



Unitarian Universalist AssociationGeneral Assembly 2015 Portland, OR

Presented by:

Mark Ewert & Bill Clontz

Stewardship For Us, Consultants



Intros

Accommodations? The Stewardship for Us Team Presenters:

- Bill Clontz
- Mark Ewert







Intros



- A two decade tradition of stewardship support to Unitarian Universalists
- Coordinated with UUA Congregational Life and the UUA Regions
- A full range of support for all size congregations, clusters, others
 - ✓ Next Steps Weekends
 - ✓ Budget Drives
 - ✓ Capital and Combined Campaigns
 - ✓ Financial Feasibility Studies
 - ✓ Endowment and Planned Giving

- ✓ Searching for the Future: Mission and Vision
- ✓ Strategic Planning
- ✓ Leader Retreats
- ✓ Workshops and Webinars
- ✓ Staff Training

www.stewardshipforus.com

Poll: Live-Streaming and In-Person

Which e-giving strategies do you use <u>now</u> in your congregation?

- ✓ Online Banking
- ✓ Mobile Credit/Debit Card Swiper
- ✓ Terminal for use with Debit/ Credit cards

- ✓ Kiosk
- ✓ QR code linked to donation page
- ✓ Text to Give
- ✓ Faithify or other Crowdfunding



Context



Why e-giving? What's the big deal?

- The First Rule of Donor Relations
- Generational factors



Context



Statistics and Trends

Donors giving online: 39%

Church
Giving:
\$50 Billion

Income
over \$75K:
90% online
regularly

Millennials donation to charity: 87%, Mostly online

Boomers giving online: 42%

Seniors over 70: 68% regularly online 71% online daily

Context



Constant Digital Development

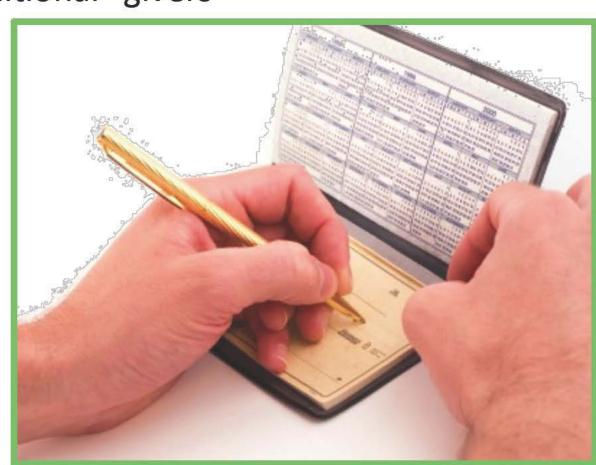
- Keep reading and researching
- A dynamic subject data changes a lot and often
- Shop for Value, Recheck Often
- With vendors: responsiveness and applicability vary
- Don't fear anything new as being locked in forever
 - Try it for awhile. If it's not working, stop doing it!

General Guidelines



Do Our Legacy Ways of Giving Go Away? No!

- Many gifts and pledges come from "traditional" givers
- Keep processing checks
- Procedures for cash
- Use the telephone as a telephone!
- It is BOTH/AND
- AND keep up with trends, prepare for the future



General Guidelines



Rules for the Road

If you can, keep the vendors you have

Ask them for the products you want/need

- Pay attention to "opportunity costs"
- Minimize:
 - Number of different vendors
 - Number of databases!!!
 - "Double entry"
- 1 roll-out per church year



Online Banking



- Congregants make transactions through their own financial institutions
 - Recurring or one-time
 - Usually generates a bank check;
 - More rarely, an Electronic Funds Transfer
- In some cases, a member authorizes the church debiting their accounts
 - Some churches prefer to manage debits
- Member retains control: how much, how often, when to change or stop



Online Banking



PROS:

- √ 80%+ of households already use "auto pay"
 - ✓ Preferred tool for many
- ✓ Little/No cost
- ✓ Can stabilize giving, moves annual giving to permanent giving
- ✓ No contract, debt instrument, or complicated paperwork
- ✓ Can set up online, by computer/phone/tablet
- ✓ Easy and Fast to set up & change
- ✓ Full range of frequency options
- ✓ Secure

