STEWARDSHIP AND GENEROSITY RESOURCES FOR CONGREGATIONS

Compiled by the Annual Program Fund Staff Office of Stewardship and Development, UUA v. 12 Summer 2009

<u>Unitarian Universalist Congregational Stewardship, Staffing & Finance</u> Resources and Services

Unitarian Universalist Association website: http://www.uua.org

Congregational Stewardship Services: http://www.uua.org/cde/fundraising/ Wayne Clark, Director, wclark@uua.org, 207-829-4550 Robin Nelson, Program Manager, rnelson@uua.org, 617-948-4251

Suggested Annual Fair Share Giving Guide:

http://www.uua.org/cde/fundraising/suggestedgivingguide.html

Stewardship and Development Office: http://www.uua.org/giving
Rev. Terry Sweetser, VP, Stewardship and Development & Sr. Advisor to the President

Annual Program Fund of the Unitarian Universalist Association

http://www.uua.org/giving/apf/index.html

Laurel Amabile, Director, Annual Program Fund, <u>lamabile@uua.org</u>, 207-239-7162 Scott Robbins, APF Assistant Director, <u>apf@uua.org</u>, 617-948-6512

Information for UU Congregation Treasurers

http://www.uua.org/giving/apf/treasurer.html

Sources of Congregational Grants

http://www.uua.org/cde/fundraising/conggrants.pdf

UUA Bookstore

http://www.uua.org/bookstore/

Offers a wide variety of books on congregation financial planning, stewardship, annual canvass, environmental stewardship, generosity and giving for all ages

The Joy of Giving, by Fia Scheyer and Ruth Lewellen-Dix, 2000, UUA

For more information or online curriculum, contact Laurel Amabile, lamabile@uua.org.

Office of Church Staff Finance:

http://www.uua.org/leaders/leaderslibrary/clergyhousing/index.shtml http://www.uua.org/leaders/leaderslibrary/clergyhousing/index.shtml http://www.uua.org/leaders/leaderslibrary/leaderslibrary/22643.shtml

Books by UU Authors (available from the UUA Bookstore)

*Clark, Wayne, <u>Beyond Fundraising: A Complete Guide to Congregational Stewardship</u>, UUA, 2007. Available via UUA Bookstore, ISBN#1-55896-523-8.

Durall, Michael, <u>Creating Congregations of Generous People</u>, Alban Institute, 1999. UUA Bookstore item #7018. \$14.00/copy.

Durall, Michael, <u>Beyond the Collection Plate: Overcoming Obstacles to Faithful Giving</u>, Abington Press. UUA Bookstore item #7040. \$16.00/copy.

Heller, Anne Odin, <u>Churchworks: A Well-Body Book for Congregations</u>, UUA Bookstore item #7008. \$20.00/copy.

Henrickson, K. Peter, <u>Financial Management in the Church</u>, sixth edition, 2006. \$20 for downloadable pdf version. Order online at: http://home.comcast.net/-kphenrickson/buy the book.htm

King, Jerald, <u>Asking Makes a Difference: A Guide for Stewardship Teams</u>, books one and two. Self published, 2000.

King, Jerald, <u>Budgets With a Mission</u> 2nd edition, self published, 1998, King and Associates, PMB 246, 1251 South Reynolds Rd, Toledo, OH 43615.

Landreth, Edward B., <u>Fundraising With a Vision: A Canvass Guide for Congregations</u>, UUA Bookstore Item #7250. \$25.00/copy.

*Sweetser, Terry & Milnor, Susan, <u>The Abundance of Our Faith</u>, UUA, 2006 Available via UUA Bookstore item #7092. \$16.00/copy.

Thayer, Robert, Offerings: Remarks on Passing the Plate, 2004, Skinner House, UUA Bookstore item #7193. \$8.00/copy.

*New in 2009-2010 from the UUA Bookstore!! "Giving & Generosity Set" includes three book titles—a \$52.00 value for only \$45.00. UUA Book store item #7425.

