



Sample Adoption Board Motion 2014 Restatement

for Employers who adopt the UU Retirement Plan

When Amending an Existing Employer Participating Agreement:

Whereas the (*insert congregational or organizational name*) is committed to assisting its employees prepare for their retirement years, and

Whereas the Unitarian Universalist Organizations Retirement Plan As Amended and Restated Effective January 1, 2014, including all subsequent amendments (the "Plan") is the retirement plan sponsored by the Unitarian Universalist Association, therefore

Be It Resolved that the (*insert congregational or organizational name*) hereby amends their Employer Participation Agreement dated (*insert implementation date of the existing Employer Participation Agreement*) with the Plan to change the following Elections:

Be It Further Resolved that the intended implementation date of our newly submitted Employer Participation Agreement, as in keeping with Plan provisions, will be January 1st of the upcoming calendar year, subject to the UUA Retirement Plan Committee's receipt, acknowledgement and authorization of same.

We affirm that our existing Agreement on file with the UUA (Plan Sponsor) binds us to complying with all the provisions of the Plan and the elections made by our (*congregation/organization*) in our existing Employer Participation Agreement until such time as we complete and submit a new Employer Participation Agreement to the UUA Retirement Plan Committee, and they acknowledge receipt and approval of an authorized implementation date.

For Employers Newly Adopting the Plan:

Whereas the (*insert congregational or organizational name*) is committed to assisting its employees prepare for their retirement years, and

Whereas the Unitarian Universalist Organizations Retirement Plan As Amended and Restated Effective January 1, 2014, including all subsequent amendments (the "Plan") is the retirement plan sponsored by the Unitarian Universalist Association, therefore

Be It Resolved that the (*insert congregational or organizational name*) hereby adopts the Plan and commits to complying with all the provisions of the Plan and the elections made by our (*congregation/organization*) in the Employer Participation Agreement until such time as we submit an Amended Employer Participation Agreement to the UUA Retirement Plan Committee, they acknowledge receipt and approve of same.

Be It Further Resolved that the intended implementation date of the Plan is the first day of the month of (January through December), following submission of our Employer Participation Agreement to the UUA Retirement Plan Committee, they acknowledge receipt and approve of same.