

	C	D	E	F	G	H	I
2	Unitarian Universalist Association	FY19	FY20	FY21	FY21	FY21	Percent
3	Overview	Results	Results	Budget	3Q21 Fcst	4Q21 Fcst	Inc/(Dec)
4	Current Operations						
5							
6	\$ in Thousands						
7	Income:						
8	Income for General Support						
9	Annual Program Fund	6,232	6,376	6,489	6,115	7,647	25.1%
10	Annual Program Fund - Regional	1,617	1,500	1,649	1,609	0	-100.0%
11	Unrestricted Gifts	1,020	1,051	1,050	1,126	1,156	2.7%
12	Leadership Annual Giving	329	301	425	300	300	0.0%
13	Grants Income - Unrestricted	0	3,297	0	0	0	0.0%
14	Bequest Income	297	871	350	950	1,080	13.7%
15	Administrative Fees	2,161	2,222	2,427	2,377	2,367	-0.4%
16	Investment Income	2,644	2,498	2,419	2,419	2,419	0.0%
17	Publications Income	1,076	962	1,195	1,058	908	-14.2%
18	Net Lease Income	982	1,181	1,169	1,116	1,150	3.0%
19	Other Current Fund Income	725	591	547	581	598	2.9%
20	Total Income for General Support	17,083	20,848	17,720	17,651	17,625	-0.1%
21							
22	Income for Designated Purposes						
23	Campaign Income	879	1,514	1,011	1,032	1,127	9.2%
24	UUCSR Veatch Grants	2,362	2,154	2,383	2,380	2,464	3.5%
25	Grants and Scholarships	886	852	853	853	853	0.0%
26	Ministerial Aid Funds	520	482	443	443	443	0.0%
27	Holdeen and International Trusts	1,514	1,551	1,701	1,994	2,022	1.4%
28	Income for Other Purposes	3,533	4,738	2,168	1,440	1,419	-1.5%
29	Total Inc for Designated Purposes	9,695	11,291	8,559	8,144	8,330	2.3%
30	Total Income	26,778	32,139	26,279	25,795	25,954	0.6%
31							
32	Expenses:						
33	Board & Volunteer Leadership	748	304	437	278	271	-2.6%
34							
35	Programs:						
36	Organizing Strategy	633	742	807	1,057	1,065	0.8%
37	International Programs	1,910	1,822	1,663	2,028	2,115	4.3%
38	Congregational Life	4,839	4,766	5,408	4,406	4,388	-0.4%
39	Ministries and Faith Development	5,316	5,034	5,498	5,172	5,061	-2.1%
40	UU Funding Program	1,267	1,146	1,408	1,406	1,406	0.0%
41	Crisis Relief & Misc. Programs	546	238	60	129	220	70.5%
42	Communications	2,770	2,511	2,699	2,463	2,366	-3.9%
43							
44	Total Programs	17,279	16,260	17,543	16,660	16,621	-0.2%
45							
46	Administration	2,474	4,547	1,940	1,929	1,963	1.8%
47	Contingency/Salary Increase	0	0	375	175	35	-80.0%
48							
49	Infrastructure						
50	Stewardship and Development	2,042	1,942	2,213	2,175	2,120	-2.5%
51	Information Technology Services	1,593	1,533	1,566	1,657	1,649	-0.5%
52	Internal Services	3,085	2,944	3,677	3,584	3,561	-0.6%
53	Total Infrastructure	6,720	6,418	7,456	7,417	7,330	-1.2%
54							
55	Total Expenses	27,221	27,530	27,752	26,458	26,221	-0.9%
56							
57	Depreciation Spending	0	0	600	600	600	
58	Church Staff Finances Reserve	0	0	126	126	126	
59	Beacon Press Transfer	0	0	500	261	0	
60							
61	Current Section Excess/(Deficit)	(443)	4,609	(247)	323	459	
62							

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY19	FY20	FY21	FY21	FY21	Percent
2	Summary	Results	Results	Budget	3Q21 Fcst	4Q21 Fcst	Inc/(Dec)
