

One and One



One Action and One Tool from the UUA Ministries and Faith Development Staff Group

One and One is produced by the UUA Ministries and Faith Development Staff Group. In this simple weekly brief, busy Unitarian Universalist Professionals will find one exciting thing going on at the UUA, and one useful tool. Please submit content ideas or feedback to one-and-one@uua.org.

One Thing Going On

The Art & Ministry of Supervision

“The Art and Ministry of Supervision: Combining the Sacred and the Secular”
Presented by the Rev. Susan Beaumont,
Senior Consultant with The Alban Institute
January 17-19, 2012, at UUA Headquarters, Boston.

A 2 ½ day learning event for those with ministerial standing through the UUA, UCC, or ecumenical partner. Great for any clergy who have supervision in their portfolio now or may in the future! The event registration fee is \$375. For details or to register click [here](#).

Optional session Thursday from 1-4 pm for UU clergy with the Office of Church Staff Finance, TIAA-CREF, and the retirement plan.

This conference will cover: supervision as performance management; the interface between covenantal and employment relationships; job descriptions; setting performance expectations; performance feedback conversation; the annual performance appraisal; the chronic underperformer; progressive discipline, leading to termination; team behavioral covenants; and facilitating more effective staff meetings.



One Useful Tool

Check Out FACT 2010

The **Faith Communities Today 2010** national survey brings together the 26 individual surveys of congregations. Twenty-four were conducted by or for partner denominations and faith groups, representing 32 of the country's largest denominations and traditions. The common core questionnaire of the survey replicates over 150 questions from the 2000, 2005 and 2008 surveys, plus a special section on the 2008 recession.

Rather than releasing all the survey data at one time, the FACT commission has opted to explore themes within the results to create timely reports throughout the year.

The September 17, 2011 trends report, **A Decade of Change in American Congregations 2000 to 2010**, notes key patterns and findings from our decade of congregational studies.

The September 7, 2011 release, **American Congregations Reach Out To Other Faith Traditions** looks at the changes that have taken place in interfaith relations over the last 10 years.

Themed reports to be released later this year include:

- October: Church Growth in the 21st century.
- November: Churches and Internet Technology: 10 years of dramatic change.
- December: Changes in Worship Dynamics

About One and One

One and One is published weekly by the Ministries & Faith Development Staff Group at the Unitarian Universalist Association, 25 Beacon Street, Boston MA 02108. [Subscribe/Unsubscribe](#)

