



President and Staff Report to UUA Board of Trustees

January 22, 2021

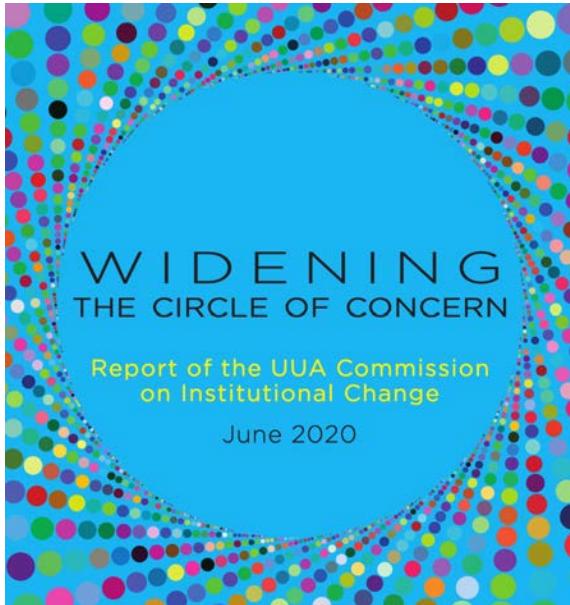




PRESIDENT'S REFLECTION



COIC Implementation



COIC Implementation / Mission Alignment Team (CIMAT)

Members:

- Susan Frederick-Gray
- Carey McDonald, convener
- Marcus Fogliano, project manager
- Janice Marie Johnson, MFD
- Anna Bethea, MFD/LFE
- Lisa Gregory, Comms
- Suzanne Murray, StewDev
- Jessica York, CL
- Carlton Elliott Smith, CL
- Ashley Horan, OST
- Taquiena Boston, JEDI

UUA COIC Implementation Approach

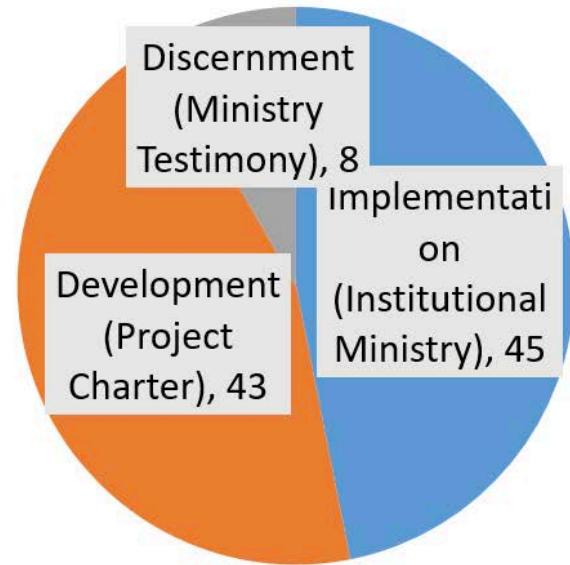




COIC Implementation Update

96 items submitted that are led or supported by UUA staff and Board:

- 8 in Discernment, 45 in Development, 43 Implemented
- Touch on all but two recommendations





Ministries by Recommendation Area





COIC Implementation Update

- Areas with many projects/commitments – religious professionals, living our values, congregations and communities, hospitality & inclusion, educating for liberation
- Areas with fewer projects/commitments – governance, restoration & reparations, accountability & resources



Discernment – UU Curricula on Imperialist Legacies

Ministry Testimony: I am an emerging adult who grew up in a Unitarian Universalist congregation... I learned through my church's religious education programs all about the history of Unitarian, Universalist, and Unitarian Universalist international involvement. Those programs gave me a strong understanding about U/U and American forbears' role in imperialism and its relevance to my daily life... I plan to bring this perspective into my work in the foreign service – my generation will earn a new reputation for American diplomats.



Development – New Day Rising Conference

New Day Rising National is a virtual conference that centers the stories of congregations doing racial justice work, and is accompanied by strong multicultural worship and a choice of workshops meant to address current impediments or questions in the work.



Implementation – Skinner House Equity and Accountability Panel

A new panel of advisors and reviewers who will review book proposals to help to ensure that Skinner House titles contribute to dismantling the culture of white supremacy and center the needs and perspectives of BIPOC UU's.



FINANCE UPDATE – FY21 Q2 FORECAST