

	C	D	E	F	G	H	I
2	Unitarian Universalist Association	FY20	FY21	FY22	FY22	FY22	Percent
3	Overview	Results	Results	Budget	1Q22 Fcst	2Q22 Fcst	Inc/(Dec)
4	Current Operations						
5							
6	\$ in Thousands						
7	Income:						
8	Income for General Support						
9	Annual Program Fund	6,376	8,070	7,265	8,046	7,926	-1.5%
10	Annual Program Fund - Regional	1,500	0	0	0	0	0.0%
11	Unrestricted Gifts	1,051	1,291	1,150	1,150	1,150	0.0%
12	Leadership Annual Giving	301	231	425	275	275	0.0%
13	Grants Income - Unrestricted	3,297	0	0	0	0	0.0%
14	Bequest Income	871	1,060	600	600	700	16.7%
15	Administrative Fees	2,222	2,283	2,613	2,671	2,653	-0.7%
16	Investment Income	2,498	2,419	2,368	2,368	2,368	0.0%
17	Publications Income	962	641	1,101	866	866	0.0%
18	Net Lease Income	1,181	1,236	1,133	1,133	1,064	-6.1%
19	Other Current Fund Income	591	584	754	749	706	-5.7%
20	Total Income for General Support	20,848	17,815	17,408	17,858	17,709	-0.8%
21							
22	Income for Designated Purposes						
23	Campaign Income	1,514	899	833	1,091	1,092	0.2%
24	UUCSR Veatch Grants	2,154	2,579	2,388	2,388	2,387	0.0%
25	Grants and Scholarships	852	807	853	853	853	0.0%
26	Ministerial Aid Funds	482	516	441	441	441	0.0%
27	Holden and International Trusts	1,551	1,380	1,688	1,845	1,917	3.9%
28	Income for Other Purposes	4,738	2,561	1,511	1,518	1,267	-16.5%
29	Total Inc for Designated Purposes	11,291	8,743	7,713	8,135	7,957	-2.2%
30	Total Income	32,139	26,558	25,121	25,994	25,665	-1.3%
31							
32	Expenses:						
33	Board & Volunteer Leadership	304	107	282	284	303	6.7%
34							
35	Programs:						
36	Organizing Strategy	742	1,005	903	865	854	-1.2%
37	International Programs	1,822	2,072	1,760	1,954	2,003	2.6%
38	Congregational Life	4,766	4,317	4,735	4,744	4,795	1.1%
39	Ministries and Faith Development	5,034	4,952	5,734	5,676	5,663	-0.2%
40	UU Funding Program	1,146	1,521	1,413	1,413	1,412	-0.1%
41	Crisis Relief & Misc. Programs	238	255	136	136	114	-16.4%
42	Communications	1,353	1,188	1,453	1,324	1,299	-1.8%
43	Publications	1,158	1,110	1,353	1,254	1,255	0.1%
44							
45	Total Programs	16,260	16,420	17,487	17,365	17,396	0.2%
46							
47	Administration	4,547	1,955	1,995	2,051	2,025	-1.3%
48	Contingency/Salary Increase	0	0	531	531	265	-50.1%
49							
50	Infrastructure						
51	Stewardship and Development	1,942	2,027	2,438	2,449	2,440	-0.3%
52	Information Technology Services	1,533	1,581	1,750	1,730	1,679	-2.9%
53	Internal Services	2,944	2,887	3,436	3,469	3,569	2.9%
54	Total Infrastructure	6,418	6,494	7,624	7,648	7,688	0.5%
55							
56	Total Expenses	27,530	24,976	27,919	27,879	27,677	-0.7%
57							
58	Depreciation Spending	0	0	547	547	547	
59	Depreciation Spending Laptops	0	0	57	57	57	
60	Church Staff Finances Reserve	0	0	123	123	123	
61	Beacon Press Profit Sharing	0	0	565	565	565	
62	PPP Loan Usage	0	0	1,036	1,036	375	
63	Regional UUCEF Release	0	0	200	200	200	
64	COIC Implementation Funds	0	0	270	270	270	
65	PWRA Cancellation Fees	0	0	0	0	(125)	
66							
67	Current Section Excess/(Deficit)	4,609	1,581	0	912	0	
68							

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY20	FY21	FY22	FY22	FY22	Percent
