

	C	D	E	F	G	H	I
2	<b>Unitarian Universalist Association</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY21</b>	<b>FY21</b>	<b>Percent</b>
3	<b>Overview</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>2Q21 Fcst</b>	<b>3Q21 Fcst</b>	<b>Inc/(Dec)</b>
4	<b>Current Operations</b>						
5							
6	\$ in Thousands						
7	<b>Income:</b>						
8	<b>Income for General Support</b>						
9	Annual Program Fund	6,232	6,376	6,489	6,115	6,115	0.0%
10	Annual Program Fund - Regional	1,617	1,500	1,649	1,609	1,609	0.0%
11	Unrestricted Gifts	1,020	1,051	1,050	1,050	1,126	7.2%
12	Leadership Annual Giving	329	301	425	300	300	0.0%
13	Grants Income - Unrestricted	0	3,297	0	0	0	0.0%
14	Bequest Income	297	871	350	625	950	52.0%
15	Administrative Fees	2,161	2,222	2,427	2,407	2,377	-1.2%
16	Investment Income	2,644	2,498	2,419	2,419	2,419	0.0%
17	Publications Income	1,076	962	1,195	1,058	1,058	0.0%
18	Net Lease Income	982	1,181	1,169	1,123	1,116	-0.6%
19	Other Current Fund Income	725	591	547	581	581	0.0%
20	<b>Total Income for General Support</b>	<b>17,083</b>	<b>20,848</b>	<b>17,720</b>	<b>17,287</b>	<b>17,651</b>	<b>2.1%</b>
21							
22	<b>Income for Designated Purposes</b>						
23	Campaign Income	879	1,514	1,011	1,005	1,032	2.7%
24	UUCSR Veatch Grants	2,362	2,154	2,383	2,379	2,380	0.0%
25	Grants and Scholarships	886	852	853	853	853	0.0%
26	Ministerial Aid Funds	520	482	443	443	443	0.0%
27	Holdeen and International Trusts	1,514	1,551	1,701	2,126	1,994	-6.2%
28	Income for Other Purposes	3,533	4,738	2,168	1,437	1,440	0.2%
29	<b>Total Inc for Designated Purposes</b>	<b>9,695</b>	<b>11,291</b>	<b>8,559</b>	<b>8,244</b>	<b>8,144</b>	<b>-1.2%</b>
30	<b>Total Income</b>	<b>26,778</b>	<b>32,139</b>	<b>26,279</b>	<b>25,531</b>	<b>25,795</b>	<b>1.0%</b>
31							
32	<b>Expenses:</b>						
33	<b>Board &amp; Volunteer Leadership</b>	<b>748</b>	<b>304</b>	<b>437</b>	<b>278</b>	<b>278</b>	<b>0.0%</b>
34							
35	<b>Programs:</b>						
36	Organizing Strategy	633	742	807	1,053	1,057	0.4%
37	International Programs	1,910	1,822	1,663	2,032	2,028	-0.2%
38	Congregational Life	4,839	4,766	5,408	4,517	4,406	-2.5%
39	Ministries and Faith Development	5,316	5,034	5,498	5,167	5,172	0.1%
40	UU Funding Program	1,267	1,146	1,408	1,404	1,406	0.1%
41	Crisis Relief & Misc. Programs	546	238	60	73	129	78.2%
42	Communications	2,770	2,511	2,699	2,521	2,463	-2.3%
43							
44	<b>Total Programs</b>	<b>17,279</b>	<b>16,260</b>	<b>17,543</b>	<b>16,767</b>	<b>16,660</b>	<b>-0.6%</b>
45							
46	<b>Administration</b>	<b>2,474</b>	<b>4,547</b>	<b>1,940</b>	<b>1,905</b>	<b>1,929</b>	<b>1.3%</b>
47	<b>Contingency/Salary Increase</b>	<b>0</b>	<b>0</b>	<b>375</b>	<b>175</b>	<b>175</b>	<b>0.0%</b>
48							
49	<b>Infrastructure</b>						
50	Stewardship and Development	2,042	1,942	2,213	2,169	2,175	0.3%
51	Information Technology Services	1,593	1,533	1,566	1,651	1,657	0.3%
52	Internal Services	3,085	2,944	3,677	3,573	3,584	0.3%
53	<b>Total Infrastructure</b>	<b>6,720</b>	<b>6,418</b>	<b>7,456</b>	<b>7,394</b>	<b>7,416</b>	<b>0.3%</b>
54							
55	<b>Total Expenses</b>	<b>27,221</b>	<b>27,530</b>	<b>27,752</b>	<b>26,518</b>	<b>26,458</b>	<b>-0.2%</b>
56							
57	<b>Depreciation Spending</b>	<b>0</b>	<b>0</b>	<b>600</b>	<b>600</b>	<b>600</b>	