Online Banking



CONS:



ss Personal Engagement than traditional means not automatically recurring, can be unpredictable ving level naturally stays the same ust and Confidence Issues for Some



Accepting Credit Cards, ACH (electronic checks)





Sample Costs

Vendor	Set Up	Monthly	Rate (Per Transaction)	Fee	AMEX Costs (Possibly 10-30% of donations)	ACH
RANGE	\$0-\$350	\$0-\$129	2.1%-5.0%	\$.15-\$.35	2.80-4.95% + fee	.75-2.0% + fee
ACS		Now partners with \	ANCO for these type	es of services; Se	ee VANCO rates.	
Blackbaud	\$0	\$119	2.60%	\$.26	Same	
EasyTithe	\$0	\$0-\$49 Data Not Publically	1.99-3.00% Available. Call Sa	\$.30 les Office for l	2.8%+\$.30 Discussions	.75%+\$.30
Fellowship 1		n a State of Flux. F				ıllet?
Google						
PayPal	\$0	\$0	2.7%-2.9%	\$.30		
Network for Good	\$0	\$59-\$129	3.0%	\$0		. .
Qgiv	\$199	\$0	3.95%	\$.25	4.95% + \$.25	1.95% +\$.50
Vanco	\$50	\$5-\$40	2.75%	\$.45	3.50%+\$.45	2.0% + \$.35





What About Fees?

Focus FIRST on:

- User Experience and Interface
- Customer Service
- Compatibility
- Security



What About Fees?

- Ensure You Compare "Apples to Apples"
- Enquire about ALL fees
- Any Teaser Rates or Fees?
- In the end, fees will likely vary little
- Expect to be frustrated in calculat
- Recheck and shop from time to tir



Online Pledging



Easy and Automatic

Do you want automatic decisions about giving?

Or thoughtful discernment?

Part of Drive plan

Instruction Video?

Possible with a cohort

Possible toward the end of the drive





a \$275.00

Mobile Card Processing: Swipers Square P PayPal







Swiper VS Terminals

Swipers (PayPal Here, Square Up, etc.)

- Swipers use Wireless
- Congregation must have secure wireless!
- Receipt is usually sent via email

Terminals

- · Can use wireless or cable connected
- Receipt is usually printed out of device
- Terminals usually part of provider plan
 - Set-up cost (Vanco: \$235)





Mobile Card Processing Costs

PayPal Here, Square Up, others:

- Around 2.7% per swipe
- No set up or monthly fees

Vanco

Rolled into other fees

 Set up fee: \$45 Mobile/\$125 Desktop Terminal \$235





Kiosk

- Monthly device rental \$70-\$100
- Plus 3.95% of transaction
 And \$0.25 fee per
- Probably not worth it





QR Code

- Requires Smart Phone
- And Mobile Application (App)









Or Publication for a Drive or Campaign



Pew Card





Text to Give

- Used to be just for micro-donations not any more!
- Requires Smart Phone
- If using text function with phone carrier, amount goes on donor cell phone bill
- Check with existing donation provider (Vanco)
- Price structures all over the place:
 - Sign-up fee
 - Monthly fee
 - Transaction fee



Direct Transactions from Smart Phone

Apple Pay Google Wallet Etc.

Not in broad usage as yet;
Stay tuned!

