

Financial Advisor's Report to the UUA Board of Trustees



Larry Ladd









Moderator, American Unitarian Association 1940-42





• Ware Lecturer 1932 (the year after Jane Addams)

"Souls in the midst of destruction, economic and moral, need more than a reasoned argument of religion. They are crying out for the bread and the water of life." (From her 1932 Ware Lecture)





- Ph.D. in English from Yale
- President of Mills College 1916-1948
- Single mom with two kids (widowed in 1912)





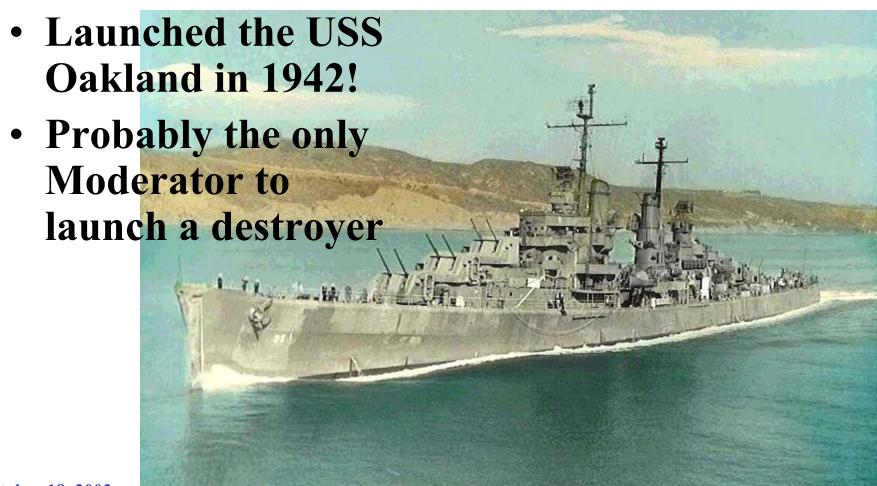




- President, Association of University Women 1923-27
- Active environmentalist, on the Board of the Sierra Club
- Delegate to the 1936 Republican National Convention
- Wrote a book entitled "To Hell With Dante"
- Professorships named for her at Mills and SKSM









"Those who have faith in the power of religion face a lamentable condition among living men, not a theory of possible salvation here or hereafter. They face a generation whose eyes have not seen God. Floundering in mental confusion, in moral laxity, and in spiritual negation, these cannot be healed by a new scientific discovery, nor by an appropriate philosophic definition,

October 18, 2003 even nermanently by an



"Man must see a vision of God, that they may cease summing up their human capacity and interest in terms of material things acquired. Man needs a vision of God, because he will follow his vision, be it matter or spirit, be it deity or devil....Those who speak in the name of religion strive to see, even if through a glass darkly, the faint outline of love. The Liberal Church must bring a vision of God to man whose eyes are darkened with pain, with crime, and with tears."





"The Liberal Church has always stood ready to welcome those who sought it out. It has been less ready to search for the needy in their own sad places."



Topics

- Trends
- Financial Results for FY2003
- Audit for FY2003
- The Ledger





Trends

and a word about the Canadians





Membership Growth Continues

- Excluding Canadian disaffiliations, adult membership increased by 0.7% (from 152,060 to 153,165)
- UUA adult membership dropped 1.2% (the drop is because of the Canadian disaffiliations)







RE Enrollments Dropping

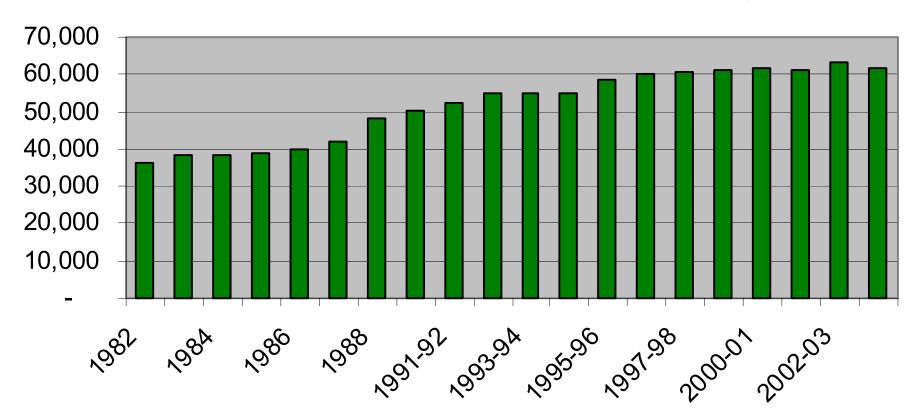
- Excluding Canadian disaffiliations, RE enrollments decreased by 1.7% (from 60,733 to 59,700.
- UUA RE enrollments dropped 0.4%







