

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY20	FY21	FY22	FY22	Percent
3	Overview	Results	Results	Budget	1Q22 Fcst	Inc/(Dec)
4	Current Operations					
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,376	8,070	7,265	8,046	10.8%
10	Annual Program Fund - Regional	1,500	0	0	0	0.0%
11	Unrestricted Gifts	1,051	1,291	1,150	1,150	0.0%
12	Leadership Annual Giving	301	231	425	275	-35.3%
13	Grants Income - Unrestricted	3,297	0	0	0	0.0%
14	Bequest Income	871	1,060	600	600	0.0%
15	Administrative Fees	2,222	2,283	2,613	2,671	2.2%
16	Investment Income	2,498	2,419	2,368	2,368	0.0%
17	Publications Income	962	641	1,101	866	-21.3%
18	Net Lease Income	1,181	1,236	1,133	1,133	0.0%
19	Other Current Fund Income	591	584	754	749	-0.6%
20	Total Income for General Support	20,848	17,815	17,408	17,858	2.6%
21						
22	Income for Designated Purposes					
23	Campaign Income	1,514	899	833	1,091	30.9%
24	UUCSR Veatch Grants	2,154	2,579	2,388	2,388	0.0%
25	Grants and Scholarships	852	807	853	853	0.0%
26	Ministerial Aid Funds	482	516	441	441	0.0%
27	Holdeen and International Trusts	1,551	1,380	1,688	1,845	9.3%
28	Income for Other Purposes	4,738	2,561	1,511	1,518	0.5%
29	Total Inc for Designated Purposes	11,291	8,743	7,713	8,135	5.5%
30	Total Income	32,139	26,558	25,121	25,994	3.5%
31						
32	Expenses:					
33	Board & Volunteer Leadership	304	107	282	284	0.9%
34						
35	Programs:					
36	Organizing Strategy	742	1,005	903	865	-4.3%
37	International Programs	1,822	2,072	1,760	1,954	11.0%
38	Congregational Life	4,766	4,317	4,735	4,744	0.2%
39	Ministries and Faith Development	5,034	4,952	5,734	5,676	-1.0%
40	UU Funding Program	1,146	1,521	1,413	1,413	0.0%
41	Crisis Relief & Misc. Programs	238	255	136	136	0.0%
42	Communications	1,353	1,188	1,453	1,324	-8.9%
43	Publications	1,158	1,110	1,353	1,254	-7.3%
44						
45	Total Programs	16,260	16,420	17,487	17,365	-0.7%
46						
47	Administration	4,547	1,955	1,995	2,051	2.8%
48	Contingency/Salary Increase	0	0	531	531	0.0%
49						
50	Infrastructure					
51	Stewardship and Development	1,942	2,027	2,438	2,449	0.4%
52	Information Technology Services	1,533	1,581	1,750	1,730	-1.2%
53	Internal Services	2,944	2,887	3,436	3,469	1.0%
54	Total Infrastructure	6,418	6,494	7,624	7,648	0.3%
55						
56	Total Expenses	27,530	24,976	27,919	27,879	-0.1%
57						
58	Depreciation Spending	0	0	547	547	
59	Depreciation Spending Laptops	0	0	57	57	
60	Church Staff Finances Reserve	0	0	123	123	
61	Beacon Press Profit Sharing	0	0	565	565	
62	PPP Loan Usage	0	0	1,036	1,036	
63	Regional UUCEF Release	0	0	200	200	
64	COIC Implementation Funds	0	0	270	270	
65						
66	Current Section Excess/(Deficit)	4,609	1,581	0	912	
67						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY20	FY21	FY22	FY22	Percent
2	Summary	Results	Results	Budget	1Q22 Fcst	Inc/(Dec)
3	Current Operations					
4						
5	<i>\$ in Thousands</i>					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	6,376	8,070	7,265	8,046	10.8%
9	Annual Program Fund - Regional	1,500	0	0	0	0.0%
10	Unrestricted Gifts	1,051	1,291	1,150	1,150	0.0%
11	Leadership Annual Giving	301	231	425	275	-35.3%
12	Grants Income - Unrestricted	3,297	0	0	0	0.0%
13	Bequest Income	871	1,060	600	600	0.0%
14	Administrative Fees	2,222	2,283	2,613	2,671	2.2%
15	Endowment Income	2,498	2,419	2,368	2,368	0.0%
16	Publications Income	962	641	1,101	866	-21.3%
17	Net Lease Income	1,181	1,235	1,132	1,132	0.0%
18	Other Current Income	591	584	754	749	-0.6%
19		20,848	17,814	17,407	17,857	2.6%
20	Income for Designated Purposes					
21	Campaign Income	1,514	899	833	1,091	30.9%
22	Veatch Grants	2,154	2,579	2,388	2,388	0.0%
23	Grants and Scholarships	852	807	853	853	0.0%
24	Ministerial Aid Funds	482	516	441	441	0.0%
25	Holdeen & International Trusts	1,551	1,380	1,688	1,845	9.3%
26	Income for Other Purposes	4,738	2,561	1,511	1,518	0.5%
27		11,291	8,743	7,713	8,135	5.5%
28	Total Income	32,139	26,557	25,120	25,993	3.5%
29						
30	Board & Volunteer Leadership					
31	Board of Trustees	149	50	127	127	0.0%
32	Board Committees	15	21	70	70	0.0%
33	Moderator	33	2	20	20	0.0%
34	Nominating Committee	4	1	13	13	0.0%
35	Commission on Appraisal	9	1	20	22	7.5%
