

Arran Liddel
April 30, 2021

Credentialed Observer's Report

I would like to thank the committee for inviting me to be the Credentialed Observer to this year's credentialing interviews. It was truly a pleasure to work with the committee, who were able to maintain the delicate balance between holding high standards while maintaining flexibility, compassion and inclusion in everything they do. Everyone on the panel showed care and support to one-another and everyone's voice is heard and valued. As an observer I was welcomed into every aspect of the panel and my perspectives as a recently credentialed person were welcomed and encouraged.

I was frequently struck by the committee members' deep respect for this sacred work as they held each candidate in care. I was told before seeing the panel last year that the panel 'wants you to succeed' - this year I saw just how true that was! The panel took care to uplift the positives in every candidate and examine with care their context and any areas there was a perceived concern. They were reflexive in their approach to holding both the rigorous standards of credentialing and an anti-oppressive, anti-racist, multicultural lense in assessing each person. The committee worked collaboratively and took the time needed to reach consensus on every decision.

It was an honour to be part of the RECC for 2020-21, and I believe their commitment to collaborative process, this impactful program, the candidates, and each other will create positive ripples throughout our faith community in many ways, seen and unseen.

Warmly,

Arran Liddel,