



# Building the Beloved Community: Unitarian Universalist Involvement in Faith-Based Community Organizing The Particle of the Program of the UU Veatch Program at Shelter Rock



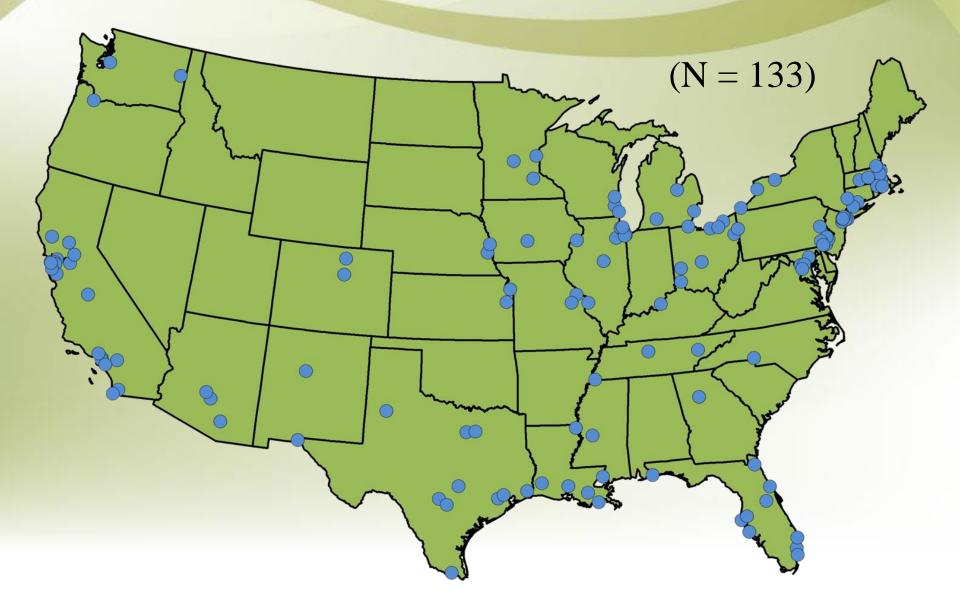
# **Outline of Presentation**

- Overview of FBCOs in the U.S.
- Religious Affiliations
- Racial/Ethnic Composition
- Organizing Activity

