

DELEGATE PACKET

Annual Business Meeting Final Agenda MidAmerica Region, UUA

The Purpose of the MidAmerica Region is "... to support, enrich, and extend Unitarian Universalism in the defined geographic area. The Region shall work in collaboration with the Unitarian Universalist Association." (Bylaws, Article II, Section 1)

Agenda

1. Call to Order and Opening Words
2. Credentials Report and Certification of a Quorum
3. Approval of the Rules of Order
4. Report of the Nominating Committee and Election of MidAmerica Trustees, MidAmerica Nominating Committee members, and MUUC Directors
5. An Expression of Appreciation from our Unitarian Universalist Association
6. "Where's the New Era?" A Look Towards the Future of our MidAmerica Region
7. Recognition of Board Members Completing Their Terms This Year
8. Closing Words
9. Adjournment

HUNGER  FOR
JUSTICE

www.midamericauua.org/ra



2014 Annual Business Meeting of the MidAmerica Region of the Unitarian Universalist Association¹

Saturday, April 12, 2014

This multi-site business meeting will be held simultaneously at four physical locations:

- **First Unitarian Universalist Congregation of Ann Arbor, Michigan** 4001 Ann Arbor Saline Rd, Ann Arbor, MI 48103-8739
- **Unitarian Universalist Church of Bloomington, Indiana** 2120 N Fee Lane, Bloomington, IN 47408-1646
- **Topeka Ramada Hotel and Convention Center** 420 Southeast 6th Ave, Topeka, KS 66607
- **First Universalist Unitarian Church of Wausau, Wisconsin** 504 Grant St, Wausau, WI 54403-4738

The meeting will begin at 11:30 a.m. at the Eastern Time Zone locations (Ann Arbor and Bloomington) and at 10:30 a.m. at the Central Time Zone locations (Topeka and Wausau).

Please note that the following reports are included in Annual Business Meeting Delegate Packet:

- Report of the MidAmerica Region President
- Report of the MidAmerica Regional Lead
- Report from MidAmerica Directors of the Midwest Unitarian Universalist Conference (MUUC)
- Report from the Prairie Star District
- Report from the Camp UniStar Foundation
- Report from the MidAmerica Region Nominating Committee
- FY2013 Year-end Financial Reports from CMwD, HLD, and PSD
- MidAmerica Region FY2014 Financial Reports (through 12/31/2013)
- MidAmerica Region FY2015 Budget
- MidAmerica Region Transition Budget Report

¹ As approved by the Board of Trustees of the MidAmerica Region, UUA, on March 3, 2013.



Business Meeting Process for 2014 Multi-Site Regional Assembly¹

1.1 Roles in Leading and Coordinating the Business Meeting

Given that we plan to hold one Regional Assembly business meeting in four different physical sites, let’s refer to Bloomington, Indiana as the “chair site,” and refer to the other three as “non-chair sites.”

At each of the non-chair sites, we should have two Board members present, one designated as Site Chair and the other as Site Credentials Officer.

At the chair site, in addition to the Region President as Meeting Chair, we should also have two other Board members, designated respectively as Site Chair and as Meeting Credentials Officer. The latter would also serve as Site Credentials Officer for the chair site. The chair-site would also have the Parliamentarian, who would be someone from outside the Board.

In addition, each site would also have a (non-Board) person designated as the Site Business Communicator, responsible for monitoring the status of the meeting, such as speakers at pro/con/procedural mikes, status of the meeting communications technology, and anything unusual that a physically removed Meeting Chair might want to know about. These four Communicators would be in communication with each other during the meeting, perhaps via a conference call line or text messaging.

	Topeka, KS	Wausau, WI	Bloomington, IN	Ann Arbor, MI
Meeting Chair	-----	-----	Bill Sasso	-----
Site Chair	Charlotte Preston	Kathy Burek	Amy Taylor	Tom Sommerfeld
Credentials Officer	David Martin	Erin McElroy*	Eric Huffer	Cindy Landrum
Site Communicator	TBD	TBD	TBD	TBD

* pending confirmation

¹ Part 1 of this process, comprising items 1.1, 1.2, and 1.3, was adopted by the MidAmerica Region Board of Trustees at its meeting on 11/16/2013 and was posted on the Governance page of the MidAmerica website, as well as mentioned in the Region President's letter to congregational leaders (November, 2013). Part 2 --including items 2.1, 2.2, and 2.3 -- was adopted at the Board's meeting on 1/23/2014, and was posted on the Governance page of the MidAmerica website in early February.