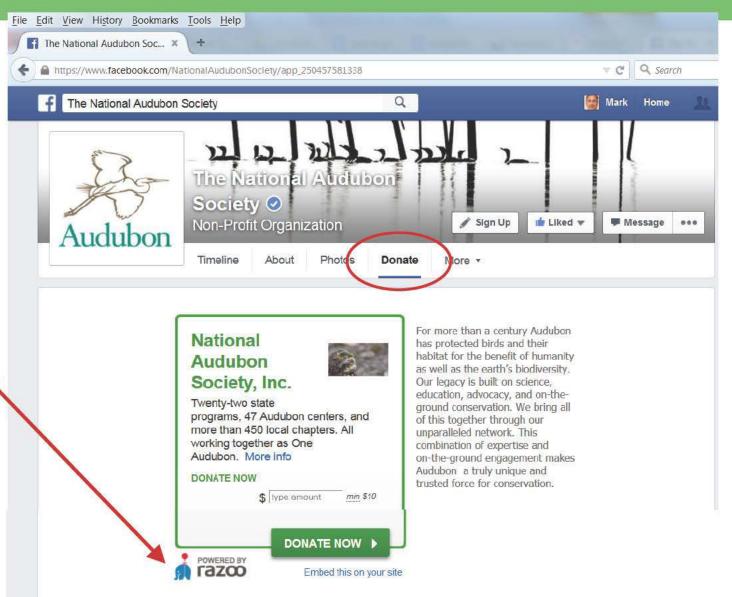


Social Media Giving



Social Media Giving Facebook

- Quite new, not in broad usage
- Fueled by third party
- New Apps popping up (FundRazr)



Social Media Giving





Crowdfunding Unitarian Universalism www.faithify.org

- People can FOLLOW, SHARE, and FUND Unitarian Universalist ministries
- 70 Projects
- \$261K Pledged
- At booth in the GA Expo Hall

Pros & Cons of E-Giving



Pros

- √ Widely accepted by many if not most in other settings already
- √ Facilitates one time and recurring giving, targeted giving.
- ✓ Well suited especially for younger donors
- √ Relatively low cost to access potential new and additional giving
- √ Facilitates spontaneous giving
- ✓ East of use once set up



Pros & Cons of E-Giving



Cons

- X Some will get frustrated with the process and not complete a donation
- X Not as personal as the offering plate
- X Incurs costs with every transaction, some in set up and/or monthly
- X Process may reflect the vendor ID more than the congregation's identity
- X Comparing plans and costs is complex, difficult, and changeable

Poll: Live-Streaming and In-Person

Which e-giving strategy do you plan to use, that you do not have set up in your congregation now?

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Making Decisions



Your People

•What is your population?

• Age groups (but don't assume

Levels of in

Economic d

•What are giving patterns?

Now tochniques, new giving?

te current giving?

more consistency?



Making Decisions



Existing Congregational Systems

- Integration with your website Technical, look and feel?
- Designated Giving Menu of options?
- Integration with your management, finance
- Don't end up with multiple, overlapping d



Making Decisions



Vendor Considerations

- Fits with UU values, beliefs, language, relationships?
- Secure and encrypted?
- Company experience, years with clients?
- Comprehensive solutions, as desired (credit cards, debits, mobile, etc.)?
 - Bundled or un-bundled?
- Displays church ID on documents and transactions?
- Good Process for receipts and acknowledgement?
- Customer Support (live, extended hours, training, etc.)
- Contract period, if required?



Congregational Roll-Out



Early Steps

- Leaders informed early, pre-approval, and visible support
- •Assemble a team to research and select:
 - Not just technical think about information, administration, etc.
- Staff engaged and on board
- Ascertain what the congregation needs and can likely absorb, at what pace



Congregational Roll-Out



Decide on Vendors

- Identify sources and vendors
- Compare features and offerings
- Narrow the selection list compare and choose
- Have an evaluation criteria and a periodic review schedule

Congregational Roll-Out



Publicize and Engage Congregants

- Q&A, information articles on your website and other media
- Announcements, testimonials (including from other congregations)
- Survey early users
- Keep reporting back to leaders and congregants, to build use



Resources



Web Links and Articles

- Digital Giving Backgrounders
- Research on giving in religious communities
- Generations and giving patterns
- Customizable messages you can use

www.stewardshipforus.com/stewardship-resources



Resources



Webinar Series

Starting this Fall

Learn from your home or congregation computer

Share ideas with UU peers

Sign up for notification on our Blog:

www.stewardshipforus.com/blog



Closing



Thanks!

To You Attendees & Viewers
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