3	Current Operations						
4							
5	<i>\$ in Thousands</i>						
6	Income:						
7	Income for UUA General Support						
8	Annual Program Fund	6,232	6,376	6,489	6,115	7,647	25.1%
9	Annual Program Fund - Regional	1,617	1,500	1,649	1,609	0	-100.0%
10	Unrestricted Gifts	1,020	1,051	1,050	1,126	1,156	2.7%
11	Leadership Annual Giving	329	301	425	300	300	0.0%
12	Grants Income - Unrestricted	0	3,297	0	0	0	0.0%
13	Bequest Income	297	871	350	950	1,080	13.7%
14	Administrative Fees	2,161	2,222	2,427	2,377	2,367	-0.4%
15	Endowment Income	2,644	2,498	2,419	2,419	2,419	0.0%
16	Publications Income	1,076	962	1,195	1,058	908	-14.2%
17	Net Lease Income	982	1,181	1,169	1,116	1,149	3.0%
18	Other Current Income	725	591	547	581	598	2.9%
19		17,083	20,848	17,720	17,651	17,624	-0.1%
20	Income for Designated Purposes						
21	Campaign Income	879	1,514	1,011	1,032	1,127	9.2%
22	Veatch Grants	2,362	2,154	2,383	2,380	2,464	3.5%
23	Grants and Scholarships	886	852	853	853	853	0.0%
24	Ministerial Aid Funds	520	482	443	443	443	0.0%
25	Holdeen & International Trusts	1,514	1,551	1,701	1,994	2,022	1.4%
26	Income for Other Purposes	3,533	4,738	2,168	1,440	1,419	-1.5%
27		9,695	11,291	8,559	8,144	8,330	2.3%
28	Total Income	26,778	32,139	26,279	25,794	25,954	0.6%
29							
30	Board & Volunteer Leadership						
31	Board of Trustees	402	149	165	116	116	0.0%
32	Board Committees	80	15	80	70	70	0.0%
33	Board Task Forces	2	0	0	0	0	0.0%
34	Moderator	56	33	32	32	32	0.0%
35	Nominating Committee	32	4	13	13	13	0.0%
36	Commission on Appraisal	26	9	18	16	9	-45.6%
37	Ministerial Fellowship Committee	117	87	111	21	21	0.0%
38	Commission on Social Witness	33	6	19	10	10	0.0%
39	Total Board & Volunteer Leadership	748	304	437	278	271	-2.6%
40							
41	Programs:						
42	Organizing Strategy	633	742	807	1,057	1,065	0.8%
43							
44	International Office	304	229	236	219	214	-2.3%
45	Holdeen International Partners	154	140	142	131	131	0.0%
46	Holdeen India Program	1,189	1,193	1,036	1,452	1,543	6.3%
47	UU-UNO	263	260	249	226	226	0.1%
48	Total International	1,910	1,822	1,663	2,028	2,115	4.3%
49							
50	Congregational Life						
51	Congregational Life	1,310	1,321	1,622	1,541	1,611	4.5%
52	Southern Region	951	837	967	687	631	-8.2%
53	New England Region	953	885	951	852	841	-1.3%
54	CL-Combined Staff Costs	0	436	355	264	264	0.3%
55	Central East Region	1,587	1,263	1,480	1,032	1,014	-1.7%
56	Office of Congregational Stewardship Services	38	24	33	30	26	-12.7%
57	Total Congregational Life	4,839	4,766	5,408	4,406	4,388	-0.4%
58							
59	Ministries and Faith Development						
60	Resource Development Director	86	71	140	0	0	0.0%
61	Resource Development Office	536	507	461	581	569	-2.0%
62	Youth and Young Adult Ministries	625	500	641	613	577	-5.9%
63	Director of Ministries and Faith Development	711	789	639	561	546	-2.8%
64	Multicultural Programs	211	74	249	191	193	0.9%