None of the roles above should be taken on by the Regional Staff Team, since they will have a lot else to be responsible for and may also need to be available as speakers in the meeting itself.

1.2. Voting Procedures

A vote will be called by the Meeting Chair, but the voting process at each site will be conducted by the Site Chair. When a vote is called, we will use a phased process. In the first phase, a visual report from each site will be communicated to the chair-site. After all reports have been received, the Meeting Chair will announce each site's result. If these results leave room for uncertainty in the judgment of the Meeting Chair, the second phase will entail a counted vote at every site. Counted votes will be conducted at each site simultaneously under the supervision of the Site Chairs. When each site has completed its voting process, its results will be communicated to the chair-site. When all results have been received at the chair-site, the Meeting Chair will announce the individual site results and the overall result.

1.3. Process for Business Submitted by Congregational Action

Context: The MidAmerica Bylaws (Article IV, Section 5, Business Submitted by Congregational Action) state that "Member congregations wishing to have business considered by the Annual Meeting shall do so following a process to be determined by the Board and communicated to the member congregations."

Regional Business Submission Process: A congregation in good standing may propose an item of business for consideration by the 2014 Annual Business Meeting of the MidAmerica Region in the following manner.

1. The leadership of the congregation should contact the Region President or Vice-President for a preliminary discussion of how the proposed item of business relates to the authority and jurisdiction of the Region.
2. The item should be formally proposed by vote of the congregation's governing board or its membership.
3. The proposed item should be formally endorsed by at least four additional congregations in good standing, in each case by vote of the congregation's governing board or its membership.
4. The proposed business item and the endorsements should be received by the Region President or Vice-President by March 1st.
5. Upon certification by the MidAmerica Board that the business item is within the authority and jurisdiction of the Region, it will be added to the agenda of the Annual Meeting.

Some possible categories of business submitted by congregational action could include



Some possible categories of business submitted by congregational action could include

- Social justice statements on issues **specifically** affecting our region;
- Proposed business for the 2015 UUA General Assembly Business Agenda;
- Policies affecting the governance of the Region and/or its congregations; or
- Other business appropriate for consideration by the Regional Assembly.

2.1. Rules of Procedure

RULES OF PROCEDURE

First Annual Meeting of the MidAmerica Region, UUA

April 12, 2014

RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

RULE 2. PARTICIPATION IN DEBATE

Speakers recognized by the President shall identify themselves by name and congregational affiliation. Participation in debate is limited to delegates. The President may waive this requirement.

RULE 3. MEANS OF VOTING

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will proceed by vote of the delegates. A vote will be called by the President, but the voting process at each site will be conducted by the Site Chair. When a vote is called, we will use a phased process. In the first phase, a visual report from each site will be communicated to the President. After all reports have been received, the President will announce each site's result. If, in the judgment of the President, these results leave room for uncertainty, the second phase will entail a counted vote at every site. Counted votes will be conducted at each site simultaneously under the supervision of the Site Chairs. When each site has completed its voting process, its results will be communicated to the President. When all results have been received at the chair-site, the President will announce the individual site results and the overall result. The required proportion of votes cast by delegates to approve any action or resolution will be as set forth in the Bylaws or these Rules of Procedure.

RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board will, at its discretion, either move the item as printed on the Final Agenda or move an amended version of the item.

RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least ten minutes of debate, if that much is needed, on the merits of the main question as moved. No amendment or other change to any motion under consideration will be entertained



unless it is submitted in writing. However, the President may waive this requirement.

RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the assembly. If, however, there is no objection from the floor, the President may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the President, reply to questions.
- b) Twenty minutes is allowed for discussion of any proposed bylaw amendment, rule change, resolution, or action on a report that is on or admitted to the Final Agenda, unless the time limit is extended in the manner provided in the first paragraph of this Rule 6. Whenever possible, the discussion time will be equally divided by proponents and opponents and by the alternate recognition of Pro and Con speakers.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones and the original or extended time for discussion has not expired. A motion to call the previous question on a motion to amend the main motion is in order after 8 minutes of discussion concerning the amendment.

RULE 7. MULTI-SITE ORDER OF SPEAKING

The President will rotate recognition of speakers across the various sites, alternating pro and con speakers.

RULE 8. COMMITTEE OF THE WHOLE

At any stage of the meeting, the President, without a vote of the assembly, at the President's discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The President, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to them that the work of the Committee of the Whole will thereby be expedited. When the assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

RULE 9. PROCESS REGARDING MULTI-SITE COMMUNICATIONS DIFFICULTIES



The 2014 MidAmerica Region Annual Meeting will be conducted as a multi-site, virtual meeting. Given that we rely on communications technology to meet in four physically remote sites, should we experience difficulties with inter-site communications, the following rules will apply.

- a) If any site loses primary communication capabilities, the Meeting will automatically recess for five (5) minutes to attempt to reconnect the primary communication services. The President will announce the situation and recess to the sites still in communication. In the event that the President is located at the site that has lost primary communications, the Vice-President will announce the situation and recess to the sites still in communication.
- b) If primary communications have not been successfully restored after five minutes, but secondary communications remain operational, the meeting will continue with the site experiencing difficulties using secondary communications capabilities. If the President is at the site experiencing difficulties, the Vice-President will assume responsibility to chair the remainder of the multi-site meeting.
- c) If the status of secondary communications is ambiguous after five minutes, the President may (1) resume the meeting, (2) extend the recess, or (3) adjourn the meeting.
- d) Should one (or more) site(s) experience a complete failure of all communications capabilities, the President will notify the other sites of the situation, and after the five-minute recess, the meeting will continue, with those sites in communication with each other meeting together as a multi-site, virtual meeting, and the other site(s) meeting independently, conducted by the Site Chair(s). In this case, business will be limited to that included on the Final Agenda, and no amendments will be in order at either the multi-site virtual meeting or the independent meeting(s). When in effect, this Rule 9(d) will supersede elements of Rules 1, 3, 5, 8, (above) and 10 (below) that would allow changes to these rules or to the Final Agenda and its component business items. In this situation, all votes at these meetings will be held as counted votes, and will be tabulated and reported by the MidAmerica Board of Trustees as soon as possible.
- e) In the event that the synthesis of votes taken on a motion essential to the programs, services, and/or integrity of the MidAmerica Region is somehow ambiguous, the MidAmerica Board of Trustees is empowered to resolve the ambiguity in a manner that attempts to honor the intentions of the delegates as the Board understands them. Any ambiguous outcomes that are not considered essential will be referred to the subsequent MidAmerica Region Annual Meeting for resolution.

RULE 10. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the assembly only by a two-thirds vote.

2.2. Approval of the Minutes



Per MidAmerica Region Bylaws, Article VI, Section 8, “Minutes of Regional Business Meetings,” the minutes of each Business Meeting of the Region will be approved by the Regional Board within three (3) months of the Business Meeting during a regular Board meeting.

2.3. Delegate Credentials

The Bylaws of the MidAmerica Region of the UUA state that congregations have the same numbers of membership-based delegates at the Regional Annual Business Meeting as are permitted at the UUA General Assembly. The MidAmerica Bylaws also grant delegate status to the following persons engaged by a congregation: (a) any minister in fellowship with the UUA; (b) any other individual credentialed by the UUA (religious education professionals, musicians); and (c) any employed religious education director. Delegate status is also conferred on any minister emeritus/emera so designated by February 1, 2014. Members of the Church of the Larger Fellowship (CLF) resident in MidAmerica are afforded one delegate for every 50 CLF members, or fraction thereof. Details can be found in Article III; Section 3 of the MidAmerica Region Bylaws. Delegate cards in the appropriate numbers will be mailed to congregations prior to the Annual Business Meeting – watch for a large, bright-colored envelope. Delegates must bring their delegate credentials to the Annual Business Meeting site of their choice and register for their voting credentials no later than 60 minutes before the business meeting begins.

