentary Procedure.** When not inconsistent with law or these Bylaws, the parliamentary rule and usages set forth in the current edition of *Robert's Rules of Order (Newly Revised)* shall govern all MidAmerica Region Business Meetings and meetings of the Board.

Section 5. **Member Congregation Dissolution.** All property, or net sale proceeds therefrom, received by the Region from a dissolved or inactive congregation shall be held separately and allocated as if in trust for a period of five (5) years. During this time, the principal and the net income received from investment of the funds or rental or lease of the real estate of said congregation shall be used only for aiding a successor or new congregation in the same geographical area, as may be determined by the Board. After five (5) years all remaining funds, income, or property may, by action of the Board, revert to the Region.

Section 6. **Initial Terms.** For the first year of MidAmerica Region, the election of Trustees and Nominating Committee members shall be by the combined total of votes cast at the 2013 Annual Meetings of the Central Midwest, Heartland and Prairie Star Districts. Such elections shall include provisions to stagger the terms of the trustees and Nominating Committee members to allow for the smooth transition to the MidAmerica Region. This Section shall become moot as of the First Annual Meeting of the MidAmerica Region, and will then automatically self-delete from these Bylaws.

Section 7. **Reports.** All reports and notices required by Bylaws may be published electronically.

## **Article IX. Special Relationships to Other Organizations**

Section 1. **Camp UniStar Foundation (CUF).** The MidAmerica Region is the sole corporate member of the Camp UniStar Foundation. The membership rights of the MidAmerica Region are described in the CUF bylaws. Three of the seven voting members of the CUF Board are appointed by the MidAmerica Region Board. Such appointments shall follow the guidelines expressed in the Article titled “Nominations” of these bylaws. These Directors shall meet with the MidAmerica Regional Board upon request and provide a written report for distribution at the Annual Business Meeting of the Region. MidAmerica Directors shall serve a term of three (3) years. Appointments shall be so arranged that approximately one-third of the total number of MidAmerica CUF Directors are elected each year. The MidAmerica Board will appoint the first three MidAmerica Directors of the CUF Board to staggered terms no later than September 1, 2013.

Section 2. **Midwestern Unitarian Universalist Conference.** The Region shall be represented on the Board of the Midwestern Unitarian Universalist Conference (hereinafter referred to as “MUUC”) by persons elected in such numbers for terms as set out in the MUUC bylaws and MUUC governing documents. These Directors should meet with the Regional Board upon request and provide a written report for distribution at the Annual Meeting of the Region.

## **Article X. Dissolution of the Region**

**Section 1. Dissolution of the Region** may be authorized by a two-thirds (2/3) vote of the delegates present at an Annual Meeting. A motion to dissolve the Region can only be placed on the agenda by a two-thirds (2/3) vote of the Board of Trustees. The full text of any such motion must be included in the notice of the meeting as specified in-“Business Meetings, Notice of Meetings”

**Section 2. Transfer of Assets** Upon dissolution of the Region, all assets thereof shall be transferred to any successor district or region. If there is no successor district or region, then all assets thereof shall be transferred to the Unitarian Universalist Association (UUA) or its successor.

## **Article XI. Amendments to These Bylaws**

These Bylaws may be amended by a two-thirds (2/3) vote of the delegates present at any MidAmerica Business Meeting, provided that the substance of the proposed change shall have been included in the notice of the meeting as specified in “Business Meetings, Notice of Meetings.”

# **RULES OF PROCEDURE**

## **Annual Meeting of the MidAmerica Region, UUA**

**April 30, 2016**

### **RULE 1. ORDER OF BUSINESS**

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

### **RULE 2. PARTICIPATION IN DEBATE**

Speakers recognized by the President shall identify themselves by name and congregational affiliation. Participation in debate is limited to delegates. The President may waive this requirement.

### **RULE 3. MEANS OF VOTING**

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will proceed by vote of the delegates. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or these Rules of Procedure.

### **RULE 4. PRESENTATION OF ITEMS**

The provisions of Rule 5 notwithstanding, the Board will, at its discretion, either move the item as printed on the Final Agenda or move an amended version of the item.

### **RULE 5. AMENDMENTS**

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least ten minutes of debate, if that much is needed, on the merits of the main question as moved. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing. However, the President may waive this requirement.

### **RULE 6. TIME LIMITS**

The following time limits are imposed on all business transacted by the assembly. If, however, there is no objection from the floor, the President may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the President, reply to questions.
- b) Twenty minutes is allowed for discussion of any proposed bylaw amendment, rule change, resolution, or action on a report that is on or admitted to the Final Agenda, unless the time limit is extended in the manner provided in the first paragraph of this Rule 6. Whenever possible, the discussion time will be equally divided by proponents and opponents and by the alternate recognition of Pro and Con speakers.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 8 minutes of discussion concerning the amendment.

**RULE 7. COMMITTEE OF THE WHOLE**

At any stage of the meeting, the President, without a vote of the assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited. When the assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

**RULE 8. AMENDING THE RULES OF PROCEDURE**

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the assembly only by a two-thirds vote.

## ***Report on behalf of the Board of Trustees, MidAmerica Region, UUA***

March 15, 2016

Since Regional Assembly 2015, our MidAmerica Board has worked diligently to serve our congregations, our Region, our Association, and our larger movement! We have met face-to-face in May, September, and November, and have met by conference call or computer meeting in August, October, January, February, March, and April.

We have another face-to-face meeting scheduled in May, 2016. Detailed reports of our formal business meetings are available on the Governance page of the MidAmerica Region website ([www.midamericauua.org/governance](http://www.midamericauua.org/governance)).

We also do a lot of work outside of our board meetings. Our main charge as a board is to represent MidAmerica's congregations and other Unitarian Universalist groups, and to help ensure that the resources of MidAmerica are directed toward the most important needs and opportunities present within our Region. In order to do that, it is important that we make connection with those groups within MidAmerica, and engage in conversation with them, so that we can hear what is most important to the entities that make up our region. This past year we have used several different ways to do this. We reviewed the results of an online survey of leaders in all congregations conducted in Summer, 2015, and in the Fall of 2015 individual board members conducted a series of phone conversations with congregational leaders, leaders of UU professional groups, and state advocacy network leaders. In addition, each time the MidAmerica Board meets face-to-face, about three times a year, we make it a point to connect with the congregations in the area of our meeting. We will continue to look for additional ways we can make connections and engage with as many of you as possible.