65	Director of Ministerial Credentialing	159	132	136	154	156	1.2%
66	Director of Transitions	312	339	439	349	345	-1.2%
67	Office of Church Staff Finances	675	750	835	749	705	-5.9%
68	Office of UUA Health Plan	224	236	246	240	243	0.9%
69	Director of Professional Development	201	180	234	207	202	-2.0%

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY19	FY20	FY21	FY21	FY21	Percent
2	Summary	Results	Results	Budget	3Q21 Fcst	4Q21 Fcst	Inc/(Dec)
3	Current Operations						
70	Worship Arts	64	59	61	108	108	0.2%
71	Scholarships and Ministerial Ed Grants	293	314	302	302	302	0.0%
72	Continuing Education	86	43	104	104	104	0.0%
73	Aid Funds	572	528	508	508	508	0.0%
74	Panel on Theological Education	562	513	505	505	505	0.0%
75	Total Ministries and Faith Development	5,316	5,034	5,498	5,172	5,061	-2.1%
76							
77	UU Funding Program	1,267	1,146	1,408	1,406	1,406	0.0%
78	Crisis Relief & Misc. Programs	546	238	60	129	220	70.5%
79							
80	Communications						
81	IPW Office	526	517	554	470	433	-7.9%
82	Periodicals Office	856	835	772	709	720	1.6%
83	Publications Administration	728	683	855	754	690	-8.6%
84	UUA Bookstore	659	475	518	529	523	-1.2%
85	Total Communications	2,770	2,511	2,699	2,463	2,366	-3.9%
86							
87	Total Programs	17,279	16,260	17,543	16,660	16,621	-0.2%
88							
89	Administration						
90	Office of the President	514	476	532	486	472	-2.8%
91	Office of the Executive Vice President	1,536	3,484	1,045	977	989	1.2%
92	Contingency Expense	0	0	350	0	0	0.0%
93	Salary Increase	0	0	25	175	35	-80.0%
94	Human Resources	423	587	364	466	502	7.8%
95	Total Administration	2,474	4,547	2,315	2,104	1,999	-5.0%
96							
97	Infrastructure:						
98	Stewardship and Development						
99	Vice President, Development	618	703	695	687	692	0.7%
100	APF Campaign	398	363	535	451	450	-0.2%
101	Friends Campaign	303	312	340	336	341	1.5%
102	Charitable Gift and Estate Planning	275	139	124	192	192	0.2%
103	Comprehensive Campaign	449	425	518	509	445	-12.6%
104	Total Stewardship and Development	2,042	1,942	2,213	2,175	2,120	-2.5%
105							
106	Information Technology Services	1,593	1,533	1,566	1,657	1,649	-0.5%
107							
108	Internal Services:						
109	Finance						
110	Treasurer and Vice President of Finance	432	483	463	459	473	2.9%
111	Financial Services	743	776	778	792	801	1.2%
112	Total Finance	1,175	1,258	1,241	1,251	1,274	1.8%
113							
114	Facilities						
115	24 Farnworth Street	1,910	1,685	2,435	2,333	2,288	-1.9%
116	Total Operations Services	1,910	1,685	2,435	2,333	2,288	-1.9%
117							
118	Total Internal Services	3,085	2,944	3,677	3,584	3,561	-0.6%
119							
120	Total Infrastructure	6,720	6,418	7,456	7,416	7,331	-1.1%
121	Total Expenses	27,221	27,530	27,752	26,458	26,221	-0.9%
122							
123	Depreciation Spending	0	0	600	600	600	
124	Church Staff Finances Reserve	0	0	126	126	126	
125	Beacon Press Transfer	0	0	500	261	0	
126							
127	Current Section Excess/(Deficit)	(443)	4,609	(247)	323	459	