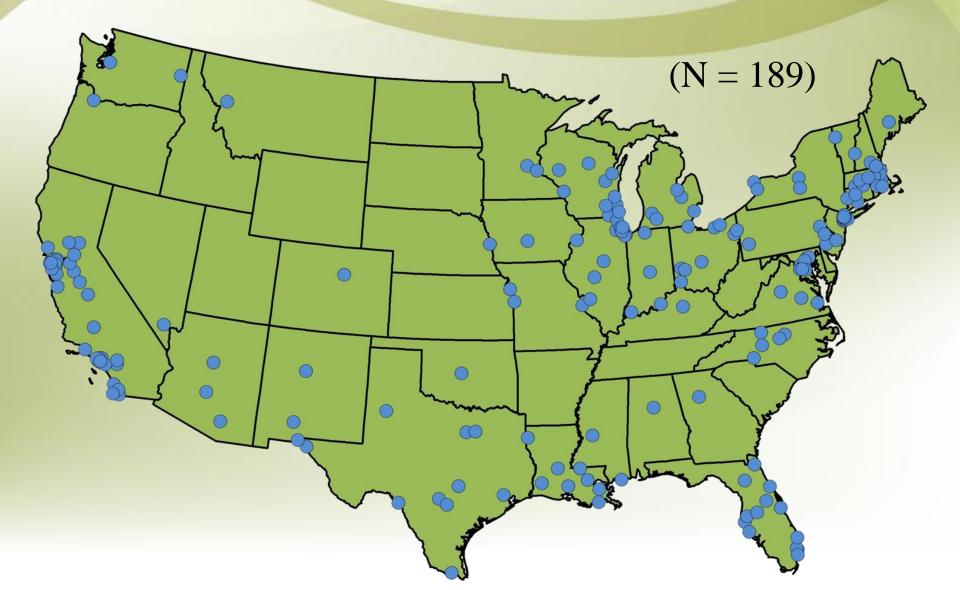




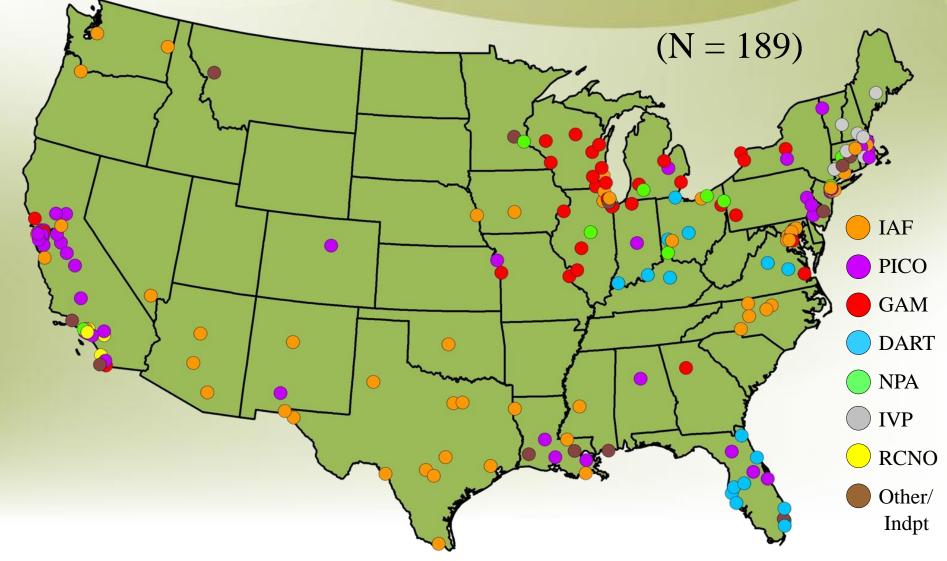
## The State of the Field in 1999



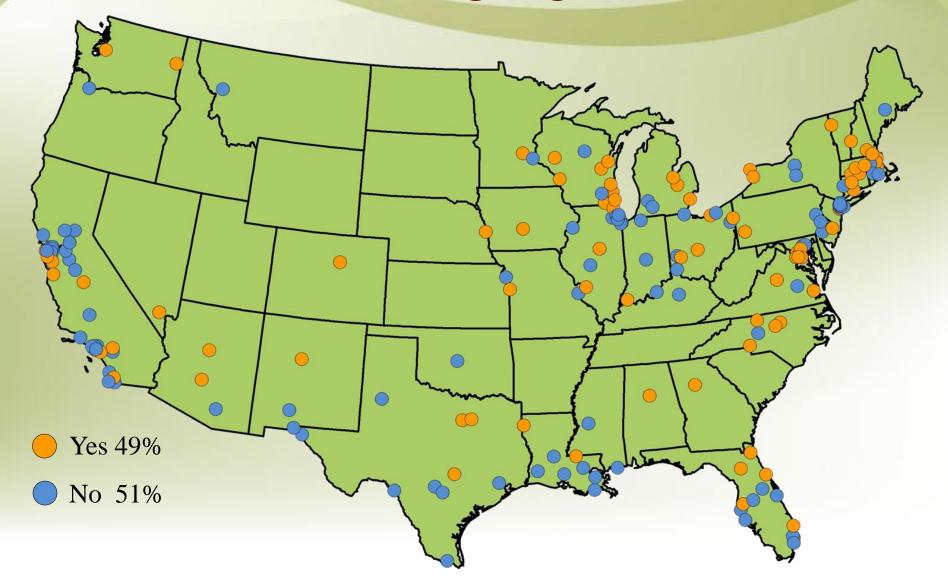
## The State of the Field in 2011



#### The State of the Field in 2011 By Network