36	Ministerial Fellowship Committee	87	29	21	22	5.3%
37	Commission on Social Witness	6	2	10	10	0.0%
38	Total Board & Volunteer Leadership	304	107	282	284	0.9%
39						
40	Programs:					
41	Organizing Strategy	742	1,005	903	865	-4.3%
42						
43	International Office	229	215	242	241	-0.2%
44	Holdeen International Partners	140	131	154	154	0.0%
45	Holdeen India Program	1,193	1,501	1,142	1,335	16.9%
46	UU-UNO	260	225	222	224	0.6%
47	Total International	1,822	2,072	1,760	1,954	11.0%
48						
49	Congregational Life					
50	Congregational Life	1,321	1,535	1,786	1,792	0.3%
51	Southern Region	837	627	680	687	1.1%
52	New England Region	885	836	862	855	-0.9%
53	CL-Combined Staff Costs	436	275	263	264	0.3%
54	Central East Region	1,263	1,012	1,144	1,147	0.2%
55	Office of Congregational Stewardship Services	24	33	0	0	
56	Total Congregational Life	4,766	4,317	4,735	4,744	0.2%
57						
58	Ministries and Faith Development					
59	Resource Development Director	71	(0)	0	0	0.0%
60	Resource Development Office	507	581	591	607	2.7%
61	Youth and Young Adult Ministries	500	512	745	743	-0.2%
62	Director of Ministries and Faith Development	789	657	620	621	0.3%
63	Multicultural Programs	74	53	305	305	0.1%
64	Director of Ministerial Credentialing	132	162	134	134	0.3%
65	Director of Transitions	339	346	394	372	-5.6%
66	Office of Church Staff Finances	750	679	970	931	-4.0%
67	Office of UUA Health Plan	236	262	246	230	-6.2%
68	Director of Professional Development	180	203	204	205	0.3%
69	Worship Arts	59	88	112	112	0.3%
70	Scholarships and Ministerial Ed Grants	314	299	307	307	0.0%
71	Continuing Education	43	37	104	104	0.0%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY20	FY21	FY22	FY22	Percent
2	Summary	Results	Results	Budget	1Q22 Fcst	Inc/(Dec)
3	Current Operations					
72	Aid Funds	528	589	505	505	0.0%
73	Panel on Theological Education	513	485	498	498	0.0%
74	Total Ministries and Faith Development	5,034	4,952	5,734	5,676	-1.0%
75						
76	UU Funding Program	1,146	1,521	1,413	1,413	0.0%
77	Crisis Relief & Misc. Programs	238	255	136	136	0.0%
78						
79	Communications					
80	IPW Office	517	414	661	551	-16.7%
81	Periodicals Office	835	774	792	773	-2.4%
82	Total Communications	1,353	1,188	1,453	1,324	
83						
84	Publications					
85	Publications Administration	683	594	803	702	-12.6%
86	UUA Bookstore	475	515	550	553	0.4%
87	Total Publications	1,158	1,110	1,353	1,254	-7.3%
88						
89	Total Programs	16,260	16,420	17,487	17,365	-0.7%
90						
91	Administration					
92	Office of the President	476	452	486	492	1.3%
93	Office of the Executive Vice President	3,484	1,026	1,077	1,114	3.5%
94	Contingency Expense	0	0	383	383	0.0%
95	Salary Increase	0	0	148	148	0.0%
96	Human Resources	587	477	432	444	2.8%
97	Total Administration	4,547	1,955	2,526	2,582	2.2%
98						
99	Infrastructure:					
100	Stewardship and Development					
101	Vice President, Development	703	794	785	773	-1.5%
102	APF Campaign	363	349	544	545	0.2%
103	StewDev Events	0	0	96	96	
104	Friends Campaign	312	352	354	354	0.1%
105	Charitable Gift and Estate Planning	139	86	203	203	0.2%
106	Comprehensive Campaign	425	447	456	477	4.6%
107	Total Stewardship and Development	1,942	2,027	2,438	2,449	0.4%
108						
109	Information Technology Services	1,533	1,581	1,750	1,730	-1.2%
110						
111	Internal Services:					
112	Finance					
113	Treasurer and Vice President of Finance	483	506	456	456	0.0%
114	Financial Services	776	798	792	796	0.5%
115	Total Finance	1,258	1,305	1,248	1,252	0.3%
116						
117	Facilities					
118	24 Farnworth Street	1,685	1,582	2,187	2,217	1.4%
119	Total Operations Services	1,685	1,582	2,187	2,217	1.4%
120						
121	Total Internal Services	2,944	2,887	3,435	3,469	1.0%
122						
123	Total Infrastructure	6,418	6,495	7,623	7,647	0.3%
124	Total Expenses	27,530	24,976	27,918	27,879	-0.1%
125						
126	Depreciation Spending	0	0	547	547	
127	Depreciation Spending Laptops	0	0	57	57	
128	Church Staff Finances Reserve	0	0	123	123	
129	Beacon Press Profit Sharing	0	0	565	565	
130	PPP Loan Usage	0	0	1,036	1,036	
131	Regional UUCEF Release	0	0	200	200	
132	COIC Implementation Funds	0	0	270	270	
133						
134	Current Section Excess/(Deficit)	4,609	1,581	0	912	