Voting materials will be made available on the Governance page of the [MidAmerica website](#) by approximately March 13th.

For further information, please contact Lisa Presley, Congregational Life Consultant, at lpresley@uua.org.

Frequently Asked Questions about Delegate Credentials

When should we receive our Delegate Credential Cards? The Delegate Credential Cards will be mailed to your church office about March 13th.

When will delegates receive voting materials? Voting materials will be emailed to all those registered for the Regional Assembly by **March 13th** and will also be available on the MidAmerica website on March 13th.

How many delegates is each congregation entitled to send to Annual Business Meeting? The list on the next page, sorted alphabetically by state and then city, shows the number of delegates each congregation may send to Annual Meeting. It also includes the number of professional delegates. Should you believe that the number of either type of delegate is in error, please contact Lisa Presley, Congregational Life Consultant, at lpresley@uua.org.



How is the number of delegates determined? The Region follows the same formula as does the UUA for member congregation delegates when determining delegates for General Assembly – “certified member congregations are entitled to that number of such delegates determined as follows: the number of delegates of a certified member congregation shall be equal to the number of members of the congregation divided by fifty, plus one delegate for any fraction remaining; provided that each certified member congregation shall be entitled to at least two delegates.” Professionals serving congregations are entitled to be delegates in addition to the above member delegates, provided they are in fellowship, are credentialed by the UUA, or are employed as religious education directors. As well, ministers emeritus/emerita awarded such standing by February 1, 2014, are also entitled to delegate credentials. Congregations must be in good standing with the Region, which is signified by a financial contribution to the Region or one of the predecessor Districts during the previous fiscal year (July 1, 2012 to June 30, 2013).

How are membership numbers determined for each congregation? The congregational membership is reported/certified with the UUA in February each year. The number of certified members as reported by February 1, 2014, is used to determine number of member delegates for each congregation for the April 2014 Regional Business Meeting. If a congregation fails to certify by February 1, 2014, the last number so certified will stand as its membership number.

A LIST OF CONGREGATIONS WITH NUMBERS OF MEMBER DELEGATES AND PROFESSIONAL DELEGATES ALLOWED IS AVAILABLE AS A SEPARATE DOCUMENT.



MidAmerica Region UUA Nominating Committee Report

February 10, 2014

Dear MidAmerica Region Board of Trustees and Delegates:

The MAR Nominating Committee (members listed below) is pleased to submit the following Committee Report, including a proposed slate for consideration at the 2014 Regional Assembly Business Meeting.

This was the first year of the committee's existence, following the consolidation of the Heartland, Prairie Star and Central Midwest Districts into the newly formed Region. As some members of the committee were new to a District or Regional nominating process, we spent time discussing various strategies and processes, and developed a nominee questionnaire in order to effectively collect consistent information among all potentially interested individuals across the region, with a particular emphasis on diverse identities.

The committee met monthly via conference call beginning in the fall of 2013, with significant e-mail conversation in between meetings. Per our charge in the Regional Bylaws, we reviewed pending vacancies on the Board of Trustees, Nominating Committee, and Midwest UU Conference (MUUC) Board of Directors due to term limits or other reasons. We also made contact with individuals whose terms are ending but would be eligible to continue in their current or different positions. After circulating a Call for Nominations through Regional Communications, and contacting Congregational Ministers, Board Presidents, Midwest Leadership School participants and other lay leaders for their recommendations, the Committee conducted reference checks as well as phone interviews with potential candidates. In addition to experience and personal background, the Committee committed to continued consideration of geography and size of congregations as factors in creating the slate.

It should be noted that last year's inaugural slate included shorter terms for some positions in order to stagger the turnover and avoid all positions becoming vacant at once. To maintain consistent leadership during the transition, all three of last year's District Presidents agreed to sit for at least one term on the Regional Board. We appreciate the dedication and commitment of those leaders in ensuring stability and progress for the board. Similarly, the Nominating Committee included the previous chairs of the Nominating Committees from each district, who had worked together last year to create the original MAR slate. That led to a smooth transition for this year's process as well.