These conversations, and the information that comes from them, are important in helping to knit the geographic expanse of the MidAmerica Region into a whole. We also use them to attempt to identify the most significant needs and challenges that our congregations and other groups face. We then share this information, in our role as MidAmerica Regional Advisory Council, with our MidAmerica Staff Team and with Rev. Scott Tayler, UUA Director of Congregational Life (DCL). The Regional Advisory Council is a formal structure in which we collaborate with MidAmerica staff and the DCL to develop objectives and assess our success in achieving them. As part of our November meeting, we met with MidAmerica staff and the DCL to discuss future staff objectives in relation to the needs and opportunities that we heard in our outreach efforts. Next month, the DCL will again meet with us, as we review the progress made towards this year's objectives, and identify opportunities for further development of our MidAmerica staff team. To date, our work as a Regional Advisory Council has been an important embodiment of our governance function, and we have served as a model for other regional advisory councils.

We continue to explore what regional governance looks like, and we are committed to development of our understanding and skills of governance, as well as our individual and collective intercultural competencies, and our understanding of the relationship between the responsibilities of the Board and those of the Staff.

Last April, at our Regional Assembly, delegates voted to engage in a regional visioning process called the Learning Network Covenant (LNC). Since that time, the board has appointed a task force to craft the implementation of this process. That task force has been meeting since last Fall, and you have been given a report of their progress, which is in your delegate packet and available on the governance page of the MidAmerica website. You will be hearing more from the task force over the coming year. I look forward to seeing how we discover together what Unitarian Universalism looks like in the MidAmerica Region.



So much of the work that MidAmerica does -- that of the Staff as well as that of the Board -- is made possible by the very significant financial support that we receive from our congregations. On behalf of the MidAmerica Board, I thank you and your congregation for its contribution to MidAmerica. I thank all of our full-share congregations, and if your congregation has not made that level of contribution, I ask you to encourage them to do so. On behalf of the MidAmerica Region Board and staff, I would also like to thank those of you that contribute as "Friends of MidAmerica". If you are not a member of "Friends of MidAmerica", I urge you to consider it as a way to contribute to the region as an individual. We continue to look for new ways to engage in stewardship, and you will hear about some of them at this year's Regional Assembly

In June, our Treasurer, Tom Sommerfeld, and Trustee, Dave Martin, will finish their terms on our Board. Tom's steady presence and considered counsel will be sorely missed. We will miss his musical gifts even more. At our face-to-face board meetings, Tom could always be counted on to lift our attempts at singing a hymn into something approaching music. Prior to his time on the MidAmerica Board, Dave served on the Prairie Star District board as vice-president and was part of the team that worked on the transition to the MidAmerica Region. He also is the last member of the board who was part of that transition. Dave has been a tireless worker as a board member. I am extremely grateful for his willingness to join a work group, or volunteer to do some research. In addition, both Tom and Dave have my gratitude because they were part of the first MidAmerica Region Board, and as such, have helped craft that body as we now know it. Thank you both for your service to the Region, and to Unitarian Universalism.

Also in December 2015, one of our longest-serving MidAmerica Congregational Life staff, Nancy Heege, retired after many years of service, first in the Prairie Star District, and then the MidAmerica Region. Her calm, steady presence, and organizational skills have been invaluable the board, her colleagues, and our Region. We are all better at what we do, after having worked with Nancy. She will truly be missed! Please join us in celebrating her years of dedication and service!

As I thank those completing service, I also want to convey my gratitude to those who continue on our Board, to the staff who serve us, to the candidates willing to step forward to serve, and to our Nominating Committee who have identified a wonderful set of candidates to lead us in the years to come. Please join me in thanking all of these folks when you meet them in the hallway at Regional Assembly!

Finally, as I finish my first year of a three year term as president, I would like to thank you for the privilege and honor of serving in this role, and for all the work that you and your congregations do to make our MidAmerica Region what it is.

In gratitude, (signed) Eric Huffer  
President, MidAmerica Region, UUA

*Report on behalf of the Staff, MidAmerica Region, UUA*  
March 15, 2016



The aim of the MidAmerica Region is to serve the ends of our Unitarian Universalist Association in our Region. There are nine UUA ends. The first is to work with you “to create a healthy Unitarian Universalist community that is alive with transforming power, moving our communities and the world toward more love, justice, and peace in a manner which assures institutional sustainability.”

We live in a remarkable time and place to watch this happening, to be part of this happening. Something caught fire here in this Region beginning with the movement for same-sex marriage, and now continuing into the Black Lives Matter movement and the movement to address economic inequality. This has caught fire in one congregation after another in MidAmerica in a way we have not seen in a generation. We on the staff of the Region are amazed and humbled witnesses to this process. We have become involved working on issues of how to move from involvement in demonstrations and putting up signs to deep and faithful learning and sustained change in the community and with the congregation. Also, as our congregations and ministers become more involved with issues as powerful as racism and racial justice, our congregations inevitably find themselves in the midst of unexpected tough conversations. We often find ourselves involved in these matters.

A second important turn in our work has been towards greatest focus on the matter of “assuring institutional stability.” In the fifteen years before 2007 our congregations—including in MidAmerica—saw generally consistent increases in giving from their members. For a few years after 2007 we were able to keep the budget in relative balance, reinventing the work in ways that sometimes have been tough but have overall moved the work into a new, more agile, and

technologically smarter path. However, even as the economy of our Region has begun to pick up, support has stagnated or declined both in absolute terms and relative to giving in other Regions. In 2011, the proportion of Fair Share given from MidAmerica congregations to the UUA was third among the five Regions. In 2015, the congregations of MidAmerica had dropped to fifth place among the five Regions in proportion of Fair Share given to the UUA.

This coming year the board and staff of the MidAmerica Region, in partnership with the UUA Office of Stewardship and Development will be inviting the congregations of the Region into conversation about their giving and about our Fair Share programs—both regional and national. Two leaders of our Region, Neil Lichtman and Eric Huffer, have become part of the new UUA Generosity Network. Our national UUA board is considering the question of the principles that should guide the reinvention of this work nationally, and we look forward to using this as a new beginning point for talking with you about what we should do about this in MidAmerica UUA. We are excited to be able to announce that Mary Katherine Morn, the UUA Director of Stewardship and Development, will join us at our Regional Assembly this year to help us begin this conversation. When congregations join our Association, each commits to supporting the larger movement. We need to discuss with each other seriously what it means to do this in a spirit of generosity and joy.

