

*MidAmerica Region, UUA*  
*Minutes of Board of Trustees Meeting*  
*February 6, 2019*

Trustees present: Brian Bach, Kyrie Bock, Omega Burckhardt, Janell Hill, David Lauth, Tammy Lemmer, Mitra Jafarzadeh, Sarah Oglesby-Dunegan

Trustees absent: none

Regional Staff present: Ian Evison, Sharon Dittmar, Lisa Presley

Call to Order: President David Lauth called the meeting to order and invited Janelle to facilitate.

Opening Words

Janelle read a passage from the UUA Meditation and Prayer Book.

Check-in

Participants shared appreciation for the opportunity to connect with one another and provided personal and professional updates.

January Board minutes

A motion was made by David to approve the minutes of the January 2, 2019 Board Meeting. After a second by Brian, the motion carried.

Regional Assembly update

Arrangements have been made to hold the Board meeting on Friday morning. Members should aim to arrive Thursday evening. Travel expenses and RA registration fees will be covered by the Region. All are encouraged to register and book lodging as soon as possible. For those with airfare, Lisa can process that reimbursement in advance.

After a discussion of the slate of nominees being presented at the business meeting, it was noted that Christopher Sims is the nominee for Dixie's vacant seat. In order to allow him to begin participation in Board activities, Sarah motioned to appoint Christopher to the partial term effective immediately. Mitra seconded. The motion carried.

Sarah initiated contact with Christopher to invite him to both the March web-based meeting and the April in-person meeting in St Louis

2020 Budget Discussion

Lisa provided an overview of the proposed 2019-2020 Regional budget. Nothing is firm as congregations are still responding to the new ask calculations. However, a deficit of approximately \$30,000 is projected. The budget proposes to cut the part time (.4 FTE)

administrator position held by Peggy Boccard, who has held the position since 2005. No alternatives were identified for this difficult solution.

David motioned to approve the FY 2020 budget. Sara seconded, and the motion carried.

#### Quarterly financial report

Congregational giving is on track for the current year and appears to be slightly ahead of last year. Staff were asked about the process of working with the UUA and it was reported that the collaboration and communication are working well. The only concerns relate to the uncertainty in the congregational response and levels of giving going forward.

#### IDI Assessment conversation

Lisa reviewed the Intercultural Inventory (IDI) process and collective results. Board members were invited to reflect on what work we may be called to do based on our results, and where we may need empathy and specific attention. Lisa invited those who have not yet had an individual debrief to contact her.

#### UUA Common Read Discussion

Members discussed the next two essays (Robersmith and Clark/McHale) from Justice on Earth: People of Faith Working at the Intersections of Race, Class, Environment. Participants on the call shared their takeaways and the impact of the readings. Two points of resonance include the concepts of resistance as resilience and fear as a motivator.

#### Check out Comments:

It was nice to have Lisa on the call. There was appreciation for the “robust” and engaging conversations.

#### Closing Words:

Sharon provided closing words from “This Prayer is for You.”

#### Next call:

1<sup>st</sup> Wednesday of March (3/6) beginning at 7 pm Central.