Ecumenical Stewardship Resources

The Ecumenical Stewardship Center http://www.stewardshipresources.org/ 1100 West 42nd St, Suite 25 Indianapolis, IN 46208-3304 800-835-5671

<u>GIVING</u> is an annual magazine publication of the Ecumenical Stewardship Center, an affordable resource for religious organizations.

Center for Christian Stewardship (United Methodist Church)
www.stewardshipcenter.org
David Bell, Director, dbell@gbod.org, 877-899-2780

Congregational Resources

http://www.congregationalresources.org/ShowCat.asp?CN=1&SCN=33

The Alban Institute
http://www.alban.org
2121 Cooperative Way, Suite 100
Herndon, VA 20171
(800) 964-2700

Alban Bookstore, Training programs, Consulting Services, and Research

http://www.alban.org/bookstore.asp

http://www.alban.org/Education.asp

http://www.alban.org/Research.asp

Augsburg Fortress

www.augsburgfortress.org, 1-800-328-4648

Branson, Mark Lau, <u>Memories, Hopes and Conversations</u>: <u>Appreciative Inquiry and Congregational Change</u>, ISBN# 1-56699-288-5, available through Alban Bookstore.

Callahan, Kennon L., <u>Giving and Stewardship in an Effective Church: A Guide for Every Member</u>. San Francisco: Jossey-Bass, 1990.

Jeavons, Thomas H., and Rebekah Burch Basinger. <u>Growing Givers' Hearts: Treating Fundraising as Ministry.</u> San Francisco: Jossey-Bass, 2000.

Johnson, Janice, FCBA, and Swint, Ruben, <u>Weaving Our Lives Together: A Stewardship Program For Your Congregation</u>, 2004, NACBA Press, Richardson, TX, (800) 898-8085, <u>www.nacba.net</u>, ISBN: 9705433-6-0.

Living the Good News and the Office of Stewardship at the Episcopal Church Center, <u>Growing A Grateful</u>, <u>Generous Heart</u>, 2003, Living the Good News (<u>www.livingthegoodnews.com</u>, 800-824-1813), ISBN #1-931-960-15-1.

<u>Growing A Grateful, Generous Heart</u> is a curriculum set which includes a Leader Guide, Parent/Family Resource, and booklets for children in four different age groupings. The basic message is that of biblical stewardship, with engaging and age-appropriate activities and easy-to-follow format.

O'Hurley-Pitts, Michael. <u>The Passionate Steward: Recovering Christian Stewardship from Secular Fundraising.</u> Toronto, ON: St. Brigid Press, 2001.

Roehlkepartain, Naftali, and Musegades, <u>Growing Up Generous</u>: <u>Engaging Youth in Giving and Serving</u>, ISBN: 1-56699-238-9, available through Alban Bookstore.

The Search-Institute (Lutheran) http://www.search-institute.org/
Searchable website with a wide range of resources, including the topics of stewardship.

Stewardship for Life (Evangelical Lutheran Church in America) http://www.stewardshipoflife.org/

Twist, Lynne, <u>The Soul of Money</u>, W.W. Norton. NY. 2003. ISBN: 978-0-393-32950-6. This book uses the personal stories and practical advise of global activist, Lynne Twist, to demonstrate how to examine our attitudes toward money and how we earn it, spend it, save it and give it away. Strong message of transformation.

*Wright, Lauren Tyler, <u>Giving—the Sacred Art</u>, Skylight Paths Publishing, Woodstock, VT. 2008. ISBN: 978-1-59473-224-9.

Practical tips and inspiring thoughts for living a life of abundance and spirit-filled generosity. Giving as worship; giving as stewardship; giving as charity; and giving as justice are the topics.

Zech, Charles E., <u>Best Practices in Parish Stewardship</u>, Our Sunday Visitor Publishing Division. 2008. ISBN: 978-1-59276-492-1.

Books and Online Resources on Philanthropy, Charitable Giving, and Personal Finance

Blanchard, Ken and Cathy, S. Truett, <u>The Generosity Factor</u>, 2002, Zondervan. ISBN #0-310-24660-1. A parable based on biblical principles of personal stewardship for those who sense there is more to life than getting more.

