

# Board of Trustees

**MEETING: November 9, 2020, 7:45 pm, Eastern Time**

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

**MEMBERS PRESENT:** Genevieve Baldwin (youth trustee), Greg Boyd, Kathy Burek, Barbara de Leeuw, Charles Du Mond (Co-Moderator), Suzanne Fast, Susan Frederick-Gray (President), Sherman Logan, Patrick McLaughlin, John Newhall, Lucia Santini Field (Financial Advisor), Meg Riley (Co-Moderator), Tom Schade, Rebecca Throop (youth trustee), Bill Young

**ADDITIONAL PARTICIPANTS:** Carey McDonald (Recording Secretary & Executive Vice President), Andrew McGeorge (Treasurer), Stephanie Carey Maron, Marcus Fogliano, Stevie Carmody, LaTonya Richardson, Debra Boyd, Mary Heafy, Melissa Carvill-Ziemer

## Meeting Minutes

The meeting opened at 7:50 pm with a reading, and participants and observers offered a brief personal check-in.

### Updates

Becky Brooks, co-chair of the Article II Study Commission, reported that the Commission is creating working groups to outline their work, communications and engagement plans for the years ahead, and a member will be participating in Board meetings going forward.

Greg Boyd shared that he and Co-Moderator Charles Du Mond are planning to join an upcoming Board meeting of the Association for UU Music Ministries (AUUMM), noting AUUMM is appointing members to negotiate an agreement with the UUA.

### Consent Agenda

The consent agenda was unanimously approved, including:

- UUA personnel contingency crease of \$150,000 for one-time expenditures in this fiscal year related to pandemic or other crisis response and capacity constraints.
- General Assembly budget, as submitted by the GA and Conference Services office.

### Bylaw changes

Barbara de Leeuw shared that a study session for Board members will be scheduled soon to discuss possible bylaw changes for GA 2021 on the role, selection and election of the UUA president.





## **Nominations and Appointments**

### *Volunteer Application Process*

Co-Moderator Du Mond described the new process document for how volunteer applications to the Nominations and Appointments Committees are received through the new virtual platform. Discussion noted that the two committees need clear procedures for coordination with each other and with UUA staff and Board members, including who follows up with candidates when.

Co-Moderator Du Mond noted that the Board agreed last year to receive appointment recommendations to the Ministerial Fellowship Committee and Religious Education Credentialing Committee through the Appointments Committee rather than directly through UUA staff, and that these procedures would be discussed and finalized at a future meeting.

The Board accepted the process document, with openness to revise procedures in the future as needed.

### *Presidential Search Committee*

Co-Moderator Du Mond reported that a joint taskforce of members from the Nominating and Appointments Committees will be working to propose a slate of seven members for the now-vacant Presidential Search Committee. The slate is planned to be appointed once proposed and then nominated as needed to be confirmed to complete their full terms.

### *Volunteer Recruitment*

Co-Moderators Du Mond and Meg Riley asked how Board members can help recruit volunteer leaders, noting it is a part of everyone's job. Members recognized the former leadership development pipelines do not exist in the same way (e.g. district boards), making recruiting even more critical. The Board agreed to work with the Nominating and Appointments Committees to hold open sessions and invite people who are interested in committee service to ask questions.

Members also noted it was essential to have an application process that was accessible as possible and welcomes creative responses, and expressed a desire to offer more introductory leadership training opportunities.

## **Follow-up to Disability Justice Training**

Board members and staff checked in with what they had done in the past month to follow up on October's Disability Justice Training. Members noted that the UU disability justice community was excited that the Board had done this training and are counting on it having an impact.

The Board publicly thanked trainer Vilissa Thompson for her leadership, noting she received a copy of the UUA Commission on Institutional Change's report *Widening the Circle of Concern*.

## **EXECUTIVE SESSION**

The Board moved to closed session at 9:05 pm to discuss its covenant and group agreements.

The meeting ended at 9:50 pm.

Respectfully submitted,

/s/ Carey McDonald

Recording Secretary

