

## Proposal to Re-establish a UUA Board Governance Working Group

The UUA Board had a Governance Working Group during the years we were operating under the Policy Governance(C) model. The WG was active for several months after I joined the Board in March 2017. The WG was responsible for developing or revising new polices as the need arose, and managing the compliance activities required under the Carver Model. As the Board moved away from the Carver Model, the Governance Working Group ceased to exist. However, the policies relating to the Board's relationship with the Executive, and the Board's own operating policies have continued informally.

As noted by the Commission on Institutional Change report, *Widening the Circle of Concern*, informal practices can hide power dynamics, and be confusing to people who are not part of the group. Transparency on the part of the UUA Board is critical, especially as it relates to our governance style and policies. Governance, after all, is the core of the Board's role.

I propose that the Board appoint a Working Group, charged with the following tasks

- Clearly articulating our model of governance
- Reviewing existing policies
- Proposing which policies should be
  - Retained
  - Revised
  - Eliminated
- Including the system of monitoring the Administration's and the Board's attainment of agreed-upon goals

The Working Group should include members of the Administration as well as Board members.

Respectfully submitted,

*Kathy Burek*

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