

# Board of Trustees

**MEETING: November 8, 2021, 7:00 pm, Eastern Time**

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

**MEMBERS PRESENT:** Kathy Burek, Barbara de Leeuw, Charles Du Mond (Co-Moderator), Suzanne Fast, Susan Frederick-Gray (President), Sherman Logan, John Newhall, JeKaren Olaoya, Lucia Santini Field (Financial Advisor), Meg Riley (Co-Moderator), Sam Trumbore, Bill Young (Secretary)

**ADDITIONAL PARTICIPANTS:** Carey McDonald (Recording Secretary & Executive Vice President), Andrew McGeorge (Treasurer), Stephanie Carey Maron, Marcus Fogliano, Becky Brooks, Meg Richardson, Jacqueline Russell, Janette Lallier, Leslie Takahashi

## Meeting Minutes

Co-Moderator Meg Riley opened the meeting at 7:25 pm, and members and participants broke into small groups for a brief personal check-in.

There was no consent agenda.

### Presidential Search Committee

Sam Trumbore reported that the Presidential Search Committee will review the draft job description for UUA president, and send their feedback for discussion at December Board meeting. Board members said that a cover letter to the job description might give greater opportunity for describing the intangible but critical elements they hope the next president will address. They said that a conversation between the Board and the PSC at a future meeting about the job description would help get to agreement, as well as model collaboration for the presidential search process.

### Investment and Socially Responsible Investing Committees

Financial Advisor Lucia Santini Field gave an update on the Investment & SRI committees' work following the Board's charge to develop a plan to formally integrate functions. She said a smaller team with reps from both committees is working on a plan to discuss with the full groups, including the name of the new joint committee. The working group hopes to have a plan approved in February to present to the Board at a subsequent meeting.

### General Assembly Business

Board members discussed the need for virtual business discussion spaces in advance of General Assembly 2022. They reviewed the past practice of hosting webinars and virtual information sessions for delegates, in the months before General Assembly. In the past, the Board did a few webinars before GA to give an overview of GA business. They agreed to start webinars in February 2022, focusing



on the content and format for “multiplatform” GA 2022. Forums and webinars were planned to continue through March, April, and May. These will likely focus on planned bylaw revision process and potential business resolution about this process, general delegate expectations/responsibilities, and the rules of procedure that will be used for multiplatform voting.

Members noted that the Commission on Social Witness will send information before the next meeting on their planned timeline for Actions of Immediate Witness submissions for GA 2022.

**Davis Land Sale**

Kathy Burek moved, Barbara de Leeuw seconded, and the Board unanimously approved the following motion:

*The Board of Trustees authorizes sale of the UUA’s share of the Davis land in Duluth, Minnesota and further authorizes Andrew McGeorge to execute all necessary documents on behalf of the UUA.*

**EXECUTIVE SESSION**

The Board went into Executive Session at 8:05 pm for the purpose of discussing personnel issues, and for confidential discussion with the Article II Study Commission members.

It was later reported that the Board approved a requested increase in the UUA staff annual cost of living adjustment to 3%, effective January 1, 2021.

The meeting ended at 9:10 pm.



Respectfully submitted,

/s/ Carey McDonald

Recording Secretary