

To: UUA Board of Trustees
From: John Blevins for the Governance Working Group.
Re: **Amendments to our Monitoring Schedule re: Policy 2.14**
Date: 7 June 2011

First, I remind you that the Board made changes to Policy 2.14 itself during our May 26, 2011 conference call. Those changes addressed the timeliness of our meeting Minutes. You can view those changes, if needed, as they now appear in the draft Minutes on UUA.ORG.

This proposed Amendment addresses the Monitoring process for Policy 2.14 and how that shall be accomplished, and is essentially unrelated to the previous changes to Policy 2.14.

The goal of the Motion we are presenting is to change the Monitoring process for Policy 2.14 from “Direct Inspection” to “Internal Report”.

The current Monitoring Schedule, as it appears in Policy Appendix 3A (http://www.uua.org/documents/boardtrustees/governancewg/policy_manual_a3a_schedule_rev122210.pdf) reads thus:

Policy	Policy Title	Method of Monitoring	Freq- uency	Due to Board:	Trustees Receive:	Trustees Review by:
2.14	Comm. & Support to Board	Direct Inspect	Annual	20 Mar	27 Mar	10 Apr

MOTION:

The Governance Working Group moves that Appendix 3A be changed so that 2.14 becomes one that is monitored by an Internal Report from staff, rather than by Direct Inspection by the Board. The report will be received from staff in September, as shown.

Policy	Policy Title	Method of Monitoring	Freq- uency	Due to Board:	Trustees Receive:	Trustees Review by:
2.14	Comm. & Support to Board	Internal	Annual	20 Sept	27 Sept	10 Oct

Background and Rationale for this Motion:

As the Governance WG began thinking about how we could monitor this Executive Limitation by “direct inspection”, it became clear to us that this approach didn’t make sense in the real world. We can only envision monitoring this work against an “interpretation” of the Executive Limitation, and staff has not written an interpretation at this time. And it doesn’t make sense to us for us (the Board) to write an interpretation. It only makes sense for us that the staff writes

the interpretation (Operational Definition, Rationale, Metrics) against which performance will be assessed.

This issue was discussed during the May, 2011 Board conference call, and agreement was reached that we would consider this motion at our June meeting. Therefore, the Governance WG is bringing forward this motion, as promised.

In addition, VP Harlan Limpert agreed that staff could produce the necessary Monitoring Report in September, so that the Board could consider it at their October meeting. The Gov WG felt this was reasonable, and has adopted that target date in the Motion.

A related question that arises is this: Should the other "Direct Inspection" reports also be changed to "Internal Reports"? Our suggested answer is NO. You will note that all the other "direct Inspection" reports are in Policy Section 3 or 4 which deal directly with Board work, or Board-President Relations, and are therefore much more appropriate for the Board to do direct inspection of our own work and policy compliance.

===== end of report =====