At this year's Regional Assembly we are also excited to celebrate Nancy Heege's work with both the Prairie Star District and the MidAmerica Region. And, we expect to be able to introduce to you the new member of our MidAmerica Program Staff Team. Over the last few months a hiring team consisting of David Lauth from the MidAmerica UUA board and Lisa Presley and Ian Evison of the program staff team have worked with Scott Tayler, the UUA Director of Congregational Life to recruit and select our new staff member. This is a hugely important hire for the future of our region. It has been enormously gratifying and humbling to see the large number of people who have been willing to put themselves forward for this position. Many have been very well qualified. Many could make great contributions to our Region. Indeed, many already have. As I write this, we are close to making a decision. The choice has come down not to so much a matter of specific skills—many were highly skilled—but to the fit we need for this very particular time and opportunity.

We thank those who have assisted with this hiring process, starting with all the people who put themselves forward for this position. I was filled with a sense of gratitude and wonder for the strength and depth of those applying. Nationally and locally we enter a period of major generational shift in the leadership of our congregations, in our religious professionals, and in our UUA staff. It is wonderful to see the new people who are stepping up to the work. We look forward to introducing to you our new person at our MidAmerica UUA Regional Assembly in St Paul, Minnesota.

It is an honor to serve our MidAmerica UUA Region. Thank you for your amazing support.

In gratitude, (signed) Rev. Ian S. Evison  
Congregational Life Consultant and Staff Lead, MidAmerica Region, UUA

## **Midwestern Unitarian Universalist Conference & Midwest Unitarian Universalist Foundation**

### **2016 Annual Report to the MidAmerica Region & the Mountain Desert District**

#### **Midwestern Unitarian Universalist Conference**

##### **History**

With the consolidation of the American Unitarian Association (AUA) and the Universalist Church of America (UCA) in 1961, Midwest Unitarian groups and Western Universalist groups formed the Midwestern Unitarian Universalist Conference (Conference) and the Midwest Unitarian Universalist Foundation (Foundation).

##### **Purpose**

The purpose of the Conference is to further the interests of Unitarian Universalists and their institutions in the mid-continental states (i.e., MidAmerica Region and the Mountain Desert District); to promote, foster, and encourage the interests of the Unitarian Universalist Association (UUA); to support those institutions to spread the message of Unitarian Universalism; and to distribute income generated by funds held in trust by the Foundation, a subsidiary corporation. The purpose of the Foundation is to hold those funds received from the AUA, UCA, and other sources in trust, and to invest, administer, and safeguard those funds.

##### **Funds**

There are four funds for which the Conference and the Foundation are responsible

- the General Fund, which provides an annual grant to the MidAmerica Region and the Mountain Desert District, and which can fund other initiatives;
- the Ryder Fund (1888): the income is used to provide emergency financial support for retired ministers and their spouses;
- the Colchester Fund (1926): the income is used to provide an annual scholarship that is awarded by Meadville Lombard Theological School in Chicago to a Unitarian Universalist theological student, and
- the Laughlin Fund (1903): the income is used to provide emergency financial support for elderly Unitarian Universalists.

##### **Committees**

The Conference has several working committees/sub-committees: the Nominating Committee, Colchester Sub-Committee, Laughlin Sub-Committee, and Ryder Sub-Committee.

##### **Interim Meetings**

The Conference directors and the Foundation directors work separately during the year via teleconference.

##### **Annual Meeting**

The Boards of the Midwest UU Conference and the Midwest UU Foundation hold their annual meeting in Chicago in early May, where they meet separately and jointly. The 2015 meeting was held on May 1-2.

At the annual meeting in May 2015, the Conference directors affirmed their May 2014 vote to amend the Conference Constitution to recognize the consolidation of three UUA districts (Prairie Star, Heartland, and Central MidWest) into the MidAmerica Region and to align the Constitution with current, best practices by the Board.

### **Distribution from the General Fund**

Part of the agenda at the Annual Meeting was to determine the annual grants for 2015-2016 to the MidAmerica Region and the Mountain Desert District. These grants are based on a formula that takes into account the number of congregation members (weight = 45%), the number of congregations (weight = 45%), and the geographical size (weight = 10%) of the region or district. The number of members and congregations was based upon UUA certification data as of February 1, 2015.

The maximum amount available for distribution is 4% of a rolling 13-quarter moving average of the Foundation's General Fund. The distribution for 2015-2016 represented the 4% maximum, and was as following:

\$79,552.38 to the MidAmerica Region  
\$21,097.62 to the Mountain Desert District

### **Conference Board Directors** (seven members) (three-year terms)

(one director represents the Mountain Desert District, six represent the MidAmerica Region)

- Rev. Kirk Loadman-Copeland, Denver, CO (President), (2016)
  - Allan J. Lindrup, (Vice President), First Unitarian Society, Chicago, IL, (2018)
  - Jeff Reed, (Secretary), Open Circle UU Fellowship, Fond du Lac, WI, (2017)
  - Bill Elwood, First Universalist Church, Minneapolis, MN, (2016)
  - Kathy Wire, First UU Church, St. Louis, MO, (2016)
  - Rae Jane Araujo, Heritage UU Church, Cincinnati, OH, (2017)
  - Michael May, First Unitarian Society, Madison, WI, (2018)
- (Treasurer: see the Foundation Board of Directors below)

### **Midwest Unitarian Universalist Foundation**

The fiscal year is from April 1 to March 31. The assets of the Foundation have grown from about \$200,000 in 1962 to \$3,127,880 as of March 31, 2015.

The financial statements are audited annually. The auditor of record for a number of years has been Wilkerson, Guthmann, and Johnson, Ltd. of Saint Paul, Minnesota. The audit for the fiscal year ending March 31, 2015 determined that the financial statements of the Midwest Unitarian Universalist Foundation presented fairly, in all material respects, the financial position, and the changes in net assets and cash flows in accordance with accounting principles generally accepted in the United States of America.

The investment distribution as of March 31, 2015 was as follows:

Mutual Funds	21.9%
Exchange Traded Fund	26.0%
Corporate Bonds & Notes	12.3%
UU Common Endowment Fund	39.8%

**Foundation Board Directors** (seven members) (three-year terms)

- Sally Seiberlich , St. Paul, MN (President) (2016)
- Katherine Brewin, Chicago, IL (Vice President / Assistant Secretary) (2017)
- Hillis Howie, Evanston, IL (Treasurer) (2018)
- Max Grefig, Wauwatosa, WI (Secretary) (2016)
- John Saphir, Chicago, IL (2017)
- Brian Hellmer, Fitchburg, WI (2016)
- (2018) (This position became vacant when Bob Johnson did not stand for re-election. Erich Zuern will be elected to fill this vacancy.)

Bob Johnson completed his many years of service in May 2015 to both the Foundation Board, and earlier, to the Conference Board.

Respectfully submitted,

A handwritten signature in black ink, reading "Kirk Loadman-Copeland". The signature is written in a cursive, flowing style.