## FBCOs with At Least One UU Congregation



# **Religious Affiliations**

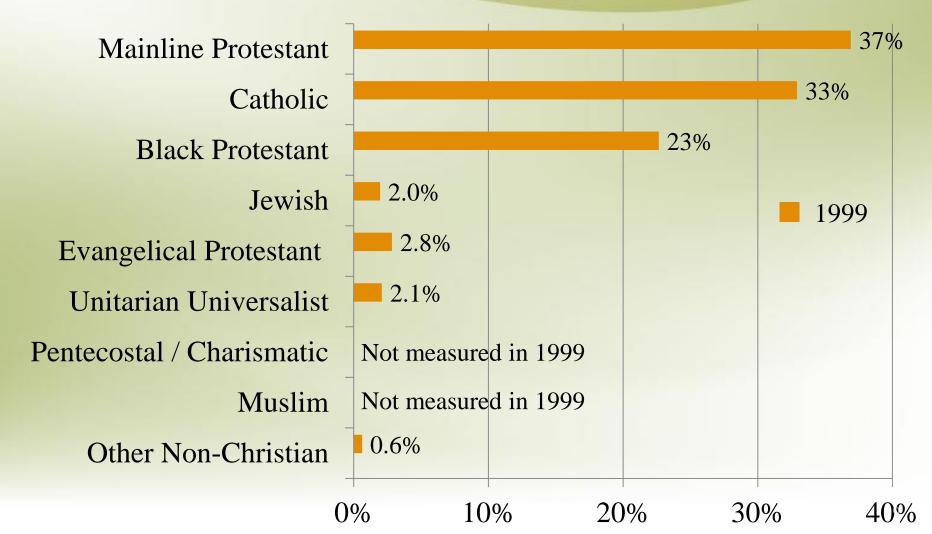






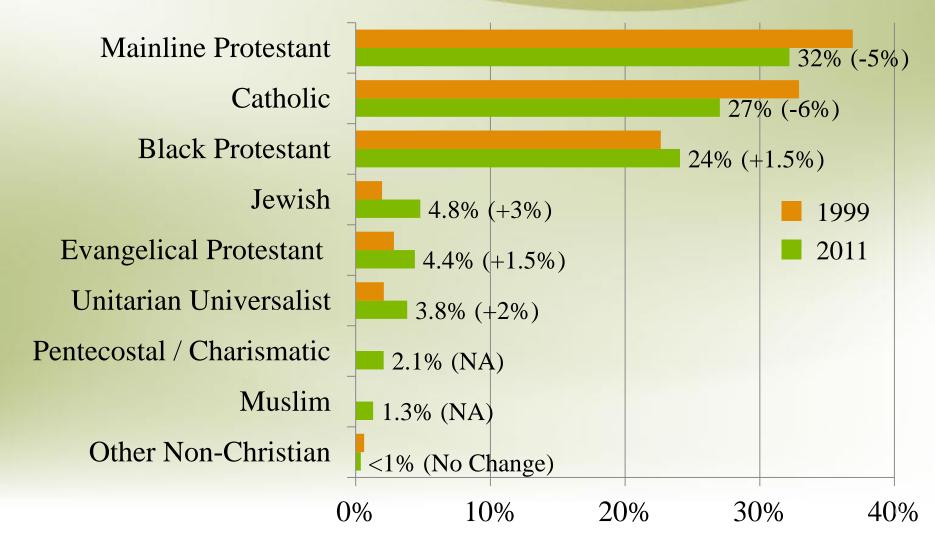
# **Religious** Affiliations

Percentage of Member Congregations that are...

