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# Don't miss a thing.

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news coverage, including  
photos and video.



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Welcome to the 54th annual General Assembly of the Unitarian Universalist Association.

In a world which needs new ways of thinking, speaking and acting, we hope our theme, Building A New Way, will encourage and inspire a variety of “new ways”: new ways of participating in your local congregation, new ways of responding to the needs of your community, new ways of living a life of authentic, courageous compassion.

I offer a special welcome to those who are attending a GA for the first time. Congratulations on engaging in a new way of living out your Unitarian Universalism.

For those of you who’ve been to a GA before, I invite you to “build a new way” of attending. If you’ve never been to a mini-assembly, or to a youth-led event, or to an early-morning worship, this would be a good year to try it. Take a step out of your comfort zone; embody a new way of being.

May this book (or this app) help you to make the most of your GA experience.

See you in the General Session Hall,

**Rev. Chip Roush**, Chair, GA Planning Committee



## GA PLANNING COMMITTEE

**Kathy Charles Ken Wheeler Gregory Boyd**

**Rev. Chip Roush Debra Gray Boyd Tim Murphy**

**Mary Alm Ila Klion Rev. Paul Langston Daley**

## WE COVENANT TO FOSTER MULTICULTURAL DIALOGUE AND COMMUNITY:

- Assume positive intent on the part of fellow participants.
- Ask questions from the standpoint of “holy curiosity.”
- Use “I” statements when sharing experiences, feelings, and opinions.
- Withhold unsolicited personal judgments.
- Speak from your own experience; you are the only “you.”
- Do not ask others to speak as “experts” on their particular culture, race, or ethnicity.
- Set your own boundaries for personal sharing.
- Be willing to examine and grapple with the ways personal assumptions shape your “truths.”
- Speak personal “truths” in constructive and civil ways.
- Communicate carefully. Honor other people’s personal “truth(s).”
- Speak personal concerns directly with that person, not about them.
- Recognize that building community is difficult; take risks.
- Respect and validate other people’s experiences.
- Share your personal stories and learning with others; respect those of others.
- Challenge yourself to hear, see and experience old and new information with an open heart with eyes and ears focused on present and future

By this Covenant, we honor the spirit of Sankofa: looking back in order to look forward.

*Adapted from, “Building the World We Dream About.”  
Unitarian Universalist Association, Tapestry of Faith.  
© 1995-2105.*

## Accessibility Services

Persons with vision, hearing, mobility impairment or other special needs will find information about various kinds of assistance and accommodation information at the Accessibility Table. The table is located in the B lobby of the Convention Center near the Exhibit Hall entrance.

## Alcohol

No alcoholic beverages will be served or allowed at any Planning Committee sponsored event. All events during General Assembly offering alcoholic beverages must also offer attractive non-alcoholic beverages with equal accessibility and prominence. No alcoholic beverages will be served to anyone under the age of 21. As a community we are committed to GA being a safe environment and all attendees are encouraged to support this goal. [See also Recovery Meetings.]

## Annual Program Fund (APF)

Annual Program Fund: Amplifying Unitarian Universalism! The UUA Stewardship and Development booth is located outside Hall B in the Oregon Convention Center. We will recognize the exceptional generosity of our Merit, Leadership and Honor, Honor 10+, Honor 25+ year congregations. Join us to celebrate the connections between all of our congregations.

## Anti-Racism, Anti-Oppression, Multiculturalism

In 1994 and 1997 the General Assembly passed resolutions calling on the UUA to become an anti-racist, multicultural faith community, calling us on a journey toward wholeness. In 1997 the General Assembly committed the UUA to work to remove barriers to persons with disabilities. Guided by our principles and in the spirit of these resolutions, all attendees are asked to be mindful of the ways racism, ableism and oppression impact our community and the larger community that is hosting our gathering. There are numerous opportunities through workshops and other programs to expand your awareness and deepen your understanding, as together we strive to be a welcoming, inclusive and affirming community for all.

## Banner Parade

Banner carriers for the Banner Parade may register their banners and line up for the parade on Wednesday from 6:00PM to 7:45PM in the Ginkoberry Concourse near the Portland Roasting Coffee outlet in the Convention Center (see map on page 156). Banner carriers must wear their name badge. A limited number of banner poles will be on sale in the staging area. Make other arrangements for the security of your purses or other valuables; don't bring them to the staging area. Only the banners of congregations and Associate Member Organizations will be hung. In order to be hung banners must be registered before the parade and must have the required sleeve at the top. Hung banners may only be collected by the authorized individual indicated on the banner registration form. Banners can only be collected on Sunday between the hours of 10:30AM to 2:00PM in B110-112 of the Convention Center. If you cannot arrange for pick-up at the designated time, please do not leave your banner for hanging.

## Board of Trustees, UUA

The UUA is governed by a Board of Trustees elected by delegates to the General Assembly. The moderator, Jim Key (elected by the General Assembly), presides at the General Assembly and at meetings of the Board of Trustees, and represents the Association on special occasions. The Financial Advisor and the UUA President (elected by the General Assembly) also sit on the Board.

Rev. Andy Burnette  
Donna Harrison  
Rev. Dr. Susan Ritchie, Secretary  
Michael Sallwasser  
James Snell  
Susan Weaver  
Larry Ladd, Financial Advisor

Rev. Rob Eller-Isaacs  
Lew Phinney  
Christina Rivera  
Julian Sharp  
Rev. Sarah Stewart  
Jim Key, Moderator  
Benji Janapol, Youth Observer

UUA Liaisons to the Board:

Rev. Peter Morales, President  
Tim Brennan, Treasurer/VP Finance  
Rev. Harlan Limpert, Chief Operating Officer  
Rev. Dr. Terasa Cooley, Program and Strategy Officer

## Chaplains

The GA Planning Committee plans for the wellbeing of all attendees during GA. Volunteer Chaplains are available to all attendees throughout GA to offer spiritual support should you need it. You can find a Chaplain by going to the Chaplains office located in room C121 of the Convention Center. It will be staffed Thursday through Sunday 9:00AM to 11:00AM; 2:00PM to 4:00PM; and Thursday through Saturday 7:00PM to 9:00PM. If you have an emergency, a Chaplain will be available on-call 24 hours beginning Wednesday at noon through Sunday at 6:00PM. The phone number to reach a Chaplain is (617) 948-4244.

## Chemical Sensitivities

There will be a fragrance-free section in the Plenary Hall for individuals with chemical sensitivities. If you need to sit in this section, please ask an usher to direct you to these seats. For questions and concerns on this or any accessibility issue, please see the volunteer staff at the Accessibility table in the B lobby of the Oregon Convention Center.

## Children's Programming

Pre-registration was required for participation in these daytime children's programs. Referrals for evening babysitting may be available from your hotel. Child Care (for infants 6 months to children 9 years) and Day Camp (grades 4 through 8) will take place at the DoubleTree Hotel in the Cascade Ballroom. Please note: if a child or youth is not registered with youth caucus, they cannot attend any GA sessions without a parent or parent-designate.



### Choir Registration

GA Choir registration will be held Tuesday 2:00PM – 6:00PM and Wednesday 12:00PM – 2:45PM at the kiosk in the Prefunction C lobby of the Convention Center. Singers may register and pick up their music (for a \$10 music fee). There will be a waiting list kept at the first rehearsal for spaces that may open subsequently.

### Collections

Offerings are received at the Service of the Living Tradition and Sunday morning worship. The UUA Board of Trustees will also be taking one special collection during the Saturday morning General Sessions. Exhibit Hall booths and private events not listed in the Program may ask for donations or sell tickets to events. Any other solicitation or ticketed event must be pre-approved by the Planning Committee and announced in the Program.

### Commission on Social Witness, UUA

The CSW's mission is to help UUs put our Principles and Purposes into action. The CSW assists the UUA and its member congregations by facilitating the articulation of suggested Congregational Study/Action Issues (CSAIs) and educating UUs in potential social change inherent in CSAIs. After two years of studying the CSAIs, the CSW prepares and presents to the Assembly draft Statements of Conscience.

Rev. Dr. David Breeden  
Dr. Susan Goekler, Chair  
Rev. Christina Sillari

Caitlin Cotter  
Rev. C.J. McGregor

### Cyber Café and Charging Stations

Check your e-mail and charge your phone or tablet in the Cyber Café, Booth #443 in the Exhibit Hall. The Cyber Café is made possible by the generous sponsorship of Church Mutual Insurance. Church Mutual sponsored charging stations are available in the Cyber Café and by the Portland Roasting coffee shop.

### Delegates

Bring the delegate credential document you obtained from your congregation with you to the registration area (Pre-Function C Lobby of the Convention Center) to pick up your GA name badge and to credential as a voting delegate. There you will receive your delegate voting card and ribbon. You must have your voting card and ribbon to vote in the General Session. Report to the Credentialing Special Circumstances station to fill out an affidavit to replace lost materials (credential document, voting card, ballot stub, ribbon) or to replace a member delegate with an alternate. Alternate delegates must present their name badge and a signed alternate credential card along with the name badge, ribbon, and voting card of the original member delegate.

### Disruptive Persons

General Assembly strives to be an inclusive community, affirming our differences in beliefs, opinions and life experiences. When disruptive, discriminatory, or harassing behavior compromises the health of this community, our actions as people of faith must reflect an emphasis on safety and security of those assembled. A person whose presence or behavior disrupts General Assembly or endangers the health or safety of others may be asked to leave. UUA staff, Planning Committee members, chaplains, the Right Relationship Team and mental health professionals will be consulted as appropriate.

### Emergencies

The Oregon Convention Center and Portland hotels have personnel who can assist with emergencies. In the Oregon Convention Center, the Emergency Medical Personnel will be located in the First Aid Office in the Pre-Function A Lobby. Dialing "0" on house phones will put you in touch with security personnel. Anyone with a radio can also assist notifying the appropriate personnel in the event of an emergency. If it is a medical emergency, the Oregon Convention Center has recommended that we contact 911 directly if a house phone is not in the immediate vicinity. Please notify OCC staff if 911 is called so that accurate directions can be given to the responding units. A roving police officer will be onsite at all times during General Assembly. In case of non-emergency medical needs, go to the GA Local Information table in the MLK Lobby of the Oregon Convention Center. Please inform the GA Office immediately of any medical emergencies or accidents.

### Events Open to the Public

All participants in General Assembly programmed events must be registered for the conference. This includes program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive access to all events listed in this Program. GA name badges are required for admission to all GA programmed events, including evening entertainment, the Exhibit Hall (Wednesday-Saturday), the Opening and Closing Celebrations, and the Ware Lecture. The only GA programmed events that will be open to the public (registration not required) are the Service of the Living Tradition, the Saturday evening public witness, the Sunday morning worship, and, on Sunday only, the Exhibit Hall.

### Exhibit Hall

The Exhibit Hall, located in Halls AB of the Convention Center, is a networking hub for the exchange of information and ideas. It features exhibits and sales by social justice organizations, UU-related organizations, individual UU artisans, and a variety of other organizations and vendors. Refreshment concessions are available during hours the Exhibit Hall is open. There is also a lounge for dining and visiting with other attendees. Exhibit Hall Hours:

Wednesday	12:30PM – 7:30PM
Thursday	10:00AM – 7:00PM
Friday	10:00AM – 7:00PM
Saturday	10:00AM – 4:30PM
Sunday	10:30AM – 2:30PM

## Expectations of All GA Attendees

Let us remember our commitment to the worth and dignity of all people. The UUA expects all attendees to conduct themselves in a professional manner with concern and respect for all. As guests of our host city, attendees are asked to extend the same respect and consideration to all with whom they interact, including the hospitality workers who serve them. The UUA is committed to assuring that all participants are safe from abuse and harassment. Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, disability, economic class, or employment will not be tolerated. Sexual harassment includes unsolicited remarks, gestures, or physical contact, requests for sexual favors, repeated sexual advances after an initial turn down, or other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment. Religious professionals are to follow their codes of conduct to avoid misconduct or harassment. Any GA participant who believes that they are the victim of harassment should contact either a chaplain or the Right Relationship Team.

As a courtesy, please allow persons using wheelchairs and scooters to exit meeting rooms first. Also, please leave elevators free for the use of persons using wheelchairs and scooters and others who have difficulty with stairs.

## Family Respite Room

Room F151 in the Convention Center is set aside primarily for families with small children and elders who need a quiet retreat space close to the main events. It is not staffed, and parents are responsible for their children at all times.

## Feedback

The Planning Committee encourages your comments on all aspects of GA – from individual programs to the overall quality. Surveys will be collected via an online form available through July 25 at [uua.org/ga](http://uua.org/ga). The GA Planning Committee reviews the surveys and uses your input to improve GA. Also please visit the Planning Committee feedback table in the Exhibit Hall. Hours are Thursday through Saturday from 12:00 to 1:00PM and Sunday from 12:30 to 1:30PM or send us an email anytime during GA at [uua.ga.feedback@gmail.com](mailto:uua.ga.feedback@gmail.com).

## Future Sites for GA

2016	June 22 – 26	Columbus, OH
2017	June 21 – 25	New Orleans, LA
2018	June 20 – 24	Kansas City, MO

## General Assembly and Conference Services

The General Assembly and Conference Services (GACS) staff group works to coordinate the many aspects of GA.

Stacey Dixon, Administrator, GACS  
 Don Plante, Meeting Planner, GACS  
 Steve Ransom, Housing and Exhibits Manager, GACS  
 Janiece J. Sneegas, Director, GACS

## Green Exhibitors

Exhibitors at General Assembly agree to meet a set of 12 minimum green guidelines. Included are items like ensuring all booth materials are recycled, composted, or donated, eliminating excess packaging, turning electricity off at show close, and donating any re-usable leftover materials. Each year, 20% of exhibitors either volunteer or are selected to participate in a review of these guidelines. Participants receive recognition in the program, plenary slides and at their booths where you will find a sign reading “Green Exhibitor Program Participant”. Be sure to express your appreciation for their efforts. A special thank-you to them, and to you, for contributing to a less wasteful, more environmentally friendly General Assembly!

In 2014, these 18 booths were reviewed and found to meet all 12 sustainable exhibitor guidelines:

Americans United for Separation of Church and State • Circle of Stones\*  
 Church of the Larger Fellowship • Commission on Social Witness  
 DRUUMM • Egan Church Restorations • Episcopal Divinity School  
 GA Service Project 2014 • In Memoriam • Northern Sun\*  
 Liberal Religious Educators Association (LREDA) • SkyLight Paths Publishing  
 The Mountain Retreat & Learning Center • UUs for Jewish Awareness  
 UU International • Watson Studios\* • Winter Institutes Myrtle Beach  
 WomenSpirit and Abiding Spirit Vestments

*\*volunteered for booth review*

## Inclusive Language

The UUA expects the use of inclusive language in all presentations and programming events. Anyone who encounters sexist or other inappropriate language at GA is urged to speak directly to the person who has used it in order to increase individual awareness. If you need support in this, feel free to contact the Right Relationship team.

## Literature Distribution

We encourage you to support our environmental responsibility initiatives and minimize the amount of paper distributed. Materials promoting candidates for election, GA events, position papers on business items, and any other leaflets may be handed out by individuals, but may not be left on tables in lobbies. Materials may not be distributed near the entrance to the Plenary Hall or in a manner that impedes traffic. In the Exhibit Hall, all materials must be distributed within exhibit booths. No materials may be distributed inside the Plenary Hall except official business papers authorized by the Planning Committee. Please help us meet our sustainability goals and reduce the amount of paper distributed.

## Local Information

The GA Local Information table, staffed by UU volunteers, is located in the MLK lobby of the Oregon Convention Center. Travel Portland staffs a Visitors Information Center also in the MLK lobby.

## Lost and Found

Bring/look for lost and found items in the Volunteer Office – room C120 in the Convention Center.

## Medical Needs

The EMT First Aid station is located in the Oregon Convention Center in the Prefunction A lobby Outside Exhibit Hall A1. For additional information regarding non-emergency medical needs, go to the Local Information table located in the MLK lobby of the Oregon Convention Center. For information about acute care clinics, consult the Local Information table in the Convention Center or your hotel staff. In case of a medical emergency at the Convention Center dialing "0" on house phones will put you in touch with security personnel. Anyone with a radio can also assist notifying the appropriate personnel in the event of an emergency. The Oregon Convention Center has recommended that we contact 911 directly if a house phone is not in the immediate vicinity. Please notify OCC staff if 911 is called so that accurate directions can be given to the responding units.

## Meditation Room

D131 in the Oregon Convention Center is a space for meditation and spiritual renewal. You may also wish to come to relax and lie down. It is open on Wednesday from 12:00 – 9:00PM, Thursday through Saturday from 7:30AM – 9:00PM, and Sunday from 7:30 – 3:30PM. From 7:00 to 7:30AM Thursday through Sunday, we will have Spiritual Practices in the Meditation Room.

## Meeting Rooms – Capacity and Etiquette

Seating in sessions is first come, first served. You are encouraged to arrive early to ensure that you get a seat. Due to fire and safety codes, no one may stand or sit in aisles. To maximize room capacities all rooms are set up theater style. To maintain safety and accessibility in our meeting rooms the rearranging of chairs is prohibited! Accessibility and emergency egress is compromised when there is an unauthorized rearrangement of chairs. Do not attempt to relocate or tamper with audio/visual equipment. Please use trash and recycling receptacles. As a courtesy, please allow persons using wheelchairs or scooters to exit first.

## Message Board

There is a message board located in the MLK lobby where GA attendees may leave or pick up messages. Folks may also post promotional notices here.

## Mobile App

The GA app is available for free download in the iTunes and Google Play app stores. There is also a mobile optimized website at [uua.org/ga/mobile](http://uua.org/ga/mobile). With the app you can view program listings, speaker and exhibitor profiles and maps. You can also create a personal GA schedule and get connected via social media.

## Name Badges

All GA participants must be registered for the conference. Everyone in attendance must be registered, including program participants, presenters, invited guests, performers, office support staff, relatives, hosts, and dignitaries. This policy is consistent with our principle of equity and avoids arbitrary distinctions. GA registrants receive an official name badge to identify them to fellow participants, ushers, event staff and security. GA name badges are required for admission to all GA programmed events (except Service of the Living Tradition, Sunday Morning Worship, and the Saturday evening witness) including evening entertainment and the Exhibit Hall (Wednesday – Saturday). Please wear your name badge and help us make GA a safe and welcoming environment for everyone.

## Nominating Committee

The Nominating Committee nominates candidates for UUA Committees and Commissions that are elected at GA. The Nominating Committee strives to bring in people who have a variety of cultural competencies and life experiences to serve on elected committees; they are particularly interested in identifying qualified candidates who also have connections to, and understanding of, different ethnic communities, youth and young adults, and people with disabilities. The Nominating Committee seeks diversity on elected committees - gender, age, geography, race and sexual orientation are among other identities considered.

Rev. Sofia Betancourt  
Rev. Danielle Di Bona  
Aymie Manning  
Christopher Donshale Sims  
Elnora Williams

Rev. Joesph Cherry  
Rev. Darrick Jackson  
Elissa McDavid  
Ken Wagner

## Parking

Convenient parking is available at prevailing rates within comfortable distance to the Oregon Convention Center. For more detailed parking information visit [oregoncc.org/DirectionsAndParking/](http://oregoncc.org/DirectionsAndParking/).

## Photography and Videography

Flash photography of GA events is not permitted. Taking of non-flash photographs by individuals is allowed only during the first five minutes of a program. Please be sensitive to someone who may not want their picture taken. The UUA plans to take photographs and video at GA and reproduce them in news, educational or promotional material, whether in print, electronic or other media, including the UUA's website. By participating in General Assembly, registrants grant the UUA the right to use images and photographs for such purposes. All postings become the property of the UUA. Postings may be displayed, distributed or used by the UUA for any purpose.

## Planning Committee

The GA Planning Committee sets the daily schedule, overall programming and policies for GA, and facilitates its smooth running. It oversees the Opening and Closing Worship, Ware Lecture, music, ambiance, chaplaincy and other attendee services, and evening activities. The Planning Committee also recommends GA sites to the UUA Board. Jan Sneegas, Director of General Assembly and Conference Services, serves as UUA staff liaison. Donna Harrison serves as liaison to the UUA Board of Trustees. The 2015 District Coordinator is Ken Wheeler.

Mary Alm  
Gregory Boyd  
Rev. Paul Langston Daly  
Tim Murphy

Debra Gray Boyd  
Kathy Charles  
Ila J. Klion  
Rev. Chip Roush, Chair



## Platinum Sponsors

A very special thank you to the Platinum Sponsors of General Assembly!

- **Church Mutual Insurance Company**  
www.churchmutual.com
- **Rev. Nate Walker, author of *Exorcising Preaching: Crafting Intellectually Honest Worship*** (Chalice Press)  
www.exorcisingpreaching.com
- **Starr King School for the Ministry**  
www.skism.edu
- **EqUual Access**  
www.equualaccess.org
- **UUA Stewardship and Development**  
www.uua.org

## Program Development Group (PDG)

The PDG is a diverse team of UUA staff, GA Planning Committee members, and others charged with identifying excellent General Assembly programming aligned with the vision and mission of the UUA and its member congregations.

Mary Alm	Taquiena Boston
Gregory Boyd	Rev. Dr. Ken Brown
Gail Forsyth-Vail, Co-chair	Rev. Annie Gonzalez Milliken
Aisha Hauser	Kamila Jacob
Andrea Lerner	Rev. Kate Lore
Rev. Renee Ruchotzke, Co-chair	Christopher Sims

## Program Selection for 2016 GA

Visit [uua.org/ga](http://uua.org/ga) this September for updates on how programming will be determined for the 2016 GA in Columbus, OH. Program proposals will be due November 1.

## Recordings Policy

If an individual or organization wishes to record (video or audio) any GA event or portion thereof, permission must be obtained from the GA Planning Committee. You must also obtain copyright permissions and written permission from all presenters. No recordings may be made for sale or for commercial use without the express written permission of the Planning Committee.

## Recovery Meetings

There will be daily recovery meetings led by members and friends of the UUA Addictions Ministry. Each meeting will be uniquely UU in flavor. Anyone is welcome to attend whether or not they are in recovery from addictions of substance or behaviors. Meetings are scheduled Thursday through Saturday 12:00 – 1:00PM and Sunday 12:30 – 1:30PM in D132 of the Convention Center. The Local Information table will also have a list of meetings in the area.

## Registration and Delegate Credentialing

Registration and Delegate Credentialing are in the Oregon Convention Center.

Registration Badge Pick Up and Delegate Credentialing  
Pre-function C lobby and Pre-function A lobby

Onsite Registration:  
C125-126

Registration and Credentialing Hours:

Tuesday	2:00 – 6:00PM
Wednesday	12:00 – 8:30PM
Thursday	7:30 – 5:30PM
Friday	7:30 – 5:30PM
Saturday	7:30 – 5:30PM
Sunday	7:30 – 3:30PM

## Restrooms

For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment. As a step toward being a Welcoming Assembly, many restrooms throughout the Convention Center are designated for use by all genders. Gender-specific men's and women's restrooms are also available. In all restrooms we ask you to trust that individuals know which restroom is most comfortable and appropriate for them.

When choosing what restroom to use, we encourage you to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues, and as part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

## Right Relationship Team

The Right Relationship Team, a resource available to GA attendees, exists to listen and engage with people who have experienced any form of oppression or identity based marginalization during GA. We know from experience that we are still learning how to avoid perpetuating the biases of the larger culture amongst ourselves. GA is among the most diverse gatherings of UUs and in this setting we know we are going to make mistakes. People will make hurtful assumptions about other people based on their actual or perceived race, ethnicity, ability, age, gender, sexual orientation or other identities. When that happens, it our sincere hope that GA attendees will take it as an opportunity for learning how to engage in ways that are not oppressive. Should you need assistance naming your experience, speaking with others involved or exploring how to make amends, the Right Relationship Team will be there to help. To reach the Right Relationship Team call (617) 948-4334.

## Safety

For safety reasons, we suggest the following common-sense precautions for any visit to an unfamiliar city. Remove your name badge when leaving the convention area. Walk “smart” – know your destination and the best way to reach it. Stay in populated areas; avoid alleys and short-cuts. Establish a “buddy” system with another attendee, especially at night. Build your awareness of unknown surroundings by reviewing information on the area, especially maps and guides.

## Service of the Living Tradition

The Service of the Living Tradition, honoring the ministry of fellowshipped and credentialed UU religious leaders, will be held Friday from 7:30 – 9:00PM, in Hall CD of the Oregon Convention Center. It is open to all. See page 32 for more details.

## Service Project

This year’s service project, the Reentry Transition Center, supports people as they return to our communities from incarceration in jail or prison. The RTC uses an innovative model for coordinating the resources and expertise of over 20 partner agencies and numerous community volunteers to help their participants rebuild stable and productive lives. Please visit their booth in the Exhibit Hall (booth #406).

## Small Group Dinners

Experience the flavors of Portland while making new friends at a casual gathering! On Wednesday and Friday evenings volunteers from the Mt. Hood Cluster will lead groups of folks to a variety of nearby restaurants that we favor. Space is limited and it’s first-come-first-served, so sign up right after you register. Come to the Information Table at the top of the escalator east of the Dragon Boat lobby.

## Sunday Morning Worship

Join us for the largest annual gathering of UUs in worship. This powerful, communal worship experience will take place in Hall CD of the Oregon Convention Center Sunday morning, June 28 at 9:00AM. Members of the public are welcome to attend Sunday Worship. See page 54 for additional information on the service.

## Volunteer Committee

The Volunteer Committee is a group of dedicated individuals, drawn primarily from our host District who have worked very hard to make this General Assembly possible.

Ken Wheeler, District Coordinator  
 Karen Araujo, Registration Coordinator  
 Sue Boone, Usher Coordinator  
 Patty Cameron, Accessibility Services Coordinator  
 Gina Grubb, Technical Director  
 Sandy Hart, Service Project  
 Ed McClaran, Administrative Assistant  
 Pat Tangeman, Ambiance Coordinator  
 Eric Terrell, Evening Entertainment Coordinator  
 Ron Yoder, Information Services Coordinator

## Volunteer Headquarters

The Volunteer Headquarters is located in Oregon Convention Center – C120. Staffed by volunteers, it serves as a coordinating center for the Volunteer Committee and provides a Lost and Found service. Office Hours:

Tuesday	10:00 – 6:00PM
Wednesday	9:00 – 8:30PM
Thursday	7:30 – 8:30PM
Friday	7:30 – 8:30PM
Saturday	7:30 – 8:30PM
Sunday	7:30 – 4:30PM

## Worship Arts Team (WAT)

The Worship Arts Team was charged by the GA Planning Committee to support a cohesive worship arc throughout General Assembly. Team members have served as liaisons to worship leaders throughout the worship development process. “Building a New Way” is this year’s theme and so the services will each offer different perspectives on that theme.

Lane Campbell	Rev. Paul Langston-Daley
Rev. Carolyn Patierno, Chair	Susan Peck
Rev. Carlton Elliott Smith	

## Youth Caucus

Youth Caucus is a series of programs and events during GA organized by and for high-school-aged youth where we build sacred community to refocus our faith. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. The schedule of Youth Caucus business meetings and events can be found on page 15. For youth and sponsors arriving in Portland after Wednesday’s required orientation, additional orientations will be offered at 8:30AM on Thursday, Friday and Saturday in the Youth Caucus room. Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.



## #UUSGETSOCIAL

- #219 **#UUsGetSocial: Make Your Website Awesome and Make It Yours** Thursday 10:45AM Portland Ballroom 255
- #347 **#UUsGetSocial: Creating Content That's Seen, Liked, and Shared** Friday 3:00PM Portland Ballroom 255

## ACCESSIBILITY

- #212 **A New Way to Radical Inclusivity** Thursday 10:45AM E147-148
- #316 **Accessibility & Inclusion Ministry: The AIM Program Experience** Friday 1:15PM B117-119
- #369 **Our Whole Lives and Autism: Building a Better Fit** Friday 4:45PM B113-114

## ANTI-RACISM AND ANTI-OPPRESSION

- #213 **A Way out of No Way** Thursday 10:45AM Oregon Ballroom 203
- #228 **Be The Change: Youth Multiculturalism and Anti-Racism** Thursday 1:15PM E147-148
- #235 **Remixing Unitarian Universalism: How to Create an Energy Center?** Thursday 1:15PM D137-138
- #283 **The Fires of Ferguson Still Burn Within Our Hearts** Thursday 4:45PM Portland Ballroom 251-252-253-258
- #313 **CommUUnity Activism in a #BlackLivesMatter World** Friday 1:15PM Oregon Ballroom 201
- #340 **Black Lives Matter & Multi-Faith Community Organizing** Friday 3:00PM Oregon Ballroom 201
- #355 **Showing Up: UUs Serving Ferguson** Friday 4:45PM Oregon Ballroom 203
- #405 **Partnering to End the New Jim Crow** Saturday 1:15PM Oregon Ballroom 204
- #429 **Developing Spiritual Leadership and Culture for Collective Liberation** Saturday 3:00PM D137-138
- #439 **The Road to Selma: The Living Legacy Pilgrimage, Selma & Bringing It Home** Saturday 3:00PM Portland Ballroom 255

## BUSINESS

- #204 **Business Mini-Assembly I: Commission on Appraisal** Thursday 10:45AM B110-112
- #237 **Addressing Climate Change Through UUA Investments** Thursday 1:15PM B113-114
- #268 **Business Mini-Assembly II: Financial Secretary & Campaign Finance** Thursday 4:45PM B110-112
- #307 **Create and Build New UUA Leadership** Friday 1:15PM E141-142
- #308 **Budget Hearing** Friday 1:15PM B110-112
- #348 **Workshop on Re-Imagining Governance** Friday 3:00PM B110-112
- #353 **Business Mini-Assembly III: Regions in the Bylaws** Friday 4:45PM B110-112
- #406 **Candidates Forum** Saturday 1:15PM B110-112

## GA CHOIR

- #103 **GA Choir Orientation and Rehearsal I** Wednesday 3:00PM C123-124
- #251 **GA Choir Rehearsal II** Thursday 3:00PM C123-124
- #336 **GA Choir Rehearsal III** Friday 3:00PM Hall CD
- #430 **GA Choir Rehearsal IV** Saturday 3:00PM C123-124

## COMMIT2RESPOND

- #210 **Commit2Respond: Collaborate Like Never Before** Thursday 10:45AM E145-146
- #242 **Commit2Respond: SHIFT to a Low Carbon Future** Thursday 1:15PM E145-146
- #252 **Commit2Respond: Building a New Community - Race, Class and Climate** Thursday 3:00PM Portland Ballroom 256-257
- #280 **Commit2Respond: Growing Young Adult Leadership for Climate Justice** Thursday 4:45PM B117-119
- #361 **Commit2Respond: Become a Green Sanctuary** Friday 4:45PM D135-136
- #441 **Commit2Respond: ADVANCE the Rights of Climate-Affected Communities** Saturday 3:00PM E141-142

## CLIMATE JUSTICE

- #217 **Divesting from Fossil Fuels: Working with Your Investment Committee** Thursday 10:45AM D133-134
- #264 **Moving From Capitalism Towards an Ecological Economy** Thursday 3:00PM E147-148
- #282 **Climate Change and Emergency Services** Thursday 4:45PM B115-116
- #318 **Bodies Count: New Way for Earth, Humans, Animals** Friday 1:15PM Oregon Ballroom 202
- #324 **Transformation without Apocalypse: A Moral Response to Climate Change** Friday 1:15PM  
Portland Ballroom 251-252-253-258
- #331 **Change the Story, Change the Future: A Living Economy, a Living Earth** Friday 3:00PM  
Portland Ballroom 251-252-253-258
- #346 **UN Sustainable Development Goals: Human Rights and Climate Change** Friday 3:00PM E145-146
- #410 **Partnering with Original Nations & Peoples: Protect Cultures & the Earth** Saturday 1:15PM  
Oregon Ballroom 201
- #420 **United for Climate Justice: A Young Adult Led Intergenerational Worship** Saturday 1:15PM C123-124
- #433 **Building Powerful Collaboration with Native Nations for Climate Justice** Saturday 3:00PM  
Oregon Ballroom 201

## CONGREGATIONAL POLITY

- #322 **Reimagining Congregational Polity for a Beyond-Congregation Age** Friday 1:15PM E147-148
- #415 **Congregational Polity and the Myth of Congregational Autonomy** Saturday 1:15PM B117-119

## COMMISSION ON SOCIAL WITNESS

- #226 **Mini-Assembly on SOC: Reproductive Justice** Thursday 1:15PM B110-112
- #271 **Social Witness Sermon Contest Award** Thursday 4:45PM D135-136
- #312 **Reproductive Justice: Implementing a Statement of Conscience** Friday 1:15PM C123-124
- #409 **Mini-Assemblies on Proposed Actions of Immediate Witness** Saturday 1:15PM D137-138

## ECONOMIC JUSTICE AND CLASS

- #250 **Working for Fair Wages: Story of Two Communities** Thursday 3:00PM E143-144
- #311 **Expanding the Welcome Table: UUs Get Real about Class** Friday 1:15PM D135-136
- #333 **Class Conscious: Class and Classism in UU Life- a Curriculum Overview** Friday 3:00PM Oregon Ballroom 204
- #362 **Class Diversity: Exploring our Past, Building our Theologies** Friday 4:45PM B117-119
- #440 **Passing 28th Amendment: Corporations Aren't Persons, Money Isn't Speech** Saturday 3:00PM  
Portland Ballroom 251-252-253-258

## EITHICAL EATING

- #277 **Exploring Food Justice: Grappling with Banana Cream Pie** Thursday 4:45PM B113-114
- #364 **Solidarity Across the Food Chain** Friday 4:45PM E145-146

## INNOVATION AND GROWTH

- #240 **Creating a Professional Membership Ministry** Thursday 1:15PM B115-116
- #232 **UU Models of Multi-Site Ministries** Thursday 1:15PM Oregon Ballroom 202
- #244 **Developing Alternative Brands to Engage Newcomers** Thursday 1:15PM E141-142
- #245 **GA Talks: Multigenerational Worship and Community Ministry** Thursday 1:15PM B117-119
- #256 **Faith in the Margins: First Century Guide for the 21st** Thursday 3:00PM D137-138

- #278 **Let Ours Be No Silent Witness** Thursday 4:45PM Oregon Ballroom 202
- #281 **Explore the Full Spectrum: Deepen Faith Relationships in Our Communities** Thursday 4:45PM E141-142
- #309 **Congregations and Between** Friday 1:15PM B115-116
- #317 **Loving The Hell Out Of This World, Part One: Missional Basics** Friday 1:15PM Portland Ballroom 254
- #326 **Where Have You Been All My Life? Outreach and UUism** Friday 1:15PM D139-140
- #330 **Emerging Ministries Lab** Friday 3:00PM Portland Ballroom 256-257
- #334 **From iChurch to Beloved Communities** Friday 3:00PM B117-119
- #341 **Loving The Hell Out Of This World, Part Two: That's Church???** Friday 3:00PM B115-116
- #351 **GA Talks: Identity and Political Activism** Friday 3:00PM Portland Ballroom 254
- #358 **Bringing Our Principles to Life** Friday 4:45PM Oregon Ballroom 204
- #366 **Serving the Nonreligious: A Community-focused Congregation** Friday 4:45PM Oregon Ballroom 201
- #442 **GA Talks - Visions of Community** Saturday 3:00PM Portland Ballroom 254

### INTERNATIONAL

- #211 **Kujenga Madaraga: Bridging Cultures through International UU Coalition** Thursday 10:45AM D137-138
- #265 **Creating New Ways of Reflection and Learning About Israel/Palestine** Thursday 3:00PM Oregon Ballroom 204
- #310 **Climate Change Impacts on Human Rights: International Success Stories** Friday 1:15PM Oregon Ballroom 203
- #344 **International Worship: Living Bridges for Worldwide Religious Community** Friday 3:00PM C123-124
- #359 **The Power of Accompaniment** Friday 4:45PM E143-144
- #370 **Finding Ourselves in the International UU Story** Friday 4:45PM D139-140

### JUSTICE IN ACTION

- #208 **When Building A New Way Goes Awry** Thursday 10:45AM Oregon Ballroom 202
- #216 **Talk the Walk: Speaking Justice in the Language of Our Faith** Thursday 10:45AM B117-119
- #230 **Connecting with Public Policy Advocacy and Witness in Your State** Thursday 1:15PM D139-140
- #236 **Sanctuary is More Than a Building** Thursday 1:15PM D135-136
- #253 **Loss & Hope: Urban Ministry in the Rustbelt** Thursday 3:00PM D139-140
- #259 **Reclaiming Prophetic Witness: A Conversation** Thursday 3:00PM B115-116
- #262 **Service Learning Through a Justice Frame: UU College of Social Justice** Thursday 3:00PM B113-114
- #272 **Changing the Conversation From Gun Control to Public Health Issue** Thursday 4:45PM D133-134
- #285 **How the Work of Change Can Change You** Thursday 4:45PM A105-106
- #323 **Think, Feel, Act: Challenging Escalating Inequality** Friday 1:15PM D133-134
- #338 **Spiritual and Faith Resources for Sustaining the Justice Journey** Friday 3:00PM Oregon Ballroom 202
- #349 **Detroit-the New Selma: Inequality, Our Water and Our Human Rights** Friday 3:00PM E141-142
- #354 **Faith Formation: UU Wellspring, Strategic Planning & Social Justice** Friday 4:45PM D133-134
- #423 **A Better Way to Volunteer for Justice** Saturday 1:15PM Portland Ballroom 255
- #436 **Beacons of Love: Inspire and Fund UU Changemakers** Saturday 3:00PM D135-136
- #439 **The Road to Selma: The Living Legacy Pilgrimage, Selma & Bringing It Home** Saturday 3:00PM Portland Ballroom 255



## LEADERSHIP AND PROFESSIONAL DEVELOPMENT

- #205 **Habits of Humility: Congregational Teams as Learning Communities** Thursday 10:45AM D135-136  
 #227 **"Leaderly" Leadership = Accountable Leadership** Thursday 1:15PM Oregon Ballroom 201  
 #314 **Creating Leadership Opportunities for Growth in a Diverse World** Friday 1:15PM D137-138  
 #337 **Equipping Staff in New Ways for New Times** Friday 3:00PM B113-114  
 #357 **Passing the Baton: Transitions and Continuity in Leadership** Friday 4:45PM Portland Ballroom 254  
 #425 **Listening to Leadership: Affirming Youth Voices** Saturday 1:15PM A105-106

## MOSAIC MAKERS

- #214 **Why Do We UUs Cross the Road...?** Thursday 10:45AM Oregon Ballroom 201  
 #227 **"Leaderly" Leadership = Accountable Leadership** Thursday 1:15PM Oregon Ballroom 201  
 #260 **Stretching Into New Understandings of "Community"** Thursday 3:00PM Oregon Ballroom 201  
 #274 **Daring to "Bring" Multiculturalism into Worship** Thursday 4:45PM Oregon Ballroom 201

## MULTICULTURAL

- #211 **Kujenga Madaraga: Bridging Cultures through International UU Coalition** Thursday 10:45AM D137-138  
 #214 **Why Do We UUs Cross the Road...?** Thursday 10:45AM Oregon Ballroom 201  
 #227 **"Leaderly" Leadership = Accountable Leadership** Thursday 1:15PM Oregon Ballroom 201  
 #228 **Be The Change: Youth Multiculturalism and Anti-Racism** Thursday 1:15PM E147-148  
 #235 **Remixing Unitarian Universalism: How to Create an Energy Center?** Thursday 1:15PM D137-138  
 #260 **Stretching Into New Understandings of "Community"** Thursday 3:00PM Oregon Ballroom 201  
 #274 **Daring to "Bring" Multiculturalism into Worship** Thursday 4:45PM Oregon Ballroom 201  
 #321 **Multicultural Journey with One Human Family Choir** Friday 1:15PM Oregon Ballroom 204  
 #408 **Stories of Unitarian Universalists of Color** Saturday 1:15PM Oregon Ballroom 202  
 #432 **Spiritual Memoir as a Vehicle to Inclusive Community** Saturday 3:00PM E143-144

## MULTIGENERATIONAL

- #206 **Multi-Generational Story Slam: A New Way to Share Cultural Connections** Thursday 10:45AM  
 Portland Ballroom 256-257  
 #248 **Choosing, Telling, and Bringing Stories to Life in Worship** Thursday 3:00PM B117-119  
 #315 **What Shapes Us? A Multigenerational Workshop** Friday 1:15PM Portland Ballroom 256-257  
 #411 **Money, Money, Money! A Multigenerational Workshop** Saturday 1:15PM Portland Ballroom 256-257  
 #413 **It's Not Easy Being UU: Let's Get Real About Religious Bullying** Saturday 1:15PM Oregon Ballroom 203  
 #427 **Be a Hummingbird: A Multigenerational Workshop on Trees** Saturday 3:00PM Portland Ballroom 256-257

## MUSIC

- #243 **Using Technology to Build and Sustain a Thriving Music Ministry** Thursday 1:15PM C123-124  
 #368 **Thinking Outside the Music Box: A New Soundtrack for Worship** Friday 4:45PM C123-124

## PASTORAL CARE/RIGHT RELATIONSHIP

- #234 **Empathy and Connection through Compassionate Communication** Thursday 1:15PM E143-144  
 #239 **The Conversation Project: A Workshop on Talking About Life's End** Thursday 1:15PM D133-134  
 #254 **Finding Our Way Back to Right Relationships** Thursday 3:00PM E141-142  
 #258 **A New Approach to Recovery Ministry** Thursday 3:00PM D133-134  
 #319 **Congregational Conflict Through a UU Buddhist Lens** Friday 1:15PM E145-146  
 #363 **Shining A Light: Sharing Recovery Narratives** Friday 4:45PM Portland Ballroom 255  
 #412 **Caring for Persons with Alzheimer's & Dementia** Saturday 1:15PM E143-144  
 #414 **Restorative Practices: Tools for Healing** Saturday 1:15PM D135-136  
 #428 **Congregational Responsiveness to Domestic Violence** Saturday 3:00PM Oregon Ballroom 202  
 #416 **Building Capacity for Multigenerational Pastoral Care** Saturday 1:15PM B113-114

## RELIGIOUS EDUCATION

- #257 **Sophia Fahs Lecture Series Presents Susan Katz Miller** Thursday 3:00PM Portland Ballroom 251-252-253-258
- #339 **Incubating Seeds of Promise Into Possibilities** Friday 3:00PM D139-140
- #360 **Adult Sunday School: Faith Development for Today's UUs** Friday 4:45PM B115-116
- #435 **Teaching Your Heart: Liturgical Pedagogy for Challenging Times** Saturday 3:00PM Oregon Ballroom 204

## RELIGIOUS PROFESSIONALS

- #207 **New Ways Forward in Ministerial Credentialing** Thursday 10:45AM B113-114
- #229 **Military Ministry: Serving Wholeness in Congregations and Beyond** Thursday 1:15PM  
Portland Ballroom 256-257
- #240 **Creating a Professional Membership Ministry** Thursday 1:15PM B115-116
- #243 **Using Technology to Build and Sustain a Thriving Music Ministry** Thursday 1:15PM C123-124
- #249 **Emerging Ministries: People, Purpose, Partners** Thursday 3:00PM Oregon Ballroom 202
- #269 **Moving from Clergy-centric to Collaborative Ministry** Thursday 4:45PM Portland Ballroom 254
- #279 **Keeping the Connection** Thursday 4:45PM D139-140
- #327 **Navigating Ministerial Transitions** Friday 1:15PM E143-144
- #335 **Are You Considering the Ministry?** Friday 3:00PM E143-144
- #339 **Incubating Seeds of Promise Into Possibilities** Friday 3:00PM D139-140
- #345 **Making Space for Entrepreneurial Ministry, Inside and Around the Parish** Friday 3:00PM E147-148
- #365 **Leadership, Gender, and Power in Emerging Ministries** Friday 4:45PM D137-138
- #367 **Designing New Ministries** Friday 4:45PM Oregon Ballroom 202
- #418 **New Ways of Evaluation of Ministers and Ministries** Saturday 1:15PM Portland Ballroom 254
- #438 **The Many Faces of Community Ministry** Saturday 3:00PM E145-146

## SEXUALITY AND GENDER

- #221 **Clergy Sexual Misconduct: Breaking the Silence** Thursday 10:45AM Oregon Ballroom 204
- #261 **Are All Welcome Here? Congregational Engagement with Gender Identity** Thursday 3:00PM Oregon Ballroom 203
- #270 **Sexually Safer Congregations: Building A New Commitment** Thursday 4:45PM Oregon Ballroom 204
- #325 **Building Restorative Justice in Cases of Clergy Sexual Misconduct** Friday 1:15PM Portland Ballroom 255
- #350 **We are BRAVE: Building Reproductive Autonomy & Voices for Equity** Friday 3:00PM D133-134
- #365 **Leadership, Gender, and Power in Emerging Ministries** Friday 4:45PM D137-138
- #369 **Our Whole Lives and Autism: Building a Better Fit** Friday 4:45PM B113-114
- #419 **Bold Spiritedness: A New Prophetic Sisterhood** Saturday 1:15PM E145-146
- #421 **Our Whole Lives: Finding Solutions for Diverse Participants** Saturday 1:15PM E141-142

## STEWARDSHIP AND SOCIALLY RESPONSIBLE INVESTING

- #218 **Funding Your Dreams** Thursday 10:45AM E141-142
- #220 **Creating Our Legacy, Building our Future: Planned Giving Made Easy** Thursday 10:45AM B115-116
- #247 **FAITHIFY: Crowdfunding Builds a New Way** Thursday 3:00PM Portland Ballroom 255
- #342 **From Transaction to Transformation: Building a New, More Generous Way** Friday 3:00PM D135-136
- #356 **Using Investment for Social Change** Friday 4:45PM E141-142
- #422 **Year Round Pledging: The Next Big Thing?** Saturday 1:15PM B115-116
- #437 **E-Giving: Contributions for the 21st Century** Saturday 3:00PM B117-119

## STORYTELLING

- #206 **Multi-Generational Story Slam: A New Way to Share Cultural Connections** Thursday 10:45AM  
Portland Ballroom 256-257
- #231 **Rethinking We: A UU Storytelling Jam** Thursday 1:15PM Oregon Ballroom 203
- #248 **Choosing, Telling, and Bringing Stories to Life in Worship** Thursday 3:00PM B117-119
- #351 **GA Talks: Identity and Political Activism** Friday 3:00PM Portland Ballroom 254
- #432 **Spiritual Memoir as a Vehicle to Inclusive Community** Saturday 3:00PM E143-144
- #442 **GA Talks - Visions of Community** Saturday 3:00PM Portland Ballroom 254

## THEOLOGY AND SPIRITUAL DEVELOPMENT

- #215 **When Our Hearts are Our Guides: Building Contemplative UU Practices** Thursday 10:45AM C123-124
- #238 **Everything Old is New Again: UU Multireligious Reality** Thursday 1:15PM Portland Ballroom 251-252-253-258
- #255 **Seminary Isn't Just for Ministers Anymore** Thursday 3:00PM Portland Ballroom 254
- #275 **The Lovers of Love: Unitarian Universalism and Sufism** Thursday 4:45PM Oregon Ballroom 203
- #343 **A Spiritual Practice of Writing that Opens Doors** Friday 3:00PM D137-138

## WORSHIP

- #233 **Summer Solstice Celebration by CUUPS** Thursday 1:15PM Portland Ballroom 254
- #273 **Lament: Healing Rituals of Sorrow and Regret** Thursday 4:45PM Portland Ballroom 255
- #274 **Daring to "Bring" Multiculturalism into Worship** Thursday 4:45PM Oregon Ballroom 201
- #276 **GA Communion Service: Celebrating the Missional Way of Jesus Hospitality** Thursday 4:45PM C123-124
- #332 **Exorcising Worship: Co-Creating Intellectually Honest Services** Friday 3:00PM Oregon Ballroom 203
- #344 **International Worship: Living Bridges for Worldwide Religious Community** Friday 3:00PM C123-124
- #368 **Thinking Outside the Music Box: A New Soundtrack for Worship** Friday 4:45PM C123-124
- #371 **Shabbat Service** Friday 4:45PM E147-148
- #407 **CLF Worship: Generating Courage to Imagine and Act** Saturday 1:15PM Portland Ballroom 251-252-253-258
- #417 **Sacred Circle Dance: Moving Meditative Worship** Saturday 1:15PM E147-148
- #434 **Celebrating 50 Years of Choice and Justice** Saturday 3:00PM B115-116

## YOUTH AND YOUNG ADULTS

- #209 **Stories from the Spotlight: Many Paths to Young Adult Ministry** Thursday 10:45AM E143-144
- #267 **Bridging: a Moment, a Process, a Lifelong Commitment** Thursday 4:45PM D137-138
- #320 **If I Had a Hammer: Best Practices in Youth Service-Learning Trips** Friday 1:15PM B113-114
- #416 **Building Capacity for Multigenerational Pastoral Care** Saturday 1:15PM B113-114
- #431 **You Are Home: Supporting UU Youth/ Young Adults of Color** Saturday 3:00PM Oregon Ballroom 203



**YA@GA (YOUNG ADULTS AT GENERAL ASSEMBLY)**

This is the schedule of programming planned for attendees ages 18-35. Young adults are also encouraged to attend other GA programming. UUs of all ages are welcome to attend young adult events.

- #101 **Young Adults at General Assembly (YA@GA) Orientation** Wednesday 1:00PM A107-108
- #112 **Young Religious Professionals Reception** Wednesday 6:00PM A107-108
- #114 **Young Adult Worship** Wednesday 9:15PM A107-108
- #222 **Young Adults of Color Caucus** Thursday 10:45AM A107-108
- #225 **Let's Take a Break!** Thursday 12:00PM A107-108
- #263 **Sexuality Education: Multigenerational Perspectives** Thursday 3:00PM A107-108
- #284 **The Feminist 'Him': A Panel of Male Perspectives** Thursday 4:45PM A107-108
- #286 **Chat and Chew** Thursday 6:15PM A107-108
- #306 **Campus Ministry Leaders Lunch** Friday 12:00PM A107-108
- #328 **Young Adult Worship 101** Friday 1:15PM A107-108
- #372 **Why Are You a UU?** Friday 4:45PM A107-108
- #374 **Worshipful Welcome to Young Adulthood** Friday 9:00PM A107-108
- #424 **Campus Ministry: Levels of Engagement** Saturday 1:15PM A107-108

**YOUTH CAUCUS**

This is the schedule of programming planned for high-school-aged youth. Youth are also encouraged to attend other GA programming. UUs of all ages are welcome to attend youth events. For youth and sponsors arriving after Wednesday's required orientation, additional orientations will be offered at 8:30 am on Thursday, Friday and Saturday in the Youth Caucus room. Youth and their sponsors are required to attend an orientation and must attend the first orientation that occurs after their arrival. For most attendees, this will be the Wednesday orientation.

- #104 **Youth Caucus and Sponsor Orientation** Wednesday 4:30PM A105-106
- #115 **Youth Worship** Wednesday 9:30PM A105-106
- #223 **Creating Connections: Youth Group Games** Thursday 10:45AM A105-106
- #246 **FUN TIMES: Get Involved, Be Heard** Thursday 1:15PM A105-106
- #266 **Youth Talks: Building Bridges** Thursday 3:00PM A105-106
- #285 **How the Work of Change Can Change You** Thursday 4:45PM A105-106
- #289 **Game Night** Thursday 9:30PM A105-106
- #329 **SUUrivor** Friday 1:15PM A105-106
- #352 **Exploring Spiritual Practices** Friday 3:00PM A105-106
- #373 **Synergy Bridging Worship** Friday 7:30PM Hall CD
- #425 **Listening to Leadership: Affirming Youth Voices** Saturday 1:15PM A105-106
- #426 **Involved Youth Strategy Session** Saturday 2:30PM A105-106
- #443 **Take Me To Church** Saturday 3:00PM A105-106
- #447 **Song Worship** Saturday 9:30PM A105-106
- #502 **Youth Caucus Closing Circle: Reflect and Renew** Sunday 8:00AM A105-106

**Wednesday 1:00 – 2:30PM****Wednesday 4:30 – 5:45PM****#101 YOUNG ADULTS AT GENERAL ASSEMBLY (YA@GA) ORIENTATION**

1:00 – 2:30PM | A107-108

**YA@GA**

Come join other Young Adults (18-35) to learn about the Young Adults at GA (YA@GA) program, worship, and leadership opportunities for Young Adults of all backgrounds and experiences at General Assembly. Whether you're a GA veteran or this is your first time, please join us!

**Wednesday 3:00 – 4:15PM****#102 GA ORIENTATION**

3:00 – 4:15PM | OREGON BALLROOM 204

Attend this session and learn how to make the most of your GA experience. You'll get insider scoop about our host city and get an overview of this General Assembly. This session is especially useful for first time GA attendees.

**#103 GA CHOIR ORIENTATION AND REHEARSAL I**

3:00 – 4:15PM | C123-124

Each year a talented group of choral singers gathers to practice and perform for the Sunday Morning Worship Service and the Closing Celebration. Registration, starting on Tuesday, is first-come, first-served for singers who have previously registered for GA. Membership is capped at 180 singers and spaces quickly fill up. Singers are required to sing in both the Sunday Morning Worship and the Closing Ceremony. Rehearsals are Wednesday through Saturday, 3:00 – 4:15PM, Sunday morning call is 7:30AM. Attendance at all rehearsals is expected. The choir director, Bertram Gulhaugen, is music director of the Westside UU Congregation of Seattle. The accompanist, David Servias, is Music Director of the UU Fellowship of Corvallis, OR.

*Bertram Gulhaugen**Bertram Gulhaugen**David Servias***#104 YOUTH CAUCUS AND SPONSOR ORIENTATION**

4:30 – 5:45PM | A105-106

**YOUTH CAUCUS**

Attendance is required for all youth attending GA and their sponsors, even if they do not intend on participating in Caucus programming. Come learn about what to expect at GA, meet the Youth Caucus staff, and learn about the exciting opportunities available this week.

*Olivia Calvi**Sam Wilson**Andrea Briscoe**Shannon Harper**Olivia Calvi**Andrea Briscoe**Sam Wilson**Shannon Harper***Wednesday 5:00 – 5:45PM****#105 ACCESSIBILITY ORIENTATION**

5:00 – 5:45PM | A109

RICC 557

Orientation for both attendees requiring accessibility services and accessibility volunteers. Come tour the convention center, meet the volunteer staff and ask your questions.

*Patty Cameron***Wednesday 5:45 – 6:45PM****#106 CENTRAL EAST REGIONAL MEETING**

5:45 – 6:45PM | OREGON BALLROOM 203

**#107 CHURCH OF THE LARGER FELLOWSHIP MEETING**

5:45 – 6:45PM | B117-119

**#108 MIDAMERICA REGIONAL MEETING**

5:45 – 6:45PM | OREGON BALLROOM 201

## #109 NEW ENGLAND REGIONAL MEETING

5:45 – 6:45PM | OREGON BALLROOM 204

## #110 PACIFIC WESTERN REGIONAL MEETING

5:45 – 6:45PM | PORTLAND BALLROOM 251-252-253-258

## #111 SOUTHERN REGIONAL MEETING

5:45 – 6:45PM | OREGON BALLROOM 202

## Wednesday 6:00 – 7:30PM

## #112 YOUNG RELIGIOUS PROFESSIONALS RECEPTION

6:00 – 7:30PM | A107-108

YA@GA

All young adults who serve our faith professionally are invited to join the UUA's Office of Youth and Young Adult Ministries, UU Ministers' Association, Liberal Religious Educators Association, UU Musicians Network and UU Association of Membership Professionals for appetizers and conversation.

## Wednesday 6:00 – 7:45PM

## BANNER REGISTRATION AND PARADE LINE UP

6:00 – 7:45PM | Pre-Function D

Banner carriers for the Banner Parade may register their banners and line up for the parade on Wednesday from 6:00PM to 7:45PM in the Ginkoberry Concourse near the Portland Roasting Coffee outlet in the Convention Center (see map on page 156). Banner carriers must wear their name badge. A limited number of banner poles will be on sale in the staging area. Make other arrangements for the security of your purses or other valuables; don't bring them to the staging area. Only the banners of congregations and Associate Member Organizations will be hung. In order to be hung banners must be registered before the parade and must have the required sleeve at the top. Hung banners may only be collected by the authorized individual indicated on the banner registration form. Banners can only be collected on Sunday between the hours of 10:30AM to 2:00PM in B110-112 of the Convention Center. If you cannot arrange for pick-up at the designated time, please do not leave your banner for hanging.

## Wednesday 8:00 – 9:30PM

## #113 WELCOMING CELEBRATION AND GENERAL SESSION I

8:00 – 9:30PM | HALL CD

Building a New Way! An in-gathering hymn sing at 7:45pm, followed by the opening session, banner parade, and worship. As we gather together, let us ground and deepen in the gift of one another's presence. Tonight, we'll explore beauty, brokenness, forgiveness, and building anew through poetry, music, dance, and story.

*Jim Key*

*Rev. Dr. Leon Dunkley*

*Rev. Wendy Bartel*

*Rev. Lynn Gardner*



*Jim Key*



*Rev. Wendy Bartel*



*Rev. Dr. Leon Dunkley*



*Rev. Lynn Gardner*

## Wednesday 9:15 – 10:30PM

## #114 YOUNG ADULT WORSHIP

9:15 – 10:30PM | A107-108

YA@GA

Welcome to GA! All ages are welcome to come together with young adults from far and wide. Let's start GA with worship and togetherness.

*Amanda Weatherspoon*

## Wednesday 9:30 – 11:00PM

## #115 YOUTH WORSHIP

9:30 – 11:00PM | A105-106

YOUTH CAUCUS

Building a New Way Together! Join the Youth Caucus for our entirely youth-led worship. All are welcome to be present for music and inspiration as we lift our hearts and begin our week at GA!

*John Newhall*

*Rhea Brown-Bright*



*John Newhall*



*Rhea Brown-Bright*



**7:00 – 7:30AM**#201 **Thursday Spiritual Practices** – D131**8:00 – 8:15AM**#202 **Morning Devotional: Thursday** – Hall CD**8:15 – 10:15AM**#203 **General Session II** – Hall CD**10:45 – 12:00PM**#204 **Business Mini-Assembly I: Commission on Appraisal** – B110-112#205 **Habits of Humility: Congregational Teams as Learning Communities** – D135-136#206 **Multi-Generational Story Slam: A New Way to Share Cultural Connections** – Portland Ballroom 256-257#207 **New Ways Forward in Ministerial Credentialing** – B113-114#208 **When Building A New Way Goes Awry** – Oregon Ballroom 202#209 **Stories from the Spotlight: Many Paths to Young Adult Ministry** – E143-144#210 **Commit2Respond: Collaborate Like Never Before** – E145-146#211 **Kujenga Madaraga: Bridging Cultures through International UU Coalition** – D137-138#212 **A New Way to Radical Inclusivity** – E147-148#213 **A Way out of No Way** – Oregon Ballroom 203#214 **Why Do We UUs Cross the Road...?** – Oregon Ballroom 201#215 **When Our Hearts are Our Guides: Building Contemplative UU Practices** – C123-124#216 **Talk the Walk: Speaking Justice in the Language of Our Faith** – B117-119#217 **Divesting from Fossil Fuels: Working with Your Investment Committee** – D133-134#218 **Funding Your Dreams** – E141-142#219 **#UUsGetSocial: Make Your Website Awesome and Make It Yours** – Portland Ballroom 255#220 **Creating Our Legacy, Building our Future: Planned Giving Made Easy** – B115-116#221 **Clergy Sexual Misconduct: Breaking the Silence** – Oregon Ballroom 204#222 **Young Adults of Color Caucus** – A107-108#223 **Creating Connections: Youth Group Games** – A105-106**12:00PM**#224 **Let's Talk Over Lunch** – Hall B#225 **Let's Take a Break!** – A107-108**1:15 – 4:15PM**#226 **Mini-Assembly on Proposed Statement of Conscience: Reproductive Justice** – B110-112**1:15 – 2:30PM**#227 **"Leaderly" Leadership = Accountable Leadership** – Oregon Ballroom 201#228 **Be The Change: Youth Multiculturalism and Anti-Racism** – E147-148#229 **Military Ministry: Serving Wholeness in Congregations and Beyond** – Portland Ballroom 256-257#230 **Connecting with Public Policy Advocacy and Witness in Your State** – D139-140#231 **Rethinking We: A UU Storytelling Jam** – Oregon Ballroom 203#232 **UU Models of Multi-Site Ministries** – Oregon Ballroom 202#233 **Summer Solstice Celebration by CUUPS** – Portland Ballroom 254#234 **Empathy and Connection through Compassionate Communication** – E143-144#235 **Remixing Unitarian Universalism: How to Create an Energy Center?** – D137-138#236 **Sanctuary is More Than a Building** – D135-136#237 **Addressing Climate Change Through UUA Investments** – B113-114#238 **Everything Old is New Again: UU Multireligious Reality** – Portland Ballroom 251-252-253-258#239 **The Conversation Project: A Workshop on Talking About Life's End** – D133-134#240 **Creating a Professional Membership Ministry** – B115-116#241 **CANCELLED**#242 **Commit2Respond: SHIFT to a Low Carbon Future** – E145-146#243 **Using Technology to Build and Sustain a Thriving Music Ministry** – C123-124#244 **Developing Alternative Brands to Engage Newcomers** – E141-142#245 **GA Talks: Multigenerational Worship and Community Ministry** – B117-119#246 **FUN TIMES: Get Involved, Be Heard** – A105-106

## 3:00 – 4:15PM

- #247 **FAITHIFY: Crowdfunding Builds a New Way** – Portland Ballroom 255
- #248 **Choosing, Telling, and Bringing Stories to Life in Worship** – B117-119
- #249 **Emerging Ministries: People, Purpose, Partners** – Oregon Ballroom 202
- #250 **Working for Fair Wages: Story of Two Communities** – E143-144
- #251 **GA Choir Rehearsal II** – C123-124
- #252 **Commit2Respond: Building a New Community - Race, Class and Climate** – Portland Ballroom 256-257
- #253 **Loss & Hope: Urban Ministry in the Rustbelt** – D139-140
- #254 **Finding Our Way Back to Right Relationships** – E141-142
- #255 **Seminary Isn't Just for Ministers Anymore** – Portland Ballroom 254
- #256 **Faith in the Margins: First Century Guide for the 21st** – D137-138
- #257 **Sophia Fahs Lecture Series Presents Susan Katz Miller** – Portland Ballroom 251-252-253-258
- #258 **A New Approach to Recovery Ministry** – D133-134
- #259 **Reclaiming Prophetic Witness: A Conversation** – B115-116
- #260 **Stretching Into New Understandings of "Community"** – Oregon Ballroom 201
- #261 **Are All Welcome Here? Congregational Engagement with Gender Identity** – Oregon Ballroom 203
- #262 **Service Learning Through a Justice Frame: UU College of Social Justice** – B113-114
- #263 **Sexuality Education: Multigenerational Perspectives** – A107-108
- #264 **Moving From Capitalism Towards an Ecological Economy** – E147-148
- #265 **Creating New Ways of Reflection and Learning About Israel/Palestine** – Oregon Ballroom 204
- #266 **Youth Talks: Building Bridges** – A105-106

## 4:45 – 6:00PM

- #267 **Bridging: a Moment, a Process, a Lifelong Commitment** – D137-138
- #268 **Business Mini-Assembly II: Financial Secretary & Campaign Finance** – B110-112
- #269 **Moving from Clergy-centric to Collaborative Ministry** – Portland Ballroom 254
- #270 **Sexually Safer Congregations: Building A New Commitment** – Oregon Ballroom 204
- #271 **Social Witness Sermon Contest Award** – D135-136
- #272 **Changing the Conversation From Gun Control to Public Health Issue** – D133-134
- #273 **Lament: Healing Rituals of Sorrow and Regret** – Portland Ballroom 255
- #274 **Daring to "Bring" Multiculturalism into Worship** – Oregon Ballroom 201
- #275 **The Lovers of Love: Unitarian Universalism and Sufism** – Oregon Ballroom 203
- #276 **GA Communion Service: Celebrating the Missional Way of Jesus Hospitality** – C123-124
- #277 **The Fires of Ferguson Still Burn Within Our Hearts** – Portland Ballroom 251-252-253-258
- #278 **Exploring Food Justice: Grappling with Banana Cream Pie** – B113-114
- #279 **Let Ours Be No Silent Witness** – Oregon Ballroom 202
- #280 **Keeping the Connection** – D139-140
- #281 **Commit2Respond: Growing Young Adult Leadership for Climate Justice** – B117-119
- #282 **Explore the Full Spectrum: Deepen Faith Relationships in Our Communities** – E141-142
- #283 **Climate Change and Emergency Services** – B115-116
- #284 **The Feminist 'Him': A Panel of Male Perspectives** – A107-108
- #285 **How the Work of Change Can Change You** – A105-106

## 6:15 – 7:15PM

- #286 **Chat and Chew** – A107-108

## 7:30 – 9:00PM

- #287 **Service of the Living Tradition** – Hall CD

## 9:30PM

- #288 **Concert of the First Unitarian Church of Portland Choir** – DoubleTree Hotel - Multnomah
- #289 **Game Night** – A105-106

**Thursday 7:00 – 7:30AM****#201 THURSDAY SPIRITUAL PRACTICES**

7:00 – 7:30AM | D131

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

**Thursday 8:00 – 8:15AM****#202 MORNING DEVOTIONAL: THURSDAY**

8:00 – 8:15AM | HALL CD

Open your heart in this down home Oregon worship! With prayer, singing and a little bluegrass, we will prepare ourselves for the good work of the day.

