

One and One



One Action and One Tool from the UUA Ministries and Faith Development Staff Group

One and One is produced by the UUA Ministries and Faith Development Staff Group. In this simple weekly brief, busy Unitarian Universalist Professionals will find one exciting thing going on at the UUA, and one useful tool. Please submit content ideas or feedback to one-and-one@uua.org.

One Thing Going On

Youth & Young Adults - Come to GA!

The **General Assembly Accessibility Project for Youth and Young Adults** has now been launched! The Office of Youth and Young Adult Ministries teamed up with the General Assembly Planning Committee (GAPC) to provide additional support for youth and young adults who want to make it to Phoenix for Justice GA in June, 2012.

Start here with a fabulous **welcome video** from this year's Youth Caucus Deans, and please share it with your colleagues and friends!

The GA Accessibility Project will also include:

- Increased scholarship assistance
- Grants for accessibility projects (e.g. shared meals, transportation)
- Information on youth safety
- Suggestions for affordable housing
- Guidance with fundraising
- Clearinghouse for GA preparation and accessibility efforts (e.g. congregational trainings, bus rentals)

As more information becomes available we will post it on the Project website, so check back regularly!

Visit the GA Accessibility Project site at blueboat.blogs.uua.org/ga2012

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One Useful Tool

Increase Congregational Happiness

Are you struggling with a culture of complaints in your congregation?

Check out this helpful article by Gil Rendle, **"The Illusion of Congregational 'Happiness'."** In it he argues that focusing on complaints in the hope of increasing congregational happiness leads only to additional and competing complaints rather than to increased happiness for a congregation and its leaders.

The search for congregational "happiness" forces leaders to focus on problem questions rather than purpose and identity questions.

Many complaints—and the ineffectiveness of trying to "fix" them—stem from the increasing diversity of expectations in our congregations. The key to successful leadership is to "unhook" the system of evaluation, turning instead to a culture of understanding and communication.

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About One and One

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