

Journey Toward Wholeness Transformation Committee

Spring Meeting May 6-7, 2013

Gloucester, MA

MONDAY MAY 6

Taquiena – Opening Reading

Process Observer - Walter

(Ben PO – Tuesday)

Right Relations Team – Carrie & Ben

Other meetings possibilities – hotels/churches elsewhere

Co-chairs? More support for scheduling meetings

UUA Staff Updates – Taquiena – MCGW has lost two staff persons. No longer able to provide the same level of support. If meeting is Boston-based, logistics can be done.

Alex to witness ministries (Justice – spiritual & congregation based justice making) (congregational advocacy) Audra Friend to MCGW

Carrie is notetaker – Alex can transcribe notes to traditional format with Action Items for this meeting. Will need to change after June 30. Will also need to discuss form of notes/minutes that are published.

Main thing to achieve is planning for GA and what we will do with data. Also plan next meeting.

Agenda adjustments

Rooting ourselves in gratitude sharing

GA 2013

Plenary time - 6 minutes at the beginning (Thursday am) and 6 minutes at the end.

Tweetchats –Linda Laskowski - hashtag #JTWTC?

ACTION – Wendy will find out more

Flash Linkage questions

So two things at GA we can get in on. Wendy will get info at the break – possibly engage them during this meeting.

We'll need to meet during GA to process info we get to report at the end –

The questions –

David – working the questions

Taquiena – identify stakeholders to get feedback on what's gathered at GA. What is the goal? To provide a sense of who we'd like to be as a community? Who do other people say we are?

Wendy – put questions up to get info in advance, so we aren't limited to only GA. Would lead to a report

David – first 6 minutes consist of stories of how the faith has tested PoC. Format – video?

Walter – video is exciting. Demographics – who's not in the room? Using social media opens up possibilities for inclusion. Also exclusion. RE: stakeholders – who are ours? Planning process – what, why, how. Recommendation for why, how, what.

Taquiena – and Who. Stakeholders – those who are impacted and those engaged in transformation. Miguel de la Torre “change the church”

Carrie – we are all impacted. Be aware of frame of it's PoC (or disability, or LGBT) issue.

Wendy – video would be Intro of group, individuals and charge, the why. Here's how you're going to be involved. Could send video to stakeholders/offsite. Help us mobilize

Carrie – video impactful, say a lot more in 6 minutes. Not a lot of time to prepare, or send out to stakeholders.

Ben – video part of report.

Taquiena – get at the large why for body that created you. Video response. Love the idea of looking at different ways of reporting.

Carrie – what about analysis.

Scott – logistics – figuring out what it is we need to communicate and using that time.

Carrie- real time video at GA last year – those folks

Walter – Peter Bowden.

Tracey- UUA website – primary questions – How do we make promises, with whom do we make them, how do we keep them, how do we hold ourselves and each other accountable? “In 1997 we made promise to do this work in a variety of ways. Asked us to be accountable. Now we ask how we're doing.” The Promise to remain ‘good’. i/e/ using the frame of GA with the questions, social media

“Promises call us into relationship. The experience of making, breaking and remaking promises is the reality of our lived faith. We will gather in Louisville, Kentucky to examine and renew our covenant to our faith, one another, our congregations and the larger world.”

Jonipher – willing to do editing. Video on laptops, ipads (Phones) need time script and questions are very directed.

Taquiena – what does GA office require in terms of using audio/video.

Wendy – not too worried about deadlines for video. People can use their own phones to send video

Tracey – photos of 1997 GA to link our work

Wendy – get questions down – Promises. Video stories. Self-selected group at GA. Get names of people who can be helpful to us. Video, images, live in 1st 6 minutes.

Walter – unclear about last 6 minutes, and end report. [we all are]

Wendy – 6 minutes intro, posing questions, stories. 6 minutes closing results – with world cloud. A piece of larger report we'll produce.

Walter – 6 minutes at end could be a continuation in terms of telling stories because we'll still be in data gathering mode – involve people in process

Wendy – could flash pictures of people – photo montage – of people who've

Mountain imagery **ACTION Wendy send photos**

David – would like to have slide re: demographics of UU congregations with PoC. Process questions going about The New Jim Crow. James Louwen Sundown Towns talking head – concept of White By Design. It's not just towns – is your congregation one of them.

Wendy – blog page with resources like above. 6 minutes is 750 words, two pages of text.

Taquina – song The Mountain (Emily Wilson version) written for MLK

--Lunch and clambreak--

Discussion with Scott about participation. He can't commit to GA. Wondering about being able to fulfill his commitment. Feeling disembodied with Skype participation.

Wendy – committee is full.

