

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY19	FY20	FY21	FY21	Percent
3	Overview	Results	Results	Budget	1Q21 Fcst	Inc/(Dec)
4	Current Operations					
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,232	6,376	6,489	6,489	0.0%
10	Annual Program Fund - Regional	1,617	1,500	1,649	1,609	-2.4%
11	Unrestricted Gifts	1,020	1,051	1,050	1,050	0.0%
12	Leadership Annual Giving	329	301	425	425	0.0%
13	Grants Income - Unrestricted	0	3,297	0	0	0.0%
14	Bequest Income	297	871	350	350	0.0%
15	Administrative Fees	2,161	2,222	2,427	2,428	0.1%
16	Investment Income	2,644	2,498	2,419	2,419	0.0%
17	Publications Income	1,076	962	1,195	1,191	-0.3%
18	Net Lease Income	982	1,181	1,169	1,123	-3.9%
19	Other Current Fund Income	725	591	547	575	5.1%
20	Total Income for General Support	17,083	20,848	17,720	17,659	-0.3%
21						
22	Income for Designated Purposes					
23	Campaign Income	879	1,514	1,011	1,011	0.0%
24	UUCSR Veatch Grants	2,362	2,154	2,383	2,382	0.0%
25	Grants and Scholarships	886	852	853	853	0.0%
26	Ministerial Aid Funds	520	482	443	443	0.0%
27	Holdeen and International Trusts	1,514	1,551	1,701	1,913	12.5%
28	Income for Other Purposes	3,533	4,738	2,168	1,690	-22.1%
29	Total Inc for Designated Purposes	9,695	11,291	8,559	8,293	-3.1%
30	Total Income	26,778	32,139	26,279	25,952	-1.2%
31						
32	Expenses:					
33	Board & Volunteer Leadership	748	304	437	331	-24.4%
34						
35	Programs:					
36	Organizing Strategy	633	742	807	845	4.8%
37	International Programs	1,910	1,822	1,663	1,853	11.4%
38	Congregational Life	4,839	4,766	5,408	4,746	-12.2%
39	Ministries and Faith Development	5,316	5,034	5,498	5,529	0.6%
40	UU Funding Program	1,267	1,146	1,408	1,407	-0.1%
41	Crisis Relief & Misc. Programs	546	238	60	60	0.0%
42	Communications	2,770	2,511	2,699	2,509	-7.0%
43						
44	Total Programs	17,279	16,260	17,543	16,949	-3.4%
45						
46	Administration	2,474	4,547	1,940	1,913	-1.4%
47	Contingency/Salary Increase	0	0	375	375	0.0%
48						
49	Infrastructure					
50	Stewardship and Development	2,042	1,942	2,213	2,213	0.0%
51	Information Technology Services	1,593	1,533	1,566	1,683	7.4%
52	Internal Services	3,085	2,944	3,677	3,616	-1.7%
53	Total Infrastructure	6,720	6,418	7,456	7,512	0.8%
54						
55	Total Expenses	27,221	27,530	27,752	27,079	-2.4%
56						
57	Depreciation Spending	0	0	600	600	
58	Church Staff Finances Reserve	0	0	126	126	
59	Beacon Press Profit Sharing	0	0	500	500	
60						
61	Current Section Excess/(Deficit)	(443)	4,609	(247)	98	
62						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY19	FY20	FY21	FY21	Percent
2	Summary	Results	Results	Budget	1Q21 Fcst	Inc/(Dec)
3	Current Operations					G to H
4						
5	<i>\$ in Thousands</i>					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	6,232	6,376	6,489	6,489	0.0%
9	Annual Program Fund - Regional	1,617	1,500	1,649	1,609	-2.4%
10	Unrestricted Gifts	1,020	1,051	1,050	1,050	0.0%
11	Leadership Annual Giving	329	301	425	425	0.0%
12	Grants Income - Unrestricted	0	3,297	0	0	0.0%
13	Bequest Income	297	871	350	350	0.0%
14	Administrative Fees	2,161	2,222	2,427	2,428	0.1%
15	Endowment Income	2,644	2,498	2,419	2,419	0.0%
16	Publications Income	1,076	962	1,195	1,191	-0.3%
17	Net Lease Income	982	1,181	1,169	1,123	-3.9%
18	Other Current Income	725	591	547	575	5.1%
19		17,083	20,848	17,720	17,659	-0.3%
20	Income for Designated Purposes					
21	Campaign Income	879	1,514	1,011	1,011	0.0%
22	Veatch Grants	2,362	2,154	2,383	2,382	0.0%
23	Grants and Scholarships	886	852	853	853	0.0%
24	Ministerial Aid Funds	520	482	443	443	0.0%
25	Holdeen & International Trusts	1,514	1,551	1,701	1,913	12.5%
26	Income for Other Purposes	3,533	4,738	2,168	1,690	-22.1%
27		9,695	11,291	8,559	8,293	-3.1%
28	Total Income	26,778	32,139	26,279	25,952	-1.2%
29						
30	Board & Volunteer Leadership					
31	Board of Trustees	402	149	165	115	-30.3%
32	Board Committees	80	15	80	71	-11.0%
33	Board Task Forces	2	0	0	0	0.0%
34	Moderator	56	33	32	32	0.0%
35	Nominating Committee	32	4	13	13	0.0%