Choose to Save, (all ages) website: http://www.choosetosave.org/brochures/

Gary, Tracey, and Melissa Kohner, <u>Inspired Philanthropy: Your Step-by-Step Guide to Creating a Giving Plan</u>, 2nd edition, 2002, Jossey-Bass. ISBN: 0-7879-6410-7

Kessel, Brent, <u>It's Not About the Money</u>, Harper One, HarperCollins. NY. 2008. ISBN: 978-0-06-123406-4.

Outlines a new path of financial and personal growth based on insights from the world's spiritual and wisdom traditions. Features eight financial archetypes to help readers understand their own financial habits, and exercises to transform one's financial life from the inside out.

Kidz 4 Money, Mindset for Wealth book series for young people: http://kidz4money.com/

<u>Learning to Give</u> (all ages) http://www.learningtogive.org/ Note: This website is chock full of resources for religious organization, educators, parents, children and youth, younger and older

adults. Included are a variety of interactive activities and numerous links to relevant sites and organizations.

Moonjar (all ages) www.moojar.com A program of saving, sharing, and spending that features special boxes with three compartments for each. Links to the Seattle Foundation resources for children and parents found at: http://www.moonjar.com/Philanthropy.aspx
Oprah Winfrey's "Pay it Forward Challenge", website: http://www2.oprah.com/presents/2006/pay/challenge/challenge_303.jhtml

<u>Save Share Spend</u>, (all ages) Nathan Dungan, Founder, website: http://www.sharesavespend.com/

The Seattle Foundation, http://www.seattlefoundation.org/page28211.cfm#17741anchor, has three downloadable booklets on individual philanthropic giving and generosity: *Growing Up Giving, Giving with a Mission*, and *Give With Your Heart and Mind*.

Sources of Readings, Prayers, and Meditations for Worship and Small Group Ministries

Ryan, M.J., <u>The Giving Heart</u>, 2000, Conari Press, ISBN # 1-57324-521-6

Ryan, M.J., The Grateful Heart, 1994, Conari Press, ISBN #0-943233-84-4.

The UU Small Group Ministry Network:

<u>http://www.smallgroupministry.net/public/sessions/index.html</u>. For the outline for a "Stewardship" session developed for the Roots and Wings Covenant Group at the Eno River UU Fellowship, Durham, NC:

http://www.smallgroupministry.net/public/sessions/Stewardship200802.rtf

*Steinke, Peter L., <u>Congregational Leadership in Anxious Times</u>, Alban Institute #AL 318. 2006. ISBN: 978-1-56699-328-9.

Sweetser, Terry & Milnor, Susan, <u>The Abundance of Our Faith</u>, UUA, 2006 Available via UUA Bookstore, ISBN # 1-55896-516-5.

Thayer, Robert, Offerings: Remarks on Passing the Plate, 2004, Skinner House, ISBN# 1-55896-474-6, available via UUA Bookstore.

The Worship Web, UUA online resource, featuring Worship Resource for a Troubled Economy, http://www.uua.org/spirituallife/troubledeconomy/index.shtml

Books on Giving and Generosity for Parents and Religious Educators

Bjorhovde, Patricia O., Editor, <u>Creating Tomorrow's Philanthropists: Curriculum Development for Youth</u>, New Directions for Philanthropic Fundraising, Number 36, Summer 2002, sponsored by The Center on Philanthropy at Indiana University and the Association of Fundraising Professionals (AFP), Jossey-Bass. ISBN: 0-7879-6435-2

Edelman, Marian Wright, <u>The Measure of Our Success</u>, 1992, Beacon Press, Boston. Harper Collins (paperback). ISBN # 0-06-097546-6.

A mother's message to her sons and other people's children in the form of twenty-five lessons for life as moral, caring individuals. This is also good reading for teen youth and young adults.

Heiss, Renee, <u>Helping Kids Help</u>, 2007, Zephyr Press, <u>www.zephyrpress.com</u>, ISBN # 978-1-56976-211-0

This book provides adult mentors with ideas for helping children and youth organize successful charitable projects, to evaluate which charities to support, team-building, and real stories.