2	Summary	Results	Results	Budget	1Q22 Fcst	2Q22 Fcst	Inc/(Dec)
3	Current Operations						
4							
5	<i>\$ in Thousands</i>						
6	Income:						
7	Income for UUA General Support						
8	Annual Program Fund	6,376	8,070	7,265	8,046	7,926	-1.5%
9	Annual Program Fund - Regional	1,500	0	0	0	0	0.0%
10	Unrestricted Gifts	1,051	1,291	1,150	1,150	1,150	0.0%
11	Leadership Annual Giving	301	231	425	275	275	0.0%
12	Grants Income - Unrestricted	3,297	0	0	0	0	0.0%
13	Bequest Income	871	1,060	600	600	700	16.7%
14	Administrative Fees	2,222	2,283	2,613	2,671	2,653	-0.7%
15	Endowment Income	2,498	2,419	2,368	2,368	2,368	0.0%
16	Publications Income	962	641	1,101	866	866	0.0%
17	Net Lease Income	1,181	1,235	1,132	1,132	1,064	-6.0%
18	Other Current Income	591	584	754	749	706	-5.7%
19		20,848	17,814	17,407	17,857	17,708	-0.8%
20	Income for Designated Purposes						
21	Campaign Income	1,514	899	833	1,091	1,092	0.2%
22	Veatch Grants	2,154	2,579	2,388	2,388	2,387	0.0%
23	Grants and Scholarships	852	807	853	853	853	0.0%
24	Ministerial Aid Funds	482	516	441	441	441	0.0%
25	Holdeen & International Trusts	1,551	1,380	1,688	1,845	1,917	3.9%
26	Income for Other Purposes	4,738	2,561	1,511	1,518	1,267	-16.5%
27		11,291	8,743	7,713	8,135	7,957	-2.2%
28	Total Income	32,139	26,557	25,120	25,993	25,665	-1.3%
29							
30	Board & Volunteer Leadership						
31	Board of Trustees	149	50	127	127	127	0.0%
32	Board Committees	15	21	70	70	78	11.4%
33	Moderator	33	2	20	20	20	0.0%
34	Nominating Committee	4	1	13	13	13	0.0%
35	Commission on Appraisal	9	1	20	22	22	0.0%
36	Ministerial Fellowship Committee	87	29	21	22	28	27.4%
37	Commission on Social Witness	6	2	10	10	15	47.9%
38	Total Board & Volunteer Leadership	304	107	282	284	303	6.7%
39							
40	Programs:						
41	Organizing Strategy	742	1,005	903	865	854	-1.2%
42							
43	International Office	229	215	242	241	241	-0.1%
44	Holdeen International Partners	140	131	154	154	154	0.0%
45	Holdeen India Program	1,193	1,501	1,142	1,335	1,414	5.9%
46	UU-UNO	260	225	222	224	195	-12.8%
47	Total International	1,822	2,072	1,760	1,954	2,003	2.6%
48							
49	Congregational Life						
50	Congregational Life	1,321	1,535	1,786	1,792	1,819	1.5%
51	Southern Region	837	627	680	687	684	-0.4%
52	New England Region	885	836	862	855	852	-0.3%
53	CL-Combined Staff Costs	436	275	263	264	264	0.0%
54	Central East Region	1,263	1,012	1,144	1,147	1,148	0.1%
55	Office of Congregational Stewardship Services	24	33	0	0	28	100.0%
56	Total Congregational Life	4,766	4,317	4,735	4,744	4,795	1.1%
57							
58	Ministries and Faith Development						
59	Resource Development Director	71	0	0	0	0	0.0%
60	Resource Development Office	507	581	591	607	634	4.5%
61	Youth and Young Adult Ministries	500	512	745	743	705	-5.1%
62	Director of Ministries and Faith Development	789	657	620	621	622	0.0%
63	Multicultural Programs	74	53	305	305	305	0.0%
64	Director of Ministerial Credentialing	132	162	134	134	134	0.0%
65	Director of Transitions	339	346	394	372	365	-1.9%
66	Office of Church Staff Finances	750	679	970	931	911	-2.2%