Kirk Loadman-Copeland, President  
Midwest Unitarian Universalist Conference

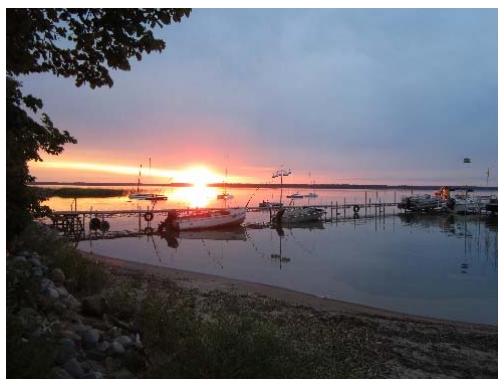


**Camp UniStar and MidAmerica** (A Note to Attendees of the 2016 MidAmerica Regional Assembly)

Camp UniStar, part of a proud tradition of summer UU camping in the Midwest, is a Unitarian Universalist camp located on Star Island in Cass Lake, northern Minnesota ([www.campunistar.org](http://www.campunistar.org)).

During the Regional Assembly, I invite you to join us at our exhibit booth to learn more about Camp UniStar, its programs, and the newly-established **Nancy Heege Family Scholarship Fund**.

Sponsored by the Camp UniStar Foundation (CUF) and the MidAmerica Region to recognize Nancy's many years of service to UU's in the Midwest, the fund will fulfill Nancy's desire to enable more families in need to experience UniStar's unique combination of UU fellowship, natural island environment, and personal and spiritual growth. I hope that you or your congregation will consider a donation to honor Nancy's legacy (see the camp website for more information).



UniStar has a long and deep connection to the MidAmerica congregations. The camp property was a gift to the Prairie Star District (PSD) in 1960, and the first camping season was held in 1961. The summer programs draw over 750 campers annually from every state in the MidAmerica Region and beyond. With the merger of PSD into MidAmerica, the ownership of Camp UniStar was transferred to CUF, a 501c(3) Minnesota membership non-profit corporation with a single corporate Member: the MidAmerica Region. As the Member, the MidAmerica Region has specific rights, but CUF operates independently of the MidAmerica Region.

**The 2015 Camp Season**

The successful 13-week 2015 season ran from June 6 to September 5, with a work week, two youth weeks, and 10 family weeks serving 793 campers.

Work Week (June 6-13): During the first week of the season, 40 campers worked on facilities rejuvenation projects and prepared the camp for youth and family weeks.

Youth Weeks (June 13 – 27): We offered two one-week programs that engaged 7th-12th graders as they explored individuality, community, and spirituality, and participated in service activities to support the camp. 110 youth and 24 adults participated.



Family Program Weeks (June 27 – September 5): Each week offered a specific program for the 619 campers who attended one of the family weeks. Program topics included Stories & Art, Natural Wonders of Star Island, Games, Songs & Stories of Justice, Sailing, Yoga, Future Earth, Living with Purpose, Ojibwe History, Spirits of Nature, Fiber Arts, and Photography.

Throughout the summer, the camp offered many additional activities to support personal development and to help campers explore the lake and the island in order to strengthen their connection to nature.

## Our Staff and Volunteers

It is people – campers, volunteers, and staff – that create the UniStar experience each year. I want to thank our 2015 Directors Ben Joselyn and Cammie & Steve Opre, who supervised the 12 Staff and 40 on-site volunteers during the summer. Our awesome staff members were Alice Altbaum, Claire Jennings, Connor Metcalf, Elias Radtke, Emily Engelbracht-Wiggins, Grace Alexander, Gwen Eastaugh, Jenna Courtney, Justine Jones, Kelly Kist, Louis Schulz-Welo, and Rick Clements.



I also want to thank Steven Mosborg and Morgan L'Argent (Chairs) and the rest of the CUF Management Committee for their consistently excellent work in overseeing the operation of the camp: Abigail Olson, Ann McCully, Bernadine Joselyn, Bob Friedman, Chris Bremer, Glenn Corliss, Joni Strozyk, Lois Hamilton, Lynda Borjesson, Marla Siegler, Omega Guzman, Randall Sanderson, Sharyn Barney, Sonja Blackstone, Steve Schreurs, Susan Stryk, and Trudy Ohnsorg.

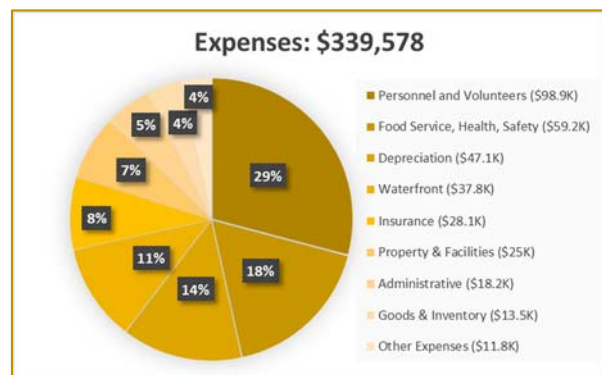
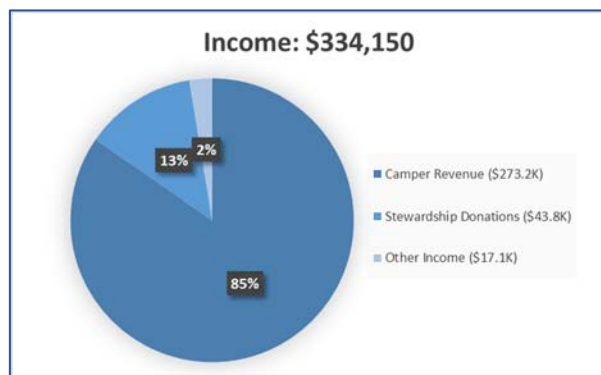
Finally, I want to acknowledge the great work of our CUF Board Members who served during this past year: Beth Toso, Fred Hulting, Grant Wacker, Greg Schieber, Kristin Boehm, Meredith Smith, Oliver Gross, Pat Diamond, Morgan L'Argent, and Steven Mosborg.

## Financial Summary

In 2014 CUF received the camp property and assets from PSD. To complete the complex tax filings resulting from that significant asset transfer, we hired KBA Peterson & Associates in Bemidji to conduct a financial audit and to file our first full IRS 990 form in 2015. This required a huge amount of work on the part of our finance team, led by Beth Toso and Joni Strozyk. The clean audit and strong financial health of the organization reflects the many years of good fiscal stewardship of the camp.

At the end of 2015, our Balance Sheet showed \$1,609,723 in assets, with no liabilities. That total includes \$916,470 in property, plant, and equipment, and \$604,587 in reserves and other Board-restricted funds.