Carrie – looks like everyone has been re-appointed for new two-year terms beginning July 1. Scott's commitment has been proven. Scott can still contribute to our planning for GA.

Wendy – no concerns about Scott's involvement. Electronic involvement.

Scott – this is helpful. Appreciate that we are figuring it out together.

Wendy – are you able to commit to carryout a task offline.

Scott – yes. Important to my ministry. Physically showing up could be problematic.

Jonipher – of two minds – keeping commitments, permission to step back.

Carrie – getting at larger question of inclusion and what barriers are we willing to eliminate

Ben – You do have permission to step off

Scott- and realizing he has all the privileges to make it available. Work is important doesn't want to let it go. But realizes it's hard to step back when needed. Realizing we all sacrifice for being here.

Wendy – what do you need from us?

Scott – IDK – I know I really want to do this work.

Wendy – can we agree to let expectations of what participation looks like while you discern. Can re-covenant after GA.

Scott – willing to work for two days and up to GA, but after that need to stop off.

Wendy – do you want to conclude now?

Scott – refers to committee

Walter, Jonipher – if it's time to let go, it's time to let go – not much difference between now and GA.

Wendy – closing to day or tomorrow

David – skypeing working for me, even with my limitations.

Scott – appreciate the welcoming the committee has been with someone who couldn't be here and trying other technology.

Walter – appreciate putting it on the table.

Scott – appreciate relationship.

Wendy - yes, concern with upcoming flipchart work and how that would work. Will get back with you at dinner

Scott left the conversation.

Taqueina – future is gonna require more planning for virtual meetings (Fuse network)

ACTION – Ben investigate Fuse

GA Planning II

6 Minutes Plenary 2 – 1st Plenary

Intro (Live with photos)

- Committee members
- 1997 GA – promise - to become an antiracist, anti-oppressive, multicultural faith community - was made to denomination – past present and future – will look different to each
 - o Promises
 - To whom
 - How do we keep them
 - How do we hold ourselves Accountable
- Stories
 - o Heroes/villains
- Questions
 - o What is your congregation doing to fulfill the promise made in 1997?
 - o Who are you companioning?
 - o What are you/your UU community doing?
 - Journey /road metaphor –
 - what was your last mile?
 - Road rage
 - Moved forward, fallen back
 - Start, moved forward, how to keep on going
- Instructions
- Stats
- Intent to reach out to stakeholders
- Will be back on Sunday
- Check our blog

6 Minutes in Plenary (IX) 2nd

Ongoing process – pictures during GA

- Some results – word cloud
- stories
- Stats
- Video – is our trailer
- Tweets

Jobs:

- Creating Questions
- Creating forms/cards
- Reviewing cards
- Setting up social media – Blog, FB, Twitter, Flash
- JTWTC #aspire #believe #reality – different color cards? – Registration? Booths?
- Monitoring Social Media
- Creating/editing video
- Writing script for videoing with tip sheet notes on filming
- Writing script for plenary 1
- Writing script for plenary 2
- Videoing
- Live presentation
- Data entry person
- Timetable
- Chalice Lighting
- **Outreach to groups: (when?)**
 - **Beforehand?**
 - **Cards at booths of stakeholders**

Selected stakeholder groups to inform and interview:

- Energy Centers
- Lucy Stone Co-op
- Beloved Cafe
- Ian White Maher
- Life on Fire
- DRUUM
- ARE
- Youth Caucus
- YA Caucus
- Older people
- Equal Access
- TRUUST
- Interweave
- UUMA
- LAREDA
- LUUNA
- Right relations
- Council on Cross-Cultural Engagement
- Bending the Arc folks

Working groups:

1. Visual – Ben, Jonipher, Taquiena
2. Online – Carrie, Wendy
3. Cards – Walter, Tracey, David
4. Script – Wendy, Tracey

Process Observation

We don't use time efficiently. We accomplish great things.

TUESDAY MAY 7

Process Observer – Ben

Wendy – report on call with the Moderator: on Wed. night, groups will be created to discuss 5th Principle Task Force recommendations and tweeting group input/output.

- JTWTC have a Twitter account, create hashtags
- On Thursday am Plenary have ushers hand out our cards
- Ask Don Plante if we can have two trashcan sized boxes at the back of plenary the entire time; and ask how he might be able to
- Can we have tweet deck scrolling?
- Can we have have a tweet chat?

Can do monthly communications -> transparency

Ben – from Visual group – Tracey will contact Don Plante (staff) about when scripts are due. Jill Goddard PR Dir./ Tim Murphy re: release form and permission for CBS clip -> First Parish Cambridge as Energy Center; creating JTWTC Dropbox **ACTION WHO?**

Wendy could talk with Jan Sneegas

Tracey – card group – really only have two questions – grounded in the statement of aspiration that is the promise of the resolution

Walter - so everything we're doing is around accountability

Tracey – the accountability is to the promise we made, to the people who made it, to be the best people we can be and live out our values, and how have we been.