*Rev. Cecilia Kingman**Susan Peck*

*Rev. Cecilia  
Kingman*



*Susan Peck*

**Thursday 8:15 – 10:15AM****#203 GENERAL SESSION II**

8:15 – 10:15AM | HALL CD

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed. You will notice that general sessions are shorter than previous years in response to delegates' suggestions. Presenters have been asked to be as brief as possible, to demonstrate how their work relates to our Global Ends also known as our Shared Vision ([www.uua.org/uuagovernance/manual/ends](http://www.uua.org/uuagovernance/manual/ends)), and to raise important questions for delegates to consider going forward.

*Jim Key*

*Jim Key*

**Thursday 10:45 – 12:00PM****#204 BUSINESS MINI-ASSEMBLY I: COMMISSION ON APPRAISAL**

10:45 – 12:00PM | B110-112

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

**#205 HABITS OF HUMILITY: CONGREGATIONAL TEAMS AS LEARNING COMMUNITIES**

10:45 – 12:00PM | D135-136

Our faith communities need to develop habits of humility to be able to engage with a changing world. Religious professionals and lay leaders who both learn and serve together can create agile congregations. Learn how your church can share ministry by creating learning opportunities that include both established leaders and those at the margins.

*Patricia Hall Infante**Lori Stone Sirtosky**Rev. Renee Ruchotzke*

*Rev. Renee  
Ruchotzke*

**#206 MULTI-GENERATIONAL STORY SLAM: A NEW WAY TO SHARE CULTURAL CONNECTIONS**

10:45 – 12:00PM | PORTLAND BALLROOM 256-257

This multi-generational workshop introduces Story Slam, a powerful outreach event featuring live personal storytelling with a competitive flavor. During the interactive workshop, youth and adults will create "self" stories suitable for a Story Slam that describe meaningful personal friendships across cultural and generational lines affirming differences and connection.

Please note: if a child or youth is not registered with youth caucus, they cannot attend a workshop without a parent or parent-designate.

*Dr. Charlotte Hamlin**Marie Houck***#207 NEW WAYS FORWARD IN MINISTERIAL CREDENTIALING**

10:45 – 12:00PM | B113-114

Everyone who wants to receive fellowship as a UU minister must meet the competency requirements of the Ministerial Fellowship Committee. The MFC has been reviewing these competencies and has now released a first draft of revised competencies responsive to changing needs and challenges of ministry. Meet the MFC members and hear about their process and next steps!

*Rev. Dr. Wayne Arnason*



## #208 WHEN BUILDING A NEW WAY GOES AWRY

10:45 – 12:00PM | OREGON BALLROOM 202

MEADVILLE LOMBARD THEOLOGICAL SCHOOL

Can we learn from past examples of movements intended for social good that caused great harm? What concrete measures do we have in place to insure that our efforts at building a new way reflect genuine mutually beneficial community partnerships, not the imposition of one construct of the social good on less powerful groups?

**Dr. Sharon Welch**

**Rev. Dr. Nicole C. Kirk**

**Dr. Mark A. Hicks**



*Dr. Sharon Welch*



*Rev. Dr. Nicole C. Kirk*



*Dr. Mark A. Hicks*

## #209 STORIES FROM THE SPOTLIGHT: MANY PATHS TO YOUNG ADULT MINISTRY

10:45 – 12:00PM | E143-144

This story-based workshop will look at how three different groups are doing young adult ministry with different levels of funding and support: from no-budget/volunteer based groups to groups run by paid professionals. Come and see how you can build a new way to connect with young adults no matter what level of resources your congregation or community has!

**Kevin Mann**

**Gabriel Gamez, Jr.**

**Amy Luebbert**

**Rev. Annie Gonzalez Milliken**

## #210 COMMIT2RESPOND: COLLABORATE LIKE NEVER BEFORE

10:45 – 12:00PM | E145-146

COMMIT2RESPOND

Climate justice requires global change and collaboration on an unprecedented scale. Come learn how Commit2Respond can be a vehicle for building the vital collaborations we need amongst affected communities and with allies of every kind. Learn about what works and how to succeed in your own community collaborations.

**Rev. Dr. Terasa Cooley**

**Rev. Brock Leach**



*Rev. Dr. Terasa Cooley*



*Rev. Brock Leach*

## #211 KUJENGA MADARAGA: BRIDGING CULTURES THROUGH INTERNATIONAL UU COALITION

10:45 – 12:00PM | D137-138

INTERNATIONAL COUNCIL OF UNITARIANS AND UNIVERSALISTS

A new form of international engagement for congregations and beyond, ICUU coalitions are multi-national, multi-lateral and truly multi-cultural. Existing coalitions supporting the development and sustainability of African U-U groups are open to more partners, and new coalitions are needed for South American and European groups. Your congregation can join in.

**Rev. Steve Dick**

**Rev. Fulgence Ndagijimana**

**Rev. Jill McAllister**

**Rev. Michael Leuchtenberger**

## #212 A NEW WAY TO RADICAL INCLUSIVITY

10:45 – 12:00PM | E147-148

CONGREGATIONAL LIFE OF UUA AND EQUUAL ACCESS

Congregations across the continent are creating innovative and impactful ways to practice radical inclusivity. Hear about a new certification program for congregations who seek to be fully accessible and inclusive, and find out about online learning in radical inclusivity for RE.

**Nancy Combs-Morgan**

**Mark Bernstein**

**Suzanne Fast**

## #213 A WAY OUT OF NO WAY

10:45 – 12:00PM | OREGON BALLROOM 203

LIVING LEGACY PROJECT, UU HISTORY AND HERITAGE SOCIETY

When we have faced difficult conditions in the past, as in the segregated, repressive South of the civil rights era, UUs have “made a way out of no way.” After some experientially oriented introductions to UUs of that era and area, we will explore how young adult UUs are “making a way” in #BlackLivesMatter and other current movements.

**Rev. Dr. Gordon Gibson**

## #214 WHY DO WE UUS CROSS THE ROAD...?

10:45 – 12:00PM | OREGON BALLROOM 201

MULTICULTURAL GROWTH AND WITNESS

We cross the proverbial road to effect change. Learn how to get out of your comfort zone, knowing your efforts will make a difference. We will look at how diverse leaders address diverse issues such as mental health, treatment of LGBTQ people, health care, voter rights, unequal arrests, and sentences for drug use. Be inspired to cross the road over and over again.

**Rev. Jeanne Pupke**

**Elandria Williams**

**Rev. Elizabeth Nguyen**

**Kristen Kuriga**

## #215 WHEN OUR HEARTS ARE OUR GUIDES: BUILDING CONTEMPLATIVE UU PRACTICES

10:45 – 12:00PM | C123-124

STARR KING SCHOOL FOR THE MINISTRY

Join us for a worshipful exploration of the many ways we can expand contemplative practices in Unitarian Universalism. We will draw on UU foundations, congregational and individual practices, and intercultural approaches and perspectives to enhance our connection to the transcending mystery and wonder from which we source our faith.

*Rev. Dr. Robert Hardies*

*Rev. Sofia Betancourt*

*Rev. Abbey Tennis*

## #216 TALK THE WALK: SPEAKING JUSTICE IN THE LANGUAGE OF OUR FAITH

10:45 – 12:00PM | B117-119

UU COLLEGE OF SOCIAL JUSTICE

Historical movements for justice have often been inspired and sustained by religious faith and practice. Ours is an activist faith, yet when we take action in the public sphere our religion is often invisible. How might we bring our own justice commitments into deeper conversation with our spiritual lives, and learn to speak our convictions in the language of our faith?

*Rev. Kathleen McTigue*

*Rev. Lindi Ramsden*

## #217 DIVESTING FROM FOSSIL FUELS: WORKING WITH YOUR INVESTMENT COMMITTEE

10:45 – 12:00PM | D133-134

UU FELLOWSHIP OF CORVALLIS, OREGON

What happens when climate crisis activists desperate to divest from fossil fuels approach an investment committee who takes its fiduciary responsibility very seriously? An adversarial situation in which right relations do not prevail? Or a new view of investment as a spiritual practice? We will role play various scenarios and discuss strategies most likely to be effective.

*Susan Christie*

*John Bailey*

*Scott Bruslind*

## #218 FUNDING YOUR DREAMS

10:45 – 12:00PM | E141-142

UU FUNDING PROGRAM

This year the UU Funding Program is awarding \$1,045,000 in grants to innovative, exciting projects that build our movement and community life, increase UU involvement in social responsibility, and organize for justice. Come meet the people who give it away and see how your project can receive funding.

*Hillary Goodridge*

*Sue Adams*

*Rev. Tony Johnson*

*Rev. David Helfer*

## #219 #UUSGETSOCIAL: MAKE YOUR WEBSITE AWESOME AND MAKE IT YOURS

10:45 – 12:00PM | PORTLAND BALLROOM 255

UUA

First impressions matter. Websites are an essential “front door” for any new UU venture or established congregation - make them attractive, clear, and representative of your vision and values. Learn how to (re)build your website with low-cost, high-performance tools from WordPress and the UUA.

*Christopher Wulff*

*Rev. Sarah Gibb Millspaugh*



*Christopher Wulff*



*Rev. Sarah  
Millspaugh*

## #220 CREATING OUR LEGACY, BUILDING OUR FUTURE: PLANNED GIVING MADE EASY

10:45 – 12:00PM | B115-116

UUA

Tim and Laura will present best practices for building a healthy congregational planned giving program. Attendees will learn the basics of how to solicit, manage, and steward planned gifts, to ensure that our congregations will continue responding to the needs of our changing world by expanding the boundaries of our faith for generations to come.

*Tim Brennan*

*Rev. Laura Randall*

## #221 CLERGY SEXUAL MISCONDUCT: BREAKING THE SILENCE

10:45 – 12:00PM | OREGON BALLROOM 204

UUA BOARD OF TRUSTEES

In 2013 our newly-elected UUA Board leadership committed to hosting a national conversation on sexual abuse within UU ministerial relationships. Facilitated by members of First UU Nashville's Safety Net, this workshop will open a Sacred Listening Process (based on the StoryCorps model) which will invite our stories out of the shadows of shame and into the light of truth.

*Rev. Gail Seavey*

*Rev. Jason Shelton*

*Dr. Doug Pasto-Crosby*

*Jim Key*



*Rev. Jason Shelton*



*Jim Key*

## #222 YOUNG ADULTS OF COLOR CAUCUS

10:45 – 12:00PM | A107-108

YA@GA

Do you identify as a young adult of color? Come find community support from your peers.

*Kenny Wiley*

## #223 CREATING CONNECTIONS: YOUTH GROUP GAMES

10:45 – 12:00PM | A105-106

YOUTH CAUCUS

Begin the week with fun games that will strengthen community, teach leadership, and make you laugh! Start lasting relationships across the GA community and learn some games that you can take home with you. All ages are welcome!

*Morgan Day*

*Emma Lyons*



*Morgan Day*



*Emma Lyons*

## Thursday 12:00PM

## #224 LET'S TALK OVER LUNCH

12:00 – 1:15PM | HALL B

Come meet other GA attendees and participate in a conversation using 'Mutual Invitation—A way to include everyone at the table'—a facilitation tool developed by the Kaleidoscope Institute for competent leadership in a changing world. We'll talk and listen about what stirs our hearts as UUs and how our faith sustains us. You'll be amazed at the connections you can make in a hour.

## #225 LET'S TAKE A BREAK!

12:00 – 1:00PM | A107-108

YA@GA

Bring your lunch to the YA@GA space and enjoy games with other young adults! A great way to make new GA friends.

*Ayla Halberstadt*

## Thursday 1:15 – 4:15PM

## #226 MINI-ASSEMBLY ON PROPOSED STATEMENT OF CONSCIENCE: REPRODUCTIVE JUSTICE

1:15 – 4:15PM | B110-112

COMMISSION ON SOCIAL WITNESS

The mini assembly is the only opportunity to propose amendments to the draft Statement of Conscience and to discuss its content prior to the vote.

*Dr. Susan Goekler*

*Rev. Dr. David Breeden*

*Rev. Christina Sillari*

*Caitlin Cotter*

## Thursday 1:15 – 2:30PM

## #227 "LEADERLY" LEADERSHIP = ACCOUNTABLE LEADERSHIP

1:15 – 2:30PM | OREGON BALLROOM 201

Our charge is to show up in the world as strong leaders who are intentional about creating and sustaining multicultural community. Join us and be inspired by leaders who explore the roles that relationship building, honoring diverse leadership styles, and valuing and negotiating differences play as key components of multicultural leadership.

*Rev. Dr. Marlin Lavanhar*

*Rev. Dr. Robert Hardies*

*Rev. Abhi Janamanchi*

*Rev. Leslie Takahashi*

## #228 BE THE CHANGE: YOUTH MULTICULTURALISM AND ANTI-RACISM

1:15 – 2:30PM | E147-148

In a multigenerational setting, we will be exploring identity and race through the multimedia lens of "Be The Change!," a curriculum for youth about multiculturalism, anti-racism, and building the Beloved Community.

*Rev. Elizabeth Nguyen*

*Bart Frost*



*Rev. Elizabeth Nguyen*

## #229 MILITARY MINISTRY: SERVING WHOLENESS IN CONGREGATIONS AND BEYOND

1:15 – 2:30PM | PORTLAND BALLROOM 256-257

Are veterans and families sharing their stories in your congregation? Is their perspective included in discussions about war and peace? Do you actively welcome military personnel who seek a free-thinking faith? Do you support those who are deployed- and their families? Learn about tools and tips for UU military ministry.

*Rev. Dr. Lisa Presley*

*Rev. Bret Lortie*

*Robert LaVallee*

*Gail Forsyth-Vail*

**#230 CONNECTING WITH PUBLIC POLICY  
ADVOCACY AND WITNESS IN YOUR  
STATE**

1:15 – 2:30PM | D139-140

**COALITION OF UU STATE ACTION NETWORKS**

Representatives of statewide advocacy networks will share their stories of struggle, challenges and successes, demonstrating how UUs can become engaged in meaningful advocacy and witness, using environmental activism as a common focus.

*Stephen Buckingham**Kindra Muntz**Laura Wagner**Jolinda Stephens***#231 RETHINKING WE: A UU STORYTELLING  
JAM**

1:15 – 2:30PM | OREGON BALLROOM 203

Join us for a showcase of some of the best UU storytellers sharing moments in their lives when their sense of “we” as Unitarian Universalists was transformed. We will enjoy a celebration of many voices, many experiences, many stories.

*Rev. Kristin Maier**Jessica York**Rev. Kristin Maier**Jessica York***#232 UU MODELS OF MULTI-SITE MINISTRIES**

1:15 – 2:30PM | OREGON BALLROOM 202

**CONGREGATIONAL LIFE**

Branches, multi-site, yoked, partnerships, mergers... one model does not fit all. The vision of “One Church, Many Locations” can be applied to all types of congregations -- tiny, large, urban, rural, clustered, isolated. Come hear stories about what is already working and dream into what is possible. Might multi-site be right for you?

*Rev. Kaaren Anderson**Rev. Jake Morrill**Rev. Robin Tanner**Rev. Deanna VanDiver***#233 SUMMER SOLSTICE CELEBRATION BY  
CUUPS**

1:15 – 2:30PM | PORTLAND BALLROOM 254

**COVENANT OF UU PAGANS**

CUUPS presents an Earth-centered celebration of the Summer Solstice. Building a New Way will focus on raising energy towards fulfillment, enlightenment, abundance, sharing, and the joy of living on this beautiful Earth. Let us embrace the wonders and pleasures of consciously building a new way together in Community.

*Rev. Amy Beltaine**Imari Kariotis***#234 EMPATHY AND CONNECTION THROUGH  
COMPASSIONATE COMMUNICATION**

1:15 – 2:30PM | E143-144

**FAMILY EMPOWERMENT NETWORK**

Compassionate Communication is a powerful tool for creating trust, respect and cooperation. It is based on Nonviolent Communication; that all behavior has underlying values/needs. Becoming aware of these values in our everyday actions, allows us to connect in a positive way with others, no matter the behavior and ultimately help us find solutions that meet all needs.

*Dr. Kathy Masarie**Dr. Jody Bellant Scheer***#235 REMIXING UNITARIAN UNIVERSALISM:  
HOW TO CREATE AN ENERGY CENTER?**

1:15 – 2:30PM | D137-138

**JOURNEY TOWARD WHOLENESS TRANSFORMATION COMMITTEE**

The Journey Toward Wholeness Transformation Committee will explore “Energy Centers” that are on the cutting edge of being an anti-oppressive and multicultural faith community, be it a congregation, co-op, or cafe. Come explore how you, too, can create an energy center that challenges us to build new ways of what it means to be a Unitarian Universalist faith community.

*Rev. Wendy von Courter**Rev. Dr. Jonipher Kwong**Benjamin Gabel**Rev. Jacqueline Clement***#236 SANCTUARY IS MORE THAN A BUILDING**

1:15 – 2:30PM | D135-136

**METRO DENVER SANCTUARY COALITION**

Sanctuary is a response to injustice, rooted in faith. Join us to learn more about the New Sanctuary Movement, hear stories about providing sanctuary from the First Unitarian Society of Denver and VOZ Portland, and get tools for deepening your congregation's or community's commitment to immigrant-led justice ministry.

*Rev. Kierstin Homblette**Kate Burns**Romeo Sosa**Katia Hansen***#237 ADDRESSING CLIMATE CHANGE  
THROUGH UUA INVESTMENTS**

1:15 – 2:30PM | B113-114

**OFFICE OF THE TREASURER**

How is the UUA responding to the 2014 Business Resolution, which called on the President and Treasurer to report on progress to the GA each year? This hearing brings together the Treasurer, a member of the Investment Committee, and the co-chair of the SRI Committee to inform delegates on the Association's actions to address climate change through its investment program.

*Tim Brennan**Lucia Santini-Field**David Stewart*



## #238 EVERYTHING OLD IS NEW AGAIN: UU MULTIRELIGIOUS REALITY

1:15 – 2:30PM | PORTLAND BALLROOM 251-252-253-258  
STARR KING SCHOOL FOR THE MINISTRY

Starr King's Annual President's Lecture: Our 21st century religious landscape, marked by multireligious interest and practice, embodies familiar aspects of Universalist and Unitarian theology, from Jenkin Lloyd Jones's Unity to the Charles Street Meeting House to current work at Starr King. Join us as we celebrate the broad and historic embrace of our living tradition.

*Rev. Rosemary Bray McNatt*



*Rev. Rosemary Bray McNatt*

## #239 THE CONVERSATION PROJECT: A WORKSHOP ON TALKING ABOUT LIFE'S END

1:15 – 2:30PM | D133-134

### THE CONVERSATION PROJECT

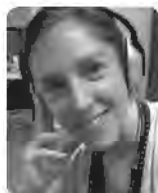
The goal of the Conversation Project is to have everyone's wishes for care through the end of life expressed and respected. This workshop introduces The Starter Kit, giving you the skills to lead your community in having values-based, relationship-building conversations about an experience that touches everyone. Help transform dying in America, one conversation at a time.

*Rev. Rosemary Lloyd  
Laura Bender*

*Constance Holden, RN, MSN*



*Constance Holden,  
RN, MSN*



*Laura Bender*

## #240 CREATING A PROFESSIONAL MEMBERSHIP MINISTRY

1:15 – 2:30PM | B115-116

### UU ASSOCIATION OF MEMBERSHIP PROFESSIONALS (UUAMP)

Come learn from the UUAMP Board how hiring a membership professional can build a new way for your congregation: creating multiple levels of community involvement and deepening the connections members have to each other. Highlights from our guide to hiring your first Membership Professional will be shared.

*Lori Emison Clair  
Tina Lewis*

*Marie Blohowiak  
Jeanne Sears*

## #241 CANCELLED

## #242 COMMIT2RESPOND: SHIFT TO A LOW CARBON FUTURE

1:15 – 2:30PM | E145-146

### UU MINISTRY FOR EARTH

Working towards ecologically just, sustainable communities requires radical shifts to a less energy-intensive and cleaner energy future. Learn how UUs can take direct action as individuals, in small groups, at the congregational level and in partnership with community organizations to accelerate the transition to a low-carbon life-sustaining society.

*Cindy Davidson  
Elizabeth Mount*

*Rev. Susannah Tuttle  
Rev. Joseph Santos-Lyons*

## #243 USING TECHNOLOGY TO BUILD AND SUSTAIN A THRIVING MUSIC MINISTRY

1:15 – 2:30PM | C123-124

### UU MUSICIANS NETWORK

We can "build a new way" by taking advantage of the technological advances of today's world. By sharing music databases within "the cloud," utilizing multimedia during worship services, leveraging social media to promote music programs, and using tablets and Bluetooth speakers to enhance rehearsals, music ministries can thrive in 2015 and beyond.

*Jed Levine*

## #244 DEVELOPING ALTERNATIVE BRANDS TO ENGAGE NEWCOMERS

1:15 – 2:30PM | E141-142

### UUSC

Inclusive messages on faith and social justice issues can welcome new people into our movement. Brands that emphasize our values and vision speak to committed UUs, but also to seekers, people of other faiths, and the nonreligious. This workshop will cover case studies from Standing on the Side of Love, Commit2Respond, Choose Compassionate Consumption, and Sanctuary Boston.

*Alex Kapitan  
Carey McDonald*

*Eric Grignol  
Rev. Mykal Slack*

**#245 GA TALKS: MULTIGENERATIONAL WORSHIP AND COMMUNITY MINISTRY**

1:15 – 2:30PM | B117-119

**YOUNG ADULTS @ GA**

Come and participate in GA Talks! GA Talks, TED-style presentation designed to entertain, educate and inform, provide an opportunity to listen to stories and wisdom from fellow Unitarian Universalists. Today's speakers are Rev. Christina Leone Tracy and Lincoln W. Statler. Hosted by Kenny Wiley and the Young Adults @GA community.

*Rev. Christina Leone Tracy*     *Lincoln W. Statler*  
*Kenny Wiley*

**#246 FUN TIMES: GET INVOLVED, BE HEARD**

1:15 – 2:30PM | A105-106

**YOUTH CAUCUS**

Join the Youth Caucus as we discuss the business of General Assembly. Meet influential people in our Association. Possible topics of discussion include the Congregational Study Action Issues and Actions of Immediate Witness. This is also a time to learn about what General Sessions are and how youth can be involved.

*Kara Marler*     *Isabelle McCurdy*

**Thursday 3:00 – 4:15PM****#247 FAITHIFY: CROWDFUNDING BUILDS A NEW WAY**

3:00 – 4:15PM | PORTLAND BALLROOM 255

**FAITHIFY**

A collaborative discussion of how FAITHIFY, our UU crowdfunding website, is building a new way of democratizing resources, inspiring imaginations, and providing the architecture for our interdependence. Join us to hear directly from those using FAITHIFY in their congregations and communities and the innovation we are seeing as a result.

*Rev. Sue Phillips*     *Rev. Kierstin Homblette*  
*Rev. Tera Little*     *Hilary Allen*

**#248 CHOOSING, TELLING, AND BRINGING STORIES TO LIFE IN WORSHIP**

3:00 – 4:15PM | B117-119

Stories are a powerful tool in worship — especially multigenerational worship. Laden with images, metaphors, playfulness, and truth, story provides a common language and shared experience across different generations and theologies. More than just teaching story-telling skills, our workshop will focus specifically on how to integrate meaningful stories into worship.

*Rev. Erika Hewitt*     *Becky Brooks*

**#249 EMERGING MINISTRIES: PEOPLE, PURPOSE, PARTNERS**

3:00 – 4:15PM | OREGON BALLROOM 202

What are Emerging Ministries? They are any Unitarian Universalist congregation, community or initiative that boldly serves people, follows their purpose, and engages with partners in our current religious landscape. Come to be inspired by stories from a variety of our new congregations and beyond and re-imagine what our next generation of UU ministries will look like!

*Rev. John Morehouse*     *Rev. Nathan Hollister*  
*Gabriel Gamez, Jr.*     *Judy Arbogast*

**#250 WORKING FOR FAIR WAGES: STORY OF TWO COMMUNITIES**

3:00 – 4:15PM | E143-144

This workshop will describe how two communities responded to low wages: an Employer Recognition Program in Colorado and a Municipal Minimum Wage Ordinance in New Mexico. We will look at the impetus, barriers, and implementation process. The necessity of building partnerships will be emphasized.

*Maureen Maliszewski*     *Jan Thompson*

**#251 GA CHOIR REHEARSAL II**

3:00 – 4:15PM | C123-124

The second of four choir rehearsals in preparation for Sunday worship events. Choir participants must register for choir upon their arrival at GA.

*Bertram Gulhaugen*     *David Servias*

**#252 COMMIT2RESPOND: BUILDING A NEW COMMUNITY - RACE, CLASS AND CLIMATE**

3:00 – 4:15PM | Portland Ballroom 256-257

**COMMIT2RESPOND**

Designing new ways of living that address climate change, provides opportunities to dismantle many forms of oppression. This two-part workshop showcases innovative multicultural projects that achieve multiple benefits, provides time to strategize together, and invites us through art and ritual to express how a worldview of domination holds us back.

*Rev. Peggy Clarke*     *Christopher D. Sims*  
*Pamela Sparr*     *Susan Leslie*

*Rev. Peggy Clarke**Christopher D. Sims**Susan Leslie*

## #253 LOSS & HOPE: URBAN MINISTRY IN THE RUSTBELT

3:00 – 4:15PM | D139-140

Rustbelt UUs are building bridges with inner city neighborhoods, creating new ways of accountable, relational “service with” beyond “service for” those marginalized by the dominant culture--sometimes inadvertently by our own UU culture. Hear their stories. Be inspired. Shape strategies for building a new way in your region’s urban centers.

**Rev. Joe Cherry**

**Rev. David McFarland Nuttle**

**Rev. Roger Mohr**

## #254 FINDING OUR WAY BACK TO RIGHT RELATIONSHIPS

3:00 – 4:15PM | E141-142

GA RIGHT RELATIONSHIP TEAM & DRUUMM

It is inevitable that we will break our relationships, here at GA, back home in our congregations, and when working in multifaith communities. What matters more than always “getting it right” is how we return to Right Relationship after mistakes are made. Members of the Right Relationship Team will share strategies, stories and tools you can bring home to your communities.

**Barb Greve**

**Raziq Brown**

**Phoebe Masterson-Eckart**

**Elandria Williams**

## #255 SEMINARY ISN'T JUST FOR MINISTERS ANYMORE

3:00 – 4:15PM | PORTLAND BALLROOM 254

HARVARD DIVINITY SCHOOL

Seminary isn't just for ministers anymore! This panel of theologically educated laypeople highlights the many ways theological study can deepen our practice of embodying Unitarian Universalist values in our work and daily lives, from the offices of the UUA to the university classroom and beyond. Moderated by Dr. Dan McKanan, Ralph Waldo Emerson Senior Lecturer in Divinity.

**Chris Walton**

**Karen Bray**

**Leslie MacPherson Artinian**



Chris Walton

## #256 FAITH IN THE MARGINS: FIRST CENTURY GUIDE FOR THE 21ST

3:00 – 4:15PM | D137-138

UU CHRISTIAN FELLOWSHIP

Learn lessons for today’s church from the early diverse missional groups following the radical way of Jesus: small units multiplying rapidly through communal hospitality, their risky counter cultural focus to be with the outcast and vulnerable; by renouncing privilege; and through their own theological engagement with religious traditions and dominant cultural currents.

**Rev. Tom Schade**

**Rev. Ron Robinson**

**Rev. Kim Beach**

## #257 SOPHIA FAHS LECTURE SERIES PRESENTS SUSAN KATZ MILLER

3:00 – 4:15PM | PORTLAND BALLROOM 251-252-253-258

LIBERAL RELIGIOUS EDUCATORS ASSOCIATION

Unitarian Universalism offers a home to interfaith families and people with complex spiritual identities. Referring to her book, *Being Both: Embracing Two Religions in One Interfaith Family*, Miller discusses a new generation of families building on multiple traditions and emerging as interfaith ambassadors and bridge-builders.

**Susan Katz Miller**



Susan Katz Miller

## #258 A NEW APPROACH TO RECOVERY MINISTRY

3:00 – 4:15PM | D133-134

PNWD ADDICTIONS MINISTRY PROJECT, EASTROSE FELLOWSHIP UU, UNIVERSALIST RECOVERY CHURCH

Within the frame of a small-group worship experience, we'll explore ways congregations can support people affected by addiction and mental health challenges. We'll identify common issues congregations may face when doing recovery ministry. Come prepared to share concerns you have and solutions that have worked for you.

**Rev. Barbara Stevens**

**Rev. Barbara Cornell**

**Chris Poole**

## #259 RECLAIMING PROPHETIC WITNESS: A CONVERSATION

3:00 – 4:15PM | B115-116

SKINNER HOUSE; UUA FAITH DEVELOPMENT OFFICE

In this year's *Common Read*, *Reclaiming Prophetic Witness*, author Paul Rasor makes the case that a religious presence in the public square will complement and strengthen secular voices raised for social justice. Come and join in conversation with the author, bringing thoughts from your reading and from your congregation's discussion.

**Rev. Dr. Paul Rasor**



Rev. Dr. Paul Rasor

## #260 STRETCHING INTO NEW UNDERSTANDINGS OF “COMMUNITY”

3:00 – 4:15PM | OREGON BALLROOM 201

MULTICULTURAL GROWTH AND WITNESS

Meeting diverse spiritual needs within diverse, healthy community life is no small feat. “Community” is complex. How do we value each other’s cultural experiences? What are the needs of today’s global majority? How are they being met within a UU context? Let’s explore new paradigms for all.

**Rev. Danielle DiBona**

**Nora Rasman**

**Chris Crass**

**Matt Meyer**

## #261 ARE ALL WELCOME HERE? CONGREGATIONAL ENGAGEMENT WITH GENDER IDENTITY

3:00 – 4:15PM | OREGON BALLROOM 203

UU CHURCH OF LONG BEACH, CA

We all engage with gender identity and expression in a variety of ways. Today we explore transgender identity and how queering our conversations will deepen our ability to be in right relationship with one another, ourselves, and the future of our faith. The workshop includes a reader's theater, testimonials, and discussion on gender and faith. The UU Players perform.

*Rev. Mitra Rahnema*  
*Connie Davis-Huegel*

*Rev. David Helfer*



*Rev. Mitra Rahnema*



*Rev. David Helfer*

## #262 SERVICE LEARNING THROUGH A JUSTICE FRAME: UU COLLEGE OF SOCIAL JUSTICE

3:00 – 4:15PM | B113-114

UU COLLEGE OF SOCIAL JUSTICE, FAHS COLLABORATIVE OF MEADVILLE LOMBARD

Congregations undertake service-learning trips with the best of intentions. Yet such journeys can unwittingly perpetuate systems of injustice. Join the UU College of Social Justice to find out how service learning can be a pilgrimage of witness and solidarity, based on deep education & insight that lead us to new ways to build alliances for justice when we return home.

*Rev. Kathleen McTigue*

*Dr. Mark A. Hicks*

## #263 SEXUALITY EDUCATION: MULTIGENERATIONAL PERSPECTIVES

3:00 – 4:15PM | A107-108

YA@GA

How does sexuality education make a more just world? Come participate in a multigenerational conversation with this panel of folks from all across the age spectrum! We'll talk sex ed and its relationship to ending sexual assault, ensuring reproductive rights and creating a more queer and LGBT inclusive society.

*Samantha Logan*  
*Rev. Debra Haffner*

*Rev. Elizabeth Nguyen*  
*Rick Kimball*



*Samantha Logan*



*Rev. Elizabeth Nguyen*



*Rev. Debra Haffner*

## #264 MOVING FROM CAPITALISM TOWARDS AN ECOLOGICAL ECONOMY

3:00 – 4:15PM | E147-148

UU MINISTRY FOR EARTH, UU YOUNG ADULTS FOR CLIMATE JUSTICE, UU ENVIRONMENTAL JUSTICE COLLABORATORY

Our current economic system relies on unending growth, in which our role is as consumers, the ecological and social impacts of which are obscured. This workshop explores the relationship between capitalism and environmental justice issues such as climate change and marine plastic pollution; then offers suggestions to shift from consumerism towards grateful simplicity.

*Dr. Kat Liu*

*Aly Tharp*

*Matthew McHale*

## #265 CREATING NEW WAYS OF REFLECTION AND LEARNING ABOUT ISRAEL/ PALESTINE

3:00 – 4:15PM | OREGON BALLROOM 204

UUS FOR JUSTICE IN THE MIDDLE EAST

Find the right adult/young adult resources to cross divides and build new ways of respectful learning about Israel/Palestine for informed engagement. Hear about three professionally prepared curricula that make it easy to start a group: a guide based on the seven UU Principles that was piloted in several congregations, and two acclaimed guides developed by Presbyterians.

*Larry Cooper*

*Mark Braverman*

*Dana Fisher Ashrawi*



*Larry Cooper*



*Mark Braverman*



*Dana Fisher Ashrawi*

## #266 YOUTH TALKS: BUILDING BRIDGES

3:00 – 4:15PM | A105-106

YOUTH CAUCUS

Build Bridges with us as we challenge ourselves to become activists and leaders! In our version of GA Talks, we'll delve into presentations focused on issues prevalent to youth. Join us to hear inspiring guest speakers, find a safe space to learn about popular topics and make connections with others.

*Olivia Calvi*

*Andrea Briscoe*



*Olivia Calvi*



*Andrea Briscoe*



**Thursday 4:45 – 6:00PM**

**#267 BRIDGING: A MOMENT, A PROCESS, A LIFELONG COMMITMENT**

4:45 – 6:00PM | D137-138

What does it mean to “bridge” into young adulthood? We’ll hear stories of the bridging ritual and discuss the process of moving into young adult UU life. Beyond the bridge metaphor there’s a hang glider, a rappelling kit and a rope ladder! Together we’ll commit to supporting our young people.

*Rev. Annie Gonzalez Milliken* *Hannah Roberts*  
*Kirbey Geissler* *Halley Norman*



*Rev. Annie Gonzalez Milliken*

**#268 BUSINESS MINI-ASSEMBLY II”FINANCIAL SECRETARY & CAMPAIGN FINANCE**

4:45 – 6:00PM | B110-112

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

**#269 MOVING FROM CLERGY-CENTRIC TO COLLABORATIVE MINISTRY**

4:45 – 6:00PM | PORTLAND BALLROOM 254

Is the clergy-centric model we inherited from our Protestant ancestors the best one for modern UUs? What would radically shared ministry look like? What does it mean when we say, “every member is a minister”? In this workshop we’ll explore a new way of “doing church” where there is no one chief of staff but a collaborative team.

*Leia Durland-Jones* *Rev. Erik Wikstrom*

**#270 SEXUALLY SAFER CONGREGATIONS: BUILDING A NEW COMMITMENT**

4:45 – 6:00PM | OREGON BALLROOM 204

**BOARD OF TRUSTEES AND RELIGIOUS INSTITUTE**

More UU congregations must renew or create a public commitment to policies & practices to prevent sexual abuse, sexual harassment, and professional misconduct. Religious Institute has created key criteria for a congregation to be recognized as sexually safer. The rationale for the new program, the key criteria, model policies, and the process to undertake will be shared.

*Rev. Debra Haffner*



*Rev. Debra Haffner*

**#271 SOCIAL WITNESS SERMON CONTEST AWARD**

4:45 – 6:00PM | D135-136

**COMMISSION ON SOCIAL WITNESS**

Rev. Rob Keithan, the winner of The Social Witness Sermon Contest, will preach his sermon “Sex, Religion, Abortion, and Justice”. The CSAI for 2012-2016 is “Reproductive Justice: Expanding Our Social Justice Calling.”

*Rev. Rob Keithan*

*Rev. Christina Sillari*

**#272 CHANGING THE CONVERSATION FROM GUN CONTROL TO PUBLIC HEALTH ISSUE**

4:45 – 6:00PM | D133-134

**FIRST UNIVERSALIST CHURCH OF DENVER, GUN VIOLENCE PREVENTION TASK FORCE**

View excerpts from Janet Fitch’s award-winning film, *Changing the Conversation: America’s Gun Violence Epidemic*. Learn ways various social action groups have formed to educate, advocate, and act. Hear examples from across the country of reaching out to fellow UU congregations and like-minded organizations to form coalitions.

*Janet Fitch*

*Kathleen Visovatti*

**#273 LAMENT: HEALING RITUALS OF SORROW AND REGRET**

4:45 – 6:00PM | PORTLAND BALLROOM 255

**HARVARD DIVINITY SCHOOL AND UU COLLEGIUM**

Lament is integral to healing: it helps people express intense feelings of sorrow or regret so they can “carry on” including with social justice work. We will explore theologies of lament and offer Unitarian-Universalist-friendly rituals to integrate into spiritual practices and worship services. Come experience rituals of lament and share those that are important to you.

*Rev. Myriam Renaud*

*Rev. Darrick Jackson*

*Karen Bray*

**#274 DARING TO “BRING” MULTICULTURALISM INTO WORSHIP**

4:45 – 6:00PM | OREGON BALLROOM 201

**MULTICULTURAL GROWTH AND WITNESS**

What is multicultural worship? How do we incorporate music from different cultures in ways that are respectful of those cultures? We will look at diverse models of engagement: one service in several modes – humanist, traditional, and contemporary. We will look at balanced multisite models. How do song, story, and ritual transform or influence how we worship?

*Rev. Jacqueline Clement*

*Rev. Kathleen Owens*

*Jennifer Hayman*

*Dr. Mark A. Hicks*

**#275 THE LOVERS OF LOVE: UNITARIAN UNIVERSALISM AND SUFISM**

4:45 – 6:00PM | OREGON BALLROOM 203

**STARR KING SCHOOL FOR THE MINISTRY**

Starr King School for the Ministry will celebrate the rich offerings of Unitarian Universalism and Islamic mysticism in a devotional space by bringing together people of these radical traditions to envision a future of greater multireligious interchange.

*Dr. Ibrahim Farajae**Rev. Jeremiah Kalendae**Rev. Meg Riley**Rev. Wayne Arnason***#276 GA COMMUNION SERVICE: CELEBRATING THE MISSIONAL WAY OF JESUS HOSPITALITY**

4:45 – 6:00PM | C123-124

**UU CHRISTIAN FELLOWSHIP**

For 70 years the UU Christian Fellowship has been connecting UUs with the open, inclusive, dynamic, radical hospitality way of Jesus. The communion service uplifts and celebrates that way of going out into the world to create justice meals with different peoples to make a difference in the world. This ancient model of service and spirit is a way forward for today's church

*Rev. Ron Robinson**Kim Hampton***#277 EXPLORING FOOD JUSTICE: GRAPPLING WITH BANANA CREAM PIE**

4:45 – 6:00PM | B113-114

**UU FOOD JUSTICE MINISTRY**

Do you struggle with decisions regarding the impact of your food choices on workers, the environment, animals, health? Considering how food reaches our table leads to a world of contradictions and complexity. Join the UU Food Justice Ministry as we explore the messy business of eating for life – all life.

*Rev. Dr. David Breeden**Rev. Peggy Clarke**Rev. Barnaby Feder**Rev. Dr. Beth Johnson***#278 LET OURS BE NO SILENT WITNESS**

4:45 – 6:00PM | OREGON BALLROOM 202

**UU HISTORY AND HERITAGE SOCIETY AND UU WOMEN'S FEDERATION**

Diminished in churches that stifled their voices and vision 100 years ago, liberal women went outside the walls to practice a larger, more generous faith of inclusive community uplift. This lecture and panel response will explore how these early rebellions can help our own witness become more prophetic today.

*Dr. Cynthia Grant Tucker**Rev. Dr. Susan Ritchie**Rev. Gail Seavey**Dr. Cynthia Grant Tucker***#279 KEEPING THE CONNECTION**

4:45 – 6:00PM | D139-140

**UU RETIRED MINISTERS AND PARTNERS ASSOCIATION**

Retirement from ministry invites us to tell new stories. We'll share from the perspectives of ministers and their partners long retired, newly retired, and soon to retire. The electronic age creates a new generation every five years. What are the cutting edges for us, and how shall we stay connected?

*Rev. Jim Eller**Rev. Judy Wells**Rev. Dr. Richard Gilbert**Rev. Barbara Hamilton-Holway***#280 COMMIT2RESPOND: GROWING YOUNG ADULT LEADERSHIP FOR CLIMATE JUSTICE**

4:45 – 6:00PM | B117-119

**UU YOUNG ADULTS FOR CLIMATE JUSTICE**

Join visioning conversations about how to empower or embody young adult leadership in climate justice organizing in our faith communities and at large. Leaders of the UU Young Adults for Climate Justice network, who are putting faith into action to address the intersecting social and environmental struggles of our time, will facilitate the conversation. All ages welcome!

*Aly Tharp**Benjamin Franklin Craft-Rendon**Tim DeChristopher**Elizabeth Mount***#281 EXPLORE THE FULL SPECTRUM: DEEPEN FAITH RELATIONSHIPS IN OUR COMMUNITIES**

4:45 – 6:00PM | E141-142

**UUA, UU ASSOCIATION OF MEMBERSHIP PROFESSIONALS**

Is being a "member" of a congregation the only way to be a UU? In reality, people connect with faith communities in many different ways over their lifetime. Learn about a model for community that considers all these stages, from visitors to leaders. Hear stories about the meaning of community beyond a traditional sense of membership, and opportunities to grow our faith.

*Marie Blohowiak**Lori Emison Clair**Carey McDonald***#282 CLIMATE CHANGE AND EMERGENCY SERVICES**

4:45 – 6:00PM | B115-116

**UUSC**

An environmental justice workshop that moves "faith into action." Identify the high-risk groups during an era of climate change. Build multicultural alliances. Communities can create emergency services that are accessible and appropriate. How can your congregation be helpful? We'll provide information that you can use. Rev. Robert Murphy is the program organizer.

*Rev. Kathleen McTigue**Rev. Susannah Tuttle**Rev. Julie Taylor**William Young*

## #283 THE FIRES OF FERGUSON STILL BURN WITHIN OUR HEARTS

4:45 – 6:00PM | PORTLAND BALLROOM 251-252-253-258  
UU CHURCH IF SILVER SPRING/UUA

What does sanctuary look like after the death of Michael Brown, after the deaths of Eric Garner and Jordan Davis and Ramarley Graham, after Trayvon Martin and 12-year-old Tamir Rice in Cleveland? How can we survive such great injustice? How can we move forward with grace and dignity? Join us as we come together in a challenging time to fashion a way forward...soulfully.

*Rev. Dr. Leon Dunkley*

*Rev. Dr. Terasa Cooley*



*Rev. Dr. Leon Dunkley*



*Rev. Dr. Terasa Cooley*

## #284 THE FEMINIST 'HIM': A PANEL OF MALE PERSPECTIVES

4:45 – 6:00PM | A107-108

YA@GA

The quest for gender equality involves the participation of people from all across the gender spectrum. Following 2014's YA@GA multigenerational feminisms panel, this discussion will bring together several male-identified feminists to speak about their experiences of being both male-identified and feminist. People of all genders and ages welcome.

*Rev. Duncan Teague*  
*Steven Ballesteros*

*Rev. Paul Langston-Daley*  
*Thomas Vitkus*

## #285 HOW THE WORK OF CHANGE CAN CHANGE YOU

4:45 – 6:00PM | A105-106

YOUTH CAUCUS & UU COLLEGE OF SOCIAL JUSTICE

Join Youth Caucus and the UU College of Social Justice in an exciting workshop where we'll learn from participants in Activate (formerly NYJT) social justice trainings for youth. We'll hear about what interests them about justice work, what they learned in programs in New Orleans and Boston, and how they are acting for social justice work back home. Come get inspired!

*Laura Lubin*

*Bart Frost*

## Thursday 6:15 – 7:15PM

### #286 CHAT AND CHEW

6:15 – 7:15PM | A107-108

YA@GA

Want to eat dinner with other young adults at GA? Meet at the YA@GA space and we'll find food together!

*Ayla Halberstadt*

## Thursday 7:30 – 9:00PM

### #287 SERVICE OF THE LIVING TRADITION

7:30 – 9:00PM | HALL CD

The Ministries and Faith Development Staff Group invites you to join us at this service where we honor fellowshiped and credentialed religious leaders, remember those who have died, recognize those who have completed active service, and welcome those who have received fellowship or credentialed status in the past year.

We are pleased to have Rev. Dr. Marlin Lavanhar, Senior Minister, All Souls Unitarian Church, Tulsa OK, deliver the sermon.

Marlin Lavanhar grew up in Chicago. In 1990, he received a BA in Sociology from Tulane University. Upon graduation, he spent two years in Kyoto, Japan, after which he embarked on a three-year odyssey travelling 20,000 miles around the world on a mountain bike. He returned to the U.S. and entered Harvard Divinity School where he received his M.Div. Since 2000, Marlin has served All Souls Unitarian Church in Tulsa as their Senior Minister where, during his tenure, membership has increased by 80%. He holds an honorary Ph.D. from Phillips Theological School. Marlin and Anitra Lavanhar have two children, Elias and Lyla.



*Rev. Dr. Marlin Lavanhar*

Donald Milton III is the full time Director of Music at the UU Congregation of Atlanta. An energetic young conductor, he is also making his mark on the Atlanta choral scene. During his studies at the Univ. of Michigan, he founded an ensemble of top tier singers called Lux (now Lux Atlanta). In addition, he is Executive Director of the Atlanta Master Chorale. Donald's degree is in Music Education and his educational experience includes teaching general music at an alternative school for emotionally impaired youth. He is an active choral clinician and guest conductor.



*Donald Milton III*

*Rev. Dr. Marlin Lavanhar*  
*Rev. Sarah Lammert*

*Donald Milton III*  
*Emily Parker*



**Thursday 9:30PM****#288 CONCERT OF THE FIRST UNITARIAN CHURCH OF PORTLAND CHOIR**

9:30 – 10:30PM | DOUBLETREE HOTEL – MULTNOMAH

A group of about 100 singers, will perform a varied one hour informal concert. The program is all the music they've presented on Sunday mornings, including a variety of American music as well as pieces in Hindi, Swahili and Latin. Since 1977, Minister of Music, Mark Slegers has grown the program from a choir of 14 to some 300 member-musicians in 10 singing and handbell ensembles. The Parker Handbell Choir, directed by Ellie Hodder, will also present several pieces.



THURSDAY

**#289 GAME NIGHT**

9:30 – 11:30PM | A105-106

**YOUTH CAUCUS**

Join the Youth Caucus for some team games, as well as plenty of board games, card games and crafts. Either relax as a spectator or choose to participate in a friendly competition! All generations are welcome for great fun!

*Olivia Calvi**Emma Lyons**Morgan Day**Olivia Calvi**Emma Lyons**Morgan Day*

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**7:00 – 7:30AM**#301 **Friday Spiritual Practices** – D131**7:45 – 8:00AM**#302 **Friday Morning Sing** – Hall CD**8:00 – 8:45AM**#303 **Friday Morning Worship: "Soul-FULL Hospitality"** – Hall CD**8:45 – 12:00PM**#304 **General Session III** – Hall CD**12:00PM**#305 **Let's Talk Over Lunch** – Hall B#306 **Campus Ministry Leaders Lunch** – A107-108**1:15 – 2:30PM**#307 **Create and Build New UUA Leadership** – E141-142#308 **Budget Hearing** – B110-112#309 **Congregations and Between** – B115-116#310 **Climate Change Impacts on Human Rights: International Success Stories** – Oregon Ballroom 203#311 **Expanding the Welcome Table: UUs Get Real about Class** – D135-136#312 **Reproductive Justice: Implementing a Statement of Conscience** – C123-124#313 **CommUUnity Activism in a #BlackLivesMatter World** – Oregon Ballroom 201#314 **Creating Leadership Opportunities for Growth in a Diverse World** – D137-138#315 **What Shapes Us? A Multigenerational Workshop** – Portland Ballroom 256-257#316 **Accessibility & Inclusion Ministry: The AIM Program Experience** – B117-119#317 **Loving The Hell Out Of This World, Part One: Missional Basics** – Portland Ballroom 254#318 **Bodies Count: New Way for Earth, Humans, Animals** – Oregon Ballroom 202#319 **Congregational Conflict Through a UU Buddhist Lens** – E145-146#320 **If I Had a Hammer: Best Practices in Youth Service-Learning Trips** – B113-114#321 **Multicultural Journey with One Human Family Choir** – Oregon Ballroom 204#322 **Reimagining Congregational Polity for a Beyond-Congregation Age** – E147-148#323 **Think, Feel, Act: Challenging Escalating Inequality** – D133-134#324 **Transformation without Apocalypse: A Moral Response to Climate Change** – Portland 251-252-253-258#325 **Building Restorative Justice in Cases of Clergy Sexual Misconduct** – Portland Ballroom 255#326 **Where Have You Been All My Life? Outreach and UUism** – D139-140#327 **Navigating Ministerial Transitions** – E143-144#328 **Young Adult Worship 101** – A107-108#329 **SUUrivor** – A105-106**3:00 – 6:00PM**#330 **Emerging Ministries Lab** – Portland Ballroom 256-257#331 **Change the Story, Change the Future: A Living Economy, a Living Earth** – Portland Ballroom 251-252-253-258

**3:00 – 4:15PM**

- #332 **Exorcising Worship: Co-Creating Intellectually Honest Services** – Oregon Ballroom 203
- #333 **Class Conscious: Class and Classism in UU Life- a Curriculum Overview** – Oregon Ballroom 204
- #334 **From iChurch to Beloved Communities** – B117-119
- #335 **Are You Considering the Ministry?** – E143-144
- #336 **GA Choir Rehearsal III** – Hall CD
- #337 **Equipping Staff in New Ways for New Times** – B113-114
- #338 **Spiritual and Faith Resources for Sustaining the Justice Journey** – Oregon Ballroom 202
- #339 **Incubating Seeds of Promise Into Possibilities** – D139-140
- #340 **Black Lives Matter & Multi-Faith Community Organizing** – Oregon Ballroom 201
- #341 **Loving The Hell Out Of This World, Part Two: That's Church???** – B115-116
- #342 **From Transaction to Transformation: Building a New, More Generous Way** – D135-136
- #343 **A Spiritual Practice of Writing that Opens Doors** – D137-138
- #344 **International Worship: Living Bridges for Worldwide Religious Community** – C123-124
- #345 **Making Space for Entrepreneurial Ministry, Inside and Around the Parish** – E147-148
- #346 **UN Sustainable Development Goals: Human Rights and Climate Change** – E145-146
- #347 **#UUsGetSocial: Creating Content That's Seen, Liked, and Shared** – Portland Ballroom 255
- #348 **Workshop on Re-Imagining Governance** – B110-112
- #349 **Detroit-the New Selma: Inequality, Our Water and Our Human Rights** – E141-142
- #350 **We are BRAVE: Building Reproductive Autonomy & Voices for Equity** – D133-134
- #351 **GA Talks: Identity and Political Activism** – Portland Ballroom 254
- #352 **Exploring Spiritual Practices** – A105-106

**4:45 – 6:00PM**

- #353 **Business Mini-Assembly III: Regions in the Bylaws** – B110-112
- #354 **Faith Formation: UU Wellspring, Strategic Planning & Social Justice** – D133-134
- #355 **Showing Up: UUs Serving Ferguson** – Oregon Ballroom 203
- #356 **Using Investment for Social Change** – E141-142
- #357 **Passing the Baton: Transitions and Continuity in Leadership** – Portland Ballroom 254
- #358 **Bringing Our Principles to Life** – Oregon Ballroom 204
- #359 **The Power of Accompaniment** – E143-144
- #360 **Adult Sunday School: Faith Development for Today's UUs** – B115-116
- #361 **Commit2Respond: Become a Green Sanctuary** – D135-136
- #362 **Class Diversity: Exploring our Past, Building our Theologies** – B117-119
- #363 **Shining A Light: Sharing Recovery Narratives** – Portland Ballroom 255
- #364 **Solidarity Across the Food Chain** – E145-146
- #365 **Leadership, Gender, and Power in Emerging Ministries** – D137-138
- #366 **Serving the Nonreligious: A Community-focused Congregation** – Oregon Ballroom 201
- #367 **Designing New Ministries** – Oregon Ballroom 202
- #368 **Thinking Outside the Music Box: A New Soundtrack for Worship** – C123-124
- #369 **Our Whole Lives and Autism: Building a Better Fit** – B113-114
- #370 **Finding Ourselves in the International UU Story** – D139-140
- #371 **Shabbat Service** – E147-148
- #372 **Why Are You a UU?** – A107-108

**7:30 – 9:00PM**

- #373 **Synergy Bridging Worship** – Hall CD

**9:00 – 10:30PM**

- #374 **Worshipful Welcome to Young Adulthood** – A107-108

**9:30 – 11:30PM**

- #375 **GA Dance** – DoubleTree Hotel – Multnomah & Holladay

**Friday 7:00 – 7:30AM**
**#301 FRIDAY SPIRITUAL PRACTICES**

7:00 – 7:30AM | D131

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

**Friday 7:45 – 8:00AM**
**#302 FRIDAY MORNING SING**

7:45 – 8:00AM | HALL CD

**Friday 8:00 – 8:45AM**
**#303 FRIDAY MORNING WORSHIP: “SOUL-FULL HOSPITALITY”**

8:00 – 8:45AM | HALL CD

“Soul- FULL Hospitality”

Our human spirit is the dwelling place for our deepest desires and most frightening fears. We long for hands and hearts that will genuinely open to us. We resist connections and need connections. Soul-FULL Hospitality creates spiritual windows for us to risk vulnerability and receive healing balm for our thirsty souls.

**Karen Eng**

**Rev. Jacqueline Duhart**

**Rev. Mitra Rahnema**

**Rev. Sofia Betancourt**

**Rev. Dr. Jonipher Kwong**



Rev. Jacqueline  
Duhart



Rev. Dr. Jonipher  
Kwong



Rev. Mitra Rahnema

**Friday 8:45 – 12:00PM**
**#304 GENERAL SESSION III**

8:45 – 12:00PM | HALL CD

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

**Jim Key**



Jim Key

**Friday 12:00PM**
**#305 LET’S TALK OVER LUNCH**

12:00 – 1:15PM | HALL B

Come meet other GA attendees and participate in a conversation using ‘Mutual Invitation—A way to include everyone at the table’—a facilitation tool developed by the Kaleidoscope Institute for competent leadership in a changing world. We’ll talk and listen about what stirs our hearts as UUs and how our faith sustains us. You’ll be amazed at the connections you can make in an hour.

**#306 CAMPUS MINISTRY LEADERS LUNCH**

12:00 – 1:00PM | A107-108

YA@GA

Do you lead a campus ministry as a professional, lay leader or student? Please join the Unitarian Universalist Association’s Young Adult and Campus Minister for lunch! Meet in the YA@GA space at noon and we’ll go from there.

**Rev. Annie Gonzalez Milliken**

**Friday 1:15 – 2:30PM**
**#307 CREATE AND BUILD NEW UUA LEADERSHIP**

1:15 – 2:30PM | E141-142

APPOINTMENTS AND NOMINATING COMMITTEES

Appointments and Nominating Committees Create New Leadership! Are you inspired for Unitarian Universalism? Learn how to build ways beyond your congregation and change our denomination. There are many leadership and service opportunities within our Association that need your work. Come learn about different opportunities...and how you can get involved.

**Rev. Dr. Hope Johnson**

**Rev. Darrick Jackson**

**Rev. Danielle DiBona**

**#308 BUDGET HEARING**

1:15 – 2:30PM | B110-112

BOARD OF TRUSTEES

Each year the President presents a budget for the upcoming fiscal year and the following year to the Board, which the board considers for adoption. This hearing is an opportunity for delegates to understand the budget of the UUA in greater depth and to ask questions of the Chair of the Finance Committee, the Financial Advisor, and the Treasurer & CFO of the Association.

**Tim Brennan**

**Larry Ladd**

**Rev. Sarah Stewart**



**#309 CONGREGATIONS AND BETWEEN**

1:15 – 2:30PM | B115-116

We have great potential to impact each other and our communities when we work together and see ourselves as one. Join us to explore how Unitarian Universalists are blurring the lines of traditional congregational and geographical borders to share resources, work together, and positively impact the communities we serve.

*Rev. David A. Miller**Rev. Kierstin Homblette**Rev. David A. Miller**Rev. Kierstin Homblette***#310 CLIMATE CHANGE IMPACTS ON HUMAN RIGHTS: INTERNATIONAL SUCCESS STORIES**

1:15 – 2:30PM | OREGON BALLROOM 203

**COALITION OF INTERNATIONAL UU ORGANIZATIONS**

Are answers to climate issues found only at the highest levels, or can vulnerable, poor communities help themselves? Hear from an Oregon UU climate scientist and from international guests who will describe how communities in their lands have successfully fought climate change or adapted to it. Learn Pairwise Ranking, a proven tool for priority setting in community work.

*Dr. Charles Miller**Derek Mitchell**Dr. Zsafia Sztranyiczki**Raymond Fimalino***#311 EXPANDING THE WELCOME TABLE: UUS GET REAL ABOUT CLASS**

1:15 – 2:30PM | D135-136

**COMMISSION ON APPRAISAL AND UU CLASS CONVERSATIONS**

Class stereotypes play a key role in escalating income inequality. This interactive workshop explores how classism limits your congregation's ability to thrive. Together we will identify new ways to address classism and create a more inclusive and cohesive social-justice focused faith community that uses and celebrates the gifts of all its members.

*Rev. Dr. Nana' Kratochvil**Rev. Elizabeth Nguyen**Kellie C. Kelly**Rev. Dr. Dorothy Emerson**Rev. Elizabeth Nguyen**Rev. Dr. Dorothy Emerson***#312 REPRODUCTIVE JUSTICE: IMPLEMENTING A STATEMENT OF CONSCIENCE**

1:15 – 2:30PM | C123-124

**COMMISSION ON SOCIAL WITNESS**

What can Unitarian Universalist congregations do to implement the Statement of Conscience on reproductive justice? What have Unitarian Universalists already done to build a new way toward reproductive justice? Join the CSW and representatives from congregations doing reproductive justice work for an important conversation.

*Caitlin Cotter**Jessica Halperin***#313 COMMUNITY ACTIVISM IN A #BLACKLIVESMATTER WORLD**

1:15 – 2:30PM | OREGON BALLROOM 201

**DRUUMM**

Faith-based organizing provides a foundation to act for justice. Organizers active in #BlackLivesMatter, immigrant rights, and Palestine freedom movements, will share powerful stories of faith in action. Joined by Kenny Wiley and Elissa Goss, presenters will share stories, lessons and tools for taking action and making liberatory change.

*Rev. Osagyefo Sekou**Aimee Santos-Lyons**Elandria Williams**Chris Crass**Rev. Osagyefo Sekou**Chris Crass***#314 CREATING LEADERSHIP OPPORTUNITIES FOR GROWTH IN A DIVERSE WORLD**

1:15 – 2:30PM | D137-138

**LIBERAL RELIGIOUS EDUCATORS ASSOCIATION**

This workshop will present a model of leadership in our congregations that embraces the best of shared ministry along with setting up a system where people who are historically marginalized are given a voice. This will encourage a holistic and collaborative process for empowering congregations to become robust and progressive organizations.

*Aisha Hauser, MSW**Rev. Natalie Fenimore**Rebecca Chatfield PhD**Aisha Hauser, MSW*

## #315 WHAT SHAPES US? A MULTIGENERATIONAL WORKSHOP

1:15 – 2:30PM | PORTLAND BALLROOM 256-257

### FAITH DEVELOPMENT OFFICE

People of all ages, including children, are welcome to explore together the cultural norms, beliefs, and values in our families and communities that shape our identities. What helps us to turn setbacks into stories of resilience? We'll use stories, art, music, and more in this joyful multigenerational workshop! Please note: if a child or youth is not registered with youth caucus, they cannot attend a workshop without a parent or parent-designate.

*Dayna Edwards*

*Rev. Jan Taddeo*

*Jessica York*

*Gail Forsyth-Vail*

## #316 ACCESSIBILITY & INCLUSION MINISTRY: THE AIM PROGRAM EXPERIENCE

1:15 – 2:30PM | B117-119

### EQUAL ACCESS

"We cannot transform the world and fulfill our call without drawing on the abilities of all in our midst." The UUA and EqUUal Access have a new congregational certification program that helps! Hear from the pilot congregations and try some of the exercises. Imagine bringing this experience to your congregation!

*Mark Bernstein*

*Barbara Ceconi*

*Suzanne Fast*

*Michael Sallwasser*

## #317 LOVING THE HELL OUT OF THIS WORLD, PART ONE: MISSIONAL BASICS

1:15 – 2:30PM | PORTLAND BALLROOM 254

### RED PILL BRETHREN

A panel discussion of Missional or Incarnational Church 101: why and how is the form and understanding of church changing or expanding? How can we use it to connect with those we have not been able to connect with before? What challenges does it pose for us, and what is our UU contribution to the broader missional movement? What have we learned so far from the frontlines?

*Rev. Dawn Skjei Cooley*

*Rev. Cecilia Kingman*

*Rev. Jake Morrill*

*Rev. Ron Robinson*

## #318 BODIES COUNT: NEW WAY FOR EARTH, HUMANS, ANIMALS

1:15 – 2:30PM | OREGON BALLROOM 202

### UU FOOD JUSTICE MINISTRY

What does it mean to embody [r]evolution in this time of great danger and opportunity? Join us as we use words, images, movement, and music to coax out the wisdom, passion, and love within us needed to birth a [r]evolution of systems and consciousness deeply rooted in embodied spiritual practice.

*Rev. Dr. Beth Johnson*

*Rev. Peggy Clarke*

*Christopher D. Sims*

*Matt Meyer*

## #319 CONGREGATIONAL CONFLICT THROUGH A UU BUDDHIST LENS

1:15 – 2:30PM | E145-146

### UU BUDDHIST FELLOWSHIP

As the number of identified UU Buddhists and Buddhist-influenced UU's increased, is Buddhist ethics helping us build a new way through congregational conflict? Can techniques and insights from Buddhist meditation and precepts practices make a difference in finding a resolution? A panel of UU Buddhists working in congregational conflict will present and invite conversation.

*Rev. Dr. Wayne Arnason*

*Janine Larsen*

*Rev. Rick Davis*

## #320 IF I HAD A HAMMER: BEST PRACTICES IN YOUTH SERVICE-LEARNING TRIPS

1:15 – 2:30PM | B113-114

### UU COLLEGE OF SOCIAL JUSTICE

Service trips are a tradition for many youth groups: it's powerful to travel, learn, & volunteer together. But what makes a trip succeed? What shifts it from a fleeting experience into lasting insight? Join UUCSJ to explore our shared capacity for transformative youth trips. Come hear from participants, leaders & hosts — and share your wisdom, too.

*Laura Lubin*

*Rev. Deanna Vandiver*

*Sam Wilson*

## #321 MULTICULTURAL JOURNEY WITH ONE HUMAN FAMILY CHOIR

1:15 – 2:30PM | OREGON BALLROOM 204

### UU FELLOWSHIP OF RALEIGH, ONE HUMAN FAMILY WORKSHOPS, INC.

When an Asian-American Unitarian Universalist music director joined a multifaith, multiracial, multigenerational gospel choir, she embarked on a journey toward true multiculturalism along with her daughter and congregation. Come experience the power of singing and unity, feel the joys and challenges of cross-cultural collaboration.

*Yuri Yamamoto*

*Cara Williams*

*Dilsey Davis*

## #322 REIMAGINING CONGREGATIONAL POLITY FOR A BEYOND-CONGREGATION AGE

1:15 – 2:30PM | E147-148

### NEW ENGLAND REGION

Community without mutual commitment is no community at all, so Beyond-congregation ministries wonder what to ask of participants, what level of commitment to require, and how to engage in mutual covenanting with the wider UU community. Congregations wonder how to reach back. This workshop reinterprets congregational polity for these and other emerging religious realities.

*Rev. Sue Phillips*



*Rev. Sue Phillips*

**#323 THINK, FEEL, ACT: CHALLENGING ESCALATING INEQUALITY**

1:15 – 2:30PM | D133-134

UU JUSTICE ARIZONA AND VALLEY UU CONGREGATION OF CHANDLER, AZ

This workshop will inform and inspire UUs to challenge Escalating inequality through social action in their own locales. The workshop will proceed in three parts: A PowerPoint presentation on the facts about escalating inequality; an interactive workshop on your personal stories and experiences with economic (in)justice; and action ideas to take home with you.

*Dr. Anne Schneider**Rev. Lisa McDaniel-Hutchings**Paul Mitchell***#324 TRANSFORMATION WITHOUT APOCALYPSE: A MORAL RESPONSE TO CLIMATE CHANGE**

1:15 – 2:30PM | PORTLAND BALLROOM 251-252-253-258

UU MINISTRY FOR EARTH, FIRST UNITARIAN CHURCH OF PORTLAND, UU FELLOWSHIP OF CORVALLIS

Standing on a cliff edge, our calling is to find a new path through the rubble of repudiated ideas toward a radically re-imagined understanding of who we are in the world and how we ought to live. What new narratives point the way? Award-winning author, philosopher, and environmental advocate Kathleen Dean Moore explores possible answers.

*Kathleen Dean Moore**Kathleen Dean Moore**Rev. Jill McAllister***#325 BUILDING RESTORATIVE JUSTICE IN CASES OF CLERGY SEXUAL MISCONDUCT**

1:15 – 2:30PM | PORTLAND BALLROOM 255

UUA BOARD OF TRUSTEES

Safety Net (a ministry of First UU Church of Nashville) has called on the UUA Board of Trustees to fulfill the promise of restorative justice for victims of clergy sexual misconduct. This program shares our progress in supporting individuals and congregations deeply wounded by CSM, and encouraging truth-telling that heals.

