

# Board of Trustees

**MEETING: August 10, 2020, 8:00 pm, Eastern Time**

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

**MEMBERS PRESENT:** Genevieve Baldwin (youth trustee), Greg Boyd, Kathy Burek, Barbara de Leeuw, Charles Du Mond (Co-Moderator), Suzanne Fast, Susan Frederick-Gray (President), Sherman Logan, Leslie MacFadyen, Patrick McLaughlin, John Newhall, Meg Riley (Co-Moderator), Lucia Santini Field (Financial Advisor), Tom Schade, Rebecca Throop (youth trustee), Bill Young

**ADDITIONAL PARTICIPANTS:** Andrew McGeorge (Treasurer), Stephanie Carey Maron, Chris Buice, Debra Gray Boyd, Ben Gabel, Ceclia Hayes, Janette Lallier, Andrea Lerner, Allan Pallay

## Meeting Minutes

President Susan Frederick Gray opened the meeting at 8:03 pm with a reading, and participants offered a brief personal check-in.

### Youth and Young Adult Leadership

President Susan Frederick-Gray presented an update on the work with the Youth and Young Adult GA Leadership. On Wednesday, August 5<sup>th</sup>, Susan Frederick-Gray, Carey McDonald, LaTonya Richardson, Anna Bethea, Sara Green, Alex Sherwood, and Stevie Carmody from the UUA staff meet with Youth and Young Adult staff and volunteers from GA 2020.

The UUA staff, and in particular Susan and Carey, made commitments to ensure GA Youth and YA@GA lay leaders are at decision making tables moving forward, and to be in conversation about which decisions need direct involvement from youth and young adult leaders. Susan and Carey also committed to empowering Youth and Young Adult Lay leaders and the UUA's Youth and Young Adult and Lifespan Faith Engagement (LFE) staff to determine the structure and roles across the continuum of volunteer, fellowship and consultant models they needed for the GA 2021 program. This will include creating documentation around the expectations and differences between volunteer and compensated lay leadership, and how those agreements would shift if the format for GA changes.

In addition, UUA staff members are gathering data around all of the UUA's investments in youth and young adult ministry, including through all districts and regions, to be shared with Board members in the coming months.

### Association of Unitarian Universalist Music Ministries (AUUMM)

Greg Boyd reported that AUUMM would like to defer negotiations until after their annual meeting which is happening near the end of August. They will get back in



touch with Greg in a few weeks after a full vote of their membership at their annual meeting, about whether they want to return to the negotiating table.

### **Financial Secretary's Report**

Members discussed the need to update the Policy Manual. While it was noted that the manual is out of date, it was agreed to keep it up now and to revisit the discussion again later with a larger conversation about the Policy Manual and what is needed.

### **Slack and Board Productivity Tools**

Co-Moderator Meg Riley presented on the benefits and ease of using Slack as a communication, planning, and organizing tool for UUA Board work. UUA Board members are being invited to a Slack channel to explore whether it can be helpful for Board members to stay in contact.

### **General Assembly and General Assembly Planning Committee**

Co-Moderator Charles Du Mond reported that he and Meg have had preliminary conversations with UUA staff about plans for GA 2021 and the GA planning process overall. They only had initial conversations, and would like to hold a larger conversation with the Board later.

### **Commission on Institutional Change Implementation**

Co-Moderator Riley shared that Suzanne Fast and Leslie MacFayden have agreed to help lead the Design Team to put together an Accountability Group recommended in the Commission on Institutional Change's report.

Language for a motion to commitment to follow the COIC's recommendations, drafted by Co-Moderator Du Mond, was reviewed. Kathy Burek offered edits. The Board requested more time to consider motion and to vote on it at its next meeting.

The Board broke into small groups to discuss what recommendations in the COIC report's Governance section members felt would be might able to move quickly or could be completed this year. Groups were asked to submit their notes at the end of the meeting.

### **Status of Secretary Role**

Patrick McLaughlin said he will attend Board meetings during his sabbatical but is not able to perform the role of Secretary. The Co-Moderators asked who might be interested and willing to serve as Secretary. Patrick shared a brief summary of the Secretary's role. An invitation will be sent to all Board members to consider volunteering for this role.



**Closing**

President Frederick-Gray offered closing words.

The meeting closed at 9:30 pm.

Respectfully submitted,

/s/ Carey McDonald

Recording Secretary

