



# What are the MFC and RECC?

Both the MFC and RECC are Committees of the UUA Board of Trustees:

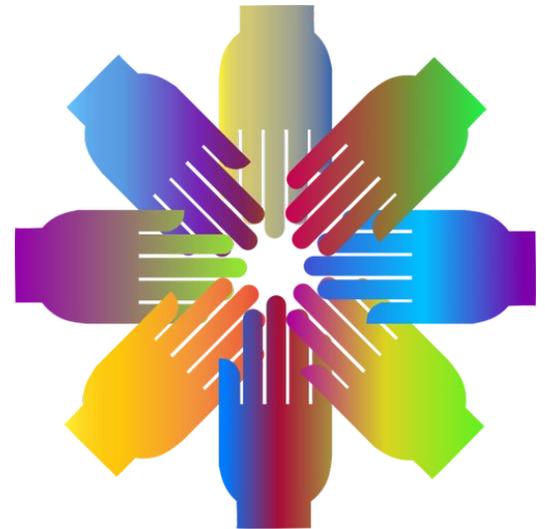
The **Ministerial Fellowship Committee (MFC)** has jurisdiction over all phases of ministerial credentialing. Candidates for ministerial fellowship are interviewed by (3 panels of) the Committee before fellowship is granted. Additionally, the MFC has the authority to remove ministerial fellowship.

The **Religious Education Credentialing Committee (RECC)** grants religious education credentials and governs the rules and policies which apply. Candidates for Credentialed Religious Educator level and Credentialed Religious Educator Master level are interviewed by the RECC before a credential is granted. Additionally, the RECC has the authority to suspend or terminate a religious education credential.

The Ministerial Fellowship Committee is a **fourteen-member committee**, comprised of 8 ministers in Full Fellowship (4 appointed by the UUMA) and 6 laypersons (3 of whom are psychologists). Typically the Committee members are diverse in identity, ministry specialties, and geographic representation - including Canada.



The Religious Education Credentialing Committee is a **seven-member committee**, comprised of one member nominated by the Liberal Religious Educators Association (LREDA) Board, three members who are lay congregational leaders, one member who is a parish minister, one member who is a minister of religious education, and one member who is a credentialed religious educator.



# Competency Areas for Ministers

- ★ Worship and Rites of Passage
- ★ Pastoral Care and Presence
- ★ Spiritual Development or Self and Others( including Sexual Ethics/Boundaries)
- ★ Social Justice in the Public Square (Including AR/AO/MC)
- ★ Administration
- ★ Serves Larger UU Faith
- ★ Leads the Faith into the Future



# The Religious Education Credentialing Program

- ★ Serves to promote professional development, standards, mentoring, accountability, and recognition.
- ★ The program requires in-depth study and demonstrated competency in the many facets of lifespan religious education, primarily through the development of a portfolio.
- ★ Three levels are available: Associate, Credentialed, and Master, each of which has differing requirements, and it is intended for religious education professionals who serve Unitarian Universalist congregations or the Unitarian Universalist Association (UUA).



## Competency Areas for Religious Educators

- ★ Administration and Volunteer Management (All Levels)
- ★ Human a
- ★ nd Faith Development (All Levels)
- ★ Right Relations and Professional Ethics (All Levels)
- ★ UU Foundations (All Levels)
- ★ Sexual Health (Credentialed Level)
- ★ Six Sources of UU Inspiration (Credentialed Level)
- ★ Systems and Conflict (Credentialed Level)
- ★ Worship (Credentialed Level)
- ★ Educational Leadership (Master Level)
- ★ Liberal Theologies (Master Level)





# A Wider Path...wider still



The stakeholders

The future which beckons



The past which informs

Building the house while we live in it



Companions on the path



Hospice: bless and release