

MidAmerica Region 2021 Annual Business Meeting

Delegate Packet

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TO: Presidents, Ministers, Religious Educators, Musicians, and Administrators of Member Congregations
FROM: Jim Moir, MidAmerica Region Board Secretary
DATE: April 23, 2021
RE: CALL TO THE ANNUAL MEETING OF THE MIDAMERICA REGION

This is the Official Call for the 2021 MidAmerica Region Annual Business Meeting:

Saturday, June 26, 2021

Online Meeting

Business Meeting begins at 10:00 am Central Time; 11:00 am Eastern Time

Delegates must be credentialed online by their congregation no later than 5:00 pm Central Time; 6:00 pm Eastern Time on Friday, June 25, 2021

This Call to Meeting notification also includes:

- Tentative agenda for the Annual Business Meeting
- Proposed Rules of Procedure
- Congregational Listing of Delegate Numbers

DELEGATES:

The Bylaws of the MidAmerica Region of the UUA state that congregations and individual members of the Church of the Larger Fellowship may have the same numbers and kinds of delegates at the Region's Annual Meeting as are permitted at the UUA General Assembly. This includes member delegates in the numbers set out in the UUA Bylaws. In addition, ministers in fellowship serving congregations, credentialed religious educators, credentialed musicians, and those serving as directors of religious education are also eligible to be delegates. Delegate credentialing process information will be sent to congregations in early May 2021. Delegates must ensure their names and email addresses have been provided no later than June 25, 2021, at 5:00 pm Central Time; 6:00 pm Eastern Time. Delegates will be sent information about voting prior to the meeting.

Voting materials will be made available on the MidAmerica Region website (www.uua.org/midamerica) and will be emailed to presidents, ministers, religious educators, musicians, administrators, and those credentialed as delegates for the Annual Meeting by no later than May 26, 2021.

Questions? Contact the Regional Office at 312-636-9724, or email midamerica@uua.org.

ANNUAL MEETING FAQs

When should we receive our Delegate Credential Information?

The Delegate Credential Information should reach your congregation office through email around May 15, 2021.

When will delegates receive voting materials?

Voting materials will be emailed to all those credentialed as delegates by May 26, 2021. Materials will also be available on the Region website.

How many delegates is each congregation entitled to send to the Annual Meeting?

This document contains a list of congregations, sorted alphabetically by state then city, that shows the number of delegates each congregation may send to the Annual Meeting. If your congregation has no contribution of record to the Unitarian Universalist Association during the period of July 1, 2019 through June 30, 2020, you will not be entitled to delegates at the meeting.

Should you believe that the number of delegates is in error, please contact Lisa Presley, Congregational Life Consultant, at lpresley@uua.org, or 248-514-5458.

How is the number of delegates determined?

The number of delegates is determined by the MidAmerica Bylaws. For congregational delegates, the numbers are the same that the congregation would be entitled to for General Assembly. Ministers in fellowship serving congregations, affiliated ministers, ministers emeritus/emerita, credentialed religious educators, credentialed musicians, and directors of religious education are afforded delegate status by virtue of their position.

How are membership numbers determined for each congregation?

The congregational membership is reported/certified with the UUA in February each year. The number of certified members as reported by February 17, 2021, is used to determine the number of delegates for each congregation for this year's Annual Meeting.

PROPOSED RULES OF PROCEDURE

Annual Meeting of the MidAmerica Region, UUA

June 26, 2021

Given the situation of the global pandemic concerning Coronavirus and COVID-19 illnesses, we the representatives attending the Annual Meeting of the MidAmerica Region realize that this is not “business as usual,” and agree to these relaxed Rules of Procedure, given the exigencies of the situation.

RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless, during the meeting, that order is changed by majority vote.

RULE 2. PARTICIPATION IN DEBATE

Speakers recognized by the President shall identify themselves by name and congregational affiliation. Participation in debate is limited to delegates. The President may waive this requirement.

RULE 3. MEANS OF VOTING

Action on any question, unless the Bylaws otherwise provide, will proceed by vote of those in attendance. A vote will be called by the President. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or these Rules of Procedure. Given the global pandemic, those present have the right to declare to a quorum being present, without an actual tally of all delegates.

RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board will, at its discretion, either move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least ten minutes of debate, if that much is needed, on the merits of the main question as moved. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing. However, the President may waive this requirement.

RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the assembly. If, however, there is no objection from the floor, the President may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the President, reply to questions.
- b) Twenty minutes is allowed for discussion of any proposed bylaw amendment, rule change, resolution, or action on a report that is on or admitted to the Final Agenda, unless the time limit is extended in the manner provided in the first paragraph of this Rule 6. Whenever possible, the discussion time will be equally divided by proponents and opponents and by the alternate recognition of Pro and Con speakers.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 8 minutes of discussion concerning the amendment.

RULE 7. COMMITTEE OF THE WHOLE

At any stage of the meeting, the President, without a vote of the assembly, at their discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole, and other departures of the Rules of Parliamentary Procedure if it appears to them that the work of the Committee of the Whole will thereby be expedited. When the assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

RULE 8. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the assembly only by a two-thirds vote.

Agenda of the 2021 Annual Business Meeting of the MidAmerica Region of the Unitarian Universalist Association

Saturday, June 26, 2021

This meeting will be held virtually at 10:00 am Central, 11:00 am Eastern time. Delegates must be credentialed no later than 5:00 pm Central, 6:00 pm Eastern time on Friday, June 25, 2021. Information will be sent to congregations as to how to certify their delegates.

Please note that the following reports are included in the Annual Business Meeting Delegate Packet available online: <https://www.uua.org/midamerica/ra/2021>

- 2020 Annual Meeting Minutes
- Report from the MidAmerica Region President
- Report from the MidAmerica Regional Lead
- Report from MidAmerica Directors of the Midwest Unitarian Universalist Conference (MUUC)
- Report from the Camp UniStar Foundation (to follow)
- Report from the MidAmerica Region Nominating Committee
- MidAmerica Region FY2020 Financial Reports
- MidAmerica Region FY2021 Financial Reports (through 12/31/2020)
- MidAmerica Region FY2022 Budget (as approved by the MidAmerica Board)

Agenda

1. Call to Order and Opening Words
2. Introduction to MidAmerica Region
3. Credentials Report and Certification of a Quorum
4. Approval of the Rules of Procedure
5. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica Nominating Committee members, and Midwest UU Conference Directors
6. Recognition of Those Completing Their Service to the MidAmerica Region this year
7. Closing Words
8. Adjournment

MidAmerica Regional Assembly – Virtual
Business Meeting Minutes April 18, 2020

Call to Order by David Lauth, Board of Trustees President, at 10:45 AM.