*Jim Key**Rev. Gail Seavey**Rev. Dr. Fredric Muir**Rev. Sarah Lammert**Jim Key**Rev. Dr. Fredric Muir**Rev. Sarah Lammert***#326 WHERE HAVE YOU BEEN ALL MY LIFE? OUTREACH AND UUISM**

1:15 – 2:30PM | D139-140

UUA

Boldness. Compassion. Reverence. These values lie at the heart of our faith, but are they what people actually see? In fact, are we seen at all? Reaching out, not waiting for people to find us, will help us respond to changes in American religious practice. Learn about UU brand identity, what we've learned in beta-testing, and how your congregation can reach out in love.

*Carey McDonald***#327 NAVIGATING MINISTERIAL TRANSITIONS**

1:15 – 2:30PM | E143-144

UUA TRANSITIONS OFFICE

Congregations in search for ministry now have options. Is shorter term interim ministry the way to go? Are there longer, complicated issues that need a longer developmental ministry? Transitions can be an exciting time to help your congregation move forward into a brighter future and move from a stagnant past.

*Rev. Keith Kron***#328 YOUNG ADULT WORSHIP 101**

1:15 – 2:30PM | A107-108

YA@GA

Do you love young adult style worship, but lack the tools to lead it? Are you confused about what young adult worship really is? Join us to learn innovative, participatory worship techniques to engage and include not only young adults, but folks of all generations!

*Amanda Weatherspoon***#329 SUURVIVOR**

1:15 – 2:30PM | A105-106

YOUTH CAUCUS

The year is 2040. We are living in a post-apocalyptic world. Will you be able to live out your UU values when faced with times of crisis and chaos? Come and discover and challenge yourself. Put your leadership skills to the test.

*Olivia Calvi**Andrea Briscoe**Jennica Davis-Hockett**Olivia Calvi**Andrea Briscoe*



## Friday 3:00 – 6:00PM

### #330 EMERGING MINISTRIES LAB

3:00 – 6:00PM | PORTLAND BALLROOM 256-257

Support for emerging ministries all in one place, one lab. Innovation and experiments welcome! For help refining and discerning big questions or answering technical questions. Experts and coaches in areas such as purpose, mission, outreach, membership, fundraising, stewardship, faith and identity development, management and more. Individual attention, all for you.

### #331 CHANGE THE STORY, CHANGE THE FUTURE: A LIVING ECONOMY, A LIVING EARTH

3:00 – 6:00PM | PORTLAND BALLROOM 251-252-253-258

#### UU MINISTRY FOR THE EARTH

Examines old stories that hold us captive to a system of institutions that value money more than life. Hear Korten's new optimistic Sacred Life and Living Earth Story based on generative systems by which a living Earth maintains the conditions essential to all life. Come deepen your theological and spiritual understandings for sustained advocacy and social justice work.

**Dr. David Korten**  
**Irene Keim**



Dr. David Korten

**Rev. Melvin Hoover**  
**Michael Greenman**



Rev. Melvin Hoover



Michael Greenman

## Friday 3:00 – 4:15PM

### #332 EXORCISING WORSHIP: CO-CREATING INTELLECTUALLY HONEST SERVICES

3:00 – 4:15PM | OREGON BALLROOM 203

#### CHURCH OF THE LARGER FELLOWSHIP

The art of worship requires intellectual honesty and conviction. Based on his new book, *Exorcising Preaching* (Chalice Press 2014), Rev. Nate delivers an urgent call for congregations to expel unhealthy practices and liberate the preacher, the pulpit, and the people. Harmful habits must be replaced with healing disciplines that reawaken the craft of collaborative worship.

**Rev. Nate Walker**



Rev. Nate Walker

### #333 CLASS CONSCIOUS: CLASS AND CLASSISM IN UU LIFE- A CURRICULUM OVERVIEW

3:00 – 4:15PM | OREGON BALLROOM 204

Sample videos, interactive activities, and readings from this free 8 hour curriculum, which assists congregations to include people of all class backgrounds and prepare for social action. Hear a description of UUs for Just Economic Community's curriculum. Both curricula are recommended in the "Escalating Inequality" action issue study guide.

**Suzanne Zilber**

**Carl McCargo**

**Kellie C. Kelly**



Suzanne Zilber



Carl McCargo

### #334 FROM ICHURCH TO BELOVED COMMUNITIES

3:00 – 4:15PM | B117-119

Join the conversation as a group of ten leaders address issues and challenges facing our faith communities in this time of uncertainty, scarcity and changing cultural identities. The panel/workshop will describe tipping points and turning points in the UU journey by sharing stories and ministries that are reshaping and sustaining our beloved faith for future generations.

**Rev. Fredric Muir**

**Rev. Rebekah Montgomery**

**Rev. Carlton Smith**

**Rev. Dr. Terasa Cooley**



Rev. Fredric Muir



Rev. Rebekah Montgomery



Rev. Carlton Smith



Rev. Dr. Terasa Cooley

### #335 ARE YOU CONSIDERING THE MINISTRY?

3:00 – 4:15PM | E143-144

This is a workshop for individuals who are considering preparation for ministerial fellowship with the UUA. What are the educational options? How much will it cost? What are the realities and possibilities within the UU ministry? What are some ways that ministers can serve the Unitarian Universalist movement?

**Rev. David Pettee**

**Rev. Keith Kron**

**Christann Spiegel**



**#336 GA CHOIR REHEARSAL III**

3:00 – 4:15PM | HALL CD

The third of four choir rehearsals in preparation for Sunday worship events. Choir participants must register for choir upon their arrival at GA.

*Bertram Gulhaugen**David Servias***#337 EQUIPPING STAFF IN NEW WAYS FOR NEW TIMES**

3:00 – 4:15PM | B113-114

Your professional staff are leaders, modelers, and tone-setters. Ongoing professional development is nothing less than a religious imperative for serving and leading well in these dynamic times. Learn about professional development best practices, resources, and pathways. Witness ways in which the UUA and professional organizations are changing up staff development!

*Rev. Tandy Scheffler**Mary Cunningham**Lori Emison Clair**Jan Gartner***#338 SPIRITUAL AND FAITH RESOURCES FOR SUSTAINING THE JUSTICE JOURNEY**

3:00 – 4:15PM | OREGON BALLROOM 202

UU justice-making is entering a world of multi-faith coalitions and partnership organizations, we need to bring to the table spiritual and theological resources. As the issues we are being asked to address, such as mass incarceration and climate change require long time horizons, we need frames of enduring meaning. Come join in a dialogue about our theological heritage.

*Rev. Leslie Takahashi**Rev. Nathan Hollister**Rev. Kate Lore**Bob Lane***#339 INCUBATING SEEDS OF PROMISE INTO POSSIBILITIES**

3:00 – 4:15PM | D139-140

MEADVILLE LOMBARD THEOLOGICAL SCHOOL

Every congregation is a community learning how to be alive and useful in the world. The Fahs Collaborative Laboratory for Faith Formation is pioneering creative strategies that can transcend the stubborn problems of community life. Join us as we model how to shift problems into possibilities.

*Dr. Mark A. Hicks**Halcyon Westall**Dr. Mark A. Hicks**Halcyon Westall***#340 BLACK LIVES MATTER & MULTI-FAITH COMMUNITY ORGANIZING**

3:00 – 4:15PM | OREGON BALLROOM 201

MULTICULTURAL GROWTH AND WITNESS STAFF TEAM

UUs and faith-based community organizations are responding to the call that Black Lives Matter—resisting police brutality and shootings, voter suppression, and mass incarceration. Organizers and UUs who have been on-the-ground in Ferguson, Missouri and other ‘front line’ communities share strategies and resources from the Interfaith Organizing Initiative.

*Rev. Catoya Roberts**Brittini Gray**Rev. Barbara Gadon**Rev. Allison Farnum**Brittini Gray**Rev. Barbara Gadon**Rev. Allison Farnum***#341 LOVING THE HELL OUT OF THIS WORLD, PART TWO: THAT'S CHURCH???**

3:00 – 4:15PM | B115-116

RED PILL BRETHERN

Inside Look and Discussion with New Missional or Incarnational Community Leaders in the UU world living out the “bigger bandwidth” of church needed to serve an emerging culture that is hungering for different forms of spiritual community and relationships than in church as it has been. The Welcome Table. Sacred Path. Cabaret Church and Others. Reports from the frontlines.

*Rev. Sean Dennison**Rev. Ron Robinson**Lori Stone Sirtosky***#342 FROM TRANSACTION TO TRANSFORMATION: BUILDING A NEW, MORE GENEROUS WAY**

3:00 – 4:15PM | D135-136

STEWARDSHIP AND DEVELOPMENT

We'll turn on our GPS – Generosity Promoting Strategies – by hearing creative ideas that generate successful giving. You'll exit with a road map pointing the way to increased giving and a deeper understanding of the spiritual dimensions of stewardship. Join us as we travel together, building an ever more generous way.

*Rev. Mary Katherine Morn**Rev. Vail Weller**Rev. Darcy Roake**Norrie Gall*

### #343 A SPIRITUAL PRACTICE OF WRITING THAT OPENS DOORS

3:00 – 4:15PM | D137-138

UNITY CHURCH-UNITARIAN, ST. PAUL, MN

Enjoy time to reflect on “Hospitality” while learning a personal and congregational spiritual practice in this guided writing session led by Karen Hering, author of *Writing to Wake the Soul*. How do we welcome others--and our own “otherness”--with hospitality? For writers and nonwriters alike. Visit [karenhering.com](http://karenhering.com).

*Rev. Karen Hering*

### #344 INTERNATIONAL WORSHIP: LIVING BRIDGES FOR WORLDWIDE RELIGIOUS COMMUNITY

3:00 – 4:15PM | C123-124

UU PARTNER CHURCH COUNCIL AND UU INTERNATIONAL COALITION

Living bridges are built from Indian rubber tree roots, with loving care, over generations, by those in the Khasi and Jaintia Hills of India. Join in worship together with Unitarians and UUs from around the world, to strengthen the bridges that connect us as a worldwide religious community.

*Rev. Diane Rollert*

*Rev. Gary Smith*

*Rev. Dávid Gyerö*

### #345 MAKING SPACE FOR ENTREPRENEURIAL MINISTRY, INSIDE AND AROUND THE PARISH

3:00 – 4:15PM | E147-148

UU SOCIETY FOR COMMUNITY MINISTRIES, UU MINISTERS ASSOCIATION, UUA

Entrepreneurial community ministry is recognized as the type of cutting-edge ministry that is meeting the changing demographic and spiritual needs of the 21st century. This workshop is a nuts and bolts illustration of three successful partnerships between the parish and these new faith entrepreneurs, jointly sponsored by the UUSCM, UUMA, and UUA. (Rev. Capo and Crary too)

*Rev. Barbara Meyers*

*Rev. Jeremy Nickel*

*Rev. Lisa McDaniel-Hutchings* *Rev. Myriam Renaud*

### #346 UN SUSTAINABLE DEVELOPMENT GOALS: HUMAN RIGHTS AND CLIMATE CHANGE

3:00 – 4:15PM | E145-146

UU UNITED NATIONS OFFICE

We will look at Climate Change through a human rights perspective. We will discuss how we are all entitled to sustainable development. We will also discuss how the consequences of climate change will impact in disproportionate ways upon those who are least responsible for climate change and the least able to cope with the consequences and our shared responsibility.

*Rev. Peggy Clarke*

*Rev. Kathleen McTigue*

*Dr. Jan Dash*

*Bruce Knotts*

### #347 #UUSGETSOCIAL: CREATING CONTENT THAT'S SEEN, LIKED, AND SHARED

3:00 – 4:15PM | PORTLAND BALLROOM 255

UUA

Whether you're creating a webpage, a blog post, a Facebook update, or a tweet, good content matters. Make your images, words, and graphics sticky and sharable. We'll share examples of what UU content has generated the most buzz both among and beyond UUs, and offer practical guidelines for creating your own UU content.

*Rev. Sarah Gibb Millspaugh*

*Jill Goddard*

*Jennifer Toth*

*Chris Walton*



*Rev. Sarah Gibb  
Millspaugh*



*Chris Walton*

### #348 WORKSHOP ON RE-IMAGINING GOVERNANCE

3:00 – 4:15PM | B110-112

UUA BOARD OF TRUSTEES

The UUA Board has recently talked with thousands of UUs about how to improve our democratic process. Several themes arose: Engage more congregations and leaders in the important decisions that we make as an association; Lessen the financial barriers to participation; Make our democratic process more culturally inclusive. Come learn the specifics and give feedback!

*Jim Key*

*Donna Harrison*

*Rev. Dr. Susan Ritchie*

*Christina Rivera*

### #349 DETROIT-THE NEW SELMA: INEQUALITY, OUR WATER AND OUR HUMAN RIGHTS

3:00 – 4:15PM | E141-142

UUSC

In 2014 Detroit stood up to unprecedented mass water shut offs by the third largest utility in America, affecting thousands of residents who took the case to the United Nations. Participants will learn what it takes to take on the vested interests of the most essential services: the water department.

*Maureen Taylor*

*Stephen Gasteyer*

*Randy Block*

*Patricia Jones*

### #350 WE ARE BRAVE: BUILDING REPRODUCTIVE AUTONOMY & VOICES FOR EQUITY

3:00 – 4:15PM | D133-134

#### WESTERN STATES CENTER

The Western State Center is leading the national work at the intersection of economic justice and reproductive justice. They are building the leadership of women of color and working to lift the Medicaid exclusions for women who don't benefit from abortion coverage in Oregon. They partner with statewide and national organizations across the country, including the UUA.

*Aimee Santos-Lyons*

*Rev. Rob Keithan*

*Jessica Halperin*

### #351 GA TALKS: IDENTITY AND POLITICAL ACTIVISM

3:00 – 4:15PM | PORTLAND BALLROOM 254

#### YOUNG ADULTS @ GA

Come and participate in GA Talks! Today, lay leaders Karin Lin and Kat Liu present an engaging talk on identity and beyond, and activist Chris Crass delivers "On the Spiritual Journey of Collective Liberation," his visions of political activism and collective action for social justice.

*Karin Lin*

*Dr. Kat Liu*

*Chris Crass*

*Kenny Wiley*

### #352 EXPLORING SPIRITUAL PRACTICES

3:00 – 4:15PM | A105-106

#### YOUTH CAUCUS

Delve into a variety of spiritual practices and discover ones that may come to be meaningful to you. This workshop will provide introductions and the opportunity to explore many experiences that you can practice on your own or with your youth group, including information about their origins and significance.

*John Newhall*

*Rhea Brown-Bright*



*John Newhall*



*Rhea Brown-Bright*

**Friday 4:45 – 6:00PM**

### #353 BUSINESS MINI-ASSEMBLY III: REGIONS IN THE BYLAWS

4:45 – 6:00PM | B110-112

All business of the General Assembly is conducted during General Sessions. Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before voting, and propose amendments to the business item.

### #354 FAITH FORMATION: UU WELLSPRING, STRATEGIC PLANNING & SOCIAL JUSTICE

4:45 – 6:00PM | D133-134

Describes how UU WellspringTM, spiritual deepening program, informed and invigorated strategic planning and social justice work at University Unitarian Church. The congregation's expressed longing for spiritual development found expression in UU Wellspring, which then became a catalyst for transformed strategic planning, social justice work, and community partnerships.

*Rev. Deborah Raible*

*Rev. Linda Kaufman*

*Jennifer Bright*

*Roberta Ray*

### #355 SHOWING UP: UUS SERVING FERGUSON

4:45 – 6:00PM | OREGON BALLROOM 203

The death of Mike Brown and the ensuing aftermath of events in Ferguson and greater St. Louis changed relationships among UUs and generated exciting new connections. Connections across geographic locations, jobs, class, age and of course race. This workshop highlights the work UUs did in partnership and following others in order to show up and serve.

*Rev. Julie Taylor*

*Rev. Barbara Gadon*

*Rev. Krista Taves*

*Kennard Williams*

### #356 USING INVESTMENT FOR SOCIAL CHANGE

4:45 – 6:00PM | E141-142

Learn how the UU Common Endowment Fund uses its investments to help halt climate change, tackle economic inequality, and promote LGBT equality. Ask us questions about how we screen investments, vote with our shares, and invest in capital constrained communities. We want attendees to consider working with us on shareholder activism from their home cities and congregations.

*David Stewart*

*Tim Brennan*

*Vonda Brunsting*

*Laura Williams*

### #357 PASSING THE BATON: TRANSITIONS AND CONTINUITY IN LEADERSHIP

4:45 – 6:00PM | PORTLAND BALLROOM 254

CONGREGATIONAL LIFE, THE STEWARDSHIP FOR US TEAM, UUA CENTRAL EASTERN REGION, UUA SOUTHERN REGION

Congregational leaders often feel as though their institutions operate not on the basis of "20 years of institutional experience," but on the basis of "1 year of experience, 20 times over." This workshop addresses two paths a congregation can take to break this cycle: long-term, multidiscipline planning for leader development and effective leadership transitions.



Bill Clontz

Bill Clontz

Connie Goodbread

Mark Bernstein

### #358 BRINGING OUR PRINCIPLES TO LIFE

4:45 – 6:00PM | OREGON BALLROOM 204

FIRST PRINCIPLE PROJECT, UU ANIMAL MINISTRY

Come build a new way for UUs to care for life on earth by participating with leaders of a movement to change the Principles. We seek the change because our Principles compel us to grow our prophetic witness and deepen our impact through reflective, spiritual, faith developmental, and experiential work all of which we will experience in this workshop.

Rev. Dr. LoraKim Joyner

Rev. Brock Leach

Rev. Dr. Frances Sink

Rev. Dr. Meredith Garmon

### #359 THE POWER OF ACCOMPANIMENT

4:45 – 6:00PM | E143-144

UU CHURCH OF ARLINGTON, VIRGINIA

Experience the power of accompaniment, Unitarian Universalists walking in relationship with indigenous Maya Guatemalans as they organize to defend their rights against governing oligarchs and multinational corporations, and with local immigrants in the US as they struggle for economic freedom. The spiritual rewards of such human connection flow both ways.

Juanita Cabrera Lopez

Megan Solis Whelan

Erin FitzGerald

Rev. Dr. Linda Olson Peebles



Megan Solis Whelan



Rev. Dr. Linda Olson  
Peebles

### #360 ADULT SUNDAY SCHOOL: FAITH DEVELOPMENT FOR TODAY'S UUS

4:45 – 6:00PM | B115-116

FIRST UNITARIAN CHURCH OF DALLAS

Can your adult membership articulate what it means to be a member of your church? Do they have a deep understanding of your church and it's role in the community? Are they involved, connected, and excited about church leadership and service? Learn how First Church, Dallas is reworking their RE offerings to serve the faith development needs of their membership.

Tracy McShan

Lillian Drab-Braddick

### #361 COMMIT2RESPOND: BECOME A GREEN SANCTUARY

4:45 – 6:00PM | D135-136

GREEN SANCTUARY PROGRAM, MULTICULTURAL GROWTH AND WITNESS

Explore Green Sanctuary congregational engagement in climate justice work and Commit to Respond while attaining Green Sanctuary (Re) Accreditation. New aspects of Green Sanctuary - building cross-boundary partnerships for environmental justice, are core. Hear inspiring stories and work on strategies to partner with communities particularly vulnerable to climate disruption.

Rev. Karen Brammer

### #362 CLASS DIVERSITY: EXPLORING OUR PAST, BUILDING OUR THEOLOGIES

4:45 – 6:00PM | B117-119

HARVARD DIVINITY SCHOOL AND UU COLLEGIUM

Join us as we explore class issues in Unitarian Universalist congregations. What insights and tools does our history offer as we seek to honor class diversity and work toward economic justice? What about our various theologies? What can class-inclusive theologies look like? Come share your experiences and ideas with this panel of historians and theologians.

Rev. Myriam Renaud

Dr. Daniel McKanan

Rev. Sheri Prud'homme

Rev. Mark Harris

### #363 SHINING A LIGHT: SHARING RECOVERY NARRATIVES

4:45 – 6:00PM | PORTLAND BALLROOM 255

UU ADDICTIONS AND RECOVERY MINISTRY TEAM

Sharing stories of recovery can be a transformative experience. The tradition of anonymity in many recovery groups has sometimes restricted the wider availability of these stories. Some are now choosing to shed their anonymity, challenging the shame and stigma sometimes associated with addiction and recovery while promoting awareness, understanding, and connection.

Dr. Therissa Libby

Rev. Rod Richards

Harriet Altman



**#364 SOLIDARITY ACROSS THE FOOD CHAIN**

4:45 – 6:00PM | E145-146

**UU COLLEGE OF SOCIAL JUSTICE**

Join the Food Chain Workers Alliance and the UU College of Social Justice for this interactive workshop, as we launch a new training program to unite UUs and food chain workers (in farms, restaurants, warehouses, and markets). Help build alliances across class, culture, and four key sectors to “HEAL” our broken food system: Health, Environment, Access, and Labor.

*Jose Oliva**Hannah Hafter**Rev. Kathleen McTigue***#365 LEADERSHIP, GENDER, AND POWER IN EMERGING MINISTRIES**

4:45 – 6:00PM | D137-138

**UU COMMUNITY COOPERATIVES**

“For the master’s tools will never dismantle the master’s house...they will never enable us to bring about genuine change,” Audre Lorde. Emerging spiritual communities provide new ways to worship, build community and do justice. We’ll explore building new ways of leading, learning from feminist and womanist thinkers and current women leaders at the front of new ministries.

*Rev. Heather Concannon**Lee Paczulla**Rev. Elizabeth Nguyen**Rev. Heather Concannon**Lee Paczulla**Rev. Elizabeth Nguyen***#366 SERVING THE NONRELIGIOUS: A COMMUNITY-FOCUSED CONGREGATION**

4:45 – 6:00PM | OREGON BALLROOM 201

**UU HUMANIST ASSOCIATION**

People leaving organized religion are finding that they still need each other. The First Unitarian Society of Minneapolis (FUS) has successfully restructured its facility access and programs to meet this need. Some exciting outreach opportunities will be described along with learnings that can be applied to “open up” UU congregations.

*Rev. Dr. David Breeden**Kevin Jagoe**Maria Greene**Dr. John Hooper***#367 DESIGNING NEW MINISTRIES**

4:45 – 6:00PM | OREGON BALLROOM 202

**UU MINISTERS ASSOCIATION/UUA**

In January 2015 the UUA and UUMA created a new two-year inter-faith program focused on building skills for entrepreneurial ministry. The program is a partnership with business schools around the country. One of the program themes is based on design thinking principles. Learn about the program, design thinking and meet some of our budding entrepreneurs.

*Rev. Peter Morales**Rev. Don Southworth**Rev. Peter Morales***#368 THINKING OUTSIDE THE MUSIC BOX: A NEW SOUNDTRACK FOR WORSHIP**

4:45 – 6:00PM | C123-124

**UU MUSICIANS NETWORK**

Treat your soul to a spirited worship/music experience. Hear stories of the ways different congregations have artfully and effectively changed their worship music culture. Be inspired to build new ways of radically inclusive worship to transform our congregations, our living tradition, and our world.

*Jennifer Hayman**Rev. David McFarland Nuttle**Matt Meyer***#369 OUR WHOLE LIVES AND AUTISM: BUILDING A BETTER FIT**

4:45 – 6:00PM | B113-114

**UUA FAITH DEVELOPMENT OFFICE**

The unique needs of Our Whole Lives Sexuality Education participants with Autism Spectrum Disorders (ASDs) present challenges and opportunities. Workshop participants will gain first-person insights about the experiences and behaviors of autistic youth and will learn how to create an Our Whole Lives program that is enjoyable for all participants.

*Dr. Melanie Davis**Ramon Selove***#370 FINDING OURSELVES IN THE INTERNATIONAL UU STORY**

4:45 – 6:00PM | D139-140

**UUA INTERNATIONAL OFFICE**

Many congregations understand their story as a very local one - but a wider vision is possible. The global U/U story spans centuries, taking place within dozens of nations. While inspiring leaders from the past continue to be guides, it's the dawning future of the story that calls for deeper engagement. Join global U/U leaders as we explore stories of our larger faith.

*Arman Pedro**Rev. Petr Samojsky**Rev. Dr. Terasa Cooley**Rev. Eric Cherry*

## #371 SHABBAT SERVICE

4:45 – 6:00PM | E147-148

### UUS FOR JEWISH AWARENESS

In this worship service we will celebrate the beauty and wisdom of Unitarian Universalism and Judaism, and explore the places where they overlap and intersect. Please join us to welcome the holiness and mindful rest of Shabbat into our hearts and our experience of General Assembly!

*Rev. Kelly Asprooth-Jackson* *Rev. Jay Wolin*

## #372 WHY ARE YOU A UU?

4:45 – 6:00PM | A107-108

### YA@GA

We all have our own stories of why we are UU. Come explore your religious identity with other young adults in this interactive workshop.

*Ayla Halberstadt*

## Friday 7:30 – 9:00PM

## #373 SYNERGY BRIDGING WORSHIP

7:30 – 9:00PM | HALL CD

This year's Synergy service will look at who is at "the welcome table", and how our youth and young adults are "Building A New Way." Please join us as we celebrate these young leaders' transition into adulthood!

*Amanda Weatherspoon*

*Rhea Brown-Bright*

*John Newhall*

*Star Amerasu*



*John Newhall*



*Rhea Brown-Bright*



*Star Amerasu*

## Friday 9:00 – 10:30PM

## #374 WORSHIPFUL WELCOME TO YOUNG ADULthood

9:00 – 10:30PM | A107-108

### YA@GA

Join us in extending our worship and celebration after Synergy by welcoming the newly bridged youth! Come eat cake and be merry.

*Amanda Weatherspoon*

## Friday 9:30 – 11:30PM

## #375 GA DANCE

DOUBLETREE HOTEL | MULTNOMAH & HOLLADAY

Dance the night away with David Efaw, one of Portland's top DJs. David will spin music for all tastes, including Funk, Reggae, Oldies, Salsa, Hip Hop, Soul, Disco, and World Music. Come at 9:30 pm and professional dance instructor, Nola Gray, will provide thirty minutes of Disco dance instruction.

**7:00 – 7:30AM**#401 **Saturday Spiritual Practices** – D131**8:00 – 8:15AM**#402 **Morning Devotional: Saturday** – Hall CD**1:15 – 2:30PM**#405 **Partnering to End the New Jim Crow** – Oregon Ballroom 204#406 **Candidates Forum** – B110-112#407 **CLF Worship: Generating Courage to Imagine and Act** – Portland Ballroom 251-252-253-258#408 **Stories of Unitarian Universalists of Color** – Oregon Ballroom 202#409 **Mini-Assemblies on Proposed Actions of Immediate Witness** – D133-134 . D137-138, D139-140#410 **Partnering with Original Nations & Peoples: Protect Cultures & the Earth** – Oregon Ballroom 201#411 **Money, Money, Money! A Multigenerational Workshop** – Portland Ballroom 256-257#412 **Caring for Persons with Alzheimer's & Dementia** – E143-144#413 **It's Not Easy Being UU: Let's Get Real About Religious Bullying** – Oregon Ballroom 203#414 **Restorative Practices: Tools for Healing** – D135-136#415 **Congregational Polity and the Myth of Congregational Autonomy** – B117-119#416 **Building Capacity for Multigenerational Pastoral Care** – B113-114#417 **Sacred Circle Dance: Moving Meditative Worship** – E147-148#418 **New Ways of Evaluation of Ministers and Ministries** – Portland Ballroom 254#419 **Bold Spiritedness: A New Prophetic Sisterhood** – E145-146#420 **United for Climate Justice: A Young Adult Led Intergenerational Worship** – C123-124#421 **Our Whole Lives: Finding Solutions for Diverse Participants** – E141-142#422 **Year Round Pledging: The Next Big Thing?** – B115-116#423 **A Better Way to Volunteer for Justice** – Portland Ballroom 255#424 **Campus Ministry: Levels of Engagement** – A107-108#425 **Listening to Leadership: Affirming Youth Voices** – A105-106**2:30 – 3:00PM**#426 **Involved Youth Strategy Session** – A105-106**3:00 – 4:15PM**#427 **Be a Hummingbird: A Multigenerational Workshop on Trees** – Portland Ballroom 256-257#428 **Congregational Responsiveness to Domestic Violence** – Oregon Ballroom 202#429 **Developing Spiritual Leadership and Culture for Collective Liberation** – D137-138#430 **GA Choir Rehearsal IV** – C123-124#431 **You Are Home: Supporting UU Youth/ Young Adults of Color** – Oregon Ballroom 203#432 **Spiritual Memoir as a Vehicle to Inclusive Community** – E143-144#433 **Building Powerful Collaboration with Native Nations for Climate Justice** – Oregon Ballroom 201#434 **Celebrating 50 Years of Choice and Justice** – B115-116#435 **Teaching Your Heart: Liturgical Pedagogy for Challenging Times** – Oregon Ballroom 204#436 **Beacons of Love: Inspire and Fund UU Changemakers** – D135-136#437 **E-Giving: Contributions for the 21st Century** – B117-119#438 **The Many Faces of Community Ministry** – E145-146#439 **The Road to Selma: The Living Legacy Pilgrimage, Selma & Bringing It Home** – Portland Ballroom 255#440 **Passing 28th Amendment: Corporations Aren't Persons, Money Isn't Speech** – Portland 251-252-253-258#441 **Commit2Respond: ADVANCE the Rights of Climate-Affected Communities** – E141-142#442 **GA Talks - Visions of Community** – Portland Ballroom 254#443 **Take Me To Church** – A105-106**4:45 – 6:15PM**#444 **Public Witness** – Hall CD**7:30 – 8:00M**#445 **Saturday Evening Sing** – Hall CD**8:15 – 12:00PM**#403 **General Session IV** – Hall CD**12:00 – 1:15PM**#404 **Let's Talk Over Lunch** – Hall B**8:00 – 9:00PM**#446 **Ware Lecture** – Hall CD**9:30 – 11:00PM**#447 **Song Worship** – A105-106



## Saturday 7:00 – 7:30AM

### #401 SATURDAY SPIRITUAL PRACTICES

7:00 – 7:30AM | D131

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

## Saturday 8:00 – 8:15AM

### #402 MORNING DEVOTIONAL: SATURDAY

8:00 – 8:15AM | HALL CD

Seeking wisdom and loving kindness on this fourth day of General Assembly? Meditation and a dreamscape of music, with singing bowls, oboe, and improvisational piano, will center our spirits in this morning worship. Featuring musicians Wil Sederholm, Yuri Yamamoto and Andrea Newall.

Rev. Cecilia Kingman

Susan Peck



Rev. Cecilia Kingman



Susan Peck

## Saturday 8:15 – 12:00PM

### #403 GENERAL SESSION IV

8:15 – 12:00PM | HALL CD

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.



Jim Key

## Saturday 12:00 – 1:15PM

### #404 LET'S TALK OVER LUNCH

12:00 – 1:15PM | HALL B

Come meet other GA attendees and participate in a conversation using 'Mutual Invitation—A way to include everyone at the table'—a facilitation tool developed by the Kaleidoscope Institute for competent leadership in a changing world. We'll talk and listen about what stirs our hearts as UUs and how our faith sustains us. You'll be amazed at the connections you can make in a hour.

## Saturday 1:15 – 2:30PM

### #405 PARTNERING TO END THE NEW JIM CROW

1:15 – 2:30PM | OREGON BALLROOM 204

Michelle Alexander's, *The New Jim Crow*, focused attention on the ways that mass incarceration has led to a new racial caste system. Partners of the Ending the New Jim Crow social action group at First Unitarian Church, Portland OR, will provide insights and strategies for working together to create potential legislative, reentry, and policing reforms.

Rev. Kate Lore

Shannon Wight

Jo Ann Hardesty

Doug Cooper



Rev. Kate Lore



Jo Ann Hardesty



Doug Cooper

### #406 CANDIDATES FORUM

1:15 – 2:30PM | B110-112

Come meet the candidates to be elected by proclamation at the 2015 General Assembly.

### #407 CLF WORSHIP: GENERATING COURAGE TO IMAGINE AND ACT

1:15 – 2:30PM | PORTLAND BALLROOM 251-252-253-258  
CHURCH OF THE LARGER FELLOWSHIP (CLF)

How do we create new pathways forward when we feel helpless, confused, afraid? We need one another to build courage. We need stories about times when fools rushed in, when necessity was the mother of invention...tales of power and change. Come together for stories, poetry, ritual, and rocking music.

Rev. Meg Riley

Aisha Hauser, MSW

Rev. Tom Schade

Mary Cunningham



Rev. Meg Riley



Aisha Hauser

**#408 STORIES OF UNITARIAN UNIVERSALISTS OF COLOR**

1:15 – 2:30PM | OREGON BALLROOM 202

**DIVERSE REVOLUTIONARY UU MULTICULTURAL MINISTRIES**

Co-editors and three Unitarian Universalist ministers of color will discuss experiences of lay Unitarian Universalists of color revealed in an upcoming book. Come to hear the stories of our journey, share your own stories and think together how to make our congregations more welcoming, inclusive and diverse.

*Rev. Dr. Jonipher Kwong*  
*Rev. Sunshine Wolfe*

*Rev. Carlton Smith*  
*Yuri Yamamoto*



*Rev. Dr. Jonipher Kwong*



*Rev. Carlton Smith*

**#409 MINI-ASSEMBLIES ON PROPOSED ACTIONS OF IMMEDIATE WITNESS**

1:15 – 2:30PM | D133-134, D137-138, D139-140

**COMMISSION ON SOCIAL WITNESS**

The Bylaws allow for adoption of up to three Actions of Immediate Witness. Each AIW Mini-Assembly is for one of the proposed AIWs admitted to the final agenda. The Mini Assembly is a chance to meet with others who are interested in a proposed AIW and is the only opportunity to propose amendments to proposed AIWs.

*Dr. Susan Goekler*  
*Rev. Christina Sillari*

*Rev. Dr. David Breeden*  
*Caitlin Cotter*

**#410 PARTNERING WITH ORIGINAL NATIONS & PEOPLES: PROTECT CULTURES & THE EARTH**

1:15 – 2:30PM | OREGON BALLROOM 201

**BELLINGHAM UNITARIAN FELLOWSHIP, UU COLLEGE OF SOCIAL JUSTICE, LUMMI NATION**

What can we learn from Original Nations and Peoples' views of the world? How has the claimed right of Christian Discovery and domination brought us to where we are today? How do we create healing, beneficial relationships with Original Peoples, and form alliances for tackling the cultural, environmental, and climate issues of the day and for the future?

*Beth Brownfield*  
*Jewell Praying Wolf James*

*Rev. Katherine Jesch*

**#411 MONEY, MONEY, MONEY! A MULTIGENERATIONAL WORKSHOP**

1:15 – 2:30PM | PORTLAND BALLROOM 256-257

**UUA FAITH DEVELOPMENT OFFICE, UUA STEWARDSHIP AND DEVELOPMENT**

People of all ages, including children, are invited to talk about money and values. What are our money stories? How do we share them across generations? How do our money choices align with our UU values? We'll use stories, art and interactive games to explore money, spirit, and life.

Please note: if a child or youth is not registered with youth caucus, they cannot attend a workshop without a parent or parent-designate.

*Patricia Hall Infante*  
*Elizabeth Ann Terry*

*Sara Lewis*  
*Gail Forsyth-Vail*

**#412 CARING FOR PERSONS WITH ALZHEIMER'S & DEMENTIA**

1:15 – 2:30PM | E143-144

**HEALING MOMENTS ALZHEIMER'S MINISTRY**

Finding creative ways to react and respond to persons with Alzheimer's can make a difference in the quality of their lives and relationships. Providing state-of-the-art information grounded in Alzheimer's science, and teaching unique techniques drawn from spiritual practices and improvisational theatre, this workshop is enlightening, inspirational, and fun!

*Rev. Laura Randall*

*Rev. Darrick Jackson*

**#413 IT'S NOT EASY BEING UU: LET'S GET REAL ABOUT RELIGIOUS BULLYING**

1:15 – 2:30PM | OREGON BALLROOM 203

**HIGH PLAINS CHURCH, UU**

Religious bullying is one of the most consistent, yet least talked about, experiences of growing up as a Unitarian Universalist. It is time to bring this issue out of the closet and give our children and youth the tools they need to manage these difficult experiences. Join us to learn about the program we created & gain resources to bring it back to your congregation.

*Jessica Laike*  
*Kendra Burdick*

*Rev. Beatrice Hitchcock*  
*Elizabeth Hitchcock*

**#414 RESTORATIVE PRACTICES: TOOLS FOR HEALING**

1:15 – 2:30PM | D135-136

**METRO NEW YORK DISTRICT**

Restorative practices herald a new way for humans to have healthy communities, congregations, and relationships. Come learn the theory and promise of restorative communities, and experience one live as we practice together. With these tools you become a leader offering healing to your congregation and its greater community.

*Rev. Dr. LoraKim Joyner*  
*Rev. Phil Schulman*

*Rev. Dr. Hope Johnson*

## #415 CONGREGATIONAL POLITY AND THE MYTH OF CONGREGATIONAL AUTONOMY

1:15 – 2:30PM | B117-119

### NEW ENGLAND REGION

Congregational polity is not fundamentally about autonomy or protecting individuals from spiritual coercion. This misunderstanding repels healthy people, weakens connections among churches, and perpetuates widespread suspicion about leadership. This workshop lays groundwork for a movement-wide re-covenanting process that could reunite the community of UU congregations.

*Rev. Sue Phillips*



*Rev. Sue Phillips*

## #416 BUILDING CAPACITY FOR MULTIGENERATIONAL PASTORAL CARE

1:15 – 2:30PM | B113-114

### OFFICE OF YOUTH AND YOUNG ADULT MINISTRIES

How does your congregation include youth in pastoral care? Religious professionals and lay leaders can use UUA chaplaincy resources for innovative pastoral care networks and comprehensive crisis management for pastoral care to and with teens. Learn from a panel of speakers how to create multigenerational pastoral care in your congregation.

*John Cooper*

*Gil Nicholson-Nelson*

*Rev. Jeanelyse Doran Adams*

*Andrew Mertz*

## #417 SACRED CIRCLE DANCE: MOVING MEDITATIVE WORSHIP

1:15 – 2:30PM | E147-148

### RHYTHMIC MEDICINE

Experience slow, meditative movements to beautiful, inspiring music to facilitate going deeper into meditative states. Developed at a Spiritual Community in Findhorn, Scotland as a way to deepen our spiritual connection. We cannot change our world without first changing ourselves inwardly. No prior dance experience needed.

*Janalea Hoffman*

## #418 NEW WAYS OF EVALUATION OF MINISTERS AND MINISTRIES

1:15 – 2:30PM | PORTLAND BALLROOM 254

### UU MINISTERS ASSOCIATION/UUA

Evaluations? What, and why, are you evaluating? Sometimes, Ministries are the subject of evaluation: how well is the mission being carried out? Other times, Ministers are being evaluated: assessing individual strengths and growing edges. Learn about Fulfilling the Call and evaluation tools suitable for each purpose.

*Rev. Alicia Forde*

*Rev. Don Southworth*

*Rev. Cheryl M. Walker*

## #419 BOLD SPIRITEDNESS: A NEW PROPHETIC SISTERHOOD

1:15 – 2:30PM | E145-146

### UU WOMEN'S FEDERATION

As attacks against women escalate across the country, a vibrant network of female clergy is being created to re-inspire awareness and promote congregational action around justice issues impacting women and girls. UUWF President Dr. Kirstie Lewis will also report on other transformational work and changes ahead.

*Rev. Marti Keller*

*Dr. Kirstie Lewis*

## #420 UNITED FOR CLIMATE JUSTICE: A YOUNG ADULT LED INTERGENERATIONAL WORSHIP

1:15 – 2:30PM | C123-124

### UU YOUNG ADULTS FOR CLIMATE JUSTICE

A truly inter-generational worship experience that celebrates the diversity of our cultural heritage and life experiences. Climate justice calls us to find unity in the present by acknowledging lessons from our past and dreaming big for a socially just and sustainable future. Join us in worship, that every voice may be present and heard, in the spirit of a just community.

*Jennifer Nordstrom*

*Tim DeChristopher*

*Dave Ruffin*

*Aly Tharp*

## #421 OUR WHOLE LIVES: FINDING SOLUTIONS FOR DIVERSE PARTICIPANTS

1:15 – 2:30PM | E141-142

### UUA

Our Whole Lives Sexuality Education for Grades 7-9 values Justice and Inclusion, yet despite good intentions and thoughtful strategies to include youth with disabilities, inclusion isn't always successful. This workshop addresses some limitations of the Our Whole Lives setting, while raising practical and pastoral issues that may come up.

*Dr. Melanie Davis*

*Suzanne Fast*

## #422 YEAR ROUND PLEDGING: THE NEXT BIG THING?

1:15 – 2:30PM | B115-116

### UUA CONGREGATIONAL LIFE AND THE STEWARDSHIP FOR US TEAM

Feeling like your annual pledge drive needs an infusion of new energy; seeking other options? Are you considering year-round pledging? Join us as and share your intelligence as we compare a yearly drive with a year-round drive – including the administration, communication, volunteers, and the change to a new pattern.

*Rev. David Pyle*

*Mark Ewert*

*Jason Kenworthy*



*Mark Ewert*



**#423 A BETTER WAY TO VOLUNTEER FOR JUSTICE**

1:15 – 2:30PM | PORTLAND BALLROOM 255

UUSC, UU COLLEGE OF SOCIAL JUSTICE, UU YOUNG ADULTS FOR CLIMATE JUSTICE

Want to connect your UU passion for justice to the most urgent projects in your community and around the world? Learn about opportunities to match your skills with opportunities to become a UUSC volunteer, organize Commit2Respond activities, work as a UU College of Social Justice program leader or serve your congregation in new ways.

*Rev. Brock Leach**Rev. Kathleen McTigue**Pamela Sparr***#424 CAMPUS MINISTRY: LEVELS OF ENGAGEMENT**

1:15 – 2:30PM | A107-108

YA@GA

Thinking about starting or intensifying your UU outreach on a local campus? There are many levels of engagement for all kinds of congregations and communities. Attend this informal workshop and learn more about what you can do to get our life-saving faith to students!

*Rev. Annie Gonzalez Milliken* *Emily Parker**Rev. Annie Gonzalez Milliken***#425 LISTENING TO LEADERSHIP: AFFIRMING YOUTH VOICES**

1:15 – 2:30PM | A105-106

YOUTH CAUCUS

UUA Board Trustees will listen to our youth talk together about what's compelling for the future of Unitarian Universalism and their engagement in our movement. Youth and recently bridged young adults most welcome as participants; others most welcome as observers of the powerful governance process known as linkage.

*Jim Key**Rev. Leslie Takahashi**Benji Janapol**Christina Rivera***Saturday 2:30 – 3:00PM****#426 INVOLVED YOUTH STRATEGY SESSION**

2:30 – 3:00PM | A105-106

YOUTH CAUCUS

For youth who want to navigate the open waters of business at GA. Whether you're a delegate or a participant wanting to get involved in our association, we'll help you achieve what you want to achieve. Get informed of the impact you can make with knowledge of GA business.

*Kara Marler**Isabelle McCurdy***Saturday 3:00 – 4:15PM****#427 BE A HUMMINGBIRD: A MULTIGENERATIONAL WORKSHOP ON TREES**

3:00 – 4:15PM | PORTLAND BALLROOM 256-257

A story told by Nobel laureate Wangari Maathai shows us that every person can take action, even seemingly small ones, to care for the earth. This workshop for children, youth and adults will focus on trees as providers of life and inspire all ages with story, games, song and art.

Please note: if a child or youth is not registered with youth caucus, they cannot attend a workshop without a parent or parent-designate.

*Cathy Cartwright**Lavenue Family**Pat Kahn***#428 CONGREGATIONAL RESPONSIVENESS TO DOMESTIC VIOLENCE**

3:00 – 4:15PM | OREGON BALLROOM 202

A small group in a suburban congregation organized to raise awareness and understanding about domestic violence within their community. Through exploring this congregation's journey, workshop participants will receive information about domestic violence, insight into related cultural dynamics, and tools to ensure that our congregations are appropriately responsive.

*Celeste Plumlee, MSW, MPA* *Molly McNamara, MSW***#429 DEVELOPING SPIRITUAL LEADERSHIP AND CULTURE FOR COLLECTIVE LIBERATION**

3:00 – 4:15PM | D137-138

Countering oppression and working for justice is core to our faith. Far too often people with privilege get stuck in guilt, critique, and tear down culture. How can we create supportive and healthy leadership and culture that enables more and more of us to be effective in our anti-oppression/collective liberation work in our congregations and communities.

*Chris Crass**Chris Crass***#430 GA CHOIR REHEARSAL IV**

3:00 – 4:15PM | C123-124

The fourth of four choir rehearsals in preparation for Sunday worship events. Choir participants must register for choir upon their arrival at GA.

*Bertram Gulhaugen**David Servias*

## #431 YOU ARE HOME: SUPPORTING UU YOUTH/ YOUNG ADULTS OF COLOR

3:00 – 4:15PM | OREGON BALLROOM 203

Providing a home and safe space for Youth and Young Adults of Color in our congregations and other UU faith communities is our call. How do we support resiliency practices in times of crises while developing leadership skills for the transformation of our faith and world today and tomorrow. Come join a conversation with DRUUMM and the UUA Youth and Young Adult Office.

*Elandria Williams*

*Bart Frost*

*Rev. Elizabeth Nguyen*

## #432 SPIRITUAL MEMOIR AS A VEHICLE TO INCLUSIVE COMMUNITY

3:00 – 4:15PM | E143-144

BEACON PRESS

Telling and listening to stories facilitates multicultural, multigenerational, interfaith community. Try telling a story & hearing several. Facilitators are Martha Ertman, law professor & author of *Love's Promises: How Formal & Informal Contracts Shape All Kinds of Families* (Beacon 2015) & Alayna Waldrum, housing activist.

*Martha Ertman*

*Alayna Waldrum*

## #433 BUILDING POWERFUL COLLABORATION WITH NATIVE NATIONS FOR CLIMATE JUSTICE

3:00 – 4:15PM | OREGON BALLROOM 201

COMMIT2RESPOND

Lummi Nation leaders & allies share their direct experience about current and future challenges, the opportunities generated by climate change, and the intersection with social and environmental justice. Through a "Witness" response process, with Rev. Kurt Kuhwald, Rev. Dr. Leisa Huyck, Rev. Kate Lore, they will dialogue about forming effective, and lasting coalitions.

*Councilman Jay Julius*  
*Deborah Cruz*

*Jewell Praying Wolf James*  
*Dr. Kurt Russo*

## #434 CELEBRATING 50 YEARS OF CHOICE AND JUSTICE

3:00 – 4:15PM | B115-116

MULTICULTURAL GROWTH AND WITNESS

This worship service is for all who labor for reproductive and sexual justice, including LGBTQ equity and comprehensive sexuality education. We gather to honor each other and our history, and recommit to an ever more united and powerful movement. Join us to share in ritual, meditation, storytelling, and celebration.

## #435 TEACHING YOUR HEART: LITURGICAL PEDAGOGY FOR CHALLENGING TIMES

3:00 – 4:15PM | OREGON BALLROOM 204

MEADVILLE LOMBARD THEOLOGICAL SCHOOL

We are called to face a changing religious landscape that is intellectually complex and spiritually daunting, yet our practices often don't reflect that reality. Two UU professors (history and religious education) offer "Liturgical Pedagogy" as a strategy for promoting deeper learning across congregational life.

*Dr. Mark A. Hicks*

*Rev. Dr. Nicole C. Kirk*



*Dr. Mark A. Hicks*



*Rev. Dr. Nicole C. Kirk*

## #436 BEACONS OF LOVE: INSPIRE AND FUND UU CHANGEMAKERS

3:00 – 4:15PM | D135-136

STANDING ON THE SIDE OF LOVE, UUA

This workshop will model creative entrepreneurship for people engaged with UU social justice work. Four to six social justice advocates will "pitch" their ideas for innovative identity-based social justice activities to the crowd. Join us for this fun, interactive workshop.

*Jennifer Toth*

*Nora Rasman*

## #437 E-GIVING: CONTRIBUTIONS FOR THE 21ST CENTURY

3:00 – 4:15PM | B117-119

THE STEWARDSHIP FOR US TEAM AND UUA CONGREGATIONAL LIFE

Relying on old ways to collect donations inhibits giving, doesn't fit with how we actually handle money in 2015, and it really doesn't work for Congregations and Beyond. You have a wide array of options! Come explore them, with costs and practical start-up information, for electronic giving.

*Bill Clontz*

*Mark Ewert*



*Bill Clontz*



*Mark Ewert*

**#438 THE MANY FACES OF COMMUNITY MINISTRY**

3:00 – 4:15PM | E145-146

UU MINISTERS ASSOCIATION/UU SOCIETY FOR COMMUNITY MINISTRY/UUA

For centuries ministry has happened inside and outside congregations. This workshop will highlight stories of entrepreneurial ministry in three different settings. What have these entrepreneurial ministers learned about themselves, their calls, Unitarian Universalism and the changing religious landscape? And how might these lessons help us in this new era.

*Rev. Tandi Rogers**Rev. Brock Leach**Rev. Don Southworth**Rev. Michelle Walsh***#439 THE ROAD TO SELMA: THE LIVING LEGACY PILGRIMAGE, SELMA & BRINGING IT HOME**

3:00 – 4:15PM | PORTLAND BALLROOM 255

UUA BOARD OF TRUSTEES

Come learn how The Living Legacy Pilgrimage first began, how it has expanded through collaboration with other partners including the UUSC and UUA and most recently lived out its mission in an historic gathering in Selma. Participants will be able to share their own pieces of the journey and leave with tools to help keep the march moving at home.

*Rev. Dr. Hope Johnson**Rev. Wendy von Courter**Carrie Stewart**James Snell***#440 PASSING 28TH AMENDMENT: CORPORATIONS AREN'T PERSONS, MONEY ISN'T SPEECH**

3:00 – 4:15PM | PORTLAND BALLROOM 251-252-253-258

UUS FOR A JUST ECONOMIC COMMUNITY

Thom Hartmann, popular national talk show host and author, updates us on the national movement to pass the 28th Amendment. A panel/workshop and Q&A will follow highlighting actions by UU Congregations and other communities nationwide in support of 2013 AIW: "Amend the Constitution - Corporations are not Persons and Money is not Speech."

*Thom Hartmann**Michael Greenman**Kindra Muntz**Judith Pedersen-Benn**Thom Hartmann***#441 COMMIT2RESPOND: ADVANCE THE RIGHTS OF CLIMATE-AFFECTED COMMUNITIES**

3:00 – 4:15PM | E141-142

UUSC &amp; UU-UNO

Climate change affects our ability to live and thrive in a myriad of obvious and subtle ways. People living in poverty and in vulnerable and ecologically fragile areas are bearing the brunt of these negative effects. Learn how to address the key threats climate change poses to basic human rights in the US and around the world in this lively, interactive workshop.

*Pamela Sparr**Kamila Jacob***#442 GA TALKS - VISIONS OF COMMUNITY**

3:00 – 4:15PM | PORTLAND BALLROOM 254

YOUNG ADULTS @ GA

Hear Revs. Catie Scudera and Molly Housh Gordon's talk "Mary Safford is My Homegirl," where they'll connect dots of women in ministry from the Iowa Sisterhood to visions of community today. Rev. Marisol Caballero's "Real-izing God's Kin-dom on Earth" draws from the work of mujerista theologian, Ada Maria Isasi-Diaz.

*Rev. Marisol Caballero**Rev. Catie Scudera**Rev. Molly Housh Gordon**Kenny Wiley***#443 TAKE ME TO CHURCH**

3:00 – 4:15PM | A105-106

YOUTH CAUCUS

Your chance to articulate your ideal version of church. How would you build a new way for Unitarian Universalists to make a difference in the world? Share the values and principles most important to you in a faith community. Learn from others across the country. Meet Ware Lecturer Cornel West!

*Morgan Day**Emma Lyons**Morgan Day**Emma Lyons*



## Saturday 4:45 – 6:15PM

### #444 PUBLIC WITNESS

4:45 – 6:15PM | HALL CD

Our climate is changing, yet we have hope. Our world is in crisis, yet we have faith. Together, we are building a new way. In the face of the overwhelming reality and impacts of climate change and environmental destruction, we need each other. Together, we can celebrate life. Together, we can deepen our commitments to justice. Together, we can change the world. Come be renewed in and by our interconnectedness.

Hear from American Indian and First Nations leaders at the frontlines, including Lummi Nation Councilman and treaty rights activist Jay Julius and Lummi Elder, international climate justice activist, and totem pole carver Jewell Praying Wolf James.

Climate change threatens the ecosystems and way of life of Original Peoples of the Western Hemisphere, and the Pacific Northwest has become a corridor for fossil fuels. The largest coal port in North America has been proposed for Puget Sound's Cherry Point, or Xwe'chi'eXen, which would desecrate Lummi Nation sacred lands and waters.

Climate justice offers a new way: a way to dismantle the paradigm that treats marginalized people as expendable, non-human species as irrelevant, and our Earth as supply source and sewer rather than a single, beloved community of interdependent life. It offers a way to acknowledge the disproportionate impacts of injustice on frontline low-income and people of color communities and follow the leadership of those most impacted.

Come honor our connections to each other and to all of creation. Together we will move through an experiential, worshipful event that allows us to access the deep emotional core touched by climate change: grief, anger, despair, and, finally, hope. From that hope we will take action.

Together we will build a new way.

This event will begin in the General Session Hall and will progress to the plaza directly outside the convention center. It is fully accessible to people of all abilities and open to the public.

## Saturday 9:30 – 11:00PM

### #447 SONG WORSHIP

9:30 – 11:00PM | A105-106

#### YOUTH CAUCUS

Join the youth caucus community as we partner with members of Sanctuary Boston to provide a worship that is both meaningful and rejuvenating through the spiritual practice of song.

*John Newhall*

*Rhea Brown-Bright*

## Saturday 7:30 – 8:00PM

### #445 SATURDAY EVENING SING

7:30 – 8:00PM | HALL CD

## Saturday 8:00 – 9:00PM

### #446 WARE LECTURE

8:00 – 9:00PM | HALL CD

Cornel West is a prominent and provocative democratic intellectual. He graduated magna cum laude from Harvard and obtained his MA and PhD in philosophy at Princeton. He has taught at Union Theological Seminary (where he has recently returned to teach), Yale, Harvard, Princeton, and the University of Paris. He has written nineteen books and edited thirteen books. He is best known for his classic *Race Matters*, published by Beacon Press in 1993. His latest books are *Black Prophetic Fire*, which offers a fresh perspective on six revolutionary African American leaders (Frederick Douglass, W. E. B. Du Bois, Martin Luther King Jr., Ella Baker, Malcolm X, and Ida B. Wells) and *The Radical King*, a collection of MLK's writings curated and introduced by Prof. West to reclaim Dr. King's prophetic and radical vision as both a civil rights leader and—more broadly—as a human right activist. Both books were published by Beacon Press.



Cornel West

Cornel West appears frequently on *Real Time with Bill Maher*, *The Colbert Report*, CNN and C-SPAN, and he makes numerous appearances speaking to audiences large and small on subjects ranging from racial justice and queer rights to climate justice. Prof. West has appeared in over twenty-five documentaries and films, including *Examined Life*, *Call & Response*, *Sidewalk*, and *Stand*. He has also made three spoken-word albums, including *Never Forget*, collaborating with Prince, Jill Scott, Andre 3000, Talib Kweli, KRS-One, and the late Gerald Levert. His recent spoken-word interludes were featured on Terence Blanchard's *Choices* (which won the Grand Prix in France for the best jazz album of the year for 2009).

He has recently been deeply involved in the Black Lives Matter protests and was among those arrested in Ferguson in 2015. Cornel West has a passion to communicate in writings and orations, through music and film, and in solidarity with groups and faith communities committed to justice in order to keep alive the legacy of Martin Luther King Jr.—a legacy of telling the truth and bearing witness to love and justice.

**Sunday 7:00 – 7:30AM****#501 SUNDAY SPIRITUAL PRACTICES**

7:00 – 7:30AM | D131

Start your day with this informal worship gathering offered by a GA Chaplain. This small group experience will reflect the early morning preferences of the Chaplain of the day.

**Sunday 8:00 – 8:30AM****#502 YOUTH CAUCUS CLOSING CIRCLE: REFLECT AND RENEW**

8:00 – 8:30AM | A105-106

**YOUTH CAUCUS**

Reflect on our time together at GA. Share our GA experiences with one another. We'll help you bring something back home with you. Learn what has meant the most to other youth during their time in Portland, and celebrate the friendships that will continue.

*Olivia Calvi**Andrea Briscoe***Sunday 8:50 – 9:00AM****#503 SUNDAY MORNING SING**

8:50 – 9:00AM | HALL CD

**Sunday 9:00 – 10:30AM****#504 SUNDAY MORNING WORSHIP**

9:00 – 10:30AM | HALL CD

The stories we tell matter. They have the power to shape who we are and who we are becoming. We UU's are blessed to draw from many sources. How do we choose stories that inspire us to live into the promise of our faith and up to the challenges of our time? Join Rev. Alison Miller (Morristown Unitarian Fellowship, NJ) and Music Director, Bertram Gulhaugen (West Side UU Congregation, Seattle) along with thousands for the largest annual worship featuring a 180-voice GA Choir and new music by UU composers.

*Rev. Allison Miller**Bertram Gulhaugen**Rev. Allison Miller**Bertram Gulhaugen***Sunday 10:30 – 2:00PM****#505 CONGREGATIONAL BANNER RETRIEVAL**

10:30 – 2:00PM | B110-112

If you left your congregation's banner to be hung, don't forget to pick it up. Please be sure to bring your copy of the banner registration form with you. More banner information can be found on page 3.

**Sunday 11:00 – 12:30PM****#506 GENERAL SESSION V**

11:00 – 12:30PM | HALL CD

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

*Jim Key***Sunday 1:30 – 4:30PM****#507 GENERAL SESSION VI**

1:30 – 4:30PM | HALL CD

UUA Moderator Jim Key presides over the general sessions in which the business of the Association is being conducted. Please refer to the Agenda for details on the specific items which will be addressed.

**Sunday 5:00 – 6:00PM****#508 CLOSING CELEBRATION**

5:00 – 6:00PM | HALL CD

*"On Our Way!"*

This joyful worship will send you home from General Assembly with your toes tapping and your heart glad! The Rev. Cecilia Kingman and Steven Ballesteros will inspire and encourage us, and music from the General Assembly Choir and Band will bless us as we take GA home.

*Rev. Cecilia Kingman**Steven Ballesteros**Susan Peck**Bert Gulhaugen**Mark David Buckles**Rev. Cecilia Kingman**Susan Peck**Bert Gulhaugen**Mark David Buckles*

# BUILDING A NEW WAY

## Welcoming Celebration and General Session I: A Participatory Exploration Wednesday, June 24, 2015 7:45PM Hymn Sing

**Worship Leaders:** Rev. Dr. Leon Dunkley, Rev. Lynn Gardner, Rev. Wendy Bartel, Sarah Bush Dance Project [www.sarahbushdance.com](http://www.sarahbushdance.com), Susan Peck-GA Music Coordinator, Mark David Buckles-GA Band Leader, Dustin Hunley-keyboards, Tim Gilson-bass, Timothy Rap-drums, and all the other wonderful musicians and participants!

### Gathering Music

Susan Peck, GA Band, Angel de Armendi

*Gather the Spirit* by Jim Scott

*For the Earth Forever Turning/Por la Tierra sempiterna* by Kim Oler trans. Gaylord.E. Smith

*Ven, ven, alégrate hoy/Enter Rejoice and Come In* by Louise Ruspini trans. Lilia Cuervo

*Love One Another* by First UU Nashville Youth

### Opening Song

*Building a New Way* by Martha Sandefer

Michael Guinn, G.T. Rideout, S. Peck

### Welcome

Jim Key

### Processional

Banner Parade

*Drum Call*

Wendy, Leon, Lynn, Matt Meyer, and Friends

*Build It with Love* by Londonbeat

Glen Thomas Rideout and GA Band

*Dancing Down the Road* by Jeff Chamberlain

Jeff and GA Band

### Call to Order

General Session I

Jim Key

### Chalice Lighting

### Call to Worship

### Invocation

Honoring the Ancestors...Earth...Now

### Song

*Keepers of the Earth* by Joyce Poley

Rev. Wendy Bartel

### Exploration

*Forgiving Helens* by Leon Dunkley

Rev. Dr. Leon Dunkley

### Adventure Story

*Impossible Beauty*

Rev. Lynn Gardner

### Dance

Sarah Bush and Jeanette Jing Male

### Prayer

### Calling

### A Truth

*There is a Love* by Beth Norton

Andrea Newall, Beth Norton, Deb Weiner

### Blessing

We Rest in this Love

All

### Layers

Leon, Lynn, and Wendy

### Closing Song

*Hand in Hand* by Melissa Monforti

Jeff Chamberlain and GA Band

### Accessible Recessional

*Hand in Hand, Love One Another*

### Postlude

*Build it with Love*



**GENERAL ASSEMBLY WORSHIP- “SOUL-FULL HOSPITALITY”**

Friday, June 26, 2015

8:00 to 8:45AM

<b>General Assembly Band</b>	Providing Music 15 minutes prior to worship service
<b>Welcome/Greeting</b>	Rev. Jacqueline Duhart
<b>Music</b>	Rev. Sofia Betancourt, <i>Sometimes I Feel Like a Motherless Child</i>
<b>Call to Worship</b>	Karen Eng (responsive reading, Come, Come Whoever You Are)
<b>Chalice/Candle Lighting</b>	Karen Eng (Light Chalice, Black Lives Matter Candle & Ancestor's Candle, Clergy to Light Chalice & Candles)
<b>Congregational Singing</b>	<i>When We Are Gathered</i> , Singing the Living Tradition #359
<b>Reflection #1</b>	Rev. Mitra Rahnema
<b>Music</b>	(short transitional interlude <i>Come, Come Whoever You Are</i> )
<b>Reflection #2</b>	Rev. Dr. Jonipher Kwong, “Grandmas Hospitality”
<b>Music</b>	(short transitional interlude <i>Come, Come Whoever You Are</i> )
<b>Silence</b>	Rev. Sofia Betancourt
<b>Prayer/Meditation</b>	Rev. Sofia Betancourt
<b>Singing Seated Response</b>	<i>Gathered Here In the Mystery of the Hour</i> , Singing the Living Tradition #389
<b>Reflection #3</b>	Rev. Jacqueline Duhart, “Knock Knock, Come In”
<b>Congregational Singing</b>	<i>Let Us Break Bread Together</i> , Singing the Living Tradition #406
<b>Benediction</b>	Entire Worship Team

**SYNERGY BRIDGING WORSHIP**

Friday, June 26, 2015

7:30 to 9:00PM

Gathering Music

Opening Music: *At This Table*

Reading: "The Welcome Table" Amanda Weatherspoon  
 John Newhall  
 Rhea Brown-Bright  
 Star Amerasu

Hymn

*Building A New Way*

Chalice Lighting John Newhall

Prayer/Meditation Amanda Weatherspoon

Welcome to Synergy Amanda Weatherspoon  
 John Newhall

Hymn Medley

*All Are Welcome*  
*When Our Heart Is In a Holy Place*  
*Siyahamba*

Story "Who is the Revolution"

Musical Solo *Talkin' 'bout a Revolution* Star Amerasu

The Bridging Ritual

Charge: "We are the Revolution"

Closing Song *Right here, Right now*

Benediction John Newhall

**SUNDAY MORNING WORSHIP - "RE-STORYING HOPE"**

Sunday, June 28, 2015

9:00AM – 10:30AM

<b>*Opening Hymn</b>	<i>Morning Has Come</i> (Shelton)	
<b>Welcome</b>		Rev. Peter Morales
<b>Chalice Lighting</b>		Miller and Snedden Family
<b>Choral Music</b>	<i>Pass on the Light</i> (Elicker/Hardin)	Bertram Gulhaugen, GA choir director
<b>Opening Words</b>		Rev. Clark Olsen
<b>Choral Music</b>	<i>Draw the Circle Wide</i> (Light/Miller)	
<b>Wisdom from Sacred Stories</b>		Laura Beth Brown Rev. Marisol Caballero Rev. Joseph Santos-Lyons
<b>Offering</b>	Recipient: The Re-entry Transition Center - helping to successfully reintegrate formerly incarcerated individuals into the community	Rev. Greg Ward
<b>Offertory Music</b>	<i>We Will Walk Together</i> (Elicker/Hardin)	
<b>Hymn</b>	<i>When Our Heart Is In a Holy Place</i> (Poley)	
<b>*Meditation and Prayer</b>		Lena K. Gardner Pastor Danny Givens, Jr.
<b>Video</b>	On Holy Ground (Webb/Denver Film and Digital)	
<b>Sermon</b>	"Re-Storying Hope"	Rev. Alison B. Miller
<b>Hymn</b>	<i>I Wish I Knew How</i> (Taylor/Dallas)	
<b>Benediction</b>		
<b>Musical Benediction</b>	<i>Overflowing</i> (Tate)	Cecelia Hayes, soloist

*\*The **Tibetan singing bowl** is used as a means of focus in meditation. The rich tone gathers us together.*

*Special thanks to Liturgist Dea Brayden, Worship Arts Team chair Rev. Carolyn Patierno, UU Musicians Network ensemble and Susan Peck, Rev. Dr. Brian Eslinger (Professor of Religious Studies at Iowa State University) for his help with Sacred Stories, the GA Band: Mark David Buckles, guitar and GA Band Leader, Dustin Hunley, keyboard, Tim Gilson, bass, Timothy Rap, drums, the GA choir and accompanist David Servias.*



# STARR KING SCHOOL FOR THE MINISTRY

## Starr King Welcomes You to General Assembly 2015!

Ready to embrace UU ministry? Interested in our faith's multi-religious roots? Want to do effective justice work that feeds your soul? Join Starr King School for the Ministry at our GA workshops; visit our booth and speak with our admissions team. Tell us about your ministry in the world; we'll tell you how Starr King can strengthen it!