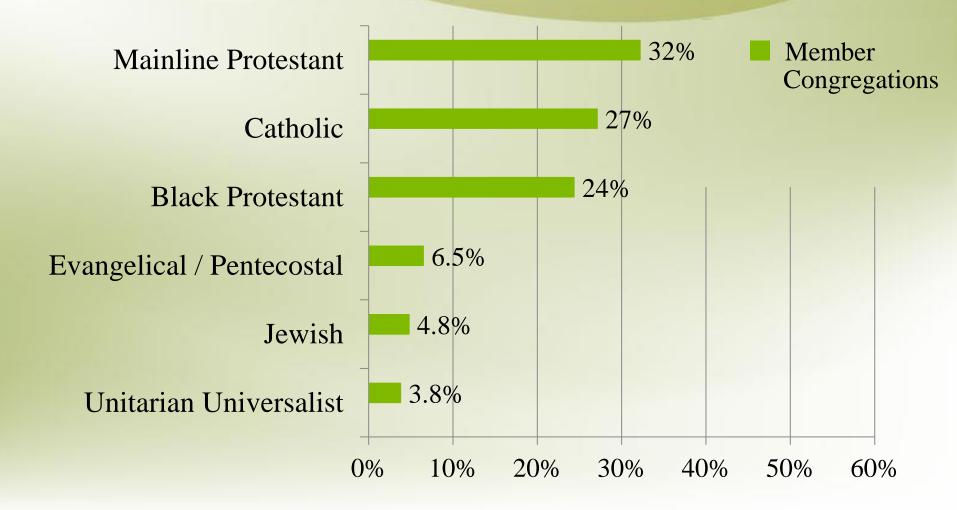


# **Religious** Affiliations

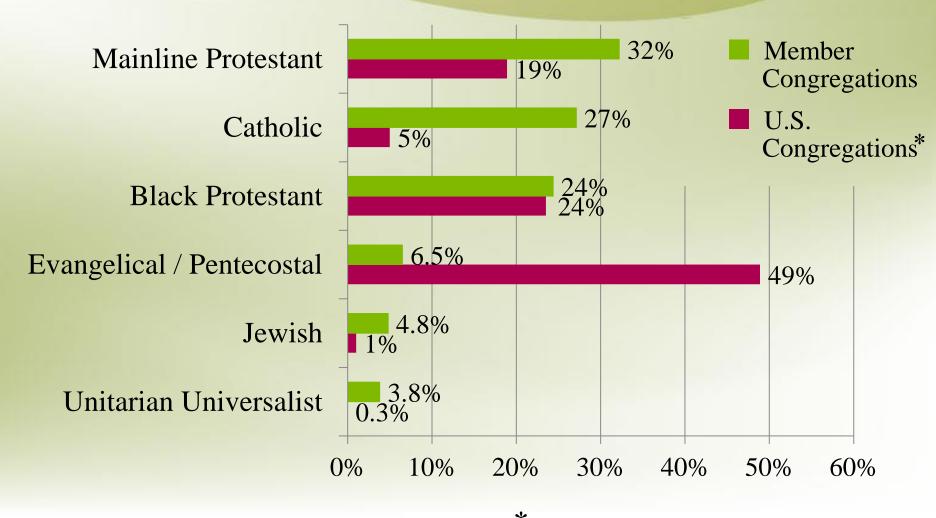
Percentage of Member Congregations that are...



#### FBCO Member Congregations Compared with All Congregations in the U.S.



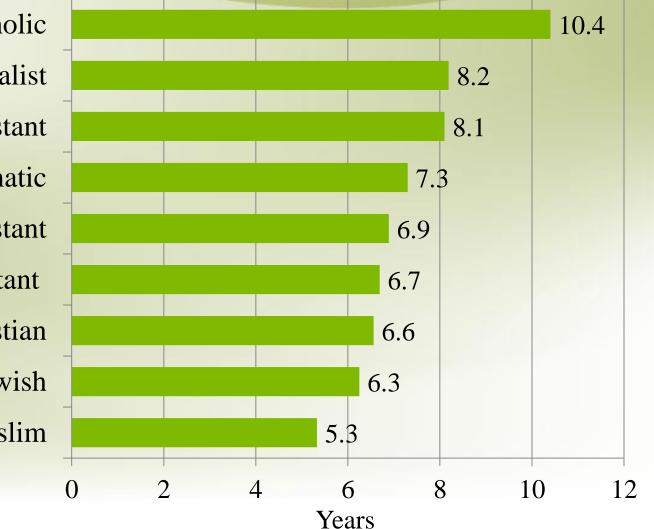
#### FBCO Member Congregations Compared with All Congregations in the U.S.



