

## List of Questions for Post-Session Discussions

### SESSION 1

1. How do you respond the covenanting process we used, which may be different from what you have experienced in the past?
2. How does the imaging exercise help shift your understanding of the work? Is it helpful or useful for you in enabling yourself to be a change leader?

### SESSION 2

1. How does power impact your relationship with your colleagues and co-workers, whether or not one of them is your supervisor?
2. What power, formal and informal, do they hold, particularly in areas which touch on your area(s) of responsibility?
3. What metaphor or image would you use to describe your relationship with your supervisor [or with the Board, if you are head of staff]? With your staff colleague(s)?

### SESSION 3

1. How do you understand your agency and exercise power appropriately in a congregational setting in a way that does not damage you?
2. How does understanding power help you move toward a vision of shared ministry?

### SESSION 4

1. What problem-saturated story in their faith community is getting in the way of culture change, and how might you begin to shift the narrative?

2. What practices might you follow in your area of responsibility to center the voices of those who have been marginalized? What will be your first action in this regard?