58	<b>Church Staff Finances Reserve</b>	<b>0</b>	<b>0</b>	<b>126</b>	<b>126</b>	<b>126</b>	
59	<b>Beacon Press Transfer</b>	<b>0</b>	<b>0</b>	<b>500</b>	<b>261</b>	<b>261</b>	
60							
61	<b>Current Section Excess/(Deficit)</b>	<b>(443)</b>	<b>4,609</b>	<b>(247)</b>	<b>0</b>	<b>323</b>	
62							

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY19	FY20	FY21	FY21	FY21	Percent
2	Summary	Results	Results	Budget	2Q21 Fcst	3Q21 Fcst	Inc/(Dec)
3	<b>Current Operations</b>						
4							
5	<i>\$ in Thousands</i>						
6	<b>Income:</b>						
7	<b>Income for UUA General Support</b>						
8	Annual Program Fund	6,232	6,376	6,489	6,115	6,115	0.0%
9	Annual Program Fund - Regional	1,617	1,500	1,649	1,609	1,609	0.0%
10	Unrestricted Gifts	1,020	1,051	1,050	1,050	1,126	7.2%
11	Leadership Annual Giving	329	301	425	300	300	0.0%
12	Grants Income - Unrestricted	0	3,297	0	0	0	0.0%
13	Bequest Income	297	871	350	625	950	52.0%
14	Administrative Fees	2,161	2,222	2,427	2,407	2,377	-1.2%
15	Endowment Income	2,644	2,498	2,419	2,419	2,419	0.0%
16	Publications Income	1,076	962	1,195	1,058	1,058	0.0%
17	Net Lease Income	982	1,181	1,169	1,123	1,116	-0.6%
18	Other Current Income	725	591	547	581	581	0.0%
19		17,083	20,848	17,720	17,287	17,651	2.1%
20	<b>Income for Designated Purposes</b>						
21	Campaign Income	879	1,514	1,011	1,005	1,032	2.7%
22	Veatch Grants	2,362	2,154	2,383	2,379	2,380	0.0%
23	Grants and Scholarships	886	852	853	853	853	0.0%
24	Ministerial Aid Funds	520	482	443	443	443	0.0%
25	Holdeen & International Trusts	1,514	1,551	1,701	2,126	1,994	-6.2%
26	Income for Other Purposes	3,533	4,738	2,168	1,437	1,440	0.2%
27		9,695	11,291	8,559	8,244	8,144	-1.2%
28	<b>Total Income</b>	26,778	32,139	26,279	25,531	25,794	1.0%
29							
30	<b>Board &amp; Volunteer Leadership</b>						
31	Board of Trustees	402	149	165	116	116	0.0%
32	Board Committees	80	15	80	70	70	0.0%
33	Board Task Forces	2	0	0	0	0	0.0%
34	Moderator	56	33	32	32	32	0.0%
35	Nominating Committee	32	4	13	13	13	0.0%
36	Commission on Appraisal	26	9	18	16	16	0.0%
37	Ministerial Fellowship Committee	117	87	111	21	21	0.0%
38	Commission on Social Witness	33	6	19	10	10	0.0%
39	<b>Total Board &amp; Volunteer Leadership</b>	748	304	437	278	278	0.0%
40							
41	<b>Programs:</b>						
42	<b>Organizing Strategy</b>	633	742	807	1,053	1,057	0.4%
43							
44	International Office	304	229	236	218	219	0.7%
45	Holdeen International Partners	154	140	142	142	131	-8.0%
46	Holdeen India Program	1,189	1,193	1,036	1,447	1,452	0.3%
47	UU-UNO	263	260	249	224	226	0.8%
48	<b>Total International</b>	1,910	1,822	1,663	2,032	2,028	-0.2%
49							
50	<b>Congregational Life</b>						
51	Congregational Life	1,310	1,321	1,622	1,671	1,541	-7.8%
52	Southern Region	951	837	967	683	687	0.5%
53	New England Region	953	885	951	852	852	0.0%
54	CL-Combined Staff Costs	0	436	355	260	264	1.4%
55	Central East Region	1,587	1,263	1,480	1,020	1,032	1.2%
56	Office of Congregational Stewardship Services	38	24	33	30	30	0.0%
57	<b>Total Congregational Life</b>	4,839	4,766	5,408	4,517	4,406	-2.5%
58							
59	<b>Ministries and Faith Development</b>						
60	Resource Development Director	86	71	140	0	0	0.0%
61	Resource Development Office	536	507	461	578	581	0.5%
62	Youth and Young Adult Ministries	625	500	641	620	613	-1.2%
63	Director of Ministries and Faith Development	711	789	639	558	561	0.6%