Technical Tips Rev. Dr. Lisa Presley, Regional Staff, gave instructions on how to use the voting feature, the chat feature and the mute button.

Agenda Review and Opening Words by David Lauth. Opening words were “It Might Be” by Tanja Draxler.

Regional Lead Report Rev. David Pyle, the new MidAmerica Regional Lead, introduced himself and made opening remarks.

Certification Dorit Bergen, Board of Trustees Secretary, certified that with 94 congregations from 12 states being represented, the meeting had a quorum and could proceed.

Rules of Procedures Tammy Lemmer moved adoption of the Rules of Procedure and Kyrie Bock seconded. Motion passed unanimously.

New Congregations David Lauth introduced two congregations that have joined the UUA since the last Regional Assembly:

Lakeshore UU Fellowship of Manitowoc, WI

Mt. Vernon UU Fellowship of Mt. Vernon, IL

Nominating Committee Bob Lovell, co-chair of the Nominating Committee, discussed the work of the Committee, explaining its process. He talked about the efforts they had made to attract candidates of color and their lack of success in doing so. The persons of color currently on the Nominating Committee are leaving it and no candidates of color applied for any of the vacancies. He requested help

from attendees at the meeting to increase the racial/ethnic diversity on the MidAmerica Region's boards and committees.

Bob then presented the slate of 11 candidates to fill vacancies on the Board of Trustees, the Nominating Committee and the Midwest UU Conference Board. There will still be one vacancy on the Board of Trustees which the Nominating Committee will be working to fill in the next few months. The Committee is also looking for a nominee for the Camp Unistar Board.

Helen Dwyer moved and Kay Slama seconded approval of the slate of candidates:

Nominations for the Board of Trustees:

For the Term Expiring in 2023 – Dorit Bergen (Incumbent), Madison, WI

For the Term Expiring in 2023 – Jim Moir, Dearborn Heights, MI

For the Term Expiring in 2023 – Autumn Mahoney, Brighton, MI

For the Term Expiring in 2021 – Rae Jane Araujo, West Chester, OH

For the Term Expiring in 2021 – Hans Kelson, Bloomington, IN

Nominations for the Nominating Committee:

For the Term Expiring in 2022 – Mel Priese, St. Louis, MO

For the Term Expiring in 2022 – John Lunsford, Terre Haute, IN

For the Term Expiring in 2022 – Julie Brock (Incumbent), Brighton, MI

For the Term Expiring in 2022 – Scott Emison Clair, Des Moines, IA

Nominations for the Midwest Unitarian Universalist Conference:

For the Term Expiring in 2023 – Rollie Hanson, Shorewood, WI

For the Term Expiring in 2023 – Charles Lewis, Des Moines, IA

Motion passed with 111 yes votes and one no vote. Bob Lovell thanked the delegates, and David Lauth thanked the newly elected members and the Nominating Committee.

Jessica York, UUA Director of Congregational Life, offered greetings from the UUA and words of support and connection. She pointed out the many resources for the pandemic listed on the UUA's website. She closed by saying, "Thank you so much for keeping the faith."

David Lauth thanked outgoing Trustee Kyrie Bock, and outgoing Midwest UU Conference Board members Rae Jane Araujo and Ted Lau. Bob Lovell thanked outgoing members of the Nominating Committee Kees deWit, Claude Diogo and Betty Holcomb.

David Lauth offered closing words, "Pandemic" by Lynn Ungar.

Adjournment Tammy Lemmer moved adjournment. Kyrie Bock seconded. Motion carried. Meeting was adjourned at 11:35 AM.

Respectfully submitted by Dorit Bergen, Board of Trustees Secretary

Report on behalf of the MidAmerica Region Board of Trustees

May 14, 2021

As stated in the Bylaws of the MidAmerica Region of the Unitarian Universalist Association, (Section 1. the Purpose): *The Region shall work to support, enrich, and extend Unitarian Universalism in the defined geographic area. The Region shall work in collaboration with the Unitarian Universalist Association.*

The purpose of the MidAmerica Regional Board of Trustees, the only active Regional Board in the country, has been less formally defined, but it has always inherently been about connections. Your Regional Board spent time this year working to articulate that purpose more clearly.

This conversation led to the adoption of the following **Mission Statement:**

The mission of the MAR Board is to strengthen and make more explicit the connections between our congregations, the Region, and the UUA.

In close cooperation with the MidAmerica Regional Staff Lead and the UUA Director of Congregational Life, we provide support and advice to assist regional staff in their work. We exercise financial oversight for the MidAmerica Region. We are responsible for convening and connecting to the congregations in the MidAmerica Region.

In our effort to strengthen connections, individual board members have continued to contact different congregations each month to better understand their needs, successes, and challenges. Wherever necessary, we've helped connect them to additional Regional or Association supports. This was in conjunction with the development of a National Advisory Council which asked us to pose specific questions to congregations during our interactions with them. The scope of the Advisory Council is changing, so stay tuned for information on opportunities to get involved, especially if you are interested in conversations regarding Article 2 of the UUA Constitution.

While not articulated in the new mission statement, we have also continued to work individually and collectively as a Board to address and change conditions that consciously or unconsciously sustain white supremacy culture. To that end, all members and staff have been reading and discussing the 2020 Commission on Institutional Change Report: *Widening the Circle of Concern*. And while the Board is diverse by measures other than race or ethnicity, this work is being done knowing that we do not have the added benefit of the firsthand voices and lived experiences of people of color.

The Board again faced significant turnover during the 2020-2021 year. Four new members were elected following last year's Annual Regional Meeting in April: Rae Jane Araujo, Hans Kelson, Autumn Mahoney, and Jim Moir. Then there were two resignations, with Rev. Sarah Oglesby-Dunegan relocating outside of the region and Brian Bach leaving for personal reasons. We thank both for their service. We then welcomed Patty Notch and McKenna Revel who were appointed in February 2021. We thank the Nominating Committee for their tireless efforts to seat a full Board, and we know they remain committed to increasing the representation of Black, Indigenous and Persons of Color and among elected positions within the Region.

Regarding one of the Boards' other responsibilities, I am pleased to report that the Region's financial status is strong. For all you accountants, staff have shifted from a cash-based to an accrual-based accounting system. Staff also successfully transitioned to both receiving and delivering professional development and support remotely via online platforms. While not always ideal, especially for personal relationship building, the remote delivery made the support more accessible and cost effective. I'm so pleased congregational leaders have embraced these virtual offerings (even if out of necessity).

Speaking of staff, I want to express appreciation to Rev. David Pyle, who joined us just as the worldwide pandemic was emerging in the fall of 2019, and to the entire MidAmerica Staff Team. They do so much for the Region both behind the scenes and now literally in front of the cameras! What many of you may not know is that our Region has the smallest staff size of any Region, yet we aren't the smallest geographically or demographically. The skills and expertise of our small but mighty team is certainly unrivaled.

