



UNITARIAN
UNIVERSALIST
ASSOCIATION

President and Staff Report

UUA Board of Trustees Meeting – October 2021

uua.org



UUA STAFF UPDATES

uua.org



Pacific Western Regionalization Updates

- District updates
 - Mountain Desert is transitioning to become the PWR legal entity (vote 10/23)
 - Pacific NW has taken a vote on bylaws to prepare for dissolution or merger (upcoming merger approval vote in November)
 - Pacific SW has taken a vote to support merger
 - Pacific Central Board is discussing, working closely with other district Boards
- UUA staff: Regional Lead Rev. Carlton Elliott Smith,
Director of Congregational Life Jessica York,
Regionalization Project Manager Rev. Ian Evison
- Pacific Western Regional Assembly scheduled for February 2022



Lay Leadership & National Advisory Council

- National Advisory Council
 - Some members engaged with Article II Study Commission
 - Some members working on district dissolutions
 - Currently on hiatus from national meetings
- UUA staff collaborating with Nominating and Appointments Committees on recruitment for national leadership positions
- Exploring expansion of Commissioned Lay Ministry program
- Future opportunities for big picture conversations on lay leadership pathways and networks



The future of global U/U partnerships

- International Council of Unitarians and Universalists and UU Partner Church Council are taking votes to dissolve in 2021
- International Unitarian/Universalist Collaboration Group has issued final report, recommending Leadership Design Team to create a new global U/U organization focused on:
 - Developing church partnerships in new and creative ways
 - Training lay and professional leaders with culturally adaptive and accessible programs
 - Supporting existing and emerging groups towards sustainability
 - Exploration of mutually supportive justice-based initiatives
- UUA will hold ICUU and UUPCC assets and support Leadership Design Team until new organization takes shape



Implementing COIC Recommendations

- UUA staff implementation team for the Commission on Institutional Change's 2020 recommendations (CIMAT) continues to coordinate staff work and project funding
 - Mosaic Framework subgroup working on aligning anti-racism resources, curricula and leadership development
 - Metrics & Data subgroup working on metrics of impact for implementing the COIC recommendations
- Will update implementation plan in spring 2022



Pandemic response

- As of December 1, 2021, all UUA staff will be required to be vaccinated against COVID-19 (unless given a medical accommodation)
- Starting January 2022, expect staff travel restriction to expire and some UUA events to resume
- 24 Farnsworth is currently in limited access mode until at least January 2022
- Continued advising for congregations doing multi-platform ministry



GENERAL ASSEMBLY MAP MEETING

uua.org



GA Mission of the Association in Partnership

- Leaders with highest accountability for GA:
UUA Board, Administration, GA Planning Committee
and GA Conference Services Office
- Additional Participants: Youth and YA GA leaders;
reps from AUUMM, EqUUal Access, Article II Study
Commission and GA Worship Arts team; GA Production
Manager, GA Local Area Coordinator, Special Advisor to the
President for Institutional Equity, Inclusion and Change, and
additional UUA staff and Board members.



Meet the Moment: Reimagining Radical Faith Community

Multiplatform GA 2022

- Focus Areas:
 - Opportunities to reimagine/engage our liberating theology
 - Skills to "level up" in our justice work
 - Embodying our Community of Communities.



Meet the Moment: Reimagining Radical Faith Community

Multiplatform GA 2022

- Guiding Principles:
 - Cohesive – feels like one event
 - Equitable not identical participation opportunities
 - Attention to accessibility across platforms
 - Attention to community spaces to reduce harm and nurture restorative connection
 - Recognizing we are in a learning process and moderating expectations; it will not be perfect



Additional notes

- On demand library will continue
- In-person registrants will also have access to online workshops, library, etc.
- Attention to spaciousness; more open schedule to allow for networking, informal connection, identity group meetings.
- Schedule will start no earlier than 8:15 am and end by 6pm (generally 5:30 pm) Pacific Time



PRESIDENT'S REFLECTIONS

uua.org



FY22 Q1 FORECAST