

Small Congregations

Sharing Staff A Conversation



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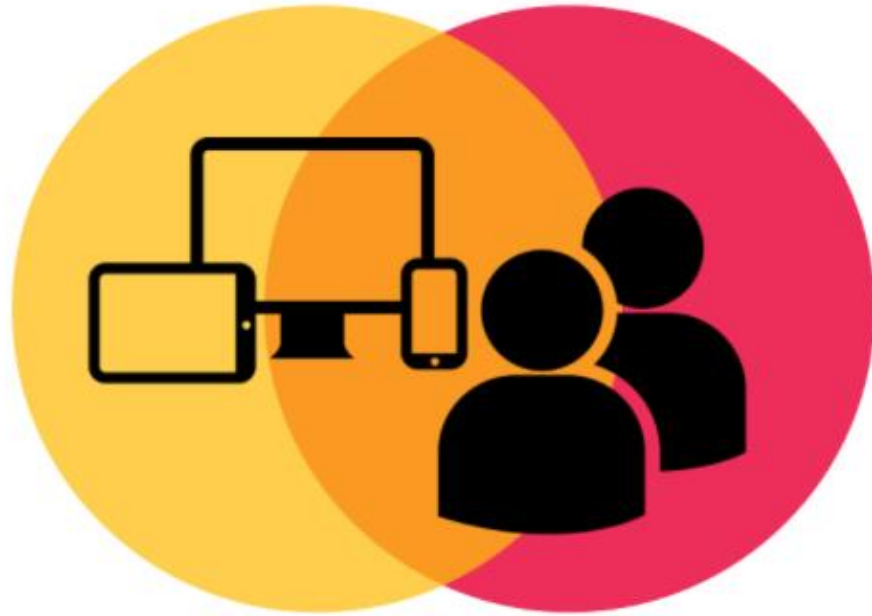


UUA Office of Church Staff Finances

Our Mission

Guided by the values of our faith,
we equip congregations for excellence as employers and their staff for financial competence and well-being.





The Multi-Platform Era



Sharing Staff

Why?

How?

Questions to Consider

Congregational Collaboration Board



Sharing Staff: Why?

- Expand work opportunities for talented staff
- Enhance programs and services in UU faith communities
- Live our theology of interdependence



Sharing Staff: How?

Congregations in Relationship

- Already connected?
- Need for coordination



Sharing Staff: How?

One Employer

- Shared programming
- One congregation providing programming/services
- Clear understandings
- What-ifs

More than One Employer

- Independent responsibilities
- Still requires coordination
 - Benefits
 - Schedule
 - Shared costs



Sharing Staff: How?

Remote Work Going Forward



Sharing Staff: How?

Human Resources

- Hiring across state lines
 - Most labor regulations based on where employee *resides*
 - Payroll
- Benefits Administration
 - UUA Insurance
 - UUA Retirement



Sharing Staff: How?



Sensitivities

- Era of staff reductions
- "Optics"
- Ideal situations for introducing staff-sharing
 - Following voluntary departure
 - Desire to expand capacity and programming



Congregational Collaboration Board



Application Portal

DASHBOARD > CONG. COLLAB > OFFERING

Congregational Collaboration Board

Dashboard

[View Jobs Board](#)

[View Cong. Collaborations](#)

Site Admin

[Admin Dashboard](#)

[Job Postings](#)

[Ministerial Searches](#)

[Position Types](#)

[Search Cycles](#)

[Questionnaires](#)

[Ministers](#)

[Non-Member Congs](#)

[People](#)

Welcome to the **Congregational Collaboration Board**. By sharing personnel, congregations can expand work opportunities for talented staff while enhancing programs and services in UU faith communities.

See **Sharing Staff** to learn about making these arrangements work well. Please note that for UUA benefits purposes, hours for multiple participating employers are aggregated.

[+ We are offering staff](#)

Congregations Offering Staff for Collaboration Membership

| Region | Location | Position | Percent Time | Link |
|--------|-------------------|------------------------------|--------------|--|
| | Andersonville, TN | Sample Position - Membership | 25% | Edit / Delete View Details |

UUA Resources

- [Sharing Staff](#)
- [Congregational Collaboration Board](#)
- [HR During Virtual Operations](#)
- [Multi-Platform Resources](#)
- [Compensation and Staffing News](#) newsletter signup



**Questions...
and thank you!**



Keep in touch!

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