Our 2015 finances are summarized in the following figures. Overall, we had a small loss of \$5,430 due primarily to one-time insurance adjustments and administrative costs that included the hiring of outside appraisal, financial, and stewardship consultants related to the 2014 audit and future development activities. We also offered over \$10,000 in scholarships and financial aid to campers.



After working with stewardship consultant Mark Ewert, CUF is currently investing in building our development capacity, with a goal of strengthening our stewardship and scholarship fundraising, and preparing for a capital campaign in the next one or two years. Capital fundraising will accelerate our campus rejuvenation plan, which includes required safety upgrades and improvements to the cabins and staff housing.

For more information on the Camp UniStar Foundation organization, see [www.campunistarfoundation.org](http://www.campunistarfoundation.org).



February 29, 2015

Dear MidAmerica Region Board of Trustees and Delegates:

The MidAmerica Region (MA) Nominating Committee (members listed below) is pleased to submit the following Committee Report and proposed slate for consideration at the 2016 Regional Assembly Business Meeting.

During the summer of 2015, the committee considered options for making a recommendation to the MidAmerica Board to fill a position on the Camp Unistar Foundation (CUF) Board per the MidAmerica Bylaws. Sitting member of CUF Fred Hulting (Unitarian Universalist Church of Minnetonka, MN) expressed interest in continuing on the Foundation Board. Based on his experience and needs of the CUF Board, the Nominating Committee did recommend his approval. The MidAmerica appointed Dr. Hulting at their August 4, 2015 meeting.

For the development of the 2016 Regional slate, the committee met monthly via conference call beginning in the fall of 2015 and increased frequency to weekly in January and February 2016, with significant e-mail conversation in between meetings. We use a Dropbox to share and exchange files. The committee operated with 6 members instead of 7 due to the passing of D'Ann Prior in November 2015.

Per our charge in the Regional Bylaws, we reviewed pending vacancies on the Board of Trustees, Nominating Committee, and Midwest UU Conference (MUUC) Board of Directors due to term limits or other reasons. We also made contact with individuals whose terms are ending but would be eligible to continue in their current or different positions. After circulating a Call for Nominations through Regional Communications, and the Minister Associations, Congregational Presidents and other lay leaders, the Committee collected nominee questionnaires from those interested in open positions, conducted phone interviews with potential candidates and completed reference checks. We encountered delays and difficulties because we did not have an up-to-date list of Ministers and Congregational Presidents. In the end, we used the 2014 list of Ministers and Congregational Presidents and other contacts to find possible candidates.

As you will see from the proposed slate, we are proposing persons for every open position. We are pleased that two members of the Nominating Committee have volunteered for another term, as has Incumbent Board Secretary, who was elected last year to complete an unexpired term.

Thank you to all those willing to serve, and those whose terms have ended. We want to express great thanks to Rev. Barbara Child (term ends) and Brian Bach (proposed MidAmerica Treasurer) for their hard work on the Nominating Committee.

## **PROPOSED SLATE**

### **MidAmerica Region Board of Trustees**

We submit the following nominees for the terms indicated (I = Incumbent, N = New Candidate):

- (N) Brian Bach, Black Hills Unitarian Universalist Fellowship Rapid City, SD, *Treasurer* (three year term)
- (I) Kyrie\_Bock (Unity Temple UU Congregation, Oak Park, IL, *Secretary*, (three year term)
- (N) Sarah Oglesby-Dunegan, UU Fellowship of Topeka, KS, *Member at Large* (three year term)

### **MidAmerica Region Nominating Committee**

We submit the following nominees for the terms indicated:

- (N) Rev. Brian Chenowith, UU Church of Lexington, KY (two year term)
- (I) Kate Daniels, Quincy Unitarian Church, IL (two year term)
- (I) Kees deWit, UU Congregation of Fort Wayne, IN (two year term)
- (N) Kay Slama, UU Church of Willmar, MN (one year term, replacing Brian Bach)
- (N) Rev. Martin Woulfe, Abraham Lincoln Unitarian Universalist Congregation, Springfield, IL (two year term)

### **Midwest Unitarian Universalist Conference Directors**

There are two vacancies on MUUC at this time. To fill these vacancies, we submit the following nominees for new three year terms (2016-2019).

- (I) Kathy Wire, First UU Church, St. Louis, MO
- (N) Barbara Gutsch, Unitarian Universalist Fellowship of Salina, KS,

Respectfully submitted,

Kees deWit, Chair  
UU Congregation of Fort Wayne, IN

Rev. Barbara Child  
Church of the Larger Fellowship, Nashville, IN

Tammy Lemmer,  
UU Church of Greater Lansing, East Lansing, MI

Katherine Daniels  
Quincy Unitarian Church, Quincy, IL

Robert Gallegly  
Carbondale Unitarian Fellowship, Carbondale, IL

Brian Bach  
Black Hills Unitarian Universalist Fellowship Rapid City, SD

## **MidAmerica Regional Assembly Resolution on Muslim Solidarity**

Drafted by Southeast Michigan UUMA Cluster

WHEREAS the Unitarian Universalist Association's Principles call us as member congregations to affirm and promote "The inherent worth and dignity of every person" and, "The goal of world community with peace, liberty, and justice for all";

WHEREAS our living tradition draws from many sources, including "Wisdom from the world's religions which inspires us in our ethical and spiritual life" and "Jewish and Christian teachings which call us to respond to God's love by loving our neighbors as ourselves";

WHEREAS the United States Constitution is founded in part on the freedom of religious belief and practice;

WHEREAS the histories of Unitarianism, Universalism, and Unitarian Universalism affirm the importance and centrality of freedom of religious belief and practice in this country;

WHEREAS Muslims in the United States have faced increased levels of discrimination and hate crimes since 9/11;

WHEREAS an additional layer of fear, prejudice; and xenophobia have arisen following the Paris and San Bernardino terrorist attacks in 2015; and the refugee crisis in Syria has become a target of this fear, prejudice, and xenophobia;

THEREFORE BE IT RESOLVED: The 2016 MidAmerica Regional Assembly expresses its love and support for Muslims in our communities and encourages congregations in the MidAmerica Region to

- build bridges of partnership with Muslim neighbors in our local areas;
- increase understanding of Islam within and beyond our local congregations;
- learn more about the realities of religious discrimination and the Syrian refugee crisis; and
- work to foster greater inclusion of all peoples, regardless of their religious, ethnic, national, or racial identity(s).

