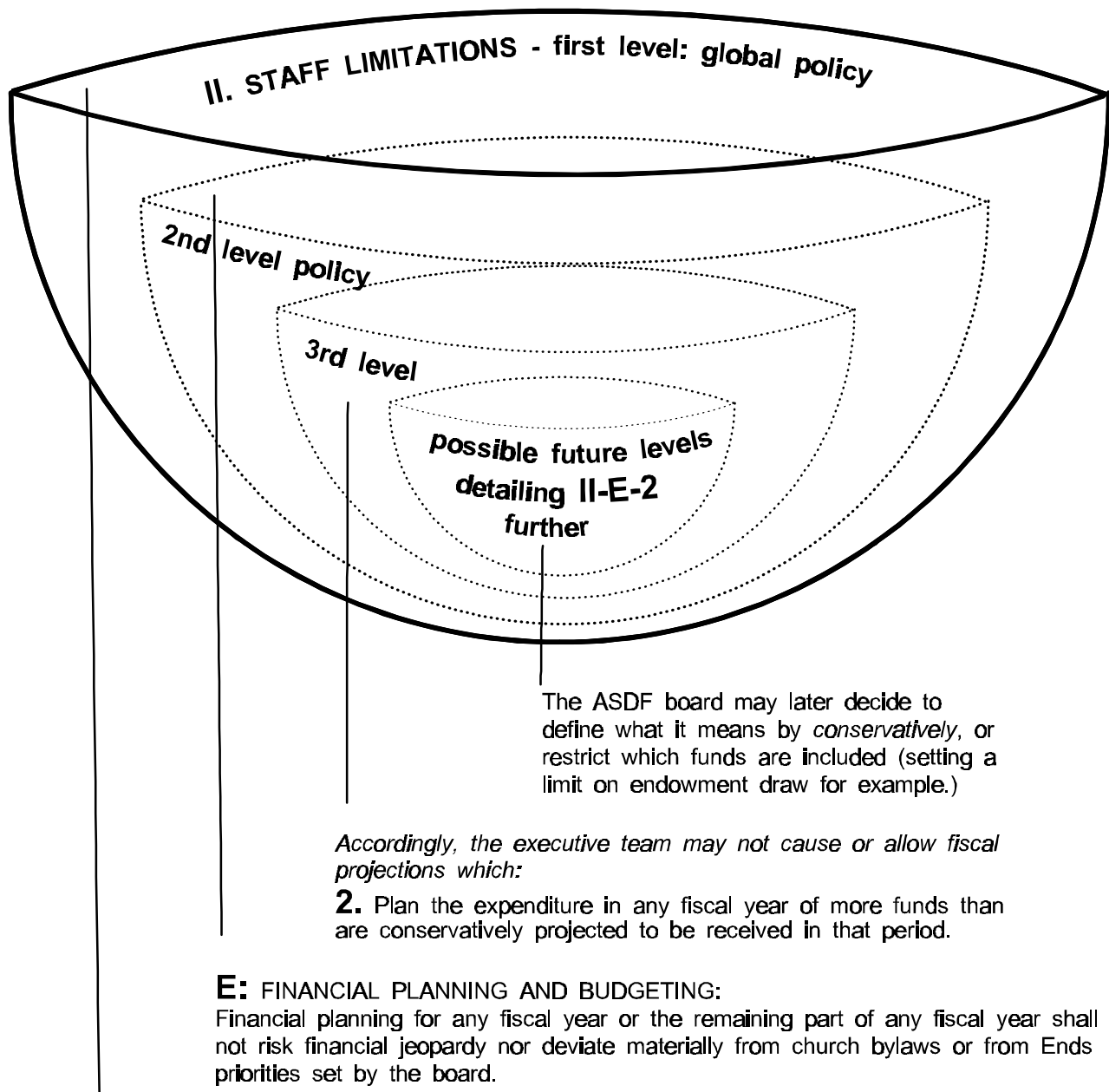


The Nested Set Principle

Policy Governance determines policies in order of size, from broad to narrow, so that the board need get no more specific than it feels itself driven to do in order to assure prudence and ethics and relieve its own worries. Here's an example from our fictional congregation, *All Souls of Deluge Falls*, following one of ASDF's second-level policies under STAFF LIMITATIONS:



II. STAFF LIMITATIONS [the global policy covering all staff endeavors]

The executive (team) shall not cause or allow any practice, activity, decision, or church circumstance that is either unlawful, imprudent, or in violation of our Unitarian Universalist principles or of commonly accepted business and professional ethics.