

## **Proposal for the Review of Data Regarding the Purposes and Values of the Unitarian Universalist Association**

Article II of the Unitarian Universalist Association (UUA) Bylaws, Principles and Purposes, is the foundation for all the work of our UUA, its member congregations and covenanted communities. It is the covenant to which all our congregations and covenanted communities pledge themselves when they become members of the Association. The Article II Study Commission is charged to review Article II, and propose any revisions that will enable our UUA, our member congregations, and our covenanted communities to be a relevant and powerful force for spiritual and moral growth, healing, and justice. The Article II Study Commission welcomes input from all Unitarian Universalists to inform the reimagining and is seeking a data consultant to process the qualitative data collected through interviews and surveys.

**The goal:** To present to the General Assembly amendments to Article II that guide us in the transformation of ourselves, our communities, and our faith into active networks of collective care, restoration, and justice. These changes will challenge Unitarian Universalists to place the liberation of all at the center of our lives, in all the dimensions liberation can take. They will move us to be honest about our past, name what we are facing and embrace our aspirations, as defined by UUs across all demographics, identities, and theological/philosophical beliefs.

**The method:** To engage a consultant to review the qualitative data, collected by the Study Commission, to answer the following questions, and questions that may arise during the data review process:

- What is essential to you about being a Unitarian Universalist?
- What language helps you describe the heart of Unitarian Universalism to other people?
- What is missing from our current covenants or faith language?
- What must we do now to pave the way for the future Unitarian Universalism we imagine?
- What do we need to help us act on our deep commitment to anti-racism and anti-oppression?
- In what specific ways are we asked to transform lives, communities, and the world in these times?
- How does our shared life in congregations and covenanted communities prepare us for transformation?
- What questions should the commission be asking in order to re-imagine Article II?

**Products:** The Study Commission will use this data analysis to:

- Report findings to the UUA Board of Trustees and General Assembly.
- Develop workshops and panel discussions to further explore themes found in the data.
- Recommend amendments to Article II, Principles and Purposes, of the UUA Bylaws.

**Skills and Capacities Sought:** This work requires some familiarity with Unitarian Universalism in-group language. The successful candidate will turn data into information, information into insight and present it in a digestible manner. Other specific skills and capacities would include:

- Committed to engaging in honest reflexivity.
- Demonstrated experience in handling large data analysis.
- Demonstrated experience in report writing.

**Scope of Work:** This project is estimated to include the following.

- Review of individual files (10 days)
- Analysis of data (10 days)
- Report writing (10 days with revisions)
- Preparation of summary report (5 days)

**Time frame:** The data collection work would take place through March with preliminary analysis by May 13th.

**To Be Considered:** Please complete a cover letter addressing qualifications, a resume and a proposed budget to [ChangeManager@uua.org](mailto:ChangeManager@uua.org) by January 7. Packets will be reviewed by a selection team of the Article II Study Commission.