Price, Susan Crites, <u>The Giving Family: Raising Our Children to Help Others</u>, 2005, Council on Foundations. ISBN # 0-913892-99-8.

This book offers dozens of simple family activities to engage children of any age in learning the value of giving their time, talents and money to people and causes they care about.

Roehlkepartain, Eugene C., Naftali, Elanah Dalyah, and Musegades, Laura, <u>Growing Up Generous: Engaging Youth in Giving and Serving</u>, 2000, Alban Institute, ISBN # 1-56699-238-9.

This book provides the principles and practices to help youth develop generosity and service to others as ways of life.

Weisman, Carol, <u>Raising Charitable Children</u>, 2006, F. E. Robbins & Sons Press. ISBN #0-9767972-0-8

An easy-to-read practical guide for parents seeking to introduce their children to charitable giving and volunteering.

Books on Giving and Generosity for Children, Youth, and All Ages

Brumbeau, Jeff and de Marken, Gail, <u>The Quiltmaker's Gift</u>, 2000, Orchard Books (Scholastic, Inc), ISBN #0-439-30910-7.

This beautifully illustrated picture book tells the story of a generous quiltmaker who finally agrees to make a quilt for a greedy king, but only under certain conditions. In the end, she causes the king to undergo a change of heart.

Cooney, Barbara, Miss Rumphius, Puffin Books ISBN: 0140505393

The story of Miss Alice Rumphius—known as the "Lupine Lady"—who grew up hearing the stories of her beloved grandfather and decided upon three things she wanted to do: to see faraway places, to return and live by the sea, and to make the world more beautiful.

- DiSalvo-Ryan, DyAnne, <u>City Green</u>, 1994, Scholastic Books. ISBN # 0-590-62218-8. Set in an urban setting with multicultural illustrations, this is a story of a girl who sets about transforming a vacant lot into a community garden, inspiring her neighbors to take part in its creation and upkeep.
- DiSalvo-Ryan, DyAnne, <u>Uncle Willie and the Soup Kitchen</u>, 1991, William Morrow & Co. Inc. ISBN # 9-780688-091651.

A boy spends the day with his uncle in the soup kitchen, preparing and serving food for the hungry in his local area.

Flikkema, Elizabeth, Make the World a Better Place: My Sharing Time, Talent and Treasure Activity Book, 2005, Learning to Give Press, Muskegon, MI. ISBN # 0-9774155-0-3.

The central character to this activity book is an ant, Ant Philomena, nicknamed Ant Phil. Ant Phil teaches young people about philanthropy through engaging activities and understandable language and stories.

- Forsyth-Vail, Gail, Stories in Faith, 2007, UUA, Boston. ISBN #1-55896-528-9. Wisdom tales drawn from many cultures and traditions are presented in a framework of the seven principles of Unitarian Universalism and its six sources of faith. It is designed as a resource for parents, religious educators, ministers and seekers, and offers ways to use the stories in multigenerational settings.
- Hughes, Shirley, <u>Giving</u>, 1993, Candlewick Press, Cambridge, MA. ISBN #1-56402-129-7. This story book is for young children, featuring behaviors of giving and sharing among family, friends, and in community.
- Hutchins, Pat, <u>The Doorbell Rang</u>, 1986, Mulberry Books, New York, ISBN 978-0-688-09234-4. Ma has made a dozen delicious cookies. It should be plenty for her two children. But then the doorbell rings---and rings and rings and rings. Great message about generosity and sharing for young children.
- McPhail, David, <u>Mole Music</u>, Henry Holt and Co. ISBN: 0805067663

 A little mole living underground decides to learn to play violin. As he does so the mole's music is heard above ground and without his knowing, influences and transforms those above who hear it.
- Moore, Mary Ann, <u>Hide & Seek with God,</u> 1994, Skinner House Books, Boston, MA, ISBN# 1-55896-277-8.

God comes alive in a variety of multicultural, non-sexist forms—as transcendent mystery, the mother and father of life, peace and silence, light and darkness, and more. This book offers stories for young and old that speak to God as a source of abundance and life's blessings.