RE Enrollments Have Leveled Off







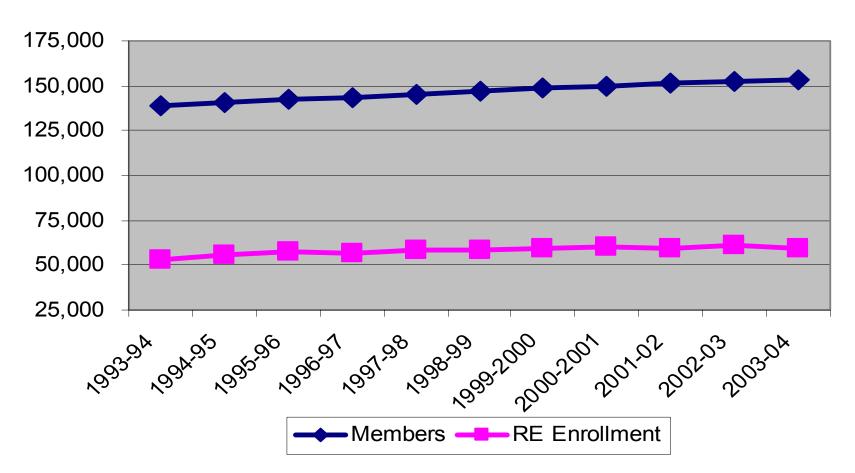
Overall U.S. Growth Flat

- Excluding Canadian disaffiliations, combined membership and RE enrollments were flat (from 212,783 in 2002 to 212,865 in 2003)
- UUA Membership & RE enrollments combined decreased from 221,786 in 2002 to 219,715 in 2003