Finally, I want to acknowledge the service of David Lauth, who will be leaving the Board in June after serving two full terms, including two years as President. His dedication and leadership to the Region and our entire Association cannot be overstated, and we appreciate his many contributions to the Board.

It has been an honor serving the region as President of the Board since July. I'll leave you with the closing words of my congregation: "May faith in love, and hope for community, keep us growing and changing together. Peace!"

Respectfully submitted,

Tammy Lemmer
President, MidAmerica Region Board of Trustees

May 9, 2021

Regional Lead Report to the MidAmerica Regional Business Meeting

Back in the fall of this year, I heard a church consultant say that the COVID-19 pandemic has taken 10 years of church adaptation and evolution and compressed them into a single year. At first I thought it was a little overstated, but as we have progressed and we have seen the transformations within our congregations, I have come to believe that this is true. True not only for our congregations, but also for the MidAmerica Region and its Staff.



I first want to celebrate the work of the staff this year. Figuring out how to fulfill our mission and purpose without being able to be in-person for the MidAmerica Region has manifested as learning how to do our work of consulting with and coaching congregations and their leaders, providing programming, building connections, and responding to crises all without being able to travel. I want to thank all of the congregations who worked with us to allow us to continue to be supportive even when we could not come to be physically present with you. As our congregations, our nation, and the world move out of this pandemic into a new world, it is clear that one of the things that will change for the MidAmerica Region is that we will provide more support for congregations digitally than we had done before, allowing us to economize on the pre-pandemic level of travel for our staff. This does not mean that we will not come to be with congregations in-person when we can, only we expect to do work digitally with congregations to see if being in-person is necessary. I want to thank the entire MidAmerica Regional Staff for their willingness and ability to, in essence, learn a new way of doing our work during this time, one that will likely continue.

One of the adaptations we made during this past year was to emphasize convening leaders and Religious Professionals from congregations with one another, to share with each other and learn together. We have heard back from those who have been part of these convening groups that these are rich, shared experiences, and we plan to continue them. Throughout this year, the Rev. Sharon

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uaa.org/midamerica

Dittmar has coordinated our staff in convening our congregations based on role, leadership position, congregational size, and so much more. We believe that congregations can learn as much or more from each other as from us, and so helping to convene these learning communities has been and will continue to be central to our work.

Another adaption this year was the development of the Extended Leadership Experience (ELE) of MidWest Leadership School. Rev. Dr. Lisa Presley envisioned, crafted, and led our staff team in presenting two iterations of ELE during this church-year, with over 110 congregational leaders exploring congregational systems theory, dismantling white supremacy, mission and vision, conflict transformation, covenant, UU History through a multi-cultural lens, and so much more. What began as a response to the MWLS in-person school not being able to be held last summer has transformed our thinking about how to bring congregational leadership development to congregations and will inform the development of MWLS and other leadership schools for years to come.



We continue to benefit from the shared staffing partnership with the Southern Region of the UUA, including the support for the Faith Development professionals and programs of our congregations by our Youth Ministry Specialist and Congregational Life Consultant, Cameron Young, Masters Level Credentialed Religious Educator Nancy Combs-Morgan, and the wonderful Event Coordination gifts of Kathy Charles. Beyond the consultation with Religious Education Professionals and lay-leaders, both Nancy and Cameron have worked in partnership with many other Religious Professionals within and beyond our congregations to present programs like “VirtUUally”, which was a multi-event Youth Ministry Connection Series that brought youth across our congregations together, grounded in UU theology, values, and spiritual deepening. I also want to celebrate the New, Newer Virtual DRE Webinar Series, which consisted of three programming events for Religious Educators who were learning how to support congregational faith development programming during this time of COVID-19. Nancy also worked with Rev. Claudia Jiménez to present a 4-part series arising from the Commission on Institutional Change Report as a Group Spiritual Direction Experience, in partnership with the SELREDA Chapter. And, as Nancy and Cameron are both shared staff with the Southern Region, this is in addition to their offerings in the South.

Our staff also participated in the most successful cross-regional event to date, the National New Day Rising Conference, which brought over 1300 Unitarian Universalists from across the country together to talk and learn about how to dismantle systems of white supremacy within our congregations, and to learn from the examples of congregations that are actively doing this work. The stories of several MidAmerica congregations were featured in this event, and while our whole staff was involved, I want to celebrate the work of Andrew Zallar, Gretchen Ohmann, and Kathy Charles in making this event a success. Their support of the Central East Region's hosting of this event was an important part of making our first major national cross-regional event a resounding success.



Which led to their support in making another event a success, the Breaking Covenant national online workshop in April. Rev. Dr. Lisa Presley led a cross-regional team to present a program on learning how to engage disruptive behavior, conflict, aggression, and other non-covenantal behavior in congregations. At 275 attendees, the program was "sold out" and was a profound experience for all who attended.

Just as Rev. Sharon Dittmar led a cross-regional team, in partnership with Stewardship for Us, a UU stewardship consulting firm, to present a 2-workshop series in February on effective pledge drives and asking for contributions. Each of these programs drew over 245 registrations nationally and deepened our partnership with Stewardship for Us.

Sharon also coordinated with Rev. Dr. Matthew Johnson, the minister of our congregation in Rockford IL, to present a workshop offering Practical Advice about Copyright for Worship, that drew 263 registrations and is seeing even more activity since the recording of it has been made available. This workshop came about because Sharon was meeting with Matthew about other things, saw the depth of his knowledge on the issue of Copyright for worship, and asked him if he was open to sharing that experience with others. Sharon and our administrative team did the work to get Matthew a platform, and the result was a wonderful workshop for our congregations.

In a similar way Rev. Phil Lund found a program created by the Royal Society of the Arts in London, called the Future Change Framework,

on how organizations can utilize a process of intentional discernment to look at how they are going to come out of this time of pandemic... keeping the changes that are useful, letting go of the changes that were just for these times, re-starting the things that they could not do but need to continue, and letting go of the things that they stopped doing that they do not need to continue. Over 70 registered and attended this program that really presented a conceptual model on how to think about re-opening... with our presenters for the program coming to us from London. We are now exploring whether this offering would also make a good national program.

I also want to celebrate the 8 webinars hosted by Rev. Dr. Lisa Presley and myself on what questions our congregations need to be asking in exploring when and under what conditions should our congregations “re-open” to in-person and multi-platform congregational life. The workshops helped over 250 congregational leaders explore the complexity of returning to in-person church community while maintaining the inclusivity of digital religious community and valuing the well being of all of a congregation’s membership. Each of our congregations has a different experience, and so “re-opening” will look different in every setting, and so Lisa and I focused on helping congregations to explore the questions through science and alignment with our values.