### JOIN US FOR A STARR KING SAMPLER:

- *Everything Old is New Again: UU Multireligious Reality — Starr King School for the Ministry Annual President's Lecture* featuring Rev. Rosemary Bray McNatt  
Thursday 1:15pm–2:30pm  
(OCC — PORTLAND BALLROOM 251-252-253-258)
- *When Our Hearts are Our Guides: Building Contemplative UU Practices* featuring Rev. Dr. Rob Hardies, Rev. Sofia Betancourt, and Rev. Abbey Tennis.  
Thursday 10:45am–12:00pm (OCC — C123-124)
- *The Lovers of Love: Unitarian Universalism and Sufism* featuring Dr. Ibrahim Farajajé and Rev. Jeremiah Kalendae  
Thursday 4:45pm–6:00pm (OCC — OREGON BALLROOM 203)
- *Starr King School for the Ministry Gala*  
Saturday 9:00pm (after the Ware Lecture)



### PRESIDENT Rev. Rosemary Bray McNatt

*"Starr King is an amazing school, a place where we engage your heart, mind, and spirit in the service of love and justice. Come and learn with us!"*

STARR KING SCHOOL  
FOR THE MINISTRY  
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BERKELEY, CALIFORNIA 94709-1209  
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# Annual Program Fund: Amplifying Unitarian Universalism



Thank you to the following congregations that have pledged to be or are fully paid Honor Congregations for Fiscal Year 2015, as of March 31. Your support allows our Annual Program Fund to amplify Unitarian Universalism in so many ways!

Jamaica UU Fellowship, Jamaica, AK  
 First Universalist Church of Camp Hill, Camp Hill, AL  
 UU Congregation of the Shoals, Florence, AL  
 UU Fellowship of Montgomery, Montgomery, AL  
 Cumma UU Fellowship, Cumma Springs, AR  
 UU Church of Hot Springs, Hot Springs, AR  
 UU Village Church, Hot Springs Valley, AR  
 UU Fellowship of Jonesboro, Jonesboro, AR  
 UU Church of Little Rock, Little Rock, AR  
 UU Fellowship of Mountain Home, Mountain Home, AR  
 UU Congregation of Green Valley, Emerald, AZ  
 Valley UU Church, Chandler, AZ  
 Sedona UU Fellowship, Cottonwood, AZ  
 West Valley UU Church, Glendale, AZ  
 UU Congregation of Phoenix, Paradise Valley, AZ  
 Sonoran Peak UU Congregation, Prescott, AZ  
 UU Fellowship of Yuma, Yuma, AZ  
 UU Fellowship of Santa Cruz County, Appleton, CA  
 Sierra Foothills UU, Auburn, CA  
 UU Fellowship of Kern County, Bakersfield, CA  
 Humboldt UU Fellowship, Eureka, CA  
 Berkeley Fellowship of UU, Berkeley, CA  
 UU Community of Contra Costa, Contra Costa, CA  
 Emerson UU Church, Concord Park, CA  
 UU Church of the Monterey Peninsula, Carmel, CA  
 UU Fellowship of Chico, Chico, CA  
 Orange Coast UU Church, Costa Mesa, CA  
 UU Church of Davis, Davis, CA  
 Chukar UU Congregation, Eureka, CA  
 Mission Peak UU Congregation, Fremont, CA  
 UU Church of Fresno, Fresno, CA  
 Live Oak UU Congregation, Guerneville, CA  
 UU Community of the Mokelumne, Great Valley, CA  
 Stem King UU Church, Hayward, CA  
 UU Community of Lake County, Kelseyville, CA  
 UU Church of Berkeley, Kensington, CA  
 UU Church of Long Beach, Long Beach, CA  
 First Unitarian Church of Los Angeles, Los Angeles, CA  
 Taftsville, A UU Congregation, Mission Viejo, CA  
 Monte Vista UU Congregation, Modesto, CA  
 Conejo Valley UU Fellowship, Newbury Park, CA  
 Thump Memorial, Pasadena, CA  
 UU of Palmdale, Palmdale, CA  
 UU Fellowship of Porterville, Porterville, CA  
 Pacific Unitarian Church, Rancho Palos Verdes, CA  
 Redding UU Fellowship Congregation, Redding, CA  
 South Bay Unitarian Fellowship, Redondo Beach, CA  
 UU Fellowship of Santa Monica Valley, San Jose, CA  
 UU Fellowship of San Jose, San Jose, CA  
 UU Fellowship of San Luis Obispo, San Luis Obispo, CA  
 UU of San Mateo, San Mateo, CA  
 UU of Santa Clara Valley, Santa Clara, CA  
 UU Church, Santa Paula, CA  
 Summit UU Fellowship, San Luis, CA  
 UU Fellowship of San Diego, Solana Beach, CA  
 UU Church of Studio City, Studio City, CA  
 UU Fellowship of Sunnyvale, Sunnyvale, CA  
 UU Church of Ventura, Ventura, CA  
 UU Fellowship of Visalia, Visalia, CA  
 UU Church of Walnut Creek, Walnut Creek, CA  
 UU Congregation of Whittier, Whittier, CA  
 UU Church of Boulder, Boulder, CO  
 Two Rivers UU, Carbondale, CO  
 High Country UU Fellowship, Dillon, CO  
 UU Fellowship of Durango, Durango, CO  
 UU Congregation of the Grand Valley, Grand Junction, CO  
 The Hudson Valley UU Fellowship, Lafayette, CO  
 Columbine Unit, Unw Church, Ute, CO  
 Newanna UU Congregation, Loveland, CO  
 UU Society in Brooklyn, Timonium, CT  
 Unitarian Society of Hartford, Hartford, CT  
 Shoreline UU Society, Madison, CT  
 UU Society East Manchester, CT  
 UU Society, New Britain, CT  
 First Universalist Society in New Haven, New Haven, CT  
 UU Church of Norwalk, Norwalk, CT  
 UU Congregation in Stamford, Stamford, CT  
 UU Church Greater Bridgeport, Bridgeport, CT  
 Washington Ethical Society, Washington, DC  
 UU of Southern Delaware, Lewes, DE  
 UU Fellowship of Newark, Newark, DE  
 UU Society of Mill Creek, Newark, DE  
 Maratime UU Fellowship, Bradenton, FL  
 UU Church in the Pines, Brooksville, FL  
 UU of Clearwater, Clearwater, FL  
 First UU Church of West Village, Deland, FL  
 UU Congregation of Lake County, Frost, FL  
 Nature Coast UU, Hills, FL  
 Unitarian Fellowship of South Florida, Hollywood, FL  
 UU Congregation of Lakeland, Lakeland, FL  
 Monac UU Congregation, Orange City, FL  
 Tusculum Bridge UU Society, Seaside, FL  
 First Unitarian Church of Orlando, Orlando, FL  
 UU Fellowship of Bay County, Panama City, FL  
 Community UU Church, Port Orange, FL  
 Friendship Fellowship of Pinola, Rockledge, FL  
 UU Church of Sarasota, Sarasota, FL  
 UU United Fellowship, St. Petersburg, FL  
 UU Fellowship of Manatee County, Summerfield, FL  
 UU Fellowship of Sun City Center, Sun City Center, FL  
 UU Church of Tampa, Tampa, FL  
 UU Fellowship of the Emerald Coast, Valparaiso, FL  
 UU Church of Broward, West Palm Beach, FL  
 First Unitarian Church of Miami, Miami, FL  
 Georgia Mountains UU Church, Union Grove, GA  
 UU Congregation of Oconee, Lawrenceville, GA  
 UU Fellowship of Statesboro, Statesboro, GA  
 Unitarian Fellowship of Valdosta, Valdosta, GA  
 First Unitarian Church of Marietta, Marietta, GA  
 UU Fellowship of Ames, Ames, IA  
 Cedar Valley UU, Cedar Falls, IA  
 Northwest Iowa UU Fellowship, George, IA  
 First Unitarian Church of Des Moines, Des Moines, IA  
 UU Society of Iowa City, Iowa City, IA  
 UU Fellowship of N Central Iowa, Mason City, IA  
 Iowa Lakes UU Fellowship, Okoboji, IA  
 First Unitarian Church, Sioux City, IA  
 Iowa UU Fellowship, Boone, IA  
 North Idaho UU, Coeur d'Alene, ID  
 UU Church in Idaho Falls, Idaho Falls, ID  
 Pocatello UU Fellowship, Pocatello, ID  
 Magic Valley UU Fellowship, Twin Falls, ID  
 The Federated Church, Avon, IL  
 UU Church of Bloomington-Normal, Bloomington, IL  
 UU Fellowship of Carleboro, Carleboro, IL  
 Peoples Church of Chicago, Chicago, IL  
 Third Unitarian Church of Chicago, Chicago, IL  
 UU Fellowship of Decatur, Decatur, IL  
 Prairie Circle UU Congregation, Urayville, IL  
 UU Fellowship of Mount Pleasant, Mount Pleasant, IL  
 Countryside Church, Palatine, IL  
 Abraham Lincoln UU Congregation, Springfield, IL  
 Federated Church, Sycamore, IL  
 UU Church of Urbana-Champaign, Urbana, IL  
 UU Church of Bloomington, Bloomington, IN  
 UU Congregation of Columbus Indiana, Columbus, IN  
 UU Community Church of Hendricks County, Danville, IN  
 UU Fellowship of Elkhart, Elkhart, IN  
 UU Church of Evansville, Evansville, IN  
 First Unitarian Church of Hobart, Hobart, IN  
 Oakland UU Church, Indianapolis, IN  
 UU Fellowship of Kokomo, Kokomo, IN  
 UU Church of Muncie, Muncie, IN  
 First UU Congregation, Terre Haute, IN  
 UU Church of Lafayette, West Lafayette, IN  
 Hoosier UU Church, Zionsville, IN  
 Unitarian Fellowship of Lawrence, Lawrence, KS  
 The UU Fellowship of Salina, Salina, KS  
 First UU Church of Wichita, Wichita, KS  
 Thomas Jefferson Unitarian Church, Louisville, KY  
 Open Door UU Fellowship, Owensboro, KY  
 UU Fellowship of Madison County, Richmond, KY  
 UU Fellowship of Lafayette, Lafayette, LA  
 UU Church of Metairie, Metairie, LA  
 UU Society of Amherst, Amherst, MA  
 First Parish UU of Arlington, Arlington, MA  
 Milroy UU Church, Andover, MA  
 First Parish in Bedford, Bedford, MA  
 First Parish Church, Berlin, MA  
 First Parish in Brookline, Brookline, MA  
 First Parish in Cambridge, Cambridge, MA  
 First Parish in Canton, Canton, MA  
 First Congregational Society, Uxbridge, Massachusetts, MA  
 First Parish in Cohasset, Cohasset, MA  
 The First Church of Deerfield, Deerfield, MA  
 The Federated Church of Orleans, East Orleans, MA  
 UU Society of Fall River, Fall River, MA  
 First Parish Church of Fitchburg, Fitchburg, MA  
 First UU Church, Harvard, MA  
 First Parish in Hingham, Hingham, MA  
 Hopedale Unitarian Parish, Hopedale, MA  
 UU Meeting of South Berkshire, Housatonic, MA  
 First Parish Unit Church of Hubbardston, Hubbardston, MA  
 Unitarian Church of Marlborough & Hudson, Hudson, MA  
 First Church in Jamaica Plain, Jamaica Plain, MA  
 First Congregational Parish in Kingston, Kingston, MA  
 Leicester Unitarian Church, Leicester, MA  
 First Parish in Lexington, Lexington, MA  
 First Church Society, Lexington, MA  
 Melrose UU Church, Melrose, MA  
 First Parish in Milton, Milton, MA  
 Second Congregational Meeting House Society, Nantucket, MA  
 First Parish in Needham, Needham, MA  
 First Religious Society in Northampton, Northampton, MA  
 First Unitarian Society in Newton, Newton, MA  
 The North Parish of North Andover, North Andover, MA  
 Unitary Church of North Easton, North Easton, MA  
 Unitarian Society of Northampton & Pittsfield, Northampton, MA  
 First Parish Church of Northampton, Northampton, MA  
 First Parish of Norwell, Norwell, MA  
 St Paul's Church of Palmer, Palmer, MA  
 UU Meeting House of Provincetown, Provincetown, MA  
 United First Parish Church in Quincy, Quincy, MA  
 UU Congregation at First Church in Revere, Revere, MA  
 UU Church of First Parish, Revere, MA  
 UU Church of Greater Lynn, Swampscott, MA  
 First Church of Templeton, Templeton, MA  
 UU Society of Marlborough Vineyard, Vineyard Haven, MA  
 First Unitarian Church, Ware, MA  
 The First Parish in Weymouth, Weymouth, MA  
 Winchester Unitarian Society, Winchester, MA  
 UU Church of Wrentham, Wrentham, MA  
 Cedar Lake UU Church, Bethesda, MD  
 River Road UU Congregation, Bethesda, MD  
 Gwynne Memorial UU Congregation, Bowie, MD  
 Davis Memorial UU Church, Great Falls, MD  
 UU of the Chesler River, Chesler River, MD  
 UU Fellowship of Harford County, Chesham, MD  
 UU Fellowship of Greater Cumberland, Cumberland, MD  
 UU Fellowship at Eastern, Eastern, MD  
 UU Congregation of Frederick, Frederick, MD  
 UU Church of Hagerstown, Hagerstown, MD  
 UU Fellowship of Southern Maryland, Leonardtown, MD  
 UU Fellowship at Salisbury, Salisbury, MD  
 UU Community Church, Augusta, ME  
 UU Church of Belfast, Belfast, ME  
 UU Church of Brunswick, Brunswick, ME  
 UU Congregation of Castine, Castine, ME  
 Midcoast UU Fellowship, Damariscotta, ME  
 First Unitarian Church, Pittsfield, ME  
 First Universalist Church in Rockland, Rockland, ME  
 UU Church of Waterville, Waterville, ME  
 First Universalist Church, West Plains, ME  
 First Universalist Church, Westbrook, ME  
 UU Church of Greater Lansing, East Lansing, MI  
 UU Bay de Noc Fellowship, Escanaba, MI  
 UU Congregation of Flint, Flint, MI  
 Greater Pontiac Unitarian Church, Greater Pontiac, MI  
 The Manistique UU Congregation, Manistique, MI  
 UU Fellowship of Midland, Midland, MI  
 UU Fellowship of Central Michigan, Mt Pleasant, MI  
 Harbor UU Congregation, Muskegon, MI  
 New Hope Congregation, New Hope, MI  
 UU Congregation of Petoskey, Petoskey, MI  
 UU Community Church of Southwest Michigan, Portage, MI  
 Northwest UU Church, Southfield, MI  
 UU Congregation of Grand Traverse, Traverse City, MI  
 Woodbridge UU Fellowship, Berrien, MI  
 Dakota UU Church, Burnsville, MN  
 Michael Servetus Unitarian Society, Fridley, MN  
 New Church, Henska, MN  
 UU Fellowship of Northfield, Northfield, MN  
 UU Church UU Fellowship, Saint Cloud, MN  
 Unitarian Church of Underwood, Underwood, MN  
 UU Church, Columbia, MO  
 UU Fellowship of Jefferson City, Jefferson City, MO  
 UU Fellowship of Rolla, Rolla, MO  
 First Unitarian Church of St. Louis, Saint Louis, MO  
 Our House Unitarian Church, Elliptonville, MO  
 UU Church of Jackson, Jackson, MS  
 UU Congregation of Oxford, Oxford, MS  
 UU Congregation of Tupelo, Tupelo, MS  
 Billings UU Fellowship, Billings, MT  
 UU Fellowship of Bozeman, Bozeman, MT  
 UU Congregation of Hildeneath, Hildeneath, MT  
 UU Fellowship of Missoula, Missoula, MT  
 UU Congregation of the Stannards Valley, Black Mountain, NC  
 UU of Transylvania County, Brevard, NC  
 UU Fellowship of Franklin North Carolina, Franklin, NC  
 UU Fellowship of Winston-Salem, Winston-Salem, NC  
 UU Fellowship of New Bern, New Bern, NC  
 UU Fellowship of Raleigh, Raleigh, NC  
 UU Peace Fellowship, Raleigh, NC  
 UU Fellowship of Rocky Mount, Rocky Mount, NC  
 Thermo Soil UU Fellowship, Rocky Mount, NC  
 UU Fellowship of Winston-Salem, Winston-Salem, NC  
 Emerald Mountain UU Fellowship and Church, Blount, NC  
 Second Unitarian Church of Omaha, Omaha, NE  
 Durham UU Fellowship, Durham, NE  
 The Federated Church of Marshfield, Marshfield, NH  
 UU Church of Nashua, Nashua, NH  
 UU Church of Portsmouth-South Church, Portsmouth, NH  
 First UU Fellowship of Haverhill County, Belpre, NH  
 The Unitarian Society A UU Congregation, East Brunswick, NJ  
 UU Congregation of the Palisades, Englewood, NJ  
 UU Congregation of Monmouth County, Lincroft, NJ  
 The UU Congregation of Montclair, Montclair, NJ  
 UU Fellowship of Sussex County, Newton, NJ  
 Central Unitarian Church, Piquette, NJ  
 UU Congregation of the South Jersey Shore, Pomona, NJ  
 UU Congregation of Princeton, Princeton, NJ  
 UU Congregation of Somerset Hills, Somerville, NJ  
 UU Church at Washington Crossing, Tuckerton, NJ  
 UU Ocean County Congregation, Toms River, NJ  
 UU Fellowship of Otsego County, Catskill, NY  
 San Juan Unitarian Fellowship, Farmington, NY  
 UU Church of Las Cruces, Las Cruces, NM  
 UU Congregation of Santa Fe, Santa Fe, NM  
 UU Congregation of Las Vegas, Las Vegas, NV  
 First UU Society of Albany, Albany, NY  
 Auburn UU Society, Auburn, NY  
 UU Congregation of The South Park, Bridgehampton, NY  
 UU Church of Ulster County, Ulster County, NY  
 All Souls Bethlehem Church, Brooklyn, NY  
 UU Fellowship of Chappaqua, Chappaqua, NY  
 UU Church of East Aurora, East Aurora, NY  
 UU Congregation of Queens, Flushing, NY  
 UU Congregation of Northern Chateaufort, Fredonia, NY  
 North Fork UU Fellowship, Greatport, NY  
 UU Church of Hamburg, Hamburg, NY  
 UU Fellowship of Huntington, Huntington, NY  
 UU Congregation at Shelter Rock, Minerva, NY  
 Fourth Unitarian Society of Westchester, Arnegan Lake, NY  
 UU Fellowship of Northern Westchester, Mount Kisco, NY  
 Newfields Community Church, Newfields, NY  
 First UU Church of Niagara, Niagara Falls, NY  
 UU Fellowship of Plattsburgh, Plattsburgh, NY  
 UU Congregation of Rockland County, Pomona, NY  
 UU Fellowship of Poughkeepsie, Poughkeepsie, NY  
 First Unitarian Church, Rochester, NY  
 The First Universalist Church of Rochester, Rochester, NY  
 UU Congregation of the Great South Bay, Sayville, NY  
 UU Society of Schenectady, Schenectady, NY  
 The Universalist Church at Southold, Southold, NY  
 Unitarian Church of Staten Island, Staten Island, NY  
 Community Unitarian Church, White Plains, NY  
 UU Fellowship of Athens, Athens, OH  
 UU Church of the Ohio Valley, Bellare, OH  
 UU Congregation of Coshocton, Coshocton, OH  
 Northern Hills Fellowship, Cincinnati, OH  
 St. John's UU Church, Cincinnati, OH  
 UU Society of Cleveland, Cleveland Heights, OH  
 First UU Church of Columbus, Columbus, OH  
 Miami Valley UU Fellowship, Dayton, OH  
 Delaware UU Fellowship, Delaware, OH  
 UU Church of Akron, Akron, OH  
 UU Church of Blackwood Valley, Findlay, OH  
 UU Church of Kent, Kent, OH  
 North UU Congregation, Lewis Center, OH  
 UU Fellowship of Lima Ohio, Lima, OH  
 Southwest UU Church, North Olmsted, OH  
 Oberlin UU Fellowship, Oberlin, OH  
 Hopedale UU Community, Oxford, OH  
 UU Fellowship, Warren, OH  
 UU Fellowship of Wayne County, Wixom, OH  
 UU Fellowship of Yellow Springs, Yellow Springs, OH  
 UU Church of Berlinville, Berlinville, OK  
 West Wind UU Congregation, Norman, OK  
 First Unitarian Church of Oklahoma City, Oklahoma City, OK  
 People's Valley UU Fellowship, Ardmore, OK  
 UU Church of Haskins, Haskins, OK  
 UU Fellowship of Comanche, Comanche, OK  
 The UU Church in Eugene, Eugene, OR  
 Florence UU Fellowship, Florence, OR  
 UU of Grants Pass, Grants Pass, OR  
 UU Community Church of Washington County, Hillsboro, OR  
 Mt. Columbia UU Fellowship, Hood River, OR  
 UU Fellowship of McMinnville, McMinnville, OR  
 South Coast UU Fellowship, North Bend, OR  
 Ankeny Memorial Church, Oregon City, OR  
 Nyasat UU Congregation, Portland, OR  
 Oregon UU Church, Newberg, OR  
 UU Congregation of Salem, Salem, OR  
 South Park UU Fellowship, West Linn, OR  
 UU Church of Astoria and Seaside, Astoria, PA  
 Upper Delaware UU Fellowship, Beach Lake, PA  
 UU Church of the Lehigh Valley, Bethlehem, PA  
 UU of the Cumberland Valley, Boiling Springs, PA  
 Thomas Paine UU Fellowship, Collegeville, PA  
 Main Line Unitarian Church, Devon, PA  
 UU of Gettysburg, Gettysburg, PA  
 First UU Church of Girard, Girard, PA  
 First UU Church of Indiana, Indiana, PA  
 UU Fellowship of Logansville, Logansville, PA  
 East Suburban UU Church, Marysville, PA  
 UU Congregation of Susquehanna Valley, Northumberland, PA  
 UU Church of the Restoration, Philadelphia, PA  
 Allegheny UU Church, Pittsburgh, PA  
 First Unitarian Church of Pittsburgh, Pittsburgh, PA  
 UU Church of the North Hills, Pittsburgh, PA  
 UU Church of the South Hills, Pittsburgh, PA  
 First UU Church Berks County, Reading, PA  
 Ginger Hill UU Congregation, Slippery Rock, PA  
 UU Congregation of Smithton, Smithton, PA  
 UU Fellowship of Centre County, State College, PA  
 Unitarian Fellowship of West Chester, West Chester, PA  
 UU Congregation of Wyoming Valley, Wilkes-Barre, PA  
 UU Congregation of York, York, PA  
 First Universalist Church of Harrisburg, Harrisburg, PA  
 First Universalist Church in Providence, Providence, RI  
 Religious Society of Bell Street Chapel, Providence, RI  
 Aiken UU Church, Aiken, SC  
 All Souls Waccamaw, Myrtle Beach, SC  
 All Souls Church UU, Sioux Falls, SC  
 UU Church of Charleston, Charleston, TN  
 UU Fellowship of Clarksville, Clarksville, TN  
 UU Congregations of Cookeville, Cookeville, TN  
 Wilson Valley UU Church, Johnson City, TN  
 First Unitarian Church of Memphis, Memphis, TN  
 Allen-Corbin UU Fellowship of Memphis, Memphis, TN  
 Unitarian Fellowship of Murfreesboro, Murfreesboro, TN  
 Greater Nashville UU Congregation, Nashville, TN  
 UU Church of Tullahoma, Tullahoma, TN  
 UU Fellowship of Abilene, Abilene, TX  
 UU of the Big Bend, Abilene, TX  
 Arlington UU Church, Arlington, TX  
 Springtown Unitarian Church, Beaverton, TX  
 UU Fellowship of Bell County, Bellton, TX  
 UU Church of the Brazos Valley, College Station, TX  
 Red River UU Church, Denison, TX  
 Freshwater UU Church, Fort Worth, TX  
 Springtown Unitarian Church, Georgetown, TX  
 UU Church of Houston, Houston, TX  
 Thomas Woods UU Church, Huntsville, TX  
 Fellowship Church, Hurst, TX  
 UU Church of the Hill Country, Kerville, TX  
 UU Fellowship of Kenville, Kenville, TX  
 UU Fellowship of Longview, Longview, TX  
 Timberland UU Fellowship, Lubbock, TX  
 UU Church of Midland, Midland, TX  
 UU Church of Midland, Midland, TX  
 Community UU Church, Plano, TX  
 UU Fellowship of Hidalgo County, TX, Stem, TX  
 UU Fellowship of Tyler, Tyler, TX  
 UU Church of Victoria, Victoria, TX  
 UU Fellowship of Waco, Waco, TX  
 South Valley UU, Logan, UT  
 South Valley UU Society, Salt Lake City, UT  
 UU Vernon Unitarian Church, Alexandria, VA  
 UU Fellowship of Fredericksburg, Fredericksburg, VA  
 Harrisonburg, VA, Harrisonburg, VA  
 UU Church of the Highlands, Meadowview, VA  
 UU Congregation of Fairfax, Oakton, VA  
 UU Church in Reston, Reston, VA  
 First UU Church of Gaithersburg, Gaithersburg, VA  
 UU Church of Shenandoah Valley, Stephens City, VA  
 UU Congregation of Sterling, Sterling, VA  
 UU of the Blue Ridge, Washington, VA  
 UU Fellowship of Wythe County, Wythe County, VA  
 UU Fellowship of the Rappahannock, Stone, VA  
 Mount Monmouth UU Fellowship, Juncos, VA  
 Shenandoah Valley UU Society, Midway, VA  
 The Unitarian Church of Montpelier, Montpelier, VT  
 UU Congregation of the Upper Valley, Newbury, VT  
 UU Church of Rutland, Rutland, VT  
 The Universalist Society of Stratford, South Stratford, VT  
 Universalist Unitarian Congregation, St. Johnsbury, VT  
 Universalist Society of West Burke, West Burke, VT  
 N Universalist Chapel Society, Woodstock, VT  
 Gunders UU Church, Barre, VT  
 UU Church of Union, Union, WA  
 Cascade UU Fellowship, East Wenatchee, WA  
 UU Church of Ellensburg, Ellensburg, WA  
 Kaskas Valley UU Congregation, Ellensburg, WA  
 UU Congregation of Winthrop Island, Fredard, WA  
 Northlake UU Church, Kirkland, WA  
 Evergreen UU Fellowship, Marysville, WA  
 North UU Fellowship, Mount Vernon, WA  
 Olympia UU Congregation, Olympia, WA  
 Community UU Church, Pasco, WA  
 Olympic UU Fellowship, Port Angeles, WA  
 Davenport UU Fellowship, Port Townsend, WA  
 Shoreline UU Church, Shoreline, WA  
 Tacoma UU Congregation, Tacoma, WA  
 Vashon Island Unitarian Fellowship, Vashon, WA  
 Woodville UU Church, Woodville, WA  
 UU Church of Yakima, Yakima, WA  
 Croquammoun UU Fellowship, Ashland, WA  
 UU Congregation, East Clark, WA  
 UU Church of the Lakes, Elkhorn, WI  
 Lynn Creek UU Fellowship, Fond Du Lac, WI  
 Lake County UU Church, Hartford, WI  
 UU Fellowship, Menasha, WI  
 Unitarian Fellowship of Milwaukee, Milwaukee, WI  
 Blue Hills UU Fellowship, Rose Lake, WI  
 Prairie Lakes UU Fellowship, Ripon, WI  
 Saint Croix UU Fellowship, Saint Croix Falls, WI  
 UU Fellowship of Door County, Sister Bay, WI  
 United UU Society, Wausau, WI  
 UW Congregation UU Fellowship, Wausau, WI  
 UU Congregation, Charleston, WV  
 UU Fellowship of Morgantown, Morgantown, WV  
 UU of Casper, Casper, WY  
 UU Fellowship of Laramie, Laramie, WY  
 UU Fellowship of Sheridan, Sheridan, WY  
 UU Fellowship, San Miguel de Allende, Mexico



# APF: Amplifying Unitarian Universalism

Amplifying **Connection**

Amplifying **Creativity**

Amplifying **FUN**

## Annual Program FUN Scavenger Hunt

Celebrate our congregational connections by participating in an app-based scavenger hunt. Take photos, find hidden items, and explore locations around General Assembly.

Play to learn more about our Annual Program Fund, meet new people, and win prizes for your congregation!

Friday, June 26, 2015  
7:00 a.m. – 9:00 p.m.  
Search the Oregon Convention Center!

## Annual Program FUN Celebration

President Peter Morales invites you to celebrate the Annual Program Fund and the Unitarian Universalist Association!

Join us for live music and refreshments.

Friday, June 26, 2015  
9:00 p.m. – 11:00 p.m.  
Ballroom 204  
Oregon Convention Center



APF  

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ANNUAL  
PROGRAM  
FUND

Learn more and register at [uua.org/giving/events/apf-scavenger-hunt](http://uua.org/giving/events/apf-scavenger-hunt)  
and the Stewardship and Development Booth



A new book from



[www.ExorcisingPreaching.com](http://www.ExorcisingPreaching.com)

# Exorcising Preaching

Crafting intellectually  
honest worship

Nathan C. Walker



Unitarian Universalist Association  
BOOKSTORE

# Introducing the AIM Program Accessibility & Inclusion Ministry

**A NEW program for congregations  
from the UUA and EqUual Access**



ACCESSIBILITY AND  
INCLUSION MINISTRY  
AIM PROGRAM

*Committed to the full participation  
of people with disabilities*

***“We cannot transform the world and fulfill our call without  
drawing on the abilities of all in our midst.”***

**Visit *Booth #209* for more information  
about AIM or EqUual Access**



**EQUUAL  
ACCESS**

Including ALL,  
Changing Attitudes

## Featured Programs at GA:

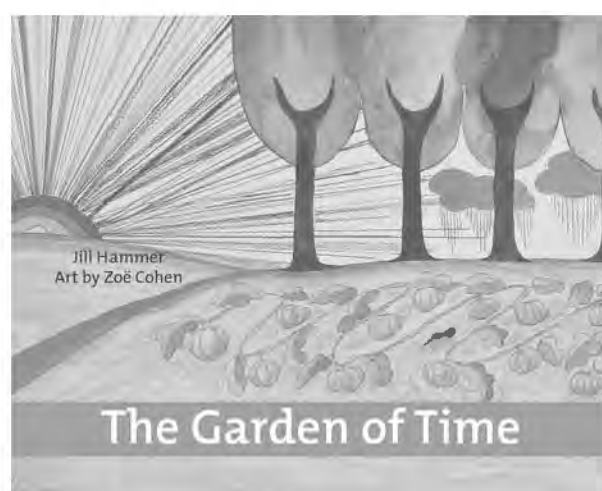
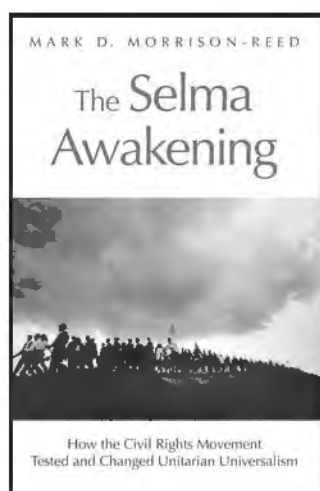
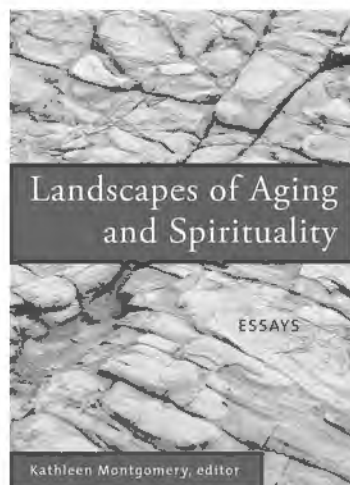
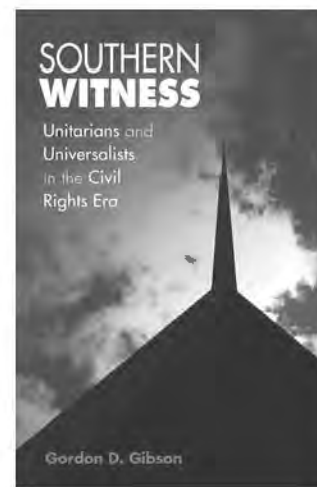
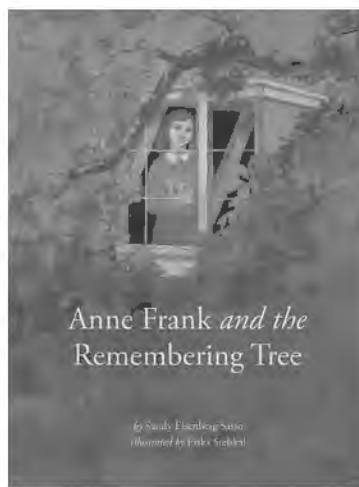
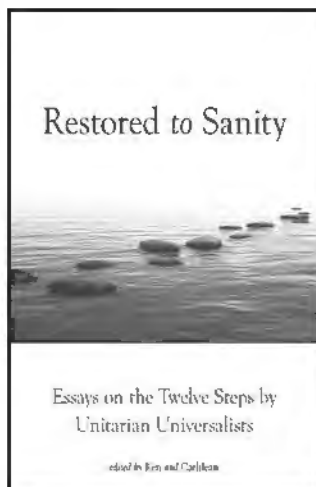
***A New Way to Radical Inclusivity***

Thurs. 6/25 10:45am – Noon  
OCC E147-148

***Accessibility & Inclusion Ministry: The  
AIM Program Experience***

Fri. 6/26 1:15 – 2:30pm OCC B117-119

# GREAT READING FROM SKINNER HOUSE



Available at the UUA Bookstore booth, in our Boston store, and online.  
(800) 215-9076      [www.uua.org/bookstore](http://www.uua.org/bookstore)



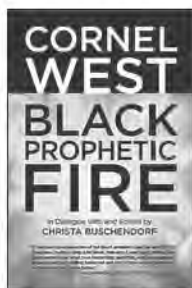
# BEACON PRESS AUTHORS AT GENERAL ASSEMBLY



## Dr. Cornel West 2015 Ware Lecturer

**Saturday, June 27, at 8:00 p.m. | Oregon Convention Center | Hall CD**

Don't miss Dr. Cornel West, one of America's most gifted and provocative intellectuals, as he delivers the 2015 Ware Lecture at this year's General Assembly.



### New from Cornel West

"This book reminds us what true leadership, sacrifice, and courageous, inspirational truth-telling looks like and why it is so urgently needed in the quest for justice today."

—Michelle Alexander,  
author of *The New Jim Crow*



### Edited and Introduced by Cornel West

"The radical King was a democratic socialist who sided with poor and working people . . . Could it be that we know so little of the radical King because such courage defies our market-driven world?"

—Cornel West,  
from the Introduction

## Other Beacon Press Author Events



### Martha Ertman

**Workshop: Spiritual Memoir as a Vehicle to Inclusive Community**

**Saturday, June 27, at 3:00 p.m.  
Oregon Convention Center  
Room E143-144**



### New from Martha Ertman

"A North Star for 'Plan B' parenting . . . Ertman charts a course to parenthood protected by the letter and the loving care of the law."

—The Reverend Dr. Susan Newma Moore,  
pastor, counselor and author



### Susan Katz Miller

**2015 Sophia Fahs Lecture**

**Thursday, June, 25 at 3:00 p.m.  
Oregon Convention Center  
Ballroom 251-252**

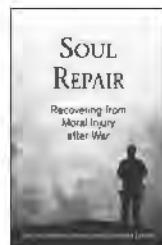
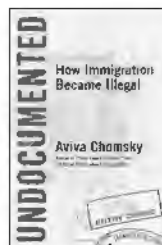
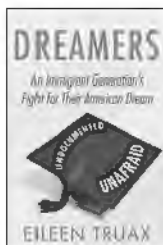
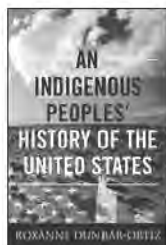
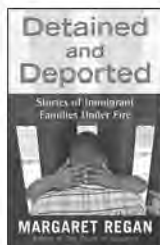
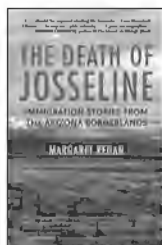


### Now in Paperback from Susan Katz Miller

"An inspiring testament to the power of love to not only transcend the divides of faith and tradition, but to bring faiths together and create wholly new traditions."

—Reza Aslan,  
author of *No god but God* and *Zealot*

## More New and Notable Books from Beacon Press



Find these and other Beacon Press books at the UUA bookstore in the exhibit hall (booth 230).





## Celebrating 75 Years of Advancing Justice

Connect with us at the UUA General Assembly as we celebrate 75 years and embark on the next 75!



### Build a new way at our workshops

Hear from experts on effective communications, engaging volunteer opportunities, and cutting-edge activism for water justice in Detroit and beyond.

### Get inspired at the Gala

*June 27, 6:15–7:45 p.m.*

*Portland Ballroom, Convention Center*

Hear from legendary civil rights leader Rep. John Lewis, recipient of UUSC's 2015 Eleanor Roosevelt Human Rights Award.



### Visit UUSC's booths

Pick up a token of appreciation for all of your support for human rights and shop for ethical goods from the Goad Buy!

# Connect!

[uuscs.org/ga](http://uuscs.org/ga)



Icons by SimpleIcon



### Workshop Track

- C2R: Collaborate Like Never Before
- C2R: Shift to a Low Carbon Future
- C2R: Building a New Community-Race, Class and Climate
- C2R: Growing Young Adult Leadership for Climate Justice
- C2R: Become a Green Sanctuary
- C2R: Advance Rights of Climate Change-Impacted Communities



Photo by Florence Caplow. Top photo © Peter Bowden.

## Commit2Respond at General Assembly

### Social Media & Meet-Ups

Join the conversation and get live updates on climate justice meet-ups via Twitter, Facebook, Instagram, and the GA app: #commit2respond

### Public Witness

Honor our interconnectedness and take action in solidarity with First Nations at the frontlines of environmental degradation

### Workshops

20 workshops on climate justice, including a 6-session track (see left)

### Exhibit Hall

Visit all of Commit2Respond's leading groups and be entered into a raffle for exciting climate justice prizes. Start your quest at the UU Ministry for Earth booth (#306).

[commit2respond.org](http://commit2respond.org)

unitarian universalist association of camps and conference centers

where you can experience

growth

connection

spirituality

and community

UUACCC

visit us @  
**booth 223**

**Camp de Benneville Pines**

Angelus Okas, CA • [uucamp.org](http://uucamp.org)

**Ferry Beach**

Saco, ME • [ferrybeach.org](http://ferrybeach.org)

**The Mountain**

Highlands, NC • [mountaincenters.org](http://mountaincenters.org)

**Murray Grove**

Lanoka Harbor, NJ • [murraygrove.org](http://murraygrove.org)

**Rowe Center**

Rowe, MA • [rowecenter.org](http://rowecenter.org)

**Shelter Neck**

Burgaw, NC • [shelterneckuucamp.org](http://shelterneckuucamp.org)

**Star Island**

Isles of Shoals, NH • [starisland.org](http://starisland.org)

**UBarU**

Mountain Home, TX • [ubaru.org](http://ubaru.org)

**Unicamp**

Honeywood, ON • [unicampofontario.ca](http://unicampofontario.ca)

**Unirondack**

Lowville, NY • [unirondack.org](http://unirondack.org)

# Join CLF

## Carry the Flame!

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Ministries

Family  
Ministry

Prison  
Ministry

Military  
Ministry



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Fellows

Program  
Presentations in  
our booth. See the  
schedule.

Come to the CLF  
Booth! We have so  
much to tell you.

**CLF Worship**  
**Generating Courage to Imagine and Act**  
Saturday, June 27th, 1:15PM in  
Portland Ballroom

**CLF Gathering**  
Wednesday, 5:45 PM  
with Regional Meetings

**Visit our Booth #301**

**Free gift when you join CLF at GA!**



**The Church of the Larger Fellowship**

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Toll Free: (800) 231-3027 (U.S.)

CLFUU.org QuestForMeaning.org DailyCompass.org





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## 2015 Eliot Camps:

**July Eliot:** July 11-July 18, 2015: Carolyn Koehnline presents  
"Clearing the Clutter, Making Room for What Matters"

**August Eliot:** August 1-August 8, 2015: Rev. Rebecca Parker presents  
"Paradise Spirituality"

**Creative Arts Eliot:** August 8-August 13, 2015: Featuring Photography, Mosaics, Creative Writing, Worship Arts, Vocal Techniques & Community Singing and Service to Seabeck

**Winter Eliot:** December 30, 2015-January 3, 2016: Will Hornyak presents  
"Tending the Mythic Fire: Stories from the Heart of Winter"

[www.eliotinstitute.org](http://www.eliotinstitute.org)

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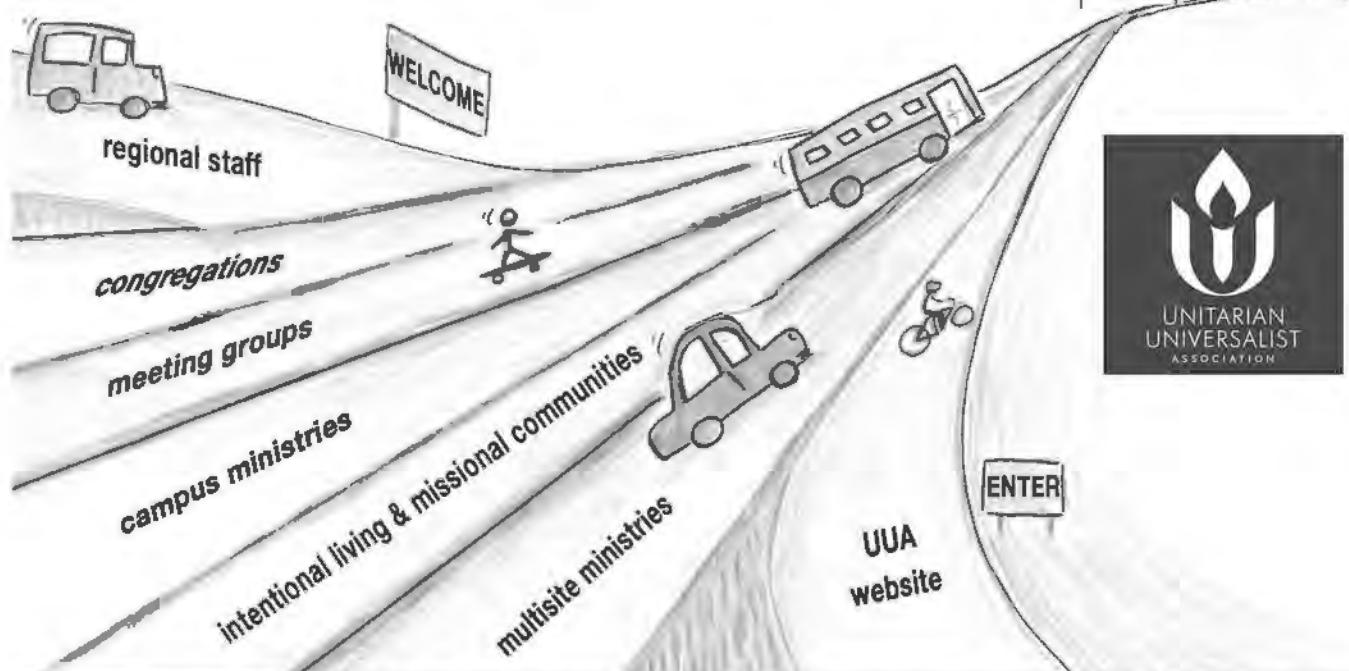
*Proudly Serving Eliot Institute Since 1956*

# EMERGING MINISTRIES

## one road, many lanes

Staff from many departments and every region of the Unitarian Universalist Association are teamed up to provide one system of integrated support for many kinds of new groups and initiatives within our movement.

**Next Exit:  
Covenanted  
UU Living**



## EMERGING MINISTRIES LAB

Fri. 6/26 3-6pm  
in the Portland Ballroom

Bring your ideas or your new project to receive in-person support and expertise!

### Other Relevant GA events:

Check your program book for details

-  UU Models of Multisite Ministry
-  Emerging Ministries: People, Purpose, Partners
-  Congregations and Between
-  Leadership, Gender and Power in Emerging Ministries

# FAITHIFY

*crowdfunding Unitarian Universalism*



*3 easy ways to FAITHIFY this GA:*



## VISIT US

Drop by the FAITHIFY table in the UUA Expressway and chat with a member of our **Street Team**

## ON YOUR OWN

At any time go to **faithify.org** on your mobile device or laptop and **fund your faith!**

## WORKSHOP

#104 "Crowdfunding Builds a New Way"  
**Thursday @ 3PM** in Portland Ballroom 255



# COALITION OF INTERNATIONAL UU ORGANIZATIONS

[www.uuinternational.org](http://www.uuinternational.org)

*Booths 516-519*

## INTERNATIONAL WORKSHOPS

**Thursday June 25**

**10:45am - 12:00pm**

Kujenga Madaraga:  
Bridging Cultures Through  
International UU Coalition

**Friday June 26**

**1:15pm - 2:30pm**

Climate Change Impacts on  
Human Rights: International  
Success Stories

**Friday June 26**

**3:00pm - 4:15pm**

International Worship:  
Living Bridges for Worldwide  
Religious Community

**Friday June 26**

**3:00pm - 4:15pm**

UN Sustainable  
Development Goals: Human  
Rights & Climate Change

**Friday June 26**

**4:45pm - 6:00pm**

Finding Ourselves in the  
International UU Story

UU Partner  
Church  
Council



Supports UU  
congregations  
in discovering  
the global  
U/U story

UUA  
International  
Office

Supports  
partner church  
relationships  
between UU  
congregations in  
North America  
and abroad



International  
Association  
for Religious  
Freedom

Works for  
freedom  
of religion &  
belief at a  
global level

Builds  
global  
partnerships  
to enrich  
women's  
lives



International  
Council of  
Unitarians &  
Universalists

International  
Women's  
Convocation



Promotes  
human rights &  
social justice  
worldwide



Fosters  
connections  
between  
U/U groups  
around  
the world

UU Holdeen  
India  
Program

Works for  
social change  
& empowerment  
of India's most  
vulnerable  
groups

Raises  
awareness  
around the  
global AIDS  
pandemic



UU Global  
AIDS  
Coalition

Promotes  
the goal  
of world  
community



UU United  
Nations  
Office



**Find yourself in the global U/U story.**





Please visit Tracy's website:  
**TracySpring.com**

Email:  
**AziZSpring@aol.com**

# Tracy Spring

Unitarian Universalist

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&  
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- Theme Songs
- Conferences
- Choral Arranging
- Sunday Services
- Weddings
- & other ceremonies

celebrated by Kim Hampton  
sermon: *"All Hagar's Children"*



## THE MEAL OF JUSTICE & RADICAL HOSPITALITY

celebrating communion w/ the unitarian universalist christian fellowship

Thu, June 25, 2015 4:45p - 6p • Room 123-124

For 70 years the UUCF has been connecting UUs with the radical hospitality of Jesus. This annual open-to-all, dynamic communion worship embodies the tradition of Meals of Justice, where different peoples come together to imitate and initiate Beloved Community in the world.

to learn more about us:  
visit us in booth #312  
or online: [uuchristian.org](http://uuchristian.org)

**unitarianuniversalist**  
CHRISTIAN FELLOWSHIP

*freely following jesus*



UNITARIAN UNIVERSALIST ASSOCIATION



# Unitarian Universalists for a Just Economic Community

## UUJEC Confronting “Escalating Inequality” at the 2015 GA

### Economic Justice Program Recommendations



**Thom Hartman** (Saturday, 3:00–4:25 pm – Portland Ballroom) – ***Corporations are not People and Money is not Speech*** was the 2013 Action of Immediate Witness sponsored by UUJEC. Renowned radio and TV host Thom Hartman will describe his new book **The Crash of 2016**, focusing on strategy to challenge corporate power and privilege. UUs from around the nation will share their ***Move-to-Amend*** accomplishments. Hear about the actions of the growing ***Interfaith Caucus*** to reclaim our democracy. Learn how we can defy plutocratic abuse of power from Wall Street to the Supreme Court.



**David Korten** (Friday, 3:00–4:15 pm and 4:45–6:00 pm, Portland Ballroom double session) Long time UU friend and visionary David Korten will first introduce this new book **Change the Story, Change the Future**. Second he'll announce the launch of the 20<sup>th</sup> anniversary edition of his groundbreaking book **When Corporations Rule the World**. David's new book tasks us to a deep cultural rethinking and institution rebuilding around a ***Sacred Life and Living Earth*** story instead of the ***Sacred Money and Markets*** story. His all-too-prophetic original book now tasks us to craft a new global order and common identity that for delivers justice for all, not riches for the few.

**Cornel West**, author of **Black Prophetic Fire** (Ware Lecture, Sat, 8 pm)

**Workshops on Escalating Inequality**

### UUJEC at the GA



Has your congregation done any study or actions to challenge ***Escalating Inequality***, the 2014 CSAI developed by UUJEC? If so, let us know (<http://uujec.com/contactUs>) so we can spread the word. If not, visit our website <http://uujec.com/csaiCurriculum> for ideas. The UUJEC curriculum digs deep into the historical dynamics of economic inequality and the trail-by-fire we face in the 21<sup>st</sup> century. Read the **Curriculum Summary** and forward it to your friends and congregants to stimulate “outside the box” thinking and discussion. Check out the TED talks, the Annotated References, and other options. Consult with us.

***Intrigued?*** Then stop by our GA booth and take a flier on our CSAI work, annual meeting, actions of immediate witness, and challenge to the UUA to find more resources to confront systemic injustice in a world reaching harsh limits-to-growth.



# Earth's Future Is In Our Hands UUUs Can Lead the Way



UNITARIAN UNIVERSALIST  
MINISTRY FOR EARTH

*Respect Life. Restore Earth. Renew Spirit.*

***Deepen your commitment to respond to  
environmental and climate justice issues.***

## **Commit2Respond: Shift To a Low-Carbon Future**

*Cindy Davidson, Susannah Tuttle,  
Elizabeth Mount, Rev. Joseph Santos-Lyons*  
**Thursday, 1:15-2:30 pm**

## **Moving From Capitalism Towards an Ecological Economy**

*Kat Liu, Aly Tharp, Matthew McHale*  
**Thursday, 3:00-4:15 pm**

## **Commit2Respond: Growing Young Adult Leadership for Climate Justice**

*Aly Tharp, Benjamin Franklin Craft-Rendon,  
Elizabeth Mount, Tim DeChristopher*  
**Thursday, 4:45-6:00 pm**

## **Transformation Without Apocalypse: A Moral Response To Climate Change**

*Kathleen Dean Moore, Rev. Jill McAllister*  
**Friday, 1:15-2:30 pm**

## **Change the Story, Change the Future: A Living Earth (Part 1 and 2)**

*David Korten, Rev. Mel Hoover,  
Irene Keim, Michael Greenman*  
**Friday, 3:00-4:15 pm and 4:45-6:00 pm**

## **United for Climate Justice: A Young Adult-Led Intergenerational Service**

*Jennifer Nordstrom, Dave Ruffin,  
Tim DeChristopher, Aly Tharp*  
**Saturday, 1:15-2:30 pm**

## **Visit us at Booth 306**

Learn more about the  
Commit2Respond initiative

Attend a book-signing after  
Kathleen Dean Moore and David  
Korten's presentations

Check out our Table Talks

Discover our newest  
resources on shifting to a  
low-carbon future

Network with other eco-activists

Find UUMFE online at  
[uuministryforearth.org](http://uuministryforearth.org)

# DRUUMM People of Color Ministries GA 2015 in Portland

Stay updated at our Booth #321 on [druumm.org](http://druumm.org) and Facebook

## Communities of Color **WORSHIP**

Wed June 24th 9:15-10:15 PM DoubleTree Hotel



## DRUUMM Annual **MEETING**

Friday June 26th 6:15-7:15 PM DoubleTree Hotel  
Elections ■ Melvin Hoover Award ■ State of DRUUMM

## DRUUMM **WORKSHOPS**

#254 Finding Our Way Back to Right Relationships  
Thursday, June 25  
3:00 - 4:15 PM  
Room E141-142

#313 CommUUnity Activism in a #BlackLivesMatter  
World  
Friday, June 26  
1:15 - 2:30 PM  
Oregon Ballroom 201

#408 Stories of Unitarian Universalists of Color  
Saturday, June 27  
1:15 - 2:30 PM  
Oregon Ballroom 202

## Connect with **DRUUMM**

Elandria Williams, GA Coordinator (865) 933-3424

Rev. Joseph Santos-Lyons, Secretary (503) 512-0490

[www.druumm.org](http://www.druumm.org) and on Facebook/DRUUMM

# The UUA Bookstore

The UUA Bookstore at General Assembly is the premiere spot for books from Skinner House Books and Beacon Press and other great items like Standing on the Side of Love T-shirts, UU jewelry, mugs, and more.



Take *UU World* with you, even when you leave it at home.

## Introducing UU World Digital



Add a digital subscription to access the quarterly magazine from any computer or your Android, iPad, or Kindle Fire tablet.



[uuworld.org/digital](http://uuworld.org/digital)



# The UU Women's Federation at GA 2015



**Thursday, June 25**

**4:45-6 p.m. – Oregon Ballroom 202, Oregon Convention Center (OCC)**

## Let Ours Be No Silent Witness

Cynthia Grant Tucker is author of *No Silent Witness*, a history of the rebellious contributions of 19th century UU lay women. This program, sponsored also by the UU History and Heritage Society, aims to animate the stories of these progressive UU foremothers as inspiration for our own loudly expressed, justice-seeking actions on behalf of today's women and girls.



*Visit us on Facebook*

Stop at our booth in the Exhibition Hall for conversation and information about our work.

**Saturday, June 27**

**1:15-2:30 p.m. – Room E145-146, OCC**

## Bold Spiritedness: A New Prophetic Sisterhood

The UUWF, together with our affiliated minister Rev. Marti Keller, are creating a vibrant network of female clergy who are eager to promote more congregational action around justice issues for women and girls. Come help us brainstorm and inspire each other.



UNITARIAN  
UNIVERSALIST  
MINISTERS  
ASSOCIATION

**Nurturing Excellence in Ministry**

**Come Visit Us at Booth #200!**

### WORKSHOPS

#### Designing New Ministries

*co-sponsored by the UUMA and UUA*

#### The Many Faces of Community Ministry

*co-sponsored by the UUMA, UUSCM and UUA*

#### New Ways of Evaluation of Ministers and Ministries

*co-sponsored by the UUMA and UUA*

*Check the GA schedule for times and locations*

For program and prize alerts via text,  
text "@UUMinistersGA" to 23559

### PROGRAMS at the UUMA BOOTH

#### Sustaining the Call to Ministry (Thursday)

*Learn what you can do to ensure the healthy and vibrant future of our ministry*

#### Taking Care of Business (Thursday)

*UUMA Members: Come update your profile and get entered into a drawing for 10% off your dues!*

#### State of the UUMA (Friday)

*Trivia with the UUMA Board: "Are you smarter than a Board Member?"*

#### Caring for your Minister (Friday)

*Stop by for tips and prizes!*

#### Building the Future of Ministry (Saturday)

*Come build something new and learn about spiritual innovation and our Entrepreneurial Ministry Program*

#### Program Fair (Saturday)

*Join us for fun, games and UUMA Program Info*

*Visit Booth 200 for a complete event schedule*

We invite you to learn about who we are and what we fund.

## The Unitarian Universalist Funding Program & The Unitarian Universalist Veatch Program at Shelter Rock

Visit our booth in the Exhibit Hall, get more information  
and meet our staff, board and panel members.

Come to the UUFP Workshop:  
**Funding Your Dreams**

Thursday, June 25, 2015  
10:45 – 12:00 pm

OCC E141-142  
Booth #220



## *Travel In An Embrace*

*The Partner Church Council will customize a congregational group trip to your partner!*

### TRAVEL

with meaning



PHILIPPINES

### CONNECT

with “our people” abroad



TRANSYLVANIA

### FUEL

your partnership



KHASI HILLS



*Start planning now for 2016!*

Any questions? contact UUPCC—office@uupcc.org | 781-275-1710

—visit us at  
**BOOTH #518 today.**

# ***UU Addictions and Recovery Ministry***

Journeying with congregations and religious professionals to educate individuals, families, congregations and communities about addiction and recovery.



## ***Shining a Light: Sharing Recovery Narratives***

***A Workshop with Clergy and Lay Members of the UU A&RM Team***

**Friday, 4:45 – 6:00 p.m., Portland Ballroom 255**

***Hosting Daily Recovery Meetings***

**Thursday-Sunday \* 12:00 noon-1:00 p.m. \* Oregon Convention Center, Room D132**

- Applications must be submitted by **July 15, 2015.**
- All applications fulfilling the requirements will be considered.
- Nominations will be announced **February 1, 2016.**
- Questions about the process, application, or deadlines?



- Visit booth #207 for more information, or to sign up for an appointment to meet with members of the committee.

**The Presidential Search Committee is charged with selecting at least two nominees for the position of President of the Unitarian Universalist Association.**



Join the Mosaic Makers learning community for a powerful four-part workshop series. Get inspired and energized by engaging together with what it means to build intentional multicultural UU communities.

Join us! Register at [www.uua.org/mosaicmakers](http://www.uua.org/mosaicmakers)



**MOSAIC MAKERS**  
Leading Vital Multicultural  
Congregations



## Mosaic Makers Workshop Track

Thursday, June 25  
OCC Oregon Ballroom 201



### Justice Ministry

10:45am - 12:00pm

Why Do We UUs Cross the Road...?

### Leadership

1:15pm - 2:30pm

"Leaderly" Leadership = Accountable Leadership

### Congregational Life

3:00pm - 4:15pm

Stretching Into New Understandings of "Community"

### Worship

4:45pm - 6:00pm

Daring to "Bring" Multiculturalism into Worship



**Dinner with  
Reentry Transition Center**  
Friday, June 26th, 6:00 p.m.

Meet staff, participants, and volunteers of this year's GA Local Service Project—the Reentry Transition Center—serving and advocating with formerly incarcerated people.

Learn more about their successful program with dinner the Mercy Corps National Headquarters. Complete details and tickets available at: <http://rtc-affinity-dinner.eventbrite.com>.

## Faith, Race, & Justice: Witness & Advocacy that Matter

### CommUunity Activism in a #BlackLivesMatterWorld

Friday, June 26th at 1:15pm - 2:30pm OCC Oregon Ballroom 201

Rev. Osagyefo Sekou, Aimee Santos-Lyons, Elandria Williams, Chris Crass, Kenny Wiley, and Elissa Goss

### Black Lives Matter & Multi-Faith Community Organizing

Friday, June 26th at 3:00pm - 4:15pm OCC Oregon Ballroom 201

Faith-Based community organizers Rev. Catoya Roberts and Brittini Gray, Rev. Barbara Gadon, and Rev. Allison Farnum

### Showing Up: UUs Serving Ferguson

Friday, June 26th at 4:45pm - 6:00pm OCC Oregon Ballroom 203

St. Louis Area Clergy: Rev. Julie Taylor, Rev. Barbara Gadon, and Rev. Krista Taves

### Partnering to End the New Jim Crow

Saturday, June 27th at 1:15pm - 2:30pm OCC Oregon Ballroom 204

Rev. Kate Lore, JoAnn Hardesty, Shannon Wight, and Doug Cooper

### Developing Spiritual Leadership and Culture for Collective Liberation

Saturday, June 27th at 3:00pm - 4:15pm OCC -- D137-138

Chris Crass

### Networking Meeting on Ending Mass Incarceration

Friday, June 26th, 9:00-10:00 p.m., DoubleTree—Broadway Room

Rev. Meg Riley, Senior Minister, Church of the Larger Fellowship (CLF)

## The Faith Development Office of the UUA at GA 2015

### Thursday

Military Ministry: Serving Wholeness in Congregations and Beyond, 1:15-2:30 pm

Rethinking 'We': A UU Storytelling Jam, 1:15-2:30 pm

Reclaiming Prophetic Witness (with Paul Rasor), 3-4:15 pm

### Friday

What Shapes Us? **Multigenerational** Workshop, 1:15-2:30 pm

Our Whole Lives (OWL) and Autism: Building a Better Fit, 4:45-6 pm

### Saturday

OWL: Finding Solutions for Diverse Participants, 1:15-2:30 pm

and two **Multigenerational** Workshops:

Money, Money, Money! 1:15-2:30 pm

Be a Hummingbird: A Workshop on Trees, 3-4:15 pm

Tapestry of Faith lifespan curricula

[www.uua.org/tapestry](http://www.uua.org/tapestry)

Our Whole Lives sexuality education

[www.uua.org/re/owl](http://www.uua.org/re/owl)

Renaissance continuing education

for UU religious educators

[www.uua.org/careers/re/renaissance](http://www.uua.org/careers/re/renaissance)

Visit us on the UUA Expressway in the Exhibit Hall!

Join us for the 2015 MacLean Award presentation in GA General Session!

Nurturing spirit, ethics, faith and UU identity with you.

## We're doing retirement Our Way! Together in Community



Building an intentional community of adults who embrace  
compassion, sharing and caring - right here in Portland.

**PDXCOMMONS.COM**

Booth 523

**Let's Change the World**

**1**

**Girl at a time**



**[WWW.AcaciaInKenya.org](http://WWW.AcaciaInKenya.org)**

**Like us on Facebook**

Ad donated by Taxes Plus-- [WWW.JoyceMohrEA.com](http://WWW.JoyceMohrEA.com)

**You are invited!**

**General Assembly LREDA Professional Day**

Friday, June 24, 2015

Doubletree Hotel, Multnomah Room



**Complex Religious Identities  
in the Interfaith Classroom**

In the 21st century, it is important to acknowledge the religious complexity and fluidity in the lives of children in the UU classroom—indeed, in any American classroom. How do we engage with children from interfaith families? How do we move beyond tolerance and acceptance, to embrace and learn from these children?

Susan Katz Miller

**Fahs Lecture**

June 25th

3:00 pm

Portland Ballroom,  
Oregon Convention Center

*Interfaith Families, Complex  
Identities, and Peacemaking  
in the 21st Century*

Susan Katz Miller

**Professional Day**

Friday, June 24

8:00-8:30	Registration
8:30-9:00	Worship
9:00-11:00	Susan Katz Miller
11:00-12:30	Special Memorial & Business Meeting
12:30-1:45	Lunch
2:00-3:15	Berry St. Lecture
3:30-5:30	Fahs Collaborative Shared Ministry Event

**LREDA**  
Liberal Religious Educators Association  
unitarian universalist

For registration information, go to **[www.LREDA.org](http://www.LREDA.org)**

**Ministry Beyond the Walls  
of the Local Congregation**



**Listening...**

**Teaching...**

**Creating Justice....**

**Working with the  
Poor, the Sick, the  
Imprisoned...**

***That's UU Community  
Ministry***

***Done by Laity and Clergy***

***Stop by our Exhibit Hall  
Table and Learn More***



**UNITARIAN  
UNIVERSALIST  
ASSOCIATION**



**UUA GENERAL ASSEMBLY**

**JUNE 22 - 26**



## MINI-ASSEMBLIES

All business of the General Assembly is conducted in General Sessions (also known as Plenary Sessions). Mini-Assemblies offer opportunities in small sessions for delegates to speak on issues, find out more about individual business items before a vote in General Session, and propose amendments to the business item or social witness statement. The Board of Trustees or the Commission on Social Witness may move amendments to business items as a result of discussion in Mini-Assemblies.

**Business Mini-Assembly I:** Proposed Bylaw Amendments (Commission on Appraisal)

Thursday 10:45 – 12:00PM | B110-112

**Mini-Assembly on Proposed Statement of Conscience:** Reproductive Justice

Thursday 1:15 – 4:15PM | B110-112

**Business Mini-Assembly II:** Proposed Bylaw Amendments (Financial Secretary & Campaign Finance)

Thursday 4:45 – 6:00PM | B110-112

**Business Mini-Assembly III** Proposed Bylaw Amendments (Regions)

Friday 4:45 – 6:00PM | B110-112

**Mini-Assemblies on Proposed Actions of Immediate Witness**

Saturday 1:15 – 2:30PM | D133-134, D137-138, D139-140

## BYLAW AND RULE AMENDMENTS

Proposed Bylaw and Rule Amendments will be discussed in Mini-Assemblies in room B110-112 of the Convention Center on Thursday at 10:45AM, Thursday at 4:45PM and Friday at 4:45PM. After the Mini-Assemblies, the Board of Trustees consolidates results and formulates any amendments to be proposed.

## PROPOSED STATEMENT OF CONSCIENCE: REPRODUCTIVE JUSTICE

Discussion on the proposed Statement of Conscience takes place at the Mini-Assembly on Thursday at 1:15PM in B110-112 of the Oregon Convention Center. Amendments may be introduced only as proposed at the Mini-Assembly. The vote to adopt is scheduled in a General Session.

## 2014 CONGREGATIONAL STUDY/ACTION ISSUE: ESCALATING INEQUALITY

No vote is taken this year on the Congregational Study/Action Issue (CSAI) that was chosen at the 2014 General Assembly.

## ACTIONS OF IMMEDIATE WITNESS

Proposed Actions of Immediate Witness (AIWs) must be posted in the CSW exhibit booth (#206) by 5:00PM on Thursday. The complete AIW, along with the requisite delegate signatures, must be filed in the Volunteer Office (C120 in the Convention Center) by 5:00PM on Friday. Prior to voting on adoption on Sunday, preliminary action on AIWs will be taken at the Saturday morning General Session. Mini-Assemblies to discuss the proposed AIWs and offer amendments will be held on Saturday at 1:15PM in rooms D133-134, D137-138 and D139-140 of the Convention Center.