Tracey – question about what we should have on our screen

Jonipher – chalice points

Taquiena – based information plus video stories

Group time

Ben – visuals: created Dropbox, sent request to JTWTC. PPT or Presi. Look up 1997 GA photos, resolution, committee charge, world cloud generator, slide with hashtags believe and reality, with “aspire is the resolution”, will take JTWTC photo, instructions about what to do with cards, looking to embed montage of videos in presentation. Slideshow on FB page, tweetdeck visual, two visuals – GA diversity image, vs. typical congregation (UUA website).

Jonipher – plenary 1 – found video e.g. CBS video, as well as first SD intra-la vista, SSL, All Souls Tulsa. Sat. noon deadline for Dropbox to leave GA videos. Will set a time to edit - can choose favorites either on Dropbox, or each evening.

Tracey – cards – questions pending Don Plante – language for two question.

- Purpose of committee statement
- “What have we accomplished”
- “What is our reality”
- What if folks have a story to tell – “please share share version on reverse side”
- Concerns with collecting demographics – “what identities do you claim?”

Taquiena – tension between wanting to be efficientalways be impressionistic, a sense of where is the culture. By allowing self-identify, greater level of response.

Wendy – with tweeters, wont’ get demos. Its useful info – anecdotal. Should have contact info for followup. Look for themes.

Walter – maybe there will be divergent perspectives

David – can look at demographic info we get and we can sort to a certain extent.

Walter – boils down to “are you a member of a marginalized group?”

Wendy – reality is a lot of stuff to go through and what we will find will be divergent according to id, age, engagement with ARAOMC, clergy/lay.

Taquiena – not to put all eggs in GA basket. So followup is key. GA Survey? You’ll know from story demographic.

Jonipher – psychographics – what magazines do you read, activities, etc.

Carrie – online group – Twitter account jtwtc, pw journey - > [**passwords change to woohoo1997**]. Have a tweetchat at various times, get a room, record conversations – ask Nancy Lawrence for a space. Blog – pre-GA bare bones info about plan. TCF with Naomi King. Post-GA, July, Aug, etc. that talks about results.

Wendy – #jtwtc reality, #jtwtc story, etc. – dump into excel spreadsheet. Storify – so we have the ability to, over the next year, after looking at stories, something on our blog - >reporting

Taquiena – really like about it is in C&B – creating a JTW community. Hootsuite

Carrie – need to talk about FB; **ACTION Wendy make Carrie Admin on Twitter**

Ben – hashtag dumping help create word cloud. Storify becomes report.

Other stuff

Walter – acronyms?

Tracey – Bylaw C change re: non-discrimination clause – we need to watch – one of the things talked about is changing foundational documents.

ACTION – Alex – please change Google groups email account to be able to allow public to email googlegroup so that it goes to JTWTC Only

Video tutorial

We will work in pairs, if possible. Scout locations.

Take a photo of subject first – take off nametag.

Stay away from windows – reflective or white background to

Face should fill screen, landscape, same level, don't zoom in and out, be as steady and stable as possible, about 3 feet, viewfinder close to your eye as possible (where subject is looking).

Since we have omni-directional microphones, we want to be in a place as quiet as possible.

Interview –explain process - practice – Name, affiliation, where you're from - ask questions open-endedly, embedding questions in answer "Tell us about.." each question – stop camera in between.

Discussion re: meeting place

Meeting in Gloucester in May -> positive experience

Downside is roommates, transportation

If we meet in a congregation – want it to be close to where work is being done

How does a location support our work?

NO staff support offsite

ACTION – Jonipher will crunch numbers on meeting hub

Planning for Nov. 15-17

GA Meeting Time

Wed.6/19 at 7-8 in/near Plenary – ACTION Wendy find location

Thursday 6/20 Plenary II 8:45-10:45 am arr. 8:30 for 8:55

Friday 6/21 12:15-1:30 ACTION Wendy to find location

Sat. 6/22 12:15-3:15 to prep Sun. Plenary ACTION Wendy to find location

Sun. 6/23 Plenary IX 1:45 – arr. 1:30 Light Chalice, on at 2:00

Post GA Calls

Looking into video conferencing – ACTION Ben

Schedule ACTION Ben

Process Observation

We find ways to work from different points of view.

Right Relations

David – energy used up trying to follow; small groups work better

Can do a better job at picking up after ourselves – could make a group agreement