All of these programs (and much more that I am not naming, we have had more than 120 programs, offerings, or connection opportunities this year so far) come on top of our regular programming and connection opportunities that the MidAmerica staff offers to our congregations. From the weekly Congregational Leaders Check-ins hosted by Lisa Presley and other members of the staff, to the bi-monthly Small Congregation’s check-ins hosted by Phil Lund. From the check-in conversations at each of the four congregational size cohorts (designed differently for Large, Program, Pastoral, and Small congregations), to the large congregation staff gatherings we did in the fall for all the different church staff roles of large congregations, are staff are often in the convening role of bringing leaders and professional staff together to share with one another and learn from each other.

I could spend at least five or six more pages discussing and describing all the programming and offerings our staff has presented

this year, but I want to close by saying that all of these events, be they leader check-ins or national level events for hundreds (or thousands) of UU's, all take the dedication and support of the Region's Finance and Administration Manager, Andrew Zallar, the Technology Coordinator, Gretchen Ohmann, and the Event Planner, Kathy Charles. From managing registration and finances for an event, to setting up the technical and platform support, to planning and communicating about the event, to coordinating with the presenters, to ensuring that presenters are compensated (when outside our staff) to coordinating for the advertising across all five Regions, to calendaring to ensure our events are not conflicting with the rest of the movement, to ensuring that programming is available after the event, to, to, to, to... None of the excellent programming that the MidAmerica Region has been offering in the last year would be possible without the work, partnership, and support of the MidAmerica Region Administrators. And they do not get recognized and celebrated enough for their work that makes the most visible part of our Region possible.



And... what I am really aware of is the amazing programming that our staff is currently developing for next year, to include a revitalized Large Church Staff Conference, a new round of Extended Leadership Experiences, exploring online circle process for congregations, and so much more.

While I have focused on programming in this report, there were two other things I wished to share. The first was that this year we were able to integrate all of the MidAmerica staff fully into the UUA, as well as work to build a more unified staff team. This means now that all of our staff are employed by the UUA, working in the MidAmerica Region in support of the congregations of our region, rather than some being employed by the UUA and others not. This has led not only to increased efficiency and access for our staff, but also helped to dismantle a division in the staff between those whose work is more program focused and those whose work is more administrative focused. We are now working together as one unified staff team and finding that the lines between programming and administration are not as clear as they might have once seemed. And in that, we are seeing increased coordination and creativity amongst our staff.

Lastly, we have also seen a transformation in the consultation and coaching work with congregations that is at the center of the work of

the MidAmerica Region, but not always as easy to see as the programming the Region develops and presents for congregations. While there have been many positives coming from this time of adaptation for our congregations, times of adaptation can be difficult. We continue to see an increase in congregational conflicts, many with roots in systemic cultural oppression and white supremacy culture. Beginning any work of healing often means bringing to the forefront harms that have long been part of a community or system but have been unable to be addressed because they were hidden. As we grow in our awareness of the ways we have not been welcoming to all, of the ways in which our congregations have replicated many of the harms built into American society, we have seen an increase in congregational conflict, transitions of religious professionals, and systemic injustices being named and addressed. This work is difficult, and not meant to be easy. It can make many uncomfortable and wishing for a time when we went back to leaving these harms unacknowledged and unaddressed.



What I want to acknowledge is the amazing courage I have seen among many of our congregational leaders and religious professionals to not only bring to the forefront these difficult aspects of who we are, but to address them with courage and seek transformation of our communities from them. We have a generational opportunity to move towards being a more just, equitable, and truly welcoming faith tradition, but only if we are willing to remain in the discomfort with courage. To hear difficult stories and experiences not as accusations but as challenges for our own growth and transformation. I am encouraged by the faithful work I have seen in many congregations, and both myself and the Regional Staff look forward to journeying with you and your congregations on this journey to a world, and a faith tradition made whole.

Yours in faith,



Rev. David Pyle
Congregational Life Consultant and Regional Lead
MidAmerica Region of the UUA

March 13, 2021

Midwest Unitarian Universalist Conference & Midwest Unitarian Universalist Foundation

**2020/2021 Annual Report
to the MidAmerica Region & the Mountain Desert District**

Midwest Unitarian Universalist Conference

History: With the consolidation of the American Unitarian Association (AUA) and the Universalist Church of America (UCA) in 1961, the Midwest Universalist Conference and the Western Unitarian Conference formed the Midwestern Unitarian Universalist Conference (Conference) and the Midwest Unitarian Universalist Foundation (Foundation).

Purpose: The purpose of the Conference is to further the interests of Unitarian Universalists and their institutions in the mid-continental states (i.e., MidAmerica Region and the Mountain Desert District); to support those institutions to spread the message of Unitarian Universalism; and to distribute returns generated by funds held in trust by the Foundation, a subsidiary corporation. The purpose of the Foundation is to hold those funds received from the AUA, UCA, and other sources in trust, and to invest, administer, and safeguard those funds.

Funds: There are four funds for which the Conference and the Foundation are responsible:

- the General Fund, which provides an annual grant to the MidAmerica Region and the Mountain Desert District, and which can fund other initiatives;
- the Ryder Fund (1888): the investment returns are used to provide emergency financial support for retired ministers and their partners;
- the Iva Laughlin Fund (1903): the investment returns are used to provide emergency financial support for elderly Unitarian Universalists; and
- the Colchester Fund (1926): the investment returns are used to provide an annual scholarship that is awarded by Meadville Lombard Theological School in Chicago to a Unitarian Universalist theological student.

Since June 2016, the MidAmerica Region has been the fiscal agent for the Midwest Unitarian Universalist Conference. This role is limited to holding funds distributed from the Midwest Unitarian Universalist Foundation related to the Ryder, Laughlin, and Colchester Funds, as well as limited funds to support small grants, such as those of the Munroe Husbands Grant Program, which provides grants to lay lead congregations for leadership development, communications tools for outreach, growth, and related matters.

The Conference Board has developed materials to publicize the funds available from the Ryder Fund, the Iva Laughlin Fund, and the Munroe Husbands Grant Program. The Board also sends money from the Ryder Fund to the UUA for distribution to retired ministers and their partners through the work of the Rev. Richard Nugent, Church Staff Finances Director consistent with the guidelines of the Ryder Fund.

All Grant Program applications can be found on the Conference/Foundation website. (<http://www.midwestuuconf.org/>) Work on the website has continued this year, thanks to Barb Gutsch, a MUUC Board Member, who serves as the Webmaster.

Committees: The Conference has several working committees: The Nominating Committee, the Colchester Fund Committee, the Laughlin Fund Committee, the Ryder Fund Committee, and the Munroe Husbands Grant Program Committee.

