

Updated: December 14, 2016
Position Title: Regional Lead
Staff Group: Congregational Life, Southern Region
Reports To: Director of Congregational Life
Location: Southern Region (required)
Grade: 14, full-time (benefits eligible)

Application Deadline: Monday, January 30, 2017
Expected Start Date: July 1, 2017 with flexibility for August 1, 2017

Purpose

To serve the Congregational Life mission of “interconnection, innovation, and impact” by providing leadership to the Southern Regional staff team, including vision-casting, staff supervision, position design, and service delivery strategy. To serve on the Congregational Life Leadership Team, which partners with the Director of Congregational Life to shape strategy and priorities for the Congregational Life staff group.

Principal Responsibilities

1. Team leadership with responsibility for team design and cultivation of team culture of the Southern Region staff.
2. Supervises, coaches, and facilitates collaboration of Southern Region staff.
3. Oversees budgeting, goal setting, and evaluation for the Southern Region team.
4. Serves on the Congregational Life Leadership Team, working with Director for Congregational Life to develop adaptive programming and regional staff structures that serve the unique opportunities and needs of the Southern Region and are creatively aligned with the other four Congregational Life regional teams as well as the other UUA staff groups.
5. Serves as a generalist congregational consultant, providing direct consultation and coaching to congregational and regional leaders. As a congregational consultant, supports a robust array of services to the region by designing and leading workshops, webinars, and other learning opportunities.
6. Performs additional duties as requested by the supervisor, the Chief Operating Officer, or the President.

Qualifications

- Current membership in a UU congregation, with a history of membership and leadership in a UU congregation for at least 8 years.
- Commitment to congregational innovation and interdependence.
- Passion for organizational design and team development.
- Demonstrated experience in analyzing, managing, and teaching complex systems dynamics.
- Master’s degree or equivalent.
- Team leadership and staff supervision experience.
- Experience with field staff consulting desired, but not required
- Familiarity with intercultural competency strategies and/or anti-racism work.
- Knowledge and experience of group and organizational change dynamics.
- Excellent interpersonal, communication, and conflict negotiation skills.
- Proficiency in the Microsoft Office Suite (Excel, Outlook, PowerPoint, and Word).
- Capacity to use social media, Google Documents, Zoom, and other emerging communications and remote learning technologies.
- Ability to perform work that involves frequent travel and weekend work.

Compensation

This is an exempt Grade 14 position. Anticipated hiring range of \$78,000 - \$88,000 depending on experience.

The UUA offers an excellent benefits package: We pay 80% of the UUA Health Insurance Plan premiums, 11% towards retirement (after one year), and have generous paid time-off policies.

How to Apply

People with disabilities, people of color, Hispanic/Latinx, and LGBTQ candidates are encouraged to apply. Send cover letter and résumé—indicating “Congregational Life Regional Lead—Southern Region” in the subject line—via e-mail to careers@uua.org,

via fax to (617) 948-6467, or to Human Resources, UUA, 24 Farnsworth Street, Boston, MA 02210. E-mail submissions preferred. **The deadline for applications is Monday, January 30, 2017.** We expect interviews to take place during the month of February and to extend and offer in early March.

ADDITIONAL INFORMATION

About the UUA

The Unitarian Universalist Association is a progressive religious denomination headquartered in Boston's waterfront Fort Point Innovation District with offices in Washington, DC and at the United Nations in New York City. Our faith community of more than 1,000 self-governing congregations brings to the world a vision of religious freedom, tolerance, and social justice. The UUA is an Equal Opportunity Employer.

For more information on the UUA, visit us online at UUA.org, uuworld.org, and uasouthernregion.org.

About the Congregational Life Staff Group

The Congregational Life staff group is made up of our UUA's field staff consultant teams, divided into five collaborative regional teams (<http://www.uua.org/directory/staff/congregationallife>). The core purpose of the Congregational Life staff team is to:

- Cultivate connections between congregations;
- Inspire and coach new and innovative models of "doing church";
- Companion and empower existing congregations and their leaders to their next level of impact.

Put simply, "We serve interconnection, innovation, and impact."

About the Southern Region

The Southern Region includes 215 congregations in twelve states in the southern United States, Mexico, and the U.S. Virgin Islands. It makes up what had been four historic Districts: Florida, Mid-South, Southeast, and the Southwest Conference. The Region is served by a ten-member team, which is part of the larger UUA Congregational Life staff group.