## BUDGET HEARING

The UUA Finance Committee members and UUA officers conduct a hearing on the 2015 - 2016 budget Friday at 1:15PM in B110-112 of the Convention Center. This session offers an opportunity to ask questions about and consider changes to the budget. Motions on the budget must be submitted in writing in the Volunteer Office (C120 in the Convention Center) by 5:00PM on Saturday, for consideration Sunday.

# Living the Democratic Process

## Purpose

**General Assembly: A Meeting of Congregations** is an annual opportunity for delegates from member congregations to affirm, promote, and practice the democratic process while conducting the business of the Association.

**Rules of Procedure** are adopted at the start of the Assembly. They are printed (as proposed but not necessarily as adopted) in the GA Agenda. The Rules of Procedure are designed to help the delegates effectively represent their congregations.

## Speaking in General Sessions

Before speaking, you must be recognized by the Moderator. To be recognized, you must be at a microphone. The Moderator recognizes you by referring to the microphone ("I recognize the delegate at the Pro microphone...").

Any **delegate** or member of the Board of Trustees may speak; non-delegates, other than members of the Board of Trustees, need the consent of the Moderator or a vote of the Assembly to admit the speaker to the floor. (Such permission is granted only rarely.) Once recognized, identify yourself (name and congregation from which you are a delegate), e.g., "I'm Chris Doe from the UU Congregation of Great City, Ohio."

Be succinct and remember you have only two minutes. You may speak on a motion only once as long as others wish to speak.

Speaking time is limited. Do not speak if your point has already been made by another speaker. Be respectful by speaking only when you have something important to add to the discussion.

There are four microphones: **pro**, **con**, **procedure** and **amendment**

- To speak in favor - go to the **pro** mike.
- To speak against - go to the **con** mike.
- To make an amendment – go to the **amendment** table for assistance.
- To raise a procedural issue – go to the **procedure** mike.

**Procedural** questions are limited to:

- Parliamentary inquiry
- Points of order and information

- Question of privilege
- Motions to extend or limit time of debate, change the order of business, recess, or adjourn.

Time used on procedural issues is included in the time set for debating the item on the floor. Procedural issues must be raised at the **Procedure** microphone. They take precedence over discussion.

The **amendment** mike is used only for making an amendment that has first been processed at the Amendment table.

## Debate

There must be 15 minutes of discussion allowed on the motion as printed (or as presented by the Board of Trustees or Commission on Social Witness) before an amendment may be proposed unless the Rules of Procedure specify otherwise. If no one is standing at a microphone or in the off-site queue to speak on the motion as presented, this time may be shortened. The Moderator alternates recognizing speakers at pro and con microphones.

**After 15 minutes of debate, amendments may be presented.** Debate takes place on each amendment until it is resolved. **Only one amendment may be presented at a time.** (You may not amend an amendment.) An amendment may be to insert new words, delete words, or to delete and insert. Each amendment may cover only one subject. An amendment may not change a non-business resolution into a Business Resolution; for example, you can't add language to an Action of Immediate Witness that requires specific action from congregations or the UUA Board or staff. Before an amendment may be presented to the Assembly, it must be presented in writing at the Amendment table next to the Amendment mike (see also "Mini-Assembly" below).

Some motions must be filed prior to the opening of a session, particularly ones concerning the budget. See Rules of Procedure in the Final Agenda for deadlines and place for filing them.

Motions of Amendment to items on the Agenda, Actions on Reports, etc., may be made as part of the debate. Be careful that your motion does not change the meaning so much that it is a substitute rather than an amendment. At times, you may make a substitute motion but must recognize it as such.

## Voting

Delegates & Trustees vote by:

- Voice (call for ayes and nays)
- Uncounted show of voting cards
- Counted show of voting cards
- Written ballot

The Moderator is responsible for determining whether a motion passes or fails. A delegate who disagrees with the Moderator's determination may come to the procedural microphone and ask for a counted vote. At least 99 other delegates present must support the request to require the counted vote.

It is crucial that you bring your voting card with you to each General Session. Voting cards are difficult to replace if lost, and you may not vote without your card. As a delegate or member of the Board of Trustees, you may not give your voting card to anyone else to use.

## Mini-Assembly

A Mini-Assembly is an opportunity for delegates to propose amendments to matters on the final agenda and to the proposed Actions of Immediate Witness admitted to the final agenda. It's also an opportunity to discuss the proposed amendments. In years when the selection of a Congregational Study/Action Issue is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates on ways to garner support for their issue. In years when a vote to adopt a Statement of Conscience is on the agenda, the Mini-Assembly is an opportunity to work collaboratively with other delegates to draft amendments. Mini-Assemblies save time in General Session and permit freer debate than General Sessions do. It is not possible to offer an amendment to a Business Resolution, bylaw change, rule change, or social witness statement during General Session debate if it was not submitted for consideration at the appropriate Mini-Assembly.

There is a Mini-Assembly scheduled for the bylaw and rule changes listed on the final agenda. All Mini-Assemblies are listed in the program. After a Mini-Assembly and before voting in a General Session, the Board of Trustees may incorporate proposed amendments into a Business Resolution or a Bylaw, and the Commission on Social Witness may incorporate proposed amendments into a Statement of Conscience or an Action of Immediate Witness. For statements

of Conscience, the Commission on Social Witness is required to report all amendments to the Assembly. The Commission on Social Witness may prioritize the amendments, including the order of their presentation at the amendment microphone in General Session. If you wish to modify the Statement of Conscience, plan to attend the entire Mini-Assembly and work collaboratively with other delegates to suggest amendments.

## Budget Hearing

At the Budget Hearing, questions may be answered, but no motions may be made. Motions to modify the budget must be made in writing by the time announced in the Rules of Procedure. Budget motions, if adding funds to an item or proposing new spending, must specify which other specific categories are to be reduced. See Rule G-10.1.4.

## Statements of Conscience

Based on feedback from the Mini-Assembly, the Commission on Social Witness may recommend that the Assembly (which includes both the delegates & Trustees) change the length of time the statement is debated before amendments are in order. Debate is limited to 12 minutes per amendment.

## Actions of Immediate Witness

Sometimes significant actions, events, or developments occur that the Assembly may wish to address immediately. The process for admitting Actions of Immediate Witness to the agenda means that congregations commonly have no opportunity to consider and discuss them in advance of General Assembly. So, Actions of Immediate Witness should address only issues that could not be considered by the Congregational Study/Action Issue process. Consult Article IV, Section 4.16 (c) (1) of the UUA Bylaws for the criteria for an Action of Immediate Witness. Up to three Actions of Immediate Witness may be admitted to the Agenda.

### How can a delegate place an Action of Immediate Witness on the Agenda?

Pick up the required cover sheet and petition form for signatures at the Commission on Social Witness (CSW) booth in the Exhibit Hall. Submit a copy of the AIW at the CSW booth for posting by 5:00pm on Thursday. Then, begin collection of signatures from other delegates. Submit the AIW with the required number of delegate signatures at the Volunteer Office by 5:00 pm on Friday.



See the cover sheet for directions, requirements, and deadlines.

**What happens then?** The Commission will review the AIWs to determine if they meet the criteria for an AIW. The Commission will select no more than six from among those submitted that meet the criteria for an AIW. The Commission on Social Witness screens proposed Actions of Immediate Witness according to the criteria of grounding, fit and opportunity, as well as significance, timeliness and specificity (see bylaw section 4.16). Preference is given to proposed Actions of Immediate Witness that emerge from a documented group process.

At the Saturday morning General Session, the Assembly (which includes delegates & Trustees) will vote to admit up to three proposed AIWs to the final agenda. After consideration of proposed amendments at a Mini-Assembly, the Assembly will vote whether to adopt each of those three AIWs at a General Session on Sunday.

## To Get Your Questions Answered

**Play fair.** The guidelines that follow are not subterfuges for you to use to get around time limits. They are designed to make you more knowledgeable and effective.

**Point of Information.** Raise a point of information when you want to get information, not give it. A delegate or member of the Board of Trustees may request "Point of Information" from the procedural microphone. It's exactly that: a request for information such as "On what are we voting?" or "What is the cost to the UUA of this motion?" Your question cannot be a statement, and no preface except your identification is permitted.

**Point of personal privilege.** Raise a point of personal privilege when your ability to do business is being hampered. Any delegate or member of the Board of Trustees may request a Point of Personal Privilege. You go to the procedural microphone and say "Point of Personal Privilege" and wait to be recognized by the Moderator. After recognition, identify yourself and state your point (no statement, no argument or preface, just the bare request), such as "It is not possible to hear from the pro microphone" or "Our section was not counted."

**Point of procedure.** You use this for questioning parliamentary procedure. A delegate or member of the Board of Trustees may interrupt debate by going to the procedural microphone and saying "Point of

Procedure" and wait to be recognized. A sample point is "Is this not an amendment to an amendment?" or "Was a vote taken?"

**Need information?** Have a question about the status of the Agenda, a business matter, procedures, etc.? Ask a member of the Board of Trustees. They will be identifiable on the floor of the Assembly during each General Session.

**Do you have an amendment?** Are you unhappy with wording? Time constraints preclude more than two or three amendments to an item being considered in General Session. Preliminary work on agenda items is completed in the Mini-Assembly.

## Committee of the Whole

When the Assembly is debating a particularly complex or difficult question (there may be two, three, or four alternate versions or ideas), the Moderator may decide, or a delegate may move, that the Assembly move into a "Committee of the Whole" to consider the subject. If done, the Rules of Procedure are eased and the Assembly now acts as a committee.

- A person other than the Moderator may occupy the Chair.
- Discussion may take place without motions.
- The only motions allowable are motions to amend, adopt, or reconsider.
- Non-binding straw votes may be taken.
- The formality of pro/con microphones is somewhat relaxed.
- You may speak only once on a topic in a discussion unless no one else wishes to speak.
- Time limits are relaxed or do not exist unless the "Committee" sets them.

Once the Committee of the Whole has decided what it wants to do, a delegate or Trustee moves that the Committee of the Whole "rise and report" specifying the agreed upon result. The Moderator takes the Chair, and the General Session of the General Assembly is again in session. The motion formulated in the Committee is reported and vote is taken immediately, without debate or possibility of amendment.

## General Session I

Wednesday 8:00PM

- Call to Order
- Banner Parade
- Review and Adopt Rules
- Introduction: Chaplains
- Introduction: Right Relations Team
- Introduction: Youth Caucus and Young Adults@GA
- Introduction: GA Accessibility
- Recess

## General Session II

Thursday 8:15AM

- Call to Order
- Right Relations Team Report
- General Assembly Planning Committee
- Commission on Social Witness Report
- Presidential Search Committee Report
- President's Report
- Singing
- Moderator's Report
- Board of Trustees' Report
- Introduction: New Congregations
- Introduction: Covenanting Communities
- Budget Report
- GA Talk - YA@GA
- GA Talk - Mosaic Makers
- Announcements
- Recess

## General Session III

Friday 8:45AM

- Call to Order
- Preliminary Credentials Report
- Right Relations Report
- Debate and Vote on Statement of Conscience
- Singing
- Collaborative Campaign Report
- UU Service Committee Report
- UU College of Justice Report
- GA Talk - Commit2Respond
- Introduction: UU International Programs
- GA Talk - YA@GA
- Beacon Press Report
- GA Talk - Transforming Governance
- Commission on Appraisal Report
- Financial Advisor's Report
- Announcements
- Recess

## General Session IV

Saturday 8:15AM

- Call to Order
- Right Relations Report
- Debate and vote on Actions of Immediate Witness
- GA Talk - Community Ministry
- Journey Towards Wholeness Transformation Committee Report
- Debate and vote on proposed bylaw amendments to change the Commission on Appraisal from an elected committee to a board appointed committee
- Special Collection to Support Scholarship Fund for future GA Delegates
- Singing
- Presentation: Distinguished Service Award
- GA Talk - Lessons from Selma 2015
- Annual Program Fund Report
- Presentation: Legacy Society
- GA Talk - YA@GA
- Debate and vote on proposed bylaw amendments to change the finance leadership roles on the Board of Trustees
- Debate and vote on Presidential election campaign financing rules
- Motion to admit Actions of Immediate Witness to Final Agenda
- Announcements
- Recess

## General Session V

Sunday 11:00AM

- Call to Order
- Right Relations Report
- Presentation: Presidential Award for Volunteer Service
- Presentation: Angus McLean Award
- Debate & Vote on bylaws that are neutral on governance structures of districts and regions
- Announcements
- Recess

## General Session VI

Sunday 1:30PM

- Call to Order
- Declare Election Results
- Debate and vote on Actions of Immediate Witness
- UU Women's Federation Report
- Singing
- Responsive Resolutions (if any)
- GA Talk - AIM
- GA Talk - Faithify
- GA Talk - YA@GA
- Transforming Governance - What's Next
- Right Relations Team Final Report
- Final Credentials Report
- Recognition of all who made GA Portland possible
- Adjournment



## RULE 1. ORDER OF BUSINESS

Consideration of and action upon items must proceed in the order set forth in the Final Agenda unless during the meeting that order is changed by majority vote.

## RULE 2. MEANS OF VOTING

So long as a quorum is present, action on any question, unless the Bylaws otherwise provide, will be decided in the first instance by an uncounted show of hands/voting cards and off-site delegate input. If the Moderator wishes a counted vote or if a delegate requests it and the Moderator determines that at least 99 of the other delegates join in the request, the vote must be counted. Except for Congregational Study/Action Issues (Rule 11) and selection of AIWS for inclusion on the final agenda, no vote will be taken by written ballot unless the Assembly orders a written ballot by a two-thirds vote. Provided a quorum is present at each General Session, all matters submitted to a vote of the Assembly will be determined by the number of votes cast by delegates and Trustees voting on the matter. The required proportion of votes cast by delegates and Trustees to approve any action or resolution will be as set forth in the Bylaws or Rules or these Rules of Procedure.

## RULE 3. MINUTES

The Board of Trustees will approve the minutes of the General Assembly General Sessions, which will be prepared by the Recording Secretary in consultation with Legal Counsel.

## RULE 4. PRESENTATION OF ITEMS

The provisions of Rule 5 notwithstanding, the Board of Trustees and/or the Commission on Social Witness will, at their discretion, move the item as printed on the Final Agenda or move an amended version of the item.

## RULE 5. AMENDMENTS

Except for clarifying amendments, amendments to the main motion and motions to refer, table or to call the question will not be in order until there has been at least fifteen minutes of debate, if that much is needed, on the merits of the main question as moved.

Amendments to a business resolution, a bylaw, a rule, an Action of Immediate Witness (AIW), or a proposed amendment must be submitted for consideration at the appropriate Mini-Assembly in order to be offered in the general session. No amendment or other change to any motion under consideration will be entertained unless it is submitted in writing on forms prescribed by the Moderator, who may, however, waive this requirement.

Only the section of particular bylaws that are proposed to be amended may be amended during GA. The remaining text of a bylaw, which may have been printed for the convenience of the reader, may not be amended. The Moderator will determine whether a particular section of text is eligible for amendment.

## RULE 6. TIME LIMITS

The following time limits are imposed on all business transacted by the Assembly except as otherwise provided in these Rules for Actions of Immediate Witness, Congregational Study/Action Issues, and UUA Statement of Conscience. If, however, there is no objection from the floor, the Moderator may grant minor extensions of time. Any time limits imposed by this rule may be extended by a two-thirds vote.

- a) No person may speak on any motion for more than two minutes, and not more than once, so long as there are others who have not spoken who desire the floor, except that persons having special information may, with the permission of the Moderator, reply to questions.
- b) Thirty minutes is allowed for discussion of any proposed bylaw or rule amendment, resolution, or action on a report that is on or admitted to the Final Agenda. Whenever possible, the discussion time will be equally divided between proponents and opponents through equitable recognition of speakers at microphones designated Pro and Con and off-site delegates.
- c) A motion to call the previous question on the main motion shall not be in order if there are potential speakers at both Pro and Con microphones or in the off-site queue and the original or extended time for discussion has not expired. A motion to call the previous question is in order after the earlier of (a) 10 minutes of discussion concerning the amendment and (b) the absence of potential speakers at the pro and con microphones and in the off-site queue.

## RULE 7. MICROPHONES

- a) Pro and Con Microphones. Usage of the microphones designated "Pro" or "Con" and off-site "Pro" and "Con" queues is limited to statements in support of or in opposition to motions.
- b) Amendment Microphone. Usage of the microphone or off-site queue designated "Amendment" is limited to presenters of motions and members of the Board of Trustees who may use the microphone only for:

- 1) making an amendment to a main motion or another amendment, provided the motion is otherwise in order;
  - 2) using such additional time remaining under Rule 6, if any, to speak in support of the amendment; and
  - 3) stating the Board of Trustees' position at the outset of debate on those items on the Final Agenda on which the Board takes a position.
- c) Procedure Microphone. All other matters must be brought to the Procedure microphone or offsite procedure queue.

## RULE 8. COMMITTEE OF THE WHOLE

At any stage of the meeting, the Moderator, without a vote of the Assembly, at his or her discretion from time to time may order the meeting resolved into a Committee of the Whole or reconvened in regular Session. While the meeting is acting as a Committee of the Whole, the following Special Rule will apply: The Presiding Officer, without a vote of the Committee of the Whole, may permit reconsideration of any action taken by the Committee of the Whole and other departures of the Rules of Parliamentary Procedure if it appears to him or her that the work of the Committee of the Whole will thereby be expedited. When the General Assembly is reconvened, the only motion in order will be to adopt the recommendation of the Committee of the Whole. A motion recommended by the Committee of the Whole will not be subject to amendment, debate, or delay.

## RULE 9. BUDGET MOTION

Any motion concerning the 2015-2016 budget that is to be made at the time provided for such motions during the formal business sessions must be filed in writing in the Volunteer Office not later than 5:00PM Saturday. All such motions must provide for reductions in specific other categories of spending equivalent to the increase in spending recommended in the motion. Adoption of the motion requires a two-thirds vote.

## RULE 10. RESOLUTIONS AND ACTIONS NOT ON THE FINAL AGENDA

A Resolution or Action not on the Final Agenda may be considered only under the following circumstances:

- a) under Bylaw Section 4.16(c), which permits the addition of Actions of Immediate Witness to the Agenda and consideration of non-substantive resolutions; and

- b) under Bylaw Section 4.16(d), which permits the addition of Responsive Resolutions in response to a substantive portion of a report by an officer or committee reporting to the Assembly.

The author of a Responsive Resolutions must notify the Moderator in writing of the title and content of his/her Responsive Resolution as soon as it is practical to do so, but not later than 6:00PM on Saturday for Responsive Resolutions based on reports delivered in general sessions 1 through 4. A resolution submitted to the Commission on Social Witness for consideration as an Action of Immediate Witness may not be submitted as a Responsive Resolution.

## RULE 11. CONGREGATIONAL STUDY/ ACTION ISSUES

Pursuant to Bylaw Section 4.12(a): In a year in which Congregational Study/Action Issue(s) are proposed, up to five Congregational Study/Action Issues may be presented to the General Assembly. A sponsor of a Congregational Study/ Action Issue determined by the Commission on Social Witness to be eligible for consideration will have two minutes to speak in support of obtaining the vote necessary to be selected as the Congregational Study/Action Issue referred for study. Following the presentation by the sponsors for all Congregational Study/Action Issues eligible for consideration, time will be provided for up to four additional statements of support for each Congregational Study/Action Issue. Persons wishing to speak shall use the microphone or off-site queue designated for the Congregational Study/ Action Issue for which he/she advocates.

After debate concerning the proposed Congregational Study/Action Issues, a written or electronic ballot, prepared by the Commission on Social Witness, will be used to receive the vote of the delegates and Trustees for which one of the Congregational Study/Action Issues will be referred for study. The Congregational Study/Action Issue receiving the highest number of votes among all Congregational Study/Action Issues shall be referred for study providing, however, that if no Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two Issues receiving the highest number of votes cast in the initial election.

## RULE 12. UUA STATEMENT OF CONSCIENCE

In a year in which a UUA Statement of Conscience is proposed, one hour will be allowed for debate. The Commission on Social Witness may recommend for Assembly approval by majority vote an amount of time for the Statement to be debated before amendments are in order. If no such recommendation is proposed and approved, no amendment shall be in order unless there has been at least 30 minutes of debate, if that much is needed, on the merits of the proposed UUA Statement of Conscience.

A motion to amend a proposed UUA Statement of Conscience is not in order in the General Session unless it first was presented to a Mini-Assembly as described in Rule 4.12.4. Up to twelve minutes will be allowed for the debate on an amendment. The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone in General Session.

## RULE 13. ACTIONS OF IMMEDIATE WITNESS

- a) The proposed Action of Immediate Witness must be in writing.
- b) A copy for posting at the Commission on Social Witness booth in the Exhibit Hall must be delivered to the booth in the exhibit area no later than 5:00PM Thursday, so that proposals may be made available for viewing prior to the filing deadline.
- c) The copy to be filed must have attached signatures showing the requisite delegate support specified in Bylaw Section 4.16(c)(3) and must be filed with the Commission on Social Witness in the Volunteer Office by no later than 5:00PM Friday.
- d) The Commission on Social Witness will provide a summary of up to six proposed Actions of Immediate Witness that meet the criteria during Saturday morning's General Session.
- e) Each sponsor of a proposed Action of Immediate Witness determined by the Commission on Social Witness to be eligible will have two minutes to speak in support of obtaining a vote supporting the admission of the action to the agenda.
- f) Delegates and Trustees will vote by ballot for up to three AIWs that they would like to see added to the final agenda.
- g) After the tellers count the ballots, the CSW chair will make a motion to add to the agenda each of the three proposed AIWs with the most votes.

Those that receive a two-thirds vote are admitted to the Final Agenda for a vote at a subsequent General Session.

- h) The motion to admit is not debatable and requires a two-thirds vote of support.
- i) A motion to amend an Action of Immediate Witness is not in order in the General Session unless it first was presented to a Mini-Assembly, as described in Bylaw Section 4.16(c)(5). The Commission on Social Witness will have the discretion to prioritize the amendments including their presentation at the amendment microphone.
- j) Up to twenty minutes will be allowed for debate, if needed, on each proposed Action of Immediate Witness admitted to the final agenda. No amendment shall be in order unless there have been at least twelve minutes of debate, if that much is needed, on the merits of the proposed Action of Immediate Witness.
- k) Debate and voting on adoption of an Action of Immediate Witness will occur during General Session on Sunday. Adoption must be by two-thirds vote, as specified in Bylaw Section 4.16(c)(6). Proposed AIWs are not in competition with one another as are proposed Congregational Study/Action Issues. Each of the proposed AIWs admitted to the Final Agenda may be adopted or rejected by the delegates & Trustees.

## RULE 14. AMENDING THE RULES OF PROCEDURE

These Rules of Procedure will be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the Assembly only by a two-thirds vote, except for the preceding Rule 9, the amendment, suspension, or repeal of which requires a four-fifths vote.

## RULE 15. PRECEDENCE OF THE BYLAWS AND RULES

In the event of a conflict between these Rules of Procedure and the Bylaws or Rules of the UUA, the Bylaws and Rules of the UUA take precedence.

## RULE 16. ADJOURNMENT

The final business session of the 2015 General Assembly will be adjourned no later than 4:45PM on Sunday, June 28.



## REPRODUCTIVE JUSTICE

Discussion on the proposed Statement of Conscience takes place at the Mini-Assembly on Thursday from 1:15 – 4:15PM in B110-112 of the Oregon Convention Center. Amendments may be introduced only as proposed at the Mini-Assembly.

As Unitarian Universalists, we embrace the reproductive justice framework, which espouses the human right to have children, not to have children, to parent the children one has in healthy environments and the human rights to bodily autonomy and to express one's sexuality freely. Reproductive Justice is the term created by black women in 1994 to bridge the gap between reproductive rights and other social justice movements. Those women became SisterSong and have explained that the reproductive justice framework "represents a shift for women advocating for control of their bodies -- from a narrower focus on legal access and individual choice... to a broader analysis of racial, economic, cultural, and structural constraints on [their] power. Reproductive justice addresses the social reality of inequality, specifically, the inequality of opportunities that [women of color] have to control [their] reproductive destiny."<sup>1</sup> To the Reproductive Justice framework, we as Unitarian Universalists add that all people have the right to self-expression with regards to gender and sexuality and the right to live free from sexual violence, intimate partner violence, and exploitation including sexual and reproductive exploitation.

The world we envision includes social, political, legal, and economic systems that support everyone's freedom of reproductive choice and expression of gender identity and sexuality. In such a world all communities are places of equality, abundance and safety, free from violence, oppression, and hazardous environments. This world includes access to affordable, culturally and developmentally appropriate, and safe child care and health care. In our vision everyone has access to accurate, safe, healthy, and culturally-appropriate reproductive health services and information about sexuality and family planning.

#### History

Our faith tradition has a long history of progressive witness for freedom and justice. Soon after the merger of Universalism and Unitarianism, the new Association (1961) adopted statements in support of civil rights and the rights of women. In time, the Unitarian Universalist Association of Congregations added advocacy for those facing oppression based on their sexual orientation or gender identity and expression. We have offered sexuality education across the lifespan within our congregations, and have advocated for these beliefs in the public sphere.

The reproductive justice movement emerged because neither the predominantly white middle class women's rights and reproductive rights movements nor the predominately male civil rights movement addressed the unique range of issues that women of color faced. Those issues have included forced sterilization, forced contraception, and higher rates of removal of children due to accusations of abuse or neglect. These issues, coupled with systemic racism, have frequently made parenting or co-parenting more difficult due to many factors including but not limited to unequal implementation of laws, unequal incarceration rates, prohibitions imposed on ex-felons, and economic insecurity.

The reproductive justice movement envisions the liberation of people of all genders, sexual orientations, ability levels, gender identities, classes, and cultural and racial identities. Such liberation requires living wages, safe and supported housing, high quality and comprehensive medical and reproductive health care, affordable legal representation, paid parental leave, affordable childcare, and control of personal reproductive decisions as well as accurate information about sexuality and reproduction, and absence of individual and institutional violence.

<sup>1</sup> From "Why is Reproductive Justice Important for Women of Color?" on the SisterSong website.

As participants in the Reproductive Justice movement, Unitarian Universalists commit to take the lead from, act in solidarity with, and be accountable to communities of color and other marginalized groups, using our positions of power in support of those communities' priorities. Both those affected and their allies have important roles to play. Unitarian Universalists are laying the groundwork for the transformative power of multicultural organizing in partnership with reproductive justice organizations and leaders, looking to those most affected for leadership. We will use our position to speak loudly in the religious arena, as the religious voice has often been used to limit access to reproductive justice.

#### THEOLOGICAL GROUNDING

As Unitarian Universalists we covenant to uphold our seven principles. The first, second and sixth principles are the most applicable to Reproductive Justice. We are all sexual beings with varying abilities, preferences, and identities. Unitarian Universalism calls us to advocate for the positive expression of sexuality, including choices about reproduction and nurturing, and for a culture of respect and empowerment. Our commitment to our principles calls us to support and partner with historically oppressed communities as we work together to build the world we dream about. In order to embody our principles, we as Unitarian Universalists must listen to and follow the lead of women from the affected communities and reach outside our cultural assumptions.

Unitarian Universalists support gender equity, positive sexuality, diverse sexual expression and the individual's right to make reproductive choices. Such choices are influenced by social and political systems as well as by factors such as racial/cultural identity, economic status, immigration/citizenship status, relationship with the criminal justice system, health status, and ability. Our religious tradition directs us to respect the diversity of faith traditions that surround us and insists that no singular religious viewpoint or creed guide the policies of our government.

Our pluralistic congregations include diverse beliefs, backgrounds, and personal stories. We do not agree on many issues, including when life begins and the rights of the unborn. Yet we unite in striving to live out the values and principles that call us to work for reproductive justice in spite of the complexities of the issues.

#### ACTIONS

We commit to putting our values into action, striving for equality and justice and honoring the rights, needs and choices of others. Affirming the interconnected web of life with justice for all people, we commit to undertake actions that could include the following.

As individuals we can

- Study reproductive justice issues, including sexuality, gender identity, classism, ability level, and racism.
- Acknowledge personal biases and stories.
- Work to accept one's own body, sexuality, and abilities.
- Adopt spiritual practices that contribute to self-care.
- Advocate for reproductive justice and related issues through op-ed pieces, letters to the editor, letters and visits to legislators, and direct action.
- Volunteer with and/or provide financial support to organizations that provide reproductive health services at little or no cost, abortion clinics, women's shelters, and child and family community support centers.
- Protest violations of basic human rights.
- Support reproductive health/abortion clinics that are experiencing demonstrations.
- Effect positive change within our own social circles and professions.
- Join reproductive justice groups as a member or an ally member.
- Consider candidates' positions on these issues when voting.
- Work to eliminate barriers to services (economic, educational, language, accessibility, etc.).
- Provide leadership in our congregation and community on these issues.

- 87 • Financially contribute to organizations that advocate for reproductive justice issues, including the  
 88 social determinants underlying racism, classism, sexism, homophobia, and other oppressions.  
 89 • Work to eliminate legal restrictions on adoption and foster care for LGBTIQ families.
- 90 In our relationships we can  
 91 • Respect all people and their decisions regarding reproduction even those with whom we disagree.  
 92 • Minister to one another around reproductive health and reproductive justice issues.  
 93 • Be sensitive to others' stories, respecting their life experiences and lived realities.  
 94 • Accept people of all abilities, identities, orientations, and generations as sexual beings.  
 95 • Accompany anyone wanting support (i.e. while seeking government assistance, in making decisions  
 96 for their families about pregnancy, during abortions, and during childbirth).  
 97 • Teach children and youth about and model healthy sexuality and relationships.  
 98 • Seek and accept leadership from people most affected by reproductive injustice.
- 99 In our congregations we can  
 100 • Form a reproductive justice group, task force, or committee.  
 101 • Invite reproductive justice groups to share their understanding and expertise, and/or conduct  
 102 reproductive justice trainings.  
 103 • Connect religious professionals and lay leaders with organizations and networks that promote  
 104 reproductive and economic justice and human rights.  
 105 • Expect religious professionals and lay leaders to participate in reproductive justice-related  
 106 education and training.  
 107 • Provide ministry and pastoral care that is inclusive of all people and reproductive justice issues.  
 108 • Offer worship, discussion, and small group ministry on reproductive justice issues.  
 109 • Develop and promote congregational statements on reproductive justice.  
 110 • Provide spaces, programs, and teaching for community groups working on reproductive justice  
 111 issues.  
 112 • Provide education to children, youth and adults that is age, ability, and identity appropriate.  
 113 • Join with state legislative ministry organizations and interfaith networks in their advocacy for  
 114 reproductive rights or organize such advocacy.  
 115 • Communicate reproductive justice information using the congregation's virtual community  
 116 networks, newsletters, and orders of service.  
 117 • Implement Safe Congregations guidelines and practices.  
 118 • Continue Welcoming Congregation advocacy and education efforts related to gender and sexuality.  
 119 • Reach out and participate in interfaith and secular work on racism, classism, gender and/or sexual  
 120 health issues.  
 121 • Welcome breastfeeding in our shared spaces.
- 122 As an Association we can  
 123 • Publicly witness for reproductive justice.  
 124 • Advocate for just legislation and policies and the rights of families and individuals at the state and  
 125 federal levels.  
 126 • Advocate for the right to access comprehensive reproductive health information and services.  
 127 • Support state legislative ministry organizations in their work that supports reproductive justice.  
 128 • Provide curricula, resources, current information, and networking opportunities that congregations  
 129 can use in their reproductive justice education and advocacy efforts.  
 130 • Collaborate with other faith-based and secular organizations working for reproductive justice and  
 131 related issues.  
 132 • Present reproductive justice workshops at district/regional meetings.
- 133 With open minds, helping hands, and loving hearts, we work toward reproductive justice, and commit to  
 134 replacing insecurity with safety, fear with acceptance, judgment with love, and shame with compassion.



**Proposed changes to make the Commission on Appraisal a committee of the Board of Trustees**

These recommended bylaw changes will transform the Commission on Appraisal from a committee of the Association to a committee of the Board of Trustees. As a Board committee, the Commission will have responsibility for conducting linkage with sources of authority and accountability within Unitarian Universalism, as well as assessing areas in need of study, with a direct connection to the work of the Board. The Commission will collaborate with the Board in choosing focuses for linkage. The Board envisions that this change will help empower the Commission's work by giving it a functional place in our governance structure. The changes reduce the size of the Commission from nine to four members. The Commission on Appraisal voted to support these proposed bylaw amendments.

The Mini-Assembly for this item is on Thursday at 10:45AM in room B110-112 of the Convention Center.

**Underlining indicates insertion; brackets indicate deletion.**

135 **4.11 Tentative Agenda for Regular General Assemblies**

136 The Board of Trustees shall prepare a Tentative Agenda for each regular General Assembly which shall  
137 include:

- 138 (a) reports and other matters required by these Bylaws to be submitted to the General Assembly;  
139 (b) proposed amendments to these Bylaws which are submitted as prescribed in Article XV, Section  
140 15.2;  
141 (c) items referred by the preceding General Assembly;  
142 [(d) Business Resolutions and proposed amendments to Bylaws and Rules submitted by the  
143 Commission on Appraisal;]  
144 d[(e)] all proposed amendments to Rules and all Business Resolutions as defined in Rule G-4.18.2,  
145 submitted by:  
146 (1) the Board of Trustees or the Executive Committee;  
147 (2) not less than fifteen certified member congregations by action of their governing boards  
148 or their congregations; or  
149 (3) a petition by not less than 250 members of certified member congregations with no more  
150 than 10 members of any one member congregation counted as part of the 250;  
151 e[(f)] proposed amendments to Rules and Business Resolutions submitted by a district by official  
152 action at a duly called meeting at which a quorum is present but not in excess of three Business  
153 Resolutions per district; and  
154 f[(g)] Proposed Congregational Study/Action Issues submitted by the Commission on Social Witness  
155 pursuant to Section 4.12(a).

156 Resolutions submitted under [(d), (e)(2), (e)(3) and (f)] (d)(2), (d)(3) and (e) must be received by the Board  
157 of Trustees by February 1 whenever the regular General Assembly opens in June. If the General Assembly  
158 opens in a month other than June, the Business Resolutions submitted under [(d), (e)(2), (e)(3) and (f)]  
159 (d)(2), (d)(3) and (e) must be received no later than 110 days before the date set for the opening of that  
160 General Assembly. The UUA Statements of Conscience process deadlines are established by Sections  
161 4.12(a) and (c) and by the Board of Trustees pursuant to Section 4.13 whenever one or more regular  
162 General Assembly is scheduled to begin in a month other than June. The Board of Trustees shall include  
163 on the Tentative Agenda all items so submitted. It may submit alternative versions of Business Resolutions  
164 in addition to the original ones submitted if in its judgment such alternatives clarify the resolutions  
165 and may make such changes in the Business Resolutions as are necessary to make each conform to a  
166 standard format. It may also submit one or more alternative versions for the purpose of combining two

or more Business Resolutions. Adoption of Business Resolutions by a General Assembly shall be by two-thirds vote. The Tentative Agenda shall be mailed to each member congregation, associate member organization and trustee by March 1 if the General Assembly opens in June, otherwise, not less than 90 days before the opening of the General Assembly.

#### 4.14 Final Agenda for Regular General Assemblies.

The Board of Trustees shall prepare a Final Agenda for each General Assembly which shall include:

- (a) all reports and other matters required by these Bylaws to be submitted to the General Assembly and all proposed amendments to Bylaws and Rules appearing on the Tentative Agenda that meet the requirements of Rule G-4.18.3;
- (b) those Business Resolutions, including alternative versions, on the Tentative Agenda which meet the requirements of Rule G-4.18.3;
- (c) Business Resolutions, amendments to Rules or Bylaws or other items submitted by the Board of Trustees or the Executive Committee, which did not originally appear on the Tentative Agenda, provided, however, that any such items appear on the Final Agenda accompanied by an explanation for the delayed submission;
- [(d) additional proposed amendments to Bylaws submitted by the Commission on Appraisal;]
- d[(e)] those proposed Congregational Study/Action Issues on the Tentative Agenda which meet the requirements of Rule G-4.18.3, and if applicable pursuant to Sections 4.12(a); and
- e[(f)] the UUA Statement of Conscience submitted by the Commission on Social Witness pursuant to Section 4.12 (c) and (d), if applicable.

The Board of Trustees shall mail the Final Agenda to each member congregation, associate member organization and trustee not less than 30 days before the General Assembly.

#### 5.1 Committees of the Association

The standing committees of the Association shall be:

- (a) the Nominating Committee;
- (b) the Presidential Search Committee;
- (c) the General Assembly Planning Committee;
- [(d) the Commission on Appraisal;]
- d[(e)] the Commission on Social Witness; and
- e[(f)] the Board of Review.

The President shall be a member, without vote, of the General Assembly Planning Committee[, the Commission on Appraisal,] and the Commission on Social Witness.

#### [5.9 Commission on Appraisal.

The Commission on Appraisal shall consist of nine members elected to terms of six years. One-third of the members shall be elected at the regular General Assembly held in each odd-numbered year. After serving a term in office, a member shall not be eligible for re-election until after an interim of at least six years.

The Commission on Appraisal shall:

- (a) review any function or activity of the Association which in its judgment will benefit from an independent review and report its conclusions to a regular General Assembly;
- (b) study and suggest approaches to issues which may be of concern to the Association; and
- (c) report to a regular General Assembly at least once every four years on the program and accomplishments of the Association.]

**7.1 Committees of the Board**

The standing committees of the Board of Trustees shall be:

- (a) the Executive Committee;
- (b) the Ministerial Fellowship Committee;
- (c) the Finance Committee;
- (d) the Investment Committee;
- (e) the Religious Education Credentialing Committee; [and]
- (f) the Audit Committee[.]; and
- (g) the Commission on Appraisal.

The President shall be a member, without vote, of the Executive Committee, the Finance Committee, and the Investment Committee.

**7.9 Commission on Appraisal**

The Commission on Appraisal shall consist of four members appointed by the Board.

The Commission on Appraisal shall:

- (a) conduct linkage with identified sources of authority and accountability on topics of importance to the Association chosen in consultation with the Board;
- (b) alert the Board to any issues which may be of concern to the Association or which could benefit from review; and
- (c) report annually to the Board and the General Assembly.

**15.2 Submission of Proposed Amendment.**

Proposed amendments to these Bylaws may be submitted only by:

- (a) the Board of Trustees;
- (b) the General Assembly Planning Committee;
- [(c) the Commission on Appraisal;]
- c[(d)] not less than fifteen certified member congregations by action of their governing boards or their congregations; such proposed amendments to Bylaws must be received by the Board of Trustees on February 1 whenever the regular General Assembly opens in June; otherwise, not less than 110 days before the General Assembly; or
- d[(e)] a district by official action at a duly called district meeting at which a quorum is present, such proposed amendment to be received by the Board of Trustees on February 1 whenever the regular General Assembly opens in June; otherwise, not less than 110 days before the next General Assembly.



**Proposed Changes to Finance Leadership on the UUA Board of Trustees**

The UUA Board of Trustees is committed to moving toward ever better governance practices. One change we have made since becoming a smaller board two years ago is to consider all financial decisions as a whole board, rather than delegating those important decisions to a Finance Committee. These bylaw changes institutionalize our practice of making financial decisions a priority for all trustees. In a larger board, the Finance Committee was an important institution; a smaller board can do this work as a whole. These bylaw amendments create the role of Financial Secretary on the Board, a person elected from among the Board's members who will facilitate financial conversations and decision-making among the trustees, and who will serve on the Executive Committee (as the Chair of the Finance Committee does now). These amendments also remove a trustee representative from the Audit Committee. The Board will continue to be represented on the Audit Committee by the Financial Advisor.

The Mini-Assembly for this item is on Thursday at 4:45PM in room B110-112 of the Convention Center.

**Underlining indicates insertion; brackets indicate deletion.**

**241 7.1 Committees of the Board**

242 The standing committees of the Board of Trustees shall be:

243 (a) the Executive Committee;

244 (b) the Ministerial Fellowship Committee;

245 [(c) the Finance Committee;]

246 c[(d)] the Investment Committee;

247 d[(e)] the Religious Education Credentialing Committee; and

248 e[(f)] the Audit Committee.

249 The President shall be a member, without vote, of the Executive Committee[, the Finance Committee,]  
250 and the Investment Committee.

**251 7.5 Executive Committee**

252 The Executive Committee shall consist of the Moderator, the First Vice Moderator, the Secretary, the  
253 Financial Advisor, and the Financial Secretary. [Chair of the Finance Committee.] The position on the  
254 committee occupied by the First Vice Moderator shall be filled by the Second Vice Moderator at any  
255 meeting of the committee from which the First Vice Moderator is absent or at which the First Vice  
256 Moderator is presiding in the absence of the Moderator. The position on the committee occupied by  
257 the Secretary shall be filled by the Assistant Secretary at any meeting of the committee from which the  
258 Secretary is absent. The Executive Committee shall conduct the current and ordinary business of the  
259 Association between meetings of the Board of Trustees. If between meetings of the Board of Trustees,  
260 matters arise which (1) in the opinion of the Executive Committee are not current and ordinary business  
261 but in the best interests of the  
262 Association must nevertheless be acted upon, or (2) the Executive Committee has been authorized by  
263 the Board to be acted upon, then the Executive Committee may act thereon for the Board of Trustees, but  
264 only if four or more members vote the action.

**265 [Section 7.7 Finance Committee]**

266 The Finance Committee shall consist of the Financial Advisor, the Treasurer, five trustees, and the  
267 Moderator without vote. The duties of the Finance Committee are set forth in Article X.]

**Section 7.14 Audit Committee**

The Audit Committee shall consist of [five] four members as follows:

- 268 (a) three persons appointed by the Board, none of whom are members of the Board or hold a salaried  
 269 position with the Association;  
 270 (b) and the Financial Advisor.]; and]  
 271 [(c) a member of the Finance Committee, who shall be appointed by the Board.]  
 272 No member of the Audit Committee shall serve for more than four terms on the Audit Committee.  
 273 The duties of the Audit Committee are set forth in Article X.  
 274 **10.2 [Duties of the Finance Committee] Election and Duties of the Financial Secretary**  
 275 The Financial Secretary shall be elected by the Board from among its members. The Financial Secretary  
 276 facilitates the Board's conversations in order to fulfill its financial responsibilities. [The Finance  
 277 Committee shall submit proposed annual budgets for the Association to the Board of Trustees and make  
 278 recommendations to the Board with respect to major financial policies of the Association other than  
 279 those pertaining to investments. It shall review the use made of specific funds held by the Association  
 280 and shall also recommend long-range financial plans.]

**Proposed Changes to make the Bylaws neutral regarding the governance structure of districts and regions**

The proposed amendments remove the concept of districts or regions from the bylaws as an entity of UUA governance. These changes move the Bylaws to position of neutrality regardless of the decisions that individual Districts or Regions make regarding their path (or not) towards regionalization. The proposed changes are consistent with Policy Governance and are in line with the Board's ongoing initiative to clarify the lines of accountability within our bylaws and governance practice.

The Mini-Assembly for this item is on Friday at 4:45PM in room B110-112 of the Convention Center.

**Underlining indicates insertion; brackets indicate deletion.**

- 281 **ARTICLE III Membership**  
 282 **Section 3.4. Church of the Larger Fellowship.**  
 283 The Church of the Larger Fellowship, Unitarian Universalist, shall be a member congregation which is not  
 284 considered to be located in any particular district or region.  
 285 **ARTICLE IV General Assembly**  
 286 **Section 4.4. Special General Assembly.**  
 287 A special General Assembly may be called by the Board of Trustees at any time, and shall be called upon  
 288 petition of not less than fifty certified member congregations by action of the governing boards or their  
 289 congregations. No more than twenty of the fifty congregations may be from the same district or region.  
 290 **Section 4.11. Tentative Agenda for Regular General Assemblies.**  
 291 The Board of Trustees shall prepare a Tentative Agenda for each regular General Assembly which shall  
 292 include:  
 293 (a) reports and other matters required by these Bylaws to be submitted to the General Assembly;  
 294 (b) proposed amendments to these Bylaws which are submitted as prescribed in Article XV, Section  
 295 15.2;  
 296 (c) items referred by the preceding General Assembly;  
 297 (d) Business Resolutions and proposed amendments to Bylaws and Rules submitted by the  
 298 Commission on Appraisal;  
 299 (e) all proposed amendments to Rules and all Business Resolutions as defined in Rule G-4.18.2,

submitted by:

- (1) the Board of Trustees or the Executive Committee;
- (2) not less than fifteen certified member congregations by action of their governing boards or their congregations; or
- (3) a petition by not less than 250 members of certified member congregations with no more than 10 members of any one member congregation counted as part of the 250; and

[(f)] [proposed amendments to Rules and Business Resolutions submitted by a district by official action at a duly called meeting at which a quorum is present but not in excess of three Business Resolutions per district; and]

[(f)][(g)] Proposed Congregational Study/Action Issues submitted by the Commission on Social Witness pursuant to Section 4.12(a).

Resolutions submitted under (d), (e)(2), and (e)(3) [and (f)] must be received by the Board of Trustees by [February] November 1 of the preceding year whenever the regular General Assembly opens in June. If the General Assembly opens in a month other than June, the Business Resolutions submitted under (d), (e)(2), and (e)(3) [and (f)] must be received no later than 110 days before the date set for the opening of that General Assembly. The UUA Statements of Conscience process deadlines are established by Sections 4.12(a) and (c) and by the Board of Trustees pursuant to Section 4.13 whenever one or more regular General Assembly is scheduled to begin in a month other than June. The Board of Trustees shall include on the Tentative Agenda all items so submitted. It may submit alternative versions of Business Resolutions in addition to the original ones submitted if in its judgment such alternatives clarify the resolutions and may make such changes in the Business Resolutions as are necessary to make each conform to a standard format. It may also submit one or more alternative versions for the purpose of combining two or more Business Resolutions. Adoption of Business Resolutions by a General Assembly shall be by two-thirds vote. The Tentative Agenda shall be mailed to each member congregation, associate member organization and trustee by March 1 if the General Assembly opens in June; otherwise, not less than 90 days before the opening of the General Assembly.

## **\*Section 4.12. UUA Statements of Conscience.**

The purpose of the Congregational Study/Action Process is to provide the member congregations of the Association with an opportunity to mobilize energy, ideas, and resources around a common issue. The end result will be a deeper understanding of our religious position on the issue, a clear statement of Association policy as expressed in a Statement of Conscience, and a greater capacity for the congregations to take effective action. The process for adoption of UUA Statements of Conscience shall be as follows:

### **(a) First Cycle Year**

- (1) Each member congregation~~[, district,]~~ and sponsored organization (as designated by the Board of Trustees), may submit to the Commission on Social Witness by October 1 in the year preceding a General Assembly one proposed Congregational Study/Action Issue, such proposed Congregational Study/Action Issue to be approved at a duly called meeting of its members or its governing board at which a quorum is present. This commences the process of a four year UUA Statement of Conscience cycle ("the Cycle"). A Cycle year ends at the close of General Assembly.
- (2) The Commission on Social Witness shall by November 1 of that year submit to the Board of Trustees for inclusion on the Tentative Agenda of the regular General Assembly not more than ten proposed Congregational Study/Action Issues, each of which shall be based in whole or in part on the issues submitted to it as described in the previous subsection. The Commission on Social Witness shall verify with the proposing congregation~~[, district,]~~ or sponsored organization that the proposed Study/Action Issue reflects the intent of the proposer prior to

- being included in the poll ballot. The ten proposed Congregational Study/Action Issues shall be included for approval by the congregations on the Congregational Poll ballot, such ballot to be available and congregations notified of its availability by November 15 of the same year. Congregational Poll ballots concerning the proposed Congregational Study/Action Issue shall be due by February 1 of the following year (the first Cycle year).
- (3) For the proposed Congregational Study/Action Issue to be placed on the Final Agenda of the General Assembly twenty-five percent (25%) of all certified congregations must participate in the ballot vote concerning the proposed Congregational Study/Action Issues.
- (4) The proposed Congregational Study/Action Issue shall be ranked in the order of the votes received in the Congregational Poll. The Study/Action Issues receiving the most votes (not to exceed five in number) shall be submitted to the General Assembly as follows:
- (i) Each of the Proposed Congregational Study/Action Issues shall be presented to the General Assembly by a delegate, and one such proposed Congregational Study/Action Issue shall be referred for study by virtue of having received the highest number of votes among all proposed Congregational Study/Action votes cast by the General Assembly; provided, however, that if no proposed Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two issues receiving the highest number of votes cast in the initial election.
  - (ii) After one Congregational Study/Action Issue has been referred for study in accordance with (i), above, the UUA staff shall conduct a workshop to discuss processes for study and action on the selected issue. By November 1 following the General Assembly, the UUA staff shall have developed a resource guide pertaining to the Congregational Study/Action Issue selected by the General Assembly. The resource guide shall be made available and congregations notified of its availability.
- (5) If a UUA Statement of Conscience has been adopted in the previous year, the regular meeting of the General Assembly shall also conduct workshops on the implementation of such UUA Statement of Conscience.
- (6) If no proposed Congregation Study/Action Issues are on the Final Agenda in the first Cycle year, or if no Congregational Study/Action Issue is referred for study by the General Assembly, then following the regular meeting of the General Assembly, the Cycle shall begin again as set forth in this subsection.
- (b) Second Cycle Year
- (1) Member congregations [and the districts] shall submit by not later than March 1 of the second Cycle year comments regarding the Congregational Study/Action Issue and the related resource guide to the Commission on Social Witness.
  - (2) During the meeting of the General Assembly in the second Cycle year the Commission on Social Witness shall conduct workshops on the Congregational Study/Action Issue.
- (c) Third Cycle Year
- (1) Member congregations [and the districts] shall submit by not later than March 1 of the third Cycle year comments regarding the Congregational Study/Action Issue and the related resource guide to the Commission on Social Witness.
  - (2) During the General Assembly in the third Cycle year, the Commission on Social Witness shall conduct workshops on the Congregational Study/Action Issue. Following the General Assembly, the Commission on Social Witness shall then compose a draft UUA Statement of Conscience.
  - (3) The draft UUA Statement of Conscience, a draft Statement of Conscience congregational comment form, and a ballot to place the draft UUA Statement of Conscience on the Final



- 394 Agenda shall be included in the Congregational Poll, to be made available and congregations  
 395 notified of its availability by November 15, following the General Assembly. Notice of the  
 396 availability of these items shall be given to the congregations. Congregational Poll ballots and  
 397 the congregational comment forms concerning the draft UUA Statement of Conscience shall  
 398 be due by February 1 of the following year (the fourth Cycle year).
- 399 (4) The Commission on Social Witness shall then prepare a revised draft of the UUA Statement of  
 400 Conscience taking into consideration comments received by the member congregations [and  
 401 districts] and place this revised draft of the UUA Statement of Conscience on the Final Agenda.
- 402 (5) For a draft UUA Statement of Conscience to be placed on the Final Agenda of the General  
 403 Assembly, twenty-five percent (25%) of all certified congregations must participate in the  
 404 ballot vote concerning such draft UUA Statement of Conscience.
- 405 (d) Fourth Cycle Year
- 406 (1) If the draft UUA Statement of Conscience is placed on the Final Agenda for the next regular  
 407 meeting of the General Assembly, then the next General Assembly must debate and vote on  
 408 the proposed UUA Statement of Conscience. Adoption of the UUA Statement of Conscience  
 409 shall require a two-thirds vote.
- 410 (2) If (i) the proposed UUA Statement of Conscience is not placed on the Final Agenda for the  
 411 next regular meeting of the General Assembly; or (ii) the General Assembly chooses, by a  
 412 two-thirds vote, to refer the proposed UUA Statement of Conscience to the Commission on  
 413 Social Witness for one additional year of study/action, then the Commission of Social Witness  
 414 shall continue the study and revision of the proposed UUA Statement of Conscience for one  
 415 more year. The revised UUA Statement of Conscience may be placed on the Final Agenda for  
 416 the next regular meeting of the General Assembly pursuant to subsections (c)(3), (c)(4) and  
 417 (c)(5) above. If by the regular meeting of the General Assembly following the additional year  
 418 the Commission on Social Witness has been unable to find support to generate an acceptable  
 419 UUA Statement of Conscience, the Congregational Study/Action Issue may be placed on the  
 420 Final Agenda with a proposal to drop such Congregational Study/Action Issue.
- 421 (3) Following the regular meeting of the General Assembly in the fourth Cycle year, the Cycle shall  
 422 begin again as set forth in Section 4.12(a) above.
- 423 (e) The Cycle may begin again, as set forth in Section 4.12(a), only after the General Assembly in the  
 424 second Cycle year of a Congregational Study/Action Issue, and as provided in Sections 4.12(a)(6)  
 425 and 4.12(d)(3).

#### 426 **Section 4.13. Revision of UUA Statements of Conscience Process Schedule.**

427 If the Board of Trustees votes to schedule one or more regular General Assemblies to begin in a month  
 428 other than June, the Board of Trustees shall forthwith revise the UUA Statements of Conscience process  
 429 schedule set forth in Section 4.12 accordingly and shall immediately notify the member congregations[,  
 430 the districts] and the Commission on Social Witness of the revised schedule in writing.

#### 431 **Section 4.15. Agenda for Special General Assemblies.**

432 The Board of Trustees shall prepare the agenda for each special General Assembly which shall include  
 433 resolutions and proposed amendments to Rules submitted by:

- 434 (a) the Board of Trustees;
- 435 (b) the petition, if any, which calls the special General Assembly; or
- 436 (c) not less than 50 certified member congregations by action of their governing boards or their  
 437 congregations, with no more than 20 of the 50 congregations from the same district or region.

438 The agenda shall be mailed to each member congregation, associate member organization and trustee  
 439 not less than 30 days before the General Assembly.

**\*Section 4.16. Additions to the Agenda of Regular General Assemblies.**

- (a) Non-substantive items related to greetings and similar matters may be admitted to the agenda by a regular General Assembly.
- (b) Prior to 2013, there will be no General Assembly Actions of Immediate Witness on the agenda.
- (c)
  - (1) A General Assembly Action of Immediate Witness is one concerned with a significant action, event or development, the timing or specificity of which makes it inappropriate to be addressed by a UUA Statement of Conscience pursuant to the Study/Action process.
  - (2) Beginning with General Assembly 2013, no more than three General Assembly Actions of Immediate Witness may be admitted to the agenda of a regular General Assembly.
  - (3) A petition to admit an Action of Immediate Witness to the agenda must be submitted by a delegate and signed by 150 delegates from at least 25 congregations in at least five districts or regions. If six petitions or fewer are received, all petitions received that have the requisite level of delegate and congregation support are eligible to be considered for possible admission to the agenda. In the event more than six petitions are submitted that satisfy the sponsorship requirement, the Commission on Social Witness shall select six from among those which meet the criteria for a General Assembly Action of Immediate Witness, and shall submit those six actions to the agenda of the General Assembly for possible admission. The Commission on Social Witness shall prepare summaries of no more than six petitions and present those summaries to the General Assembly for a vote to rank the petitions in order of delegate support. The three petitions receiving the most votes are eligible for admission to the agenda. If there are submitted three or fewer petitions meeting the criteria for a General Assembly Action of Immediate Witness, each of the petitions is eligible for admission to the agenda.
  - (4) The motion to admit each General Assembly Action of Immediate Witness ruled eligible is not debatable, but an opportunity for a two-minute statement of advocacy to the General Assembly for each eligible action by one of its sponsors prior to any such motion shall be provided. Admission of a General Assembly Action of Immediate Witness shall be by a two-thirds vote.
  - (5) During the General Assembly, a mini-assembly shall be held during which each admitted action shall be discussed and amendments shall be accepted in writing. All such amendments shall be made available in writing to the General Assembly. The Commission on Social Witness shall finalize each General Assembly Action of Immediate Witness, and the chairperson of the Commission on Social Witness, in consultation with the moderator of the General Assembly, the parliamentarian, and legal counsel, shall prioritize unincorporated amendments for consideration by the General Assembly.
  - (6) Adoption of a General Assembly Action of Immediate Witness shall be by a two-thirds vote.
  - (7) Actions submitted pursuant to this Section 4.16(c) must be in writing and filed with the Chair of the Commission on Social Witness or the Commission's designee by the deadline established by the Commission and announced at the opening session of the General Assembly.
- (d) Responsive Resolutions may be admitted to the agenda of a regular General Assembly and acted upon.
  - (1) A Responsive Resolution is a resolution made in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly.
  - (2) Adoption of a Responsive Resolution shall be by two thirds vote.

**Section 9.6. Nomination by Petition.**

- (a) For Moderator and President. A nomination for the office of Moderator or President, for a regular

or special election, may be by petition signed by no fewer than twenty-five certified member congregations, including no fewer than five certified member congregations located in each of no fewer than five different districts or regions. A certified member congregation may authorize the signing of a petition only by vote of its governing board or by vote at a duly called meeting of its members. Such a petition shall be filed with the Secretary of the Association, only in such form as the Secretary may prescribe, not later than February 1 of the year of the election and not earlier than the preceding March 1.

- (b) For other Elective Positions. A nomination for any elective position, for a regular or special election, may be by petition signed by not less than fifty members of certified member congregations, with no more than ten signatures of members of any one congregation counted toward the required fifty. A separate petition, in form prescribed by the Secretary, shall be filed for each nomination not later than February 1 of the year of the election and not earlier than the preceding October 1. A petition for nomination to the Board of Trustees must designate the position number for which the person is being nominated.

## ARTICLE XIII Regional Organizations

### Section C-13.1. Districts and Regions.

The Association shall support areas of regional responsibility known as districts or regions.

### \*Section C-13.2. Establishment.

The establishment of districts or regions and the manner of determining which congregations are included in each district or region shall be in accordance with rules adopted by the General Assembly.

### Section 13.3. Members.

All member congregations of the Association located within the district or region shall be entitled to be member congregations of that district or or region.

### Section C-13.4. Autonomy.

Each district or region shall be autonomous and shall be controlled by its own member congregations to the extent consistent with the promotion of the welfare and interests of the Association as a whole and of its member congregations.

### Section 13.5. District or Region Bylaws or Policies.

Each district or region shall adopt bylaws or policies which are not in conflict with these Bylaws.

## ARTICLE XV Amendment

### Section C-15.1. Amendment of Bylaws.

- (a) Amendments to Bylaws. These Bylaws may be amended by a two-thirds vote at a regular General Assembly if a proposed amendment has been placed on the agenda; provided, however, that proposals to amend, repeal, or add a new section of these Bylaws whose section number is preceded by a "C" (hereinafter a "C Bylaw") shall be governed by subsections (b) or (c) hereof.
- (b) Amendments to C Bylaws Other Than in Article II. A proposal to amend, repeal or add a new C Bylaw, other than those C Bylaws in Article II of these Bylaws, shall be subject to a two-step approval process.
  - (1) Such proposals must be placed on the agenda of a regular General Assembly and approved preliminarily by a majority vote at such regular General Assembly. Following such preliminary approval, the proposal to amend, repeal or add a new C Bylaw shall be placed on the agenda of the next regular General Assembly for final adoption. Final adoption shall require a two-thirds vote.
  - (2) The text of a proposed amendment which has been approved by one General Assembly, may be amended at any time prior to final adoption. If the Moderator rules that the amendment

- to the proposal is substantive, final adoption shall only be by a subsequent General Assembly except that any such proposal that has been under consideration for final approval at three successive regular General Assemblies shall not be subject to substantive amendment and shall be submitted to a vote for final approval at the third such regular General Assembly.
- (3) Such a proposal which, on any vote for final adoption, receives a majority but not a two-thirds vote, shall be placed on the agenda of the next regular General Assembly, at which it may be finally adopted if it receives the requisite approval. If the proposal is not passed by a two-thirds vote at the third regular General Assembly at which it is considered for final approval, neither the proposal nor another proposal that is substantively similar shall be placed on the agenda of the next regular General Assembly.
- (c) Amendments to C Bylaws in Article II. A proposal to amend, repeal or add a new C Bylaw in Article II of these Bylaws shall be subject to the following process
- (1) Such a proposal shall be admitted to the agenda of a regular General Assembly for the purpose of determining whether the proposal shall be referred to a commission appointed by the Board of Trustees for study. Such a study shall involve member congregations. A majority vote at a regular General Assembly shall be required to refer such a proposal to the study commission. Once the study of the proposal is complete, which shall be completed in no more than two years, the study commission shall submit to the Board of Trustees for 1789 inclusion on the agenda of the next regular General Assembly any amendments to Article II that the study commission recommends. The Board of Trustees shall also include on the agenda any amendments that it recommends to the study commission proposal.
  - (2) A motion to dispense with the study process and give preliminary approval to a proposal to amend, repeal or add a new C Bylaw in Article II shall be in order during the General Assembly at which consideration of a motion to refer the proposal to the study process is authorized. A motion to dispense with the study process shall require a four-fifths vote for passage. Such a proposal shall then be placed on the agenda of the next regular General Assembly for final adoption without amendment. Final adoption shall require a two-thirds vote.
  - (3) At the first General Assembly following the completion of the study process, amendments to the Article II proposal may be considered only as follows:
    - (i) During the General Assembly there shall be a mini-assembly held during which amendments to the Article II proposal recommended by the study commission shall be considered.
    - (ii) A delegate may submit in writing at the mini assembly an amendment to an Article II proposal. All such amendments shall be made available in writing to the General Assembly. The Moderator, in consultation with the chair of the study commission, the parliamentarian and legal counsel shall prioritize proposed amendments for consideration by the General Assembly. A majority vote of the General Assembly is required for approval of any amendment proposed in the mini-assembly.
    - (iii) Following the vote on any amendments proposed in the mini-assembly, the General Assembly shall vote on any amendments proposed by the Board of Trustees. A majority vote is required to adopt such amendments. Following the vote on all amendments, the General Assembly shall vote on preliminary approval of the Article II proposal. A majority vote is required for preliminary approval.
    - (iv) If no amendments proposed in the mini-assembly are adopted by the General Assembly pursuant to subsection (c)(3)(ii) above, the Article II proposal shall be submitted for final approval to the next regular General Assembly. Final approval requires a two-thirds vote of the General Assembly. No amendments may be considered.
    - (v) If one or more amendments proposed in the mini assembly are adopted by the General



Assembly, the Article II proposal shall be referred to the study commission. Within six months after the close of the General Assembly, the study commission, taking into account the decisions of the General Assembly, shall prepare the proposal to amend Article II. The Board of Trustees shall put this proposal on the agenda of the next regular General Assembly.

- (4) At the next regular General Assembly following the process described in subsection (c)(3)(v), above, the Article II proposal is subject to amendment only by a three-fourths vote in favor of an amendment submitted to the General Assembly in writing by the Board of Trustees, [a district,] or a minimum of fifteen (15) certified congregations, as described in Section 15.2 of these Bylaws. Final approval of the Article II proposal requires a two-thirds vote of the General Assembly.
- (5) If the Article II proposal does not receive the requisite approval at the General Assembly following the completion of the study process described in subsection (c)(3)(iv) or subsection (c)(4), above, neither the proposal nor another proposal that is substantively similar shall be placed on the agenda of the next regular General Assembly.
- (6) If no study process of Article II has occurred for a period of fifteen years, the Board of Trustees shall appoint a commission to study Article II for not more than two years and to recommend appropriate revisions, if any, thereto to the Board of Trustees for inclusion on the agenda of the next regular General Assembly. The Board of Trustees shall also include on the agenda any amendments that it recommends to the study commission proposal. Notwithstanding anything to the contrary contained herein, proposals to amend Article II which are promulgated by a study commission in accordance with this paragraph shall be subject to a two-step approval process as described in subsections (c)(3) and (c)(4), above.

#### **\*Section 15.2. Submission of Proposed Amendment.**

Proposed amendments to these Bylaws may be submitted only by:

- (a) the Board of Trustees;
- (b) the General Assembly Planning Committee;
- (c) the Commission on Appraisal; or
- (d) not less than fifteen certified member congregations by action of their governing boards or their congregations; such proposed amendments to Bylaws must be received by the Board of Trustees on February 1 whenever the regular General Assembly opens in June; otherwise, not less than 110 days before the General Assembly; or
- [(e) a district by official action at a duly called district meeting at which a quorum is present, such proposed amendment to be received by the Board of Trustees on February 1 whenever the regular General Assembly opens in June; otherwise, not less than 110 days before the next General Assembly.]

#### **Rule G-4.12.1. Report of Comments on UUA Statements of Conscience.**

The Commission on Social Witness shall report to the General Assembly in summary fashion those comments on UUA Statements of Conscience submitted to it by member congregations [and districts].

#### **Rule G-4.12.2. Study/Action Issues for Social Justice.**

The Commission on Social Witness shall prepare (and the Board of Trustees shall include with the Tentative Agenda) a report summarizing the numbers and topics of the proposed Congregational Study/Action Issues submitted by the certified member congregations [districts,] and sponsored organizations as defined in Section 4.12(a)(1), and the criteria which it used in selecting proposed Congregational Study/Action Issues included in the Congregational Poll. Each proposed Congregational Study/Action Issue that appears on the Tentative Agenda shall be accompanied by previous General Resolutions,

actions and statements on related issues, with dates (if applicable), and the names or number of congregations submitting issues included within such proposed Congregational Study/Action Issue.

### **Rule G-4.12.3 Report on Implementation of UUA Statements of Conscience.**

The UUA Administration shall report at each regular General Assembly regarding implementation of UUA Statements of Conscience with particular reference to the most recently adopted Statement of Conscience. Such report shall summarize implementation by member congregations, [Districts,] UUA staff and other Unitarian Universalist groups.