A distribution in the amount of \$5,672 from the Colchester Fund was sent to Meadville Lombard Theological School this year. This money was awarded to a theological student as the Colchester Scholarship for the current academic year.

Few grants were awarded this year. The following grants were awarded this fiscal year: From the Ryder Fund \$ 0; from the Laughlin Fund \$ 700; and from the Munroe Husbands Grant Program \$ 0. The COVID pandemic may have impacted applications for and distributions from these funds.

Other Business: Besides the distribution of monies, the MUUC Board and the MUUF Board both made changes to their governing Constitutions and Bylaws in the past year. Most of the changes were clarifying; a significant change was to allow all meetings to be conducted virtually. Old MUUC Constitution language was not clear on whether the annual meeting had to be in person. MUUF Bylaws were updated to reflect current practice and the relationship with MUUC.

Interim Meetings: The Conference directors and the Foundation directors work separately during the year via quarterly tele-conference.

Annual Meeting: The Boards of the Midwest UU Conference and the Midwest UU Foundation hold our annual meeting in Chicago in early May, where we meet separately and jointly. The 2020 meeting was held virtually on Saturday, May 2. (Note: The 2021 meeting will be held virtually May 8).

Distribution from the General Fund: Part of the agenda at the Annual Meeting was to determine the annual grants for 2020-2021 to the MidAmerica Region and the Mountain Desert District. These grants are based on a formula that takes into account the number of congregation members (weight = 45%), the number of congregations (weight = 45%), and the geographical size (weight = 10%) of the region or district. The number of members and congregations was based upon UUA certification data as of February 1, 2019.

The maximum amount available for distribution is 4% of a rolling 13-quarter moving average of the Foundation's General Fund. The distribution for 2020-21 is as follows: \$85,232.81 to the MidAmerica Region and \$23,254.19 to the Mountain Desert District.

Conference Board Directors (seven members) (three-year terms) (one director represents the Mountain Desert District, six represent the MidAmerica Region)

- Michael P. May, (President) First Unitarian Society, Madison WI (2021)
- Rollie Hanson, (Secretary) First UU Society, Milwaukee WI (2023)
- Allan J. Lindrup, First Unitarian Society, Chicago, IL, (2021)
- Charles Lewis, (Vice President) Church of the Larger Fellowship, Des Moines, IA. (2023)
- Kathy Wire, First UU Church, St. Louis, MO, (2022)
- Barb Gutsch, UU Fellowship, Salina KS (2022)
- Fred Cole, UU Church of Boulder, CO (2022)

MidAmerica Region and Mountain Desert District Requirements

Please note that the Midwest Unitarian Universalist Conference requires an annual report from both the MidAmerica Region and the Mountain Desert District to confirm that the work of these two organizations continue to be aligned with the purposes of the Conference which are listed above, and Conference's interests which are as follows:

- **Section 1a.** To facilitate the vitality and growth of Unitarian Universalism in the Midwest and Rocky Mountain states (i.e. Mid-America Region and the Mountain Desert District).
- **Section 1b.** To strengthen Unitarian Universalist congregations, districts, regions and organizations and institutions, including the Unitarian Universalist Association and Meadville-Lombard Theological School.
- **Section 1c.** To invite congregations to effectively serve the communities in which they are located in accord with their mission and the principles, purposes, and ends of the Unitarian Universalist Association.
- **Section 1d.** To encourage outreach and support of Unitarian Universalists living in the Midwest and Rocky Mountain states who do not live in communities served by Unitarian Universalist congregations.

Midwest Unitarian Universalist Foundation

The fiscal year is from April 1 to March 31. The total assets of the Foundation have grown from about \$200,000 in 1962 to \$2,962,358 as of March 31, 2020. This valuation as of March 31 was at a low point in the market due to market losses following the onset of the COVID pandemic. The assets as of December 31, 2019, were \$3,557,772, and as of December 31, 2020, were \$3,952,715.

The financial statements are audited annually. The auditor of record for a number of years continues to be Wilkerson, Guthmann, and Johnson, Ltd. of Saint Paul, Minnesota. The audit report, determined that the financial statements of the Midwest Unitarian Universalist Foundation presented fairly, in all material respects, its financial position, and the changes in its net assets and cash flows in accordance with accounting principles generally accepted in the United States of America.

The Foundation assets are invested in a variety of mutual funds and exchange traded funds which provide investment diversity. The Foundation determines its asset

allocation each year and currently strives for a 70/30 allocation between equity and fixed income. The Foundation also is very sensitive to keeping investment expenses as low as possible while seeking reasonable returns.

Foundation Board Directors (seven members) (three-year terms)

- Katherine Brewin, Chicago, IL (President) (2023)
- Laura Gossman, Casper, WY (Secretary) (2021)
- Vicki Pratt, Omaha, NE (2022)
- Brian Hellmer, Fitchburg, WI (Vice President) (2022)
- Rebecca Pace, Cincinnati, OH (Treasurer) (2022)
- Roger Sell, Indianapolis, IN (2021)
- Christopher Franklin, East Peoria, IL (2023)

Katherine Brewin was appointed by the Conference Board and the Foundation as its registered agent in the State of Illinois.

Respectfully submitted on behalf of the Conference and Foundation,

Michael P. May, President
Midwestern Unitarian Universalist Conference
Date: March 13, 2021

BOARD

- Rae Jane Araujo - **Incumbent** (Term Expires 2024)
- Hans Kelson - **Incumbent** (Term Expires 2024)
- Rev. Mandy Beal - **New** (Term Expires 2024)

NOMINATING COMMITTEE

- Helen Dwyer - Incumbent (Term Expires 2023)
- Maureen O'Keefe - New (Term Expires 2023)
- (open position - candidate withdrew)

MUUC BOARD

- Nancy Spargo - New (Term Expires 2024)
- Robert Lovell - New (Term Expires 2024)

Board Nominees

Rae Jane Araujo



Rae Jane Araujo is a member of Heritage Universalist Unitarian Church located in Cincinnati, Ohio. She has been a UU for 40 years. She is active in her church's Social Justice Collaborative, is treasurer of the Unitarian Universalist Council of Greater Cincinnati (cluster). She is a past board member of UUJO (Ohio's state-wide social justice network), and past President of the Midwest Unitarian Universalist Conference.

She has been active in her church, serving several times as Treasurer, and has been involved with the following: Co-Chair of the Universalist Convocation Planning Committee, Labyrinth Arts Festival Steering Committee, Finance Committee, Stewardship, Welcoming Congregation, and Ministerial Search Committees. She was Chair of the Building Committee when the church was built in 1985. She served on the board of the Heartland District (before the creation of the MidAmerican Region) and served as its Treasurer. She is also involved with a wide range of non-UU social justice movements including the Coalition for a Just Hamilton County.