Board of Trustees

Of the three one year terms ending this year, all members at large, none of the individuals were interested in new terms. The Committee thanks Kathy Burek, Erin McElroy, and Amy Taylor for their service in this year of transition.

To fill these vacancies, we submit the following nominees for new three year terms (2014-2017). (see attached bios)

Kyrie Bock, Unity Temple UU Congregation, Oak Park, Illinois, Member-at-Large

Doug Cauble, UU Church of Bloomington, Indiana, Member-at-Large

Janis Cheney, Bismarck-Mandan UU Fellowship and Church, Bismarck, North Dakota, Member-at-Large

Nominating Committee

Four members of the Nominating Committee were elected to initial one year terms. Of these four positions, one individual is interested in continuing, leaving three vacancies. The committee submits the following nominees, including one incumbent (I) and three new individuals (N), for two year terms (2014-2016)

(I) **Rev. Barbara Child**, Church of the Larger Fellowship, Nashville, Indiana

(N) **Katherine Daniels**, Unitarian Church of Quincy, Illinois

(N) **Kees deWitt**, UU Congregation of Fort Wayne, Indiana

(N) **D'Ann Prior**, Michael Servetus Unitarian Society, Fridley, Minnesota

MUUC Directors

The Midwest UU Conference (MUUC) was formed to manage assets from when Midwest Universalist and Western Unitarians merged. More recently the major emphasis of MUUC has been to increase capital and provide a reliable revenue stream to the member districts, including the Mountain Desert District and the previous Central Midwest, Heartland, and Prairie Star Districts.

There are two vacancies on MUUC at this time, due to term limits. One vacancy was held by a previous Heartland District representative and one a previous CMwD representative. To fill these vacancies, we submit the following nominees for new three year terms (2014-2017).

Rae Jane Araujo, Heritage UU Church, Cincinnati, Ohio

Jeffrey Reed, Open Circle Unitarian Fellowship, Fond du Lac, Wisconsin

Respectfully submitted,

MidAmerica Region Nominating Committee

Tammy Lemmer, Chair

UU Church of Greater Lansing (Michigan)

Diana DeWeese, Vice Chair

Abraham Lincoln UU Congregation, Springfield, Illinois and Church of the Larger Fellowship

Jamie Boyce

Unity Temple UU Congregation, Oak Park, Illinois

MidAmerica Region Slate of Nominees Regional Business Meeting, April 2014

Board of Trustees



Kyrie Bock, Member-at-Large, new three year term, expiring 2017

Kyrie is currently a 2 + year member at Unity Temple Unitarian Universalist Congregation in Oak Park, IL. Prior to this she was a member of 2nd Unitarian. She was born and raised in Orlando, FL at the First Unitarian Church of Orlando, attending as a 3rd generation UU and moved here from Tampa, FL. In addition, as a leader on the Membership Committee at Unity Temple, she actively identifies opportunities for increasing growth and retention to the congregation and organization. She also is able to utilize these same strengths in a Board position, serving as V.P. of Membership Engagement for Net Impact Chicago. Her passion for the environment and community strength and development shows in all that she does!



Doug Cauble, Member-at-Large, new three year term, expiring 2017

Doug Cauble is a member of the Unitarian Universalist Church of Bloomington, Indiana. Doug has served his home church as a member of the Board of Trustees and in several other capacities including Chalice Circle facilitator and coffee maker. Doug attended the Midwest Leadership School in Beloit, Wisconsin and served in leadership positions on several public and non-profit boards. Doug is a retired School Administrator who lives in the hills of Brown County, Indiana in a home he built with his wife Julie many years ago.



Janis Cheney, Member-at-Large, new three year term, expiring 2017

Janis Cheney joined the Bismarck Mandan Unitarian Universalist Church in Bismarck, North Dakota in 1982. She has served on the congregation's Board of Trustees on several occasions including three terms as President. She is active in all aspects of congregational life focusing on adult RE, new member welcoming and orientation, and worship facilitation. Janis served on the Prairie Star District Extension Committee for nine years, attended General Assembly in Minneapolis and attends district conferences, workshops, and webinars. A Camp Unistar regular for 17 years, she is married and has 2 young adult daughters. In her day job, she is ND State Director for AARP.