36	Commission on Appraisal	26	9	18	16	-11.1%
37	Ministerial Fellowship Committee	117	87	111	65	-41.4%
38	Commission on Social Witness	33	6	19	19	0.0%
39	Total Board & Volunteer Leadership	748	304	437	331	-24.4%
40						
41	Programs:					
42	Organizing Strategy	633	742	807	845	4.8%
43						
44	International Office	304	229	236	238	1.0%
45	Holdeen International Partners	154	140	142	142	0.0%
46	Holdeen India Program	1,189	1,193	1,036	1,263	21.9%
47	UU-UNO	263	260	249	209	-15.8%
48	Total International	1,910	1,822	1,663	1,853	11.4%
49						
50	Congregational Life					
51	Congregational Life	1,310	1,321	1,622	1,551	-4.4%
52	Southern Region	951	837	967	810	-16.2%
53	New England Region	953	885	951	891	-6.4%
54	CL-Combined Staff Costs	0	436	355	354	-0.4%
55	Central East Region	1,587	1,263	1,480	1,108	-25.1%
56	Office of Congregational Stewardship Services	38	24	33	33	0.0%
57	Total Congregational Life	4,839	4,766	5,408	4,746	-12.2%
58						
59	Ministries and Faith Development					
60	Resource Development Director	86	71	140	139	-0.4%
61	Resource Development Office	536	507	461	454	-1.5%
62	Youth and Young Adult Ministries	625	500	641	637	-0.5%
63	Director of Ministries and Faith Development	711	789	639	604	-5.4%
64	Multicultural Programs	211	74	249	285	14.4%
65	Director of Ministerial Credentialing	159	132	136	253	86.3%
66	Director of Transitions	312	339	439	388	-11.6%
67	Office of Church Staff Finances	675	750	835	812	-2.8%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY19	FY20	FY21	FY21	Percent
2	Summary	Results	Results	Budget	1Q21 Fcst	Inc/(Dec)
3	Current Operations					G to H
68	Office of UUA Health Plan	224	236	246	247	0.3%
69	Director of Professional Development	201	180	234	225	-3.9%
70	Worship Arts	64	59	61	65	7.9%
71	Scholarships and Ministerial Ed Grants	293	314	302	302	0.0%
72	Continuing Education	86	43	104	104	0.0%
73	Aid Funds	572	528	508	508	0.0%
74	Panel on Theological Education	562	513	505	505	0.0%
75	Total Ministries and Faith Development	5,316	5,034	5,498	5,529	0.6%
76						
77	UU Funding Program	1,267	1,146	1,408	1,407	-0.1%
78	Crisis Relief & Misc. Programs	546	238	60	60	0.0%
79						
80	Communications					
81	IPW Office	526	517	554	415	-25.1%
82	Periodicals Office	856	835	772	745	-3.4%
83	Publications Administration	659	475	518	529	2.2%
84	UUA Bookstore	728	683	855	820	-4.1%
85	Total Communications	2,770	2,511	2,699	2,509	-7.0%
86						
87	Total Programs	17,279	16,260	17,543	16,949	-3.4%
88						
89	Administration					
90	Office of the President	514	476	532	483	-9.2%
91	Office of the Executive Vice President	1,536	3,484	1,045	1,026	-1.8%
92	Contingency Expense	0	0	350	350	0.0%
93	Salary Increase	0	0	25	25	0.0%
94	Human Resources	423	587	364	405	11.1%
95	Total Administration	2,474	4,547	2,315	2,288	-1.2%
96						
97	Infrastructure:					
98	Stewardship and Development					
99	Vice President, Development	618	703	695	678	-2.5%
100	APF Campaign	398	363	535	461	-13.7%
101	Friends Campaign	303	312	340	340	-0.1%
102	Charitable Gift and Estate Planning	275	139	124	199	59.8%
103	Comprehensive Campaign	449	425	518	535	3.2%
104	Total Stewardship and Development	2,042	1,942	2,213	2,213	0.0%
105						
106	Information Technology Services	1,593	1,533	1,566	1,683	7.4%
107						
108	Internal Services:					
109	Finance					
110	Treasurer and Vice President of Finance	432	483	463	457	-1.4%
111	Financial Services	743	776	778	779	0.1%
112	Total Finance	1,175	1,258	1,241	1,236	-0.5%
113						
114	Facilities					
115	24 Farnworth Street	1,910	1,685	2,435	2,380	-2.3%
116	Total Operations Services	1,910	1,685	2,435	2,380	-2.3%
117						
118	Total Internal Services	3,085	2,944	3,677	3,616	-1.7%
119						
120	Total Infrastructure	6,720	6,418	7,456	7,512	0.7%
121	Total Expenses	27,221	27,530	27,752	27,079	-2.4%
122						
123	Depreciation Spending	0	0	600	600	
124	Church Staff Finances Reserve	0	0	126	126	
125	Beacon Press Profit Sharing	0	0	500	500	
126						
127	Current Section Excess/(Deficit)	(443)	4,609	(247)	98	