## **Section 4.18. Agenda Rules.**

### **Rule G-4.18.1. Notice to Member Congregations [and Districts].**

By November 1 whenever in the fiscal year the General Assembly opens in June, otherwise not less than two hundred and ten days before each regular General Assembly, each certified member congregation [and district] shall be notified of the dates for submitting items for the Tentative and Final Agenda, the procedure to be followed, and the forms to be used.

## **RULE XIII Regional Organizations**

### **Section C-13.2. Establishment.**

#### **Rule G-13.2.1. Establishing Districts or Regions.**

[(a)] There shall be districts named Ballou Channing, , Clara Barton, Florida, Joseph Priestley, Massachusetts Bay, Metropolitan New York, MidAmerica, Mountain Desert, Mid- South, Northern New England, Ohio Meadville, Pacific Central, Pacific Northwest, Pacific Southwest, St. Lawrence, Southeast, and Southwestern.]

[(a)][(b)] Each district or region shall be composed of the congregations assigned to that district or region by the Board of Trustees.

[(b)][(c)] The boundaries of each district or region encompass the areas served by its member congregations.

[(c)][(d)] Upon application to the Board of Trustees and after notice and an opportunity to be heard is afforded the affected districts or regions, a congregation may change its district or regional membership with approval of the Board of Trustees.

[(d)][(e)] The [District] Map of Districts and Regions published on the UUA Website [published in the Annual Directory] contains boundaries that are an approximation only of the boundary lines determined pursuant to subparagraph (c) above and are intended primarily as a guide for the newly admitted congregation in determining its membership.

[(e)][(f)] Transition Provision. The amendments to Rule G-13.2.1 deleting the Central Midwest, Heartland, and Prairie Star Districts shall not become effective until those Districts dissolve. This transition provision shall automatically be deleted from the bylaws following the first regular General Assembly occurring after all of those districts have dissolved.

## **Section 15.2. Submission of Proposed Amendments.**

### **Rule G-15.2.1. Form of Submission.**

A proposed amendment to the Bylaws submitted by certified member congregations [or a district] must include:

- (a) the Article and Section which it is proposed to amend or repeal;
- (b) a concise summary of the principal arguments on which the proponents rely; and
- (c) other Articles (or Sections) or "G" Rules affected by the proposed amendment and proposed text of any necessary conforming amendments and "G" Rules.

### Proposed limitations to UUA Presidential election campaign finances.

These changes follow the recommendations of the Presidential Search Committee for establishing campaign finance limits for Presidential elections. These limitations make the election financially accessible to persons with different personal, economic, social, and political resources, while still asking the candidate to demonstrate fund raising capacity. Other changes eliminate one unnecessary sentence and expand the categories of reportable donations.

The Mini-Assembly for this item is on Thursday at 4:45PM in room B110-112 of the Convention Center

Underlining indicates insertion; brackets indicate deletion.

#### 668 **Rule G-9.13.8 Campaign Finances Disclosures and Limitations.**

669 Candidates for UUA President are limited to spending no more than \$100,000 on their campaign for  
 670 election. No single donor, including the candidate themselves and any organization or group, may  
 671 contribute more than \$5,000 in total, to a presidential campaign. In-kind donations of greater than \$500  
 672 equivalent cash value are reportable, but do not count against these totals.

673 All candidates for at-large elective positions shall keep detailed and accurate records of:

- 674 (a) their campaign expenses (stated in United States dollars) by categories of travel, postage,  
 675 telephone, printing and other such categories as seem appropriate; and
- 676 (b) the number of contributors to their campaigns, including the number of contributors in each of  
 677 the following categories:
  - 678 (1) under \$50.00,
  - 679 (2) \$50.00 to [~~\$100.00~~] \$250.00,
  - 680 (3) [~~\$101.00~~] \$251.00 to [~~\$250.00~~] \$1,000.00,
  - 681 [(4) \$251.00-\$500.00, and]
  - 682 (4) Over [~~\$500.00~~] \$1,000.00, and
  - 683 (5) In-kind donations with an equivalent cash value of \$500 or more.
- 684 [(c) the number of contributions and the total amount of contributions received from each group or  
 685 organization supporting the campaign.]

686 No candidate for any elective position shall solicit or knowingly accept any contribution that is given  
 687 through a tax-exempt entity with the purpose of conferring tax-exempt status to the contribution to  
 688 which it would not otherwise be entitled. Such exempt entities include but are not limited to member  
 689 congregations, associate member organizations and independent UUA affiliates.

690 The names of contributors shall be disclosed. Each such report shall identify by name any member  
 691 congregation, associate member organization or independent affiliate of the Association and any other  
 692 tax exempt organization (including specifically, but without limitation to, any minister's discretionary  
 693 fund or similar account) that has made any contribution to the campaign and shall state the amount of  
 694 each such contribution. Such reports shall be filed with the Secretary of the Association. A preliminary  
 695 report shall be due at the close of the first day of the regular General Assembly at which the election  
 696 occurs. A final report shall be due 60 days thereafter. The Secretary shall upon written request from a  
 697 member of a member congregation furnish such information from these reports as requested. These  
 698 reports shall be made available for inspection by any member of a member congregation at the principal  
 699 offices of the Association and shall be brought by the Secretary to the next General Assembly and made  
 700 available for inspection there by any delegate.

## ELECTION SLATE OF CANDIDATES

## UUA GENERAL ASSEMBLY

### BOARD OF TRUSTEES

One of the four candidates for the UUA board put forth by the Nominating Committee has withdrawn her name from consideration. The Board will appointing a replacement who will serve until General Assembly in 2016.

#### **Gregory Boyd**

Currently a Field Representative with the US Census Bureau, Greg previously assisted at the Pennsylvania State University in the Teacher Education program. He has also served our congregations, camps, and conferences as a religious educator. Greg holds degrees in Bilingual Education (B.S., Boston University), Teaching and Curriculum (M.Ed, Penn State), and Culinary Arts (Certificate, Indiana University of Pennsylvania). While he has served in various leadership positions in our Association over the past 15 years, he is currently completing a term on the General Assembly Planning Committee. He looks forward to the opportunities for greater listening and deepening reflection service on our Board of Trustees will bring.

#### **Tim Atkins**

It is an honor to be nominated for the UUA Board of Trustees. I currently serve as the Lifespan Director of Religious Education for the Morristown (NJ) Unitarian Fellowship, and serve as Secretary of the UUA Appointments Committee. I am active with online ministry, having served as the Director of Social Media for the CLF and as the founder of Loved For Who You Are. And I'm a proud Millennial! I am committed to growing our faith, both in terms of congregational growth and in spiritual depth. I look forward to bringing my voice as a UU Young Adult Religious Educator to the UUA Board.

#### **The Rev. Patrick McLaughlin**

I look forward to serving our association. I was raised in this faith, served as a lay leader in California, and now serve as minister of the Unitarian Universalist Church of Manchester, NH. I have a deep concern for how we connect across all ages, and served as a youth camp chaplain for several years. I have a deep commitment to the work we need to do, as congregations and a faith, to be meaningfully anti-racist, anti-classist, and anti-oppressive. I am eager to help to care for our tradition and to deepen and grow it, as a faith, as institutions, and for the good of the world.

### COMMISSION ON APPRAISAL

Please note: Election of the candidates for the Commission on Appraisal (COA) will become effective only if the proposed Bylaws changes to transform the COA from an elected commission to a board committee do not pass.

#### **Kathleen Henry**

In the most important ways, I have always been a UU—even though my original faith tradition is Roman Catholic and I am relatively new to UU membership. My question is typically “Why not?”—an approach the UUA embraces for which I am profoundly grateful. My thinking about social issues has been shaped by my work with LGBT youth around suicide prevention. My theological thinking is influenced and expressed through my decades-long creative work with innovative and inclusive liturgical expression—especially through dance. It would be a privilege to serve.

#### **Peter Kandis**

For thirty years Unitarian Universalism has been central to my identity and life's work. I have been board president of two congregations, dean of the Southern Region Leadership School for five years, on the Southeast District Board for six years and am now its vice president. I was a senior facilitator for our Gathered Here initiative, was present when the Orlando Platform was conceived, and am on the Southern Region's Elder Ministry.

When I found out I was being nominated for the CoA I read their past year's meeting minutes, purchased and read the three books on their reading list. I want this assignment and ask for your vote.

#### **Brian Chenoweth**

Our faith calls us to a holy and enduring work. This work is so dear and essential to who I am that it is humbling and honoring to be a candidate for the Commission on Appraisal. I am a May 2014 graduate of Meadville Lombard Theological School in Chicago. I have served two wonderful congregations as their Intern Minister; the first at Unity Temple in Oak Park, Illinois and the second at First Parish in Concord, Massachusetts. I pledge to bring my passion, my enthusiasm, and the valuable wisdom given to me by the Unitarian Universalists I have served and will serve to all the good work that awaits.



## COMMISSION ON SOCIAL WITNESS

### **Dr. Susan Goekler** (4-year term)

Having served one term on the CSW, two years as chair, I offer my service for another term. I'd like to continue working with the UUA Board and staff on discerning how the UUA can best engage in social witness and the respective roles of congregations, staff, and CSW. Before joining the CSW, I worked at both the congregational and district levels with my husband on engaging UUs in social witness and social justice activities.

As a third generation UU and a published author/ editor, I bring that knowledge and skills to the CSW. Professionally, I am CEO of a public health association whose members address health promotion and health equity.

### **Richard Bock** (2-year term)

As a member of the Unitarian Universalist Congregation at Shelter Rock (and Plandome) for over fifty years, I bring to the UUA extensive leadership involvement on the Congregational level. I have been President of the Congregation, Vice President, and also Trustee on the Board. In addition, I have served several three-year terms as a Trustee and member of several board committees of the New York Metro District. Over the years, my passion for Unitarian Universalism has grown to a point that now more than ever before we need to spread our liberal religious message and grow our denomination and I aspire to be a part of this effort.

## BOARD OF REVIEW

### **John Bohman**

John is a member of the Unitarian Universalist Church of Arlington (Virginia) (UUCA). He is currently on the Board of Trustees at UUCA and a Worship Associate. He served as president of the congregation during its recent two-year period of transitional ministry. John has chaired a Committee on Ministry, as well as a ministerial search committee, and various ministerial advisory committees and task forces. He is a decades long member of the choir, occasional soloist at services, and actor in UUCA's Chalice Theater. Professionally, John is a union-side labor and employee benefits attorney in private practice.

### **The Rev. Brian Covell**

The Rev. Brian H. Covell completed an eleven-year pastorate at Chicago's Third Unitarian Church in August 2014. During his tenure he served as Recording Secretary and then President of the UUA's Central Midwest District. Along with the presidents of the contiguous Prairie Star and Heartland Districts, he took a lead role in the formation of the MidAmerica Region in 2013—the first such form of judicatory governance in the denomination's history. He also served as Vice President and then President of the Chicago Area UU Council, and in 2011 he received the Jean Kapuscik Excellence in Ministry Award, as nominated by the Central Midwest District's UU Minister Association chapter.

## GENERAL ASSEMBLY PLANNING COMMITTEE

### **Ila Klion**

A native Floridian, Ila joined River of Grass Unitarian Universalist Congregation with her husband in 1999. A year later, she was elected to serve as Secretary of the congregation's Board of Trustees and attended Florida Leadership School. Ila served two years as vice-president, followed by four years (two terms) as president of the congregation's board.

During the last year of her presidency, Ila was elected to serve as a Director at Large on the UUA Florida District Board of Directors. She served the Florida District as a Director at Large, Vice President and for two-terms as President of the Board of Directors. She is also a Healthy Congregation Consultant in the Southern Region of the UUA.

Currently, Ila is serving the second year of her second two-year appointed term on the General Assembly Planning Committee.

### **The Rev. Paul Langston-Daly**

Rev. Paul Langston-Daley has been serving the First Unitarian Church in New Bedford since 2012. He is a graduate of Andover Newton Theological School and the International Institute for Restorative Practices. Paul has served congregations in NY, CA, PA, and AZ.

He has served our Association in both District and UUMA Chapter leadership in the areas he has served our congregations. Paul was appointed to GAPC in 2013 and serves as liaison to the Worship Arts Team.

His son lives in California and he and his wife Victoria live in New Bedford with their two dogs.

### The Rev. Jennifer Gray

I am delighted to be a candidate for election to the GA planning committee. The first time I attended General Assembly it changed my life and my relationship to Unitarian Universalist. It was in being with 3,000+ other UU's who were also working to learn more about creating justice and community that I realized I wanted to do this work all the time. I decided to become a minister while at General Assembly, and have recently accomplished that goal. General Assembly reminds our individuals and congregations that we do not exist in a vacuum. Unitarian Universalists across the country are working to bring more love, and justice into the world. It would be an honor to be on the committee planning this transformational part of our life together.

### Katherine Allen

I feel honored to be nominated for the UUA General Assembly Planning Committee. As both a former Trustee-At-Large for the UUA Board of Trustees and a member of Unity Church-Unitarian in Saint Paul I have learned how much Unitarian Universalism means to me and how important General Assembly is for the governance of the UUA, for spiritual renewal for those who attend, and for the exchange of ideas of how to make our congregations strong, healthy, and good advocates for the issues they are passionate about. I am excited to have the opportunity to help shape General Assembly for the next few years and hope to give back to the community that has given me so much.

## NOMINATING COMMITTEE

### Elissa McDavid (1-yr term)

Unitarian Universalism has played a pivotal role throughout my life. Whether it was learning Spirit of Life in a religious education class or the leadership opportunities I had as a youth, this faith has helped formed and still is forming me. I've been involved with the leadership of our association since my high school years and the youth community will always play a role in my understanding and thus my leadership in Unitarian Universalism. But now as a Young Adult, I am excited to apply my knowledge and passion into the Nominating Committee. It will be an honor to serve in

this position and continue to express my fierce love for our faith.

### The Rev. Joe Cherry

The Rev. Joe Cherry has been an active Unitarian Universalist since 1996. Born near Detroit, he has lived in, and served congregations in Chicago, Vancouver BC, England, California, and currently in Cleveland Heights, Ohio. His partner, Rev. Denis Paul serves our church in Kirtland, Ohio.

Joe began his journey in church leadership on the Religious Education Council of his home church, and later the Board of Trustees. He attended Meadville Lombard and while in seminary he served in student leadership. After graduating and moving to California, Joe served on the Growth Committee of the Pacific Central District. In 2014 Joe was appointed to the UUA Nominating Committee.

### Steven Ballesteros

As a child I was adopted with my differently abled sister from traumatic circumstances into a loving family of two mothers and an older sister who has since passed from the AIDS virus. My family found home in Unitarian Universalist communities of Tucson, over 10 years ago. I have felt called to Ministry since late childhood, as was one my mothers. As a lay leader in my church and a member of my District Youth Board and the UUA Youth Ministry Advisory Committee I dedicated my energy to empowering my fellow millennials and those of historically marginalized identities. I hope to bring this same spirit and intention to this committee.

### Aisha Hauser

Aisha holds a Master of Social Work degree and is a Credentialed Religious Educator at the Associate Level. She currently serves the East Shore Unitarian Church in Bellevue, WA. Prior to coming to East Shore in 2013, Aisha served as Director of Religious Education in two east coast churches. In one congregation she also held the position of Urban Community Ministry Coordinator. This dual role afforded her the opportunity to combine justice work with religious education and to practice true "Faith in Action." Most recently Aisha served as Children and Families Program Director for the Unitarian Universalist Association. Aisha is active in the Liberal Religious Educators Association and an active member of the Unitarian Universalist community of ministers and religious educators of color. Every year she attends the community's "Finding Our Way Home."

## ENDS for the Unitarian Universalist Association: UUA Governance Manual Section One

*These ENDS are also known as the “Global ENDS” and as the “Shared Vision” of the Association.*

- 1.0 Global End  
A healthy Unitarian Universalist community that is alive with transforming power, moving our communities and the world toward more love, justice, and peace in a manner which assures institutional sustainability.
- 1.1 Congregations and communities are covenanted, accountable, healthy, and mission driven.
- 1.2 Congregations and communities are better able to achieve their missions and to spread awareness of Unitarian Universalist ideals and principles through their participation in covenanted networks of Unitarian Universalist congregations and communities.
- 1.3 Congregations and communities are intentionally inclusive, multigenerational and multicultural.
- 1.4 Congregations and communities engage in partnerships to counter systems of power, privilege and oppression.
- 1.5 Congregations and communities have and use Unitarian Universalist Association resources to deepen the spiritual and religious exploration by people in their communities, to enhance the ministry of their members and to improve their operations.
- 1.6 There is an increase in the number of people served by Unitarian Universalist congregations and communities.
- 1.7 There is an increase in the number of Unitarian Universalist congregations and communities.
- 1.8 There is an increase in the number of inspired ordained and lay religious leaders equipped to effectively start and sustain new Unitarian Universalist congregations and communities.
- 1.9 Unitarian Universalist institutions are healthy, vital, collaborative partners invested in the future of Unitarian Universalism, its principles and theologies.

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## ARTICLE I Name

### Section C-1.1. Name.

The name of this Association shall be Unitarian Universalist Association. It is the successor to the American Unitarian Association, which was founded in 1825 and incorporated in 1847, and the Universalist Church of America, which was founded in 1793 and incorporated in 1866.

## ARTICLE II Principles and Purposes

### Section C-2.1. Principles.

We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote

- The inherent worth and dignity of every person;
  - Justice, equity and compassion in human relations;
  - Acceptance of one another and encouragement to spiritual growth in our congregations;
  - A free and responsible search for truth and meaning;
  - The right of conscience and the use of the democratic process within our congregations and in society at large;
  - The goal of world community with peace, liberty and justice for all;
  - Respect for the interdependent web of all existence of which we are a part.
- The living tradition which we share draws from many sources:
- Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces which create and uphold life;
  - Words and deeds of prophetic women and men which challenge us to confront powers and structures of evil with justice, compassion and the transforming power of love;
  - Wisdom from the world's religions which inspires us in our ethical and spiritual life;
  - Jewish and Christian teachings which call us to respond to God's love by loving our neighbors as ourselves;
  - Humanist teachings which counsel us to heed the guidance of reason and the results of science, and warn us against idolatries of the mind and spirit;
  - Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.
- Grateful for the religious pluralism which enriches and ennobles our faith, we are inspired to deepen our understanding and expand our vision. As free congregations we enter into this covenant, promising to one another our mutual trust and support.

### Section C-2.2. Purposes.

The Unitarian Universalist Association shall devote its resources to and exercise its corporate powers for religious, educational and humanitarian purposes. The primary purpose of the Association is to serve the needs of its member congregations, organize new congregations, extend and strengthen Unitarian Universalist institutions and implement its principles.

### Section C-2.3. Inclusion.

Systems of power, privilege, and oppression have traditionally created barriers for persons and groups with particular identities, ages, abilities, and histories. We pledge to replace such barriers with ever-widening circles of solidarity and mutual respect. We strive to be an association of congregations that truly welcome all persons and commit to structuring congregational and associational life in ways that empower and enhance everyone's participation.

### Section C-2.4. Freedom of Belief.

Nothing herein shall be deemed to infringe upon the individual freedom of belief which is inherent in the Universalist and Unitarian heritages or to conflict with any statement of purpose, covenant, or bond of union used by any congregation unless such is used as a creedal test.

## ARTICLE III Membership

### Section C-3.1. Member Congregations.

The Unitarian Universalist Association is a voluntary association of autonomous, self-governing member congregations, which have freely chosen to pursue common goals together.

### Section C-3.2. Congregational Polity.

Nothing in these Bylaws shall be construed as infringing upon the congregational polity or internal self-government of member congregations, including the exclusive right of each such congregation to call and ordain its own minister or ministers, and to control its own property and funds. Any action by a member congregation called for by these Bylaws shall be deemed to have been taken if certified by an authorized officer of the congregation as having been duly and regularly taken in accordance with its own procedures and the laws which govern it.

### \*Section C-3.3. Admission to Membership.

A congregation becomes a member upon acceptance by the Board of Trustees of the Association of its written application for membership in which it subscribes to the principles of and pledges to support the Association. The Board of Trustees shall adopt rules to carry out the intent of this Section.

### Section 3.4. Church of the Larger Fellowship.

The Church of the Larger Fellowship, Unitarian Universalist, shall be a member congregation which is not considered to be located in any particular district.

### \*Section C-3.5. Certification of Membership.

A member congregation shall be recognized as certified during the fiscal year of the Association in which it becomes a member and during each subsequent fiscal year in which it established that during the immediately preceding fiscal year it:

- (a) conducted regular religious services;
- (b) held at least one business meeting of its members, elected its own officers and maintained adequate records of membership; and
- (c) made a financial contribution to the Association.

Member congregations must furnish the Association with a report of their activities showing compliance with subsections (a) and (b) above.

Compliance with subsection (c) above shall be determined by appropriate financial records of the Association. A member congregation shall also be considered to be certified for that part of any particular current fiscal year which precedes the deadline established by the Board of Trustees for submitting proof of compliance with subsections (a) and (b) above if during the next preceding fiscal year such a congregation made a financial contribution to the Association and filed the report required by this Section during that year.

A member congregation which has not been certified for three consecutive fiscal years shall be deemed inactive and placed in an "inactive congregation" category.

The Board of Trustees shall make rules to carry out the intent of this Section and shall determine which member congregations meet the requirements set forth herein for any fiscal year of the Association.

**117 .Section C-3.6. Termination of Membership.**

118 A member congregation upon written notification to the Association  
119 may withdraw from the Association at any time. The Board of  
120 Trustees may terminate the membership of any congregation that,  
121 pursuant to the provisions of Section C-3.5, has been placed in an  
122 "inactive congregation" category maintained by the Association but  
123 shall do so only after consultation with:

- 124 (a) the congregation in question, whenever possible; and
- 125 (b) the President of the district or region in which the  
126 congregation is located or such other authorized official as  
127 the district or region designates in writing to the Association.

**128 .\*Section C-3.7. Associate Member Qualifications.**

129 The Board of Trustees may admit to associate membership in the  
130 Association any major organization whose membership or  
131 constituency consists of individuals located throughout the  
132 Association and whose purposes and programs it finds to be  
133 auxiliary to and supportive of the principles of the Association and  
134 which pledges itself to support the Association. The Board of  
135 Trustees may terminate such associate membership upon a finding  
136 that the organization no longer meets the foregoing qualifications.

137 The Board of Trustees may adopt rules governing the requirements  
138 for admission to and retention of associate membership. An  
139 associate member organization shall be recognized as certified  
140 during the fiscal year in which it becomes a member, and during  
141 each subsequent fiscal year if it has made a financial contribution to  
142 the Association during the immediately preceding fiscal year. The  
143 Association shall neither exercise control over nor assume  
144 responsibility for the programs, activities or finances of any  
145 associate member.

**146 .\*Section C-3.8. Independent Affiliate Organizations.**

147 The Board of Trustees may admit to affiliated status those  
148 independently constituted and operated organizations whose  
149 purposes and intentions it finds to be in sympathy with the principles  
150 of the Association, and may terminate such status upon finding that  
151 the organization no longer meets the foregoing qualifications or is  
152 not in compliance with the rules relating to such organizations. The  
153 status granted is that of independent affiliate. The Board of  
154 Trustees shall adopt rules governing the requirements for admission  
155 to and retention of affiliated status. The requirements shall include  
156 financial support of the Association by payment of an annual  
157 contribution. The Association shall neither exercise control over nor  
158 assume responsibility for the programs, activities, or finances of any  
159 independent affiliate.

**160 .Section C-3.9. Autonomy of Associate Member  
161 Organizations and Independent Affiliate  
162 Organizations.**

163 Nothing in these Bylaws shall be construed as infringing upon the  
164 control of associate member organizations and independent affiliate  
165 organizations by their own membership.

**166 .Section C-3.10. Members of Member Congregations.**

167 For the purposes of these Bylaws, a member of a member  
168 congregation is any individual who pursuant to its procedures has  
169 full or partial voting rights at business meetings of the congregation  
170 and who is certified as such by an authorized officer of the  
171 congregation.

**172 ARTICLE IV General Assembly****173 .Section C-4.1. Meetings of the Association.**

174 Each meeting of the Association for the conduct of business shall  
175 be called a General Assembly.

**176 .Section C-4.2. Powers and Duties.**

177 General Assemblies shall make overall policy for carrying out the  
178 purposes of the Association and shall direct and control its affairs.

**179 .Section 4.3. Regular General Assembly.**

180 A regular General Assembly shall be held at such time during each  
181 fiscal year of the Association as the Board of Trustees shall  
182 determine.

**183 .Section 4.4. Special General Assembly.**

184 A special General Assembly may be called by the Board of  
185 Trustees at any time, and shall be called upon petition of not less  
186 than fifty certified member congregations by action of the governing  
187 boards or their congregations. No more than twenty of the fifty  
188 congregations may be from the same district.

**189 .Section 4.5. Place of Meeting.**

190 Each regular and special General Assembly shall be held at such  
191 place in the United States or Canada as the Board of Trustees shall  
192 determine. Subject to procedures and guidelines adopted by the  
193 Board of Trustees, delegates not physically present at General  
194 Assembly may be deemed present in person to participate in and  
195 vote at General Assembly by means of remote communication.

**196 .\*Section 4.6. Notice of Meetings.**

197 Notice of each regular and special General Assembly shall be given  
198 not less than sixty days before the date thereof in such form and  
199 manner as the Board of Trustees shall determine. Such notice shall  
200 state the place, date, and hour of the meeting. Notice of each  
201 special General Assembly shall indicate at whose direction it is  
202 being called.

**203 .\*Section C-4.7. Voting.**

204 Voting at each regular and special General Assembly shall be by  
205 accredited delegates from certified member congregations, certified  
206 associate member organizations, and trustees.

207 Each delegate and trustee shall have only one vote, even if present  
208 in more than one capacity. Proxy voting is prohibited except when  
209 the amendment being processed is an amendment of the articles of  
210 organization.

**211 .Section 4.8. Delegates.**

212 (a) Member Delegates. Each certified member congregation is  
213 entitled to be represented at each General Assembly by  
214 delegates who are members of such congregation, selected  
215 in accordance with its bylaws or procedures. The Church of  
216 the Larger Fellowship is entitled to 22 such delegates. Other  
217 certified member congregations are entitled to that number of  
218 such delegates determined as follows: the number of  
219 delegates of a certified member congregation shall be equal  
220 to the number of members of the congregation divided by  
221 fifty, plus one delegate for any fraction remaining, provided  
222 that each certified member congregation shall be entitled to at  
223 least two delegates.

224	Membership of	Member
225	Member Congregation	Delegates
226	1-100	2
227	101-150	3
228	151-200	4
229	201-250	5
230	251-300	6
231	301-350	7
232	351-400	8
233	401-450	9
234	451-500	10
235	Over 500	One for each additional 50
236		members or fraction thereof.



237 The number of members of a certified member congregation  
 238 which is a member of more than one denomination shall be  
 239 determined for the purposes of this Section either (i) by  
 240 dividing the number of members of the federated church by  
 241 the number of denominations included in the federation, or, at  
 242 the option of the federated church, (ii) by reporting the actual  
 243 number of members who identify themselves as Unitarian  
 244 Universalists.

245 (b) Minister Delegates and Religious Education Director  
 246 Delegates. Each certified member congregation is also  
 247 entitled to be represented at each General Assembly by the  
 248 ordained minister or ministers in ministerial fellowship with the  
 249 Association settled in such congregation, and by the director  
 250 or directors of religious education having achieved  
 251 Credentialed Religious Educator – Masters Level status by  
 252 the Association and employed in such congregation. In  
 253 addition, each certified member congregation is also entitled  
 254 to be represented at each General Assembly by any minister  
 255 emeritus or minister emerita of such congregation in  
 256 ministerial fellowship with the Association and by any director  
 257 of religious education emeritus or emerita having achieved  
 258 Credentialed Religious Educator – Masters Level status by  
 259 the Association designated as such by a vote at a meeting of  
 260 the member congregation not less than six months prior to  
 261 the General Assembly, provided that any such minister has  
 262 been settled previously in such congregation, and any such  
 263 director of religious education who has been previously  
 264 employed in such congregation.

265 (c) Associate Member Delegates. Each certified associate  
 266 member organization is entitled to be represented at each  
 267 General Assembly by two delegates who are members of a  
 268 certified congregation.

#### 269 **\*Section C-4.9. Accreditation of Delegates.**

270 The Board of Trustees shall make rules for the accreditation of  
 271 delegates and voting procedures. Such rules may include the  
 272 requirements of payment of a registration fee, a travel fund fee, or  
 273 both, in order to vote at a General Assembly, except that these  
 274 requirements shall not apply to the right to cast a ballot for any  
 275 elective position at large.

#### 276 **Section 4.10. Quorum.**

277 Not less than 300 accredited delegates representing not less than  
 278 100 certified member congregations located in not less than 10  
 279 states or provinces shall constitute a quorum at any regular or  
 280 special General Assembly.

#### 281 **Section 4.11. Tentative Agenda for Regular General** 282 **Assemblies.**

283 The Board of Trustees shall prepare a Tentative Agenda for each  
 284 regular General Assembly which shall include:

- 285 (a) reports and other matters required by these Bylaws to be  
 286 submitted to the General Assembly;
- 287 (b) proposed amendments to these Bylaws which are submitted  
 288 as prescribed in Article XV, Section 15.2;
- 289 (c) items referred by the preceding General Assembly;
- 290 (d) Business Resolutions and proposed amendments to Bylaws  
 291 and Rules submitted by the Commission on Appraisal;
- 292 (e) all proposed amendments to Rules and all Business  
 293 Resolutions as defined in Rule G-4.18.2, submitted by:
  - 294 (1) the Board of Trustees or the Executive Committee;
  - 295 (2) not less than fifteen certified member congregations by  
 296 action of their governing boards or their congregations;  
 297 or

- 298 (3) a petition by not less than 250 members of certified  
 299 member congregations with no more than 10 members  
 300 of any one member congregation counted as part of the  
 301 250;

302 (f) proposed amendments to Rules and Business Resolutions  
 303 submitted by a district by official action at a duly called  
 304 meeting at which a quorum is present but not in excess of  
 305 three Business Resolutions per district; and

306 (g) Proposed Congregational Study/Action Issues submitted by  
 307 the Commission on Social Witness pursuant to Section  
 308 4.12(a).

309 Resolutions submitted under (d), (e)(2), (e)(3) and (f) must be  
 310 received by the Board of Trustees by February 1 whenever the  
 311 regular General Assembly opens in June. If the General Assembly  
 312 opens in a month other than June, the Business Resolutions  
 313 submitted under (d), (e)(2), (e)(3) and (f) must be received no later  
 314 than 110 days before the date set for the opening of that General  
 315 Assembly. The UUA Statements of Conscience process deadlines  
 316 are established by Sections 4.12(a) and (c) and by the Board of  
 317 Trustees pursuant to Section 4.13 whenever one or more regular  
 318 General Assembly is scheduled to begin in a month other than  
 319 June. The Board of Trustees shall include on the Tentative Agenda  
 320 all items so submitted. It may submit alternative versions of  
 321 Business Resolutions in addition to the original ones submitted if in  
 322 its judgment such alternatives clarify the resolutions and may make  
 323 such changes in the Business Resolutions as are necessary to  
 324 make each conform to a standard format. It may also submit one or  
 325 more alternative versions for the purpose of combining two or more  
 326 Business Resolutions. Adoption of Business Resolutions by a  
 327 General Assembly shall be by two-thirds vote. The Tentative  
 328 Agenda shall be mailed to each member congregation, associate  
 329 member organization and trustee by March 1 if the General  
 330 Assembly opens in June; otherwise, not less than 90 days before  
 331 the opening of the General Assembly.

#### 332 **\*Section 4.12. UUA Statements of Conscience.**

333 The purpose of the Congregational Study/Action Process is to provide  
 334 the member congregations of the Association with an opportunity to  
 335 mobilize energy, ideas, and resources around a common issue. The  
 336 end result will be a deeper understanding of our religious position on  
 337 the issue, a clear statement of Association policy as expressed in a  
 338 Statement of Conscience, and a greater capacity for the  
 339 congregations to take effective action. The process for adoption of  
 340 UUA Statements of Conscience shall be as follows:

341 (a) First Cycle Year

342 (1) Each member congregation, district, and sponsored  
 343 organization (as designated by the Board of Trustees),  
 344 may submit to the Commission on Social Witness by  
 345 October 1 in the year preceding a General Assembly one  
 346 proposed Congregational Study/Action Issue, such  
 347 proposed Congregational Study/Action Issue to be  
 348 approved at a duly called meeting of its members or its  
 349 governing board at which a quorum is present. This  
 350 commences the process of a four year UUA Statement of  
 351 Conscience cycle ("the Cycle"). A Cycle year ends at the  
 352 close of General Assembly.

353 (2) The Commission on Social Witness shall by November 1  
 354 of that year submit to the Board of Trustees for inclusion  
 355 on the Tentative Agenda of the regular General Assembly  
 356 not more than ten proposed Congregational Study/Action  
 357 Issues, each of which shall be based in whole or in part  
 358 on the issues submitted to it as described in the previous  
 359 subsection. The Commission on Social Witness shall  
 360 verify with the proposing congregation, district, or  
 361 sponsored organization that the proposed Study/Action  
 362 Issue reflects the intent of the proposer prior to being

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- 363 included in the poll ballot. The ten proposed  
 364 Congregational Study/Action Issues shall be included for  
 365 approval by the congregations on the Congregational Poll  
 366 ballot, such ballot to be available and congregations  
 367 notified of its availability by November 15 of the same  
 368 year. Congregational Poll ballots concerning the proposed  
 369 Congregational Study/Action Issue shall be due by  
 370 February 1 of the following year (the first Cycle year).
- 371 (3) For the proposed Congregational Study/Action Issue to be  
 372 placed on the Final Agenda of the General Assembly,  
 373 twenty-five percent (25%) of all certified congregations  
 374 must participate in the ballot vote concerning the  
 375 proposed Congregational Study/Action Issues.
- 376 (4) The proposed Congregational Study/Action Issue shall be  
 377 ranked in the order of the votes received in the  
 378 Congregational Poll. The Study/Action Issues receiving  
 379 the most votes (not to exceed five in number) shall be  
 380 submitted to the General Assembly as follows:
- 381 (i) Each of the Proposed Congregational Study/Action  
 382 Issues shall be presented to the General Assembly by  
 383 a delegate, and one such proposed Congregational  
 384 Study/Action Issue shall be referred for study by virtue  
 385 of having received the highest number of votes  
 386 among all proposed Congregational Study/Action  
 387 votes cast by the General Assembly; provided,  
 388 however, that if no proposed Congregational  
 389 Study/Action Issue receives a majority of the votes  
 390 cast, then a second vote shall be taken between the  
 391 two issues receiving the highest number of votes cast  
 392 in the initial election.
- 393 (ii) After one Congregational Study/Action Issue has  
 394 been referred for study in accordance with (i), above,  
 395 the UUA staff shall conduct a workshop to discuss  
 396 processes for study and action on the selected issue.  
 397 By November 1 following the General Assembly, the  
 398 UUA staff shall have developed a resource guide  
 399 pertaining to the Congregational Study/Action Issue  
 400 selected by the General Assembly. The resource  
 401 guide shall be made available and congregations  
 402 notified of its availability.
- 403 (5) If a UUA Statement of Conscience has been adopted in  
 404 the previous year, the regular meeting of the General  
 405 Assembly shall also conduct workshops on the  
 406 implementation of such UUA Statement of Conscience.
- 407 (6) If no proposed Congregation Study/Action Issues are on  
 408 the Final Agenda in the first Cycle year, or if no  
 409 Congregational Study/Action Issue is referred for study by  
 410 the General Assembly, then following the regular meeting  
 411 of the General Assembly, the Cycle shall begin again as  
 412 set forth in this subsection.
- 413 (b) Second Cycle Year
- 414 (1) Member congregations and the districts shall submit by  
 415 not later than March 1 of the second Cycle year  
 416 comments regarding the Congregational Study/Action  
 417 Issue and the related resource guide to the Commission  
 418 on Social Witness.
- 419 (2) During the meeting of the General Assembly in the  
 420 second Cycle year the Commission on Social Witness  
 421 shall conduct workshops on the Congregational  
 422 Study/Action Issue.
- 423 (c) Third Cycle Year
- 424 (1) Member congregations and the districts shall submit by  
 425 not later than March 1 of the third Cycle year comments  
 426 regarding the Congregational Study/Action Issue and the  
 427 related resource guide to the Commission on Social  
 428 Witness.
- 429 (2) During the General Assembly in the third Cycle year, the  
 430 Commission on Social Witness shall conduct workshops  
 431 on the Congregational Study/Action Issue. Following the  
 432 General Assembly, the Commission on Social Witness  
 433 shall then compose a draft UUA Statement of  
 434 Conscience.
- 435 (3) The draft UUA Statement of Conscience, a draft  
 436 Statement of Conscience congregational comment form,  
 437 and a ballot to place the draft UUA Statement of  
 438 Conscience on the Final Agenda shall be included in the  
 439 Congregational Poll, to be made available and  
 440 congregations notified of its availability by November 15,  
 441 following the General Assembly. Notice of the availability  
 442 of these items shall be given to the congregations.  
 443 Congregational Poll ballots and the congregational  
 444 comment forms concerning the draft UUA Statement of  
 445 Conscience shall be due by February 1 of the following  
 446 year (the fourth Cycle year).
- 447 (4) The Commission on Social Witness shall then prepare a  
 448 revised draft of the UUA Statement of Conscience taking  
 449 into consideration comments received by the member  
 450 congregations and districts and place this revised draft of  
 451 the UUA Statement of Conscience on the Final Agenda.
- 452 (5) For a draft UUA Statement of Conscience to be placed on  
 453 the Final Agenda of the General Assembly, twenty-five  
 454 percent (25%) of all certified congregations must  
 455 participate in the ballot vote concerning such draft UUA  
 456 Statement of Conscience.
- 457 (d) Fourth Cycle Year
- 458 (1) If the draft UUA Statement of Conscience is placed on the  
 459 Final Agenda for the next regular meeting of the General  
 460 Assembly, then the next General Assembly must debate  
 461 and vote on the proposed UUA Statement of Conscience.  
 462 Adoption of the UUA Statement of Conscience shall  
 463 require a two-thirds vote.
- 464 (2) If (i) the proposed UUA Statement of Conscience is not  
 465 placed on the Final Agenda for the next regular meeting of  
 466 the General Assembly; or (ii) the General Assembly  
 467 chooses, by a two-thirds vote, to refer the proposed UUA  
 468 Statement of Conscience to the Commission on Social  
 469 Witness for one additional year of study/action, then the  
 470 Commission of Social Witness shall continue the study  
 471 and revision of the proposed UUA Statement of  
 472 Conscience for one more year. The revised UUA  
 473 Statement of Conscience may be placed on the Final  
 474 Agenda for the next regular meeting of the General  
 475 Assembly pursuant to subsections (c)(3), (c)(4) and (c)(5)  
 476 above. If by the regular meeting of the General Assembly  
 477 following the additional year the Commission on Social  
 478 Witness has been unable to find support to generate an  
 479 acceptable UUA Statement of Conscience, the  
 480 Congregational Study/Action Issue may be placed on the  
 481 Final Agenda with a proposal to drop such Congregational  
 482 Study/Action Issue.
- 483 (3) Following the regular meeting of the General Assembly in  
 484 the fourth Cycle year, the Cycle shall begin again as set  
 485 forth in Section 4.12(a) above.
- 486 (e) The Cycle may begin again, as set forth in Section 4.12(a), only  
 487 after the General Assembly in the second Cycle year of a  
 488 Congregational Study/Action Issue, and as provided in  
 489 Sections 4.12(a)(6) and 4.12(d)(3).

**Section 4.13. Revision of UUA Statements of Conscience Process Schedule.**

If the Board of Trustees votes to schedule one or more regular General Assemblies to begin in a month other than June, the Board of Trustees shall forthwith revise the UUA Statements of Conscience process schedule set forth in Section 4.12 accordingly and shall immediately notify the member congregations, the districts and the Commission on Social Witness of the revised schedule in writing.

**Section 4.14. Final Agenda for Regular General Assemblies.**

The Board of Trustees shall prepare a Final Agenda for each General Assembly which shall include:

- (a) all reports and other matters required by these Bylaws to be submitted to the General Assembly and all proposed amendments to Bylaws and Rules appearing on the Tentative Agenda that meet the requirements of Rule G-4.18.3;
- (b) those Business Resolutions, including alternative versions, on the Tentative Agenda which meet the requirements of Rule G-4.18.3;
- (c) Business Resolutions, amendments to Rules or Bylaws or other items submitted by the Board of Trustees or the Executive Committee, which did not originally appear on the Tentative Agenda; provided, however, that any such items appear on the Final Agenda accompanied by an explanation for the delayed submission;
- (d) additional proposed amendments to Bylaws submitted by the Commission on Appraisal;
- (e) those proposed Congregational Study/Action Issues on the Tentative Agenda which meet the requirements of Rule G-4.18.3, and if applicable pursuant to Section 4.12(a); and
- (f) the UUA Statement of Conscience submitted by the Commission on Social Witness pursuant to Section 4.12(c) and (d), if applicable.

The Board of Trustees shall mail the Final Agenda to each member congregation, associate member organization and trustee not less than 30 days before the General Assembly.

**Section 4.15. Agenda for Special General Assemblies.**

The Board of Trustees shall prepare the agenda for each special General Assembly which shall include resolutions and proposed amendments to Rules submitted by:

- (a) the Board of Trustees;
- (b) the petition, if any, which calls the special General Assembly; or
- (c) not less than 50 certified member congregations by action of their governing boards or their congregations, with no more than 20 of the 50 congregations from the same district.

The agenda shall be mailed to each member congregation, associate member organization and trustee not less than 30 days before the General Assembly.

**\*Section 4.16. Additions to the Agenda of Regular General Assemblies.**

- (a) Non-substantive items related to greetings and similar matters may be admitted to the agenda by a regular General Assembly.
- (b) Prior to 2013, there will be no General Assembly Actions of Immediate Witness on the agenda.
- (c) (1) A General Assembly Action of Immediate Witness is one concerned with a significant action, event or development, the timing or specificity of which makes it

inappropriate to be addressed by a UUA Statement of Conscience pursuant to the Study/Action process.

- (2) Beginning with General Assembly 2013, no more than three General Assembly Actions of Immediate Witness may be admitted to the agenda of a regular General Assembly.
- (3) A petition to admit an Action of Immediate Witness to the agenda must be submitted by a delegate and signed by 150 delegates from at least 25 congregations in at least five districts. If six petitions or fewer are received, all petitions received that have the requisite level of delegate and congregation support are eligible to be considered for possible admission to the agenda. In the event more than six petitions are submitted that satisfy the sponsorship requirement, the Commission on Social Witness shall select six from among those which meet the criteria for a General Assembly Action of Immediate Witness, and shall submit those six actions to the agenda of the General Assembly for possible admission. The Commission on Social Witness shall prepare summaries of no more than six petitions and present those summaries to the General Assembly for a vote to rank the petitions in order of delegate support. The three petitions receiving the most votes are eligible for admission to the agenda. If there are submitted three or fewer petitions meeting the criteria for a General Assembly Action of Immediate Witness, each of the petitions is eligible for admission to the agenda.
- (4) The motion to admit each General Assembly Action of Immediate Witness ruled eligible is not debatable, but an opportunity for a two-minute statement of advocacy to the General Assembly for each eligible action by one of its sponsors prior to any such motion shall be provided. Admission of a General Assembly Action of Immediate Witness shall be by a two-thirds vote.
- (5) During the General Assembly, a mini-assembly shall be held during which each admitted action shall be discussed and amendments shall be accepted in writing. All such amendments shall be made available in writing to the General Assembly. The Commission on Social Witness shall finalize each General Assembly Action of Immediate Witness, and the chairperson of the Commission on Social Witness, in consultation with the moderator of the General Assembly, the parliamentarian, and legal counsel, shall prioritize unincorporated amendments for consideration by the General Assembly.
- (6) Adoption of a General Assembly Action of Immediate Witness shall be by a two-thirds vote.
- (7) Actions submitted pursuant to this Section 4.16(c) must be in writing and filed with the Chair of the Commission on Social Witness or the Commission's designee by the deadline established by the Commission and announced at the opening session of the General Assembly.
- (d) Responsive Resolutions may be admitted to the agenda of a regular General Assembly and acted upon.
  - (1) A Responsive Resolution is a resolution made in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly.
  - (2) Adoption of a Responsive Resolution shall be by two-thirds vote.



614 **Section 4.17. Items Admitted to Special General**  
615 **Assembly Agenda.**

616 Except for non-substantive items related to greetings and similar  
617 matters, no item not on the agenda for a Special General Assembly  
618 shall be admitted to the agenda of that Assembly.

619 **\*Section 4.18. Agenda Rules.**

620 General Assemblies shall adopt rules relating to the agenda.

621 **\*Section 4.19. Rules of Procedure.**

622 Rules of procedure for the conduct of the meeting shall be adopted  
623 at each General Assembly.

624 **ARTICLE V Committees of the Association**

625 **Section 5.1. Committees of the Association.**

626 The standing committees of the Association shall be:

- 627 (a) the Nominating Committee;
- 628 (b) the Presidential Search Committee;
- 629 (c) the General Assembly Planning Committee;
- 630 (d) the Commission on Appraisal;
- 631 (e) the Commission on Social Witness; and
- 632 (f) the Board of Review.

633 The President shall be a member, without vote, of the General  
634 Assembly Planning Committee, the Commission on Appraisal, and  
635 the Commission on Social Witness.

636 **Section 5.2. Election and Appointment.**

637 (a) Elected members. Elected members of all standing  
638 committees of the Association shall take office at the close of  
639 the General Assembly at which they are elected and shall  
640 serve until their successors are elected and qualified, except  
641 as otherwise provided herein.

642 (b) Appointed members. The terms of any appointed members  
643 of standing committees of the Association shall begin at the  
644 close of the regular General Assembly in odd-numbered  
645 years. The Board of Trustees shall make each appointment  
646 no later than 120 days after the beginning of the term.  
647 Appointed members shall take office upon the effective date  
648 of their appointments and shall serve until their successors  
649 are appointed and qualified, except as otherwise provided  
650 herein.

651 **Section 5.3. Qualifications of Committee Members.**

652 To serve as a member of a standing committee of the Association,  
653 a person must be a member of a member congregation. No  
654 member of a standing committee of the Association, except a  
655 member serving ex officio, may, during the term of office, serve as a  
656 trustee or officer of, or hold any salaried position in, the Association.

657 **Section 5.4. Removal of Committee Member.**

658 An elected member of a standing committee of the Association may  
659 be removed by a three-fourths vote of the Board of Trustees at a  
660 meeting at which not less than three-fourths of the Board is present,  
661 if in the opinion of the Board the member is incapacitated or unable  
662 to carry out the duties of the office or otherwise for good cause. An  
663 appointed member of a standing committee of the Association may  
664 be removed at will by a majority vote of the Board of Trustees.

665 **Section 5.5. Vacancies.**

666 A vacancy created by the death, disqualification, resignation, or  
667 removal of an elected or appointed member of a standing  
668 committee of the Association shall be filled by majority vote of the  
669 Board of Trustees. An individual appointed to fill a vacancy in an  
670 elected position shall serve until the vacancy is filled by regular or

671 special election. An individual appointed to fill a vacancy in an  
672 appointed position shall serve for the balance of the unexpired term,  
673 and until a successor is appointed and qualified.

674 An elected member of a standing committee of the Association in  
675 office for more than one-half of a full term shall be deemed to have  
676 completed a full term for the purposes of re-election.

677 **Section 5.6. Nominating Committee.**

678 The Nominating Committee shall consist of nine members elected  
679 to terms of three years. One-third of the members shall be elected  
680 at the regular General Assembly held in each year. After serving  
681 two terms in office, a member shall not be eligible for re-election  
682 until after an interim of at least three years. The Nominating  
683 Committee shall submit nominations for certain elective positions of  
684 the Association, as provided in Article IX.

685 **Section 5.7. Presidential Search Committee.**

686 The Presidential Search Committee shall consist of five elected  
687 members and two members appointed by the Board of Trustees.  
688 Each term shall be six years. The elected members shall be elected  
689 at the regular General Assembly held four years prior to the  
690 expiration of a President's term. The terms of appointed members  
691 shall begin at the close of the regular General Assembly at which  
692 members were elected. After serving a term in office, a member  
693 shall not be eligible for re-election until after an interim of at least six  
694 years. The Committee shall nominate candidates for the office of  
695 President, as provided in Section 9.5.

696 **Section 5.8. General Assembly Planning Committee.**

697 The General Assembly Planning Committee shall consist of eight  
698 elected members and two members appointed by the Board of  
699 Trustees. The terms of elected members shall be four years and the  
700 terms of appointed members shall be two years. One-half of the  
701 elected members shall be elected at the regular General Assembly  
702 held in each odd-numbered year. After serving two terms in office,  
703 an elected member shall not be eligible for re-election until after an  
704 interim of at least four years. The Committee shall be responsible  
705 for arrangements for General Assembly and programs and  
706 meetings to be held in connection therewith. It may establish  
707 subcommittees of its members and may delegate part or all of its  
708 powers to them.

709 **Section 5.9. Commission on Appraisal.**

710 The Commission on Appraisal shall consist of nine members  
711 elected to terms of six years. One-third of the members shall be  
712 elected at the regular General Assembly held in each odd-  
713 numbered year. After serving a term in office, a member shall not  
714 be eligible for re-election until after an interim of at least six years.

715 The Commission on Appraisal shall:

- 716 (a) review any function or activity of the Association which in its  
717 judgment will benefit from an independent review and report  
718 its conclusions to a regular General Assembly;
- 719 (b) study and suggest approaches to issues which may be of  
720 concern to the Association; and
- 721 (c) report to a regular General Assembly at least once every four  
722 years on the program and accomplishments of the  
723 Association.

724 **Section 5.10. Commission on Social Witness.**

725 The Commission on Social Witness shall consist of three elected  
726 members and two members appointed by the Board of Trustees.  
727 Each term shall be four years. After serving two terms in office, a  
728 member shall not be eligible for re-election until after an interim of at  
729 least four years. One member shall be appointed in each odd-  
730 numbered year. In addition to any election required to fill a vacancy,  
731 no fewer than one nor more than two members shall be elected at



732 the regular General Assembly held in each odd-numbered year, as  
733 is required to insure a full complement of elected members.

734 The duties of the Commission are described in Article IV.

### 735 **Section 5.11. Board of Review.**

736 (a) Members. The Board of Review shall consist of eight  
737 members, as follows:

738 (1) Three members who are ministers, each of whom at the  
739 time of election is in final ministerial fellowship with the  
740 Association and has held such fellowship continuously  
741 for the preceding seven years; and

742 (2) One member who is a Credentialed Religious  
743 Educator – Master Level; and

744 (3) Four members who are not ministers or credentialed  
745 religious educators, each of whom at the time of election  
746 is a member of a certified member congregation and has  
747 been a member of one or more such congregations for  
748 not less than three years as an officer or a member of  
749 the governing bodies of one or more such  
750 congregations.

751 (b) Election and Term. Each term shall be eight years. At each  
752 regular General Assembly held in an odd-numbered year  
753 there shall be elected one person who is neither a minister  
754 nor a credentialed religious educator. At each regular General  
755 Assembly held in an odd-numbered year there shall be  
756 elected either a minister, as described in subsection (a)(1),  
757 above, or a Credentialed Religious Educator – Master Level  
758 as described in section (a)(2) above. After serving a term in  
759 office, a member shall not be eligible for re-election until after  
760 an interim of at least eight years.

761 (c) Qualifications. No member of the Board of Review shall  
762 during the term of office be a member of the Ministerial  
763 Fellowship Committee or the Religious Education  
764 Credentialing Committee.

765 (d) Removal. A member of the Board of Review may be  
766 removed without hearing by the vote of six other members, or  
767 as provided by Section 5.4.

768 (e) Duties. The duties of the Board of Review are described in  
769 Articles XI and XII.

### 770 **Section 5.12. Additional Committees.**

771 Additional committees may be created by any General Assembly by  
772 adoption of a resolution which shall state the membership, terms,  
773 qualification, method of selection, and duties thereof.

### 774 **Section 5.13. Presiding Officer.**

775 Each committee shall elect a presiding officer from among its  
776 members at its first meeting following the regular General Assembly  
777 in each odd-numbered year. In the absence of such election the  
778 Board of Trustees may designate a temporary presiding officer from  
779 among members of the committee.

### 780 **Section 5.14. Time and Place of Meetings.**

781 Each committee shall hold meetings at such times and places as it  
782 may determine.

### 783 **Section 5.15. Call and Notice of Meetings.**

784 Meetings of committees may be called by the presiding officer and  
785 shall be called by the presiding officer at the request of a majority of  
786 the members of the entire committee. Notice of committee  
787 meetings shall be given in writing not less than ten nor more than  
788 sixty days before the meeting and shall state the time and place of  
789 the meeting.

### 790 **Section 5.16. Transition Provision.**

791 Notwithstanding the provisions of Sections 5.2 and 5.6:

792 (a) Members of the Nominating Committee elected at the regular  
793 General Assembly in 2013 shall be elected to three-year  
794 terms.

795 (b) Members of the Nominating Committee elected prior to the  
796 regular General Assembly in 2013 may serve their full six-  
797 year terms.

798 (c) For elections at any regular General Assembly before 2018,  
799 no person shall be eligible for nomination for a term on the  
800 Nominating Committee that would result in more than six  
801 years of continuous service.

802 (d) This transition provision shall automatically be deleted from  
803 the bylaws following the regular General Assembly in 2017.

## 804 **ARTICLE VI Board of Trustees**

### 805 **Section C-6.1. Responsibility.**

806 The Board of Trustees shall conduct the affairs of the Association  
807 and, subject to these Bylaws, shall carry out the Association's  
808 policies and directives as provided by law.

### 809 **Section 6.2. Powers.**

810 The Board of Trustees shall act for the Association between  
811 General Assemblies.

### 812 **Section 6.3. Membership.**

813 The Board of Trustees shall consist of:

814 (a) the President, without vote, the Moderator and the Financial  
815 Advisor; and

816 (b) eleven trustees elected at large.

### 817 **\*Section 6.4. Election of Trustees.**

818 (a) One-third, as nearly as possible, of the members of the Board  
819 of Trustees shall be elected at each regular General  
820 Assembly.

821 (b) The Board of Trustees shall assign a number to each trustee  
822 position for the purposes of electing trustees.

### 823 **Section 6.5. Term.**

824 Trustees shall take office immediately after the close of the General  
825 Assembly at which they are elected, and shall serve for terms of  
826 three years and until their successors are elected and qualified. Any  
827 partial term of more than two years shall be considered a full term  
828 for purposes of this Section. No trustee may serve more than two  
829 successive full terms. However, a trustee may at any time become  
830 one of the elected officers of the Association and serve as long in  
831 that office as if such trustee had not previously been a trustee. No  
832 person who has served as an elected officer for a full term or as a  
833 trustee for two full terms shall thereafter be elected a trustee without  
834 an interim of at least three years.

### 835 **\*Section 6.6. Qualifications of Trustees.**

836 Each elected trustee shall be a member of a member congregation.  
837 A trustee who ceases to meet these qualifications shall be  
838 disqualified and the office declared vacant. Not more than one  
839 trustee shall be a member of the same member congregation. If a  
840 trustee becomes a member of a member congregation in which  
841 another trustee is already a member, such trustee shall be  
842 disqualified and the office declared vacant. The Board of Trustees  
843 shall adopt rules for the application of this Section to persons  
844 holding membership in more than one member congregation.

**845 .Section 6.7. Resignation and Removal of Trustees.**

846 A trustee may at any time resign by giving written notice to the  
847 Board of Trustees. Such resignation shall take effect at the time  
848 specified therein, or, if no time is specified, then on delivery. A  
849 trustee may be removed by a three-fourths vote of the entire Board  
850 at a meeting at which not less than three-fourths of the entire Board  
851 is present if in the opinion of the Board such trustee is incapacitated  
852 or unable to carry out the duties of the office or otherwise for good  
853 cause.

**854 .Section 6.8. Vacancies.**

855 A vacancy created by the death, disqualification, resignation, or  
856 removal of a trustee shall be filled by majority vote of the remaining  
857 trustees. An individual appointed to fill a vacancy shall serve until  
858 the vacancy is filled by regular or special election.

**859 .Section 6.9. Place of Meeting.**

860 The Board of Trustees shall hold its meetings at such places as the  
861 Board may determine.

**862 .Section 6.10. Regular Meetings.**

863 Regular meetings of the Board of Trustees shall be held at such  
864 times as the Board may determine. No fewer than three regular  
865 meetings of the Board shall be held during each fiscal year of the  
866 Association.

**867 .Section 6.11. Special Meetings.**

868 Special meetings of the Board of Trustees may be called by the  
869 Moderator or President, and shall be called by the Moderator at the  
870 request of eight trustees. Notice of special meetings shall be given  
871 in writing not less than five nor more than sixty days before the  
872 meeting and shall state the agenda, time and place of the meeting.

**873 .Section 6.12. Waiver of Notice.**

874 Notice of a meeting need not be given to any trustee who submits a  
875 signed waiver of notice whether before or after the meeting, or who  
876 attends the meeting without protesting, prior thereto or at its  
877 commencement, the lack of notice.

**878 .Section 6.13. Quorum.**

879 A majority plus one of the entire voting membership of the Board of  
880 Trustees shall constitute a quorum for the transaction of business.

**881 .Section 6.14. Compensation.**

882 Except for the President, members of the Board of Trustees shall  
883 not receive compensation for their services but shall be reimbursed  
884 as determined by the Board of Trustees for the expenses  
885 reasonably incurred by them in the performance of their duties.

**886 .Section 6.15. Annual Report.**

887 The Secretary shall on behalf of the Board of Trustees present an  
888 annual report of its activities to the member congregations and at  
889 each regular General Assembly.

**890 ARTICLE VII Committees of the Board of Trustees****891 .Section 7.1. Committees of the Board of Trustees.**

892 The standing committees of the Board of Trustees shall be:

- 893 (a) the Executive Committee;
- 894 (b) the Ministerial Fellowship Committee;
- 895 (c) the Finance Committee;
- 896 (d) the Investment Committee;
- 897 (e) the Religious Education Credentialing Committee; and
- 898 (f) the Audit Committee.

899 The President shall be a member, without vote, of the Executive  
900 Committee, the Finance Committee, and the Investment  
901 Committee.

**902 .Section 7.2. Appointment and Term of Office.**

903 Except as otherwise provided, the terms of members of standing  
904 committees of the Board of Trustees shall be two years beginning at  
905 the close of the regular General Assembly in odd-numbered years.  
906 Members shall be appointed no later than 120 days after the  
907 beginning of the term. Members shall take office upon the effective  
908 date of their appointment and shall serve until their successors are  
909 appointed and qualified.

**910 .Section 7.3. Removal of Committee Member.**

911 Standing committee members appointed by the Board of Trustees  
912 serve at the pleasure of the Board and may be removed by it at any  
913 time.

**914 .Section 7.4. Vacancies.**

915 A vacancy on any committee of the Board among members  
916 appointed by the Board of Trustees shall be filled by it.

**917 .Section 7.5. Executive Committee.**

918 The Executive Committee shall consist of the Moderator, the First  
919 Vice Moderator, the Secretary, the Financial Advisor, and the Chair  
920 of the Finance Committee. The position on the committee occupied  
921 by the First Vice Moderator shall be filled by the Second Vice  
922 Moderator at any meeting of the committee from which the First  
923 Vice Moderator is absent or at which the First Vice Moderator is  
924 presiding in the absence of the Moderator. The position on the  
925 committee occupied by the Secretary shall be filled by the Assistant  
926 Secretary at any meeting of the committee from which the Secretary  
927 is absent. The Executive Committee shall conduct the current and  
928 ordinary business of the Association between meetings of the Board  
929 of Trustees. If between meetings of the Board of Trustees, matters  
930 arise which (1) in the opinion of the Executive Committee are not  
931 current and ordinary business but in the best interests of the  
932 Association must nevertheless be acted upon, or (2) the Executive  
933 Committee has been authorized by the Board to be acted upon,  
934 then the Executive Committee may act thereon for the Board of  
935 Trustees, but only if four or more members vote the action.

**936 .Section 7.6. Ministerial Fellowship Committee.**

937 The Ministerial Fellowship Committee shall consist of no fewer than  
938 fourteen members as follows:

- 939 (a) at least six members who are not ministers appointed by the  
940 Board; and
- 941 (b) at least eight members who are ministers in final fellowship  
942 with the Association, four appointed by the Unitarian  
943 Universalist Ministers Association and the remainder by the  
944 Board.

945 The committee shall have jurisdiction over ministerial fellowship with  
946 the Association as provided in Article XI hereof. The Board of  
947 Trustees shall designate a person who is not a member of the  
948 committee to be its Executive Secretary and keep its records.

**949 .Section 7.7. Finance Committee.**

950 The Finance Committee shall consist of the Financial Advisor, the  
951 Treasurer, five trustees, and the Moderator without vote. The duties  
952 of the Finance Committee are set forth in Article X.

**953 .Section 7.8. Investment Committee.**

954 The Investment Committee shall be the Investment Committee of  
955 the Unitarian Universalist Common Endowment Fund LLC. The  
956 duties of the Investment Committee are set forth in Article X.

## 957 **Section 7.9. Additional Committees.**

958 The Board of Trustees may appoint additional committees to serve  
959 at its pleasure and shall determine the membership, qualifications,  
960 and duties thereof.

## 961 **Section 7.10. Presiding Officer.**

962 The Board of Trustees shall appoint one member of each standing  
963 committee of the Board to be its presiding officer.

## 964 **Section 7.11. Time and Place of Meetings.**

965 Each standing committee of the Board shall hold meetings at such  
966 times and places as it may determine.

## 967 **Section 7.12. Call and Notice of Meetings.**

968 Meetings of standing committees of the Board may be called by the  
969 presiding officer and shall be called by the presiding officer at the  
970 request of a majority of the members of the entire committee.  
971 Unless the Board of Trustees otherwise provides, notice of  
972 meetings of each standing committee shall be given in such a  
973 manner and within such time as the standing committee  
974 determines.

## 975 **Section 7.13. Religious Education Credentialing Committee.**

976 The Religious Education Credentialing Committee shall consist of  
977 seven members as follows:

- 979 (a) three members, none of whom is a parish minister, minister of  
980 religious education, community minister, a credentialed  
981 religious educator, or a director of religious education,  
982 appointed by the Board;
- 983 (b) one member who is a parish minister or community minister,  
984 appointed by the Board;
- 985 (c) one member who is a minister of religious education,  
986 appointed by the Board;
- 987 (d) one member who is a Credentialed Religious Educator –  
988 Master Level, appointed by the Board; and
- 989 (e) one member nominated by the Board of the Liberal Religious  
990 Educators Association and appointed by the Board of  
991 Trustees.

992 The Committee shall have jurisdiction over religious education  
993 credentialing with the Association as provided in Article XII thereof.  
994 The Board of Trustees shall designate a person who is not a  
995 member of the committee to be its Executive Secretary and keep its  
996 records.

## 997 **Section 7.14. Audit Committee.**

998 The Audit Committee shall consist of five members as follows:

- 999 (a) three persons appointed by the Board, none of whom are  
1000 members of the Board or hold a salaried position with the  
1001 Association;
- 1002 (b) the Financial Advisor; and
- 1003 (c) a member of the Finance Committee, who shall be appointed  
1004 by the Board.

1005 No member of the Audit Committee shall serve for more than four  
1006 terms on the Audit Committee.

1007 The duties of the Audit Committee are set forth in Article X.

## 1008 **ARTICLE VIII Officers of the Association**

### 1009 **\*Section 8.1. Officers Enumerated.**

- 1010 (a) Elected Officers. The elected officers of the Association shall  
1011 be a Moderator, a President, and a Financial Advisor.
- 1012 (b) Appointed Non-salaried Officers. The appointed non-  
1013 salaried officers of the Association shall include one or more

1014 Vice Moderators, a Secretary, and a Recording Secretary and  
1015 may include such other officers as the Board of Trustees may  
1016 appoint.

- 1017 (c) Appointed Salaried Officers. The appointed salaried officers  
1018 of the Association shall include a Treasurer, and may include  
1019 one or more vice presidents, assistant treasurers, and such  
1020 other officers as the Board of Trustees may determine.

### 1021 **Section C-8.2. Control by Board of Trustees.**

1022 All officers shall be subject to the direction and control of the Board  
1023 of Trustees. All appointed officers shall be appointed by the Board  
1024 of Trustees and shall serve at its pleasure.

### 1025 **Section 8.3. Term of Office.**

- 1026 (a) Elected Officers. The elected officers shall be elected at a  
1027 regular General Assembly and shall take office immediately  
1028 after the close of such General Assembly.

1029 (1) President. The President shall serve for a term of six  
1030 years and until his or her successor is elected and  
1031 qualified. No President shall serve more than one term;  
1032 and any partial term of more than two years served by  
1033 reason of appointment and/or election to office pursuant  
1034 to subsection 8.7(a) below shall be considered a full  
1035 term for purposes of this subsection.

1036 (2) Moderator. The Moderator shall serve for a term of six  
1037 years and until his or her successor is elected and  
1038 qualified. No Moderator shall serve more than one term;  
1039 and any partial term of more than two years served by  
1040 reason of appointment and/or election to office pursuant  
1041 to subsection 8.7(a) below shall be considered a full  
1042 term for purposes of this subsection.