### **Endorsing Congregations by Board Vote, February 2016:**

- Universalist Unitarian Church of East Liberty, Clarklake, MI
- Northwest Unitarian Universalist Church, Southfield, MI
- First Unitarian Universalist Congregation of Ann Arbor, Ann Arbor, MI
- Community Unitarian Universalists of Brighton, Brighton, MI

- Universalist Unitarian Church of Farmington, Farmington, MI
- Unitarian Universalist Church of Greater Lansing, East Lansing, MI
- First Unitarian-Universalist Church of Detroit, Detroit, MI
- Unitarian Universalist Congregation of Owensboro, Owensboro, KY
- First Unitarian Church, Louisville, KY
- St. John's Unitarian Universalist Church, Cincinnati, OH

**MidAmerica Region UUA**  
**Budget vs. Actuals: MidAmerica - FY15 P&L**  
 July 2014 - June 2015

	<b>Actual</b>	<b>Budget</b>	<b>% of Budget</b>
<b>Income</b>			
41000 Income from Congregations	430,146.44	460,630.00	93.38%
42000 UUA Grants	71,984.00	70,164.00	102.59%
43000 Program Registration Fees	111,828.56	43,100.00	259.46%
44000 Congregational Consulting Fees	4,250.82	7,300.00	58.23%
45000 Interest/Investment Income - Operating		25,000.00	0.00%
46000 Grant Funding	82,275.00	83,274.00	98.80%
47000 Fundraising	11,591.00	20,000.00	57.96%
48000 Misc and Pass Through Funds	50,310.46	61,300.00	82.07%
49900 Transfers		2,300.00	0.00%
Uncategorized Income	27.60		
<b>Total Income</b>	<b>762,413.88</b>	<b>773,068.00</b>	<b>98.62%</b>

<b>Expenses</b>			
51000 Administrative Expenses	17,415.90	15,280.00	113.98%
51400 Communications	14,550.70	21,090.00	68.99%
51500 Contracted and Other Services	25,298.65	44,124.00	57.34%
52000 Administrative Committees/Projects	0.00	600.00	0.00%
61000 Board and Governance Expenses	21,608.97	22,700.00	95.19%
62000 Stewardship Expenses	2,499.47	5,700.00	43.85%
68000 Pass Through Accounts	48,524.30	56,150.00	86.42%
70000 Staffing	548,314.68	542,065.00	101.15%
80000 Program Expenses			
80100 Independent Contractors	6,213.91	7,500.00	82.85%
80200 Regional Workshops and Programs	89,841.60	68,800.00	130.58%
80400 Program Administration	0.00	100.00	0.00%
80500 Scholarship	0.00	3,000.00	0.00%
80600 Transitions	8,784.00	7,000.00	125.49%
83000 Program Committee Expenses	3,774.65	5,100.00	74.01%
88000 Gifts and Caring	161.72		
99000 Uncategorized Expense	735.93		
<b>Total Expenses</b>	<b>787,724.48</b>	<b>799,209.00</b>	<b>98.56%</b>
<b>Net Operating Income</b>	<b>(25,310.60)</b>	<b>(26,141.00)</b>	<b>96.82%</b>

**MidAmerica Region UUA**  
**Balance Sheet**  
As of June 30, 2015

	Total
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	74,787.55
11005 MWLS (7883)	42,928.18
11016 YMWLS (6250)	26,186.18
11050 Savings (8131)	20,076.54
11082 UU Common Endowment Fund	483,321.49
Total Bank Accounts	\$ 647,299.94
Total Other current assets	\$ 0.00
Total Current Assets	\$ 647,299.94
<b>TOTAL ASSETS</b>	<b>\$ 647,299.94</b>

<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Total Credit Cards	\$ 4,002.24
Other Current Liabilities	
23105 CL-Fall Call	1,666.66
23106 CL-Winter Call	1,666.67
23107 CL-Spring Call	1,666.67
23110 CL-Administrative Reserve	4,262.58
23111 CL-Small Grant Fund	7,124.53
23120 CL-New Congregation Fund	3,208.35
23121 CL-Campus Fund	5,964.40
23122 CL-Social Justice Fund	5,078.16
23140 Camp Star Trail Fund	5,610.49
23160 Annual Conference Planning Fund	4,961.11
23165 Regional Assembly Scholarship Fund	2,379.00
23170 Friends of PSD/MidAmerica	4,927.47
23180 History and Heritage Fund	3,117.77
23310 UUA Association Sunday Reserve	936.31
23320 UUA Grant for New Fellowship Initiatives	1,305.67
23330 UUA Funding Panel- Chicago Chalice Connection	7,032.80
23350 UUA/PSD Seminary Student Support Project	9,199.83
23200 Scholarship Funds	
23205 Northern Area Youth Council Fund	419.00
23210 Blevins/Clay-Wall Fund	5,682.70
24000 Special/Dedicated Funds (Staff and/or Board Temporarily Restricted)	
24210 Equipment Fund	6,683.83
24220 Social Justice Leadership Education Fund	5,000.00
24500 Funds Held Temporarily/Temporarily Restricted (prepaid contributions)	5,087.50

<b>24510 MidAmerica Transition Fund</b>	<b>28,525.67</b>
<b>25000 Restricted Funds/Permanently Restricted</b>	
<b>25100 Frank Gentile Fund</b>	<b>29,619.66</b>
<b>25200 Endowment Fund-PSD</b>	<b>19,991.75</b>
<b>25300 Judy Memorial Lecture Fund</b>	<b>1,175.00</b>
<b>28000 Affiliated Organizations</b>	
<b>28100 Minnesota Social Justice Alliance</b>	<b>199.70</b>
<b>28300 MidWest Leadership School</b>	<b>41,342.61</b>
<b>28500 Youth Midwest Leadership School</b>	<b>27,249.18</b>
<b>Payroll Liabilities</b>	<b>\$ 3,947.01</b>
<b>Total Liabilities</b>	<b>\$ 249,034.32</b>
<b>Total Equity</b>	<b>\$ 398,265.62</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 647,299.94</b>

**MidAmerica Region UUA**  
**Budget vs. Actuals: MidAmeruca Jul15 -Jun16 - FY16 P&L**  
 July - December, 2015

	<b>Actual</b>	<b>Total Budget</b>	<b>% of Budget</b>
<b>Income</b>			
41000 Income from Congregations	\$202,047.30	\$487,200.00	41.47%
42000 UUA Grants	\$ 17,306.00	\$ 72,704.00	23.80%
43000 Program Registration Fees	2,820.00	108,100.00	2.61%
44000 Congregational Consulting Fees	\$ 7,327.00	\$ 7,300.00	100.37%
45000 Interest/Investment Income - Operating	0.00	25,000.00	0.00%
46100 MUUC/MUUF	39,776.18	80,000.00	49.72%
47100 Friends of Region	2,010.00	10,000.00	20.10%
48100 Chalice Lighter	\$ 2,735.00	\$ 0.00	0.00%
48500 Misc Income	1,846.00	1,000.00	184.60%
<b>Total Income</b>	<b>\$275,867.48</b>	<b>\$791,304.00</b>	<b>34.86%</b>

