



UUA Board of Trustees

Orientation to Board Culture and Decision-Making

October 15, 2020



Board Culture

- Shared Leadership
 - Co-Moderators
 - Trustees Serve as Meeting Facilitators and Liaisons
 - Board Members Attend Ceremonial Events Locally
 - Shared Moderation of GA Business Sessions
 - Every Board Member Has a Role at GA



Board Culture-2

- Board Roles
 - Fiduciary—Loyalty to the Mission
 - Policy-Setter—Not Implementation Details
 - Vision-Keeper/Strategic Partner
 - Accountable Entity—to Our Sources of Accountability & Authority
 - Acts for the organization in between legal business meetings
 - Collaborative Partnership with Administration



Board Culture-3

- Anti-Racist/Anti-Oppression/Multi-cultural
 - Mindful to avoid white supremacy behavior (e.g., urgency, perfectionism)
 - Avoid use of the Executive Committee in place of the full Board
 - Accommodations for disabled persons
 - Workload that is manageable for people who are not retired or independently wealthy
 - Work to implement the COIC recommendations with respect to the Board



Board Decision-Making

- Use Email/Slack to Share Information, Not Debate or Discuss
- Allow Reflection Time
 - Receive information at one meeting; decide at the next
- Modified Consensus Decision-making
 - Agree
 - Stand aside
 - Block



Questions/Discussion