67	Office of UUA Health Plan	236	262	246	230	256	10.9%
68	Director of Professional Development	180	203	204	205	205	0.0%
69	Worship Arts	59	88	112	112	112	0.0%
70	Scholarships and Ministerial Ed Grants	314	299	307	307	307	0.0%
71	Continuing Education	43	37	104	104	104	0.0%
72	Aid Funds	528	589	505	505	505	0.0%

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY20	FY21	FY22	FY22	FY22	Percent
2	Summary	Results	Results	Budget	1Q22 Fcst	2Q22 Fcst	Inc/(Dec)
3	Current Operations						
73	Panel on Theological Education	513	485	498	498	498	0.0%
74	Total Ministries and Faith Development	5,034	4,952	5,734	5,676	5,663	-0.2%
75							
76	UU Funding Program	1,146	1,521	1,413	1,413	1,412	-0.1%
77	Crisis Relief & Misc. Programs	238	255	136	136	114	-16.4%
78							
79	Communications						
80	IPW Office	517	414	661	551	551	0.0%
81	Periodicals Office	835	774	792	773	749	-3.2%
82	Total Communications	1,353	1,188	1,453	1,324	1,299	-1.8%
83							
84	Publications						
85	Publications Administration	475	515	550	553	554	0.2%
86	UUA Bookstore	683	594	803	702	702	0.0%
87	Total Publications	1,158	1,110	1,353	1,254	1,255	0.1%
88							
89	Total Programs	16,260	16,420	17,487	17,365	17,396	0.2%
90							
91	Administration						
92	Office of the President	476	452	486	492	492	0.0%
93	Office of the Executive Vice President	3,484	1,026	1,077	1,114	1,071	-3.9%
94	Contingency Expense	0	0	383	383	117	-69.5%
95	Salary Increase	0	0	148	148	148	0.0%
96	Human Resources	587	477	432	444	463	4.1%
97	Total Administration	4,547	1,955	2,526	2,582	2,290	-11.3%
98							
99	Infrastructure:						
100	Stewardship and Development						
101	Vice President, Development	703	794	785	773	730	-5.6%
102	APF Campaign	363	349	544	545	545	0.0%
103	StewDev Events	0	0	96	96	96	0.0%
104	Friends Campaign	312	352	354	354	389	9.8%
105	Charitable Gift and Estate Planning	139	86	203	203	203	0.0%
106	Comprehensive Campaign	425	447	456	477	477	0.0%
107	Total Stewardship and Development	1,942	2,027	2,438	2,449	2,440	-0.3%
108							
109	Information Technology Services	1,533	1,581	1,750	1,730	1,679	-2.9%
110							
111	Internal Services:						
112	Finance						
113	Treasurer and Vice President of Finance	483	506	456	456	456	0.0%
114	Financial Services	776	798	792	796	809	1.7%
115	Total Finance	1,258	1,305	1,248	1,252	1,266	1.1%
116							
117	Facilities						
118	24 Farnworth Street	1,685	1,582	2,187	2,217	2,303	3.9%
119	Total Operations Services	1,685	1,582	2,187	2,217	2,303	3.9%
120							
121	Total Internal Services	2,944	2,887	3,435	3,469	3,568	2.9%
122							
123	Total Infrastructure	6,418	6,495	7,623	7,647	7,687	0.5%
124	Total Expenses	27,530	24,976	27,918	27,879	27,677	-0.7%
125							
126	Depreciation Spending	0	0	547	547	547	
127	Depreciation Spending Laptops	0	0	57	57	57	
128	Church Staff Finances Reserve	0	0	123	123	123	
129	Beacon Press Profit Sharing	0	0	565	565	565	
130	PPP Loan Usage	0	0	1,036	1,036	375	
131	Regional UUCEF Release	0	0	200	200	200	
132	COIC Implementation Funds	0	0	270	270	270	
133	PWRA Cancellation Fees	0	0	0	0	(125)	
134							
135	Current Section Excess/(Deficit)	4,609	1,581	0	912	0	