64	Multicultural Programs	211	74	249	190	191	0.4%
65	Director of Ministerial Credentialing	159	132	136	151	154	1.5%
66	Director of Transitions	312	339	439	347	349	0.6%
67	Office of Church Staff Finances	675	750	835	765	749	-2.0%
68	Office of UUA Health Plan	224	236	246	246	240	-2.2%
69	Director of Professional Development	201	180	234	205	207	0.6%

	D	E	F	G	H	I	J
1	<b>Unitarian Universalist Association</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY21</b>	<b>FY21</b>	<b>Percent</b>
2	<b>Summary</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>2Q21 Fcst</b>	<b>3Q21 Fcst</b>	<b>Inc/(Dec)</b>
3	<b>Current Operations</b>						
70	Worship Arts	64	59	61	88	108	22.6%
71	Scholarships and Ministerial Ed Grants	293	314	302	302	302	0.0%
72	Continuing Education	86	43	104	104	104	0.0%
73	Aid Funds	572	528	508	508	508	0.0%
74	Panel on Theological Education	562	513	505	505	505	0.0%
75	<b>Total Ministries and Faith Development</b>	5,316	5,034	5,498	5,167	5,172	0.1%
76							
77	UU Funding Program	1,267	1,146	1,408	1,404	1,406	0.1%
78	Crisis Relief & Misc. Programs	546	238	60	73	129	78.2%
79							
80	<b>Communications</b>						
81	IPW Office	526	517	554	525	470	-10.3%
82	Periodicals Office	856	835	772	717	709	-1.1%
83	Publications Administration	728	683	855	753	754	0.2%
84	UUA Bookstore	659	475	518	527	529	0.5%
85	<b>Total Communications</b>	2,770	2,511	2,699	2,521	2,463	-2.3%
86							
87	<b>Total Programs</b>	17,279	16,260	17,543	16,767	16,660	-0.6%
88							
89	<b>Administration</b>						
90	Office of the President	514	476	532	483	486	0.6%
91	Office of the Executive Vice President	1,536	3,484	1,045	971	977	0.6%
92	Contingency Expense	0	0	350	0	0	0.0%
93	Salary Increase	0	0	25	175	175	0.0%
94	Human Resources	423	587	364	450	466	3.5%
95	<b>Total Administration</b>	2,474	4,547	2,315	2,080	2,104	1.2%
96							
97	<b>Infrastructure:</b>						
98	<b>Stewardship and Development</b>						
99	Vice President, Development	618	703	695	683	687	0.6%
100	APF Campaign	398	363	535	453	451	-0.3%
101	Friends Campaign	303	312	340	335	336	0.1%
102	Charitable Gift and Estate Planning	275	139	124	190	192	0.7%
103	Comprehensive Campaign	449	425	518	507	509	0.4%
104	<b>Total Stewardship and Development</b>	2,042	1,942	2,213	2,169	2,175	0.3%
105							
106	<b>Information Technology Services</b>	1,593	1,533	1,566	1,651	1,657	0.3%
107							
108	<b>Internal Services:</b>						
109	<b>Finance</b>						
110	Treasurer and Vice President of Finance	432	483	463	457	459	0.5%
111	Financial Services	743	776	778	787	792	0.6%
112	<b>Total Finance</b>	1,175	1,258	1,241	1,244	1,251	0.5%
113							
114	<b>Facilities</b>						
115	24 Farnworth Street	1,910	1,685	2,435	2,329	2,333	0.2%
116	<b>Total Operations Services</b>	1,910	1,685	2,435	2,329	2,333	0.2%
117							
118	<b>Total Internal Services</b>	3,085	2,944	3,677	3,573	3,584	0.3%
119							
120	<b>Total Infrastructure</b>	6,720	6,418	7,456	7,393	7,416	0.3%
121	<b>Total Expenses</b>	27,221	27,530	27,752	26,518	26,458	-0.2%
122							
123	<b>Depreciation Spending</b>	0	0	600	600	600	
124	<b>Church Staff Finances Reserve</b>	0	0	126	126	126	
125	<b>Beacon Press Transfer</b>	0	0	500	261	261	
126							
127	<b>Current Section Excess/(Deficit)</b>	(443)	4,609	(247)	0	323	