

Permission Form for Youth Participation

This form is for drop-in/short duration online events sponsored by the Unitarian Universalist Association (UUA) from July 15 2020 to August 31 2021

I _____ give permission for my child _____ to participate in drop-in/short duration (1-3 hour) online programming hosted by UUA staff through August 2021. I understand such programming might include online planning meetings, fun events such as games, short workshops or discussions, identity groups such as programming for youth of color, online worship, and check in calls. Additional permissions and registration will be required for longer (full day or multi-day) programs such as (but not limited to) cons/conferences, regional leadership schools, UU Faith Lab, General Assembly, or Thrive.

Rules for online drop-in/short duration gatherings include:

- **No violence** including violent/bullying language, threats, displaying a weapon or violent images.
- **No sexualized conduct or behavior on or off line** including sexual advances, jokes, explicit or offensive pictures, requests for sexual favors, sexting, and other verbal or physical conduct of a sexual nature.
- **No use of drugs, alcohol, cannabis, or illegal substances** - before or during the event so no one is under the influence during the event.
- **No harassment on the basis of gender and sexual orientation, race, national origin, religion, disability or any other protected status.** Such harassment includes unsolicited remarks, gestures, display or circulation of written materials or derogatory images directed at any of these categories.
- **Online rule of three** - no adult one-on-one messaging/interaction with a youth.
- **No smoking, vaping, or use of nicotine/tobacco products** in youth or multigenerational on-line spaces.

I understand and agree:

- UUA youth programs follows the UUA Youth Safety Guidelines: <https://www.uua.org/youth-safety>
- I understand that notifications of events, including description of content and sign on links, will be shared with me and my youth over email so that I am aware of the events my youth has been invited to participate in
- I understand most events will be held on Zoom in accordance with best safety practices for Zoom. I will be informed of other platforms my youth might be invited to join.
- "Staff" refers to adults and youth who have been screened, approved and trained and may be paid staff or volunteers.
- I retain full supervisory responsibility for any and all activities that happen as a part of the program. I will not expect staff to provide supervision for my child.
- I am responsible for the health and wellbeing of my child related to their participation in the program.
- I understand that participation in this program is at my and my child's own risk. While measures are being taken to manage any risk, there is still the risk that something unexpected may happen. If my child gets hurt while participating in any program activity or activity recommended by the program, I will assume full responsibility.
- I am giving my child permission to participate in any program activity that they may access through their own social media or other online accounts
- That if my child or I upload any photos or videos of my child, our family and/or their activities, I am giving permission for them to be used and shared publicly.
- I understand that two-way classes or group sessions that my child participates in will be closed and will only allow registered participants and approved staff and invited guests to participate.

- Appropriate behavior for participants will be expected. Staff will review appropriate and inappropriate behaviors with participants as defined by the rules as printed above. Issues and consequences will be addressed with participants and parents/legal guardians including and not limited to temporary or permanent removal from this program and other UUA and CER youth events
- I understand that my child may be in either a screenshot and/or video record. These artifacts may be used by the UUA for current or future communications. Before either a screenshot or a recording happens, participants will be notified. If I do not wish for my child to be in the picture or the recording, they should immediately turn off their camera and mic. Leaving either of those two on is implied consent. The room will be told when the recording is stopped. It is solely my responsibility to take any necessary steps to prevent my child being recorded.
- I agree to follow and to ensure that my child follows the UUA Safety Guideline that state:
 - Any private (one to one) electronic communication between staff and youths, including the use of social networking websites like Facebook, Instagram, Snapchat, instant messaging, texting, etc is prohibited.
 - All communication between staff and participants must be transparent and public.
 - Example:
 - They may communicate on group sites where anyone who is a member can see the conversation
 - Parents will be informed of any physical mailings (such as supplies kits) and their contents.

Waiver and release statement:

Permissions

By registering for THE PROGRAM the undersigned "I" (whether one or more) jointly and severally state and **agree as follows:**

Consent for Minors. I am the legal custodial parent or legal guardian of the above-named minor, and I hereby authorize and permit said minor to participate in the program named above and in all activities, events, and programs that are part of or are associated with this program.

Acknowledgement and Waiver. I grant permission for my child to participate in this UUA event. I hereby do release and hold harmless the UUA, other affiliated organizations, and/or any and all adult supervisors for the activity, from and for any and all liability which may arise for damages, loss or injuries, either to person or property, which my child may sustain while engaged in the activity conducted. I further agree to assume responsibility for any liability which may arise for damages, loss or injuries, as described herein which may be caused or contributed to by my youth to the person or property of others.

Signing below confirms that you have read the program information on the website, above permission statements, that you understand it, and that you agree to be bound by it.

Printed name of Custodial parent/guardian

Custodial parent/guardian **signature**

Date signed