Muth, Jon, Stone Soup, 2003, Scholastic Books, New York, ISBN# 0-439-33909-X A story for all ages with lovely Asian watercolor illustrations, the author retells this familiar old trickster tale, combining his love for Zen Buddhism and Eastern culture in celebrating the power of generosity.

- Pfister, Marcus, <u>The Rainbow Fish</u>, 1992, North-South Books, NY. ISBN #1-55858-009-3 The story of a beautiful fish that learns to make friends by sharing his most prized possessions—his shimmering scales.
- Pinkwater, Daniel Manus, <u>The Doodle Flute</u>, 1991, MacMillan Publishing, ISBN# 0027746356. A story of two boys one with the only doodle flute around and one who wants to have one come to an agreement on how to best share this special item.
- Polacco, Patricia, <u>Chicken Sunday</u>, 1992, Penguin Putnam Books for Young Readers, New York. ISBN# 0-698-11615-1.
 - Based on the author's childhood experience, this moving story promotes an appreciation of diversity and generosity.
- Rogers, Fred, <u>The Giving Box</u>, 2000, Running Press Book Publishers. ISBN # 0-7624-0825-1. Beginning with a message to parents, this book contains folktales and fables that illustrate giving and generosity. In addition, there are activities for families, including the practice of the "Giving Box."
- Ryan, DyAnne DiSalvo, <u>City Green</u>, HarperCollins. ISBN: 068812786X A young girl sees a vacant lot in her community and sets about the process of transforming the lot into a community park for all to enjoy.
- Sabin, Ellen, <u>The Giving Book: Open the Door to a Lifetime of Giving</u>, 2004, Watering Can Press. ISBN # 0-9759868-0-5.

Written as a workbook for children in the primary grades, provides a fun way to learn about generosity, to identify the causes they care about, and to discover ways to give and to keep a record of their giving.

NOTE: This book may not be perceived as inclusive to all socio-economic groups and may require balancing messages about "helping others" to be inclusive of educational or family background, income levels diversity.

- Sage, James, <u>The Little Band</u>, Scholastic. ISBN: 0590462369

 A little band that parades through town, making positive changes along the way.
- Shea, Pegi Deitz, <u>The Carpet Boy's Gift</u>, 2003, Tilbury House, Gardiner, ME. ISBN: 13978-0-88448-249-9

Yearning for freedom and schooling for himself and the other children who toil in a carpet factory in Pakistan to repay loans from the factory owner to their parents, Nadeem is inspired by a former carpet boy named Iqbal to lead the way.

Schwartz, David M., <u>If You Made A Million</u>, 1989, Mulberry Books. ISBN #0-688-13634-6. This book describes the various forms money can take—coins, paper, personal checks—and how it can be used to make purchases, pay off loans, or build interest in the bank.

**Stafford, Anika, <u>Aisha's Moonlit Walk,</u> 2005, Skinner House Books, Boston, MA. ISBN#1-55896-485-1

This book features eight stories and seasonal celebrations of the pagan year. This book lends itself to stewardship of the earth and giving/receiving/gratitude.

Steptoe, John, <u>Mufaro's Beautiful Daughters</u>. Amistad. ISBN: 0688040454
A story set in Africa about Mufaro and his two beautiful daughters—one selfish and mean and the other kind and generous.

**Williams, Betsy Hill, Editor, <u>UU and Me Collected Stories</u>, 2003, UUA, Skinner House Books, Boston, MA ISBN: 1-55896-455-X

This book is a collection of 26 stories featured in the uu&me! magazine series published by the Church of the Larger Fellowship of the Unitarian Universalist Association. The stories provide a rich source of stories that promote generosity, service, and caring for our earth and its creatures. NOTE: The Dec 1998 issue of uu&me! features the theme of Giving and Getting.

Williamson, Nancy S., <u>52 Ways to Teach Stewardship</u>, 1999, Rainbow Books, San Diego, CA. ISBN #1-885358-16-4.

This activity book is designed for ages 4-12 and teaches the concepts of Biblical Stewardship through a series of 52 activities. The authors grant permission to copy the activity pages for classroom use.