1043 (3) Financial Advisor. The Financial Advisor shall serve for  
1044 a term of three years and until his or her successor is  
1045 elected and qualified. No Financial Advisor shall serve  
1046 more than two successive terms; and any partial term  
1047 of more than two years served by reason of  
1048 appointment and/or election to office pursuant to  
1049 subsection 8.7(a) below shall be considered a full term  
1050 for purposes of this subsection.

- 1051 (b) Appointed Non-salaried Officers. The appointed non-salaried  
1052 officers shall serve for one or more terms of two years and  
1053 until their successors are appointed and qualified.

1054 (c) Transition Provision. The bylaw amendment changing the  
1055 term of office of the President from four years to a single term  
1056 of six years shall become effective for the election of the  
1057 President at the regular General Assembly in 2017. The  
1058 President elected at the regular General Assembly in 2013  
1059 shall not be eligible for election in 2017. The first two  
1060 sentences of this transition provision shall automatically be  
1061 deleted from the bylaws following the regular General  
1062 Assembly in 2017.

### 1063 **Section 8.4. Qualification of Officers.**

1064 Each officer of the Association shall be a member of a member  
1065 congregation. If an officer ceases to be a member of any member  
1066 congregation, such officer shall be disqualified and the office  
1067 declared vacant.

### 1068 **Section 8.5. Removal of Officers.**

- 1069 (a) Elected Officers. An elected officer may be removed by a  
1070 three-fourths vote of the entire Board of Trustees at a meeting  
1071 at which not less than three-fourths of the entire Board is  
1072 present if in the opinion of the Board such officer is  
1073 incapacitated or unable to carry out the duties of the office.  
1074 The President may also be removed by such a vote of the



1075 Board if it determines that such removal is in the best  
1076 interests of the Association.

1077 (b) Appointed Officers. An appointed officer may be removed by  
1078 the Board of Trustees at any time.

#### 1079 **Section 8.6. Resignation.**

1080 An officer may resign at any time by giving written notice to the  
1081 Moderator, who shall immediately forward copies to the Board of  
1082 Trustees. Any such resignation shall take effect at the time  
1083 specified therein, or, if no time is specified, then upon delivery.

#### 1084 **Section 8.7. Vacancies.**

1085 (a) Elected Officers. A vacancy created by the death,  
1086 disqualification, resignation, or removal of an elected officer  
1087 shall be filled by majority vote of the Board of Trustees. An  
1088 individual appointed to fill a vacancy shall serve until the  
1089 vacancy is filled by regular or special election.

1090 (b) Appointed Non-salaried Officers. A vacancy created by the  
1091 death, disqualification, resignation, or removal of an  
1092 appointed non-salaried officer may be filled by the Board of  
1093 Trustees for the balance of the unexpired term.

#### 1094 **Section 8.8. Moderator.**

1095 The Moderator shall preside at General Assemblies and meetings  
1096 of the Board of Trustees and the Executive Committee. The  
1097 Moderator shall represent the Association on special occasions and  
1098 shall assist in promoting its welfare. The Moderator shall serve as  
1099 Chief Governance Officer of the Association.

#### 1100 **Section 8.9. President.**

1101 The President shall be the chief executive officer of the Association.

#### 1102 **Section 8.10. Financial Advisor.**

1103 The duties of the Financial Advisor are set forth in Article X.

#### 1104 **\*Section 8.11. Executive Vice President.**

1105 In the event an Executive Vice President should be appointed, the  
1106 Board of Trustees shall describe his or her duties.

#### 1107 **Section 8.12. Vice Moderators.**

1108 The Vice Moderator or Moderators shall be elected from among the  
1109 members of the Board of Trustees by its members. In the absence  
1110 of the Moderator a Vice Moderator shall preside at meetings and  
1111 perform the duties of the Moderator. A Vice Moderator shall  
1112 perform such other duties as may be assigned by the Board. In the  
1113 event that more than one Vice Moderator is elected, one of the Vice  
1114 Moderators shall be designated First Vice Moderator.

#### 1115 **Section 8.13. Vice Presidents.**

1116 Any Vice President appointed shall have such powers and shall  
1117 perform such duties as may be assigned by the Board of Trustees  
1118 or as assigned by the President in conformity with any provisions of  
1119 the Board appointment.

#### 1120 **Section 8.14. Secretary.**

1121 The Secretary shall be appointed from among the members of the  
1122 Board of Trustees and shall perform all duties usually pertaining to  
1123 the office, except those of a Clerk under Massachusetts law. The  
1124 Secretary shall represent the Association on special occasions and  
1125 shall assist in promoting the welfare of the Association.

#### 1126 **Section 8.15. Treasurer.**

1127 The duties of the Treasurer are set forth in Article X.

#### 1128 **Section 8.16. Recording Secretary.**

1129 The Recording Secretary shall at all times be a resident of the  
1130 Commonwealth of Massachusetts and upon being appointed shall  
1131 be sworn to the faithful performance of the duties of the office. If the

1132 Recording Secretary ceases to be a resident of the Commonwealth  
1133 of Massachusetts, such person shall be disqualified and the office  
1134 declared vacant. The Recording Secretary shall keep an accurate  
1135 record of all meetings of the Association and the Board of Trustees,  
1136 shall perform such other duties as may be assigned by the Board,  
1137 and shall perform the duties of a Clerk under Massachusetts law.

#### 1138 **Section 8.17. Other Appointed Officers.**

1139 The Board of Trustees may appoint such other officers as it deems  
1140 necessary and shall fix their powers and duties.

#### 1141 **Section 8.18. Compensation.**

1142 The Moderator, the Financial Advisor, and the appointed non-  
1143 salaried officers shall not receive compensation for their services  
1144 but shall be reimbursed as determined by the Board of Trustees for  
1145 expenses reasonably incurred by them in the performance of their  
1146 duties.

#### 1147 **Section 8.19. Reports by Officers.**

1148 The Moderator, the President, the Financial Advisor, and the  
1149 Treasurer shall each make an annual report to the member  
1150 congregations and to each regular General Assembly.

### 1151 **ARTICLE IX Nominations and Elections**

#### 1152 **Section 9.1. Elective Positions.**

1153 The elective positions of the Association are those of the elected  
1154 officers, the trustees, and the elected members of the standing  
1155 committees of the Association. No person shall hold more than one  
1156 elective position at a time whether by election or appointment. Ex  
1157 officio positions for the purposes of this Bylaw provision shall be  
1158 deemed part of the elected position from which the ex officio  
1159 position is derived.

#### 1160 **Section 9.2. Nomination Procedures.**

1161 The nomination procedures set forth in these Bylaws and the Rules  
1162 adopted hereunder are exclusive, and no person who is not  
1163 nominated in accordance with such procedures can be elected to  
1164 any elective position.

#### 1165 **Section 9.3. Notice by Nominating Committee.**

1166 On or before August 1 of each year, the Nominating Committee  
1167 shall notify all certified member congregations in writing of the  
1168 elective positions and vacancies to be filled at the next regular  
1169 General Assembly.

#### 1170 **\*Section 9.4. Nomination by Nominating Committee.**

1171 (a) The Nominating Committee shall submit one or more  
1172 nominations for each elective position to be filled, except  
1173 Moderator and President, including positions to be filled by  
1174 special election. With respect to Board positions, the  
1175 Nominating Committee shall designate the position number for  
1176 for which each person is being nominated.

1177 (b) The Nominating Committee shall endeavor to nominate  
1178 individuals so that the membership of the Board of Trustees  
1179 and each elected committee reflects the full diversity of the  
1180 Association, especially in regard to historically marginalized  
1181 communities, but also balancing amongst size of  
1182 congregation, lay and ordained, geography, age (including  
1183 youth and young adults), and gender, among others. The  
1184 Nominating Committee shall consult with groups and  
1185 organizations including those traditionally underrepresented  
1186 in Unitarian Universalist leadership, to help inform the  
1187 nominating process.

1188 (c) Only one person from any one member congregation shall be  
1189 nominated to serve on the Nominating Committee or the  
1190 Board of Trustees.



1191 (d) The report of the Nominating Committee shall be filed with the  
1192 Secretary of the Association and mailed to all certified  
1193 member congregations, associate member organizations, and  
1194 trustees on or before December 10 of each year.

## 1195 **.Section 9.5. Nomination of President and Moderator.**

1196 (a) President. The Presidential Search Committee shall submit  
1197 no fewer than two nominations for the office of President for  
1198 an election at the end of a presidential term or for a special  
1199 election. The report of the Presidential Search Committee  
1200 shall be announced by February 1 of the year before the  
1201 General Assembly at which there is to be a presidential  
1202 election, except in the case of a special election, in which  
1203 case the report of the Presidential Search Committee shall be  
1204 announced by December 10 of the year before the election.

1205 (b) Moderator. The Board of Trustees shall submit one or more  
1206 nominations for the office of Moderator for an election at the  
1207 end of a Moderator term or for a special election. The report  
1208 of the Board of Trustees shall be announced by February 1 of  
1209 the year before the General Assembly at which there is to be  
1210 a Moderator election, except in the case of a special election,  
1211 in which case the report of the Board of Trustees shall be  
1212 announced by December 10 of the year before the election.

## 1213 **.Section 9.6. Nomination by Petition.**

1214 (a) For Moderator and President. A nomination for the office of  
1215 Moderator or President, for a regular or special election, may  
1216 be by petition signed by no fewer than twenty-five certified  
1217 member congregations, including no fewer than five certified  
1218 member congregations located in each of no fewer than five  
1219 different districts. A certified member congregation may  
1220 authorize the signing of a petition only by vote of its governing  
1221 board or by vote at a duly called meeting of its members.  
1222 Such a petition shall be filed with the Secretary of the  
1223 Association, only in such form as the Secretary may  
1224 prescribe, not later than February 1 of the year of the election  
1225 and not earlier than the preceding March 1.

1226 (b) For other Elective Positions. A nomination for any elective  
1227 position, for a regular or special election, may be by petition  
1228 signed by not less than fifty members of certified member  
1229 congregations, with no more than ten signatures of members  
1230 of any one congregation counted toward the required fifty. A  
1231 separate petition, in form prescribed by the Secretary, shall  
1232 be filed for each nomination not later than February 1 of the  
1233 year of the election and not earlier than the preceding  
1234 October 1. A petition for nomination to the Board of Trustees  
1235 must designate the position number for which the person is  
1236 being nominated.

## 1237 **.Section 9.7. Qualifications of Nominees.**

1238 Each person nominated for an elective position at large shall be a  
1239 member of a member congregation. No person shall be nominated  
1240 for more than one such elective position. If a person is nominated  
1241 for more than one such elective position, the Secretary of the  
1242 Association shall so notify such person in writing and such person  
1243 shall have twenty days from the date of the notice to select one  
1244 nomination which is acceptable. In the absence of a timely  
1245 selection, all such nominations shall be void and the person shall be  
1246 so notified in writing by the Secretary.

## 1247 **.Section 9.8. Vacancy in Nominations.**

1248 If all persons nominated for an elective position at large die, decline  
1249 to serve or are disqualified after the time has expired for making any  
1250 further nominations, or if no valid and timely nomination is made,  
1251 the position shall be filled after the final adjournment of the regular  
1252 General Assembly at which the election would have been held in

1253 the same manner as if the position had been filled by election and  
1254 had then become vacant.

## 1255 **.Section 9.9. Supervision of Elections.**

1256 The Secretary shall supervise all elections for elective positions at  
1257 large. The Secretary may appoint a committee of tellers to count  
1258 ballots and perform other routine duties. The Secretary shall decide  
1259 any question arising during such an election concerning:

1260 (a) the interpretation of any provision of these Bylaws or of Rules  
1261 made hereunder relating to election procedures;

1262 (b) any procedural problem relating to the election which is not  
1263 covered by these Bylaws or by the Rules; or

1264 (c) the interpretation of the intent of a voter in marking the ballot.

1265 The Secretary's decision shall be final. The Secretary shall remain  
1266 neutral in the election and shall not engage in electioneering, except  
1267 for advocacy of his or her own candidacy for offices for which he or  
1268 she is nominated.

## 1269 **.Section 9.10. Conduct of Elections at Large.**

1270 (a) Election by Ballot. Voting shall be by written or electronic  
1271 ballot, except that if only one person has been validly  
1272 nominated for each elective position at large the persons so  
1273 nominated shall be declared elected and no ballots shall be  
1274 required.

1275 (b) Persons Entitled to Vote. Ballots shall be cast only by  
1276 accredited delegates from certified member congregations and  
1277 certified associate member organizations to the regular  
1278 General Assembly at which the election is held and by  
1279 trustees. No person shall cast more than one ballot.

1280 (c) Absentee Voting. Those entitled to cast ballots in an election  
1281 may cast their ballots electronically or by mail. Absentee  
1282 ballots shall be mailed at least forty-five days prior to the  
1283 General Assembly at which the election is being held. An  
1284 absentee ballot that is mailed must be received by the  
1285 Secretary not less than seven calendar days before the  
1286 General Assembly in order to be counted. An absentee ballot  
1287 that is transmitted electronically must be received by the  
1288 Secretary prior to the closing of voting at the GA location. The  
1289 closing date and time shall be designated in the General  
1290 Assembly meeting announcement.

## 1291 **.\*Section 9.11. Counting of Ballots.**

1292 (a) For the position of President, Moderator, Financial Advisor, or  
1293 Trustee. If there are no more than two duly nominated  
1294 candidates for a position, the candidate receiving the greater  
1295 number of votes is elected; provided, however, that in  
1296 construing the foregoing with respect to Trustee positions,  
1297 each Trustee position number shall be considered a separate  
1298 elective position. If there are more than two duly nominated  
1299 candidates for a position, the ballot shall be designed to  
1300 permit the designation of first, second, third, etc., choice. If  
1301 no candidate receives a majority of the first-choice votes cast,  
1302 the candidate receiving the lowest first-choice vote shall be  
1303 eliminated and the ballots cast for such candidate shall be  
1304 redistributed in accordance with the second choice indicated  
1305 thereon. This process shall be repeated until one candidate  
1306 receives a majority of all votes cast or until only two  
1307 candidates remain, at which time the one receiving the  
1308 greater number of votes is elected.

1309 (b) For Other Elective Positions. If there is one elective position  
1310 at large to be filled, the candidate receiving the greatest  
1311 number of votes is elected. If there is more than one such  
1312 elective position of the same kind to be filled, the candidates  
1313 respectively receiving the greatest number of votes are  
1314 elected.

1315 **Section 9.12. Special Elections.**

1316 If a vacancy occurs more than 630 days before the expiration of the  
1317 term of an elected officer, an elected member of a standing  
1318 committee of the Association, or a trustee, a special election shall  
1319 be held to fill the balance of the unexpired term. The special election  
1320 shall be held at the next regular General Assembly that begins at  
1321 least 270 days after the date of the vacancy.

1322 **\*Section 9.13. Rules for Nominations and Elections.**

1323 Rules relating to nomination and election procedures shall be  
1324 adopted by a General Assembly. Such rules shall be applicable to  
1325 elections held after the close of the General Assembly at which they  
1326 are adopted.

1327 **Section 9.14. Transition Provision.**

1328 (a) The amendments to Sections 6.3, 6.4(a) 6.5, 6.6, 6.8, 8.3,  
1329 8.7, 9.1, 9.3, and 9.6(a) shall become effective at the close of  
1330 the regular General Assembly in 2013.

1331 (b) The amendments to section 6.4(b), 9.4, 9.6(b), 9.11, 9.12,  
1332 and Rule G-9.13.2 shall become effective at the close of the  
1333 regular General Assembly in 2012.

1334 (c) The terms of all trustees shall expire at the close of the  
1335 regular General Assembly in 2013.

1336 (d) Notwithstanding the provisions of Section 9.4., for elections at  
1337 the regular General Assembly in 2013:

1338 (1) The Board of Trustees shall appoint, not later than  
1339 October 31, 2012, from among its current members,  
1340 four members, for specified numbered seats, to each  
1341 serve a two-year term beginning immediately after the  
1342 close of the regular General Assembly in 2013. No  
1343 member whose service on the Board of Trustees began  
1344 prior to June 2009 shall be eligible for selection for such  
1345 a term.

1346 (2) The Nominating Committee shall nominate one or more  
1347 candidates to run for election to each of seven  
1348 additional positions: four positions with a one-year term  
1349 and three positions with a three-year term. These  
1350 candidates may or may not be current members of the  
1351 Board of Trustees.

1352 (3) The Nominating Committee shall nominate one or more  
1353 candidates for election to a three-year term as Financial  
1354 Advisor.

1355 (4) Candidates may be nominated by petition for the Board  
1356 of Trustees or the Financial Advisor, as specified in  
1357 Section 9.6.

1358 (5) A report of the Nominating Committee shall be filed with  
1359 the Secretary of the Association and be mailed to all  
1360 certified member congregations, associate member  
1361 organizations, and trustees on or before December 10,  
1362 2012.

1363 (e) For elections at any regular General Assembly before 2019,  
1364 no trustee shall be eligible for nomination for a term that  
1365 would result in more than six years of continuous service.

1366 (f) This transition provision shall automatically be deleted from  
1367 the bylaws following the regular General Assembly in 2018.

1368 **ARTICLE X Finance and Contracts**

1369 **\*Section 10.1. Annual Budget.**

1370 The annual budget of the Association shall be adopted and may  
1371 subsequently be amended by the Board of Trustees. A budget or  
1372 budgets for the coming year or years shall be presented to each  
1373 regular General Assembly for its consideration and such

1374 recommendation of financial priorities as the General Assembly  
1375 may wish to make.

1376 **Section 10.2. Duties of Finance Committee.**

1377 The Finance Committee shall submit proposed annual budgets for  
1378 the Association to the Board of Trustees and make  
1379 recommendations to the Board with respect to major financial  
1380 policies of the Association other than those pertaining to  
1381 investments. It shall review the use made of specific funds held by  
1382 the Association and shall also recommend long-range financial  
1383 plans.

1384 **Section 10.3. Duties of Financial Advisor.**

1385 The Financial Advisor shall advise the President and the Board of  
1386 Trustees on financial policy and shall assist the Board in long-range  
1387 planning by reviewing the sources of funds, the application of funds  
1388 designated for specific purposes, the balance between foreseeable  
1389 income and proposed expenditures, and the overall financial  
1390 welfare of the Association. From time to time the Financial Advisor  
1391 shall report to the President and the Board findings and  
1392 recommendations respecting the current financial affairs of the  
1393 Association and long-range planning.

1394 **Section 10.4 Duties of Treasurer and Assistant  
1395 Treasurers.**

1396 The Treasurer shall have custody of the corporate seal and the  
1397 funds and other properties of the Association and shall have the  
1398 usual duties of the Treasurer of a corporation. The Treasurer or the  
1399 Board of Trustees may from time to time delegate or assign to each  
1400 Assistant Treasurer specified duties and authority; and any person,  
1401 firm, organization or corporation dealing with the Association may  
1402 assume that any act performed by an Assistant Treasurer, including  
1403 the execution, sealing and delivery of any document, has been  
1404 performed pursuant to an effective delegation or assignment of  
1405 authority as aforesaid, and the Association shall be bound  
1406 accordingly.

1407 **Section C-10.5. Raising of Funds.**

1408 The Association shall raise capital and operating funds to carry out  
1409 its purposes. It may also raise capital and operating funds for  
1410 associate member organizations and independent affiliate  
1411 organizations.

1412 **Section C-10.6. Authority to Hold Funds for the Benefit  
1413 of Others.**

1414 The Association may hold for investment and distribution funds  
1415 given to the Association for the benefit of a member congregation,  
1416 associate member organization, independent affiliate organization,  
1417 or other Unitarian Universalist organization.

1418 **Section C-10.7. Responsibility for Funds Held by the  
1419 Association.**

1420 (a) Board of Trustees. The Board of Trustees shall have ultimate  
1421 responsibility for investing the funds held by the Association.

1422 (b) President. The President shall invest the endowment funds  
1423 held by the Association in the Unitarian Universalist Common  
1424 Endowment Fund LLC.

1425 (c) Investment Committee. The Investment Committee shall  
1426 manage the endowment funds held by the Association,  
1427 subject to control by the Board of Trustees.

1428 **\*Section 10.8. Contracts and Securities.**

1429 The President, Secretary, Recording Secretary, Treasurer, and  
1430 Assistant Treasurer may sign and attest deeds, mortgages,  
1431 contracts, and other documents to which the Association is a party.

1432 **Section C-10.9. Pension System.**

1433 The Association shall establish and maintain a pension system for  
1434 ministers in fellowship with the Association.

1435 **Section 10.10. Fiscal Year.**

1436 The fiscal year of the Association shall be from July 1 to June 30.

1437 **Section C-10.11. Corporate Seal.**

1438 The seal of the Association shall be in such form as the Board of  
1439 Trustees shall approve.

1440 **Section 10.12. Indemnification of Trustees, Officers,  
1441 Employees, and Volunteers.**

1442 The Association, to the extent legally permissible, shall indemnify  
1443 any trustee, officer, employee of the Association or volunteer  
1444 elected by a General Assembly or appointed by the Board of  
1445 Trustees of the Association to serve the Association, or persons  
1446 formerly holding such positions, against all liabilities and expenses  
1447 (including court costs, attorneys' fees, and the amount of any  
1448 judgment or reasonable settlement, fines and penalties) actually  
1449 and necessarily incurred by any such person, subsequent to the  
1450 adoption hereof, in connection with the defense of any claim  
1451 asserted or threatened to be asserted against any such person, or  
1452 any action, suit or proceeding in which any such person may be  
1453 involved as a party, by reason of being or having been such trustee,  
1454 officer, employee or volunteer or by reason of any action alleged to  
1455 have been taken or omitted by any such person as such trustee,  
1456 officer, employee or volunteer, except with respect to any matter as  
1457 to which he or she shall have been adjudicated in any proceeding  
1458 not to have acted in good faith in the reasonable belief that his or  
1459 her action was in the best interests of the Association; provided,  
1460 however, that as to any matter disposed of by a compromise  
1461 payment by such person, pursuant to a consent decree or  
1462 otherwise, no indemnification either for said payment or for any  
1463 other expenses shall be provided unless such compromise and  
1464 indemnification therefore shall be approved:

- 1465 (a) by a majority vote of a quorum consisting of disinterested  
1466 trustees;
- 1467 (b) if such quorum cannot be obtained, then by a majority vote of  
1468 a committee of the Board of Trustees consisting of all the  
1469 disinterested trustees;
- 1470 (c) if there are not two or more disinterested trustees in office,  
1471 then by a majority of the trustees then in office, provided they  
1472 have obtained a written finding by independent legal counsel  
1473 appointed by a majority of the trustees to the effect that,  
1474 based upon a reasonable investigation of the relevant facts  
1475 as described such opinion, the person to be indemnified  
1476 appears to have acted in good faith and in the reasonable  
1477 belief that his or her action was in the best interests of the  
1478 Association;
- 1479 (d) if not resolved by (a), (b) or (c), above, by a court of  
1480 competent jurisdiction.

1481 If authorized in the same manner specified above for compromise  
1482 payments, expenses, including attorneys' fees actually and  
1483 necessarily incurred by any such person in connection with the  
1484 defense or disposition of any such action, suit or other proceeding  
1485 may be paid from time to time by the Association in advance of the  
1486 final disposition thereof upon receipt of (a) an affidavit of such  
1487 individual of his or her good faith belief that he or she has met the  
1488 standard of conduct necessary for indemnification under this  
1489 Section and (b) an undertaking by such individual to repay the  
1490 amount so paid to the Association if such person shall be  
1491 adjudicated to be not entitled to indemnification under this Section,  
1492 which undertaking may be accepted without reference to the  
1493 financial ability of such person to make repayment. The right of  
1494 indemnification herein provided shall inure to the benefit of the

1495 heirs, executors and administrators of each such trustee, [or] officer,  
1496 employee or volunteer and shall not be deemed exclusive of any  
1497 other rights to which any such person may be entitled under any  
1498 statute, bylaw, agreement, vote of members or otherwise or to  
1499 which any such person might have been entitled were it not for this  
1500 provision. As used in this Section, an "interested" trustee or officer  
1501 is one against whom in such capacity the proceeding in question, or  
1502 other proceeding on the same or similar grounds, is then pending.

1503 **Section 10.13. Duties of the Audit Committee.**

1504 The Audit Committee shall oversee the annual audit of the financial  
1505 statements of the Association by an independent certified public  
1506 accounting firm and monitor the establishment and implementation  
1507 of accounting policies and internal controls. Specific duties of the  
1508 Audit Committee shall be set forth in a charter adopted by the  
1509 Board, which may be amended by the Board from time to time.

1510 **ARTICLE XI Ministry**

1511 **Section C-11.1. Ministerial Fellowship.**

1512 Each member congregation has the exclusive right to call and  
1513 ordain its own minister or ministers, but the Association has the  
1514 exclusive right to admit ministers to ministerial fellowship with the  
1515 Association. Fellowship may be for the purposes of parish, religious  
1516 education and/or community ministry as determined by action of the  
1517 Ministerial Fellowship Committee.

1518 No minister shall be required to subscribe to any particular creed,  
1519 belief, or interpretation of religion in order to obtain and hold  
1520 fellowship.

1521 **\*Section 11.2. Ministerial Fellowship Committee.**

1522 The Ministerial Fellowship Committee shall have exclusive  
1523 jurisdiction over ministerial fellowship except as otherwise provided  
1524 in these bylaws. It shall make rules governing ministerial fellowship,  
1525 subject to the approval of the Board of Trustees.

1526 **Section 11.3. Admission to Fellowship.**

1527 A minister may be admitted to fellowship by the Ministerial  
1528 Fellowship Committee, upon complying with the requirements of  
1529 these Bylaws and the rules, policies, procedures and requests of  
1530 the Committee. A minister who is admitted to fellowship shall be  
1531 admitted to preliminary fellowship for a period of at least three  
1532 years, be evaluated in ministry, and may thereafter be admitted to  
1533 final fellowship.

1534 **Section 11.4. Fellowship Records.**

1535 The Executive Secretary of the Ministerial Fellowship Committee  
1536 shall maintain up-to-date records of all ministers in fellowship with  
1537 the Association. These records shall be available only to members  
1538 of the committee, persons designated by the Committee, and, in  
1539 cases of appeals, the Board of Review.

1540 **Section 11.5. Termination of Fellowship and  
1541 Administrative Suspension.**

1542 The fellowship of a minister may be terminated by the Ministerial  
1543 Fellowship Committee for unbecoming conduct, incompetence or  
1544 other specified cause. Final fellowship may be terminated only after  
1545 notice by the Committee and opportunity for a Fellowship Review  
1546 before the Committee. During an investigation or the pendency of a  
1547 complaint, the Ministerial Fellowship Committee may suspend a  
1548 minister until a final determination can be made on the minister's  
1549 fellowship status.

1550 **Section 11.6. Reinstatement to Fellowship.**

1551 The Ministerial Fellowship Committee may reinstate in or readmit to  
1552 fellowship a minister who has previously resigned from fellowship or  
1553 whose fellowship has been suspended or terminated.



### 1554 **Section 11.7. Appeal.**

1555 A minister in final ministerial fellowship whose fellowship is  
1556 terminated may appeal the determination of the Ministerial  
1557 Fellowship Committee to the Board of Review. The Board of  
1558 Review shall have exclusive jurisdiction to hear and decide such  
1559 appeals. No other appeal shall be allowed from any decision of the  
1560 Ministerial Fellowship Committee.

### 1561 **Section 11.8. Procedure on Appeal.**

1562 An appeal to the Board of Review may be heard by a panel of the  
1563 Board selected as provided in its rules. The Board of Review or its  
1564 panel hearing an appeal shall limit its review to an examination of  
1565 the Ministerial Fellowship Committee's decision, the information  
1566 presented to the Committee, including the documents and other  
1567 evidence compiled during the Fellowship Review, and the reasons  
1568 articulated by the Ministerial Fellowship Committee for its decision  
1569 terminating the minister's fellowship. If the minister requests  
1570 consideration of newly discovered evidence not previously  
1571 presented to the Ministerial Fellowship Committee, then the matter  
1572 shall be returned to the Ministerial Fellowship Committee for  
1573 consideration of that evidence before the Board proceeds with the  
1574 appeal. These Bylaws and the rules of the Ministerial Fellowship  
1575 Committee shall be binding upon the Board of Review or its panel.  
1576 The Ministerial Fellowship Committee's determination of fact and/or  
1577 credibility will not be overturned unless no reasonable fact finder  
1578 could have reached such determination, and disputes of fact are to  
1579 be resolved in favor of the Ministerial Fellowship Committee's  
1580 determination. The Board of Review or its panel may set aside the  
1581 decision of the Ministerial Fellowship Committee only where  
1582 necessary to correct or prevent manifest injustice. The Board of  
1583 Review or its panel may remand the case in whole or in part to the  
1584 Committee or take such other action as may be just. The Board of  
1585 Review or its panel shall set forth its finding and conclusions and  
1586 will serve upon the affected minister and the Ministerial Fellowship  
1587 Committee. The decision shall be entered in the fellowship records  
1588 and shall be final and binding upon all parties. No appeal shall be  
1589 allowed from the decision of the Board of Review. The Board of  
1590 Review shall make rules to carry out the intent of this Section.

## 1591 **ARTICLE XII Religious Education Credentialing**

### 1592 **Section 12.1. Religious Education Credentialing.**

1593 Each member congregation has the exclusive right to employ its  
1594 own religious educator, but the Association has the exclusive right  
1595 to confer on religious educators a religious education credentialing  
1596 status with the Association. No religious educator shall be required  
1597 to subscribe to any particular creed, belief, or interpretation of  
1598 religion in order to obtain and hold religious education credentialing  
1599 status.

### 1600 **Section 12.2. Religious Education Credentialing** 1601 **Committee.**

1602 The Religious Education Credentialing Committee shall have  
1603 exclusive jurisdiction over religious education credentialing except  
1604 as otherwise provided herein. It shall make rules governing religious  
1605 education credentialing, subject to the approval of the Board of  
1606 Trustees.

### 1607 **Section 12.3. Achievement of Religious Education** 1608 **Credentialing Status.**

1609 A religious educator may achieve a religious education credentialing  
1610 status by action of the Religious Education Credentialing  
1611 Committee, upon complying with the requirements of these Bylaws  
1612 and the rules, policies, procedures and requests of the committee.

### 1613 **Section 12.4. Religious Education Credentialing Levels.**

1614 The Religious Education Credentialing Committee shall adopt rules  
1615 related to levels of religious education credentialing as follows:  
1616 religious education credentialing includes Credentialed Religious  
1617 Educator – Associate Level status, credentialed religious educator  
1618 status, and Credentialed Religious Educator – Master Level status

1619 as determined by action of the Religious Education Credentialing  
1620 Committee.

### 1621 **Section 12.5. Religious Education Credentialing** 1622 **Records.**

1623 The Executive Secretary of the Religious Education Credentialing  
1624 Committee shall maintain up-to-date records of all religious  
1625 educators who have achieved a status as a religious educator as  
1626 described in Section 12.4 of these bylaws. These records shall be  
1627 available only to members of the committee, persons designated by  
1628 the Committee, and, in cases of appeals, the Board of Review.

### 1629 **Section 12.6. Termination or Administrative** 1630 **Suspension of Religious Education Credentialing** 1631 **Status.**

1632 The religious education credentialing status of a religious educator  
1633 may be terminated by the Religious Education Credentialing  
1634 Committee for unbecoming conduct, incompetence or other  
1635 specified cause. Credentialing status may be terminated only after  
1636 notice by the Committee and opportunity for a Religious Education  
1637 Credentialing Status Review before the Committee. During an  
1638 investigation or the pendency of a complaint, the Religious  
1639 Education Credentialing Committee may suspend a religious  
1640 educator's credentialing status until a final determination can be  
1641 made.

### 1642 **Section 12.7. Reinstatement of Religious Education** 1643 **Credentialing Status.**

1644 The Religious Education Credentialing Committee may reinstate in  
1645 or readmit to religious education credentialing status a religious  
1646 educator who has previously resigned from religious education  
1647 credentialing status or whose religious education credentialing  
1648 status has lapsed, been suspended or terminated.

### 1649 **Section 12.8. Appeal.**

1650 A religious educator with a religious education credentialing status  
1651 whose status is terminated may appeal the determination of the  
1652 Religious Education Credentialing Committee to the Board of  
1653 Review. The Board of Review shall have exclusive jurisdiction to  
1654 hear and decide such appeals. No other appeal shall be allowed  
1655 from any decision of the Religious Education Credentialing  
1656 Committee.

### 1657 **Section 12.9. Procedure on Appeal.**

1658 An appeal to the Board of Review shall be heard by a panel of the  
1659 Board selected as provided in its rules. The Board of Review or its  
1660 panel hearing an appeal shall limit its review to an examination of  
1661 the Religious Education Credentialing Committee's decision,  
1662 including the documents and other evidence compiled during the  
1663 Religious Education Credentialing Status Review, and the reasons  
1664 articulated by the Religious Education Credentialing Committee for  
1665 its decision terminating the religious educator's credentialing status.  
1666 If the religious educator requests consideration of newly discovered  
1667 evidence not previously presented to the Religious Education  
1668 Credentialing Committee, then the matter shall be returned to the  
1669 Religious Education Credentialing Committee for consideration of  
1670 that evidence before the Board proceeds with the appeal. These  
1671 Bylaws and the rules of the Religious Education Credentialing  
1672 Committee shall be binding upon the Board of Review or its panel.  
1673 The Religious Education Credentialing Committee's determination  
1674 of fact and/or credibility will not be overturned unless no reasonable  
1675 fact finder could have reached such determination, and disputes of  
1676 fact are to be resolved in favor of the Religious Education  
1677 Credentialing Committee's determination.

1678 The Board of Review or its panel may set aside the decision of the  
1679 Religious Education Credentialing Committee only where necessary  
1680 to correct or prevent manifest injustice. The Board of Review or its  
1681 panel may remand the case in whole or part to the Religious  
1682 Education Credentialing Committee or take such other action as  
1683 may be just. The Board of Review or its panel shall set forth its  
1684 finding and conclusions and shall be communicated to the affected  
1685 religious educator and the Religious Education Credentialing



1686 Committee. The decision shall be entered in the religious education  
1687 credentialing records and shall be final and binding upon all parties.  
1688 No appeal shall be allowed from the decision of the Board of  
1689 Review. The Board of Review shall make rules to carry out the  
1690 intent of this Section.

## 1691 **ARTICLE XIII Regional Organizations**

### 1692 **Section C-13.1. Districts and Regions.**

1693 The Association shall support areas of regional responsibility known  
1694 as districts or regions.

### 1695 **\*Section C-13.2. Establishment.**

1696 The establishment of districts or regions and the manner of  
1697 determining which congregations are included in each district or  
1698 region shall be in accordance with rules adopted by the General  
1699 Assembly.

### 1700 **Section 13.3. Members.**

1701 All member congregations of the Association located within the  
1702 district shall be entitled to be member congregations of that district.

### 1703 **Section C-13.4. Autonomy.**

1704 Each district or region shall be autonomous and shall be controlled  
1705 by its own member congregations to the extent consistent with the  
1706 promotion of the welfare and interests of the Association as a whole  
1707 and of its member congregations.

### 1708 **Section 13.5. District Bylaws.**

1709 Each district shall adopt bylaws which are not in conflict with these  
1710 Bylaws.

## 1711 **ARTICLE XIV Rules**

### 1712 **Section 14.1. Adoption and Amendment of Rules by** 1713 **General Assemblies.**

1714 A General Assembly may adopt Rules not inconsistent with these  
1715 Bylaws. Adoption or amendment of Rules by a General Assembly  
1716 shall be by two-thirds vote. Each Rule adopted by a General  
1717 Assembly shall be identified by a "G" preceding its Rule number. A  
1718 General Assembly may amend or repeal Rules adopted by prior  
1719 General Assemblies or by the Board of Trustees, if the proposed  
1720 Rules or amendments have been placed on the agenda. Rules and  
1721 amendments thereto shall be submitted for inclusion on the agenda  
1722 in the same manner as other resolutions. The provisions of this  
1723 Section 14.1 do not apply to the Rules of Procedure contemplated  
1724 by Section 4.19.

### 1725 **Section 14.2. Adoption and Amendment of Rules by** 1726 **the Board of Trustees.**

1727 The Board of Trustees may adopt Rules not inconsistent with these  
1728 Bylaws and with Rules adopted by General Assemblies and may  
1729 amend or repeal its Rules.

### 1730 **Section 14.3. Rules of Order.**

1731 The Rules contained in the current edition of *Robert's Rules of*  
1732 *Order Newly Revised* shall govern the Association in all cases to  
1733 which they are applicable and in which they are not inconsistent  
1734 with these Bylaws and any Rules that may be adopted hereunder.

## 1735 **ARTICLE XV Amendment**

### 1736 **Section C-15.1. Amendment of Bylaws.**

1737 (a) Amendments to Bylaws. These Bylaws may be amended by  
1738 a two-thirds vote at a regular General Assembly if a proposed  
1739 amendment has been placed on the agenda; provided,  
1740 however, that proposals to amend, repeal, or add a new  
1741 section of these Bylaws whose section number is preceded

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by a "C" (hereinafter a "C Bylaw") shall be governed by  
subsections (b) or (c) hereof.

1744 (b)  
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Amendments to C Bylaws Other Than in Article II. A  
proposal to amend, repeal or add a new C Bylaw, other than  
those C Bylaws in Article II of these Bylaws, shall be subject  
to a two-step approval process.

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(1) Such proposals must be placed on the agenda of a  
regular General Assembly and approved preliminarily by  
a majority vote at such regular General Assembly.  
Following such preliminary approval, the proposal to  
amend, repeal or add a new C Bylaw shall be placed on  
the agenda of the next regular General Assembly for final  
adoption. Final adoption shall require a two-thirds vote.

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(2) The text of a proposed amendment which has been  
approved by one General Assembly, may be amended at  
any time prior to final adoption. If the Moderator rules that  
the amendment to the proposal is substantive, final  
adoption shall only be by a subsequent General  
Assembly except that any such proposal that has been  
under consideration for final approval at three successive  
regular General Assemblies shall not be subject to  
substantive amendment and shall be submitted to a vote  
for final approval at the third such regular General  
Assembly.

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(3) Such a proposal which, on any vote for final adoption,  
receives a majority but not a two-thirds vote, shall be  
placed on the agenda of the next regular General  
Assembly, at which it may be finally adopted if it receives  
the requisite approval. If the proposal is not passed by a  
two-thirds vote at the third regular General Assembly at  
which it is considered for final approval, neither the  
proposal nor another proposal that is substantively similar  
shall be placed on the agenda of the next regular General  
Assembly.

1776 (c)  
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Amendments to C Bylaws in Article II. A proposal to amend,  
repeal or add a new C Bylaw in Article II of these Bylaws shall  
be subject to the following process

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(1) Such a proposal shall be admitted to the agenda of a  
regular General Assembly for the purpose of determining  
whether the proposal shall be referred to a commission  
appointed by the Board of Trustees for study. Such a  
study shall involve member congregations. A majority  
vote at a regular General Assembly shall be required to  
refer such a proposal to the study commission. Once the  
study of the proposal is complete, which shall be  
completed in no more than two years, the study  
commission shall submit to the Board of Trustees for  
inclusion on the agenda of the next regular General  
Assembly any amendments to Article II that the study  
commission recommends. The Board of Trustees shall  
also include on the agenda any amendments that it  
recommends to the study commission proposal.

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(2) A motion to dispense with the study process and give  
preliminary approval to a proposal to amend, repeal or  
add a new C Bylaw in Article II shall be in order during the  
General Assembly at which consideration of a motion to  
refer the proposal to the study process is authorized. A  
motion to dispense with the study process shall require a  
four-fifths vote for passage. Such a proposal shall then  
be placed on the agenda of the next regular General  
Assembly for final adoption without amendment. Final  
adoption shall require a two-thirds vote.

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(3) At the first General Assembly following the completion of  
the study process, amendments to the Article II proposal  
may be considered only as follows:

- 1807 (i) During the General Assembly there shall be a mini-  
 1808 assembly held during which amendments to the  
 1809 Article II proposal recommended by the study  
 1810 commission shall be considered.
- 1811 (ii) A delegate may submit in writing at the mini-  
 1812 assembly an amendment to an Article II proposal.  
 1813 All such amendments shall be made available in  
 1814 writing to the General Assembly. The Moderator, in  
 1815 consultation with the chair of the study commission,  
 1816 the parliamentarian and legal counsel shall  
 1817 prioritize proposed amendments for consideration  
 1818 by the General Assembly. A majority vote of the  
 1819 General Assembly is required for approval of any  
 1820 amendment proposed in the mini-assembly.
- 1821 (iii) Following the vote on any amendments proposed in  
 1822 the mini-assembly, the General Assembly shall  
 1823 vote on any amendments proposed by the Board of  
 1824 Trustees. A majority vote is required to adopt such  
 1825 amendments. Following the vote on all  
 1826 amendments, the General Assembly shall vote on  
 1827 preliminary approval of the Article II proposal. A  
 1828 majority vote is required for preliminary approval.
- 1829 (iv) If no amendments proposed in the mini-assembly  
 1830 are adopted by the General Assembly pursuant to  
 1831 subsection (c)(3)(ii) above, the Article II proposal  
 1832 shall be submitted for final approval to the next  
 1833 regular General Assembly. Final approval requires  
 1834 a two-thirds vote of the General Assembly. No  
 1835 amendments may be considered.
- 1836 (v) If one or more amendments proposed in the mini-  
 1837 assembly are adopted by the General Assembly,  
 1838 the Article II proposal shall be referred to the study  
 1839 commission. Within six months after the close of  
 1840 the General Assembly, the study commission,  
 1841 taking into account the decisions of the General  
 1842 Assembly, shall prepare the proposal to amend  
 1843 Article II. The Board of Trustees shall put this  
 1844 proposal on the agenda of the next regular General  
 1845 Assembly.
- 1846 (4) At the next regular General Assembly following the  
 1847 process described in subsection (c)(3)(v), above, the  
 1848 Article II proposal is subject to amendment only by a  
 1849 three-fourths vote in favor of an amendment submitted  
 1850 to the General Assembly in writing by the Board of Trustees,  
 1851 a district, or a minimum of fifteen (15) certified  
 1852 congregations, as described in Section 15.2 of these  
 1853 Bylaws. Final approval of the Article II proposal requires  
 1854 a two-thirds vote of the General Assembly.
- 1855 (5) If the Article II proposal does not receive the requisite  
 1856 approval at the General Assembly following the  
 1857 completion of the study process described in subsection  
 1858 (c)(3)(iv) or subsection (c)(4), above, neither the proposal  
 1859 nor another proposal that is substantively similar shall be  
 1860 placed on the agenda of the next regular General  
 1861 Assembly.
- 1862 (6) If no study process of Article II has occurred for a period  
 1863 of fifteen years, the Board of Trustees shall appoint a  
 1864 commission to study Article II for not more than two years  
 1865 and to recommend appropriate revisions, if any, thereto to  
 1866 the Board of Trustees for inclusion on the agenda of the  
 1867 next regular General Assembly. The Board of Trustees  
 1868 shall also include on the agenda any amendments that it  
 1869 recommends to the study commission proposal.  
 1870 Notwithstanding anything to the contrary contained  
 1871 herein, proposals to amend Article II which are

- 1872 promulgated by a study commission in accordance with  
 1873 this paragraph shall be subject to a two-step approval  
 1874 process as described in subsections (c)(3) and (c)(4),  
 1875 above.

## 1876 **\*Section 15.2. Submission of Proposed Amendment.**

1877 Proposed amendments to these Bylaws may be submitted only by:

- 1878 (a) the Board of Trustees;
- 1879 (b) the General Assembly Planning Committee;
- 1880 (c) the Commission on Appraisal;
- 1881 (d) not less than fifteen certified member congregations by action  
 1882 of their governing boards or their congregations; such  
 1883 proposed amendments to Bylaws must be received by the  
 1884 Board of Trustees on February 1 whenever the regular  
 1885 General Assembly opens in June; otherwise, not less than  
 1886 110 days before the General Assembly; or
- 1887 (e) a district by official action at a duly called district meeting at  
 1888 which a quorum is present, such proposed amendment to be  
 1889 received by the Board of Trustees on February 1 whenever  
 1890 the regular General Assembly opens in June; otherwise, not  
 1891 less than 110 days before the next General Assembly.

## 1892 **RULES\* of the UNITARIAN UNIVERSALIST** 1893 **ASSOCIATION**

1894 \*Rules whose section number is preceded by a "G" are those  
 1895 adopted by a General Assembly and may be amended or repealed  
 1896 only by a General Assembly, as provided in Section 14.1 of the  
 1897 Bylaws.

### 1898 **RULE I Name**

1899 No existing rules applicable to Article I.

### 1900 **RULE II Principles and Purposes**

#### 1901 **Rule G-2.1. Democratic Process.**

1902 Because the Association is committed to the use of the democratic  
 1903 process, because its governing institutions are accountable to our  
 1904 congregations, because accessibility is critical to countering  
 1905 systemic and institutional oppression and because openness and  
 1906 trust are characteristics of a healthy religious community, the UUA  
 1907 Board shall establish policies to allow for the maximum  
 1908 transparency of its proceedings and of the proceedings of all UUA  
 1909 committees, commissions and task forces, consistent with their  
 1910 effective functioning. These policies shall include:

- 1911 (a) providing advance notice of dates and locations of regular  
 1912 business meetings, and making agendas, reports and  
 1913 minutes available promptly;
- 1914 (b) providing avenues for comment on issues on the meetings'  
 1915 agendas;
- 1916 (c) accommodating observers at regular business meetings, with  
 1917 the exception of executive sessions.

1918 Implementing this rule shall be the responsibility of the Board of  
 1919 Trustees. The Board shall designate a specific person or  
 1920 committee to whom comments about adherence to this rule may be  
 1921 addressed. The Board shall report to the General Assembly  
 1922 annually for the next three years on its implementation.

#### 1923 **Rule G-2.3. Non-discrimination.**

1924 The Association declares and affirms its special responsibility, and  
 1925 that of its member congregations and organizations, to promote the  
 1926 full participation of persons in all of its and their activities and in the  
 1927 full range of human endeavor without regard to racialized identity,

1928 ethnicity, gender expression, gender identity, sex, disability,  
 1929 affectional or sexual orientation, family and relationship structures,  
 1930 age, language, citizenship status, economic status, or national  
 1931 origin and without requiring adherence to any particular  
 1932 interpretation of religion or to any particular religious belief or creed.

### 1933 **RULE III Membership**

#### 1934 **Section C-3.3. Admission to Membership.**

##### 1935 **Rule 3.3.1. New Congregations.**

1936 It is the policy of the Unitarian Universalist Association to encourage  
 1937 and assist the development of new congregations as well as to  
 1938 support and aid existing member congregations as stated in the  
 1939 purposes of the Association.

##### 1940 **Rule 3.3.2. Procedure for Admission.**

1941 A church or fellowship may become a member of the Association  
 1942 upon approval by the Board of Trustees of the Association of a  
 1943 written application for membership.

1944 The application shall include:

- 1945 (a) a statement that the applicant subscribes to the principles of  
 1946 the Association and pledges itself to support the Association;
- 1947 (b) a copy of the articles of incorporation or other organizing  
 1948 documents and the bylaws of the applicant;
- 1949 (c) the names and addresses of the charter members sufficient in  
 1950 number to satisfy the minimum membership requirements;  
 1951 and
- 1952 (d) an initial payment in an amount of no less than the Fair Share  
 1953 contribution to the Association's Annual Program Fund, pro-  
 1954 rated for the portion of the Association's fiscal year remaining  
 1955 as of the date of application.

##### 1956 **Rule 3.3.3. Membership Requirements for Admission.**

1957 A new congregation, to be recognized as a member of the  
 1958 Association, must have thirty (30) of its adult members be members  
 1959 solely of the new congregation.

##### 1960 **Rule 3.3.4. Multiple Local Congregations.**

1961 In many communities the liberal religious movement may be better  
 1962 served by the establishment of two or more member congregations.

- 1963 (a) It is ordinarily desirable that a new congregation should have  
 1964 the active support and sponsorship of any member  
 1965 congregation or congregations located in the same  
 1966 geographic area.
- 1967 (b) The Association will neither initiate nor recognize such a new  
 1968 congregation until after the Association has consulted by mail  
 1969 or by interview with any member congregation or  
 1970 congregations located in the same geographic area. Such  
 1971 consultation shall include a request for letters from the  
 1972 presiding officer of the congregation's governing board and  
 1973 minister of such congregation(s) stating judgment regarding  
 1974 the establishment and/or recognition of the new congregation.  
 1975 The Association may proceed to assist in organizing or  
 1976 recognizing the new congregation despite local protest or  
 1977 objection if the Association believes that such action is in the  
 1978 best interests of the entire movement and that it will  
 1979 strengthen the total Unitarian Universalist position in the  
 1980 community.

##### 1981 **Rule 3.3.5. Rules and Regulations for New 1982 Congregations.**

1983 It is essential that Unitarian Universalist congregations be  
 1984 affirmative in spirit, inclusive in fellowship, and mutually supportive  
 1985 in their relationships with other congregations. The following  
 1986 statements represent the Association's best judgment as to the

1987 meaning of this general statement and shall be used by staff and  
 1988 the Board in determining action upon applications for membership.

- 1989 (a) In receiving the application of a new congregation for  
 1990 membership in the Association, the Congregational Services  
 1991 staff shall satisfy itself that the group is making its application  
 1992 in good faith and that it will make a sincere effort to carry out  
 1993 the purposes of the Association. (See specifically Article II of  
 1994 the Bylaws.)

- 1995 (b) The Association interprets its statements of purpose to mean  
 1996 that no congregation may be accepted into membership if its  
 1997 bylaws exclude from its local membership any person  
 1998 because of race, ethnicity, gender, disability, affectional or  
 1999 sexual orientation, language, citizenship status, economic  
 2000 status, or national origin.

- 2001 (c) All member congregations must be congregational in polity;  
 2002 the final authority to make decisions must be vested in the  
 2003 legal membership of the congregation.

- 2004 (d) Member congregations shall project and embark upon a  
 2005 balanced program of religious activity including adult worship  
 2006 and/or discussion and when feasible establishment of a  
 2007 church school in the Unitarian Universalist tradition.

- 2008 (e) New congregations are expected to establish and maintain  
 2009 cooperative relations with Unitarian Universalist agencies, as  
 2010 appropriate and feasible.

- 2011 (f) A congregation should be incorporated when possible under  
 2012 the laws of the state in which it exists. A congregation shall  
 2013 include in its articles of incorporation or other organizing  
 2014 documents a clause providing that the assets of the  
 2015 congregation will be transferred upon dissolution to the  
 2016 Association. Notwithstanding the foregoing, if a congregation  
 2017 obtains the prior written consent of the Association's Board of  
 2018 Trustees, the congregation may name an organization that is  
 2019 affiliated with the Association (such as a district, camp,  
 2020 conference center or other congregation) as the recipient of  
 2021 the congregation's assets upon dissolution.

##### 2022 **Rule 3.3.6. Order of Administrative Procedure.**

2023 The order of administrative procedure:

- 2024 (a) Application for congregational membership in the Association  
 2025 will first be referred to UUA staff.
- 2026 (b) UUA staff will seek information and advice with respect to all  
 2027 applications as follows:  
 2028 U.S. Congregations – District President  
 2029 Other Congregations – Executive Officer of appropriate  
 2030 Unitarian or Universalist or Unitarian Universalist  
 2031 international group, if any.
- 2032 (c) UUA staff will make its recommendation to the President of  
 2033 the Association, and the President shall then make  
 2034 recommendations to the Board of Trustees of the UUA for its  
 2035 final action.

##### 2036 **Section C-3.5. Certification of Membership.**

##### 2037 **Rule 3.5.1. Required Annual Report.**

2038 In each fiscal year of the Association (July 1 to June 30), each  
 2039 member congregation shall file with the Secretary of the Association  
 2040 an Annual Report on the form and in the manner provided by the  
 2041 Association. The Annual Report shall include a certification by a  
 2042 minister or principal officer of the member congregation stating (a)  
 2043 whether or not the member congregation complied with the  
 2044 conditions set forth in Section C-3.5 of the Bylaws during the  
 2045 Association's prior fiscal year and (b) that the information provided  
 2046 to the Association in the Annual Report is true and correct to the  
 2047 best of the minister's or principal officer's knowledge.



2048 For purposes of determining compliance with Section C-3.5 of the  
2049 Bylaws, a member congregation shall be deemed to have  
2050 conducted 'regular religious services' if it has held at least 10  
2051 services during the fiscal year.

2052 A member congregation's Annual Report for a particular fiscal year  
2053 and, if submitted separately, the related certification must be  
2054 received by the Association on or before February 1 following the  
2055 close of that fiscal year whenever the regular General Assembly  
2056 opens in June and otherwise on or before the close of business on  
2057 the last business day which is at least 110 days before the date of  
2058 the General Assembly next following the close of that fiscal year. If  
2059 a member congregation's related certification is not received by the  
2060 applicable deadline, it will still be deemed timely filed if the member  
2061 congregation submits to the Association proof that it was mailed in  
2062 accordance with the provisions of Rule G-13.4.2. Such proof may  
2063 be in the form of a stamped or validated receipt for Registered or  
2064 Certified Mail or a sworn statement attesting to the proper  
2065 submission of the certification signed by the person responsible for  
2066 its mailing.

#### 2067 **Rule 3.5.2. Inactive Congregations**

2068 In September of each year UUA staff shall initiate the process of  
2069 contacting congregations in the inactive category to determine their  
2070 status.

2071 This process includes:

- 2072 (a) requesting a list of congregations that have failed to submit  
2073 an annual report for three consecutive fiscal years;
- 2074 (b) forwarding this list to the UUA's District Staff with copies to  
2075 District Presidents and District Trustees for their information;
- 2076 (c) upon receipt of the annual inactive congregations list and  
2077 pursuant to the UUA's by-laws section C-3.6, the UUA's  
2078 District staff shall follow up with any congregation in their  
2079 district;
- 2080 (d) after follow up the District staff shall make a recommendation  
2081 about each congregation's status to the UUA Board for action  
2082 at its April meeting.

#### 2083 **Section C-3.7. Associate Member Organizations.**

##### 2084 **Rule 3.7.1. Limitation of Associate Membership.**

2085 It shall be the policy of the Board of Trustees to limit admissions to  
2086 associate membership to major continent-wide organizations.

##### 2087 **Rule 3.7.2. Non-Segregation.**

2088 Each associate member organization shall in all aspects of its work  
2089 refrain from the practice of segregation based on race, ethnicity,  
2090 gender, disability, affectional or sexual orientation, language,  
2091 citizenship status, economic status, or national origin. This rule is  
2092 not intended to preclude associate member organizations designed  
2093 to benefit groups organized to ensure their fuller participation in the  
2094 larger society and to fulfill their unique spiritual needs.

##### 2095 **Rule 3.7.3. Application for Associate Membership.**

2096 Each applicant for membership shall submit with its application:

- 2097 (a) an attested copy of its charter and, unless it is included in the  
2098 charter, an attested copy of its purposes, objectives, and  
2099 bylaws;
- 2100 (b) the approximate number of members in the organization;
- 2101 (c) a list of principal officers with their personal mail addresses  
2102 and the principal mail address of the organization;
- 2103 (d) a financial statement showing income and expenses for the  
2104 latest fiscal year preceding the date of filing and showing  
2105 assets, liabilities and net worth as of the end of such fiscal  
2106 year;

2107 (e) the dates upon which its governing board met during the  
2108 twelve months immediately preceding the date of filing;

2109 (f) any yearly reports of its governing body and its principal  
2110 officers sent to members during the twelve months  
2111 immediately preceding the date of filing;

2112 (g) evidence that it enjoys tax exempt status:

2113 (1) under Section 501(c)(3) of the U.S. Internal Revenue  
2114 Code of 1954;

2115 (2) as a registered charity as provided for in the Income  
2116 Tax Act (Canada); or

2117 (3) under the laws of the country governing the applicant's  
2118 tax status;

2119 (h) if the applicant does not enjoy tax exempt status, the reason  
2120 or reasons it does not;

2121 (i) a statement outlining the intended use of associate  
2122 membership, if granted, and the goals and objectives of the  
2123 organization that will be served by such use;

2124 (j) a statement outlining what advantage it is believed there  
2125 would be to the Association and to the furtherance of the  
2126 principles of the Association outlined in Bylaw Section C- 2.2;

2127 (k) any other information which the Board of Trustees of the  
2128 Association shall require; and

2129 (l) The contribution contemplated by Rule 3.7.10.

##### 2130 **Rule 3.7.4. Annual Report.**

2131 Except in the year when it is admitted to membership, each  
2132 associate member shall send to the Association on or before April  
2133 30 (i) an annual report which shall include the data required by  
2134 subsections (b), (c), (d), (e) and (f) of Rule 3.7.3 and any other  
2135 information which the Board of Trustees shall require and (ii) the  
2136 contribution contemplated by Rule 3.7.10. If an associate member  
2137 fails to comply with the provisions of this Rule, the Board of  
2138 Trustees shall at its next regular meeting consider a finding of non-  
2139 compliance and the termination of the associate membership status  
2140 of such organization.

##### 2141 **Rule 3.7.5. Report of Changes.**

2142 Each associate member shall send the Association an attested  
2143 copy of any changes in its charter, purposes, objectives, or bylaws  
2144 as soon as any such changes are made, and shall notify the  
2145 Association immediately of any change in its tax exempt status.

##### 2146 **Rule 3.7.6. Representation of Associate Membership.**

2147 No organization shall claim or represent in any manner that it is an  
2148 associate member of the Association until such membership is  
2149 voted by the Board of Trustees; and if and when any organization's  
2150 associate membership expires or it is terminated, that organization  
2151 shall immediately cease to claim, represent or imply in any manner  
2152 that it is an associate member of the Association.

##### 2153 **Rule 3.7.7. Mailing List.**

2154 Each associated member shall place the Association on its regular  
2155 mailing list.

##### 2156 **Rule 3.7.8. Additional Criteria for Admission.**

2157 Before granting associate membership, the Board of Trustees shall  
2158 determine that the granting of such associate membership is likely  
2159 to be of substantial benefit to the Unitarian Universalist movement.

##### 2160 **Rule 3.7.9. Yearly Grant of Associate Membership.**

2161 Associate membership for all new or existing associate members  
2162 shall be granted by the Board of Trustees for a designated one-year  
2163 period or portion thereof.



**2164 .Rule 3.7.10. Associate Member Contributions.**

2165 The contribution required to be submitted with an application for  
 2166 associate membership is \$500 for any applicant whose budget for  
 2167 the twelve months preceding its application for associate  
 2168 membership was \$1,000,000 or more and \$250 for any applicant  
 2169 whose budget for the twelve months preceding its application for  
 2170 associate membership was less than \$1,000,000. The contribution  
 2171 required to be submitted with an associate member's annual report  
 2172 is \$500 for any associate member whose budget for the twelve  
 2173 months preceding the due date of the annual report was \$1,000,000  
 2174 or more and \$250 for any associate member whose budget for the  
 2175 twelve months preceding the due date of the annual report was less  
 2176 than \$1,000,000.

**2177 .Section C-3.8. Independent Affiliate Organizations.****2178 .Rule 3.8.1. Application for Independent Affiliate Status.**

2179 Each applicant for independent affiliate status shall submit with its  
 2180 application:

- 2181 (a) an attested copy of its charter, and, unless it is included in the  
 2182 charter, an attested copy of its purposes, objectives, and  
 2183 bylaws;
- 2184 (b) the number of members or member groups in the  
 2185 organization;
- 2186 (c) a list of the principal officers with their personal mail  
 2187 addresses, congregation membership or congregation where  
 2188 settled if the officer is a fellowshipped minister serving a  
 2189 Unitarian Universalist congregation, and the principal mail  
 2190 address of the organization;
- 2191 (d) the contribution contemplated by rule 3.8.9;
- 2192 (e) a financial statement showing income and expenses for the  
 2193 latest fiscal year preceding the date of filing and showing  
 2194 assets, liabilities and net worth as of the end of such fiscal  
 2195 year;
- 2196 (f) the dates upon which its governing board met during the  
 2197 twelve months immediately preceding the date of filing;
- 2198 (g) any yearly reports of its governing body and its principal  
 2199 officers sent to members during the twelve months  
 2200 immediately preceding the date of filing;
- 2201 (h) evidence of whether it enjoys tax exempt status:
  - 2202 (1) under Section 501(c)(3) of the U.S. Internal Revenue  
 2203 Code of 1954;
  - 2204 (2) as a registered charity as provided for in the Income  
 2205 Tax Act (Canada); or
  - 2206 (3) under the laws of the country governing the applicant's  
 2207 tax status;
- 2208 (i) if the applicant does not enjoy tax exempt status, the reason  
 2209 or reasons it does not;
- 2210 (j) a statement outlining how its purpose, mission and structure  
 2211 models interdependence through engagement with our  
 2212 member congregations, coordination or collaboration of effort  
 2213 and resources; and a statement outlining how the  
 2214 organization supports the transformation of institutions and  
 2215 our world to be aligned with those values expressed in our  
 2216 Principles; and
- 2217 (k) any other information which the Board of Trustees of the  
 2218 Association shall require.

**2219 .Rule 3.8.2. Non-Segregation.**

2220 Each independent affiliate organization shall in all aspects of its  
 2221 work refrain from the practice of segregation based on race,  
 2222 ethnicity, gender, disability, affectional or sexual orientation,  
 2223 language, citizenship status, economic status, or national origin.  
 2224 This rule is not intended to preclude independent affiliate  
 2225 organizations designed to benefit groups organized to ensure their

2226 fuller participation in the larger society and to fulfill their unique  
 2227 spiritual needs.

**2228 .Rule 3.8.3. Annual Contribution and Report.**

2229 Except in the year when it is admitted to independent affiliate status,  
 2230 each independent affiliate organization shall send the Association  
 2231 on or before April 30 (i) an annual report which shall include the  
 2232 data required by subsections (b), (c), (f), (g) and (h) of Rule 3.8.1  
 2233 and any other information which the Board of Trustees shall require  
 2234 and (ii) the contribution contemplated by Rule 3.8.9. If an  
 2235 independent affiliate organization fails to comply with the provisions  
 2236 of this Rule, the Board of Trustees shall at its next regular meeting  
 2237 consider a finding of non-compliance and the termination of the  
 2238 independent affiliate status of such organization.

**2239 .Rule 3.8.4. Report of Changes.**

2240 Each independent affiliate organization shall send the Association  
 2241 an attested copy of any changes in its charter, purposes, objectives,  
 2242 or bylaws as soon as any such changes are made and shall notify  
 2243 the Association immediately of any change in its tax-exempt status.

**2244 .Rule 3.8.5. Representation of Independent Affiliate Status.**

2245  
 2246 No organization shall claim or represent in any manner that it is an  
 2247 independent affiliate with the Association until such status is voted  
 2248 by the Board of Trustees; and if and when any organization's  
 2249 independent affiliate status expires or it is terminated, that  
 2250 organization shall immediately cease to claim, represent or imply in  
 2251 any manner that it is affiliated with the Association.

**2252 .Rule 3.8.6. Mailing List.**

2253 Each independent affiliate organization shall place the Association  
 2254 on its regular mailing list.

**2255 .Rule 3.8.7. Additional Criteria for Admission.**

2256 Before granting independent affiliate status, the Board of Trustees  
 2257 shall determine that such affiliation is likely to be of substantial  
 2258 benefit to the Unitarian Universalist movement.

**2259 .Rule 3.8.8. Yearly Grant of Independent Affiliate Status.**

2260 Independent affiliate status for all new or existing independent  
 2261 affiliate organizations shall be granted by the Board of Trustees for  
 2262 a designated one-year period or portion thereof.

**2263 .Rule 3.8.9. Independent Affiliate Contributions.**

2264 The contribution required to be submitted with an application for  
 2265 independent affiliate status and with an independent affiliate's  
 2266 annual report is \$100.

**2267 .RULE IV General Assembly****2268 .Section 4.6. Notice of Meetings.****2269 .Rule 4.6.1. Mailing of Notice.**

2270 Notice of each regular and special General Assembly shall be given  
 2271 not less than sixty days before the date thereof to each certified  
 2272 member congregation, associate member organization, and trustee.  
 2273 Such notice shall be given by the Secretary or the Recording  
 2274 Secretary.

**2275 .Rule 4.6.2. Time of Notice.**

2276 Notice so sent shall be sufficient if mailed at Boston,  
 2277 Massachusetts, sixty days before any such General Assembly,  
 2278 addressed to the persons who according to the records of the  
 2279 Association are entitled thereto hereunder and sent to the  
 2280 addresses which appear on said records. When the Secretary in  
 2281 his or her absolute discretion finds it desirable and practicable, a  
 2282 copy of the notice shall be inserted in the denomination's

2283 publication most widely circulated within the denomination, in the  
2284 issue which will be circulated as near to sixty days before the  
2285 General Assembly as possible.

#### 2286 **Rule 4.6.3. Content of Notice.**

2287 Such notice shall contain the date, time, and place where the  
2288 General Assembly is to be held and shall state only that the  
2289 business to be transacted will be set forth in the official agenda  
2290 issued in accordance with the Bylaws. Such agenda need not  
2291 accompany the notice. The original of such notice shall be signed  
2292 by the Secretary or Recording Secretary and be made a part of the  
2293 minutes of the General Assembly to which it pertains. The  
2294 signature of the Secretary or Recording Secretary on copies of any  
2295 such notice may be printed or typewritten.

#### 2296 **Section C-4.7. Voting.**

##### 2297 **Rule G-4.7.1. Recording the Vote on Resolutions.**

2298 The vote on resolutions shall be recorded as having been adopted:

- 2299 (a) unanimously; or
- 2300 (b) by a vote of two-thirds or more; or
- 2301 (c) by a specified vote for or against.