Nominating Committee



Rev. Barbara Child, two year term expiring 2016

Rev. Barbara Child has been a Unitarian Universalist since 1963. A member of the Church of the Larger Fellowship, she serves the MidAmerica Region as a Ministerial Settlement Representative (coach to ministerial search committees) and Good Officer (minister to ministers in difficulty), as well as completing a term on the Nominating Committee. She has served the UUA on the Commission on Appraisal and Commission on Social Witness, both of which she chaired; she also served on the Steering Committee of the Interim Ministry Guild. She is retired from full-time ministry and now serves as a consultant to congregations.



Katherine Daniels, new two year term expiring 2016

Katherine (Kate) Daniels is a member of the Quincy Unitarian Church (QUC) of Quincy, Illinois, and was a member of the Unitarian Universalist Fellowship of La Crosse, Wisconsin. Kate has served her current church as a member of the Board of Trustees for the last 4 years and is currently the Board of Trustees' President for the QUC. She has also served her home churches as a member of the Religious Education Committee, Ministerial Search Committee, Finance Committee, Ministerial, Human Resources, and Risk Management Committee and the Anniversary Celebration Committee. Kate worked as a Wisconsin State Public Defender for 17 years and an organic farmer for 5 years. She is currently an attorney and working as a solo practitioner.



Kees deWitt, new two year term expiring 2016

Kees deWitt is a member of the Unitarian Universalist Congregation of Fort Wayne, IN (UUFCW). Kees has serviced his congregation in many capacities including Congregational President, Treasurer, Endowment Committee, YRE teacher and member of the mowing team. In 2011/12, Kees was a member of the ministerial search committee. The search led to a unanimous vote to call Rev. Misty Dawn-Shelly. My current interests include UU and humanism history and how develop effective organizations.



D'Ann Prior new two year term expiring 2016

D'Ann Prior is a member of Michael Servetus Unitarian Society of Fridley, MN since 1994. She has served her home church as a member of the Board of Trustees and in several other capacities and is currently chair of the Interim Search Committee. She has served as a liaison to the small churches in the Twin Cities area for several years. More recently she served as one of three UU members of an interfaith committee on marriage equality.

Midwest UU Conference Board



Rae Jane Araujo, three year term expiring 2017

Rae Jane Araujo served as Treasurer of the Heartland District before the formation of the MidAmerica Region. For over 30 years Rae Jane has been a member of Heritage Universalist Unitarian Church in Cincinnati. Current congregational roles: Co-chair of the Universalist Convocation Planning Committee; Labyrinth Arts Festival Steering Committee; Finance Committee; and Delegate to the UU Council of Greater Cincinnati. Past congregational service: Board member; Chair of the Building Committee when the church was built; Member of the Membership, Personnel, Stewardship, Welcoming Congregation, and Ministerial Search committees. Rae Jane is married and has two children and two grandchildren.



Jeff Reed, three year term expiring 2017

Jeffrey "Jeff" Reed is President of the Board of Open Circle Unitarian Universalist Fellowship in Fond du Lac, WI. He served as Vice-President of the Central Midwest District and a member of the MidAmerica Region Transition Team. A 2008 attendee of MidWest Leadership School (MWLS), he served MWLS as Group Facilitator, Treasurer, and Registrar. Jeff is Dean and Professor, School of Business and Public Safety, Marian University, Wisconsin. A professor for over 20 years, he worked for 15 years in industry in Rochester, NY. He has served as Assistant Governor (D6270) for Rotary International, President of the Fond du Lac Human Resources Association, Region IV Secretary of the International Assembly for Collegiate Business Education, and State Diversity Director for the Wisconsin State Council of SHRM.