\* Source: National Congregations Study 2006-7

#### Average Number of Years of Involvement for Member Congregations by Religious Tradition

Catholic Unitarian Universalist Mainline Protestant Pentecostal / Charismatic **Black** Protestant **Evangelical Protestant Other Non-Christian** Jewish Muslim



#### Racial/Ethnic Composition + a bit on class & linguistic diversity & immigration

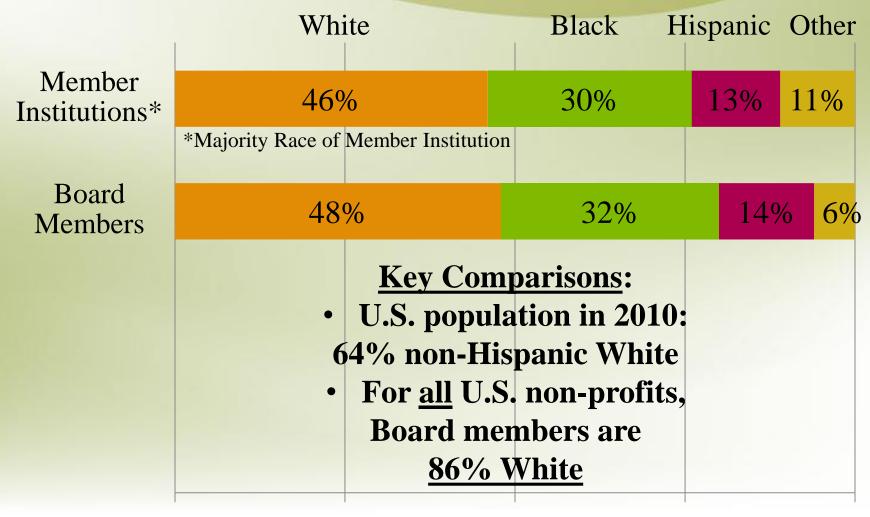


Greater Boston Interfaith Organization

# Racial/Ethnic Composition of FBCOs

	Whi	te	Black H	lispanic Other
Member Institutions*	46%	6	30%	13% 11%
	*Majority Race of	Member Institution		
0	% 25	% 50	% 75	5% 100%

#### Racial/Ethnic Composition of FBCOs



25%

0%

50%

100%

75%

# Racial/Ethnic Composition of FBCOs

	White	Black	Hispanic Other
Member Institutions*	46%	30%	13% 11%
	*Majority Race of Member Institution	1	
Board Members	48%	32%	14% 6%
Paid Organizers	48%	21%	24% <mark>7%</mark>
0	% 25% 50	0% 7	<b>75%</b> 1009

# Racial/Ethnic Composition of FBCOs

	Whi	ite	Black	Hispanic	c Other	
Member Institutions*	46%	6	30%	13%	11%	
	*Majority Race of	Member Institution				
Board Members	489	%	32%	14	- <mark>% 6%</mark>	
Paid Organizers	489	%	21%	24%	7%	
EDCO						
FBCO Directors	63%		17	% 1	17% 3%	
0		0/ 50		750/	1000/	
00	% 25	70 JU	)%	75%	100%	

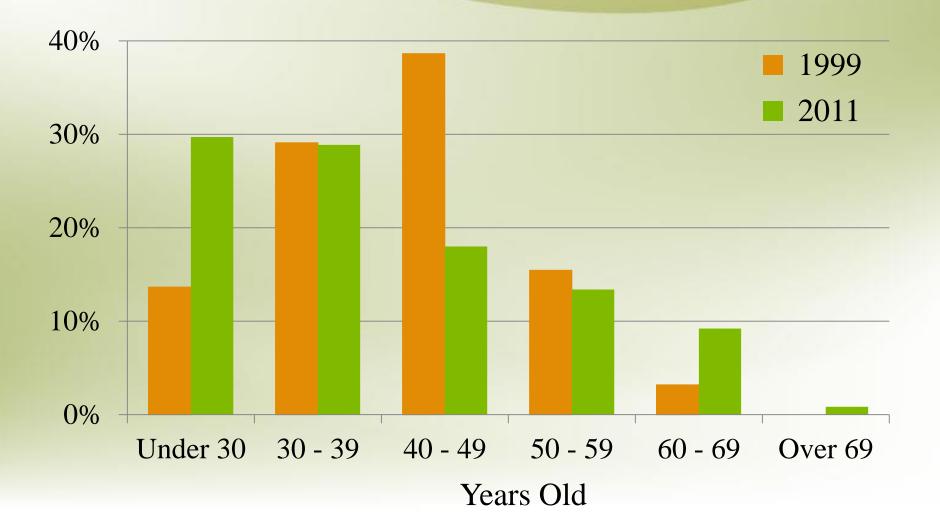
#### Income Composition of FBCO Board Members