Zeiler, Frederika, <u>A Kid's Guide to Giving</u>, 2006, published by innovativeKids. ISBN # 978-1-58476-489-2.

Written and published by the time she was twenty years old, Zeiler researched and listed a variety of worthy organizations under the categories of people, animals, and the environment. This book includes inspirational stories about young people and their expressions of generosity.

**These books are among the set of five great UU children's books sold in the "Storybook Set" UUA Bookstore item #8207. \$45.00 (\$69.00 value!)

Activities and Practices that Foster Generosity in Children and Youth

- Worship experiences with opportunities for children and youth to contribute in the offertory, to assume leadership roles in the service, tell their stories, play music, and share their joys and concerns.
- Opportunities to volunteer in meaningful ways in congregational service activities and intergenerational events.
- Create leadership roles and training experiences for children and youth to contribute their skills and talents.

- Take the time to educate children and youth in the rights and responsibilities of membership, including ways that they can appropriately contribute financially as well as in service to the congregation and wider association.
- Give children and youth a voice in the budgetary and financial decisions that concern them. This may include decisions around contributing part of the offering to a social justice cause, fund-raising opportunities, youth group budget line.
- Tell the stories of the ways Unitarian Universalism and the congregation has made a difference in your life and in the wider world. Model generosity of spirit and giving.
- Worship or program leaders has a stack of crisp new dollar bills, one per child. Engage the children in conversation about different ways we get money (earn it, save it, receive it as a gift), and the things we do with it. Then play a game: give the children a chance to earn a dollar by playing. With two volunteers, hold one dollar up vertically and let it drop toward one's outstretched finger & thumb. You need fast reflexes to catch it! If you catch it, you keep it! After a couple of practice demonstrations, pass out the dollars bills for the children to try in pairs. After everyone has a chance to play, there is a new round. Give each child a dollar and invite them to think about what they would do with their dollar. Would they spend it, save it, or give it away? Follow up with the children in a couple of weeks to ask them what they chose to do with the dollar they were given.

Unitarian Universalist Giving Opportunities for All Ages

- Giving and Generosity section of the UUA website: http://www.uua.org/giving/index.shtml, for a variety of planned and Legacy giving programs, congregational, and individual giving opportunities.
- Association Sunday—annual congregational giving opportunity to fund special areas of UUA growth: http://www.uua.org/giving/associationsunday/index.shtml
- Friends of the UUA individual giving: http://www.uua.org/giving/friendsuua/index.shtml
- The Gulf Coast Relief Fund: http://www.uua.org/news/gulfcoast/21415.shtml, to help fund the ongoing work of hurricane recovery and rebuilding efforts in the U.S. gulf coast.
- UU Partner Church Council: http://www.uupcc.org/institutionalmem.htm, supporting Unitarian Universalists around the world. Congregations may contribute funding to support partner churches in Khasi Hills, India, the Philippines, and Transylvania.
- Natalie Gulbrandsen Ministerial Scholarship Fund http://www.uua.org/giving/awardsscholarships/89676.shtml
- The Living Tradition Fund: http://www.uua.org/giving/donatenow/22692.shtml, which provides scholarships and financial assistance to ministers and seminarians.
- Church of the Larger Fellowship: http://clf.uua.org/#, our online congregation, linking UUs around the world through publications, audio, and religious education programs. To contribute to CLF: http://clf.uua.org/giving/

- LREDA Endowment Fund: http://www25.uua.org/lreda/
- UU Service Committee: http://www.uusc.org/, this is the organization that sponsors the "Guest at Your Table" program of individual giving. The UU Service Committee has a number of other service projects to support.
- The Sienna Project: Building Schools in Guatemala. This non-profit organization is a living memorial to Sienna Lavanhar. The Sienna Project is connected to the Religious Education Program of the Unitarian Society of Ridgewood, New Jersey. For more information: www.siennaproject.com, or email: siennaproject@verizon.net
- District Chalice Lighters—Check the UUA website to find the district your congregation is part of to sign up as one of their Chalice Lighters. These are smaller donations made three or four times a year in support of congregations in your district.