Before retirement in October of 2018, Rae Jane was the Technical Sales Manager for Howden American Fan. She is married to her husband, Russ, and is the mother of two grown children (who are also UUs). Rae Jane loves spending time with her four granddaughters and one great-granddaughter.

Hans Kelson



Hans Kelson has been a Unitarian Universalist since he was five years old, when his family joined the UU Church of Bloomington, Indiana. He became a member in his own right in 2016 at the age of sixteen. Since then, Hans has served as youth liaison to the board, attended the Youth Midwest Leadership School in 2016, served as a delegate to General Assembly in 2019, and been involved in regional youth leadership activities. Currently, Hans serves on the MidAmerica Young Adult Steering Committee and as an At-Large member of the MidAmerica Board.

Homeschooled throughout his schooling years, Hans has been able to take advantage of many opportunities to forge his own path. In 2015, he helped found the Interfaith Community of Environmentalist Youth (ICEY) which organized local home weatherizing events, started the area's first "solarize" campaign, and traveled to Washington, D.C., to participate in the Friends Committee on National Legislation's annual Spring Lobby Weekend. He currently works for Monroe County Government as a computer technician, and is starting his own tech consulting company. In 2018, he was elected to the Benton Township Board, where he is working to raise awareness about local governance and shore up fire protection services for his rural community. Hans enjoys playing guitar, reading high fantasy, and participating in a local pool league.

Rev. Mandy Beal



Rev. Mandy Beal (she/her) was called as the Senior Minister/Executive of Birmingham Unitarian Church (Bloomfield Hills, MI) in June 2018. She is a graduate of Andover Newton Theological School and trained for the ministry at First Parish in Lincoln, both in Massachusetts. Prior to that, she was a social worker specializing in the administration of workforce development programs. She has also held several Religious Education positions in UU congregations in Texas and Massachusetts.

Rev. Mandy has a deep love of high church and traditional liturgy, but is also committed to worship as an inclusive and transformational experience. She's really into the idea of worship that reaches the head, heart, and soul. She also believes social justice is an essential component of Unitarian Universalism.

Rev. Mandy lives in Brighton, MI with her spouse, Jesse Beal (they/them). Jesse is the Director of the Gender and Sexuality Campus Center at Michigan State University. Rev. Mandy and Jesse are currently in the process of adopting a teenager and look forward to sharing more information about their newest family member when the adoption finalizes.

Nominating Committee

Helen Dwyer



Helen Dwyer is originally from Grand Island, NY. After graduation from Franklin College, Franklin, Indiana, she became a member of All Souls Unitarian Church Indianapolis and has remained there over 42 years. Ms. Dwyer served on committees including Fine Arts, Marketing, Religious Education, Adult Education, Marketing, and Communications. Ms. Dwyer served 8 years as secretary on the Church Council.

Ms. Dwyer has served on the Region's Nominating Committee since 2019. She has also been a CASA (Court Appointed Special Advocate) working with Child Advocates since May, 2010.

Maureen O'Keefe



Maureen has been a member of the Unitarian Universalist Church of Bloomington-Normal (UUBN) since 2006. She's served on several committees and task forces, as a Director on its Board of Directors, and from 2017-2019 as Board President. She currently chairs the Shared Leadership Council that supports current and future lay leaders within the parish. She's been active in the church's social justice work and currently serves as a member of UUBN's Safety Team. She's completed the virtual session of the Midwest Leadership School and recently concluded her participation in an 11-week study group that included several Central Illinois UU congregations working with the *Widening the*

Circle of Concern: Report of the UUA Commission on Institutional Change as a platform to better understand how the work to counter oppressive practices in our systems should be addressed at the congregational and community levels.

Maureen has been active in the McLean County League of Women Voters for many years, serving in various capacities on its Board of Directors including two terms as its Board President. She's an enthusiastic contributor to a wide array of voter education and policy advocacy efforts at the local and state levels. She recently retired from State Farm Insurance Companies where she served in staff and managerial roles involving employee and leadership development and coaching. She and her husband Bob Grosse remain committed to actively supporting their church community at UUBN.

Midwest UU Conference

Nancy Spargo



Nancy Spargo has been an active member of Eliot Unitarian Chapel in the St. Louis region, since 2005. Her current involvement includes a leadership role in the Immigration Justice Team, the spiritual book group, and a focus group facilitator for the Ends Statements.

Historically, Ms. Spargo has been a RE leader for the junior high group, a covenant group leader, and has served on too many workgroups and committees to list. Her biggest role was as Social Justice Coordinator, a half-time volunteer position, which provided the opportunity to create and implement a model for social justice.

Ms. Spargo is a graduate of the School of Social Service Administration at the University of Chicago and completed a post graduate clinical externship in Family Therapy at the Institute for Juvenile Research of the University of Illinois at Chicago. She is the co-founder and the CEO of Sparlin Mental Health in St. Louis, which is a small organization that provides mental health services, advocacy, and organizational consultation and training. She is adjunct faculty at the Brown School of Washington University.

Her commitment to strengthening families as well as their communities has led her to serve a variety of clients, including immigrants and refugees, foster and adoptive families, as well as lesbian, gay, bisexual and transgender (LGBT) populations, and the homeless.

Passionate about social justice, Ms. Spargo is a staunch advocate of human rights, and has been active in a variety of causes since her youth. She is the mother of four young adult children, lives with her partner, and father, who she has cared for over the past nine years, and co-parent to Henry, the beloved family dog. Outside of spending time with family, Ms. Spargo enjoys live music, the outdoors, and entertaining friends at home.

Robert (Bob) Lovell



Bob Lovell has been a member of the Unitarian Universalist Church of Greater Lansing since 1980. Bob has served on the MidAmerica Nominating Committee from 2017-2019 and as its Co-Chair from 2018-2020. At his church, he has served as Coming of Age Mentor, Ministerial Search Committee Chair, President, and is currently a Board member. He has been an alternate or delegate to the Regional Assembly many times and he and his wife Kathy are Chalice Lighters. He has also enjoyed volunteering at the last seven General Assemblies and plans to do so again in this year. In addition to church work, Bob is a volunteer with the Meridian Township Transportation Commission. He is a retired statistician, manager and teacher. He looks forward to contributing to the MidAmerica Region in a new role as a member of the Midwest UU Conference.