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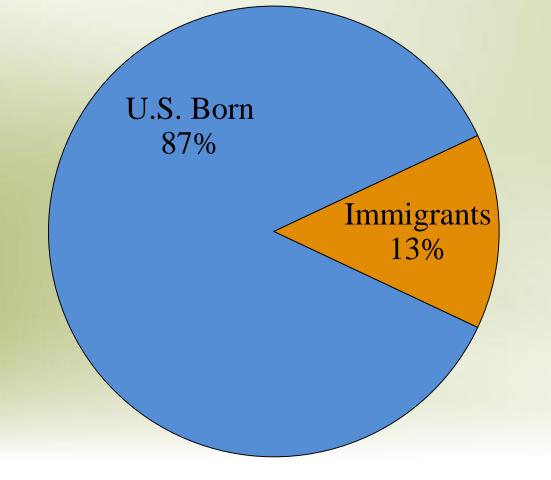


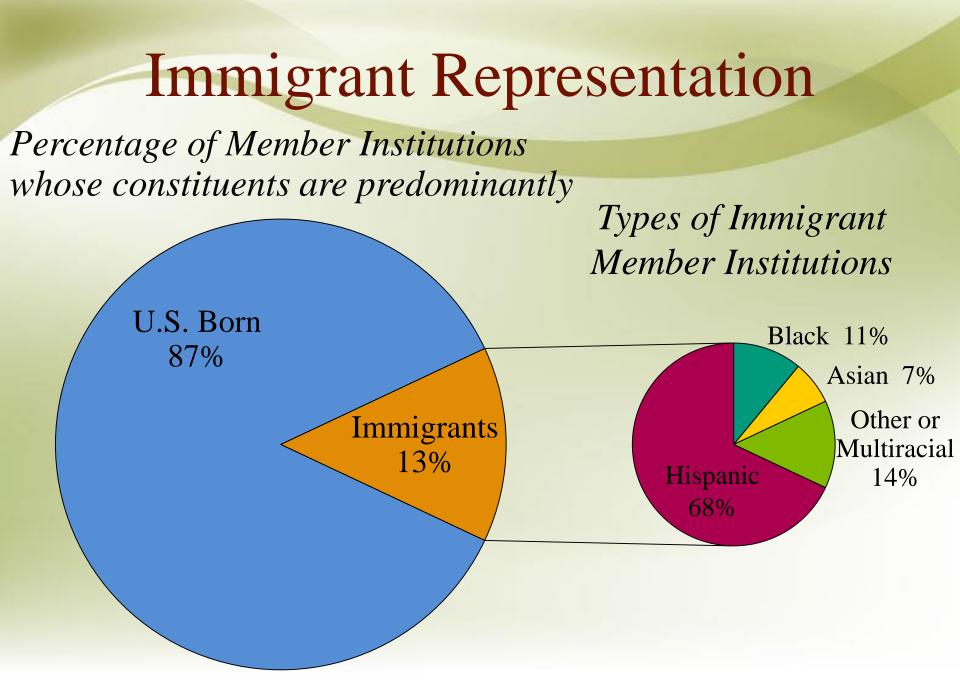
#### Age Composition Organizing Staff



### **Immigrant Representation**

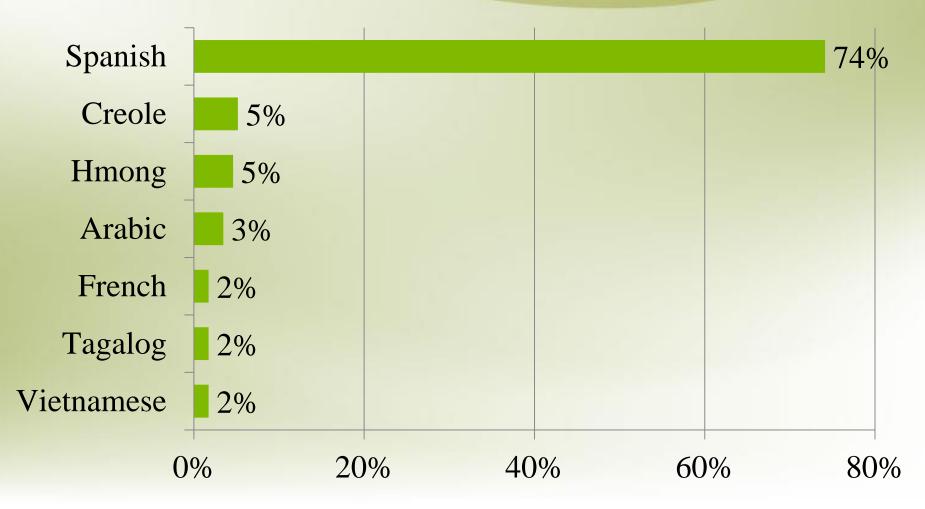
Percentage of Member Institutions whose constituents are predominantly





# Organizing Languages

Percentage of FBCOs that conduct some activities in...



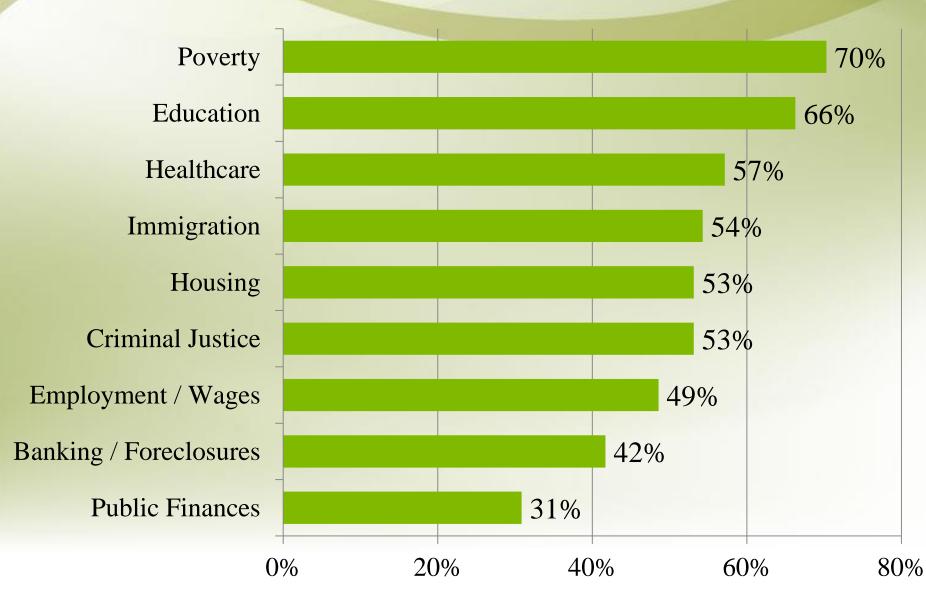
# Organizing Activity





# Primary Issues: highest engagement

Percentage of FBCOs actively addressing:



# **Primary Issues**

#### Highest level at which FBCOs are addressing these issues:

	City State		,		National		
Immigration	16%	19%			65%		
Healthcare	19%	25%	ó		56%		
Banking / Foreclosures	20%	27	%		53%		
Employment / Wages	42%			38%		20%	
Poverty	46%			25%	)	29%	
Racial Justice	47%			22%		30%	
Education	52%				37%		11%
Housing	61%				22%	17	7%
Criminal Justice		7	3%		]	18%	9%
09	% 2	0%	40%	60%	% 80	)%	100%

Thus, the Unitarian-Universalist movement serves as <u>leaven</u> within an important and dynamic terrain of democracy in America



#### The tensions that come with being leaven:

1. Expressive UU culture Strategic social change

2. Witness and push forward....

...but do not blow up the "reform coalition"