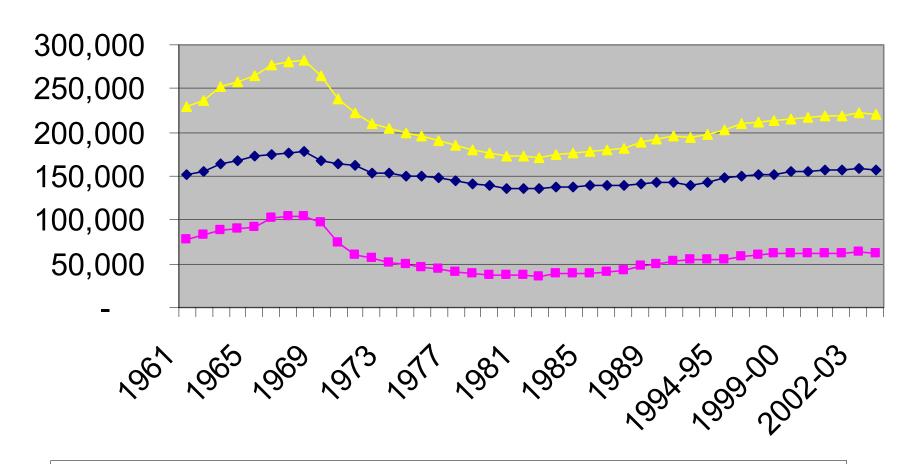
UUA Without Canadian Disaffiliations







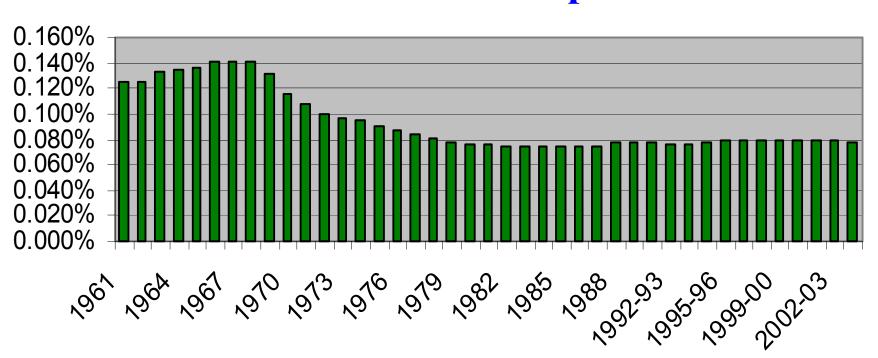
Membership & RE Enrollments







Combined Membership & RE Enrollment as % of Population







Congregational Resources

Congregational resources are up to \$182.6 million in 2003

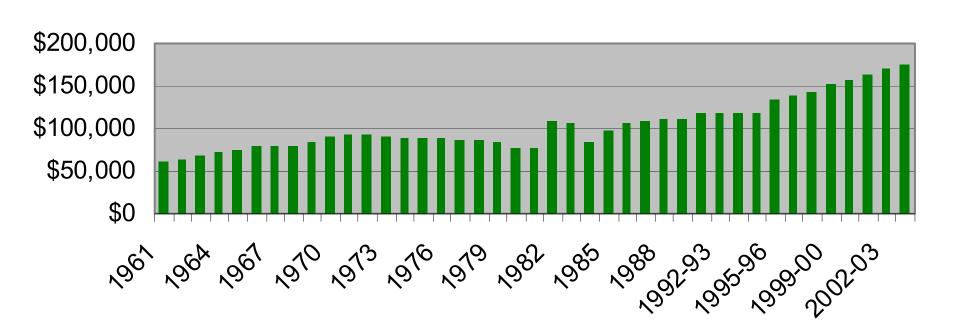
- 1.6% higher than 2002
- 50.2% higher than 1993
- 114.1% higher than 1983







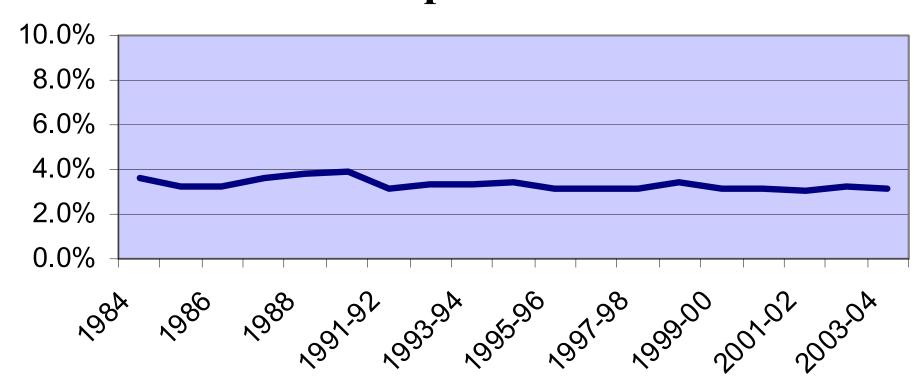
Congregational Expenses per Congregation in 2003\$







APF as % of Congregational Expenses





Progress on Capital Campaign

• Capital campaign has raised \$23M in signed, committed gifts (pledges, cash and planned gifts) toward \$32M goal.

*not including \$4M in verbal pledges





Financial Results for FY03

- FY03 was balanced
- Beacon Press is ahead of plan
- Endowment investment performance positive





Beacon Press



Reminder of the three year plan:

- Losses up to an average of \$200K per year
- Losses not to exceed \$300K in any one year
- Overhead costs are no longer allocated

Beacon Press has done "better than plan" in the first year of the plan (FY03)





Independent Audit for FY03

- Our independent auditor is Deloitte & Touche
- Selected by the board in a competitive process and accountable to the board for its work
- Independent auditor's responsibility is to provide "assurance" regarding the accuracy ("in all material respects") of financial statements



Independent Audit for FY02

- Clean opinion
- Administration was cooperative and prepared
- No management letter yet



Endowment: The "General Investment Fund" or "GIF")



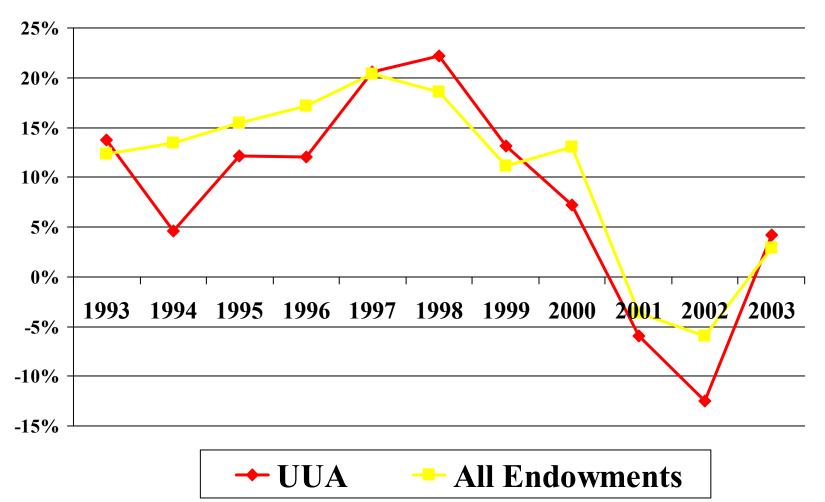


Investment Results for FY03

- 4.2% Return
- Other endowments (all): 2.9%
- Other endowments our size: 1.9%
- S&P 500: 0.3%
- Asset allocations and new managers both contributed to near-term superior relative performance