7/2014 to 6/2015 Budget as approved by the Board

	FY14 sub total	FY14 MidAmerica Total	FY15 sub total	FY15 MidAmerica Total
Income				
Congregational Contributions	\$ 666,333		\$ 650,900	
Discount	\$ (175,392)		\$ (190,270)	
Net	\$ 490,941	\$ 490,941	\$ 460,630	\$ 460,630
UUA Grants		\$ 79,560		\$ 70,164
Program Registration Fees		\$ 61,600		\$ 43,100
Lifespan Religious Ed	\$ 7,000		\$ 7,000	
OWL	\$ 8,500		\$ -	
Youth MidWest Leadership	\$ 15,000		\$ 15,000	
Youth Ministry Events	\$ 4,700		\$ 4,700	
Young Adult Ministry Events	\$ 4,000		\$ 4,000	
Regional Assemblies	\$ 7,400		\$ 7,400	
Trainings	\$ 5,000		\$ 5,000	
Camp Star Trail	\$ 10,000		\$ -	
Congregational Consulting		\$ 7,300		\$ 7,300
Investment Income		\$ 19,000		\$ 25,000
Grant: MUUC/MUUF		\$ 83,274		\$ 83,274
Fundraising		\$ 17,000		\$ 20,000
Chalice Lighter		\$ 60,000		\$ 60,000
Social Justice Fund		\$ 300		\$ 300
Miscellaneous		\$ 1,540		\$ 1,000
Transfer from Dedicated		\$ 3,200		\$ 2,300
Total Income		\$ 823,715		\$ 773,068
Expenses				
General and Office Expenses		\$ 8,700		\$ 8,280
Equipment and Leases		\$ 10,750		\$ 4,000
Insurance		\$ 4,000		\$ 3,000
Communications		\$ 24,550		\$ 21,090
Contracted & Other Services		\$ 9,400		\$ 44,124
Administrative Projects		\$ 600		\$ 600
Board & Governance Exp.		\$ 21,800		\$ 22,700
Stewardship Expenses		\$ 6,100		\$ 5,700
Chalice Lighter		\$ 55,850		\$ 55,850
Social Justice Fund		\$ 300		\$ 300
Regional Staffing Costs		\$ 175,508		\$ 150,766
Regional Staff Prof. Exp.		\$ 7,000		\$ 4,500
Cofunded Staffing Costs		\$ 297,830		\$ 322,316
Cofunded Staff Prof. Exp & Travel		\$ 72,000		\$ 54,000
Payroll Expenses		\$ 12,172		\$ 10,482
Contractor Expenses		\$ 7,500		\$ 7,500
Regional Workshops/Programs		\$ 87,300		\$ 68,800

7/2014 to 6/2015 Budget as approved by the Board

	FY14 sub total	FY14 MidAmerica Total	FY15 sub total	FY15 MidAmerica Total
Youth MWLS	\$ 17,500		\$ 17,500	
Youth	\$ 7,500		\$ 7,500	
Young Adult	\$ 8,000		\$ 8,000	
Lifespan RE	\$ 7,900		\$ 7,900	
OWL	\$ 10,400		\$ 1,900	
Regional Assembly	\$ 15,000		\$ 15,000	
Workshops	\$ 5,000		\$ 5,000	
Camp Star Tral	\$ 10,000		\$ -	
New Initiatives	\$ 2,000		\$ 2,000	
Social Justice	\$ 1,000		\$ 1,000	
Intercultural	\$ 1,000		\$ 1,000	
Faith Development	\$ 2,000		\$ 2,000	
Background Checks		\$ 300		\$ 100
Scholarships		\$ 3,000		\$ 3,000
Youth MWLS	\$ 3,000		\$ 3,000	
Transition Support		\$ 10,500		\$ 7,000
Program Support & Resources		\$ 6,250		\$ 5,100
Faith Development	\$ 1,000		\$ 1,000	
Young Adult Ministry	\$ 2,400		\$ 2,000	
Youth Ministry	\$ 2,500		\$ 2,100	
Stone Tree	\$ 350		\$ -	
Total Expenses		\$ 821,410		\$ 799,208
Total Income		\$ 823,715		\$ 773,068
Net		\$ 2,305		\$ (26,140)

In addition to the above amounts, the UUA contributes a further \$296,343 (FY14 \$280,362) toward cofunded staff salaries and benefits