2302 When any resolution is reported by the Association, the recorded  
2303 vote on each resolution shall be included.

#### 2304 **Section C-4.9. Accreditation of Delegates.**

##### 2305 **Rule G-4.9.1. Number of Delegates.**

2306 The Secretary of the Association shall, consistent with the Bylaws of  
2307 the Association, determine the number of delegates to which each  
2308 certified member congregation and associate member organization  
2309 is entitled. The determinations of the Secretary may be appealed to  
2310 the Board of Trustees.

##### 2311 **Rule 4.9.1A. Merged, Consolidated, or Dissolved 2312 Congregations.**

2313 In the event a certified member congregation dissolves or merges  
2314 or consolidates with another congregation subsequent to its filing  
2315 the certified member certification form prescribed by Rule 3.5.1, any  
2316 delegate credentials outstanding on the date of dissolution or  
2317 merger or consolidation are thereby rendered null and void. In the  
2318 event of merger or consolidation, the merged or consolidated  
2319 certified member congregation shall be entitled during the current  
2320 fiscal year of the Association to the number of delegate credentials  
2321 that reflects the total membership of the merged or consolidated  
2322 congregation or to the number of delegate credentials that the  
2323 certified member congregations merging or consolidating would  
2324 have been entitled to but for the merger or consolidation, whichever  
2325 is less.

##### 2326 **Rule 4.9.2. Settled Ministers.**

2327 A settled minister for the purpose of accreditation as a delegate  
2328 pursuant to Bylaw Section 4.8 (b) is (a) a minister engaged by a  
2329 certified member congregation in compensated ministerial activities  
2330 which constitute fifty percent or more of a typical work schedule or  
2331 (b) a community minister who (1) maintains active involvement in  
2332 such congregation; (2) has written agreement with the  
2333 congregation; (3) is in affiliation with the congregation; and (4) is  
2334 compensated for community ministry work which constitutes fifty  
2335 percent or more of a typical work schedule recognized by the  
2336 congregation as ministry. A congregation is entitled to the number  
2337 of accredited community minister delegates equal to the number of  
2338 delegates to which it is entitled under Bylaw Section 4.8(a). A  
2339 minister emeritus/a shall previously have settled in such  
2340 congregation as described in this Rule. A certified member  
2341 congregation shall certify in writing that its minister delegates meet  
2342 the criteria for minister in accordance with this Rule.

##### 2343 **Rule G-4.9.3. Mailing of Credential Cards.**

2344 Not less than forty-five days prior to each General Assembly, the  
2345 Secretary of the Association shall send to each certified member  
2346 congregation and associate member organization entitled to be  
2347 represented by delegates the proper number of delegate  
2348 credentials. The Secretary shall also furnish trustees with  
2349 credentials.

##### 2350 **Rule 4.9.4. Issuance of Duplicate Credential Card.**

2351 If a person who has been duly constituted a delegate arrives at a  
2352 General Assembly without a properly executed Credential Card, the  
2353 person may apply to the Secretary of the Association, or to one or  
2354 more persons designated by the Secretary, for a special certificate  
2355 of accreditation. The application shall be in writing on a form  
2356 provided by the Secretary of the Association. It shall be signed by  
2357 the applicant under the penalties of perjury. The certificate shall  
2358 contain at least the following:

- 2359 (a) the name of the congregation or associate member  
2360 organization involved;
- 2361 (b) in the case of a delegate representing a member  
2362 congregation other than a settled minister or emerita/us  
2363 minister or an accredited director of religious education, a  
2364 statement that the applicant is a member of that  
2365 congregation; or in the case of a delegate representing an  
2366 associate member organization, a statement that the  
2367 applicant is a member of a certified member congregation;
- 2368 (c) a statement that the person was designated as a delegate  
2369 under established procedures of the congregation or is a  
2370 settled minister or emerita/us minister thereof or is an  
2371 accredited director of religious education employed in the  
2372 congregation, or was designated as a delegate of an  
2373 associate member organization; and
- 2374 (d) a brief statement as to why the applicant is not able to  
2375 present an official and properly executed accrediting card.

##### 2376 **Rule 4.9.5. Alternate Delegates.**

2377 Each certified member congregation may, in accordance with its  
2378 own Bylaws or procedures, designate alternate delegates to any  
2379 General Assembly in such number, not in excess of the number of  
2380 delegates to which it is entitled, as it may determine. Alternate  
2381 delegates shall be members of the certified member congregation  
2382 they represent. All alternates appointed must be provided by the  
2383 member congregation with a certification of their appointment  
2384 signed by an officer of the congregation.

##### 2385 **Rule G-4.9.6. Delegate Status.**

2386 Delegates and alternates may be designated to attend each  
2387 General Assembly to be held in any fiscal year of the Association or  
2388 only a particular General Assembly as each member congregation  
2389 shall determine.

##### 2390 **Rule 4.9.7. Issuance of Alternate Credentials.**

2391 In order to be issued credentials admitting the alternate as a  
2392 delegate to the General Assembly, the alternate must present such  
2393 certification and credential card and delegate badge of the delegate  
2394 for whom such person is serving as alternate.

##### 2395 **Rule G-4.9.8. Payment of Registration Fee.**

2396 All delegates, alternates and trustees must pay a registration fee in  
2397 order to be admitted to the floor and vote at the General Assembly.

##### 2398 **Rule 4.9.9. Amount of Fees.**

2399 The registration fee shall be set by the Board of Trustees.

**2400 .Section 4.12. UUA Statements of Conscience and**  
**2401 .Study/Action Issues for Social Justice.**

**2402 .Rule G-4.12.1. Report of Comments on UUA**  
**2403 .Statements of Conscience.**

2404 The Commission on Social Witness shall report to the General  
 2405 Assembly in summary fashion those comments on UUA Statements  
 2406 of Conscience submitted to it by member congregations and  
 2407 districts.

**2408 .Rule G-4.12.2. Study/Action Issues for Social Justice.**

2409 The Commission on Social Witness shall prepare (and the Board of  
 2410 Trustees shall include with the Tentative Agenda) a report  
 2411 summarizing the numbers and topics of the proposed  
 2412 Congregational Study/Action Issues submitted by the certified  
 2413 member congregations districts, and sponsored organizations as  
 2414 defined in Section 4.12(a)(1), and the criteria which it used in  
 2415 selecting proposed Congregational Study/Action Issues included in  
 2416 the Congregational Poll. Each proposed Congregational  
 2417 Study/Action Issue that appears on the Tentative Agenda shall be  
 2418 accompanied by previous General Resolutions, actions and  
 2419 statements on related issues, with dates (if applicable), and the  
 2420 names or number of congregations submitting issues included  
 2421 within such proposed Congregational Study/Action Issue.

**2422 .Rule G-4.12.3 Report on Implementation of UUA**  
**2423 .Statements of Conscience.**

2424 The UUA Administration shall report at each regular General  
 2425 Assembly regarding implementation of UUA Statements of  
 2426 Conscience with particular reference to the most recently adopted  
 2427 Statement of Conscience. Such report shall summarize  
 2428 implementation by member congregations, Districts, UUA staff and  
 2429 other Unitarian Universalist groups.

**2430 .Rule 4.12.4 Mini-Assembly on UUA Statement of**  
**2431 .Conscience**

2432 During the regular General Assembly referred to in Section  
 2433 4.12(d)(1), a mini-assembly shall be held during which the proposed  
 2434 amendments to the revised UUA Statement of Conscience shall be  
 2435 accepted in writing. All such amendments shall be made available  
 2436 in writing to the General Assembly. The Commission on Social  
 2437 Witness shall finalize the UUA Statement of Conscience, and the  
 2438 chairperson of the Commission on Social Witness, in consultation  
 2439 with the moderator of the General Assembly, the parliamentarian  
 2440 and legal counsel, shall prioritize unincorporated amendments for  
 2441 consideration by the General Assembly.

**2442 .Section 4.16. Additions to the Agenda of Regular**  
**2443 .General Assemblies.**

**2444 .Rule G-4.16.1. General Assembly Actions of Immediate**  
**2445 .Witness, and Responsive Resolutions.**

2446 The Moderator shall take such steps as the Moderator considers  
 2447 practical to advise delegates and other persons or bodies as early  
 2448 as possible, preferably in writing, of the contents of any actions or  
 2449 resolutions presented to the General Assembly which are not on the  
 2450 Final Agenda and which are admitted to the agenda pursuant to  
 2451 Article IV, Section 4.16 of the Bylaws; and some time shall be  
 2452 scheduled when the sponsor(s) of the action(s) or resolution(s) can  
 2453 discuss the action or resolution with those interested.

**2454 .Section 4.18. Agenda Rules.**

**2455 .Rule G-4.18.1. Notice to Member Congregations and**  
**2456 .Districts.**

2457 By November 1 whenever in the fiscal year the General Assembly  
 2458 opens in June, otherwise not less than two hundred and ten days  
 2459 before each regular General Assembly, each certified member  
 2460 congregation and district shall be notified of the dates for submitting

2461 items for the Tentative and Final Agenda, the procedure to be  
 2462 followed, and the forms to be used.

**2463 .Rule G-4.18.2. Business Resolutions and Study/Action**  
**2464 .Issues for Social Justice.**

2465 A Study/Action Issue for Social Justice is one that deals with issues  
 2466 of public policy within the province of the Department of Faith in  
 2467 Action. A Business Resolution directly involves the administration  
 2468 and structure of the Association.

2469 Any resolution submitted which, taken as a whole, has as its  
 2470 purpose the making of a statement of social concern or principle  
 2471 shall be deemed to be a Study/Action Issue for Social Justice.

2472 A Study/Action Issue for Social Justice or a UUA Statement of  
 2473 Conscience appearing on the Final Agenda shall not be amended  
 2474 so as to become a Business Resolution.

**2475 .Rule G-4.18.3. Congregational Poll.**

2476 At the time of the mailing of the Tentative Agenda, each certified  
 2477 member congregation shall be requested to report by February 1,  
 2478 on a form provided, whether it recommends or does not recommend  
 2479 for action by the General Assembly the Business Resolutions,  
 2480 proposed Congregational Study/Action Issues in the first Cycle year  
 2481 and draft UUA Statements of Conscience in the Fourth Cycle year,  
 2482 or any additional years thereto pursuant to Section 4.12(d)(2)  
 2483 appearing on the Tentative Agenda, including the alternative  
 2484 versions of Business Resolutions (if any) submitted by the Board of  
 2485 Trustees. The recommendation with respect to each proposed  
 2486 resolution or issue must be certified by the minister, clerk or  
 2487 president of that congregation as being within the procedures of that  
 2488 congregation. Only a Business Resolution which a majority of the  
 2489 congregations voting on the resolution recommends for the action  
 2490 shall be eligible to be included on the Final Agenda from the  
 2491 Congregational Poll. If there is more than one version of a Business  
 2492 Resolution on the Tentative Agenda, the subject of the resolution  
 2493 shall be considered a single item on the Tentative Agenda and the  
 2494 Congregational Poll. All versions shall be listed consecutively within  
 2495 that item. An aye vote by a congregation for one or more versions  
 2496 shall be counted an aye vote for inclusion of a resolution on the  
 2497 subject in the Final Agenda. If support for the subject matter of the  
 2498 resolution is sufficient to make it eligible for inclusion on the Final  
 2499 Agenda, the version that receives the highest number of votes by  
 2500 the participating congregations shall be the one eligible for inclusion  
 2501 on the Final Agenda. From the Business Resolutions eligible from  
 2502 the Congregational Poll, the Board of Trustees shall include on the  
 2503 Final Agenda not more than the eight Business Resolutions  
 2504 receiving the highest number of "recommended for action" votes on  
 2505 the Congregational Poll. The Board of Trustees may also include  
 2506 on the Final Agenda alternative versions of Business Resolutions  
 2507 which are germane to those selected through the Congregational  
 2508 Poll. In the first Cycle year, the Board of Trustees also shall include  
 2509 on the Final Agenda not more than the five proposed  
 2510 Congregational Study/Action Issues receiving a majority of votes  
 2511 and the highest number of "recommended for action" votes on the  
 2512 Congregational Directives for General Assembly Action, provided  
 2513 that at least twenty-five percent (25%) of the congregations  
 2514 participated in the ballot vote for such proposed Congregational  
 2515 Study/Action Issues. If the number of proposed Congregational  
 2516 Study/Action Issues recommended for action in the Congregational  
 2517 Poll exceeds five and there is more than one such issue in fifth  
 2518 position as a result of a tie vote, all issues in fifth position shall be  
 2519 referred to the Final Agenda by the Commission on Social Witness.  
 2520 In the fourth Cycle year, or any additional years thereto pursuant to  
 2521 Section 4.12(d)(2), the Board of Trustees shall further include on the  
 2522 Final Agenda a proposed UUA Statement of Conscience, provided  
 2523 that at least twenty-five percent (25%) of the congregations  
 2524 participated in the ballot vote for such draft UUA Statement of  
 2525 Conscience. A report of the vote by which each resolution on the



2526 Tentative Agenda was or was not "recommended for action" shall  
2527 be included on the Final Agenda. All Business Resolutions that are  
2528 included on the Final Agenda shall be discussed during the General  
2529 Assembly in a mini-assembly.

#### 2530 **Rule 4.18.4. Matters Submitted by Districts**

2531 In the event that a proposed amendment to a Rule or to a Business  
2532 Resolution that was submitted by a district is to be considered at a  
2533 General Assembly, the district that submitted the proposed  
2534 amendment or resolution may, in accordance with its own  
2535 procedures, designate a representative to speak in support of the  
2536 amendment or resolution at the General Assembly. The  
2537 representative must be provided by the district with a certification of  
2538 the representative's appointment signed by an officer of the district.

#### 2539 **Section 4.19. Rules of Procedure.**

#### 2540 **Rule G-4.19.1. Adoption of Rules of Procedure.**

2541 The Board of Trustees shall offer rules of procedure for adoption at  
2542 the first session of each General Assembly.

#### 2543 **RULE V Committees of the Association**

2544 No existing rules applicable to Article V.

#### 2545 **RULE VI Board of Trustees**

#### 2546 **Section 6.4. Election of Trustees.**

#### 2547 **Rule 6.4.1. Division of Districts for Election Purposes.**

2548 The Trustees representing districts are divided into the following two  
2549 groups:

2550	GROUP A	GROUP B
2551	Clara Barton	Ballou Channing
2552	Florida	Central Midwest
2553	Mid-South	Heartland
2554	Mountain Desert	Joseph Priestley
2555	Ohio Meadville	Massachusetts Bay
2556	Pacific Northwest	Metropolitan New York
2557	Pacific Southwest	Northern New England
2558	Southwest	Pacific Central
2559	St. Lawrence	Prairie Star
2560		Southeast

#### 2561 **Rule 6.6. Qualification of Trustees.**

#### 2562 **Rule 6.6.1. Multiple Memberships.**

2563 For purposes of applying the Bylaw provision that no more than one  
2564 trustee shall be a member of the same member congregation, a  
2565 person holding membership in more than one member congregation  
2566 shall be treated as being a member only of that member  
2567 congregation whose services such person most regularly attends.  
2568 The Secretary shall make any determinations required by this rule,  
2569 subject to appeal to the Board of Trustees, with the affected trustee  
2570 or trustees not voting.

#### 2571 **Rule 6.6.2. Implementation of Section 6.6.**

2572 If at the close of a General Assembly election, the results are such  
2573 that, except for the provisions of Section 6.6, more than one person  
2574 from the same congregation would serve at the same time on the  
2575 Board of Trustees,

2576 (a) if the conflict arises solely from the election just held, the  
2577 Secretary of the Association shall thereupon declare that the  
2578 persons so elected are disqualified and that the offices to  
2579 which they have been so elected are vacant and are to be  
2580 filled as provided in the Bylaws.

UUA Bylaws: 22

2581 (b) if the conflict arises because one person from a congregation  
2582 is already serving on the Board of Trustees and another  
2583 person from that congregation has just been so elected, the  
2584 Secretary of the Association shall declare that the person just  
2585 elected is disqualified and the office to which such person has  
2586 been elected is vacant and that the vacancy is to be filled as  
2587 provided in the Bylaws.

#### 2588 **RULE VII Committees of the Board of Trustees**

2589 No existing rules applicable to Article VII.

#### 2590 **RULE VIII Officers of the Association**

#### 2591 **Section 8.1. Officers Enumerated.**

#### 2592 **Rule 8.1.1. Officers Enumerated.**

2593 The appointed salaried officers of the Association shall include an  
2594 Executive Vice President.

#### 2595 **Section 8.11. Executive Vice President.**

#### 2596 **Rule 8.11.1. Executive Vice President.**

2597 The Executive Vice President shall have responsibility under the  
2598 President for the administrative affairs of the Association and shall  
2599 perform such other duties as may be assigned to such officer.

#### 2600 **Section 8.17. Other Appointed Officers.**

#### 2601 **Rule 8.17. Other Appointed Officers.**

2602 The members serving without pay on the Ministerial Fellowship  
2603 Committee, Finance Committee, and Investment Committees are  
2604 designated as officers of the Association for the purposes, only, of  
2605 carrying out their duties as members of such committees. The  
2606 powers and duties of such members are as defined in the Bylaws,  
2607 Rules, and Policies adopted by the Board of Trustees.

#### 2608 **RULE IX Nominations and Elections**

#### 2609 **Section 9.4. Nomination by Nominating Committee.**

#### 2610 **Rule G-9.4.1. Report of the Nominating Committee.**

2611 (a) Any person who applies to the Nominating Committee for  
2612 nomination for the position of Financial Advisor or trustee  
2613 shall submit by the application deadline a one-page statement  
2614 of qualifications.

2615 (b) The report of the Nominating Committee required by Section  
2616 9.4(d) may be mailed to certified member congregations,  
2617 associate member organizations, and trustees either  
2618 electronically or in hard copy. The report shall promptly be  
2619 posted on the Association's website. The report shall include  
2620 the statement of qualifications submitted by each nominee for  
2621 Financial Advisor or trustee.

#### 2622 **Section 9.11. Counting of Ballots.**

#### 2623 **Rule G-9.11.1. Tie Vote-Elected Committee Position.**

2624 If a tie vote occurs in filling an elected committee position when only  
2625 one person is to be elected, or occurs in filling a slate when the  
2626 slate cannot be completed without resolving the tie, then as soon as  
2627 possible before the final adjournment of the General Assembly  
2628 involved, additional ballots shall be cast by those present and  
2629 entitled to vote, except that initially the Moderator shall not vote.  
2630 The additional ballots shall contain only the names of the  
2631 candidates who are tied. These ballots shall be counted along with  
2632 a recounting of the ballots cast for the tied candidates by absentee  
2633 ballots, and the result of the foregoing procedures shall determine  
2634 the election, unless there is still a tie, in which case the Moderator  
2635 shall then cast a ballot to resolve it.



**2636 .Rule G-9.11.2. Tie Vote-Moderator.**

2637 If the tie involves the election of a Moderator, the proceedings to  
2638 resolve the tie shall be presided over by the Secretary of the  
2639 Association who, in all matters involving the resolutions of the tie,  
2640 shall have the rights and duties of the Moderator.

**2641 .Rule G-9.11.3. Tie Vote-President, Moderator, Financial  
2642 Advisor, or Trustee.**

2643 If, in the election of a President, Moderator, Financial Advisor, or  
2644 Trustee, in any particular counting of the preferential ballots,  
2645 including absentee ballots, there is a tie vote among candidates  
2646 having the least number of votes, then each such tied candidate  
2647 shall be eliminated, and in the next counting, the ballots  
2648 accumulated for said candidate shall be redistributed among the  
2649 remaining candidates on the basis of the highest effective  
2650 preferences marked on all the ballots that have been cast.  
2651 However, if in this process, such elimination leaves only a single  
2652 candidate who in that counting still does not have a majority of the  
2653 counted votes, or if only two candidates remain in the contest and  
2654 they are tied, then there shall be as many run-off election  
2655 procedures, conducted under the provision of Rule G-9.11.1, as are  
2656 necessary to result in the election of a President, Moderator,  
2657 Financial Advisor, or Trustee by at least a majority of the votes cast.

**2658 .Section 9.13. Rules for Nominations and Elections.****2659 .Rule G-9.13.1. Preparation and Mailing of Ballot.**

2660 Unless no ballot is required according to Section 9.9(a), prior to  
2661 each regular General Assembly at which an election is to be held,  
2662 the Secretary shall prepare ballots upon which shall appear the  
2663 names of all persons who have been nominated for office in  
2664 accordance with these Bylaws. One such ballot shall be sent with  
2665 each credential card issued by the Secretary.

**2666 .Rule G-9.13.2. Order of Names on Ballot.**

2667 On all ballots used in elections held by the Association, the order of  
2668 names shall be determined by the drawing of lots done by the  
2669 Secretary and witnessed by two other persons; provided, however,  
2670 that the order of names for elections to the Board of Trustees shall  
2671 be by Board position number first, and then as determined above.  
2672 The Secretary shall certify the results of the drawing of lots, the  
2673 certificate shall be attested by the witnesses, and the certificate  
2674 shall be filed in the Secretary's office. This Rule shall be printed on  
2675 all official ballots or on the instructions accompanying them.

**2676 .Rule G-9.13.3. Write-ins Prohibited.**

2677 In any election, the use of stickers or the writing in of the name of  
2678 any person on a ballot shall not be permitted and no vote so  
2679 attempted shall be counted.

**2680 .Rule G-9.13.4. Absentee Ballots.**

2681 A mailed absentee ballot shall be counted only if accompanied by  
2682 the signed and certified ballot stub of the credential card of the  
2683 person casting the ballot. An electronic absentee ballot shall be  
2684 counted only if the delegate has complied with established secure  
2685 voting protocols.

**2686 .Rule G-9.13.5. Balloting at General Assembly.**

2687 A person shall be qualified to cast a ballot at General Assembly only  
2688 if that person presents to the Secretary of the Association or those  
2689 employed by him or her a properly certified ballot stub plus a badge  
2690 issued to that person and containing the same name as the name  
2691 on the ballot stub. An electronic ballot shall be counted only if the  
2692 delegate has complied with established secure voting protocols.

**2693 .Rule G-9.13.6. Campaigns for Elective Office.**

2694 Each candidate for an at-large elective position may submit to the  
2695 Association a campaign statement. The Association will post

2696 electronically the statements of all candidates. Notice of the posting  
2697 shall be distributed to the congregations with the absentee  
2698 ballots and electronically, and to the delegates as a part of the final  
2699 agenda.

**2700 .Rule G-9.13.7. Length of Campaigns for President and  
2701 Moderator.**

2702 (a) Campaigns for President and Moderator may appropriately  
2703 begin with small campaign committee organizational  
2704 meetings and mass mailing letters no earlier than November 1  
2705 of the second year preceding the election.

2706 (b) Active campaigning and solicitation of endorsements shall not  
2707 begin prior to January 1 of the year preceding these elections.

2708 (c) No electioneering (defined as publicly announced meetings,  
2709 rallies or exploratory events) of any sort shall occur at the  
2710 General Assembly two years preceding the elections for  
2711 President and Moderator. Private meetings about campaign  
2712 organization that take place outside of General Assembly-  
2713 booked meeting spaces are permissible.

**2714 .Rule G-9.13.8 Campaign Finances Disclosure.**

2715 All candidates for at-large elective positions shall keep detailed and  
2716 accurate records of:

2717 (a) their campaign expenses (stated in United States dollars) by  
2718 categories of travel, postage, telephone, printing and other  
2719 such categories as seem appropriate;

2720 (b) the number of contributors to their campaigns, including the  
2721 number of contributors in each of the following categories:

2722 (1) under \$50.00;

2723 (2) \$50.00 to \$100.00;

2724 (3) \$101.00 to \$250.00;

2725 (4) \$251.00 to \$500.00; and

2726 (5) over \$500.00; and

2727 (c) the number of contributions and the total amount of  
2728 contributions received from each group or organization  
2729 supporting the campaign.

2730 No candidate for any elective position shall solicit or knowingly  
2731 accept any contribution that is given through a tax-exempt entity  
2732 with the purpose of conferring tax-exempt status to the contribution  
2733 to which it would not otherwise be entitled. Such exempt entities  
2734 include but are not limited to member congregations, associate  
2735 member organizations and independent UUA affiliates.

2736 The names of contributors shall be disclosed. Each such report  
2737 shall identify by name any member congregation, associate  
2738 member organization or independent affiliate of the Association and  
2739 any other tax exempt organization (including specifically, but without  
2740 limitation to, any minister's discretionary fund or similar account)  
2741 that has made any contribution to the campaign and shall state the  
2742 amount of each such contribution. Such reports shall be filed with  
2743 the Secretary of the Association. A preliminary report shall be due  
2744 at the close of the first day of the regular General Assembly at  
2745 which the election occurs. A final report shall be due 60 days  
2746 thereafter. The Secretary shall, upon written request from a  
2747 member of a member congregation, furnish such information from  
2748 these reports as requested. These reports shall be made available  
2749 for inspection by any member of a member congregation at the  
2750 principal offices of the Association and shall be brought by the  
2751 Secretary to the next General Assembly and made available for  
2752 inspection there by any delegate.

**2753 .Rule G-9.13.9. Separation of Campaigns from Conduct  
2754 of Official Business.**

2755 (a) When running for office, candidates shall be prohibited from  
2756 engaging in any electioneering or campaigning during the

2757 conduct of official business of the Unitarian Universalist  
2758 Association.

2759 (b) Financial accounting and bookkeeping procedures shall be  
2760 established which make it explicit that no monies of the  
2761 Association were used in the financing of a candidate's  
2762 campaigning or electioneering activities.

2763 **Rule G-9.13.10 Election Campaign Practices**  
2764 **Committee.**

2765 (a) An Election Campaign Practices Committee is hereby  
2766 established and shall consist of three persons to be appointed  
2767 by the Board of Trustees for a term of two years each, and  
2768 the Secretary, ex-officio, without vote. The Board shall  
2769 designate one of the appointed members to chair the  
2770 Committee. The appointed members' terms shall begin at the  
2771 close of General Assembly in odd-numbered years. The  
2772 Board may appoint an individual to fill a vacancy in  
2773 membership of the Committee; persons appointed to fill a  
2774 vacancy shall serve the balance of the vacating member's  
2775 term. Persons appointed to the Committee shall remain  
2776 neutral in elections held while they are serving and shall not  
2777 engage in electioneering. Persons who seek nomination  
2778 pursuant to Bylaw Sections 9.4, 9.5, or 9.6 are ineligible to  
2779 serve on the Committee once they begin seeking nomination,  
2780 and shall be deemed to have resigned from the Committee  
2781 effective upon seeking nomination if they are then serving.

2782 (b) The duties of the Election Campaign Practices Committee  
2783 shall be:

2784 (1) to distribute the campaign practices guidelines and  
2785 financial disclosure rules to candidates for at-large  
2786 elective positions not later than thirty days after  
2787 nomination by the nominating committee or receipt of  
2788 petition;

2789 (2) to receive and consider written complaints of alleged  
2790 violations of such guidelines or rules; if the committee  
2791 finds probable cause to establish that a violation exists,  
2792 to notify a candidate or a number of candidates how  
2793 they may voluntarily comply with guidelines or rules and  
2794 how long they have to do so; to attempt to mediate  
2795 disputes arising from such complaints; and, if no  
2796 satisfactory resolution of a complaint is achieved, to  
2797 adjudicate the dispute and report the adjudication in  
2798 writing to the candidates affected;

2799 (3) to hold such hearings as may, at the Committee's  
2800 discretion, be necessary or desirable to carry out the  
2801 intent of subsection 2 above; and

2802 (4) to report on its activities and any recommendations it  
2803 may have to the Board of Trustees at its October  
2804 meeting following the elections.

2805 (c) If compliance to an adjudicated decision is not implemented  
2806 by the stated deadline, the Committee is authorized to block  
2807 or remove Association-subsidized privileges from the  
2808 candidate's campaign.

2809 Candidates adjudicated to be in serious violation of Rule G-  
2810 9.13.6(c) may have their names removed from the ballot. Any such  
2811 action pursuant to rule G-9.13.10(c) shall be reported to the Board  
2812 and to the General Assembly. Such adjudication by the ECPC  
2813 would be subject to automatic review by the Board Executive  
2814 Committee according to the provisions of Rule G-9.13.10(d).

2815 (d) Any candidate aggrieved by the Committee's adjudication  
2816 may, within ten days of the mailing of the adjudication, appeal  
2817 in writing to the Executive Committee of the Board of  
2818 Trustees, which shall have exclusive jurisdiction to hear and  
2819 determine such an appeal. The Executive Committee shall  
2820 report its decision on the appeal in writing to the affected

2821 candidates as expeditiously as feasible. The Executive  
2822 Committee of the Board of Trustees is authorized to issue any  
2823 order or ruling it deems appropriate in connection with such a  
2824 decision.

2825 (e) Any member of the Executive Committee of the Board of  
2826 Trustees who is a candidate for UUA elective office shall not  
2827 participate in any manner in the determination of any appeal  
2828 from an adjudication of the Election Campaign Practices  
2829 Committee.

2830 **RULE X Finance and Contracts**

2831 **Section 10.1. Annual Budget.**

2832 **Rule G-10.1.1 Presentation of Association Budget.**

2833 At each regular General Assembly the Board of Trustees shall  
2834 present budgets for both the Current Fiscal Year and the  
2835 Succeeding Fiscal Year. Current Fiscal Year means the fiscal year  
2836 of the Association which has just begun or which is about to begin  
2837 at the time when the Assembly is held. Succeeding Fiscal Year  
2838 means the year following the Current Fiscal Year.

2839 **Rule G-10.1.2. Expense Categories.**

2840 (a) Expense estimates in budgets presented by the Board shall  
2841 be broken down by major categories or functions in such  
2842 manner as the Board shall determine.

2843 (b) The Current Fiscal Year budget shall contain a separate  
2844 expense category provision for contingencies, the amount of  
2845 which shall be a minimum of 3% of the total of all unrestricted  
2846 expense categories, exclusive of the provision for  
2847 contingencies.

2848 **Rule G-10.1.3. Estimated Income.**

2849 Income amounts in the budget for the Current Fiscal Year shall  
2850 represent the Board's best estimates of income from all sources.  
2851 Income from the Annual Fund as so estimated shall be an amount  
2852 which is not more than 7 percent greater than the actual Annual  
2853 Fund income of the fiscal year preceding the Current Fiscal Year.  
2854 In the budget for the Succeeding Fiscal Year, income from the  
2855 Annual Fund shall be estimated at an amount which represents the  
2856 Board's best estimate of the achievable results for such year.

2857 **Rule G-10.1.4. Procedures for Budget Consideration.**

2858 Any action by a General Assembly with respect to budgets shall be  
2859 taken under the following procedure:

2860 (a) A budget hearing shall be held as part of the General  
2861 Assembly program at a time when the Assembly is not in  
2862 formal business session.

2863 (b) Main motions concerning budgets which are to be made in a  
2864 formal business session shall be filed in writing with a person  
2865 or persons designated by the Moderator as early as possible  
2866 prior to or during the General Assembly but in any event on or  
2867 before the day prior to the Business Session at which the  
2868 proposed motion will be in order for adoption. The Moderator  
2869 shall take such steps as the Moderator considers practical to  
2870 advise delegates and other persons or bodies as early as  
2871 possible, preferably in writing, of the contents of the motions  
2872 so filed.

2873 (c) Any action with respect to the budget for the Current Fiscal  
2874 Year calling for increased spending in any category shall  
2875 provide for equivalent reductions in other categories of  
2876 spending and specify the categories in which such reductions  
2877 are to be made.

2878 (d) No action may be taken with respect to the Current Fiscal  
2879 Year budget which shall be inconsistent with either Rule G-  
2880 10.1.2(b) or G-10.1.3.

## 2881 **Rule G-10.1.5. Board of Trustees Report.**

2882 At each General Assembly the Board of Trustees shall make an  
2883 accounting of its actions taken since the preceding General  
2884 Assembly with respect to any budget votes of the preceding  
2885 General Assembly.

## 2886 **Section 10.8. Contracts and Securities.**

### 2887 **Rule 10.8.1. Contracts and Securities.**

2888 The Executive Vice President may sign and attest deeds,  
2889 mortgages, contracts, and other documents to which the  
2890 Association is a party.

## 2891 **RULE XI Ministry**

### 2892 **Section 11.2. Ministerial Fellowship Committee.**

#### 2893 **Rule 11.2. Ministerial Fellowship Committee.**

2894 The rules of the Ministerial Fellowship Committee are printed  
2895 separately and are available on request.

### 2896 **Section 11.8 Procedure on Appeal.**

#### 2897 **Rule 11.8. Procedure on Appeal.**

2898 The rules of the Ministerial Fellowship Board of Review are  
2899 available on request.

## 2900 **RULE XII Religious Education Credentialing**

## 2901 **RULE XIII Regional Organizations**

### 2902 **Section C-13.2. Establishment.**

#### 2903 **Rule G-13.2.1. Establishing Districts.**

2904 (a) There shall be districts named Ballou Channing, , Clara  
2905 Barton, Florida, Joseph Priestley, Massachusetts Bay,  
2906 Metropolitan New York, MidAmerica, Mountain Desert, Mid-  
2907 South, Northern New England, Ohio Meadville, Pacific  
2908 Central, Pacific Northwest, Pacific Southwest, St. Lawrence,  
2909 Southeast, and Southwestern.

2910 (b) Each district shall be composed of the congregations  
2911 assigned to that district by the Board of Trustees

2912 (c) The boundaries of each district encompass the areas served  
2913 by its member congregations.

2914 (d) Upon application to the Board of Trustees and after notice  
2915 and an opportunity to be heard is afforded the affected  
2916 districts, a congregation may change its district membership  
2917 with approval of the Board of Trustees.

2918 (e) The District Map published in the Annual Directory contains  
2919 boundaries that are an approximation only of the boundary  
2920 lines determined pursuant to subparagraph (c) above and are  
2921 intended primarily as a guide for the newly admitted  
2922 congregation in determining its membership.

2923 (f) Transition Provision. The amendments to Rule G-13.2.1  
2924 deleting the Central Midwest, Heartland, and Prairie Star  
2925 Districts shall not become effective until those Districts  
2926 dissolve. This transition provision shall automatically be  
2927 deleted from the bylaws following the first regular General  
2928 Assembly occurring after all of those districts have dissolved.

2929

2930

## **RULE XIV Rules**

### 2931 **Section 14.4. Miscellaneous Rules.**

#### 2932 **Rule G-14.4.1. Performance of Acts.**

2933 When the last day for the performance of any act required under the  
2934 Bylaws or Rules falls on a Saturday, Sunday, or a day which is a  
2935 legal holiday in the place where the act is to be performed, the act  
2936 may be performed on the next succeeding business day.

#### 2937 **Rule G-14.4.2. Receipt of Documents.**

2938 When any ballot, petition, notice, document, or material of any kind  
2939 whatsoever is required to be filed with, delivered to, or received by  
2940 the Association or an officer, board, committee, or agent thereof on  
2941 or before a certain day, the same shall be considered to have been  
2942 so filed, delivered, or received only if it is postmarked seven days  
2943 prior to said certain day or actually received at the office of the  
2944 Association at 25 Beacon Street, Boston, Massachusetts 02108, on  
2945 an earlier day or not later than 5:00 p.m. on said certain day.

## 2946 **RULE XV Amendments**

### 2947 **Section 15.2. Submission of Proposed Amendments.**

#### 2948 **Rule G-15.2.1. Form of Submission.**

2949 A proposed amendment to the Bylaws submitted by certified  
2950 member congregations or a district must include:

2951 (a) the Article and Section which it is proposed to amend or  
2952 repeal;

2953 (b) a concise summary of the principal arguments on which the  
2954 proponents rely; and

2955 (c) other Articles (or Sections) or "G" Rules affected by the  
2956 proposed amendment and proposed text of any necessary  
2957 conforming amendments and "G" Rules.

2958 PRINTED IN THE U.S.A.

2959 Unitarian Universalist Association was given corporate status in  
2960 May 1961 under special acts of legislature of The Commonwealth of  
2961 Massachusetts and the State of New York. See Chapter 148 of the  
2962 acts of 1960 of the Massachusetts legislature and Chapter 827 of  
2963 the Acts of 1960 of the New York legislature. Copies of said Acts  
2964 are attached to the minutes of the organizing meeting of the  
2965 Association held in Boston, Massachusetts, in May 1961 and also  
2966 are printed in the 1961-62 Directory of the Association.

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### A Thread of Hope Guatemalan Fair Trade

[www.athreadofhope.coop](http://www.athreadofhope.coop)

Beautiful scarves, beaded jewelry, clothing, toys, baskets, and other crafts, for women, men, kids, handmade by indigenous co-ops in Guatemala.

### Alliance for American Manufacturing

[www.americanmanufacturing.org/](http://www.americanmanufacturing.org/)

The Alliance for American Manufacturing (AAM) is a non-profit, non-partisan partnership formed in 2007 by some of America's leading manufacturers and the United Steelworkers.

### Allies For Racial Equity

[alliesforracialequity.wildapricot.org](http://alliesforracialequity.wildapricot.org)

ARE is accountable to people of color in building a movement among white UUs committed to unlearning white privilege/ supremacy and confronting racism in all forms.

### Americans United for Separation of Church and State

[www.au.org](http://www.au.org)

Americans United for Separation of Church and State is a nonpartisan educational organization dedicated to preserving constitutional principles of church-state separation to ensure religious freedom.

### Andover Newton Theological School

[www.ants.edu](http://www.ants.edu)

Deeply rooted in Christian faith and radically open to what God is doing now, Andover Newton educates inspiring leaders for the 21st century. Stop by!

### Art and Stole(s)

UU themed FABRICATIONS for your Heart and Ministry Patchwork, Mighty Mini and Kit's Karma Stoles. Chalice Bags, Happy Karma Coats, Robes and Olympia Brown mysteries.

### Association of UU Administrators

[www.auua.org](http://www.auua.org)

The Association of UU Administrators supports and trains professional administrators serving our congregations and the volunteers who serve in that position.

### Austin Computing Solutions

[www.churchdb.com](http://www.churchdb.com)

ChurchDB is an on-line database management software program that provides your church with all the management tools needed in one cost-effective monthly subscription price.

### Balzaro Designs

[www.BalzaroDesigns.com](http://www.BalzaroDesigns.com)

Fine Hand Dyed One of Kind Stoles, Jackets, & Scarves with Chalice. Great for many UU's, including ministers, students, & lay leaders. Travel Chalice Kits.

### Barbara Ford - Cultural Artisanship for a Changing World

[barbaraford.net](http://barbaraford.net)

Creative Arts and Workshops for cultural transformation. Inspirational cards, music, and education to support all seeking a just and sustainable world.

### Bikie Girl Bloomers

[www.BikieGirlBloomers.com](http://www.BikieGirlBloomers.com)

Liberating women from the mundane by covering the undercarriage in style. Skirts, tops & shorts for biking, yoga, golf, or whatever blows your skirt up!

### C&M Designs

[www.CandMDesigns.biz](http://www.CandMDesigns.biz)

An artisans galleria featuring clergy stoles of exceptional beauty and craftsmanship. Collage art flaming chalice notecards, batiked and embroidered keepsake bags, hymnbook covers, and more.

### Chalice Oak Foundation

[www.chaliceoak.org](http://www.chaliceoak.org)

Chalice Oak Foundation provides training, consultation and support in leadership, governance, and nonprofit management to values-based leaders who want to transform the world.

### Chalice Works-Betsy Brown

[www.ChaliceWorks.etsy.com](http://www.ChaliceWorks.etsy.com)

Fabulous hand made Fused Glass Chalice Gifts and Jewelry. Jewelry with the new UU Chalice logo! Betsy Brown, Owner and Artist

### ChaliceArt

[chaliceart.com](http://chaliceart.com)

ChaliceArt.com - Our 20th GA - unique creations and extensive catalog of pendants, earrings, rings, lapel pins - SERIOUS price reductions on our handcrafted jewelry.

### Chalices by Laurel

I'm a UU ceramic chalice maker from Northern California. My chalices range in size from tiny to large. In addition, I sell chalice travel kits.

### Church Mutual Insurance Company

[www.churchmutual.com](http://www.churchmutual.com)

Church Mutual is the official property and casualty insurance carrier for the UUA and its member congregations.

### Church Mutual Sponsored Cyber Cafe

[secure.uua.org/cybercafe](http://secure.uua.org/cybercafe)

Check your emails, connect to Wifi, print boarding passes, or charge your phone, all free of charge. Thanks to the generous sponsorship of Church Mutual Insurance Company.

### Church of the Larger Fellowship (CLF)

[www.clfu.org/](http://www.clfu.org/)

Come talk with us!! See presentations about our many ministries: online, prison, military, family and more. Selling UU jewelry, notecards, Carry the Flame products, too.

### Claremont School of Theology

[www.cst.edu](http://www.cst.edu)

Claremont School of Theology is a transdenominational seminary preparing students to become agents of transformation and healing in local communities and the world at large.

### Coalition of International UU Organizations

[www.uuinternational.org](http://www.uuinternational.org)

Find yourself in the global UU story! Consult with eight international UU organizations: UU Partner Church Council, International Council of UUs, International Association for Religious Freedom, UU Holdeen India Program, UU Global AIDS Coalition, UU United Nations Office, International Women's Convocation & UUA International!

### Commission on Social Witness

[www.uua.org/csw](http://www.uua.org/csw)

Come here to get applications for and advice about proposed Actions of Immediate Witness and learn about Statement of Conscience process.

### Community Auction Services LLC

[communityauctionservices.com](http://communityauctionservices.com)

We provide low-cost tools for churches to run their own auctions, including a book and software, EasyAuction. Sign up at our booth for a raffle!

### Covenant of UU Pagans

[www.cuups.org](http://www.cuups.org)

CUUPS was formed in 1985 to enrich UU pluralism thru the practice of Earth-Centered and Pagan spirituality.

### DRUUMM

[www.druumm.org](http://www.druumm.org)

DRUUMM or Diverse Revolutionary Unitarian Universalist Multicultural Ministries is the UU People of Color Organization for the denomination. Come join us!!

### Earlham School of Religion

[esr.earlham.edu/](http://esr.earlham.edu/)

Earlham School of Religion is a Christian graduate theological school in the Quaker tradition. ESR prepares individuals for leadership that empowers and ministry that serves.

### Earth Wisdom

[earthwisdommusicandclothing.com](http://earthwisdommusicandclothing.com)

Earth Wisdom features hand sewn silk/velvet jackets, hand dyed silks, silk jackets made by a co-op, magic dresses, and the best tees in known universe.

### Eden Theological Seminary

[www.eden.edu](http://www.eden.edu)

Located in St. Louis, Eden is a training ground and launching pad for effective, transformative, progressive ministry.

### Emma's Revolution

[www.emmasrevolution.com](http://www.emmasrevolution.com)

Dynamic songs of social justice by Pat Humphries & Sandy O, sung throughout the UU community. Bookings, CDs, "Peace, Salaam, Shalom" tees & more!

### Equal Exchange

[www.equalexchange.coop](http://www.equalexchange.coop)

Equal Exchange is a Fair Trade, worker-owned cooperative, founded in 1986, which helps to keep farmers on their land, and connects consumers and farmers.

### EqUUal Access

[www.equualaccess.org](http://www.equualaccess.org)

The Mission of EqUUal Access is to enable the full engagement of people with disabilities in Unitarian Universalist communities and the broader society.

### Final Exit Network

[www.finalexitnetwork.org](http://www.finalexitnetwork.org)

Final Exit Network: Supporting the Human Right to a Death with Dignity

### First Unitarian Church of Dallas

[www.dallasuu.org](http://www.dallasuu.org)

Come see how First Unitarian Church of Dallas's re-shaped adult offerings can help you serve the faith development needs of your membership.

### First Unitarian Church, Portland Oregon

[www.firstunitarianportland.org](http://www.firstunitarianportland.org)

First Unitarian Church is celebrating 150 years in Portland, and welcomes all delegates to our hometown. Stop by to learn more about our anniversary celebration.

### Flaming Chalice

[www.flamingchalice.com](http://www.flamingchalice.com)

Flaming Chalice offers a wide variety of ceramic chalices specifically made for UU's. From tiny Personal Chalices to Sanctuary Chalices, plus ornament, notecards and magnets.

### Frozen Light

[www.frozenlight.biz](http://www.frozenlight.biz)

Sterling silver jewelry with gemstones and exotic garments hand-created by global artisans,

### GA 2016 Columbus

Columbus, Ohio welcomes GA2016! Stop by our booth to meet local representatives, learn about the city and receive a tasty buckeye candy treat.

### GA Service Project

[www.uua.org/ga/justice/18215.shtml](http://www.uua.org/ga/justice/18215.shtml)

How can congregations help people returning from incarceration to become contributing, productive members of your community? The Portland Reentry Transition Center provides a model and practical steps to get started.

### Green Mountain Stoles

[www.greenmountainstoles.com](http://www.greenmountainstoles.com)

Green Mountain Stoles is a joint venture of Ellen Allman and Erica Baron. They each have their own style of stoles that they make.

### Guignon Designs

[www.guignon.com](http://www.guignon.com)

Unique, one-of-a-kind works of art to wear. Natural fiber tops, scarves, pants, jewelry. Hand dyed and painted treasures.

## Icon Systems Inc. - Church Membership Software, Accounting, & Payroll

[www.iconcmo.com](http://www.iconcmo.com)

Move your organization to the cloud: work less and increase effectiveness using IconCMO church software. Communicate, collaborate, increase participation, track financial resources, and much more.

## Iliff School of Theology

[www.iliff.edu](http://www.iliff.edu)

Iliff is a progressive graduate school of religion, theology, and spirituality that is dedicated to positive social change.

## In Memoriam

A space to honor, remember, and reflect upon recently deceased professional religious leaders with photos and obituaries on display.

## Latin American Committee

We have social-justice-themed t-shirts, and Central American handcrafts. All proceeds are for refugees, migrants who cross our border, i.e. water in the desert.

## Liberal Religious Educators Association

[www.lreda.org](http://www.lreda.org)

LREDA promotes religious growth and learning for people of all ages and advocates for and supports religious educators and the field of liberal religious education.

## Mayan Families

[www.mayanfamilies.org](http://www.mayanfamilies.org)

Mayan Families provides opportunities and assistance to the indigenous and impoverished people of Guatemala through education and community development programs.

## Meadville Lombard Theological School

[www.meadville.edu](http://www.meadville.edu)

We are a Unitarian Universalist seminary where students are immersed in academically rigorous coursework and experiential learning that emphasizes multicultural engagement.

## Navigators USA

[www.navigatorsusa.org](http://www.navigatorsusa.org)

Started by members of All Souls NYC, with over 100 Chapters, Navigators USA is the largest, fastest growing alternative scouting organization in the country.

## Northern Sun

[www.northernsun.com](http://www.northernsun.com)

Products for Progressives - T-Shirts, Stickers, Buttons, Banners, Wall Hangings. Chalice T-Shirts and plaques.

## Oikocredit USA

[oikocreditusa.org/](http://oikocreditusa.org/)

Oikocredit USA is a non-profit organization that provides churches and individuals the opportunity to participate in social investing in over 60 countries. UUA match available.

## Paul Kivel and Associates

[paulkivel.com](http://paulkivel.com)

Paul Kivel is an educator, activist and author of "Uprooting Racism," and "Living in the Shadow of the Cross." Come by for conversation, information, books.

## PDX Commons Cohousing

[pdxcommons.com](http://pdxcommons.com)

PDX Commons is an adult urban cohousing project forming in near-in Portland, OR. Members have come together because they value living in community with compassion, caring and cooperation, And fun!

## Polebridge Press

[www.westarinstitute.org](http://www.westarinstitute.org)

Polebridge's mission is to disseminate the results of critical scholarship on religion to the public. An imprint of Westar Institute, home of the Jesus Seminar.

## Progressive Asset Management

[ProgressiveAssetManagementPDX.com](http://ProgressiveAssetManagementPDX.com)

Progressive Asset Management (PAM) is a national network of financial advisers specializing in Sustainable, Responsible and Impact Investing. PAM is among the oldest and largest organizations specializing in Green Investing.

## Pshaw! Artcessory

We will be presenting art glass work. Stained Glass Chalice, fused glass, stained glass ornaments and windows. Goddess designs will also be featured.

## Religious Institute

[religiousinstitute.org](http://religiousinstitute.org)

Founded in 2001, the Religious Institute is a national multifaith non-profit dedicated to advocating for sexual health, education, and justice in faith communities and society.

## Rhythmic Medicine

[www.rhythmicmedicine.com](http://www.rhythmicmedicine.com)

Rhythmic Medicine - Music Therapy based company offers therapeutic music by Janalea Hoffman, Large assortment of Native American flutes, Steel Cathedral drums, BioMats for pain.

## Silver Cloud Studio

[silvercloudstudio.com](http://silvercloudstudio.com)

Artfully crafted jewelry. Chalice Jewelry.

## Starr King School for the Ministry

[www.sksm.edu](http://www.sksm.edu)

Starr King School for the Ministry educates people for Unitarian Universalist ministry & for progressive religious leadership.

## Stevens Worldwide Van Lines

[www.stevensworldwide.com/affinity](http://www.stevensworldwide.com/affinity)

The Clergy Move Center® provides exceptional household goods moving services to clergy, members, and employees of Churches and faith-based organizations. 800-248-8313

## Strands of Common Thread

[strandsofcommonthread.com](http://strandsofcommonthread.com)

A one-woman studio that focuses on hand-dyed fabric and printmaking. Items include UU principles, chalice art, prayer flags, hand-dyed clothing and meditative wall hangings.

## Syracuse Cultural Workers

[www.syracuseculturalworkers.com](http://www.syracuseculturalworkers.com)

Since 1982, Syracuse Cultural Workers has published posters, T-shirts, calendars, cards, more - 100%pcw stock to celebrate and further a vision of justice, equality, peace.

**The Fahs Collaborative**

[www.meadville.edu/fahs](http://www.meadville.edu/fahs)

The Fahs Collaborative at Meadville Lombard Theological School brings people together to create innovative ways to deepen faith through educational encounters, sparking the human spirit.

**The Good Buy from UUSC**

[thegoodbuy.com](http://thegoodbuy.com)

The Good Buy from UUSC features handpicked items for sustainable living. All proceeds support our human rights work: you make a difference with each purchase!

**The Urantia Book Fellowship**

[www.urantiabook.org](http://www.urantiabook.org)

Our mission is to facilitate worldwide dissemination of The Urantia Book and its teachings and to help truth seekers everywhere to find this supernal text.

**TIAA-CREF Financial Services**

[www.tiaa-cref.org/uua](http://www.tiaa-cref.org/uua)

TIAA-CREF specialize in the distinctive financial needs of those serving in nonprofit fields. Come chat about the UU retirement plan or schedule a personalized consultation.

**Union Theological Seminary in the City of New York**

[utsnyc.edu](http://utsnyc.edu)

Union Theological Seminary, an institution rooted in academic excellence, social activism and compassionate wisdom trains leaders to be on the cutting edge of the work of faith and justice

**UU Addictions and Recovery Ministry**

[uuaddictionsministry.org](http://uuaddictionsministry.org)

The UU Addictions and Recovery Ministry provides support and resources for UU clergy and congregations in ministering to those seeking and in addiction recovery.

**UU Animal Ministry (UUAM)**

[www.uuam.org/](http://www.uuam.org/)

UUAM promotes nonviolence and respect toward all life. We provide practical information and support to help individuals and congregations make compassionate choices.

**UU Association of Camps and Conference Centers**

UU camps and conference centers provide space to engage with others in community and practice the principles of Unitarian Universalism.

**UU Association of Membership Professionals**

[www.uuamp.org/](http://www.uuamp.org/)

We focus on helping our congregations welcome the stranger, provide newcomers with education and encourage membership as expressed in community involvement, spiritual deepening and stewardship.

**UU Buddhist Fellowship**

[uubf.org](http://uubf.org)

UU Buddhist Fellowship and Jewish Awareness in one booth! For more information visit [uubf.org](http://uubf.org) and [uuja.org](http://uuja.org).

**UU Christian Fellowship**

[www.uuchristian.org](http://www.uuchristian.org)

Freely Following Jesus with Free books, journals, conversation, and t-shirts and more for sale. Come explore UU Christianity in the 70th Year of the UUCF.

**UU Curriculum and Resource Developers (UUCARDS)**

[www.uucards.org](http://www.uucards.org)

UUCARDS is a cooperative group of independent developers and producers of quality religious education curricula and related material for use by Unitarian Universalist congregations.

**UU History and Heritage Society**

[uuhhs.org](http://uuhhs.org)

UUHHS is dedicated to studying our liberal religious heritage. Purchase or take free books/ newsletters on history, or discuss your local history/ archives.

**UU Humanists (formerly HUUmanists)**

[HUUmanists.org](http://HUUmanists.org)

We serve non-theistic UUs, embodying the humanist values of reason and compassion, building community, offering social justice opportunities, and bridges to secular humanists. .

**UU Ministers Association**

[uuma.org](http://uuma.org)

The UUMA is the professional organization for UU Ministers and seeks to nurture excellence in ministry through collegiality, continuing education, and collaboration.

**UU Ministry for Earth**

UUMFE works to connect and inspire an active community of UUs for ecological justice, spiritual renewal, and shared reverence for our Earth home.

**UU Musicians Network**

[www.uumn.org](http://www.uumn.org)

The UU Musicians Network provides support and inspiration for UU music leaders. We have a variety of valuable resources for your congregation's music program.

**UU Mystics in Community**

[www.uumystics.org](http://www.uumystics.org)

We share about mysticism – the pursuit of direct experience of transcending mystery and wonder, expressed in all faith traditions and in UU from Emerson's time.

**UU Peace Ministry Network**

[uupeacemakers.org](http://uupeacemakers.org)

The Unitarian Universalist Peace Ministry Network was born out of the Creating Peace SOC to continue helping our congregations bring Peace to the World



## UU Refugee and Immigrant Services and Education

[www.uurise.org](http://www.uurise.org)

UURISE is a nonprofit dedicated to justice for immigrants, by providing legal immigration counseling, education and advocacy on immigrant rights, and workshops for UU congregations.

## UU Small Group Ministry Network

[www.smallgroupministry.net](http://www.smallgroupministry.net)

Support for Small Group Ministry and Covenant Group programs including consultation, multi-theme and social justice session books, facilitator training manual, and other excellent resources.

## UU Society for Community Ministries

[www.UUSCM.org](http://www.UUSCM.org)

As the Professional Association for Community Ministers in the UUA, UUSCM is a central point of information and networking about how Community Ministry is done.

## UU Trauma Response Ministry

[www.traumaministry.org](http://www.traumaministry.org)

UUTRM serves the UU community by providing spiritual & emotional care to those affected by disaster and significant trauma.

## UU Veatch & Funding Programs

[uufunding.org](http://uufunding.org) [www.uucsr.org/faithinaction/unitarian-universalist-veatch-program-at-shelter-rock/](http://www.uucsr.org/faithinaction/unitarian-universalist-veatch-program-at-shelter-rock/)

The UU Veatch Program and UU Funding Program make grants supporting denominational growth, engaging UUs in social justice and to non-denominational organizations reflecting UU principles.

## UU Women and Religion

[www.uuwr.org](http://www.uuwr.org)

A grassroots project started by lay leaders in the 1970s to promote examination of religious roots of sexism, UUWR continues to provide resources for UUs.

## UU Women's Federation

[www.uuwf.org](http://www.uuwf.org)

The Unitarian Universalist Women's Federation is a nation-wide UU membership organization working to advance justice for women and girls and promote their spiritual growth.

## UUA Bookstore

[www.uua.org/bookstore](http://www.uua.org/bookstore)

Featuring books from Skinner House, Beacon Press, the UUA, and other publishers, plus UU Identity and Standing on the Side of Love merchandise.

## UUA Expressway

[www.uua.org](http://www.uua.org)

Travel the UUA Expressway. Learn to build capacity, strengthen faith, spread the word, and organize! Start a youth ministry; evaluate curriculum; energize your justice committee; develop your professional staff; make staffing, insurance and retirement work for you and your congregation; grow your congregation and its impact in the community. Aiming to make your congregation safer, more diverse, more welcoming? Want to turbocharge generosity and stewardship? Take the UUA Expressway: 10 stops – one goal! Building a New Way!

## UUA Presidential Search Committee

[uupresidentialsearch.wordpress.com](http://uupresidentialsearch.wordpress.com)

The Presidential Search Committee is charged with selecting at least two nominees for the position of President of the Unitarian Universalist Association.

## UUA Socially Responsible Investing Committee

Socially Responsible Investing Committee of the UUA.

## UUA Stewardship & Development

[www.uua.org/giving/events/apf-scavenger-hunt](http://www.uua.org/giving/events/apf-scavenger-hunt)

Annual Program Fund: Amplifying Unitarian Universalism! Join us to celebrate the connections between all of our congregations.

## UUs for a Just Economic Community

[www.uujec.com](http://www.uujec.com)

For world peace UUJEC Engages, Educates and Activates all religious persuasions and ethnicities to mobilize and confront economic injustices internationally by inspiring congregations to action.

## UUs for Justice in the Middle East

[uujme.org](http://uujme.org)

Why does the Israel-Palestine conflict persist? Join UUJME's nation-wide congregational study program. Visit booth #433. Beautiful, authentic Palestinian handicrafts for sale.

## UUs for Polyamory Awareness

[www.uupa.org](http://www.uupa.org)

UUPA ministers to polyamorous UU's and their allies and educates laity and professionals about polyamory-- responsibly and openly loving more than one partner.

## UUSC

[www.uusc.org](http://www.uusc.org)

UUSC advances human rights, working to build a world free from oppression grounded in the belief that all people have inherent power, dignity, and rights.

## Watson Studios, UU Sculptor & Carver

[www.bwatsonstudios.com](http://www.bwatsonstudios.com)

Brian Watson is a UU sculptor and carver, creating one-of-a-kind, hand-made chalices, labyrinths, and laser-engraved veneer from sustainable and salvaged hardwoods.

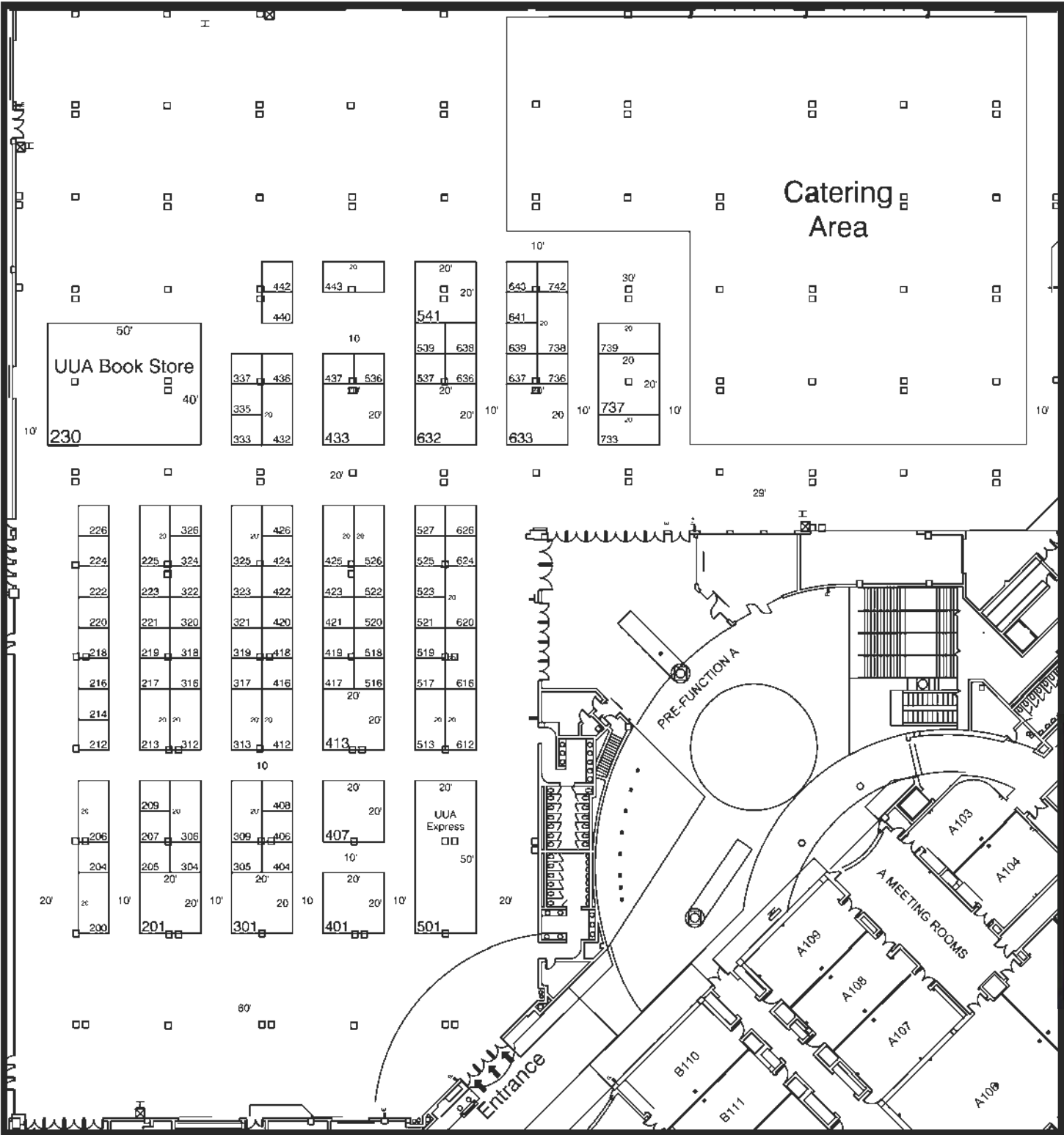
## Wesley Theological Seminary

[www.wesleyseminary.edu/en-us/home.aspx](http://www.wesleyseminary.edu/en-us/home.aspx)

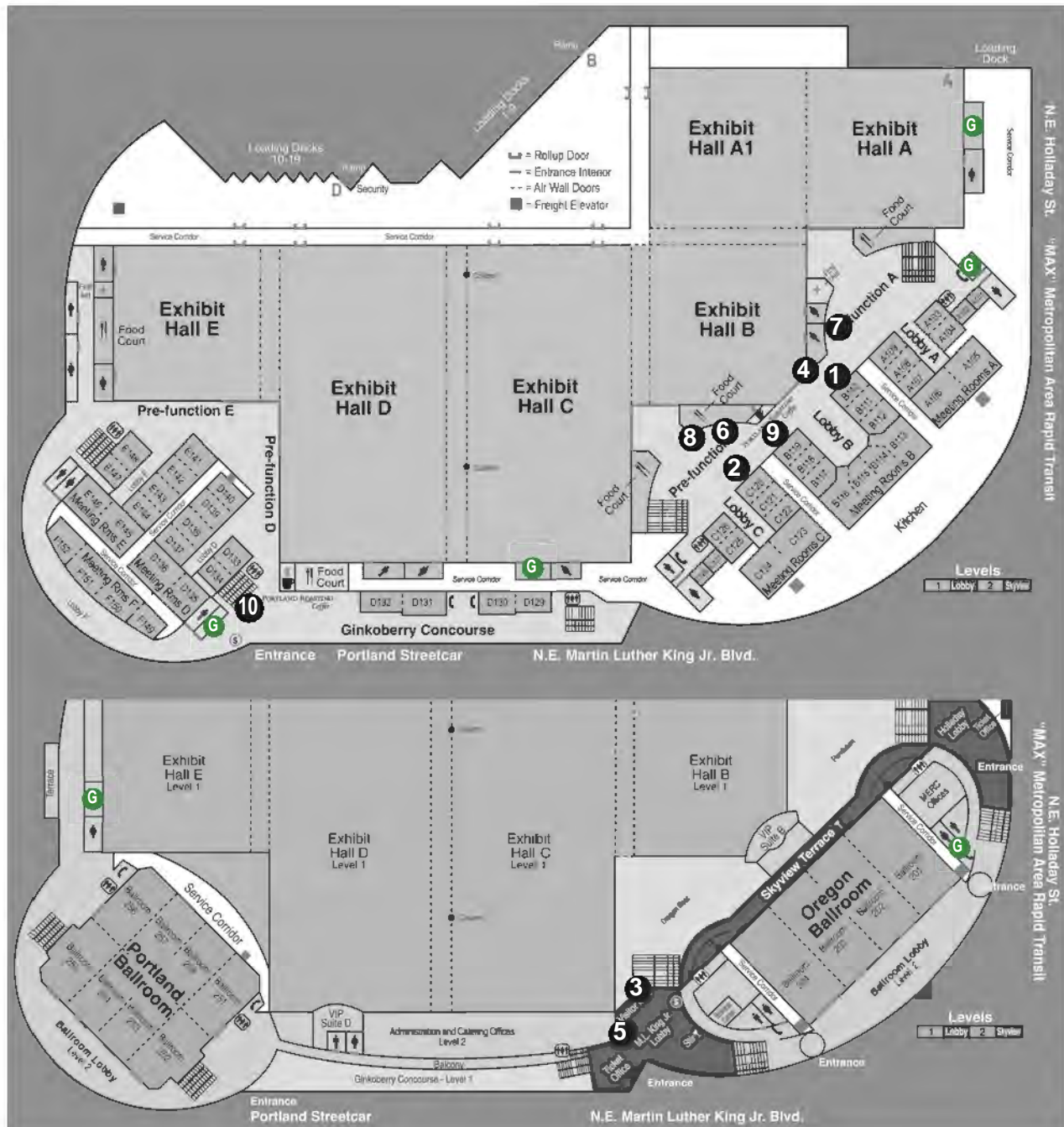
Seated in the nation's capital, centered in Christian faith, Wesley Theological Seminary prepares students to become exemplary teachers, preachers, and leaders in the world today.

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