

Board of Trustees

MEETING: June 28, 2021, 2:00 pm, Eastern Time

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

MEMBERS PRESENT: Kathy Burek, Barbara de Leeuw, Charles Du Mond (Co-Moderator), Suzanne Fast, Susan Frederick-Gray (President), Sherman Logan, Leslie MacFadyen, Elizabeth Mount, John Newhall, JeKaren Olaoya, Lucia Santini Field (Financial Advisor), Meg Riley (Co-Moderator), Tom Schade, Sam Trumbore, Bill Young (Secretary)

ADDITIONAL PARTICIPANTS: Carey McDonald (Recording Secretary & Executive Vice President), Andrew McGeorge (Treasurer), Stephanie Carey Maron, Stevie Carmody, Alex Sherwood, Sara Green, Anna Bethea, Laura Conkle, Carrie Stewart, Ben Gable, Wendy Bartel, Imari Kariotis, Sydney Korinek-Fuchs, Pat Schaeffer, Emily Garrick, Martha Durkee Newman, Hannah Kiely, Zoe Johnston, Aitana Sierra-Valdes, Aly Tharp, Byrne Dallas-Crandell, Jacqueline Russell, Liam Yeung, Sandy Goodwick, George Squires, Axton Krantz, Jennifer Simon, Susie Epstein

Meeting Minutes

Co-Moderator Du Mond called the meeting to order at 2:05 pm, welcomed Board members to introduce themselves with verbal physical description. Members shared their roles and interests on the Board.

FY2021 Surplus Proposal

Board members reviewed the memo from staff which proposed uses for an anticipated surplus from FY21. The proposal included \$250,000 for staff bonuses, since UUA staff did not receive a cost-of-living adjustment in the past year, and \$100,000 to replenish the Disaster Relief Fund. Members noted the need for a long-term plan for supporting the DRF, given the rising number of disasters related to climate change. Kathy Burek moved, Sherman Logan seconded, and the Board unanimously approved the proposal.

Planning for future meetings

Board members and staff noted their orientations will be scheduled in summer or early fall to give an overall introduction to the UUA, a primer on UUA finances, and an orientation to the Board's own process and decision-making.

For the scheduled October meeting, Board members agreed it was too soon to consider an in-person meeting. They agreed to keep the October meeting virtual, and to revisit during the fall the possibility of planning for in-person meetings.

Follow-up from General Assembly

Board members created subgroups to have initial conversations in the coming weeks and determine follow-up actions in two areas:



Disability Caucus concerns – Suzanne Fast, Bill Young (convener), Tom Schade, Meg Riley, Barbara de Leeuw

Young adult climate divestment responsive resolution – Lucia Santini Field, Kathy Burek (co-convener), JeKaren Olaoya, Meg Riley, John Newhall (co-convener), Suzanne Fast, Carey McDonald, Andrew McGeorge

EXECUTIVE SESSION

The Board moved to Executive Session at 3:10 pm in order to consider appointments.

The following appointments to the Ministerial Fellowship Committee were later reported:

- Rev. Katie Romano Griffin
- Rev. Tania Marquez
- Alison Aguilar Lopez Gutierrez McLeod
- Elizabeth Norton

The Board also acknowledged Jacqueline Brett's appointment by the UU Ministers' Association.

The meeting ended at 4:15 pm.

Respectfully submitted,

/s/ Carey McDonald

Recording Secretary