MidAmerica Region UUA
Balance Sheet
As of June 30, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	\$ 296,987.17
11005 MWLS (7883)	\$ 3,481.81
11016 YMWLS (6250)	\$ 3,373.36
11020 MUUC/MUUF (3003)	\$ 66,424.76
11050 Savings (8131)	\$ 20,124.80
11080 Investment Accounts	\$ 512,176.99
Total Bank Accounts	\$ 902,568.89
Accounts Receivable	
11100 Accounts Receivable (A/R)	\$ 47,304.19
Other Current Assets	
12400 Prepaid Expenses	\$ 1,000.00
Total Current Assets	\$ 950,873.08
TOTAL ASSETS	\$ 950,873.08
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
21000 Accounts Payable (A/P)	\$ 1,968.39
Total Credit Cards	\$ 4,716.04
Other Current Liabilities	
20000 Prepaid Income	\$ 21,308.20
23000 Reserve Funds/Temporarily Restricted	
23100 Reserves	
23105 CL-Fall Call	\$ 3,948.67
23106 CL-Winter Call	\$ 1,484.98
23107 CL-Spring Call	\$ 12,442.47
23108 CL-Reserve Fund	\$ 27,639.22
23110 CL-Administrative Reserve	\$ 1,742.39
23111 CL-Small Grant Fund	\$ 2,304.09
23120 CL-New Congregation Fund	\$ 9,555.69
23121 CL-Campus Fund	\$ 5,964.40
23122 CL-Social Justice Fund	\$ 1,678.16
23130 Congregational Spirituality Conference	\$ 1,869.04
23135 UUMA Chapters - Meeting Reserves	\$ 994.97
23165 Regional Assembly Scholarship Fund	\$ 1,868.83
23170 Friends of PSD/MidAmerica	\$ 4,927.47
23180 History and Heritage Fund	\$ 1,402.77
Total 23100 Reserves	\$ 77,823.15
23200 Scholarship Funds	

MidAmerica Region UUA
Balance Sheet
As of June 30, 2020

	Total
23205 Northern Area Youth Council	\$ 330.06
23207 Heartland Area Youth Council	\$ 150.00
23210 Blevins/Clay-Wall Fund	\$ 10,918.19
Total 23200 Scholarship Funds	\$ 11,398.25
Total 23000 Reserve Funds/Temporarily Restricted	\$ 89,221.40
24000 Special/Dedicated Funds (Staff and/or Board Temporarily Restricted)	
24210 Equipment Fund	\$ 3,999.28
25000 Restricted Funds/Permanently Restricted	
25100 Frank Gentile Fund	\$ 33,728.35
25200 Endowment Fund-PSD	\$ 22,764.91
25300 Judy Memorial Lecture Fund	\$ 1,337.98
Total 25000 Restricted Funds/Permanently Restricted	\$ 57,831.24
28000 Affiliated Organizations	
28300 MidWest Leadership School	\$ 3,481.81
28500 Youth Midwest Leadership School	\$ 3,373.36
28800 MUUC/MUUF Funds	\$ 66,424.76
Total 28000 Affiliated Organizations	\$ 73,279.93
Direct Deposit Payable	
Total Payroll Liabilities	\$ 1,421.68
SBA PPP Loan	\$ 25,000.00
Total Other Current Liabilities	\$ 272,061.73
Total Current Liabilities	\$ 278,746.16
Total Liabilities	\$ 278,746.16
Equity	
30000 Opening Balance Equity	
39000 Retained Earnings/Net Assets	\$ 85,067.29
39100 Central Midwest District	\$ 62,898.06
39200 Heartland District	\$ 58,923.09
39300 Prairie Star District	\$ 253,192.12
39500 Unrealized Gain/(Loss) on Investments	\$ 116,037.74
39600 MidAmerica Transition	\$ 11,649.84
Net Income	\$ 84,358.78
Total Equity	\$ 672,126.92
TOTAL LIABILITIES AND EQUITY	\$ 950,873.08

Notes: Switched from Cash to Accrual Accounting starting FY20

Friday, Apr 23, 2021 06:18:16 AM GMT-7 - Accrual Basis

MidAmerica Region UUA
Budget vs. Actuals: FY 2020
 July 1, 2019 - June 30, 2020

	Actual	Full Year Budget	% of Full Year Budget
Income			
41000 Income from Congregations	\$ 446,632.00	\$ 460,000.00	97.09%
42000 UUA Grants	\$ 77,976.00	\$ 80,000.00	97.47%
43000 Program Registration Fees	\$ 13,450.00	\$ 24,900.00	54.02%
44000 Congregational Consulting Fees	\$ 5,450.00	\$ 8,000.00	68.13%
45000 Interest/Investment Income	\$ 8.34		
46000 Grant Funding — MUUC/MUUF	\$ 76,350.88	\$ 75,000.00	101.80%
47000 Fundraising	\$ 6,908.25	\$ 8,000.00	86.35%
48000 Miscellaneous Income		\$ 1,000.00	
Total Income	\$ 626,775.47	\$ 656,900.00	95.41%
Expenses			
51000 Administrative Expenses			
51100 General and Office Expenses	\$ 4,417.62	\$ 6,080.00	72.66%
51200 Equipment and Leases	\$ 8,963.79	\$ 4,750.00	188.71%
51300 Insurance	\$ 3,508.22	\$ 3,000.00	116.94%
51400 Communications	\$ 10,635.47	\$ 13,520.00	78.66%
51500 Contracted and Other Services	\$ 22,270.57	\$ 22,850.00	97.46%
52000 Administrative Committees/Projects		\$ 600.00	
Total 51000 Administrative Expenses	\$ 49,795.67	\$ 50,800.00	98.02%
61000 Board and Governance Expenses	\$ 3,833.90	\$ 20,700.00	18.52%
62000 Stewardship Expenses	\$ 102.53	\$ 2,000.00	5.13%
70000 Staffing	\$ 459,423.01	\$ 518,474.00	88.61%
80000 Program Expenses	\$ 29,261.58	\$ 64,500.00	45.37%
Total Expenses	\$ 542,416.69	\$ 656,474.00	82.63%
Net Income	\$ 84,358.78	\$ 426.00	19802.53%