<b>Expenses</b>			
51000 Administrative Expenses	\$ 5,056.64	\$ 16,874.00	29.97%
51400 Communications	\$ 4,049.72	\$ 20,890.00	19.39%
51500 Contracted and Other Services	\$ 11,588.68	\$ 36,900.00	31.41%
52110 Heritage Project		600.00	0.00%
61000 Board and Governance Expenses	\$ 14,803.53	\$ 20,700.00	71.51%
62300 Fund Raising Expenses		2,000.00	0.00%
62000 Stewardship Expenses	\$ 0.00	\$ 2,000.00	0.00%
68100 Chalice Lighter	\$ 27,450.50	\$ 0.00	
68000 Pass Through Accounts	\$ 27,450.50	\$ 0.00	
70000 Staffing	\$178,367.08	\$560,581.00	31.82%
80000 Program Expenses			
80100 Independent Contractors	\$ 9,305.41	\$ 7,500.00	124.07%
80200 Regional Workshops and Programs	\$ 13,264.42	\$123,200.00	10.77%
80400 Program Administration	\$ 0.00	\$ 100.00	0.00%
80500 Scholarship registrations and Waivers		3,000.00	0.00%
80600 Transitions	\$ 3,995.73	\$ 9,000.00	44.40%
83000 Program Committee Expenses	\$ 2,415.12	\$ 5,300.00	45.57%
99000 Uncategorized Expense	128.45		
<b>Total Expenses</b>	<b>\$270,425.28</b>	<b>\$806,645.00</b>	<b>33.52%</b>
<b>Net Operating Income</b>	<b>\$ 5,442.20</b>	<b>(\$15,341.00)</b>	<b>-35.47%</b>



**MidAmerica Region UUA**  
**Balance Sheet**  
As of December 31, 2015

	Total
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	95,468.46
11005 MWLS (7883)	8,671.02
11016 YMWLS (6250)	11,369.45
11018 UUANI (2083)	22,903.33
11050 Savings (8131)	20,081.58
11082 UU Common Endowment Fund	467,672.24
Total Bank Accounts	\$ 626,166.08
Total Other current assets	\$ 0.00
Total Current Assets	\$ 626,166.08
<b>TOTAL ASSETS</b>	<b>\$ 626,166.08</b>

<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Total Credit Cards	\$ 23,359.51
Other Current Liabilities	
23105 CL-Fall Call	14,872.08
23106 CL-Winter Call	2,979.15
23107 CL-Spring Call	3,827.92
23110 CL-Administrative Reserve	3,925.94
23111 CL-Small Grant Fund	7,124.53
23120 CL-New Congregation Fund	4,057.21
23121 CL-Campus Fund	5,964.40
23122 CL-Social Justice Fund	5,078.16
23140 Camp Star Trail Fund	5,610.49
23160 Annual Conference Planning Fund	4,961.11
23165 Regional Assembly Scholarship Fund	2,379.00
23170 Friends of PSD/MidAmerica	4,927.47
23180 History and Heritage Fund	3,117.77
23310 UUA Association Sunday Reserve	936.31
23320 UUA Grant for New Fellowship Initiatives	1,305.67
23330 UUA Funding Panel- Chicago Chalice Connection	7,032.80
23350 UUA/PSD Seminary Student Support Project	9,199.83
23200 scholarship funds	
23205 Northern Area Youth Council Fund	419.00
23210 Blevins/Clay-Wall Fund	5,682.70
23600 CMwD reserves	278.02
24000 Special/Dedicated Funds (Staff and/or Board Temporarily Restricted)	

<b>24210 Equipment Fund</b>	6,683.83
<b>24220 Social Justice Leadership Education Fund</b>	5,000.00
<b>24500 Funds Held Temporarily/Temporarily Restricted</b>	5,087.50
<b>24510 MidAmerica Transition Fund</b>	28,181.37
<b>25000 Restricted Funds/Permanently Restricted</b>	
<b>25100 Frank Gentile Fund</b>	29,619.66
<b>25200 Endowment Fund-PSD</b>	19,991.75
<b>25300 Judy Memorial Lecture Fund</b>	1,175.00
<b>28000 Affiliated Organizations</b>	
<b>28100 Minnesota Social Justice Alliance</b>	199.70
<b>28300 MidWest Leadership School</b>	7,373.00
<b>28500 Youth Midwest Leadership School</b>	11,197.97
<b>28700 UUANI - UU Advocacy Network Illinois</b>	22,903.33
<b>Payroll Liabilities</b>	\$ 3,451.89
<b>Total Liabilities</b>	<b>\$ 257,904.07</b>
<b>Total Equity</b>	<b>\$ 368,262.01</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 626,166.08</b>

Wednesday, Mar 16, 2016 11:28:50 AM PDT GMT-4 - Cash Basis

MidAmerica Budget  
7/2015 to 6/2016

*In accordance with the Bylaws of the MidAmerica Region, UUA, Bylaws, Article VIII, Section 2 (General Provisions: Budget), this budget was approved by vote of the MidAmerica Region Board of Trustees on February 2, 2016, and is presented here for the information of our congregations and their delegates.*

	FY16 MidAmerica		FY17 MidAmerica	
	FY16 sub total	Total	FY17 sub total	Total
<b>Income</b>				
Congregational Contributions	\$ 696,000		\$ 718,750.00	
Discount	\$ (208,800)		\$ (215,625.00)	
Net	\$ 487,200	\$ 487,200	\$ 503,125.00	\$ 503,125.00
UUA Grants		\$ 72,704		\$ 65,000.00
Program Registration Fees		\$ 108,100		\$ 61,100.00
Lifespan Religious Education	\$ 3,500		\$ 4,000.00	
YMWLS	\$ 15,000		\$ 15,000.00	
Youth Ministry Events	\$ 2,600		\$ 2,600.00	
Young Adult Ministry Events	\$ 4,000		\$ 1,500.00	
Regional Assemblies	\$ 30,000		\$ 33,000.00	
Trainings	\$ 5,000		\$ 5,000.00	
Congregational Spiritual Direction	\$ 48,000		\$ -	
Congregational Consulting		\$ 7,300		\$ 7,300.00
Investment Income		\$ 25,000		\$ 25,000.00
Grant: MUUC/MUFF		\$ 80,000		\$ 75,000.00
Fundraising		\$ 10,000		\$ 8,000.00
Chalice Lighter		\$ 60,000		\$ -
Miscellaneous Income		\$ 1,000		\$ 1,000.00
Transfer from Dedicated Funds		\$ -		\$ -
<b>Total Income</b>		<b>\$ 851,304</b>		<b>\$ 745,525.00</b>