3. All dependent on vibrant UU congregations:
Externally: faith-based organizing (?)
Internally: compelling worship & deep spirituality

good for the soul, good for the whole

# .....all this as part of building the beloved community of the present & future

Greater



#### Building the Beloved Community: Unitarian Universalist Involvement in Faith-Based Community Organizing

Richard L. Wood, Brad Fulton, and Kathy Partridge in collaboration with Interfaith Funders and the UU Veatch Program at Shelter Rock







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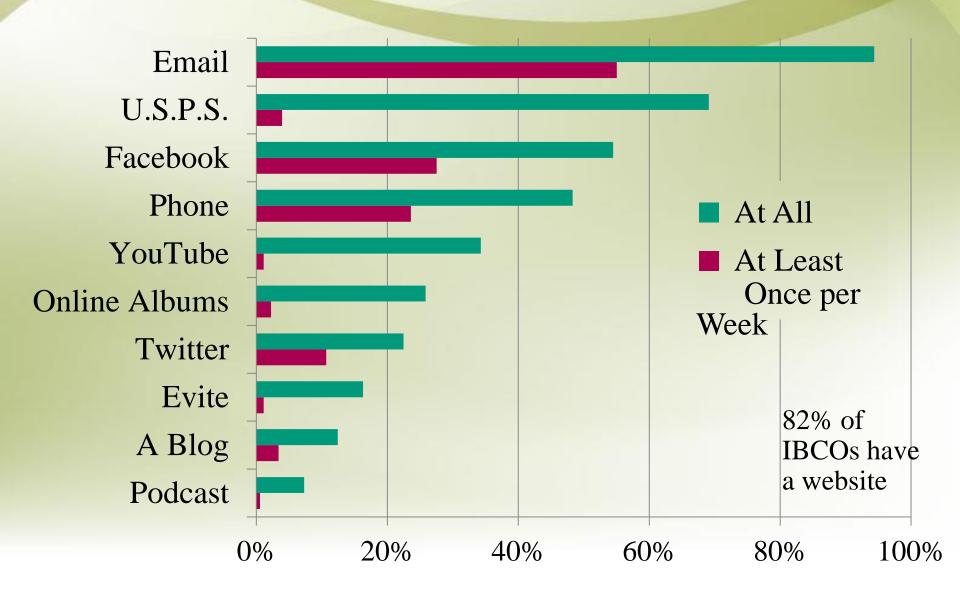


# **Bonus Slides**

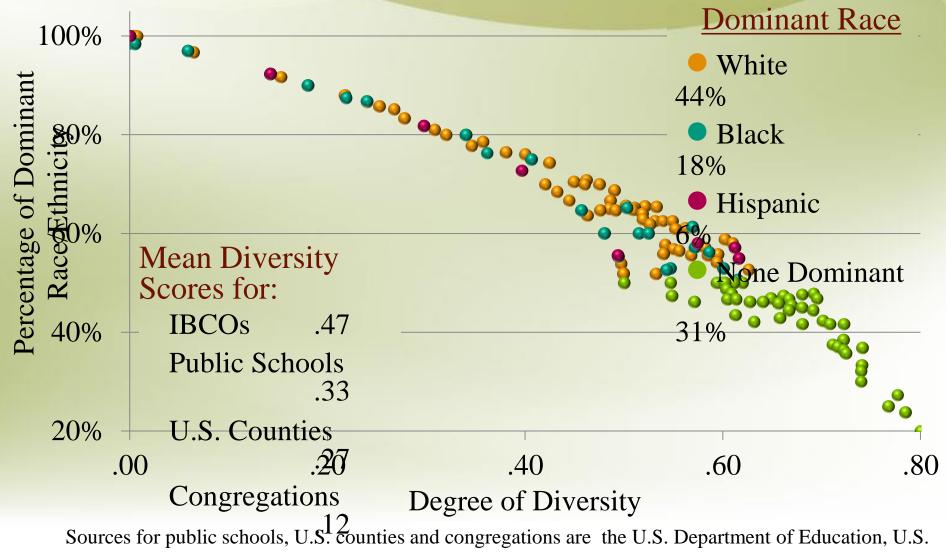




#### Modes of Mass Communication



#### Racial/Ethnic Diversity Member Institutions



Consus and National Congregations Study

### Geographic Scope