UUA Endowment Investment Performance



Unitarian Universalist Association

GENERAL

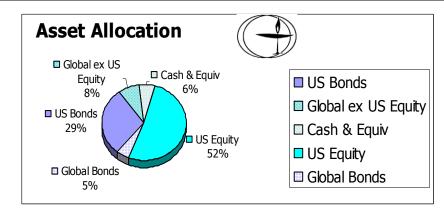
INVESTMENT

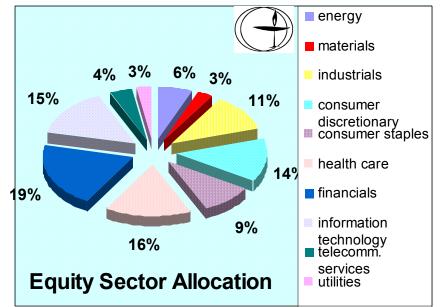
FUND

Performance Summary for 6/30/03 NAV 6.711

| Investment | Inception | | Qtr to date 3/31/03- | | FYTD 6/30/02- | Cumulative since | Annualized since |
|------------------------------|-----------|---------------|----------------------|----------|------------------|------------------|------------------|
| Returns Summary | Date | Assets \$ mil | 06/30/03 | 06/30/03 | 06/30/03 | Inception | Inception |
| Total U.S. Balanced Managers | 12/31/95 | 75 | 11.78 | 10.36 | 4.81 | 62.6 | 6.7 |
| Total US Global Managers | 12/31/95 | 12 | 16.15 | 6.12 | -10.29 | 43.3 | 4.92 |
| Total Cash Managers | 12/31/95 | 6 | 0.1 | 0.37 | 0.9 | - | - |
| Total Assets | 12/31/95 | 93 | 11.5 | 9.7 | 4.3 | 59.7 | 6.4 |

| Top 10 Equity Portfolio Holdings By Size of Holding | | | | | | | | |
|---|-------------|-----------------------------------|-------------------------------|--|--|--|--|--|
| Security | Size\$(000) | % of Total Equity Mkt Value | Quarterly Total Return (%) | | | | | |
| Microsoft Corp. | 1,677.8 | 4.1 | 5.9 | | | | | |
| Johnson&Johnson | 960.3 | 2.4 | -10.3 | | | | | |
| Intel Corp | 819.9 | 2.0 | 28.0 | | | | | |
| Bank of America | 813.8 | 2.0 | 19.2 | | | | | |
| American Int'l Grp | 788.6 | 1.9 | 11.7 | | | | | |
| Merck | 744.9 | 1.8 | 11.2 | | | | | |
| Verizon Comm. | 674.3 | 1.7 | 12.8 | | | | | |
| Cisco Systems | 641.9 | 1.6 | 29.4 | | | | | |
| Proctor & Gamble | 631.4 | 1.6 | 0.6 | | | | | |
| Coca Cola | 628.1 | 1.5 | 15.2 | | | | | |
| | | | | | | | | |
| Total Top 10 | 8,381.0 | 20.6 | | | | | | |







- UU Organizations Retirement Plan
- Overseen by the Committee on Compensation, Benefits & Pension
- Defined contribution plan
- \$98M in assets as of 12-30-02
- Approximately 2200 participants
- Managed by Fidelity
- Participants choose among various funds from Fidelity, Walden, Domini



- Holdeen Master Trusts (\$27.9M as of 12-30-03)
 - Wachovia Bank is trustee
- Charitable Trust Funds (\$10.5M as of 12-31-02)
 - State Street Global Advisors Co-Trustee
- Building Loans (\$7.2M end of FY02)
 - Overseen by Congregational Properties & Loan Commission
- Beacon Press Fund Balance (\$1.4M end of FY02)







- Congregational resources continue to grow
- FY03 budget was balanced
- Investment performance beat other endowments

- RE enrollments are have been flat for some time
- Beacon Press remains a risk





Mills College Baccalaureate 1934

"Life is not simple; it is not the philosopher's stone, the open sesame, the Holy Grail, the sun, or even the llam's river arrow; it is the incarnating of the best ideals you can find within your whole life. The world is hers who is to incarnate within the human individual the ideals of religion; to create in the body politic, as far as can be done, the ideals of religion. May the peace of God be with you."



