

Congregational Services Mission: Committed to anti oppression and justice, we promote the health, growth and transformation of congregations and individuals in fulfilling their mission.

Anti Racism, Anti Oppression, Multiculturalism

We continue to work to deeply integrate ARAOMC into all aspects of our Congregational Services mission and ministry. We continue to offer Jubilee One and Jubilee Two trainings and JUUST Change Consultancy (all of these resources is being used this fall). There have been opportunities to:

- Partner with Identity Based Ministries staff and others on the development team for the Diveristy of Ministry initiative and support structures for the congregations and ministers who will participate
- Join with the Office of Ministerial Credentialing to offer (for the second time) a 10-hour Anti-Racism Training for Unitarian Universalist Ministerial Candidates during Ministry Days 2007. Facilitated by JUUST Change consultants and Jubilee trainers, the workshop was designed to meet the needs and nurture the passions of aspiring ministers along the path of antiracism both within Unitarian Universalism and in the larger world. A follow-up conference call in September with the facilitators helped to further the conversation with workshop attendees, after they had some time to process what they learned in June.
- Offer (for the second time) ARAOMC training for the Association's newly elected and appointed leaders in a post GA training. Developed by a team of JUUST Change Consultants and Jubilee 2 trainers and led by a team representing both, our time together included exploration of racial identity development, institutional racism, our institutional history around race, accountability, levels of readiness and how ARAOMC can impact and shape leadership roles.
- Participate in the UU Leadership Team Institute sponsored by Metro New York, St. Lawrence, Ohio Meadville and Joseph Priestley Districts. Over the course of a week we brought ARAOMC lenses to bear on family ministry, governance, small group ministry, growth and social justice; offering to teams from 30 congregations opportunities to learn about and reflect on how ARAOMC shifts culture and processes in each of these areas of leadership.
- Engage with the Committee for Socially Responsible Investing, our colleagues in Stewardship and Development; the GA Planning Committee to focus on understanding accountability and racial justice. Each group also had hands-on experience to apply theory and tools to their association roles and responsibilities.
- **Leading Congregations into a Multiracial, Multicultural Future - now is the time!**
The success of the February 2007 national conference has reinforced how essential it is for UUs to continue with this important work as we seek to build just and inclusive communities through our commitment rooted in Unitarian Universalist identity, theology, and values. We are offering another opportunity for leaders to gather February 22-24, 2008 at the Doubletree Hotel in San Jose, CA. We are working with our congregation in San Jose and with others in PCD. Detailed conference and registration information will be available online in October 2007. DVDs of the 2007 conference worship and keynote are available for \$5 each: contact congservices@uua.org for information.