Notes: Switched from Cash to Accrual Accounting starting FY20

Friday, Apr 23, 2021 06:17:13 AM GMT-7 - Accrual Basis

MidAmerica Region UUA
Balance Sheet
As of December 31, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
11000 MA Checking (7672)	\$ 371,458.12
11005 MWLS (7883)	\$ 3,481.81
11016 YMWLS (6250)	\$ 1,873.36
11020 MUUC/MUUF (3003)	\$ 68,380.58
11050 Savings (8131)	\$ 20,126.82
11080 Investment Accounts	\$ 609,269.83
Total Bank Accounts	\$ 1,074,590.52
Accounts Receivable	
11100 Accounts Receivable (A/R)	\$ 4,892.91
Other Current Assets	
12400 Prepaid Expenses	
Total Current Assets	\$ 1,079,483.43
TOTAL ASSETS	\$ 1,079,483.43
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
21000 Accounts Payable (A/P)	\$ 26,045.99
Total Credit Cards	\$ 3,449.35
Other Current Liabilities	
20000 Prepaid Income	
23000 Reserve Funds/Temporarily Restricted	
23100 Reserves	
23105 CL-Fall Call	\$ 12,365.25
23106 CL-Winter Call	\$ 4,251.91
23107 CL-Spring Call	\$ 2,376.98
23108 CL-Reserve Fund	\$ 24,196.56
23110 CL-Administrative Reserve	\$ 1,952.47
23111 CL-Small Grant Fund	\$ 1,804.09
23120 CL-New Congregation Fund	\$ 9,580.69
23121 CL-Campus Fund	\$ 5,964.40
23122 CL-Social Justice Fund	\$ 1,678.16
23130 Congregational Spirituality Conference	\$ 1,869.04
23135 UUMA Chapters - Meeting Reserves	\$ 994.97
23165 Regional Assembly Scholarship Fund	\$ 1,868.83
23170 Friends of PSD/MidAmerica	\$ 4,927.47
23180 History and Heritage Fund	\$ 1,402.77
Total 23100 Reserves	\$ 75,233.59
23200 Scholarship Funds	

MidAmerica Region UUA
Balance Sheet
As of December 31, 2020

	Total
23205 Northern Area Youth Council	\$ 330.06
23207 Heartland Area Youth Council	\$ 150.00
23210 Blevins/Clay-Wall Fund	\$ 10,918.19
Total 23200 Scholarship Funds	\$ 11,398.25
Total 23000 Reserve Funds/Temporarily Restricted	\$ 86,631.84
24000 Special/Dedicated Funds (Staff and/or Board Temporarily Restricted)	
24210 Equipment Fund	\$ 2,029.44
25000 Restricted Funds/Permanently Restricted	
25100 Frank Gentile Fund	\$ 33,728.35
25200 Endowment Fund-PSD	\$ 22,764.91
25300 Judy Memorial Lecture Fund	\$ 1,337.98
Total 25000 Restricted Funds/Permanently Restricted	\$ 57,831.24
28000 Affiliated Organizations	
28300 MidWest Leadership School	\$ 3,481.81
28500 Youth Midwest Leadership School	\$ 1,873.36
28800 MUUC/MUUF Funds	\$ 68,380.58
Total 28000 Affiliated Organizations	\$ 73,735.75
Direct Deposit Payable	
Total Payroll Liabilities	
SBA PPP Loan	\$ 25,000.00
Total Other Current Liabilities	\$ 245,228.27
Total Current Liabilities	\$ 274,723.61
Total Liabilities	\$ 274,723.61
Equity	
30000 Opening Balance Equity	
39000 Retained Earnings/Net Assets	\$ 169,426.07
39100 Central Midwest District	\$ 62,898.06
39200 Heartland District	\$ 58,923.09
39300 Prairie Star District	\$ 253,192.12
39500 Unrealized Gain/(Loss) on Investments	\$ 213,130.58
39600 MidAmerica Transition	\$ 2,939.04
Net Income	\$ 44,250.86
Total Equity	\$ 804,759.82
TOTAL LIABILITIES AND EQUITY	\$ 1,079,483.43

Friday, Apr 23, 2021 06:19:08 AM GMT-7 - Accrual Basis

MidAmerica Region UUA
Budget vs. Actuals: FY 2021
July 1, 2020 - December 31, 2020

	Actual	Full Year Budget	% of Full Year Budget
Income			
41000 Income from Congregations	\$ 223,316.00	\$ 460,000.00	48.55%
42000 UUA Grants	\$ 38,988.00	\$ 68,000.00	57.34%
43000 Program Registration Fees	\$ 12,955.00	\$ 8,900.00	145.56%
44000 Congregational Consulting Fees	\$ 1,250.00	\$ 8,000.00	15.63%
45000 Interest/Investment Income	\$ 2.02		
46000 Grant Funding — MUUC/MUUF	\$ 42,616.40	\$ 75,000.00	56.82%
47000 Fundraising	\$ 6,954.63	\$ 8,000.00	86.93%
48000 Miscellaneous Income	\$ 54.00	\$ 1,000.00	5.40%
Total Income	\$ 326,136.05	\$ 628,900.00	51.86%
Expenses			
51000 Administrative Expenses			
51100 General and Office Expenses	\$ 2,592.27	\$ 5,680.00	45.64%
51200 Equipment and Leases	\$ 4,676.87	\$ 5,164.00	90.57%
51300 Insurance		\$ 4,000.00	
51400 Communications	\$ 5,979.43	\$ 13,615.00	43.92%
51500 Contracted and Other Services	\$ 7,253.90	\$ 19,200.00	37.78%
52000 Administrative Committees/Projects		\$ 600.00	
Total 51000 Administrative Expenses	\$ 20,502.47	\$ 48,259.00	42.48%
61000 Board and Governance Expenses	\$ 110.00	\$ 23,300.00	0.47%
62000 Stewardship Expenses	\$ 104.44	\$ 500.00	20.89%
70000 Staffing	\$ 253,612.26	\$ 540,552.00	46.92%
80000 Program Expenses	\$ 7,556.02	\$ 49,000.00	15.42%
Total Expenses	\$ 281,885.19	\$ 661,611.00	42.61%
Net Income	\$ 44,250.86	\$ (32,711.00)	-135.28%

Friday, Apr 23, 2021 06:21:08 AM GMT-7 - Accrual Basis

MidAmerica Region UUA Budget Overview: FY 2022

July 1, 2021 - June 30, 2022

Approved April 6, 2021

Income	
41000 Income from Congregations	\$ 446,000.00
42000 UUA Grants	\$ 77,000.00
43000 Program Registration Fees	\$ 31,900.00
44000 Congregational Consulting Fees	\$ 9,000.00
45000 Interest/Investment Income	\$ 43,171.00
46000 Grant Funding — MUUC/MUUF	\$ 75,000.00
47000 Fundraising	\$ 8,000.00
48000 Miscellaneous Income	\$ 1,000.00
Total Income	\$ 691,071.00
Expenses	
51000 Administrative Expenses	
51100 General and Office Expenses	\$ 5,680.00
51200 Equipment and Leases	\$ 9,288.00
51300 Insurance	\$ 4,000.00
51400 Communications	\$ 12,115.00
51500 Contracted and Other Services	\$ 9,100.00
52000 Administrative Committees/Projects	\$ 600.00
Total 51000 Administrative Expenses	\$ 40,783.00
61000 Board and Governance Expenses	\$ 28,300.00
62000 Stewardship Expenses	\$ 500.00
70000 Staffing	\$ 557,988.00
80000 Program Expenses	\$ 63,500.00
Total Expenses	\$ 691,071.00
Net Income	\$ -