MidAmerica Budget  
7/2015 to 6/2016

***In accordance with the Bylaws of the MidAmerica Region, UUA, Bylaws, Article VIII, Section 2 (General Provisions: Budget), this budget was approved by vote of the MidAmerica Region Board of Trustees on February 2, 2016, and is presented here for the information of our congregations and their delegates.***

	FY16		FY17	
	FY16 sub total	MidAmerica Total	FY17 sub total	MidAmerica Total
<b>Expenses</b>				
General and Office Expenses		\$ 7,873		\$ 7,540.00
Equipment and Leases		\$ 5,701		\$ 6,940.00
Insurance		\$ 3,300		\$ 4,000.00
Communications		\$ 20,890		\$ 18,140.00
Contracted and Other Services		\$ 36,900		\$ 32,100.00
Administrative Committees/Projects		\$ 600		\$ 600.00
Board and Governance Expenses		\$ 20,700		\$ 16,700.00
Stewardship Expenses		\$ 6,150		\$ 3,000.00
Chalice Lighter		\$ 55,850		\$ -
Regional Staffing Costs		\$ 153,083		\$ 168,526.02
Regional Staff Professional Expenses		\$ 7,310		\$ 10,551.00
Cofunded Staff Costs		\$ 323,717		\$ 330,730.32
Cofunded Staff: Prof Exp & Travel		\$ 66,000		\$ 63,000.00
Payroll Expenses		\$ 10,470		\$ 11,027.05
Contractor Expenses		\$ 7,500		\$ 11,000.00
Regional Workshops and Programs		\$ 123,200		\$ 63,000.00
YMWLS	\$ 17,500		\$ 17,500.00	
Youth	\$ 7,200		\$ 4,000.00	
Young Adult	\$ 5,000		\$ 2,000.00	
Renaissance	\$ 3,000		\$ 4,000.00	
OWL	\$ -		\$ 1,000.00	
REALL	\$ 1,500		\$ 1,500.00	
Regional Assembly	\$ 30,000		\$ 30,000.00	
Face to Face	\$ 5,000		\$ 3,000.00	
New Initiatives	\$ 2,000		\$ -	
Social Justice Support	\$ 1,000		\$ -	
Congregation Spiritual Direction	\$ 48,000		\$ -	
Inter-cultural Support	\$ 1,000		\$ -	
Faith Devel Initiatives	\$ 2,000		\$ -	

MidAmerica Budget  
7/2015 to 6/2016

*In accordance with the Bylaws of the MidAmerica Region, UUA, Bylaws, Article VIII, Section 2 (General Provisions: Budget), this budget was approved by vote of the MidAmerica Region Board of Trustees on February 2, 2016, and is presented here for the information of our congregations and their delegates.*

		FY16 MidAmerica FY16 sub total Total	FY17 MidAmerica FY17 sub total Total
Background Checks		\$ 100	\$ 100.00
Scholarships: YMWLS		\$ 3,000	\$ 3,000.00
Transitions Support - Professionals		\$ 9,000	\$ 9,000.00
Program Committee Expenses		\$ 5,300	\$ 5,500.00
Faith Develop. Support & Resources			
Young Adult Ministry Support			
Youth Ministry Support			
<b>Total Expenses</b>		<b>\$ 866,644</b>	<b>\$ 764,454.39</b>
<b>Total Income</b>		<b>\$ 851,304</b>	<b>\$ 745,525.00</b>
<b>Net Surplus/(Deficit)</b>		<b>\$ (15,340)</b>	<b>\$ (18,929.39)</b>

# MidAmerica Transition Budget

## Statement of Activity

July 1, 2012 to March 31, 2016

Category Description	To Date	Committed	Budget	% of Budget Spent/Received
<b>Revenues</b>				
Contribution from PSD	\$ 60,000.00	\$12,700.00	\$ 72,700.00	83%
Contribution from CMD	\$ 60,000.00	\$12,700.00	\$ 72,700.00	83%
Contribution from UUA	\$ 20,000.00		\$ 20,000.00	100%
UUA Reimbursement for Regionalization	\$ 1,228.16		\$ 3,000.00	41%
<b>Total Revenues</b>	<b>\$141,228.16</b>	<b>\$25,400.00</b>	<b>\$168,400.00</b>	<b>84%</b>
<b>Expenditures</b>				
<b>Service Delivery</b>				
Software, Web and Organization Systems	\$ 3,421.56		\$ 8,900.00	38%
Bookkeeping Transition	\$ 4,146.40		\$ 2,500.00	166%
Staff Transitions	\$ 5,030.00		\$ 5,100.00	99%
Staff Capacity Building Total	\$ 16,028.35		\$ 20,000.00	80%
Regionalization Research	\$ 886.52		\$ 3,000.00	30%
Financial Audit MA First Year	\$ 1,593.79		\$ 10,000.00	16%
PSD Office Transition	\$ 18,964.08		\$ 20,900.00	91%
Miscellaneous	\$ 639.53		\$ -	
<b>Total Service Delivery</b>	<b>\$ 50,710.23</b>		<b>\$ 70,400.00</b>	<b>72%</b>
<b>Governance Costs</b>				
Legal Fees	\$ 2,728.00		\$ 3,000.00	91%
Meeting and Travel Costs Total	\$ 29,074.44		\$ 52,000.00	56%
Financial Reviews for three districts	\$ 23,793.69		\$ 18,000.00	132%
Communications	\$ 4,643.18		\$ 10,750.00	43%
Bylaws Subgroup	\$ -		\$ 3,000.00	0%
Consultants	\$ 2,000.00		\$ 1,000.00	200%
Miscellaneous	\$ 131.51		\$ -	
<b>Total Governance Costs</b>	<b>\$ 62,370.82</b>		<b>\$ 87,750.00</b>	<b>71%</b>
<b>Total Expenditures</b>	<b>\$113,081.05</b>		<b>\$158,150.00</b>	<b>72%</b>
<b>Net</b>	<b>\$ 28,147.11</b>		<b>\$ 10,250.00</b>	

To Date column is amount received or paid to date.

Committed column is amounts contracted or estimated but not yet paid

% of Budget column is amount received or paid compared to the budget for that line item